

**LAKEWOOD BOARD OF EDUCATION  
LAKEWOOD PUBLIC SCHOOLS  
LAKEWOOD, NEW JERSEY**

**PUBLIC MEETING – 6:30 P.M.  
REGULAR MEETING – LIVE-STREAMED  
PUBLIC QUESTION– 6:30 P.M. TO 7:30 P.M.  
(EMAILED TO: [boemeeting@lakewoodpiners.org](mailto:boemeeting@lakewoodpiners.org).)**

**WEDNESDAY, JULY 15, 2020  
THROUGH DISTRICT WEBSITE**

**I. PLEDGE OF ALLEGIANCE** – Kevin Campbell, Assistant Business Administrator/Board Secretary

At 6:46 p.m., Kevin Campbell, Assistant Business Administrator/Board Secretary called the meeting to order. Mr. Campbell read the Sunshine Law and did Roll Call.

**SUNSHINE LAW**

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the District Website and the front doors of the Lakewood Board of Education Offices.
2. By e-mailing such notice to the office of the Asbury Park Press and the Lakewood Scoop.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

**II. ROLL CALL**

Board Members Present: Mr. Meir Grunhut  
Mrs. Thea Jackson-Byers  
Mr. Chanina Nakdimen  
Mr. Shlomie Stern  
Mr. Bentizion Treisser  
Mr. Moshe Bender

Board Members Absent: Mrs. Ada Gonzalez  
Mr. Heriberto Rodriguez  
Mr. Isaac Zlatkin

**Also Attending:** Mrs. Laura A. Winters, Superintendent  
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary

Mr. Robert S. Finger, Coordinator of Fiscal Services  
Mr. David Shafter, State Monitor  
Mr. Michael I. Inzelbuch, Esq., General Counsel  
Mrs. Diane Piasentini, QPA  
Mrs. Jo-Ann Zsamba, Executive Administrative Professional  
Mrs. Ana Faone, Meeting translator  
Mr. James Korwan, Court Reporter

### III. EXECUTIVE SESSION - RESOLUTION

**BE IT RESOLVED** by the Lakewood Township Board of Education that:

1. It does hereby determine that it is necessary to meet in Executive Session to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB).
2. These matters will be made public when the need for confidentiality no longer exists.
3. The time that the Board anticipated to be in Executive Session is TBD.

At 6:48 p.m., Mr. Stern motion to go into the Executive Session, and Mr. Nakdimen seconded the motion.

#### **MOTION TO GO INTO EXECUTIVE SESSION (passed)**

**Motion:** Mr. Stern    **Second:** Mr. Nakdimen

**6 Ayes:** Mr. Grunhut, Mrs. Jackson-Byers, Mr. Nakdimen, Mr. Stern, Mr. Treisser,  
Mr. Bender

**0 Nays:**

**0 Abstained:**

**3 Absent:** Mr. Zlatkin, Mrs. Gonzlaez, Mr. Rodriguez

At 8:07 p.m., Mr. Grunhut motion to return to Public Session, and Mrs. Jackson-Byers seconded the motion.

#### **MOTION TO RETURN TO PUBLIC SESSION (passed) #1**

**Motion:** Mr. Grunhut    **Second:** Mrs. Jackson-Byers

**6 Ayes:** Mr. Zlatkin, Mr. Grunhut, Mrs. Jackson-Byers, Mr. Stern, Mr. Treisser, Mr. Bender

**0 Nays:**

**0 Abstained:**

**3 Absent:** Mrs. Gonzalez, Mr. Nakdimen, Mr. Rodriguez

Kevin Campbell, Assistant Business Administrator/Board Secretary reopened the public meeting. Mr. Campbell reread the Sunshine Law and did Roll Call.

#### IV. ROLL CALL

Board Members Present: Mr. Moshe Bender  
Mr. Meir Grunhut  
Mrs. Thea Jackson-Byers  
Mr. Shlomie Stern  
Mr. Bentizion Treisser  
Mr. Isaac Zlatkin

Board Members Absent: Mrs. Ada Gonzalez  
Mr. Chanina Nakdimen  
Mr. Heriberto Rodriguez

**Also Attending:** Mrs. Laura A. Winters, Superintendent  
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary  
Mr. Robert S. Finger, Coordinator of Fiscal Services  
Mr. David Shafter, State Monitor  
Mr. Michael I. Inzelbuch, Esq., General Counsel  
Mrs. Diane Piasentini, QPA  
Mrs. Jo-Ann Zsamba, Executive Administrative Professional  
Mrs. Ana Faone, Meeting translator  
Mr. James Korwan, Court Reporter

At 8:09 p.m., Mr. Grunhut motion to return to Executive Session, and Mr. Stern seconded the motion. By a Voice Vote the Board agreed.

#### **MOTION TO RETURN TO EXECUTIVE SESSION (passed)**

**Motion:** Mr. Grunhut      **Second:** Mr. Stern

**6 Ayes:** Mr. Zlatkin, Mr. Grunhut, Mrs. Jackson-Byers, Mr. Stern, Mr. Treisser, Mr. Bender

**0 Nays:**

**0 Abstained:**

**3 Absent:** Mrs. Gonzalez, Mr. Nakdimen, Mr. Rodriguez

At 8:59 p.m., Mr. Stern motion to return to Public Session, and Mr. Grunhut seconded the motion.

**MOTION TO RETURN TO PUBLIC SESSION (passed)**

**Motion:** Mr. Stern    **Second:** Mr. Grunhut

**6 Ayes:** Mr. Grunhut, Mrs. Jackson-Byers, Mr. Nakdimen, Mr. Stern, Mr. Treisser, Mr. Bender

**0 Nays:**

**0 Abstained:**

**3 Absent:** Mr. Zlatkin, Mrs. Gonzalez, Mr. Rodriguez

**V. PRESENTATIONS:**

1. 2020-2021 School Opening Plan
2. ESY VIDEO
3. Outdoor Summer Program Video
4. Summer Meals Chart

| Lakewood COVID Meals Served |                  |                      |              |                  |                    |                        |             |
|-----------------------------|------------------|----------------------|--------------|------------------|--------------------|------------------------|-------------|
| Date                        | Kosher Breakfast | Non Kosher Breakfast | Kosher Lunch | Non Kosher Lunch | Total Kosher Meals | Total Non Kosher Meals | Total Meals |
| 3/17/2020                   | 100              | 501                  | 100          | 501              | 200                | 1002                   | 1202        |
| 3/18/2020                   | 164              | 1414                 | 164          | 1414             | 328                | 2828                   | 3156        |
| 3/19/2020                   | 197              | 1429                 | 197          | 1429             | 394                | 2858                   | 3252        |
| 3/20/2020                   | 225              | 1872                 | 225          | 1872             | 450                | 3744                   | 4194        |
| 3/23/2020                   | 225              | 1850                 | 225          | 1850             | 450                | 3700                   | 4150        |
| 3/24/2020                   | 241              | 1975                 | 241          | 1975             | 482                | 3950                   | 4432        |
| 3/25/2020                   | 258              | 2430                 | 258          | 2430             | 516                | 4860                   | 5376        |
| 3/26/2020                   | 299              | 2525                 | 299          | 2525             | 598                | 5050                   | 5648        |
| 3/27/2020                   | 317              | 2587                 | 317          | 2587             | 634                | 5174                   | 5808        |
| 3/30/2020                   | 349              | 2682                 | 349          | 2682             | 698                | 5364                   | 6062        |
| 3/31/2020                   | 328              | 2499                 | 328          | 2499             | 656                | 4998                   | 5654        |
| 4/1/2020                    | 392              | 2545                 | 392          | 2545             | 784                | 5090                   | 5874        |
| 4/2/2020                    | 406              | 2584                 | 406          | 2584             | 812                | 5168                   | 5980        |
| 4/3/2020                    | 409              | 2731                 | 409          | 2731             | 818                | 5462                   | 6280        |
| 4/6/2020                    | 446              | 2818                 | 446          | 2818             | 892                | 5636                   | 6528        |
| 4/7/2020                    | 372              | 2431                 | 372          | 2431             | 744                | 4862                   | 5606        |
| 4/8/2020                    | 457              | 2982                 | 457          | 2982             | 914                | 5964                   | 6878        |
| 4/20/2020                   | 205              | 2091                 | 205          | 2091             | 410                | 4182                   | 4592        |
| 4/21/2020                   | 489              | 2979                 | 489          | 2979             | 978                | 5958                   | 6936        |

| Lakewood COVID Meals Served |                  |                      |              |                  |                    |                        |             |
|-----------------------------|------------------|----------------------|--------------|------------------|--------------------|------------------------|-------------|
| Date                        | Kosher Breakfast | Non Kosher Breakfast | Kosher Lunch | Non Kosher Lunch | Total Kosher Meals | Total Non Kosher Meals | Total Meals |
| 4/22/2020                   | 514              | 2964                 | 514          | 2964             | 1028               | 5928                   | 6956        |
| 4/23/2020                   | 477              | 2936                 | 477          | 2936             | 954                | 5872                   | 6826        |
| 4/24/2020                   | 566              | 3083                 | 566          | 3083             | 1132               | 6166                   | 7298        |
| 4/27/2020                   | 3288             | 2356                 | 3288         | 2356             | 6576               | 4712                   | 11288       |
| 4/28/2020                   | 4421             | 2188                 | 4421         | 2188             | 8842               | 4376                   | 13218       |
| 4/29/2020                   | 4673             | 2219                 | 4673         | 2219             | 9346               | 4438                   | 13784       |
| 4/30/2020                   | 4785             | 2334                 | 4785         | 2334             | 9570               | 4668                   | 14238       |
| 5/1/2020                    | 3792             | 3066                 | 3792         | 3066             | 7584               | 6132                   | 13716       |
| 5/4/2020                    | 3790             | 2942                 | 3790         | 2942             | 7580               | 5884                   | 13464       |
| 5/5/2020                    | 3928             | 3113                 | 3928         | 3113             | 7856               | 6226                   | 14082       |
| 5/6/2020                    | 3788             | 3010                 | 3788         | 3010             | 7576               | 6020                   | 13596       |
| 5/7/2020                    | 3828             | 2780                 | 3828         | 2780             | 7656               | 5560                   | 13216       |
| 5/8/2020                    | 3785             | 2716                 | 3785         | 2716             | 7570               | 5432                   | 13002       |
| 5/11/2020                   | 4088             | 2739                 | 4088         | 2739             | 8176               | 5478                   | 13654       |
| 5/12/2020                   | 3976             | 2909                 | 3976         | 2909             | 7952               | 5818                   | 13770       |
| 5/13/2020                   | 4298             | 3097                 | 4298         | 3097             | 8596               | 6194                   | 14790       |
| 5/14/2020                   | 3761             | 3144                 | 3761         | 3144             | 7522               | 6288                   | 13810       |
| 5/15/2020                   | 3522             | 3141                 | 3522         | 3141             | 7044               | 6282                   | 13326       |
| 5/18/2020                   | 4122             | 3103                 | 4122         | 3103             | 8244               | 6206                   | 14450       |
| 5/19/2020                   | 3936             | 3022                 | 3936         | 3022             | 7872               | 6044                   | 13916       |
| 5/20/2020                   | 3983             | 3067                 | 3983         | 3067             | 7966               | 6134                   | 14100       |
| 5/21/2020                   | 3855             | 3059                 | 385          | 3059             | 4240               | 6118                   | 10358       |
| 5/22/2020                   | 15635            | 9233                 | 15635        | 9233             | 31270              | 18466                  | 49736       |
| 5/25/2020                   | 6142             | 0                    | 6142         | 0                | 12284              | 0                      | 12284       |
| 5/26/2020                   | 3848             | 3076                 | 3848         | 3076             | 7696               | 6152                   | 13848       |
| 5/27/2020                   | 3559             | 3130                 | 3559         | 3130             | 7118               | 6260                   | 13378       |
| 5/28/2020                   | 18834            | 2980                 | 18834        | 2980             | 37668              | 5960                   | 43628       |
| 5/29/2020                   | 747              | 10437                | 747          | 10437            | 1494               | 20874                  | 22368       |
| 6/1/2020                    | 3811             | 2950                 | 3811         | 2950             | 7622               | 5900                   | 13522       |
| 6/2/2020                    | 3791             | 2909                 | 3791         | 2909             | 7582               | 5818                   | 13400       |
| 6/3/2020                    | 4204             | 3134                 | 4204         | 3134             | 8408               | 6268                   | 14676       |
| 6/4/2020                    | 4058             | 3081                 | 4058         | 3081             | 8116               | 6162                   | 14278       |
| 6/5/2020                    | 13372            | 9768                 | 13372        | 9768             | 26744              | 19536                  | 46280       |

| Lakewood COVID Meals Served |                  |                      |              |                  |                    |                        |             |
|-----------------------------|------------------|----------------------|--------------|------------------|--------------------|------------------------|-------------|
| Date                        | Kosher Breakfast | Non Kosher Breakfast | Kosher Lunch | Non Kosher Lunch | Total Kosher Meals | Total Non Kosher Meals | Total Meals |
| 6/8/2020                    | 3999             | 3008                 | 3999         | 3008             | 7998               | 6016                   | 14014       |
| 6/9/2020                    | 3904             | 3067                 | 3904         | 3067             | 7808               | 6134                   | 13942       |
| 6/10/2020                   | 4188             | 3102                 | 4188         | 3102             | 8376               | 6204                   | 14580       |
| 6/11/2020                   | 4200             | 3140                 | 4200         | 3140             | 8400               | 6280                   | 14680       |
| 6/12/2020                   | 18756            | 9793                 | 18756        | 9793             | 37512              | 19586                  | 57098       |
| 6/15/2020                   | 3833             | 3149                 | 3833         | 3149             | 7666               | 6298                   | 13964       |
| 6/16/2020                   | 3763             | 3143                 | 3763         | 3143             | 7526               | 6286                   | 13812       |
| 6/17/2020                   | 3888             | 3129                 | 3888         | 3129             | 7776               | 6258                   | 14034       |
| 6/18/2020                   | 3751             | 3054                 | 3751         | 3054             | 7502               | 6108                   | 13610       |
| 6/19/2020                   | 18189            | 9699                 | 18189        | 9699             | 36378              | 19398                  | 55776       |
| 6/22/2020                   | 4251             | 9546                 | 4251         | 9546             | 8502               | 19092                  | 27594       |
| 6/23/2020                   | 2805             | 0                    | 2805         | 0                | 5610               | 0                      | 5610        |
| 6/24/2020                   | 2499             | 0                    | 2499         | 0                | 4998               | 0                      | 4998        |
| 6/25/2020                   | 16652            | 11104                | 16652        | 11104            | 33304              | 22208                  | 55512       |
| 6/29/2020                   | 9925             | 8917                 | 9925         | 8917             | 19850              | 17834                  | 37684       |
| 7/2/2020                    | 12956            | 11973                | 12956        | 11973            | 25912              | 23946                  | 49858       |
| 7/6/2020                    | 8993             | 7252                 | 8993         | 7252             | 17986              | 14504                  | 32490       |
| 7/7/2020                    |                  |                      |              |                  |                    |                        |             |
| 7/8/2020                    |                  |                      |              |                  |                    |                        |             |
| 7/9/2020                    | 16152            | 10227                | 16152        | 10227            | 32304              | 20454                  | 52758       |
| 7/13/2020                   | 9983             | 7525                 | 9983         | 7525             | 19966              | 15050                  | 35016       |
| 7/14/2020                   |                  |                      |              |                  |                    |                        |             |
| Total Meals                 | 313,743          | 267,439              | 3102,73      | 267,439          | 624,016            | 534,878                | 1,158,894   |

**VI. MINUTES**

Executive Meeting Minutes – June 1, 2020  
Executive Meeting Minutes – June 16, 2020  
Board Meeting Minutes – June 16, 2020  
Executive Meeting Minutes – June 24, 2020  
Board Meeting Minutes – June 24, 2020

**VII. COMMITTEE REPORTS – None At This Meeting**

**VIII. CORRESPONDENCE AND COMMUNICATIONS – None At This Meeting**

**IX. RECOGNITION OF THE PUBLIC**

1. Dejavu Morris
2. Fred Rush

**STATEMENT BY BOARD PRESIDENT**

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Anyone who desires to ask a question must email to [boemeeting@lakewoodpiners.org](mailto:boemeeting@lakewoodpiners.org), between 6:30 p.m. to 7:30 p.m. the evening of the meeting, and provide their proper name, full address and the question.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

**X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:**

- A. Approve the attached Budgetary line item Transfers – None at this meeting
- B. Acceptance of the Treasurer and Board Secretary Reports – None at this meeting
- C. Certification of No Over expenditures: None at this meeting

Kevin Campbell  
Assistant Business Administrator/ Board Secretary

July 15, 2020  
Date

- D. Approval of **2019-2020** Bills List for the Warrant Account for June 30, 2020 in the amount of \$3,992,744.29

