

MINUTES: Meeting of the Monona Grove School District Board of Education, held Tuesday, October 14, 2025, at 6:30pm (Closed Session) at the Cottage Grove Village Hall

BOARD MEMBERS PRESENT: Janice Stone, Stephanie Lehmann, Philip Haven, Elizabeth Cook, Rachelle Miller, Susan Manning

BOARD MEMBERS ABSENT: Eric Hartz

ADMINISTRATORS & STAFF PRESENT: Tanya Fredrich, Katy Byrnes Kaiser, Greg Benz

A. Call to Order – Elizabeth Cook called the meeting to order at 6:31pm.

B. Declaration of Public Notice – acknowledged

C. Consider convening into Closed Session per Wisconsin Statutes 19.85(1)(c) for consideration of the following:

1. Request for Waiver of Liquidated Damages for Breach of Individual Teacher Contract

Motion: Janice Stone moved to convene into Closed Session at 6:32pm per Wisconsin Statutes 19.85(1)(c) for consideration of the following:

1. Request for Waiver of Liquidated Damages for Breach of Individual Teacher Contract

Susan Manning seconded. Roll call vote: Rachelle Miller – aye, Philip Haven – aye, Susan Manning – aye, Janice Stone – aye, Stephanie Lehmann – aye, Elizabeth Cook – aye. The motion carried 6-0.

D. Reconvene into Open Session

Motion: Philip Haven moved to reconvene into Open Session at 7:01pm. Janice Stone seconded. Roll call vote: Stephanie Lehmann – aye, Susan Manning – aye, Janice Stone – aye, Philip Haven – aye, Rachelle Miller – aye, Elizabeth Cook – aye. The motion carried 6-0.

E. Order of Business

F. Consent Agenda

1. Meeting Minutes – June 10, 2025 and June 18, 2025

2. Staff Resignations/Retirements

Resignations

- Jennifer Rauch - 0.4 FTE Occupational Therapist, effective 11/28/25. Resignation received 9/24/25.

- Bradley Urban - 1.0 FTE Occupational Therapist, effective 10/16/25. Resignation received 10/3/25.

3. Vouchers Payable

4. School Safety Drills

5. 2026-27 & 2027-28 WIAA Cooperative Team Sponsorship for Wrestling (Boys & Girls)

6. Early College Credit Program & Start College Now Requests

Motion: Rachelle Miller moved approval of the consent agenda as presented. Susan Manning seconded. The motion carried unanimously.

G. Celebration of Excellence

1. WASB Business Honor Roll

Greg Benz and students recognized WASB Business Honor Roll recipients, UW Health, Cottage Grove Chamber of Commerce, Forward Pharmacy, Monona Eastside Business Alliance, WI Built for their support.

2. Cottage Grove School 2nd graders sang the National Anthem at the September 26th Football Game. CGS was not able to attend the Board meeting due to Parent/Teacher Conferences, but a video was shared with the Board.

H. Student Board Report

Elsa Beuthling, the 2025-2026 Student Representative to the Board, shared a brief report with the Board.

I. Public Appearances

None

J. Action Items

1. Waiver of Liquidated Damages for Breach of Individual Teacher Contract

Motion: Philip Haven moved approval of the Waiver of Liquidated Damages for Breach of Individual Teacher Contract. Rachelle Miller seconded. Roll call vote: Miller – aye, Haven – aye, Lehmann – aye, Stone – aye, Manning – aye, Cook – aye. The motion carried 6-0.

2. 2025-2026 Support Staff Handbook Revisions

Motion: Philip Haven moved approval of the 2025-2026 Support Staff Handbook Revisions, as presented. Rachelle Miller seconded. The motion carried unanimously.

3. Policy Series for Second Reading

Motion: Philip Haven moved approval of the Policy Series for Second Reading, as presented. Rachelle Miller seconded. The motion carried unanimously.

K. Discussion Items

1. Policy Series for 1st Reading

The Policy Committee recommended Policy Series go to the Board for First Reading at the September 16, 2025 Committee Meeting. The policies will go to 2nd Reading at the October Board Meeting.

2. Summer School 2025

Dr. Fredrich shared a review of Summer School 2025. The report had also been reviewed by the Teaching, Learning & Equity Committee at their September 16, 2025 meeting.

L. Informational Items – Discussion by Exception Only

1. Current Enrollment Update – Dr. Fredrich shared a brief report.

2. Personnel Committee – Elizabeth Cook shared a brief report.

3. Policy Committee – Janice Stone shared a brief report.

4. Teaching, Learning & Equity Committee – Rachelle Miller shared a brief report.

5. Finance & Operations Committee – Philip Haven shared a brief report.

6. Monona Grove Education Foundation – Susan Manning shared a brief report.

M. Superintendent Report

Dr. Fredrich shared a brief report with the Board.

N. Future Meeting Dates

- Policy Committee - October 21, 2025 at 8:00am at District Office
- Teaching, Learning & Equity - October 21, 2025 at 4:00pm, virtually
- Finance & Operations - October 23, 2025 at 4:00pm, virtually
- Board of Education - Special Meeting - October 28, 2025 at 6:00pm, Granite Ridge School 1st Floor Flex Cafe
- Board of Education Workshop - October 28, 2025 at the conclusion of the Special Meeting, Granite Ridge School 1st Floor Flex Cafe
- Personnel Committee - November 3, 2025 at 2:30pm ~~at District Office~~ - virtually
- Board of Education - November 11, 2025 (6:00pm Closed Session, if necessary - Open Session to begin no earlier than 7:00pm)

O. Adjournment

Motion: Phillip Haven moved to adjourn at 8:19pm. Rachelle Miller seconded. The motion carried unanimously.

APPROVED: Monona Grove Board of Education
November 11, 2025