LAKEWOOD BOARD OF EDUCATION
LAKEWOOD PUBLIC SCHOOLS
LAKEWOOD, NEW JERSEY

PUBLIC MEETING – 7:30 P.M. **APRIL 22, 2020**
REGULAR MEETING – LIVE-STREAMED **THROUGH DISTRICT WEBSITE**
PUBLIC QUESTION– 6:30 P.M. TO 7:30 P.M.
(EMAILED TO: boemeeting@lakewoodpiners.org,**)**

AGENDA

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Meir Grunhut
Mrs. Thea Jackson-Byers
Mr. Chanina Nakdimen
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Bentzion Treisser
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel

AGENDA
April 22, 2020

I. PLEDGE OF ALLEGIANCE: Kevin Campbell, Assistant Business Administrator/Board Secretary

Kevin Campbell, Assistant Business Administrator/Board Secretary called the meeting to order at 7:54 p.m. Mr. Campbell read the Sunshine Law.

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

Mr. Campbell asked for a motion to return from Executive Session and to open the Public Session. Mr. Rodriguez motioned, and Mrs. Gonzalez seconded the motion.

MOTION TO OPEN PUBLIC SESSION (passed)
Motion: Mr. Rodriguez **Second:** Mrs. Gonzalez
8 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Grunhut, Mr. Nakdimen, Mr. Stern, Mr. Treisser, Mr. Rodriguez, Mr. Bender
0 Nays:
0 Abstained:
1 Absent: Mrs. Jackson-Byers

II. ROLL CALL

Board Members Present:
Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Bentizion Treisser
Mr. Isaac Zlatkin

Board Members Absent: Mrs. Thea Jackson-Byers

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mrs. Diane Piasentini, QPA

III. PRESENTATIONS: Moment of Silence for those we have lost and those that are sick and recovering from COVID-19

IV. MINUTES Executive Meeting Minutes – March 31, 2020
Public Meeting Minutes – March 31, 2020

V. COMMITTEE REPORTS – None At This Meeting

VI. CORRESPONDENCE AND COMMUNICATIONS – None At This Meeting

VII. RECOGNITION OF THE PUBLIC 1. Mr. K. Lichtenstein

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Anyone who desires to ask a question must email to boemeeting@lakewoodpiners.org, between 6:30 p.m. to 7:30 p.m. the evening of the meeting, and provide their proper name, full address and the question.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes

it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

VIII. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

A. Approve the attached Budgetary line item Transfers for March, 2020

B. Acceptance of the Treasurers' and Board Secretary Reports for March 2020

C. Certification of No Over expenditures: Pursuant to N.J.A.C. 6A:23A-16.10, I, Kevin Campbell Assistant Business Administrator/ Board Secretary, certify that as of March 31, 2020 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Kevin Campbell	April 22, 2020
Assistant Business Administrator/ Board Secretary	Date

D. Approval of Bills List for the Warrant Account for April 22, 2020 in the amount of $8,760,293.22

Payments will be paid to Lakewood Board of Education and LSTA Transportation Vendors subject to and in accordance with the following stipulations, less payment of indirect costs such as fuel and tolls.

1. Certified payroll records for any and all employees who were assigned to work pursuant to their contract for the months of February and March, 2020
2. The amount of and supporting documentation for monthly indirect costs such as fuel and tolls, and other items not required as a result of suspended services, including, for example, supplies and consumables.
3. Information regarding whether the vendor has business interruption insurance and documentation regarding whether the coverage includes the interruption of services under vendor contract. Any eligible coverage, the amount thereof, and copy of the business interruption insurance policy must be provided to the District.
4. Information regarding whether the vendor has applied for and/or received, or has been denied any grants applicable to the current health related shut down from the federal or state governments, the status of such grants, and any amounts received.

Payments will only be made with Superintendent, State Monitor and Board Attorney review and approval. Should the Superintendent, State Monitor and the Board Attorney not be satisfied that the above were provided, then the vendor will be paid Eighty Percent (80%) of

invoices until such time as the above satisfies the Superintendent, State Monitor and Board Attorney.

While the current Bills List indicates the full amount of invoices, including indirect costs such as fuel and tolls, an adjustment will be made at the next Board of Education meeting provided the proper information has been supplied and is acceptable to the State Monitor and Board Attorney.

E. Approval of Bills List for Cafeteria Account for April 22, 2020 in the amount of $511,136.11

F. Approval of the Payroll and Board Share of Fica/Medi and DCRP for

- April 8, 2020 in the amount of $2,612,169.74

G. Approval of payment of New Jersey State Health Benefit Plan for February, 2020 in the amount of $1,642,696.90.

H. Transportation Items

1. Move to approve Jay's bus service to provide aides to assist with food delivery during the state mandated school closure. Approve amount at $28.50 per diem for an unspecified amount of time. Not to exceed $44,175.00.