1. Approval of **2020-2021** Bills List for the Warrant Account for July 15, 2020 in the amount of \$159,593.93
- E. Approval of **2019-2020** Bills List for Cafeteria Account for June 30, 2020 in the amount of \$670,966.18
- F. Approval of the Payroll and Board Share of Fica/Medi and DCRP for
- June 26, 2020 in the amount of \$602,075.11.
  - July 15, 2020 in the amount of \$1,098,918.30
- G. Approval of payment of New Jersey State Health Benefit Plan for May 2020 in the amount of \$1,662,413.87
- H. Transportation Items :
1. Move to approve the renewal of Tyler Technologies Versa Trans Routing & Planning software, VersaTrans Extended support, Software and maintenance & Support for the 20/21 school year in the amount of \$14,142.91
  2. Move to record and award RFQ-TO1-2021 for 2020 ESY & SUMMER REC student transportation as follows:

|          | VENDOR    |         |          |        |             | AWARD |
|----------|-----------|---------|----------|--------|-------------|-------|
|          | SEMAN-TOV |         |          |        |             |       |
|          | Rte Cost  | Inc/Dec | Aide     | x Days | TOTAL       |       |
| SR1Q     | \$500.00  | \$0.01  | \$50.00  | x 23   | \$12,650.00 |       |
| SR2Q     | \$500.00  | \$0.01  | \$50.00  | x 23   | \$12,650.00 |       |
| SR3Q     | \$500.00  | \$0.01  | \$50.00  | x 23   | \$12,650.00 |       |
| SR4Q     | \$400.00  | \$0.01  | \$50.00  | x 23   | \$10,350.00 |       |
| SR5Q     | \$500.00  | \$0.01  | \$50.00  | x 23   | \$12,650.00 |       |
| SR6Q     | \$400.00  | \$0.01  | \$50.00  | x 23   | \$10,350.00 |       |
| SR7Q     | \$500.00  | \$0.01  | \$50.00  | x 23   | \$12,650.00 |       |
| SR8Q     | \$400.00  | \$0.01  | \$50.00  | x 23   | \$10,350.00 |       |
| SR9Q     | \$500.00  | \$0.01  | \$50.00  | x 23   | \$12,650.00 |       |
| SR10Q    | \$400.00  | \$0.01  | \$50.00  | x 23   | \$10,350.00 |       |
| SR11Q    | \$500.00  | \$0.01  | \$50.00  | x 23   | \$12,650.00 |       |
| SR12Q    | \$400.00  | \$0.01  | \$50.00  | x 23   | \$10,350.00 |       |
| SALPHA1Q | \$800.00  | \$1.00  | \$100.00 | x23    | \$20,700.00 |       |
| SD1Q     | \$800.00  | \$1.00  | \$100.00 | x 15   | \$13,500.00 |       |
| SHAWK1Q  | \$398.00  | \$0.01  | \$88.00  | x 30   | \$14,580.00 |       |

|  | VENDOR |  |  |  |  | AWARD |
|--|--------|--|--|--|--|-------|
|--|--------|--|--|--|--|-------|

|          | HT BUS   |         |         |        |            |       |
|----------|----------|---------|---------|--------|------------|-------|
|          | Rte Cost | Inc/Dec | Aide    | x Days | TOTAL      |       |
| SR1Q     | \$145.00 | \$0.01  | \$28.00 | x 23   | \$3,979.00 | AWARD |
| SR2Q     | \$145.00 | \$0.01  | \$28.00 | x 23   | \$3,979.00 |       |
| SR3Q     | \$145.00 | \$0.01  | \$28.00 | x 23   | \$3,979.00 |       |
| SR4Q     | \$145.00 | \$0.01  | \$28.00 | x 23   | \$3,979.00 |       |
| SR5Q     | \$145.00 | \$0.01  | \$28.00 | x 23   | \$3,979.00 | AWARD |
| SR6Q     | \$145.00 | \$0.01  | \$28.00 | x 23   | \$3,979.00 |       |
| SR7Q     | \$145.00 | \$0.01  | \$28.00 | x 23   | \$3,979.00 | AWARD |
| SR8Q     | \$145.00 | \$0.01  | \$28.00 | x 23   | \$3,979.00 |       |
| SR9Q     | \$145.00 | \$0.01  | \$28.00 | x 23   | \$3,979.00 | AWARD |
| SR10Q    | \$145.00 | \$0.01  | \$28.00 | x 23   | \$3,979.00 |       |
| SR11Q    | \$145.00 | \$0.01  | \$28.00 | x 23   | \$3,979.00 |       |
| SR12Q    | \$145.00 | \$0.01  | \$28.00 | x 23   | \$3,979.00 |       |
| SALPHA1Q | no bid   |         |         | x23    |            |       |
| SD1Q     | no bid   |         |         | x 15   |            |       |
| SHAWK1Q  | no bid   |         |         | x 30   |            |       |

|          | VENDOR   |         |         |        |            | AWARD |
|----------|----------|---------|---------|--------|------------|-------|
|          | JAYS     |         |         |        |            |       |
|          | Rte Cost | Inc/Dec | Aide    | x Days | TOTAL      |       |
| SR1Q     | \$179.00 | \$0.01  | \$52.00 | x 23   | \$5,313.00 |       |
| SR2Q     | \$182.00 | \$0.01  | \$52.00 | x 23   | \$5,382.00 |       |
| SR3Q     | \$185.00 | \$0.01  | \$52.00 | x 23   | \$5,451.00 |       |
| SR4Q     | \$188.00 | \$0.01  | \$52.00 | x 23   | \$5,520.00 |       |
| SR5Q     | \$179.00 | \$0.01  | \$52.00 | x 23   | \$5,313.00 |       |
| SR6Q     | \$199.00 | \$0.01  | \$52.00 | x 23   | \$5,773.00 |       |
| SR7Q     | no bid   |         |         | x 23   |            |       |
| SR8Q     | no bid   |         |         | x 23   |            |       |
| SR9Q     | no bid   |         |         | x 23   |            |       |
| SR10Q    | no bid   |         |         | x 23   |            |       |
| SR11Q    | no bid   |         |         | x 23   |            |       |
| SR12Q    | no bid   |         |         | x 23   |            |       |
| SALPHA1Q | no bid   |         |         | x23    |            |       |
| SD1Q     | no bid   |         |         | x 15   |            |       |
| SHAWK1Q  | no bid   |         |         | x 30   |            |       |

|      | VENDOR     |         |      |        |       | AWARD |
|------|------------|---------|------|--------|-------|-------|
|      | HAPPY LIME |         |      |        |       |       |
|      | Rte Cost   | Inc/Dec | Aide | x Days | TOTAL |       |
| SR1Q | no bid     |         |      | x 23   |       |       |
| SR2Q | no bid     |         |      | x 23   |       |       |

|          | VENDOR     |         |         |        |            | AWARD |
|----------|------------|---------|---------|--------|------------|-------|
|          | HAPPY LIME |         |         |        |            |       |
|          | Rte Cost   | Inc/Dec | Aide    | x Days | TOTAL      |       |
| SR3Q     | no bid     |         |         | x 23   |            |       |
| SR4Q     | no bid     |         |         | x 23   |            |       |
| SR5Q     | no bid     |         |         | x 23   |            |       |
| SR6Q     | no bid     |         |         | x 23   |            |       |
| SR7Q     | no bid     |         |         | x 23   |            |       |
| SR8Q     | no bid     |         |         | x 23   |            |       |
| SR9Q     | no bid     |         |         | x 23   |            |       |
| SR10Q    | no bid     |         |         | x 23   |            |       |
| SR11Q    | no bid     |         |         | x 23   |            |       |
| SR12Q    | no bid     |         |         | x 23   |            |       |
| SALPHA1Q | no bid     |         |         | x23    |            |       |
| SD1Q     | \$164.00   | \$2.61  | \$62.00 | x 15   | \$3,390.00 |       |
| SHAWK1Q  | no bid     |         |         | x 30   |            |       |

|          | VENDOR   |         |         |        |             | AWARD |
|----------|----------|---------|---------|--------|-------------|-------|
|          | DAG      |         |         |        |             |       |
|          | Rte Cost | Inc/Dec | Aide    | x Days | TOTAL       |       |
| SR1Q     | no bid   |         |         | x 23   |             |       |
| SR2Q     | no bid   |         |         | x 23   |             |       |
| SR3Q     | no bid   |         |         | x 23   |             |       |
| SR4Q     | no bid   |         |         | x 23   |             |       |
| SR5Q     | no bid   |         |         | x 23   |             |       |
| SR6Q     | no bid   |         |         | x 23   |             |       |
| SR7Q     | no bid   |         |         | x 23   |             |       |
| SR8Q     | no bid   |         |         | x 23   |             |       |
| SR9Q     | no bid   |         |         | x 23   |             |       |
| SR10Q    | no bid   |         |         | x 23   |             |       |
| SR11Q    | no bid   |         |         | x 23   |             |       |
| SR12Q    | no bid   |         |         | x 23   |             |       |
| SALPHA1Q | \$289.00 | \$0.01  | \$45.00 | x23    | \$7,682.00  |       |
| SD1Q     | \$170.00 | \$0.01  | \$45.00 | x 15   | \$3,225.00  |       |
| SHAWK1Q  | \$315.00 | \$0.01  | \$45.00 | x 30   | \$10,800.00 |       |

|      | VENDOR   |         |      |        |       | AWARD |
|------|----------|---------|------|--------|-------|-------|
|      | HARTNETT |         |      |        |       |       |
|      | Rte Cost | Inc/Dec | Aide | x Days | TOTAL |       |
| SR1Q | no bid   |         |      | x 23   |       |       |
| SR2Q | no bid   |         |      | x 23   |       |       |
| SR3Q | no bid   |         |      | x 23   |       |       |

|          | <b>VENDOR</b>   |                |             |               |              | <b>AWARD</b> |
|----------|-----------------|----------------|-------------|---------------|--------------|--------------|
|          | <b>HARTNETT</b> |                |             |               |              |              |
|          | <b>Rte Cost</b> | <b>Inc/Dec</b> | <b>Aide</b> | <b>x Days</b> | <b>TOTAL</b> |              |
| SR4Q     | no bid          |                |             | x 23          |              |              |
| SR5Q     | no bid          |                |             | x 23          |              |              |
| SR6Q     | no bid          |                |             | x 23          |              |              |
| SR7Q     | no bid          |                |             | x 23          |              |              |
| SR8Q     | no bid          |                |             | x 23          |              |              |
| SR9Q     | no bid          |                |             | x 23          |              |              |
| SR10Q    | \$247.90        | \$0.99         | \$50.00     | x 23          | \$6,851.70   |              |
| SR11Q    | no bid          |                |             | x 23          |              |              |
| SR12Q    | no bid          |                |             | x 23          |              |              |
| SALPHA1Q | \$271.90        | \$0.99         | \$60.00     | x23           | \$7,633.70   | <b>AWARD</b> |
| SD1Q     | \$183.90        | \$0.99         | \$50.00     | x 15          | \$3,508.50   |              |
| SHAWK1Q  | \$227.90        | \$0.99         | \$50.00     | x 30          | \$8,337.00   | <b>AWARD</b> |

|          | <b>VENDOR</b>   |                |             |               |              | <b>AWARD</b> |
|----------|-----------------|----------------|-------------|---------------|--------------|--------------|
|          | <b>A2Z</b>      |                |             |               |              |              |
|          | <b>Rte Cost</b> | <b>Inc/Dec</b> | <b>Aide</b> | <b>x Days</b> | <b>TOTAL</b> |              |
| SR1Q     | no bid          |                |             | x 23          |              |              |
| SR2Q     | no bid          |                |             | x 23          |              |              |
| SR3Q     | no bid          |                |             | x 23          |              |              |
| SR4Q     | no bid          |                |             | x 23          |              |              |
| SR5Q     | no bid          |                |             | x 23          |              |              |
| SR6Q     | no bid          |                |             | x 23          |              |              |
| SR7Q     | no bid          |                |             | x 23          |              |              |
| SR8Q     | no bid          |                |             | x 23          |              |              |
| SR9Q     | no bid          |                |             | x 23          |              |              |
| SR10Q    | no bid          |                |             | x 23          |              |              |
| SR11Q    | no bid          |                |             | x 23          |              |              |
| SR12Q    | no bid          |                |             | x 23          |              |              |
| SALPHA1Q | no bid          |                |             | x 23          |              |              |
| SD1Q     | \$150.00        | \$1.00         | \$50.00     | x 15          | \$3,000.00   | <b>AWARD</b> |
| SHAWK1Q  | no bid          |                |             | x 30          |              |              |

|      | <b>VENDOR</b>       |                |             |               |              | <b>AWARD</b> |
|------|---------------------|----------------|-------------|---------------|--------------|--------------|
|      | <b>PRESIDENTIAL</b> |                |             |               |              |              |
|      | <b>Rte Cost</b>     | <b>Inc/Dec</b> | <b>Aide</b> | <b>x Days</b> | <b>TOTAL</b> |              |
| SR1Q | \$177.00            | \$0.01         | \$20.00     | x 23          | \$4,531.00   |              |
| SR2Q | \$177.00            | \$0.01         | \$20.00     | x 23          | \$4,531.00   |              |
| SR3Q | \$177.00            | \$0.01         | \$20.00     | x 23          | \$4,531.00   |              |
| SR4Q | \$177.00            | \$0.01         | \$20.00     | x 23          | \$4,531.00   |              |

|          | <b>VENDOR</b>       |                |             |               |              | <b>AWARD</b> |
|----------|---------------------|----------------|-------------|---------------|--------------|--------------|
|          | <b>PRESIDENTIAL</b> |                |             |               |              |              |
|          | <b>Rte Cost</b>     | <b>Inc/Dec</b> | <b>Aide</b> | <b>x Days</b> | <b>TOTAL</b> |              |
| SR5Q     | \$177.00            | \$0.01         | \$20.00     | x 23          | \$4,531.00   |              |
| SR6Q     | \$177.00            | \$0.01         | \$20.00     | x 23          | \$4,531.00   |              |
| SR7Q     | no bid              |                |             | x 23          |              |              |
| SR8Q     | no bid              |                |             | x 23          |              |              |
| SR9Q     | no bid              |                |             | x 23          |              |              |
| SR10Q    | no bid              |                |             | x 23          |              |              |
| SR11Q    | no bid              |                |             | x 23          |              |              |
| SR12Q    | no bid              |                |             | x 23          |              |              |
| SALPHA1Q | no bid              |                |             | x 23          |              |              |
| SD1Q     | no bid              |                |             | x 15          |              |              |
| SHAWK1Q  | no bid              |                |             | x 30          |              |              |

|          | <b>VENDOR</b>   |                |             |               |              | <b>AWARD</b> |
|----------|-----------------|----------------|-------------|---------------|--------------|--------------|
|          | <b>KLARR</b>    |                |             |               |              |              |
|          | <b>Rte Cost</b> | <b>Inc/Dec</b> | <b>Aide</b> | <b>x Days</b> | <b>TOTAL</b> |              |
| SR1Q     | no bid          |                |             | x 23          |              |              |
| SR2Q     | \$115.00        | \$0.01         | \$40.00     | x 23          | \$3,565.00   | <b>AWARD</b> |
| SR3Q     | \$115.00        | \$0.01         | \$40.00     | x 23          | \$3,565.00   | <b>AWARD</b> |
| SR4Q     | \$115.00        | \$0.01         | \$40.00     | x 23          | \$3,565.00   | <b>AWARD</b> |
| SR5Q     | \$136.00        | \$0.01         | \$40.00     | x 23          | \$4,048.00   |              |
| SR6Q     | \$115.00        | \$0.01         | \$40.00     | x 23          | \$3,565.00   | <b>AWARD</b> |
| SR7Q     | no bid          |                |             | x 23          |              |              |
| SR8Q     | \$115.00        | \$0.01         | \$40.00     | x 23          | \$3,565.00   | <b>AWARD</b> |
| SR9Q     | no bid          |                |             | x 23          |              |              |
| SR10Q    | \$115.00        | \$0.01         | \$40.00     | x 23          | \$3,565.00   | <b>AWARD</b> |
| SR11Q    | \$115.00        | \$0.01         | \$40.00     | x 23          | \$3,565.00   | <b>AWARD</b> |
| SR12Q    | \$115.00        | \$0.01         | \$40.00     | x 23          | \$3,565.00   | <b>AWARD</b> |
| SALPHA1Q | no bid          |                |             | x 23          |              |              |
| SD1Q     | no bid          |                |             | x 15          |              |              |
| SHAWK1Q  | no bid          |                |             | x 30          |              |              |

