

Board of Education Special Meeting

December 1, 2025 5:00 PM

Blair Community Schools Central Office

1326 Park St., Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is attached to the online agenda for viewing. The online agenda can be viewed by visiting the Blair Community Schools website at www.blairschools.org.

1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Special meeting to order at 5:03pm.

2. Roll Call

Present Board Members: Denise Cada, Steve Callaghan, Ginger Fredericksen, Nate Larsen, Kari Loseke, Bob Schoby, Melaini Sturm and Courtney Tabor.

3. Pledge of Allegiance

Dr. Randall Gilson led the Board in the Pledge of Allegiance.

4. Comments from The Public

There were no public comments.

5. Items for Discussion

5.1. Interim and Permanent Search Process

Motion Passed: I move to hire the Nebraska Association of School Board (NASB) to facilitate the search process for both an interim superintendent and a permanent superintendent passed with a motion by Courtney Tabor and a second Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

6. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

Motion Passed: I move to enter into Closed Session at 5:15pm for the protection of public interest on the discussion of collective bargaining and to receive legal advice and invite Tom Shearer to attend passed with a motion by Bob Schoby and a second Courtney Tabor.

Denise Cada	Yes
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Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

6.1. Closed Session Reconvened

Motion Passed: I move to reconvene into regular session at 7:11pm passed with a motion by Courtney Tabor and a second Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

6.2. Items from Closed Session - None

7.0. Adjournment

Motion Passed: I move to adjourn the meeting at 7:12pm passed with a motion by Steve Callaghan and a second Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Angie Conety
Board Secretary

Randall Gilson, Ed.D.
Superintendent