I. Approval of Duff & Phelps, LLC to provide an updated Fixed Asset accounting ledger as of June 30, 2020 for the purpose of accounting and financial reporting at a cost of $1,250.00 (11-000-230-339-00-0000)

J. Approval of the following Perkins Grant amendment:

D. Expenditure Category	E. Function & Object Code	F. Total Costs
Instruction Personal Services - Salaries	100-100	0
Purchased Prof. & Tech. Services	100-300	$13,256
Other Purchased Services	100-500	0
Supplies and Materials	100-600	$210,430
Other Objects	100-800	$1,800
Sub Total Instruction	0	$225,486
Support Services Personal Services - Salaries	200-100	$65,200

Personal Services - Employee Benefits	200-200	$4,988
Purchased Prof. & Tech. Services	200-300	$11,283
Purchased Prof. Ed Services	200-320	0
Purchased Property Services	200-400	$2,700
Other Purchased Services	200-500	$41,372
Travel	200-580	$5,838
Supplies and Materials	200-600	0
Other Objects	200-800	0
Indirect Costs	200-860	0
Program Admin	200-920	0
SubTotal Support Services	0	$131,381
FAC ACQ & CONSTRUCTION SERV Buildings	400-720	0
Instructional Equipment	400-731	$13,870
Non-instructional Equipment	400-732	0
SubTotal FAC ACQ & CONSTRUCTION SERV	0	$13,870
Administrative Costs	0	$19,512
TOTAL PROJECT EXPENDITURES	0	$390,249

Budget Code	Un-Itemized Budgeted	Un-Itemized CAP	Difference
100-600	$77,600		
200-600	$0		
Total	$77,600	$78,050	$450

K. Approve the Consulting Services Agreement with Edvocate, Inc to provide the District with contract monitoring services for Facilities Services Operation for the 2020-2021 school year in the amount of $19,092.00 annually divided into 12 monthly payments of $1,591.00. Any on-site visits exceeding ten days per year will be at a cost of $475.00 per day. (11-000-251-340-00-0000)

L. Approve the Consulting Services Agreement with Edvocate, Inc to provide the District with contract monitoring services for District Food Service Program for the 2020-2021 school year in the amount of $18,360.00 annually divided in 12 monthly payments of $1,530.00. Any on-site visits exceeding twelve days per year will be at a cost of $475.00 per day. (60-910-310-330-00-0000)

M. Move to record and award Bid 32-1920 for Nonpublic Schools Window & Door Replacements received on April 7, 2020 @ 10:00 a.m. Thirteen (13) firms were solicited and One (1) response was received as follows:

YDT Home Improvement, LLC dba/ Sheldorado
1985 Swarthmore Ave
Suite 6
Lakewood, NJ 08701

BID PROPOSAL 01 MESIVTA OF LAKEWOOD	$32,375.00
BID PROPOSAL 02 CHEDER BNEI TORAH	$25,340.00
BID PROPOSAL 03 YESHIVA MEOR HATORAH	$5,325.00
BID PROPOSAL 04 YESHIVA YESODEI HATORAH	NO BID
BID PROPOSAL 05 YESHIVAK KOL TORAH	NO BID
BID PROPOSAL 06 MESIVTA AHAVAS HATORAH	$3,000.00
TOTAL BID	$66,040.00

Resolved, to award Bid 32-1920 to YDT Home Improvement, LLC dba/Sheldorado pending receipt of updated Public Works Contractor Registration, Certificate of Insurance, revised Consent of Surety and Bid Bond and Total of Uncompleted Contracts as is required.

Be It Further Resolved, that as bids have been advertised pursuant to NJSA 18A:18A-4 on two occasions and no bids have been received for certain schools on both occasions for Nonpublic Schools Window & Door Replacements, a contract for the remaining schools can be negotiated and awarded upon adoption of a resolution by 2/3 affirmative vote of the authorized membership of the Board of Education.