3. Move to record and award RFQ-TO2-2021 for 2020 ESY student transportation as follows:

|          | <b>VENDOR</b>    |                |             |               |              | <b>AWARD</b> |
|----------|------------------|----------------|-------------|---------------|--------------|--------------|
|          | <b>SEMAN-TOV</b> |                |             |               |              |              |
|          | <b>Rte Cost</b>  | <b>Inc/Dec</b> | <b>Aide</b> | <b>x Days</b> | <b>TOTAL</b> |              |
| SCH18AMQ | \$269.00         | \$0.01         | \$58.00     | x34           |              |              |

|          |                 |                |             |               |              |              |
|----------|-----------------|----------------|-------------|---------------|--------------|--------------|
| SCH19AMQ | \$268.00        | \$0.01         | \$58.00     | x34           |              |              |
| CENT5AMQ | \$249.00        | \$0.01         | \$49.00     | x34           | \$ 10,132.00 | <b>AWARD</b> |
| LMSSP6Q  | \$129.00        | \$0.01         | \$31.00     | x 23          |              |              |
| SCHI18PQ | \$258.00        | \$0.01         | \$58.00     | x 23          |              |              |
| SCHI19PQ | \$148.00        | \$0.01         | \$48.00     | x 23          | \$ 4,508.00  | <b>AWARD</b> |
|          |                 |                |             |               |              |              |
|          | <b>VENDOR</b>   |                |             |               |              |              |
|          | <b>KLARR</b>    |                |             |               |              |              |
|          | <b>Rte Cost</b> | <b>Inc/Dec</b> | <b>Aide</b> | <b>x Days</b> | <b>TOTAL</b> |              |
| SCH18AMQ | \$154.00        | \$0.01         | \$44.00     | x34           | \$ 6,732.00  | <b>AWARD</b> |
| SCH19AMQ | \$154.00        | \$0.01         | \$44.00     | x34           | \$ 6,732.00  | <b>AWARD</b> |
| CENT5AMQ | NO BID          |                |             | x34           |              |              |
| LMSSP6Q  | \$154.00        | \$0.01         | \$44.00     | x 23          |              |              |
| SCHI18PQ | \$154.00        | \$0.01         | \$44.00     | x 23          | \$ 4,554.00  | <b>AWARD</b> |
| SCHI19PQ | \$154.00        | \$0.01         | \$44.00     | x 23          |              |              |

|          |                     |                |             |               |              |              |
|----------|---------------------|----------------|-------------|---------------|--------------|--------------|
|          | <b>VENDOR</b>       |                |             |               |              |              |
|          | <b>SCHOOL BOUND</b> |                |             |               |              |              |
|          | <b>Rte Cost</b>     | <b>Inc/Dec</b> | <b>Aide</b> | <b>x Days</b> | <b>TOTAL</b> |              |
| SCH18AMQ | NO BID              |                |             | x34           |              |              |
| SCH19AMQ | NO BID              |                |             | x34           |              |              |
| CENT5AMQ | NO BID              |                |             | x34           |              |              |
| LMSSP6Q  | \$115.00            | \$0.01         | \$20.00     | x 23          | \$ 3,105.00  | <b>AWARD</b> |
| SCHI18PQ | NO BID              |                |             | x 23          |              |              |
| SCHI19PQ | NO BID              |                |             | x 23          |              |              |

4. Move to record and award Bid T03-2021 for 2 year Student Transportation Contracts received on July 6, 2020.

Five (5) responses were received as follows:

All routes run for 180 days

|         | VENDOR              |                |             |                        |            |                    | AWARD              |
|---------|---------------------|----------------|-------------|------------------------|------------|--------------------|--------------------|
|         | <b>SCHOOL BOUND</b> |                |             |                        |            |                    |                    |
|         | <b>Rte Cost</b>     | <b>Inc/Dec</b> | <b>Aide</b> | <b>TOTAL PER ROUTE</b> | X nbr days | Total per nbr days |                    |
| CTMJ    | \$108.00            | \$1.99         | NA          | \$108.00               | 180        | <b>\$19,440</b>    | <b>AWARD</b>       |
| PRS7    | NB                  |                | NB          |                        | 180        |                    |                    |
| SPRS9   | \$396.00            | \$0.01         | \$59.90     | \$455.90               | 180        | \$82,062           |                    |
| SPRS10  | \$406.00            | \$0.01         | \$59.90     | \$465.90               | 180        | \$83,862           |                    |
| SCHWC8  | NB                  |                |             |                        | 224        |                    |                    |
| SCHWC9  | NB                  |                |             |                        | 224        |                    |                    |
| SCHWC15 | NB                  |                |             |                        | 224        |                    |                    |
| SCHWC18 | NB                  |                |             |                        | 224        |                    |                    |
| CKMD1   | \$300.00            | \$0.01         | \$59.90     | \$359.90               | 184        | <b>\$66,221.60</b> | <b>AWARD</b>       |
| CKMD2   | NB                  |                |             |                        | 184        |                    |                    |
| STARS1  | \$100.00            | \$0.01         | NA          | \$100.00               | 180        | \$18,000           |                    |
| STARS2  | \$100.00            | \$0.01         | NA          | \$100.00               | 180        | \$18,000           |                    |
| SCHWC6P | NB                  |                |             |                        | 144        |                    |                    |
| PBC3WC  | NB                  |                |             |                        | 144        |                    |                    |
| OWSCH9P | \$123.00            | \$0.01         | \$30.00     | \$153.00               | 144        | \$22,032           |                    |
| PBC2WCP | NB                  |                |             |                        | 144        |                    |                    |
|         |                     |                |             |                        |            | <b>TOTAL AWARD</b> | <b>\$85,661.60</b> |

|         | VENDOR          |                |             |                        |     |  | AWARD |
|---------|-----------------|----------------|-------------|------------------------|-----|--|-------|
|         | <b>HT BUS</b>   |                |             |                        |     |  |       |
|         | <b>Rte Cost</b> | <b>Inc/Dec</b> | <b>Aide</b> | <b>TOTAL PER ROUTE</b> |     |  |       |
| CTMJ    | NB              |                |             |                        | 180 |  |       |
| PRS7    | NB              |                |             |                        | 180 |  |       |
| SPRS9   | NB              |                |             |                        | 180 |  |       |
| SPRS10  | NB              |                |             |                        | 180 |  |       |
| SCHWC8  | NB              |                |             |                        | 224 |  |       |
| SCHWC9  | NB              |                |             |                        | 224 |  |       |
| SCHWC15 | NB              |                |             |                        | 224 |  |       |

|         | VENDOR   |         |         |                       |     |                | AWARD    |
|---------|----------|---------|---------|-----------------------|-----|----------------|----------|
|         | HT BUS   |         |         |                       |     |                |          |
|         | Rte Cost | Inc/Dec | Aide    | TOTAL<br>PER<br>ROUTE |     |                |          |
| SCHWC18 | NB       |         |         |                       | 224 |                |          |
| CKMD1   | NB       |         |         |                       | 184 |                |          |
| CKMD2   | NB       |         |         |                       | 184 |                |          |
| STARS1  | \$49.00  | \$0.01  | \$28.00 | \$49.00               | 180 | \$8,820        | AWARD    |
| STARS2  | \$49.00  | \$0.01  | \$28.00 | \$49.00               | 180 | \$8,820        | AWARD    |
| SCHWC6P | NB       |         |         |                       | 144 |                |          |
| PBC3WC  | NB       |         |         |                       | 144 |                |          |
| OWSCH9P | NB       |         |         |                       | 144 |                |          |
| PBC2WCP | NB       |         |         |                       | 144 |                |          |
|         |          |         |         |                       |     | TOTAL<br>AWARD | \$17,640 |

|         | VENDOR   |         |         |                       |     |                | AWARD |
|---------|----------|---------|---------|-----------------------|-----|----------------|-------|
|         | JAYS BUS |         |         |                       |     |                |       |
|         | Rte Cost | Inc/Dec | Aide    | TOTAL<br>PER<br>ROUTE |     |                |       |
| CTMJ    | \$140.00 | \$0.01  | NA      | \$140.00              | 180 | \$25,200       |       |
| PRS7    | \$225.00 | \$0.01  | \$80.00 | \$305.00              | 180 | \$54,900       |       |
| SPRS9   | \$500.00 | \$0.01  | \$80.00 | \$580.00              | 180 | \$104,400      |       |
| SPRS10  | \$500.00 | \$0.01  | \$80.00 | \$580.00              | 180 | \$104,400      |       |
| SCHWC8  | NB       |         |         |                       | 224 |                |       |
| SCHWC9  | NB       |         |         |                       | 224 |                |       |
| SCHWC15 | NB       |         |         |                       | 224 |                |       |
| SCHWC18 | NB       |         |         |                       | 224 |                |       |
| CKMD1   | NB       |         |         |                       | 184 |                |       |
| CKMD2   | NB       |         |         |                       | 184 |                |       |
| STARS1  | \$65.00  | \$0.01  | NA      | \$65.00               | 180 | \$5,200        |       |
| STARS2  | \$65.00  | \$0.01  | NA      | \$65.00               | 180 | \$5,200        |       |
| SCHWC6P | NB       |         |         |                       | 144 |                |       |
| PBC3WC  | NB       |         |         |                       | 144 |                |       |
| OWSCH9P | NB       |         |         |                       | 144 |                |       |
| PBC2WCP | \$120.00 | \$0.01  | \$65.00 | \$185.00              | 144 | \$26,640       |       |
|         |          |         |         |                       |     | TOTAL<br>AWARD | \$0   |

|         | VENDOR   |         |         |                       |     |                | AWARD    |
|---------|----------|---------|---------|-----------------------|-----|----------------|----------|
|         | DAG      |         |         |                       |     |                |          |
|         | Rte Cost | Inc/Dec | Aide    | TOTAL<br>PER<br>ROUTE |     |                |          |
| CTMJ    |          |         |         |                       | 180 |                |          |
| PRS7    | \$433.00 | \$0.01  | \$65.00 | \$498.00              | 180 | \$89,640       |          |
| SPRS9   |          |         |         |                       | 180 |                |          |
| SPRS10  |          |         |         |                       | 180 |                |          |
| SCHWC8  | \$391.00 | \$0.01  | \$65.00 | \$456.00              | 224 | \$102,144      |          |
| SCHWC9  | \$379.00 | \$0.01  | \$65.00 | \$444.00              | 224 | \$99,456       |          |
| SCHWC15 | NB       |         |         |                       | 224 |                |          |
| SCHWC18 | NB       |         |         |                       | 224 |                |          |
| CKMD1   | \$414.00 | \$0.01  | \$65.00 | \$479.00              | 184 | \$88,136       |          |
| CKMD2   | \$425.00 | \$0.01  | \$65.00 | \$490.00              | 184 | \$90,160       |          |
| STARS1  | NB       |         |         |                       | 180 |                |          |
| STARS2  | NB       |         |         |                       | 180 |                |          |
| SCHWC6P | NB       |         |         |                       | 144 |                |          |
| PBC3WC  | \$119.00 | \$0.01  | \$45.00 | \$164.00              | 144 | \$23,616       | AWARD    |
| OWSCH9P | NB       |         |         |                       | 144 |                |          |
| PBC2WCP | NB       |         |         |                       | 144 |                |          |
|         |          |         |         |                       |     | TOTAL<br>AWARD | \$23,616 |

|         | VENDOR        |         |         |                       |     |          | AWARD |
|---------|---------------|---------|---------|-----------------------|-----|----------|-------|
|         | SEMAN-<br>TOV |         |         |                       |     |          |       |
|         | Rte Cost      | Inc/Dec | Aide    | TOTAL<br>PER<br>ROUTE |     |          |       |
| CTMJ    | \$299.00      | \$0.01  | NA      | \$299.00              | 180 | \$53,820 |       |
| PRS7    | \$205.00      | \$0.01  | \$50.00 | \$255.00              | 180 | \$45,900 | AWARD |
| SPRS9   | \$225.00      | \$0.01  | \$50.00 | \$275.00              | 180 | \$49,500 | AWARD |
| SPRS10  | \$225.00      | \$0.01  | \$50.00 | \$275.00              | 180 | \$49,500 | AWARD |
| SCHWC8  | \$170.00      | \$0.01  | \$50.00 | \$220.00              | 224 | \$49,280 | AWARD |
| SCHWC9  | \$170.00      | \$0.01  | \$50.00 | \$220.00              | 224 | \$49,280 | AWARD |
| SCHWC15 | \$170.00      | \$0.01  | \$50.00 | \$220.00              | 224 | \$49,280 | AWARD |
| SCHWC18 | \$170.00      | \$0.01  | \$50.00 | \$220.00              | 224 | \$49,280 | AWARD |
| CKMD1   | \$320.00      | \$0.01  | \$50.00 | \$370.00              | 184 | \$68,080 |       |
| CKMD2   | \$320.00      | \$0.01  | \$50.00 | \$370.00              | 184 | \$68,080 | AWARD |
| STARS1  | \$140.00      | \$0.01  | NA      | \$140.00              | 180 | \$25,200 |       |
| STARS2  | \$140.00      | \$0.01  | NA      | \$140.00              | 180 | \$25,200 |       |

|         |                  |                |             |                        |            |                    |                  |
|---------|------------------|----------------|-------------|------------------------|------------|--------------------|------------------|
|         | <b>VENDOR</b>    |                |             |                        |            |                    | <b>AWARD</b>     |
|         | <b>SEMAN-TOV</b> |                |             |                        |            |                    |                  |
|         | <b>Rte Cost</b>  | <b>Inc/Dec</b> | <b>Aide</b> | <b>TOTAL PER ROUTE</b> |            |                    |                  |
| SCHWC6P | \$250.00         | \$0.01         | \$50.00     | \$300.00               | 144        | <b>\$43,200</b>    | <b>AWARD</b>     |
| PBC3WC  | \$140.00         | \$0.01         | \$40.00     | \$180.00               | 144        | <b>\$25,920</b>    |                  |
| OWSCH9P | \$120.00         | \$0.01         | \$30.00     | \$150.00               | 144        | <b>\$21,600</b>    | <b>AWARD</b>     |
| PBC2WCP | \$140.00         | \$0.01         | \$30.00     | \$170.00               | <b>144</b> | <b>\$24,480</b>    | <b>AWARD</b>     |
|         |                  |                |             |                        |            | <b>TOTAL AWARD</b> | <b>\$499,380</b> |

5. Approve the following corrections to the award made on 6/29/20 for BID T02-2021 for ESY Student Transportation:

| <b>ROUTE NBR</b> | <b>RTE COST</b> | <b>INC/DEC</b> | <b>AIDE</b> | <b>TOTAL DAILY RATE</b> | <b>CORRECTION TO AWARDED VENDOR. ROUTE SHOULD HAVE BEEN AWARDED TO:</b> |
|------------------|-----------------|----------------|-------------|-------------------------|-------------------------------------------------------------------------|
| LECCSP14         | \$188.00        | \$0.01         | \$65.00     | \$253.00                | DAG NOT SEMAN-TOV                                                       |
| CENT3P           | \$200.00        | \$0.01         | \$40.00     | \$240.00                | DAG NOT HARTNETT                                                        |

Change in total awards per vendor for Bid T02-2021 ESY due to the misinformation on the number of days awarded per route previously awarded on 6/29/20.

| <b>VENDOR</b> | <b>TOTAL AWARD</b> |
|---------------|--------------------|
| School Bound  | \$10,010.44        |
| Klarr         | \$164,318.00       |
| HT Bus        | No award           |
| Jay's Bus     | No award           |
| Presidential  | No award           |
| Hartnett      | \$4,919.70         |
| Seman-Tov     | \$279,722.00       |
| D.A.G.        | \$42,308.00        |

- I. Move to approve Shoop SBA, LLC to provide Consulting Services for the 2020/2021 school year on an "as needed" basis when so directed by the State Monitor or Superintendent at a cost of \$125.00 per hour (minimum of 4 hours) for Visitation Rate and \$110 per hour for Home Office Rate not to exceed \$30,000 (11-000-251-340-00-0000)
- J. Move that the Board acknowledge receipt of the 2019/2020 NJQSAC Placement letter, that the district has passed all sections except for Fiscal Management, that the district has filed a Request for Reconsideration for Fiscal Management which was approved at the June 24, 2020 Board meeting and that a District Improvement Plan for Fiscal Indicators will be

prepared pending the results of the Request for Reconsideration.

- K. Move to approve Staff Development Workshops to provide supplemental resources for How to Create & Write Correct Sentences for Kindergarten. This unit will include soft script lessons, charts for teachers, and activities. A two hour videotaped Professional Development session will also be provided. The total amount for this effort will not exceed \$5,100 and will be paid through account 20-270-200-300-15-0015.

