

**RSU No. 5 Board of Directors Meeting
Wednesday, November 19, 2025
Durham Community School- Cafeteria
5:00 p.m. Special Budget Workshop
6:30 p.m. Regular Session**

Meeting Minutes

(NOTE: These Minutes are not official until approved by the Board of Directors. Such action, either to approve or amend and approve, is anticipated at the December 10, 2025 meeting).

1. CALLED TO ORDER:

Chair Michelle Ritcheson called the meeting to order at 5:07 p.m.

2. MEMBERS PRESENT: Karen Breer, Anna Child (arrived at 5:55 p.m.), Colin Cheney, Danielle George, Malik Farlow, Kara Kaikini, Michelle Ritcheson, Kelly Sink, Valerie Williams, Stephanie Worth. Moon Tussing, Student Representative (left at 8:30 p.m.)

MEMBERS ABSENT: Christopher Savaiano

3. PLEDGE OF ALLEGIANCE:

4. WORKSHOP:

A. FY27 Budget

5. CONSIDERATION OF MINUTES:

A. **VOTED:** To approve the Minutes of November 5, 2025. (Sink – Worth) (10 – 0) The Student Representative voted with the majority.

6. ADJUSTMENTS TO THE AGENDA:

None

7. GOOD NEWS AND RECOGNITION:

A. Report from the Board's Student Representative - Moon Tussing
Principal Gulko spoke about addressing hate speech at FHS

8. PUBLIC COMMENT:

None

9. REPORTS FROM SUPERINTENDENT:

A. Superintendent's Report
B. Support Staff Hires - Hannah Anderson - MLS Ed Tech

10. ADMINISTRATOR REPORTS:

A. Finance - Kelly Wentworth
B. Update from Nutrition Department and Goal Review - Erica Reilly
C. Update from Athletics Department and Goal Review - Eric Hall
D. Update from Durham Community School and Goal Review - Will Pidden

11. BOARD COMMENTS AND COMMITTEE REPORTS:

A. Board Information Exchange and Agenda Requests

- Michelle Ritcheson provided an update on the Early Childhood Education Task Force
- Valerie Williams provided a Region Ten update

B. Facilities and Operations Committee

C. Finance Committee

D. Policy Committee

12. POLICY REVIEW:

A. **VOTED:** To approve 1st Read of the following policy:

1. EBCF - Automated External Defibrillators (AED's)
(Kaikini - Worth) (10 - 0)

B. **VOTED:** To approve 2nd Read of the following policies/procedures:

1. IHBEA - Programs for Multilingual Learners
2. JKAA - Use of Physical Restraint and Seclusion
3. JKAA-R - Procedures on Physical Restraint and Seclusion
(Williams - Farlow) (10 - 0)

13. UNFINISHED BUSINESS:

None

14. NEW BUSINESS:

A. Information on a France Exchange

B. **VOTED:** To approve an exchange relationship between Freeport High School and Lyceé Blaise Pascal in Sergré, France. (George - Worth) (10 - 0)

15. ORGANIZATIONAL BUSINESS:

A. **VOTED:** To appoint the following members to committees.

1. Karen Breer - Facilities and Operations
2. Stephanie Worth - Strategic Communications
3. Karen Breer - Curriculum and Program Development
4. Professional Negotiations - Not needed this year
(Cheney - Williams) (10 - 0)

16. PERSONNEL:

None

17. PUBLIC COMMENT:

None

18. ADJOURNMENT:

VOTED: To adjourn at 9:22 p.m. (Child - Williams) (10 - 0)


Tom Gray, Superintendent of Schools