N. Move to Record and Award Bid 31-1920 for Nonpublic Schools Security Supplies & Installation received on April 7, 2020 @ 11:00 a.m. Eighteen (18) firms were solicited and Three (3) responses were received as follows:

VENDOR	TOTAL BID AMOUNT	AWARDED SCHOOLS PER VENDOR
Advanced Database Management	$115,583.20	Bais Reuven Kamenitz
		Bais Yaakov HS
		Bnos Bais Yaakov HS
		Chein Bais Yaakov/Yeshiva Phillip Hirth Academy
		Cong Mikor Hatorah
		Meoros Bais Yaakov
		Mesivta Meor Hatorah
		Talmud Torah of Lakewood

		Yeshiva Even of Yisroel
		Yeshiva Godolah Meor Hatorah
		Yeshiva Shaar Hatalmud
		Yeshiva Toras Chaim
		Yeshiva Toras Emes
		Yeshivas Ohr Hatorah
VENDOR	**TOTAL BID AMOUNT**	**AWARDED SCHOOLS PER VENDOR**
Trademark LLC	$67,372.75	Bais Rivka Rochel
		Bais Chinuch L'Bonos Bais Ruchel
		Bais Shaindel HS
		Bnos Yaakov Elementary
		Masores Bnos Yisroel
		Mesivta Nachlas Yisroel
		Mesivta Eatontown
		Shiras Chaim
		Talmud Torah Bais Avrohom
		Yeshiva Bais Hatorah
		Yeshiva Birchas Chaim
		Yeshiva Mesores Hatorah
		Yeshiva Shagas Aryeh
		Yeshiva TifferethTorah
		Yeshiva Toras Aron
		Yeshiva Yagdil Torah
VENDOR	**TOTAL BID AMOUNT**	**AWARDED SCHOOLS PER VENDOR**
ID Tech Solutions	$137,772.00	Ateres Tzipora
		Bais Tova Inc.
		Bais Yisroel
		Belz Institutions of Lakewood
		Cheder Bnei Torah
		Damasek Eliezer
		Kesser Bais Yaakov
		Knesses Bais Levi
		Machzikei Hadas
		Mesivta of Lakewood

		Mesivta Torah Temimah of Lakewood
		Moreshes BY
		Nachlas Bais Yaakov
		Shiras Devorah
		Talmud Torah Darchei Avoseinu
		Talmud Torah Toldos Yaakov Yosef
		Tashbar of Lakewood
		Tehilas Chaya Sara
		Tifferes Bais Yaakov
		Chinuch L'Banos T/A Tiferes Chaya
		Toras Imecha
		United Talmudical Academy
		UTA of Lakewood
		Yeshiva Chayei Olam
		Yeshiva Chemdas Hatorah
		Yeshiva Gedola of Woodlake Village
		Yeshiva Gedolah Keren Hatorah
		Yeshiva K'Tana
		Yeshiva Masoras Avos
		Yeshiva Ohr Shraga Lakewood
		Yeshiva Shaarei Orah
		Yeshiva Stolin Karlin
		Yeshiva Tiferes Chaim
		Yeshiva Toras Yisroel Inc
		Yeshiva Yesodei Hatorah/Cheder Bais Yisroel
		Zecher Yochanan

Resolved, to award Advanced Database Management, Trademark LLC and ID-Tech Solutions for the above schools not to exceed total amount bid per vendor.

Advanced Database Management submitted a responsive and responsible bid.

Award for Trademark is pending submission of Proof of Affirmative Action, Notice of DPMC Classification and Total Uncompleted Contracts

Award to ID Tech is pending submission of corrected Bid Bond and Consent of Surety and updated Notice of Classification Certificate.

Be It Further Resolved, that as bids have been advertised pursuant to NJSA 18A:18A-4 on two occasions and no bids have been received for certain schools on both occasions for Nonpublic Schools Security Supplies & Installation, a contract for the remaining schools can be quoted, negotiated and awarded upon adoption of a resolution by 2/3 affirmative vote of the authorized membership of the Board of Education.

IX. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. Motion to approve the Second Reading and Adoption of Policy, Regulation, By-Laws:

   - Policy 1581 Domestic Violence (M) (Revised)
   - Regulation 1581 Domestic Violence (M) (New)
   - Policy 2422 Health and Physical Education (M) (Revised)
   - Policy 3421.13 Postnatal Accommodations (New)
   - Policy 4421.13.Postnatal Accommodations (New)
   - Policy 5330 Administration of Medication (M) (Revised)
   - Regulation 5330 Administration of Medication (M) (Revised)
   - Policy 7243 Supervision of Construction (M) (Revised)
   - Policy 8210 School Year (Revised)
   - Policy 8220 School Day (M) (Revised)
   - Regulation 8220 School Closings (Revised)
   - Policy 8462 Reporting Potentially Missing or Abused Children (M) (Revised)

2. Approve the grant from the Lakewood Elks Lodge #1432, in the amount of $2,500.00, for the purchase of additional Chromebooks for the Special Education students in the Lakewood High School. Kevin Campbell, Assistant Business Administrator will accept the check for deposit.