~~Move to approve Staff Development Workshops to create a Kindergarten unit on How to Create & Write Correct Sentences. This unit will include soft script lessons, charts for teachers, and activities. A two hour videotaped Professional Development session will also be provided. The total amount for this effort will not exceed \$5,100 and will be paid through account 20-270-200-300-15-0015.~~

- L. Approve Aliza Beren/Child Smart LLC to conduct evaluation services as agreed in **RFP 02-1920** at a rate not to exceed \$50,000.00, to be paid through budget account #11-000-219-390-13-0000/11-000-219-320-13-0000. (**Correction from Board Agenda 6.24.20 Item BB page 19**)(renewed on 5/13/20 agenda)
- M. Approve Delta T to provide Paraprofessional services during the CoronaVirus Pandemic of the 2020-2021 school year as to meet state health requirements at a rate of \$23.00 per hour, not to exceed \$6,500; to be paid through account#11-000-219-320-00-0000/11-000-219-390-13-0000.
- N. Approve the renewal for BID 25-1819 Non-Public Notification & Alert Systems to Advanced Data Management subject to the availability of Nonpublic Security Grant Funds and at the original awarded items and costs. No price increase. (20-511-266-210-xx-xxxx)
- O. Approve Rethink Inc., Professional Development, which provides an on-demand training series focused on Social Emotional Learning, Equity and Inclusion, and Mental Health for Educators at a cost of \$28,500.00, it includes, 3 days of Professional Services. (English and Spanish) Any additional PD can be purchased at a rate of \$2,200.00 per day. Paid by CARES Act funding, budget account #20-477-200-300-20250.
- P. Move to approve the following Transportation quotes for July and August 2020. Funding will be through the CARES Act.

| SCHOOL          | VENDOR            | QUOTE #            | DATES                                                 | AMOUNT      | ACCOUNT                    |
|-----------------|-------------------|--------------------|-------------------------------------------------------|-------------|----------------------------|
| Lakewood Cheder | Jay's Bus Service | RFQ T04-2021 CARES | July 7,8,13,14,15-AM and PM<br>July 9,10,16-AM and PM | \$70,965.00 | 20-477-100-600-30-0965-86I |

| SCHOOL                    | VENDOR               | QUOTE #            | DATES                                                    | AMOUNT      | ACCOUNT                    |
|---------------------------|----------------------|--------------------|----------------------------------------------------------|-------------|----------------------------|
| Lakewood Cheder           | Jay's Bus Service    | RFQ T04-2021 CARES | August 26,27,31 AM and PM<br>August 28 AM and PM         | \$35,435.00 | 20-477-100-600-30-0965-86I |
| Talmud Torah Bais Avrohom | Jay's Bus Service    | RFQ T06-2021 CARES | July 7-23<br>August 31                                   | \$46,455.00 | 20-477-100-600-30-0974-94I |
| Yeshiva Ketana            | Jay's Bus Service    | RFQ T05-2021 CARES | 13 Daily Runs<br>July 7-16-AM<br>July 7-16-AM            | \$19,760.00 | 20-477-100-600-30-0976-96I |
| Yeshiva Ohr Hatorah       | Jay's Bus Service    | RFQ T03-2021 CARES | July 7-16                                                | \$24,035.00 | 20-477-100-600-30-1734-00U |
| Zecher Yochanan           | TTTTY Transportation | RFQ T08-2021       | July 13-Aug 21<br>Excluding 7/24 & 7/30<br>28 Days Total | \$57,960.00 | 20-477-100-600-30-1015-31J |
| Yeshiva Shagas Aryeh      | Jay's Bus Service    | RFQ T09-2021       | July 6-15AM<br>July 6-15 pm                              | \$22,800.00 | 20-477-100-600-30-0941-65I |

## **XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:**

### **A. Superintendent Items**

1. Approve the MyCollegeOptions authorization form for Lakewood Public Schools, for the 2020-2021 school year, at no cost to the District.
2. Approve Daniel Silvestri, ESL teacher, to teach two sections of EELL for credit recovery (which is not available through Edmentum): English for English Language Learners 1, English for English Language Learners 2 and 3, July 6, 23020 through August 14, 2020, four hours per class, per day (which includes instruction and prep), at a rate of \$40.00 per hour.
3. Approve Gloria White, bilingual paraprofessional, to assist high school ELL students during summer school/credit recovery by providing native language support for content classes, July 6, 23020 through August 14, 2020, four hours per day, at a rate of \$20.00 per hour.

4. Approve Joan Molloy to attend a four-hour Grade 2 Letterland Virtual training session on July 30, 2020, at a cost of \$150.00 (registration), at a rate of \$40.00 per hour, not exceed \$160.00 to participate, total cost of \$310.00, to be paid through budget account # 20-27-200-100-15-0015.
5. Approve Marlo Rice to attend a four-hour Kindergarten Letterland Virtual training session on August 7, 2020, at a cost of \$150.00 (registration), at a rate of \$40.00 per hour, not exceed \$160.00 to participate, total cost of \$310.00, to be paid through budget account # 20-27-200-100-15-0015.
6. Approve Megan Moser to attend a four-hour First Grade Letterland Virtual training session on July 19, 2020, at a cost of \$150.00 (registration), at a rate of \$40.00 per hour, not exceed \$160.00 to participate, total cost of \$310.00, to be paid through budget account # 20-27-200-100-15-0015.
7. **REMOVED - DUPLICATE**  
~~Approve Megan Moser to attend a four-hour First Grade Letterland Virtual training session on July 19, 2020, at a cost of \$150.00 (registration), at a rate of \$40.00 per hour, not exceed \$160.00 to participate, total cost of \$310.00, to be paid through budget account # 20-27-200-100-15-0015.~~
8. Approve Valerie Truisi and Jessica Stone, MS teachers, to update the Science Curriculum to include Project Lead The Way curriculum, Energy and the Environment, from July 1, 2020 through August 17, 2020, at a rate of \$40.00 per hour, a maximum of 5 hours, not to exceed \$200.00 per teacher, to be paid through budget account # 11-000-221-104-00-0000. Correction from the June 24, 2020 agenda.
9. Approve Gay Huggins-Dickey to write curriculum for a new pathway in Computer Science, to add Career Readiness Skills, Technology, LA, and Math standards to Edhesive's curriculum, at a rate of \$40.00 per hour, for 3 courses for a maximum of 15 hours for each course, not to exceed \$1,800.00.
10. Approve the following MS staff to attend Project Lead the Way Gateway training "Energy and the Environment" online training, July 1, 2020 through September 1, 2020 through September 30, 2020, at a rate of \$40.00 per hour, a maximum of 24 hours after contractual requirements, not to exceed \$960.00 per person, to be paid through budget account # 20-270-200-100-15-0015 (correction from the June 24, 2020 agenda).

|                 |
|-----------------|
| Stephanie Badum |
| Alexandra Baird |
| Kylene Dudley   |
| Holly Pietruska |
| Benjamin Pivetz |

|                     |
|---------------------|
| Aleksandra Santiago |
|---------------------|

|               |
|---------------|
| Jessica Stone |
|---------------|

11. Approve Jon Wudski, teacher for the summer program additional time for prep and maintenance of 10 Flower & Herb Gardens, from July 6, 2020 through August 12, 2020, at a rate of \$40.00 per hour, not to exceed 30 hours.
12. Approve the following Teachers to provide Nonpublic students instructional services, effective July 6, 2020 through August 31, 2020, per chart below, to be paid through CARES Act funds:

| TEACHER            | SCHOOL       | SERVICE | RATE                | Account #                  |
|--------------------|--------------|---------|---------------------|----------------------------|
| Benjamin Blau      | Masoras Avos | ESL/ELL | \$250 Daily 24 Days | 20-477-100-300-30-1002-14J |
| Tobi. S. Abramczyk | Masoras Avos | ESL/ELL | \$250 Daily 24 Days | 20-477-100-300-30-1002-14J |

13. Approve the following placements for the Fall 2020 semester for student teaching (subject to approval of Criminal History background check):

| LAST NAME | FIRST NAME | COLLEGE/UNIVERSITY | PLACEMENT | DATES FOR PLACEMENT |
|-----------|------------|--------------------|-----------|---------------------|
| Eidlitz   | Malka      | Grand Canyon       | LECC      | 9/3/20 – 12/16/20   |
| Pollack   | Chaya      | Yeshiva            | EGC       | 9/2020 – 12/2020    |

14. Approve Maria Byrd for the Summer Guidance Counselor summer hours to work on finalizing schedules for 9th-12th grade student, a maximum of 150 hours, at a rate of \$40.00 per hour, not to exceed \$6,000.00.
15. Approve the 2020-2021 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and 11-000-100-566-0001. **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph “A.” ( and/or anywhere delineated in the Contract) “any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2022-2023 school year.” Subject to a valid and current IEP.**

| <b>Number</b> | <b>Placement</b>                                           | <b>Per Diem/<br/>Monthly/<br/>Yearly Rate</b> | <b>Aide Per<br/>Diem/<br/>Monthly/<br/>Yearly Rate</b> | <b>Billable<br/>Days/<br/>Months</b> | <b>Start Date</b>  |
|---------------|------------------------------------------------------------|-----------------------------------------------|--------------------------------------------------------|--------------------------------------|--------------------|
| 4241          | Collier School                                             | \$347.00/day                                  |                                                        | 210 days                             | 7/6/2020-6/30/2021 |
| 909963        | Collier School                                             | \$347.00/day                                  |                                                        | 210 days                             | 7/6/2020-6/30/2021 |
| 922470        | Collier School                                             | \$347.00/day                                  |                                                        | 210 days                             | 7/6/2020-6/30/2021 |
| 904729        | Exploring<br>Potential<br>Empowering<br>Careers at Collier | \$265.00/day                                  |                                                        | 142 days                             | 7/6/2020-6/30/2021 |
| 215358        | Harbor School,<br>LLC.                                     | \$336.83/day                                  | \$160.00/day                                           | 210 days                             | 7/6/2020-6/30/2021 |
| 909194        | New Road School<br>of Ocean                                | \$308.17/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 907123        | New Road School<br>of Ocean                                | \$308.17/day                                  | \$135.00/day                                           | 210 days                             | 7/1/2020-6/30/2021 |
| 909235        | New Road School<br>of Ocean                                | \$308.17/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 908359        | New Road School<br>of Ocean                                | \$308.17/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 910083        | New Road School<br>of Ocean                                | \$308.17/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 909476        | New Road School<br>of Ocean                                | \$308.17/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 225405        | The Alpha School,<br>LLC.                                  | \$376.09/day                                  | \$155.00/day                                           | 210 days                             | 7/6/2020-6/30/2021 |
| 906413        | The Alpha School,<br>LLC.                                  | \$376.09/day                                  | \$155.00/day                                           | 210 days                             | 7/6/2020-6/30/2021 |
| 913519        | The Alpha School,<br>LLC.                                  | \$376.09/day                                  |                                                        | 210 days                             | 7/6/2020-6/30/2021 |
| 919860        | The Alpha School,<br>LLC.                                  | \$376.09/day                                  | \$155.00/day                                           | 210 days                             | 7/6/2020-6/30/2021 |
| 907036        | The Alpha School,<br>LLC.                                  | \$376.09/day                                  |                                                        | 210 days                             | 7/6/2020-6/30/2021 |
| 930952        | The Alpha School,<br>LLC.                                  | \$376.09/day                                  | \$155.00/day                                           | 210 days                             | 7/6/2020-6/30/2021 |
| 932984        | The Center for<br>Education                                | \$324.44/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 932935        | The Center for<br>Education                                | \$324.44/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 932996        | The Center for<br>Education                                | \$324.44/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |

16. Approve the following nursing companies to provide one to one nursing for the 2020-2021 school year; to be paid through budget account #11-000-217-320-00-0000 as follows: **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph “A.” ( and/or anywhere delineated in the Contract) “any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, in applicable with State law , provided there are available funds, and shall be aid throughout the 2022-2023 school year.” Subject to a valid and current IEP.**

| Student ID | Agency                                              | Rate per hour                     | Start Date         |
|------------|-----------------------------------------------------|-----------------------------------|--------------------|
| 908223     | BAYADA Home Health Care, Inc.                       | \$50.00/hr for LPN/RN             | 7/1/2020-6/30/2021 |
| 195329     | BAYADA Home Health Care, Inc.                       | \$50.00/hr for LPN/RN             | 7/1/2020-6/30/2021 |
| 927088     | BAYADA Home Health Care, Inc.                       | \$50.00/hr for LPN/RN             | 7/1/2020-6/30/2021 |
| 922027     | BAYADA Home Health Care, Inc.                       | \$50.00/hr for LPN/RN             | 7/1/2020-6/30/2021 |
| 927097     | BAYADA Home Health Care, Inc.                       | \$50.00/hr for LPN/RN             | 7/1/2020-6/30/2021 |
| 908015     | BAYADA Home Health Care, Inc.                       | \$50.00/hr for LPN/RN             | 7/1/2020-6/30/2021 |
| 932804     | Loving Care Agency, Inc. d/b/a Aveanna Healthcare   | \$50.00/hr- LPN<br>\$60.00/hr- RN | 7/1/2020-6/30/2021 |
| 918475     | Preferred Home Health Care & Nursing Services, Inc. | \$51.00/hr- LPN<br>\$69.00/hr- RN | 7/1/2020-6/30/2021 |

17. Approve Bayada Home Health Care, Inc. to provide substitute nursing services district-wide for the 2020-2021 school year; at \$50.00/hour for LPN/RN; to be paid through budget account #11-000-217-320-00-0000, **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph “A.” ( and/or anywhere delineated in the Contract) “any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2021-2022 school year provided there are no applicable Audit findings, in applicable with State law , provided there are available funds, and shall be aid throughout the 2022-2023 school year.” Subject to a valid and current IEP.**

18. Approve NJ Commission for the Blind and Visually Impaired to service the following students for the 2020-2021 school year to be paid through budget account # 11-000-216-320-00-0000.

| <b>Number</b> | <b>Rate</b> | <b>Start Date</b>  |
|---------------|-------------|--------------------|
| 918475        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 932002        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 919175        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 914228        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 917921        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 912512        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 905718        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 913355        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 907375        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 925233        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 932139        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 909113        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 155317        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 195328        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 911844        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 923021        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 907362        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 921274        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 929116        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 926099        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 922686        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 915105        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 908223        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 924121        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 912776        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 918920        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 920934        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 931542        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 925452        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 923912        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 909571        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 930577        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 930657        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 907325        | \$2,100.00  | 9/1/2020-6/30/2021 |
| 908521        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 924244        | \$2,100.00  | 9/1/2020-6/30-2021 |
| 929923        | \$2,100.00  | 9/1/2020-6/30-2021 |

| Number | Rate        | Start Date         |
|--------|-------------|--------------------|
| 924315 | \$2,100.00  | 9/1/2020-6/30-2021 |
| 912152 | \$2,100.00  | 9/1/2020-6/30-2021 |
| 923402 | \$2,100.00  | 9/1/2020-6/30-2021 |
| 907241 | \$2,100.00  | 9/1/2020-6/30-2021 |
| 919169 | \$2,100.00  | 9/1/2020-6/30-2021 |
| 911014 | \$2,100.00  | 9/1/2020-6/30-2021 |
| 927530 | \$2,100.00  | 9/1/2020-6/30-2021 |
| 915774 | \$5,000.00  | 9/1/2020-6/30-2021 |
| 920251 | \$13,900.00 | 9/1/2020-6/30-2021 |

19. Approve Malka Golvenvitz to conduct Functional Vision Evaluations and TVI student services/staff consultations for the 2020-2021 Sy, at a rate of \$550.00 per evaluation and \$150.00 per 45 minutes consult; not to exceed \$80,000; to be paid through budget account # 11-000-217-320-00-0000.

20. Approve the following teachers for the Summer CST Meetings throughout the district for 2020-2021 SY; to be paid through budget account # 11-000-219-104-130-0013.

- Gittle Schechter - DUAL certified

21. Approve Delta T to provide Paraprofessional services during the Coronavirus Pandemic of the 2020-2021 school year, as to meet state health requirements, at a rate of \$23.00 per hour, not to exceed \$6,500.00, to be paid through budget account #11-000-219-320-00-0000/11-000-219-390-13-0000.

22. Medical/Administrative Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000).

| Number | Agency/Consultant             | Date             | Hourly Rate |
|--------|-------------------------------|------------------|-------------|
| 907620 | Todd Pizzella                 | 7/6/20 – 8/13/20 | \$40.00     |
| 194469 | Kathryn Bower                 | 7/6/20 – 8/13/20 | \$40.00     |
| 932023 | Rachel Jasinski               | 7/6/20 – 8/13/20 | \$40.00     |
| 932959 | Brenda Douglas                | 7/6/20 – 8/13/20 | \$40.00     |
| 919193 | Carmella Quick                | 7/6/20 – 8/13/20 | \$40.00     |
| 8690   | CarmellaQuick/ Kathleen Kirby | 7/6/20 – 8/13/20 | \$40.00     |

23. Approve C.H.O.P to provide medical/bedside instruction for student C.K. ID#906829, during the 2020-2021 school year, at a rate of \$59.44 per hour, not to exceed \$21,400.00, to be paid through budget account # 11-150-100-320-00-0000.

24. Approve Learnwell d/b/a Education Inc. for the 2020-2021 school year, to provide for students medical/bedside instruction at a rate of \$51.00 per hour, and virtual instruction at a rate of \$50.00 per hour, to be paid through budget account # 11-150-100-320-00-0000.
25. Approve the reimbursement for ESY instructional supplies to the following teaching staff, for maximum of \$75.00 per staff member, not to exceed \$3,750.00 total, to be paid through budget account #11-422-100-610-00-0000.

| <b>Staff member</b> | <b>Position</b> | <b>ESY Placement</b> |
|---------------------|-----------------|----------------------|
| Barton, Courtney    | Teacher         | LMS                  |
| Bower, Kathryn      | Teacher         | OAK                  |
| Bruno, Julie        | Teacher         | LMS                  |
| Bugbee, Peter       | Teacher         | OAK/ LMS             |
| Chapman, Tara       | Teacher         | OAK                  |
| Coviello, Peter     | Teacher         | OAK                  |
| DelGrosso, Jenna    | Teacher         | LHS                  |
| Ding, Cecilia       | Teacher         | OAK                  |
| Douglas, Brenda     | Teacher         | LMS                  |
| Dowling, Christine  | Teacher         | Oak                  |
| Drawbaugh, Marybeth | Teacher         | OAK                  |
| Erreich, Rachel     | Teacher         | Oak                  |
| Faas, Matthew       | Teacher         | Oak                  |
| Franceses, Joanna   | Teacher         | LHS                  |
| Friedman, Leah      | Teacher         | Oak                  |
| Gervasini, Alexis   | Teacher         | LMS                  |
| Gold, Kimberly      | Teacher         | OAK                  |
| Herriger, Candy     | Teacher         | LHS                  |
| Karsko, G. Nicholas | Teacher         | Oak                  |
| Kawka, Shannon      | Teacher         | OAK                  |
| Kelusak, Erin       | Teacher         | OAK                  |
| Kozlak, Doreen      | Teacher         | OAK                  |
| Kuri, Amanda        | Teacher         | Oak                  |
| Lees, Tanya         | Teacher         | LMS                  |
| Malgeri, Gissella   | Teacher         | Oak                  |
| Meyers, Shannon     | Teacher         | Oak                  |
| Minka, John         | Teacher         | OAK                  |
| Nielsen, Stephanie  | Teacher         | OAK                  |
| O'Hara, Gina        | Teacher         | OAK                  |
| O'Neill, Juliann    | Teacher         | OAK                  |
| Palmieri, Heather   | Teacher         | Oak                  |
| Patel, Shannon      | Teacher         | OAK                  |
| Patella, Jennifer   | Teacher         | OAK                  |

| Staff member        | Position | ESY Placement |
|---------------------|----------|---------------|
| Pepper, Marsha      | Teacher  | Oak           |
| Pescatore, Victoria | Teacher  | OAK           |
| Piero, Lisa         | Teacher  | LMS           |
| Pribula, LeeAnn     | Teacher  | LHS           |
| Quick, Carmella     | Teacher  | LMS           |
| Sagarese, Shirley   | Teacher  | OAK           |
| Shames, Michelle    | Teacher  | OAK           |
| Solar, Sharon       | Teacher  | LHS           |
| Solly, Jennifer     | Teacher  | OAK           |
| Tjarks, Bridget     | Teacher  | Oak           |
| Tuorto, Kathleen    | Teacher  | OAK           |
| Van Amburgh, Joann  | Teacher  | Oak           |
| Weiss, Jamie        | Teacher  | LMS           |
| Wigdortz, Alicia    | Teacher  | Oak           |

26. Approve the following service fees for Adam Krass Consulting LLC for the 2019-2020 school year, at the rates per the table, not to exceed \$13,800.00, to be paid through budget account #11-000-219-390-13-0000 (adjustment to the Board agenda of June 24, 2020).

27. Approve the following Teachers to provide Nonpublic Student Instructional Services, effective July 6, 2020 through August 31, 2020, per chart below, to be paid through CARES Act funds:

| TEACHER          | SCHOOL              | SERVICE                            | RATE PER HOUR | Account #                   |
|------------------|---------------------|------------------------------------|---------------|-----------------------------|
| Tamema L. Gotlib | Bnos Bais Yaakov HS | Acedemic Support Program           | \$75.00       | 20-477-100-600-30-1002-62I  |
| Chaya Stein      | Yeshiva K'tana      | Reading Instruction and Assessment | \$50.00       | 204-477-100-600-30-1002-96I |

28. Approve the following Nonpublic Toys 4 U orders. Future orders from Toys 4 U containing items that are intended to meet an educational purpose such as helping a child develop a particular skill or teaching a child about a particular subject, will be allowed.

| SCHOOL                    | DESCRIPTION           | AMOUNT     | GRANT    | ACCOUNT                    |
|---------------------------|-----------------------|------------|----------|----------------------------|
| Bais Faiga                | Top 10 Addition Games | \$4995.00  | CARES    | 20-277-100-600-30-0955-77I |
| Bnos Orchos Chaim         | PathWords             | \$2,901.00 | TITLE IV | 20-280-200-600-16-075I     |
| Talmud Torah Bais Avrohom | Building Sets         | \$2,981.69 | TITLE IV | 20-280-200-600-16-094I     |

29. Approve the following Nonpublic requests for Playground equipment, to be paid through Nonpublic Grants funds:

| SCHOOL                | VENDOR              | AMOUNT      | GRANT    | ACCOUNT#                   |
|-----------------------|---------------------|-------------|----------|----------------------------|
| Tiferes Chaya         | Play & Park         | \$1,224.63  | Title IV | 20-280-200-600-16-081I     |
| Yeshiva K'tana        | Playland Recreation | \$3,530.00  | Title IV | 20-280-200-600-16-096I     |
| Yeshiva Kol Torah     | Swing It            | \$5,038.00  | CARES    | 20-477-100-600-30-1010-26J |
| Yeshiva Nachlei Torah | Play & Park         | \$9,443.28  | Title IV | 20-280-200-600-16-097I     |
| Lakewood Cheder       | SR Play, LLC        | \$32,022.00 | CARES    | 20-477-100-600-30-0965-86I |

30. Approve the renewal of 2 Savin MP32055 Copiers from Municipal Capital, NJ State Contract A40467 for the 2020-2021 school year, at \$131.02 per month, per unit, not to exceed \$3,200.00, for LECC Campus 2, to be paid through budget account #20-218-100-500-00-0211 and budget account #15-190-100-500-09-0009 for OSS Speech/OT/Pt.

31. Approve to purchase a Screencastify license (1 year) for teachers to record videos, at a cost is \$6,000.00, to be paid through budget account #11-000-252-330-00-0000.

32. Approve the renewal of Mitel MiVoice Service for the 2020-2021 school year, from SHI International corp. NJ State Contract #M0003, at a cost of \$77,964.00, to be paid through budget account #11-000-230-530-15-0015.

33. Approve the renewal of Blackboard, website and management system software, starting on July 1, 2020 through June 30, 2021, at a cost of \$11,188.87, to be paid through budget account #11-000-230-590-00-0000.

34. Approve the following Non-Public Security Grant requests, which have been waiting for alternate vendors and/or State Contract Vendors to provide estimates; however, due to the Pandemic, has proven to be extremely difficult at this time. The immediate purchase of these goods is deemed to be an emergency pursuant to NJSA 18A:18A-7 as these goods affect the health, safety and welfare of the occupants of the school property and per LFN 2020-06 may be procured without bidding pursuant to the Governor's declaration of a State of Emergency due to the Covid-19 Pandemic.

| NP School             | Vendor                | Cost        |
|-----------------------|-----------------------|-------------|
| Yeshiva Torres Emes   | Seacoast Construction | \$9,425.00  |
| Cheder Toras Zev      | Datalink              | \$53,100.00 |
| Yeshiva Nefesh Hacham | YDT                   | \$9,350.00  |
| Bais Yaakov HS        | Nojos Fencing         | \$5,150.00  |
| Yeshiva Yagdil Torah  | Datalink              | \$4,855.00  |
| Yeshiva Shagas Aryeh  | YDT Window            | \$29,033.00 |

| NP School               | Vendor                   | Cost        |
|-------------------------|--------------------------|-------------|
| Bais Rivka Rochel       | Powerhouse Electric      | \$3,750.00  |
| Cheder Bnei Torah       | Supreme Doors            | \$3,420.00  |
| UTA of Lakewood         | Best Enterprises Fencing | \$9,420.00  |
| TT Toras Yisroel        | NJSupport Technology     | \$11,310.00 |
| Meoros Bais Yaakov      | OPSEC                    | \$4,321.00  |
| Yeshiva Nachlei Torah   | Secure Fencing           | \$8,722.00  |
| YT Yagdil Torah         | Datalink Systems         | \$3,565.00  |
| Yeshiva Yesodei Hatorah | Accurate Data Systems    | \$5,100.00  |
| Machzikei Hadas         | SM Tech Solutions        | \$2,062.00  |
| Mikor Hatorah           | Link-it Security         | \$3,850.00  |
| BYOC                    | Fireworks Electric       | \$10,500.00 |
| Bais Shaindel           | YTD Windows              | \$70,500.00 |

### 35. REMOVED - DUPLICATE

36. Approve SD Game Day LLC to provide Athletic Training for the **2020-2021** School Year, for a maximum of ~~1100~~ **965** Hours, at a cost of **\$43,500.00** ~~\$48,500.00~~.

## B. PERSONNEL

### 1. CERTIFICATED

#### a. Resignations

1. ROSLOWSKI, Roger P.  
Teacher - Business Education – LHS  
Effective: August 28, 2020 or sooner
2. DEL GROSSO, Jenna  
Teacher – MD – LHS  
Effective: August 28, 2020 or sooner
3. WARGA, Emily  
Teacher – Science – LMS  
Effective: July 2, 2020
4. SCHECHTER, Gittel  
Outdoor COVID-19 Compliant Summer Program – **ONLY**  
Rescind Position

5. GOLDWASSER, Libby  
Teacher – ESY – 3 weeks – **ONLY**  
Rescind Position

b. Retirements

1. HARTWELL, Jennifer  
Teacher - 2<sup>nd</sup> Grade SIOP – EGC  
Effective: July 1, 2020

c. Terminations - None At This Meeting

d. Leaves of Absence – None At This Meeting

e. Transfers

1. BUGBEE, Peter  
From: Teacher –ICR – OSS  
To: Teacher – 5<sup>th</sup> Grade LLD – OSS  
Effective: September 1, 2020  
Terminating: June 30, 2020  
(replacement Heidi Jensen - reassigned)  
(Budget account # 15-212-100-610-09-0009)
2. JENSEN, Heidi  
From: Teacher – 4<sup>th</sup> Grade LLD – OSS  
To: Teacher – 4<sup>th</sup> Grade ICR – OSS  
Effective: September 1, 2020  
Terminating: June 30, 2021  
(new position per District realignment)  
(Budget account # 15-212-100-610-09-0009)
3. SARDANO, Tina  
From: Teacher - Bilingual Grade 3 – EGC  
To: Teacher - Bilingual Grade 4 – EGC  
Effective: September 1, 2020  
Terminating: June 30, 2021  
(Replacing Todd Pizzella-Transferred)  
No additional cost to the district

4. PIZZELLA, Todd  
From: Teacher - Bilingual Grade 4 – EGC  
To: Teacher - Bilingual Grade 3 – EGC  
Effective: September 1, 2020  
Terminating: June 30, 2021  
(Replacing Tina Sardano-Transferred)  
No additional cost to the district

f. Appointments

1. ESY Substitute Coverage  
Effective: July 6, 2020  
Terminating: August 12, 2020  
Certificated Staff: \$40.00 per hour  
  
Halter, Tracy  
Goldwasser, Libby  
Mruk, Lisa
2. \*O'DONNELL, Amy  
Teacher - PreK GenEd – LECC II  
Effective: September 1, 2020  
Terminating: June 30, 2021  
Salary: Step 5, BA - \$52,471.00  
(budget account #11-216-100-15-0015)  
(New Position – New Class)
3. \*FABIAN, T. Blake  
Teacher - Science Gr. 9-12 – LHS  
Effective: September 1, 2020  
Terminating: June 30, 2021  
Salary: Step 20, MA - \$70,671.00  
(budget account #11-140-100-03-0003)  
(replacement for K Zwickel – retired - \$88,346.00)
4. \*OXTE, Maritza  
School Psychologist – LECC  
Effective: September 1, 2020  
Terminating: June 30, 2021  
Salary: Step 4, MA - \$55,071.00  
(budget account #11-000-219-104-13-0013)  
(replacement for V Fortuna – retired - \$94,346.00)

5. \*DRILLMAN, Nechama  
Teacher - K Gen ED – LECC  
Effective: September 1, 2020  
Terminating: June 30, 2021  
Salary: Step 12, MA - \$59,471.00  
(budget account #11-110-100-101-12-0012)  
(replacement for T Cerami – Non-renewal - \$69,611.00)
  
6. \*SAMANIEGO, Carolina  
Teacher - Bilingual – Gr. 3 – OSS  
Effective: September 1, 2020  
Terminating: June 30, 2021  
Salary: Step 12, BA - \$56,471.00  
(budget account #15-240-100-101-09-0009)  
(replacement for L Bender – reassigned - \$51,671.00)  
(Subject to NJDOE Bilingual Certification)
  
7. \*BURZON, Juillin  
Guidance – Gr. 2-5 – OSS  
Effective: September 1, 2020  
Terminating: June 30, 2021  
Salary: Step 5, MA - \$55,471.00  
(budget account #15-000-218-104-09-0009)  
(replacement for A Salons – retired - \$91,079.00)
  
8. \*POLLAK, Rebecca HALBERSTAM, Chani  
Teacher - PSH – LECC Campus II  
Effective: September 1, 2020  
Terminating: June 30, 2021  
Salary: Step 8, MA - \$56,621.00  
(New Position – New Class)  
(budget account #11-216-100-101-15-0015)
  
9. \*PEREL WEINBERG, Chaya  
Teacher - PSH - LECC Campus II  
Effective: September 1, 2020  
Terminating: June 30, 2021  
Salary: Step 10, MA30 - \$60,021.00  
(New Position – New Class)  
(budget account #11-216-100-101-15-0015)

10. \*WEISER, Esther

Teacher - PS ABA - LECC Campus II

Effective: September 1, 2020

Terminating: June 30, 2021

Salary: Step 13, MA - \$60,371.00

(Replacing – L. Pierce – reassigned - \$53,671.00)

(budget account #11-216-100-101-15-0015)

11. \*MOSER, Megan

Teacher – Gen Ed - Gr. 1 - Piner

Effective: September 1, 2020

Terminating: June 30, 2021

Salary: Step 2, BA - \$51,371.00

(Replacing – B. Adams – resigned - \$50,666.00)

(budget account #15-120-100-101-10-0010)

12. \* SEGRO, Nicole

Teacher - Librarian -EGC

Effective: September 1, 2020

Terminating: June 30, 2021

Salary: Step 15, MA15- \$66,371.00

(Replacing – S. Trahey – deceased - \$59,911.00)

(budget account #15-000-222-100-05-0005)

13. \*POPIK, Kevin

Teacher – Phys Ed – Gr. 2-5 - EGC

Effective: September 1, 2020

Terminating: June 30, 2021

Salary: Step 3, BA15- \$51,671.00

(New Position)

(budget account #15-120-100-101-05-0005)

14. \*THEISS, Lisa

Teacher – Sp. Ed. LLS - OSS

Effective: September 1, 2020

Terminating: June 30, 2021

Salary: Step 13, BA - \$57,371.00

(replacement for J Corrigan – nonrenewal - \$50,761.00)

(budget account # 15-204-100-101-09-0009)

15. \*CIRILLO, Judith – CAGS

Teacher - Bilingual Grade 3 – CAS

Effective: September 1, 2020

Terminating: June 30, 2021

Salary: Step 16, BA - \$60,871.00

(replacement for S Meyers – resigned - \$52,471.00)

(budget account # 15-240-100-101-06-0006)

16. \*SHEPPARD, Kelsey

Teacher – Sp. Ed. - MD – OSS

Effective: September 1, 2020

Terminating: June 30, 2021

Salary: Step 3, BA - \$51,671.00

(replacement for G Ruiz – retired - \$64,411.00)

(budget account # 15-212-100-101-09-0009)

17. \*MCNAIR, Margaret

Teacher - ICR Grade 2-5 – CAS

Effective: September 1, 2020

Terminating: June 30, 2021

Salary: Step 7, BA – \$52,971.00

(replacement for B Ferguson – Non-renewal - \$51,061.00)

(budget account # 15-213-100-101-06-0006)

g. Reappointments

1. LAA Principals, Directors, and Supervisors –Tenured

Effective: July 1, 2020

Terminating: June 30, 2021

| LAST NAME | FIRST NAME | JOB TITLE           | STEP      | AMOUNT<br>INCLUDES<br>STIPEND |
|-----------|------------|---------------------|-----------|-------------------------------|
| Cucuro    | Yvette     | Assistant Principal | Off Guide | \$157,483.00                  |

Correction from the June 1, 2020 Agenda

h. Salary Adjustments – None At This Meeting

i. Stipends

1. Outdoor COVID-19 Compliant Summer Program  
July 6, 2020 through August 12, 2020m  
10% of the Annual Salary  
to be paid through Co-Curriculum Funds  
budget account #15-401-100-100-XX-XXXX

|                                    |
|------------------------------------|
| <b><u>Spruce Street School</u></b> |
| Alexa Glickman                     |

2. Department Coordinators  
2019-2020 school year  
as per LEA contract, Schedule F  
Stipend amount of \$3,960.00  
(Correct from June 24, 2019 Agenda)

| Staff            | Department                    | Amount     |
|------------------|-------------------------------|------------|
| Patricia Gregory | English Language Arts/ESL/ELL | \$3,960.00 |

3. Co-Curricular Positions – EGC  
2020-2021 School Year  
Per LEA Contract Schedule G  
Budget Account: 15-401-100-100-05-0005

| Staff Member Name  | Co-Curricular Position | Stipend Amount |
|--------------------|------------------------|----------------|
| Reginald Russell   | Art Show Coordinator   | \$873.00       |
| Cathy Perez        | Parent Liaison         | \$3000.00      |
| Cathy Perez        | Audio Visual           | \$1326.00      |
| Tara Napolitano    | Safety Patrol          | \$1173.00      |
| Dylan Brown        | Winter/Spring Concert  | \$1146.00      |
| Nicole Cinman      | Winter/Spring Concert  | \$1146.00      |
| David Greenberg    | Winter/Spring Concert  | \$1146.00      |
| Lorraine Tweitmann | Stockroom Clerk        | \$1439.00      |
| Christina Pfeifer  | Student of the Month   | \$1227.00      |

4. Co-Curricular Positions – Piner  
 2020-2021 School Year  
 Per LEA Contract Schedule G  
 Budget Account: 15-401-100-100-10-0010

| Staff Member    | Stipend Position      | Stipend Amount |
|-----------------|-----------------------|----------------|
| John Farnsworth | Winter/Spring Concert | \$1,146.00     |
| Lauren Griffin  | Art Show              | \$873.00       |

5. Morning Duty  
 Elementary Teachers – EGC  
 2020-2021 School Year  
 7:30 a.m. to 7:45 a.m.  
 Stipend: \$1,800.00  
 (This Stipend is Pensionable)  
 (Prorated if start date is after September 1, 2020)  
 (Budget Account: 11-000-270-160-00-2000)

| Staff Member Name  | Location |
|--------------------|----------|
| Shannon Downey     | EGC      |
| Heather Nomikos    | EGC      |
| Alyson Szczgyiel   | EGC      |
| Dena Stuart        | EGC      |
| Lorraine Tweitmann | EGC      |
| Lori Babiak        | SSS      |
| Theresa Innarella  | SSS      |
| Ashley Antuna      | SSS      |

6. Morning Duty  
 Substitute Elementary Teachers  
 2020-2021 School Year  
 7:30 a.m. to 7:45 a.m.  
 Stipend: \$10.00 a day  
 (This Stipend is Pensionable)  
 (Prorated if start date is after September 1, 2020)  
 (Budget Account: 11-000-270-160-00-2000)

| Staff Member Name | Location |
|-------------------|----------|
| Allison McGrath   | EGC      |
| Vincent Currao    | EGC      |

7. Co-Curricular Positions – LHS  
2019-2020 School Year  
Per LEA Contract Schedule G  
Budget Account: 15-401-100-100-03-0003  
(correction from the June 24, 2019 agenda)

| Staff Member Name | Co-Curricular Position | Stipend Amount |
|-------------------|------------------------|----------------|
| Salguero, Samuel  | Winter/Spring Concert  | \$473.00 each  |

8. Co-Curricular Positions – CAS  
2019-2020 School Year  
Per LEA Contract Schedule G  
Budget Account: 15-401-100-100-06-0006  
(correction from the June 24, 2019 agenda)

| Staff Member Name | Co-Curricular Position | Stipend Amount |
|-------------------|------------------------|----------------|
| Flint, Tyler      | Winter/Spring Concert  | \$473.00 each  |

j. Tuition Reimbursement – None At This Meeting

k. Miscellaneous

1. PEPEK, Eileen  
Teacher- LMS  
 $\text{Sick (26.5) + Personal (9) = 35.5}$   
 $35.5 \div 2 = 17.75$   
 $\$65,711.00 \div 183 = \$359.08$   
 $\$359.08 \times 17.75 = \$6,373.61$
2. RUIZ, Georgia  
Teacher- OSS  
 $\text{Sick (105) + Personal (15) = 120}$   
 $120 \div 2 = 60$   
 $\$64,411.00 \div 183 = \$351.97$   
 $\$351.97 \times 60 = \$21,118.36$
3. SALINS, Andris  
Guidance- OSS  
 $\text{Sick (0) + Personal (59) = 59}$   
 $59 \div 2 = 29.5$   
 $\$91,079.00 \div 183 = \$497.70$   
 $\$497.70 \times 29.5 = \$14,682.13$

4. SUAREZ, Evelyn  
Teacher- LHS  
Sick (109.5) + Personal (33.5) = 143  
 $143 \div 2 = 71.5$   
 $\$91,346.00 \div 183 = \$499.16$   
 $\$499.16 \times 71.5 = \$35,689.83$

## 2. NON-CERTIFICATED

### a. Resignations

1. HUNTINGTON, Elizabeth  
Paraprofessional – ESY – **ONLY**  
Rescind Position

### b. Retirements – None At This Meeting

### c. Terminations - None At This Meeting

### d. Leaves of Absence

1. ZARRO, Deborah  
Executive Administrative Secretary-Superintendents Office  
To care for sick family member-FMLA-Intermittent-Unpaid  
Effective: July 25, 2020  
Terminating: December 31, 2020

### e. Transfers

1. WALSH, Mary  
From: Transportation Routing Clerk  
To: Assistant Transportation Coordinator II  
Effective: July 1, 2020  
Terminating: June 30, 2021  
Salary: \$45,000.00  
(replacement for C Palagonio – retired)
2. ORELLANA, Walter  
From: Paraprofessional - 1:1 1<sup>st</sup> Gr ICR - Piner  
To: Paraprofessional - 2:1 K LLD Program - Piner  
Effective: September 1, 2020  
Terminating: June 30, 2021  
(Reassigned based on student's IEP)  
(no additional cost to District)

f. Appointments

1. \*D'ANTONIO, Megan M  
Secretary I – CST - LHS  
Effective: July 29, 2020 or sooner  
Terminating: June 30, 2021  
Salary: \$41,262.00 prorated  
(budget account # 11-000-219-105-13-0013)  
(replacement for D Gervolino – retired - \$28,392.00)
2. \*PATRIZIO, Tatiana –LECC  
Secretary I – LECC Campus III  
Effective: July 20, 2020  
Terminating: June 30, 2021  
Salary: Step 15 - \$33,012.00  
(replacement for K Novatin – reassigned)  
(budget account # 11-000-240-105-11-0011)
3. ESY (Extended School Year)  
Effective: July 6, 2020  
Terminating: August 12, 2020  
Percentage of Their Annual Salary

| Staff Member                 | Position         | 6 Weeks | 3 Weeks | Amount     |
|------------------------------|------------------|---------|---------|------------|
| Rizk, Noah                   | Paraprofessional |         | X       | \$1,164.95 |
| Toban, Blanca                | Paraprofessional | X       |         | \$3,198.60 |
| Terrazas De Cortez, Graciela | Paraprofessional |         | X       | \$929.95   |
| Veglatte, Judy               | Paraprofessional |         | X       | \$1,371.70 |

- g. Reappointments – None At This Meeting
- h. Salary Adjustments– None At This Meeting
- i. Stipends – None At This Meeting

j. Miscellaneous

1. GERVOLINO, Donna  
Secretary- LHS  
Sick (13) + Personal (2) = 15  
 $15 \div 2 = 7.5$   
 $\$27,150.00 \div 220 = \$123.41$   
 $\$123.41 \times 7.5 = \$925.57$

- \* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.
- \*\* As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.
- \*\*\* This position does not include the following:

|                           |                   |
|---------------------------|-------------------|
| Medical Coverage          | Personal Days     |
| Dental Coverage           | Professional Days |
| Prescriptions             | Vacation Days     |
| Optical Coverage          | Sick Days         |
| Reimbursement for Credits |                   |

**MOTION TO APPROVE THE ADDITIONS & CORRECTIONS TO THE AGENDA, BUSINESS & SUPERINTENDENT AGENDAS (Passed)**

**Motion:** Mr. Bender **Second:** Mr. Stern

**9 Ayes:** Mr. Zlatkin, Mr. Grunhut, Mrs. Jackson-Byers, Mr. Nakdimen, Mr. Stern, Mr. Treisser, Mr. Bender

**0 Nays:**

**0 Abstained:**

**2 Absent:** Mrs. Gonzalez, Mr. Rodriguez

Note: Mr. Nakdimen's vote should reflect his abstention from any item pertaining to or involving SCHI, specifically Business Agenda letter H 3 & 4, Superintendent Agenda #45.

*Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.*

**XII. OLD BUSINESS**

**XIII. NEW BUSINESS**

XIV. GOOD AND WELFARE

XV. ADJOURNMENT

Motion to Adjourn:

**Motion:** Mr. Stern    **Second:** Mrs. Jackson-Byers

Meeting was adjourned at 10:20 p.m.

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Agenda from a public meeting held on July 15, 2020.

  
\_\_\_\_\_  
Kevin Campbell, Assistant Business Administrator/Board Secretary

July 16, 2020

**Lakewood Board of Education  
Lakewood, New Jersey**

**ADDITIONS TO THE BODY OF THE AGENDA**

**July 15, 2020**

**X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:**

D2. Approval of **2019-2020** Supplemental Bills List for the Warrant Account for **June 30, 2020** in the amount of \$951,735.22

D3. Approval of the **2020-2021** Supplemental Bills List for the Warrant Account for **July 15, 2020** in the amount of \$1,636,888.20

E1. Approval of **2019-2020** Supplemental Bills List for Cafeteria Account for **June 30, 2020** in the amount of \$534,062.64

E2. Approval of the **2020-2021** Bills List for the Cafeteria Account for **July 15, 2020** in the amount of \$10,800.00

H6. Move to record and award Quote RFQ-T09-2021 for ESY 2020 Transportation as follows:

|          | <b>VENDOR</b>    |                |             |               |              | <b>AWARD</b> |
|----------|------------------|----------------|-------------|---------------|--------------|--------------|
|          | <b>SEMAN-TOV</b> |                |             |               |              |              |
|          | <b>Rte Cost</b>  | <b>Inc/Dec</b> | <b>Aide</b> | <b>x Days</b> | <b>TOTAL</b> |              |
| SCH20AMQ | \$ 199.00        | \$ 0.01        | \$ 65.00    | X24           | \$6,336.00   |              |
| CENT8PQ  | \$ 225.00        | \$ 0.01        | \$ 50.00    | X16           | \$4,400.00   | <b>AWARD</b> |
|          | <b>VENDOR</b>    |                |             |               |              |              |
|          | <b>HARTNETT</b>  |                |             |               |              |              |
|          | <b>Rte Cost</b>  | <b>Inc/Dec</b> | <b>Aide</b> | <b>x Days</b> | <b>TOTAL</b> |              |
| SCH20AMQ | \$ 144.90        | \$ 1.50        | \$ 40.00    | X24           | \$4,437.60   | <b>AWARD</b> |
| CENT8PQ  | NO BID           |                |             | X16           |              |              |

Q. Move to approve File Bank to provide File Tracking, Storage, Digital Storage and Electronic Document Management System for the 2020/2021 school year at a cost of \$51,264.19. Ed Data Bid # 9172 (11-000-251-340-00-0000).

R. Move to approve Public Risk Group, LLC to provide Excess Umbrella Policy Renewal for the 2020/2021 school year at a cost of \$50,663.00 (11-000-262-520.00.0000)

S. Approve the purchase of two (2) modular units with 8 classrooms from Mobilease Modular Space, Inc., at a cost not to exceed \$1,016,000.00, to be paid by obtaining a Lease Purchase for these

unites. The Superintendent will notify the Ocean County Superintendent of Schools. The Units must be delivered and functional on or before September 1, 2020.

## XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

### A. Superintendent Items

#### 27. **REMOVED**

Approve the following Teachers to provide Nonpublic Student Instructional Services, effective July 6, 2020 through August 31, 2020, per chart below, to be paid through CARES Act funds: (Continuation for Superintendent Item# 27)

| TEACHER           | SCHOOL           | SERVICE                                   | RATE PER HOUR | Account #                             |
|-------------------|------------------|-------------------------------------------|---------------|---------------------------------------|
| Devorah Slomoritz | Cheder Toras Zev | Student Assessment Post Covid Summer 2020 | \$250         | <del>20-477-100-600-30-0987-071</del> |

37. The Board and District agrees to fully indemnify, defend, and assume all costs including any increase in his liability insurance, judgments, and /or liability (ies) with regard to any lawsuits filed against and /or involving General Counsel Michael I. Inzelbuch, Esq. involving any and all actions that may have and /or are alleged to occur during his service to the Board from 2017 thru his term of representation whether commenced /instituted /filed during said time of service or thereafter. General Counsel shall have the absolute right to select counsel and experts, etc. of his own choosing.

38. The Board and District agrees to fully indemnify, defend, and assume all costs including any increase in his liability insurance, judgments, and /or liability (ies) with regard to any lawsuits filed against and /or involving General Counsel Michael I. Inzelbuch, Esq. involving any and all actions that may have and /or are alleged to occur during his service to the Board from 2017 thru his term of representation, **specifically the matter of Rita Roe**, whether commenced /instituted /filed during said time of service or thereafter. General Counsel shall have the absolute right to select counsel and experts, etc. of his own choosing.

39. Board shall hire the firm of Methfeebel and Werbel (Eric Harrison, Esq) to review potential CEPA and any and all other claims of General Counsel, at the following rates; \$185.00 per hour for all attorneys, \$65.00 per hour for all paralegals, for the 2020-2021 school year.

40. Approve the 2020-2021 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and 11-000-100-566-0001. **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph “A.” ( and/or anywhere delineated in the Contract) “any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2022-2023 school year.” Subject to a valid and current IEP.**

| Number | Placement                | Per Diem/<br>Monthly/<br>Yearly Rate | Aide Per<br>Diem/<br>Monthly/<br>Yearly Rate | Billable<br>Days/<br>Months | Start Date         |
|--------|--------------------------|--------------------------------------|----------------------------------------------|-----------------------------|--------------------|
| 925264 | The Center for Education | \$324.44/day                         |                                              | 210 days                    | 7/1/2020-6/30/2021 |
| 924565 | The Center for Education | \$324.44/day                         |                                              | 30 days                     | 7/1/2020-8/12/2020 |
| 930213 | The Center for Education | \$324.44/day                         |                                              | 210 days                    | 7/1/2020-6/30/2021 |
| 917529 | The Center for Education | \$324.44/day                         | \$122.00/day                                 | 210 days                    | 7/1/2020-6/30/2021 |
| 921459 | The Center for Education | \$324.44/day                         |                                              | 210 days                    | 7/1/2020-6/30/2021 |
| 926995 | The Center for Education | \$324.44/day                         |                                              | 210 days                    | 7/1/2020-6/30/2021 |
| 926475 | The Center for Education | \$324.44/day                         | \$122.00/day                                 | 210 days                    | 7/1/2020-6/30/2021 |
| 912341 | The Center for Education | \$324.44/day                         |                                              | 210 days                    | 7/1/2020-6/30/2021 |
| 929849 | The Center for Education | \$324.44/day                         |                                              | 30 days                     | 7/1/2020-8/12/2020 |
| 926573 | The Center for Education | \$324.44/day                         |                                              | 30 days                     | 7/1/2020-8/12/2020 |
| 930922 | The Center for Education | \$324.44/day                         |                                              | 210 days                    | 7/1/2020-6/30/2021 |
| 930923 | The Center for Education | \$324.44/day                         |                                              | 210 days                    | 7/1/2020-6/30/2021 |
| 919854 | The Center for Education | \$324.44/day                         |                                              | 210 days                    | 7/1/2020-6/30/2021 |

| <b>Number</b> | <b>Placement</b>         | <b>Per Diem/<br/>Monthly/<br/>Yearly Rate</b> | <b>Aide Per<br/>Diem/<br/>Monthly/<br/>Yearly Rate</b> | <b>Billable<br/>Days/<br/>Months</b> | <b>Start Date</b>  |
|---------------|--------------------------|-----------------------------------------------|--------------------------------------------------------|--------------------------------------|--------------------|
| 926489        | The Center for Education | \$324.44/day                                  |                                                        | 30 days                              | 7/1/2020-8/12/2020 |
| 924558        | The Center for Education | \$324.44/day                                  |                                                        | 30 days                              | 7/1/2020-8/12/2020 |
| 918321        | The Center for Education | \$324.44/day                                  | \$122.00/day                                           | 27 days                              | 7/6/2020-8/12/2020 |
| 928078        | The Center for Education | \$324.44/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 932804        | The Center for Education | \$324.44/day                                  | \$122.00/day                                           | 210 days                             | 7/1/2020-6/30/2021 |
| 923305        | The Center for Education | \$324.44/day                                  |                                                        | 30 days                              | 7/1/2020-8/12/2020 |
| 930493        | The Center for Education | \$324.44/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 925316        | The Center for Education | \$324.44/day                                  |                                                        | 30 days                              | 7/1/2020-8/12/2020 |
| 917785        | The Center for Education | \$324.44/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 918656        | The Center for Education | \$324.44/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 922026        | The Center for Education | \$324.44/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 928624        | The Center for Education | \$324.44/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 927728        | The Center for Education | \$324.44/day                                  | \$122.00/day                                           | 210 days                             | 7/1/2020-6/30/2021 |
| 926656        | The Center for Education | \$324.44/day                                  |                                                        | 30 days                              | 7/1/2020-8/12/2020 |
| 918302        | The Center for Education | \$324.44/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 919842        | The Center for Education | \$324.44/day                                  | \$122.00/day                                           | 210 days                             | 7/1/2020-6/30/2021 |
| 926993        | The Center for Education | \$324.44/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 928223        | The Center for Education | \$324.44/day                                  |                                                        | 30 days                              | 7/1/2020-8/12/2020 |
| 911363        | The Center for Education | \$324.44/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |
| 921133        | The Center for Education | \$324.44/day                                  |                                                        | 210 days                             | 7/1/2020-6/30/2021 |

| Number | Placement                | Per Diem/<br>Monthly/<br>Yearly Rate | Aide Per<br>Diem/<br>Monthly/<br>Yearly Rate | Billable<br>Days/<br>Months | Start Date         |
|--------|--------------------------|--------------------------------------|----------------------------------------------|-----------------------------|--------------------|
| 926811 | The Center for Education | \$324.44/day                         |                                              | 30 days                     | 7/1/2020-8/12/2020 |
| 927097 | The Center for Education | \$324.44/day                         |                                              | 210 days                    | 7/1/2020-6/30/2021 |
| 926574 | The Center for Education | \$324.44/day                         | \$122.00/day                                 | 210 days                    | 7/1/2020-6/30/2021 |
| 930738 | The Center for Education | \$324.44/day                         |                                              | 210 days                    | 7/1/2020-6/30/2021 |
| 918920 | The Center for Education | \$324.44/day                         |                                              | 210 days                    | 7/1/2020-6/30/2021 |
| 926571 | The Center for Education | \$324.44/day                         |                                              | 30 days                     | 7/1/2020-8/12/2020 |
| 925341 | The Center for Education | \$324.44/day                         | \$122.00/day                                 | 210 days                    | 7/1/2020-6/30/2021 |
| 924460 | The Center for Education | \$324.44/day                         |                                              | 210 days                    | 7/1/2020-6/30/2021 |
| 933067 | The Center for Education | \$324.44/day                         |                                              | 209 days                    | 7/2/2020-6/30/2021 |
| 932491 | The Center for Education | \$324.44/day                         |                                              | 210 days                    | 7/1/2020-6/30/2021 |

41. Approve the donation of 600 books for from Bridge of Books for students at the LECC and summer program(s).

42. Motion to Read and Approved Policy:

- ✓ Policy 3216 Dress and Grooming
- ✓ Policy 4216 Dress and Grooming
- ✓ Policy 5511 Dress and Grooming

43. Approve the following placements for the Fall 2020 semester for student teaching (subject to approval of Criminal History background check):

| LAST<br>NAME | FIRST<br>NAME | COLLEGE/UNIVERSITY | PLACEMENT | DATES FOR<br>PLACEMENT |
|--------------|---------------|--------------------|-----------|------------------------|
| Eidlitz      | Malka         | Grand Canyon       | LECC      | 9/3/20 – 12/16/20      |
| Pollack      | Chaya         | Yeshiva            | EGC       | 9/2020 – 12/2020       |
| Ramierz      | Guilmari      | Kean               | CAGS      | 9/2020 - 12/2020       |

44. Approve the 2020-2021 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and 11-000-100-566-0001. **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph “A.” ( and/or anywhere delineated in the Contract) “any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2022-2023 school year.” Subject to a valid and current IEP.**

| Number | Placement                      | Per Diem/Monthly /Yearly Rate    | Aide Per Diem/Month ly/Yearly Rate | Billable Days/Months | Start Date          |
|--------|--------------------------------|----------------------------------|------------------------------------|----------------------|---------------------|
| 926526 | Regional Day Schools           | \$7,400/ESY                      |                                    | 30 days              | 7/6/2020-8/13/2020  |
| 926655 | Regional Day Schools           | \$7,400/ESY                      |                                    | 30 days              | 7/6/2020-8/13/2020  |
| 906484 | Regional Day Schools           | \$7,400/ESY                      |                                    | 30 days              | 7/6/2020-8/13/2020  |
| 201028 | Regional Day Schools           | \$7,400/ESY                      |                                    | 30 days              | 7/6/2020-8/13/2020  |
| 909533 | Regional Day Schools           | \$7,400/ESY                      |                                    | 30 days              | 7/6/2020-8/13/2020  |
| 931095 | The Center for Education       | \$324.44/day                     | \$122.00/day                       | 19 days              | 7/16/2020-8/12/2020 |
| 915268 | The Laurel School of Princeton | \$4,200.00/day<br>\$3,000.00/ESY |                                    | 210 days             | 7/1/2020-6/30/2021  |
| 931093 | The Center for Education       | \$324.44/day                     | \$122.00/day                       | 19 days              | 7/16/2020-8/12/2020 |

45. Motion to authorize payment, by the Board to SCHI, provided the Superintendent and State Monitor receive appropriate documentation, in the amount not to exceed \$2,398,308.47, for the July ESY, provided:

- Should the NJDOE mandate another statewide closure, SCHI shall provide public school students from Lakewood, who are placed at SCHI via IEP, with at least 2.5 hours of educational and related services each school day via virtual interactive platform. At the end of the month, and prior to payment, SCHI will certify same was provided. Should there be a religious objection to receiving virtual interactive educational and related services, SCHI will immediately provide, in advance, a listing of those students prior to payment being effectuated for July

2020, and should those students, at any time during the contract period, not wish to receive instruction due to religious preference, the district will not pay should there be five (5) consecutive days of not receiving virtual interactive instruction; and

2. For ESY 2020, the start date for SCHI was July 6, 2020; the District shall not render payment for days that the student(s) are in camp and/or not attending the SCHI Lakewood Campus, which is approved by the State of New Jersey. SCHI will provide a written list of students who are in camp and are otherwise not attending ESY prior to payment being rendered; and
3. In addition, any State approved student via IEP, which is a Lakewood Public School student, should they not desire to receive virtual interactive instruction, the district will not pay should there be five (5) consecutive days of not receiving virtual interactive instruction. In addition, no payment will be made for any student in any State approved Private School until they commence attending; and
4. As to payment, from August 2020 through June 2021, no payment will be made unless the attendance for the prior month is provided. (Example: for the August 2020 payment to occur, the July attendance must be provided); and
5. Payment will not be made until SCHI provides a written listing of students who require transportation for ESY 2020, and thereafter, and also from September 2020 and onward (anticipated prior to payment); and
6. It is understood the District shall not be required to render payment for any child other than from the actual date of commencement of ESY 2020, as well as, from September 2020 and onward.

The Board agreed with the Motion as read by Michael I. Inzelbuch, Board Counsel as follows.

**MOTION TO APPROVE SCHI RESOLUTION (passed)**

**6 Ayes:** Mr. Zlatkin, Mr. Grunhut, Mrs. Jackson-Byers, Mr. Stern, Mr. Treisser, Mr. Bender

**0 Nays:**

**1 Abstained:** Mr. Nakdimen

**2 Absent:** Mrs. Gonzalez, Mr. Rodriguez

46. Approve the following teachers to create a COVID-19 Guide, which must **incorporate the CDC and NJSIAA Guidelines Recommendations** for staff members to utilize during the 2020-2021 school year, which include:

\* Social Distancing Activities for Health and Physical Education Classes:  
Separated by: **Elementary**, Middle **School** and **High School**

\* **Procedures for students to maintain Social Distance in the**

- 1) Locker Rooms
- 2) Weight Room
- 3) Gymnasium
- 4) Fields
- 5) Athletic Games

Staff will be paid at a rate of \$40.00 per hour, for a maximum of 20 hours each.

| Name            | Location |
|-----------------|----------|
| Nancy Kwicinski | LHS      |
| Steven VanHise  | LHS      |
| Kyle Shelly     | LHS      |
| Tara Moore      | LMS      |
| Tinothy LaBarre | OSS      |

47. **REMOVED Will be discussed at the July 22, 2020 Special Meeting**

~~Pursuant to the previous approval and in consultation with the state monitor, approve B & B to provide 35 tents at the Middle School, effective September 1, 2020 through June 30, 2021 or sooner, at a rate of \$6,944.62 per month.~~

48. **REMOVED – Duplicate**

~~Approve SD Game Day LLC to provide Athletic Training for the **2020-2021** School Year, for a maximum of 975 Hours, at a cost of \$48,500.00.~~

49. Motion to approve the following company to provide Highly Qualified Paraprofessional Substitutes for the 2020-2021 SY as follows:

|                                                                                                                                                                                                  |                                    |                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------------------------------------------------------------------------------------------------------------|
| GHR EDUCATION<br>2250 Hickory Road<br>Suite 240<br>Plymouth Meeting, PA 19462<br>Contact: Michael Alcott<br>610-684-4548<br><a href="mailto:malcott@ghresources.com">malcott@ghresources.com</a> | Hourly Rate to District<br>\$25.00 | Hourly Rate to HQ Sub<br>\$16.50<br>Over 30 hours per week<br>entitles the sub to Health<br>Benefits and 401k |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------------------------------------------------------------------------------------------------------------|

|                                                                                             |                                    |                                                                                                         |
|---------------------------------------------------------------------------------------------|------------------------------------|---------------------------------------------------------------------------------------------------------|
| Kelly Services<br>Contact: Tahron Person<br>tahron.person@kellyservices.com<br>856-563-4262 | Hourly Rate to District<br>\$23.76 | Hourly Rate to HQ Sub<br>\$18.00<br>32% mark-up<br>Negotiable depending on<br>the needs of the district |
|---------------------------------------------------------------------------------------------|------------------------------------|---------------------------------------------------------------------------------------------------------|

## B. Personnel

### 1. CERTIFICATED

#### e. transfers

SPITZ-STEIN, Malka

From: Supervisor Of Mathematics, Technology,  
And Chapter 192/193 Grants  
To: Supervisor of Science (K-5), Mathematics (K-12),  
Technology (K-12) and Supervisor of Academic  
Instruction for ELA, Mathematics, Science  
and Social Studies at the HS.  
Effective: July 16, 2020  
Terminating: June 30, 2021  
(No Additional Cost to the District)

#### f. Appointments

18. \*KAWEBLUM, Sara

Psychologist – LECC

Effective: September 1, 2020

Terminating: June 30, 2021

Salary: Step 4 - \$57,071.00

(Replacement – K. Filkin – retired - \$100,480.00)

(budget account #11-000-219-104-13-0013)

19. \*ROSA, Sandra

Teacher – Spec Ed – OSS

Effective: September 1, 2020

Terminating: June 30, 2021

Salary: Step 7, BA +15 - \$52,971.00

(New position as per IEP)

(budget account # 15-204-100-101-09-0009)

20. \*DAVIS, Paige  
Teacher – ICR Gr. 4 – OSS  
Effective: September 1, 2020  
Terminating: June 30, 2021  
Salary: Step 4, BA - \$52,071.00  
(New position as per IEP)  
(budget account # 15-213-100-101-09-0009)
21. \*BARRETT, Rebecca  
Teacher – Bilingual Gr. 5 – CAGS  
Effective: September 1, 2020  
Terminating: June 30, 2021  
Salary: Step 5, BA +15 - \$53,471.00  
(Replacement – A. Havemann – non-renewal - \$53,061.00)  
(budget account # 15-240-100-101-06-0006)
22. \*FRANCO, Delly  
Teacher – Spanish Gr. 9-12 – LHS  
Effective: September 1, 2020  
Terminating: June 30, 2021  
Salary: Step 13, MA - \$60,371.00  
(New Position)  
(budget account # 15-140-100-101-03-0003)
23. \*COULAHAN, Jacqueline  
Teacher – Gr. 3 – CAGS  
Effective: September 1, 2020  
Terminating: June 30, 2021  
Salary: Step 3, BA - \$51,671.00  
(Replacement – D. Fierro – non renewal - \$50,061.00)  
(budget account # 15-120-100-101-06-0006)

i. Stipend

9. DePeri, Charles  
Facilities Manager – District  
Effective: July 1, 2020  
Terminating: June 30, 2021 or sooner  
Stipend: \$2,000.00 per month  
(Due to the increase in job duties due to COVID-19)

j. Tuition Reimbursement

1. PATELLA, Jennifer  
Teacher – OSS  
3 credits  
EDTC – 655 – Internship School Media Centers  
\$2,126.25  
(Budget account #11-000-291-280-00-0000)
2. KRAMER, Chaya  
Teacher – Related Services  
3 credits  
6401 – Supervision & Leadership of Instruction & Learning  
\$1,989.00  
3 credits  
5013 – Curricular Leadership & Management for Diverse & Inclusive Schools  
\$1,989.00  
(Budget account #11-000-291-280-00-0000)

2. NON-CERTIFICATED

a. Resignations

2. SHEPPARD, Kelsey  
Paraprofessional – OSS – **ONLY**  
Effective: August 31, 200

f. Appointments

1. The State Monitor is temporarily assigning Jane Gulics to the position of Coordinator of Non-Public Grants, effective July 1 2020 with a last day of July 17 2020, at an annual salary of \$80,000 prorated, charged to budget account # 20-231-200-100-15-0000.

g. Reappointments

1. REAFFIRM  
Non-Affiliate (12 Months) – District  
Effective: July 1, 2020  
Terminating: June 30, 2021

| Last Name | First Name | Job Title             | Salary   |
|-----------|------------|-----------------------|----------|
| Gulics    | Jane       | Purchasing Specialist | \$55,221 |

i. Stipends

1. PIASENTINI, Diane  
Purchasing Manager  
Effective: July 1, 2020  
Terminating: July 29, 2020 or sooner  
Salary: \$2,500.00 a month  
(Original BOE Approval on July 1, 2020 Agenda)
2. FAONE, Ana  
Community Liaison  
Effective: July 1, 2020  
Terminating: June 30, 2021  
Stipend: \$1,000.00 per month  
(budget account # 11-000-211-174-00-0000)

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Additions to the Agenda from a public meeting held on July 15, 2020.

  
\_\_\_\_\_  
Kevin Campbell, Assistant Business Administrator/Board Secretary

July 16, 2020

Teaching Staff Members  
3216  
DRESS AND GROOMING

## 3216 DRESS AND GROOMING

Lakewood School District employees serve as role models for the pupils and as representatives of Lakewood Schools. Consistent with these roles, all employees, volunteers and substitutes shall dress professionally and appropriately.

Administrators and administrative support employees are expected to project a professional image and should dress appropriately for an office/business environment.

District level employees must adhere to the Staff Dress Code.

Teachers, volunteers, and support personnel (paraprofessionals) are expected to project a professional image that sets positive dress and grooming examples for pupils and shall adhere to standards of dress and appearance that are compatible with an effective learning environment.

School based personnel shall follow this policy on all days pupils are in attendance. Principals may designate one day per month when reasonable modifications to this policy may be made and must notify the Superintendent's office when implementing any modifications to this policy. Principals may also determine the appropriate dress to be worn on workdays pupils are not in attendance. All other personnel shall follow the policy on all work days unless directed differently by their supervisor.

Physical Education teachers, coaches and athletic volunteers should wear the appropriate athletic attire necessary to meet the requirements of their job responsibilities and a sweat or warm-up suit when not actively teaching physical education classes or coaching.

Bus Drivers must wear District provided uniform collared polo shirt and Khaki bottoms. Pants length cannot be below the shoe line or touching the floor. Khaki shorts are permitted but must not be more than four inches above the knee. Shoes, for safety reasons, must be closed back with non-slip soles.

All employees are expected to dress in a professional manner. Clothing must be neat, clean, in good repair, and appropriate for on the job appearances at all times. Employees shall not wear on the outside of their clothing any jewelry or similar artifacts that are obscene, distracting, or may cause disruptions to the educational environment.

The Dress Code applies to all district employees, at all locations.

Physical Education teachers must follow the staff dress code for their gender on parent conference days, PTA/PTO/PTSO meetings, and other occasions when not instructing class.

Teaching Staff Members  
3216  
DRESS AND GROOMING

## **Appropriate dress for female staff:**

- Must wear a Face Covering at all times while on school property or in a District school building, except where doing so would inhibit that individual's health or in situations where wearing a face covering is not feasibly, such as when eating or drinking.
- Dresses and skirts which are no shorter than three inches above the knee. Dress and skirts which are ankle length and tight enough to hinder walking are not acceptable attire. The slit of a dress or skirt must come no higher than three inches above the knee.
- Slacks and Capri pants may be worn in an appropriate manner. Capri pants must be below the knee. Physical education teachers may wear shorts. All other female staff will not wear shorts.
- No jeans or jean clothing of any color are acceptable.
- T-shirts are not allowed. Low cut blouses, see-through clothing, off the shoulder, halter style, tank tops, or clothing which reveals the midriff are not allowed. Sleeveless clothing must cover undergarments.
- Shoes and sandals without a back strap are unacceptable. Flip-flops are not allowed.
- Athletic shoes/sneakers are not allowed for nonphysical education teachers.
- Earrings on females are the only visible piercing allowed.
- Hats are not to be worn inside.
- Tattoos that are considered offensive, racist, vulgar, show scenes of violence, drug-related, contain strong sexual imagery, gang related or contain obscene phrases may not be visible.

## **Appropriate dress for male staff:**

- Must wear a Face Covering at all times while on school property or in a District school building, except where doing so would inhibit that

Teaching Staff Members

3216

## DRESS AND GROOMING

individual's health or in situations where wearing a face covering is not feasible, such as when eating or drinking.

- Men must wear a dress shirt and tie.
- Physical education teachers may wear a collared sport/golf shirt.
- Slacks and casual dress pants are acceptable. Physical education teachers may wear shorts. All other male staff may not wear shorts.
- No jeans or jean shirts of any color are acceptable.
- T-shirts or tank tops are not allowed.
- Shoes and sandals without a back strap are unacceptable. Flip-flops are not allowed.
- Athletic shoes/sneakers are not allowed for nonphysical education teachers.
- Facial hair must be kept neat and clean. Hair length should not impair vision.
- Hats are not to be worn inside.
- Earrings on males are the only visible piercing allowed.
- Tattoos that are considered offensive, racist, vulgar, show scenes of violence, drug-related, contain strong sexual imagery, gang related or contain obscene phrases may not be visible.

### **APPROPRIATE DRESS FOR MALE STAFF BETWEEN May 15<sup>th</sup> and June 30<sup>th</sup> and September 1<sup>st</sup> and October 15<sup>th</sup>:**

- Men may wear a collared sport/golf shirt.
- Slacks and casual dress pants are acceptable. Physical education teachers may wear shorts. All other male staff may not wear shorts.
- No jeans or jean shirts of any color are acceptable.

# POLICY

## LAKESWOOD BOARD OF EDUCATION

Teaching Staff Members  
3216  
DRESS AND GROOMING

- T-shirts or tank tops are not allowed.
- Shoes and sandals without a back strap are unacceptable. Flip-flops are NOT allowed.
- Athletic shoes/sneakers are not allowed for nonphysical education teachers.
- Facial hair must be kept neat and clean. Hair length should not impair vision.
- Hats are not to be worn inside.
- Earrings on males are the ONLY visible piercing allowed.
- Tattoos that are considered offensive, racist, vulgar, show scenes of violence, drug-related, contain strong sexual imagery, gang related or contain obscene phrases may not be visible

By enacting this dress code policy, the Lakewood School District recognizes that there are occasions when individuals may need to wear specific clothing due to medical reasons. When such is the case, the employee must provide the proper medical documentation that gives rise to the need for deviation from this dress code policy.

Any employee deemed inappropriately dressed according to this dress code policy will be sent home until he/she returns with appropriate attire.

N.J.S.A. 18A:27-4

Adopted: 17 October 2013  
Revised: 16 December 2015  
Revised: 14 December 2016  
Revised: 15 July 2020

## 4216 DRESS AND GROOMING

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School based personnel shall follow this policy on all days pupils are in attendance. Principals may designate one day per month when reasonable modifications to this policy may be made and must notify the Superintendent's office when implementing any modifications to this policy. Principals may also determine the appropriate dress to be worn on workdays pupils are not in attendance. All other personnel shall follow the policy on all work days unless directed differently by their supervisor.

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Bus Drivers must wear District provided uniform collared polo shirt and Khaki bottoms. Pants length cannot be below the shoe line or touching the floor. Khaki shorts are permitted but must not be more than four inches above the knee. Shoes, for safety reasons, must be closed back with non-slip soles.

All employees are expected to dress in a professional manner. Clothing must be neat, clean, in good repair, and appropriate for on the job appearances at all times. Employees shall not wear on the outside of their clothing any jewelry or similar



artifacts that are obscene, distracting, or may cause disruptions to the educational environment.

The Dress Code applies to all district employees, at all locations.

Physical Education teachers must follow the staff dress code for their gender on parent conference days, PTA/PTO/PTSO meetings, and other occasions when not instructing class.

**Appropriate dress for female staff:**

- Must wear a Face Covering at all times while on school property or in a District school building, except where doing so would inhibit that individual's health or in situations where wearing a face covering is not feasible, such as when eating or drinking.
- Dresses and skirts which are no shorter than three inches above the knee. Dress and skirts which are ankle length and tight enough to hinder walking are not acceptable attire. The slit of a dress or skirt must come no higher than three inches above the knee.
- Slacks and Capri pants may be worn in an appropriate manner. Capri pants must be below the knee. Physical education teachers may wear shorts. All other female staff will not wear shorts.
- No jeans or jean clothing of any color are acceptable.
- T-shirts are not allowed. Low cut blouses, see-through clothing, off the shoulder, halter style, tank tops, or clothing which reveals the midriff are not allowed. Sleeveless clothing must cover undergarments.
- Shoes and sandals without a back strap are unacceptable. Flip-flops are not allowed.



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## DRESS AND GROOMING

- Athletic shoes/sneakers are not allowed for nonphysical education teachers.
- Earrings on females are the only visible piercing allowed.
- Hats are not to be worn inside.
- Tattoos that are considered offensive, racist, vulgar, show scenes of violence, drug-related, contain strong sexual imagery, gang related or contain obscene phrases may not be visible.

### **Appropriate dress for male staff:**

- Must wear a Face Covering at all times while on school property or in a District school building, except where doing so would inhibit that individual's health or in situations where wearing a face covering is not feasible, such as when eating or drinking.
- Men must wear a dress shirt and tie.
- Physical education teachers may wear a collared sport/golf shirt.
- Slacks and casual dress pants are acceptable. Physical education teachers may wear shorts. All other male staff may not wear shorts.
- No jeans or jean shirts of any color are acceptable.
- T-shirts or tank tops are not allowed.
- Shoes and sandals without a back strap are unacceptable. Flip-flops are not allowed.
- Athletic shoes/sneakers are not allowed for nonphysical education teachers.
- Facial hair must be kept neat and clean. Hair length should not impair vision.



- Hats are not to be worn inside.
- Earrings on males are the only visible piercing allowed.
- Tattoos that are considered offensive, racist, vulgar, show scenes of violence, drug-related, contain strong sexual imagery, gang related or contain obscene phrases may not be visible.

**APPROPRIATE DRESS FOR MALE STAFF BETWEEN  
May 15<sup>th</sup> and June 30<sup>th</sup> and September 1<sup>st</sup> and October 15<sup>th</sup>:**

- Men may wear a collared sport/golf shirt.
- Slacks and casual dress pants are acceptable. Physical education teachers may wear shorts. All other male staff may not wear shorts.
- No jeans or jean shirts of any color are acceptable.
- T-shirts or tank tops are not allowed.
- Shoes and sandals without a back strap are unacceptable. Flip-flops are NOT allowed.
- Athletic shoes/sneakers are not allowed for nonphysical education teachers.
- Facial hair must be kept neat and clean. Hair length should not impair vision.
- Hats are not to be worn inside.
- Earrings on males are the ONLY visible piercing allowed.
- Tattoos that are considered offensive, racist, vulgar, show scenes of violence, drug-related, contain strong sexual imagery, gang related or contain obscene phrases may not be visible



# POLICY

## LAKESWOOD BOARD OF EDUCATION

Support Staff  
4216

### DRESS AND GROOMING

By enacting this dress code policy, the Lakewood School District recognizes that there are occasions when individuals may need to wear specific clothing due to medical reasons. When such is the case, the employee must provide the proper medical documentation that gives rise to the need for deviation from this dress code policy.

Any employee deemed inappropriately dressed according to this dress code policy will be sent home until he/she returns with appropriate attire.

N.J.S.A. 18A:27-4

Adopted: 17 October 2013

Revised: 16 December 2015

Revised: 14 December 2016

Revised: 15 July 2020



## 5511 DRESS AND GROOMING

### Grades Kindergarten through Eight

The Lakeside Board of Education has approved a mandatory dress code for students in grades Kindergarten through eight. Any attire or grooming which is considered to be immodest, sloppy, or affects classroom atmosphere adversely, or which creates a behavioral problem will be considered unacceptable. Students are prohibited from wearing clothing that is unsafe, dangerous or a health hazard; clothing that contains offensive or obscene symbols, slogans or words that degrade gender, culture, religion, ethnic background or sexual orientation; clothing that contains language or symbols dealing with drugs, alcohol, tobacco, weapons, violence, vandalism, gangs or sex; halter tops, tank tops, tube tops, thin-strapped tops, mesh, fish-net styles, spandex-type materials or clothing which exposes the back, chest and shoulders, see-through, shiny nylon, denim or denim-like tops; strapless and backless garments; low cut necklines; short shorts and skirts; bare midriffs; cutoffs or cut-off sleeveless tee shirts; exposed underwear; dog collars and chains that connect one body part to another; hats, flip-flops, shower shoes, bedroom slippers, hooded sweaters and hooded sweatshirts; painter's pants, overalls, hip-huggers, sweatpants, pajama pants, pants with drawstring bottoms, denim or denim-like pants (jeans).

Students are forbidden from wearing hooded sweaters, hooded sweatshirts, coats, jackets, windbreakers, warm-up jackets, hats, gloves and any type of outerwear in classrooms, hallways, cafeteria, and the commons during the regular school day; or any combination of clothing that law enforcement officials consider gang related.

### Mandatory Dress Code for Male Students

- Must wear a Face Covering at all times while on school property or in a District school building, except where doing so would inhibit that individual's health or in situations where wearing a face covering is not feasible, such as when eating or drinking.
- Dress shirts, polo shirts and turtlenecks (Navy Blue)
- Loosely fitted shirts—only one size larger than normal size (Navy Blue)



- Covered midriffs
- Dress shirts buttoned above the chest line (Navy Blue)
- Docker style or dress pants with no more than four regular size pockets and worn at the waist (Khaki)
- Pant cuffs within the heel to toe of pupil's footwear
- Bermuda or walking shorts covering at least mid-thigh (Khaki)

(September to November 1 and April 1 to end of school year)

#### Mandatory Dress Code for Female Students

- Must wear a Face Covering at all times while on school property or in a District school building, except where doing so would inhibit that individual's health or in situations where wearing a face covering is not feasibly, such as when eating or drinking.
- Long and short sleeve blouses (Navy Blue)
- Slacks and dresses that reach at least to lower thigh—no shorter than fingertips
- Skirts and pants no longer than floor length (Khaki)
- Capris (Khaki)
- Pant cuffs within the heel to toe of student's footwear
- Loosely fitted shirts with collar (Navy Blue)
- Covered midriffs
- Sweaters
- Bermuda or walking shorts covering at least knee length



(September to November 1 and April 1 to end of school year)

- Leggings under shorts or skirts

#### Dress for Physical Education

- Athletic type shorts without pockets or fringes
- Plain tee shirt
- Sweatshirt with school logo (optional) for outdoor activities in cool weather
- Sneakers or rubber soled athletic shoes, (slip-on shoes, hard soled shoes and bare feet are prohibited)

Students who fail to comply with the dress code policy shall be subject to the district's discipline policy.

#### High School

Dress code enforcement begins at home. Parent(s) or legal guardian(s) have the primary responsibility of making sure their children understand and adhere to the Lakewood High School dress code, and arrive at school appropriately dressed and groomed.

The dress code described below cannot fully predict all circumstances. For that reason, the Principal or designee reserves the right to determine whether a student's dress is appropriate for the educational environment. Specific dress accommodations for religious reasons will be made.

#### Clothing

- Skirts and dresses must be no more than four inches above the knee at all times.



- Shorts must be no shorter than the length of the middle finger when arms are held at sides.
- Must cover shoulders and back.
- No sleeveless, off-the-shoulder, halter, strapless, tube dresses or tank top dresses are to be worn.
- Should not be excessively tight; no spandex dresses, skirts, shorts are to be worn during the school day.

## Pants

- Spandex pants/capris (leggings, jeggings, yoga, etc.) are to be worn only with shirts, skirts, shorts.
- Ripped pants, jeans or clothing that show an excessive amount of skin is prohibited.
- Must be worn at natural waistline and not expose undergarments' of any kind.
- No pajama pants.

## Shirts

- Must cover shoulders and back at all times. Sleeveless tops, off-the-shoulder tops, tank-tops, halter tops, and tube tops are prohibited.
- Low-cut tops (that expose an inappropriate amount of cleavage) and shirts that expose the midriffs (at any time) are prohibited.
- Clothing (jewelry, accessories etc.) that display obscene profane, vulgar or lewd words, pictures, symbolism, messages, designs or double-meaning slogans will be prohibited. (i.e. indicating violence, sex, alcohol, substance abuse and/or use, weapons, slander, or affiliation with any gang associated with criminal activity).



- All clothing that is see-through (including fishnet fabrics or fabric that is too thin) is prohibited.
- Clothing shall conceal undergarments at all times, including shorts, boxer, bra straps, etc. Undergarments are never to be worn as outer garments.
- No pajamas of any kind are to be worn.
- Bandanas are prohibited at all times.
- Outdoor jackets and coats are not to be worn indoors except when entering or leaving the building.
- Any item of clothing (or jewelry) which depicts bias symbols or hate messages or is intended to harass, threaten, intimidate or demean an individual or group of individuals because of sex, color, race, religion, disability, national origin or sexual orientation and which, in the judgment of the administration, has substantial risk of creating a material disruption to the learning environment and/or school operation shall be prohibited.

## Footwear

- No slippers. All shoes must have a hard sole.
- No shoes with wheels.
- Sneakers are the only approved footwear for Physical Education classes.

## Headwear

- Such as hats, hoods, scarves, etc. are not to be worn in the building during school hours (except for religious reasons).



## Glasses

- Non-prescription sunglasses, glazed and tinted glasses except as prescribed by the pupil's doctor are not to be worn indoors.

## Book Bags/Back Packs

- All students in the Lakewood School District PreK- 12 must have a clear book bag /back pack as only clear book bag/back packs will be allowed in a school building. Any non-conforming book bags/back packs should not be brought to school and if brought to school they will remain outside the school building at all times. The Lakewood School District is not responsible for a non-conforming book bag/back pack or its contents that must remain outside the school building.
- Student athletes will be issued a special student ID they must wear on a bright colored lanyard so when they are carrying the bag or bags they can be identified from a distance. Coaches will submit a list of the athletes and their names will be in the database. Teachers would also be able to identify these players and the ID would list the sport. If student quits the sport, is removed, or when the season the over the school will issue a new non-athlete ID. The students gear bags will also be searched when they arrive at school.

## Other Items

- Chains, cables, or other accessories which could be used as weapons are not to be worn.
- Body adornments, including but not limited to, body piercing jewelry which may jeopardize the safety and well-being of the student or others are prohibited during designated classes.
- Robes, blankets, pillows, stuffed animals, etc. are not to be carried during the school day and will be disciplined according to dress code.



## Dress Code Procedure and Enforcement

When a student violates the dress code, he or she will be asked to change his or her clothing when necessary. Each violation will be documented and written documentation of the violation will be sent home. If a student refuses to change, it will be viewed as insubordination and will result in further disciplinary action. Parents may be contacted to supply appropriate attire if needed.

Students who violate the dress code are subject to disciplinary action.

N.J.S.A. 18A:11-1;18A:11-7; 18A:11-8; 18A:11-9

Adopted: 17 October 2013

Revised: 6 August 2018

Revised: 15 July 2020