3. Approve the following Schools Security Fencing and Lighting quotes for nonpublic schools, which have been waiting for State Contract Vendors to provide estimates; however, due to the Pandemic, has proven to be extremely difficult at this time. The immediate purchase of these goods is deemed to be an emergency pursuant to NJSA 18A:18A-7 as these goods affect the health, safety and welfare of the occupants of the school property and per LFN 2020-06 may be procured without bidding pursuant to the Governor's declaration of a State of Emergency due to the Corona Virus Pandemic.

SECURITY FENCING		
Yardworld	MESIVTA GAON YAAKOV	$6,100.00
Nojos	YESHIVA EVEN YISROEL	$2,400.00
Yardworld	YESHIVA STOLIN KARLIN	$1,865.00
Yardworld	MESIVTA NEZER HATORAH	$2,295.00
Yardworld	BNOS MELECH	$500.00
Nojos	BAIS RIVKA ROCHEL	$8,950.00
Nojos	BAIS REUVEN KAMENITZ	$1,000.00
Yardworld	YESHIVA TORAS ARON	$5,800.00
Yardworld	YESHIVA BAIS HACHINUCH	$4,200.00
Nojos	DAMASEK ELIEZER	$1,350.00

SECURITY LIGHTING		
Powerhouse Electric	BAIS RIVKA ROCHEL	$44,735.00

4. Approve LMS Guidance Counselors and Jonathan Gant for summer scheduling, effective July 1, 2020 through August 21, 2020, at a rate of $40.00 per hour, cost not to exceed $11,000.00, to be paid through LMS budget account Guidance Counselors - # 15-000-218-104-04-0004, Vendor - #15-000-219-320-04-0004.

Name	Maximum Hours
Gant, Jonathan	200
Varela, Gloria	25
Greene, Elyssa	25
Temperino, Lanny	25

5. Medical/Administrative Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000).

Number	Agency/Consultant	Date	Hourly Rate
194473	Kathleen Kirby	5/1/20 –5/31/20	$40.00
7132	Gail Condon	5/1/20 –5/31/20	$40.00
194469	Kathryn Bower, Candy Herriger	5/1/20 –5/31/20	$40.00
214789	Kathleen Kirby	5/1/20 –5/31/20	$40.00
185340	Tanya Lees	5/1/20 –5/31/20	$40.00
931816	Kathleen Kirby	5/1/20 –5/31/20	$40.00
906829	CHOP	3/1/20 –5/31/20	$57.99
214755	Silvergate Prep	4/1/20 –5/31/20	$50.00
906430	Tanya Lees	2/1/20 – 5/31/20	$40.00

912193	Carmella Quick, Valerie Truisi	5/1/20-5/31/20	$40.00
932947	Joan Bivins	5/1/20 –5/31/20	$40.00
920875	Kathryn Bower	5/1/20 – 5/31/20	$40.00
923988	Todd Pizzella	5/1/20 –5/31/20	$40.00
929682	Leilanie Small	4/20/20 – 5/31/20	$40.00
913155	Barry Hoberman	5/1/20 –5/31/20	$40.00
924390	Barry Hoberman	5/1/20 –5/31/20	$40.00
931704	Leilanie Small	5/1/20 –5/31/20	$40.00
907620	Todd Pizzella	5/1/20 –5/31/20	$40.00
4241	Brenda Douglas	5/1/20 –5/31/20	$40.00

6. Approve the 2020-2021 school year Donor Agreement between Preferred Behavioral Health Group and the Lakewood Board Of Education for the operation of three grants; School Based Youth Services Program (SBYSP) and Adolescent Pregnancy Prevention Initiative grant (APPI) that operate at the High School and the Family Friendly Center (FFC) grant, which operates an After School Program, three days a week, at the Clifton Avenue Elementary School. The Donor Agreement is strictly to address the agreement between the District and Preferred Behavioral Health Group to be given approval to operate the three grants and to be guaranteed the space to do so, at no cost to the district.

7. **Resolved,** on the recommendation of the Superintendent that the Board terminates employee #8346, effective as of April 20, 2020, and per the contract be paid through May 4, 2020.

8. Approve the following placements for the Fall 2020 semester for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Pinter	Malkie	NJCU	Clarke	9/20-12/20

IMPORTANT INFORMATION:

At its April1, 2020, meeting, the State Board of Education adopted temporary rule modifications to Chapter 14 of New Jersey Administrative Code, which governs the delivery of special education and related services to students with disabilities. The State Board, acting pursuant to Executive Order No. 103 (Murphy,2020), adopted temporary regulations that allow school districts and educational agencies to deliver special education and related services to students with disabilities through the use of telehealth, telemedicine, electronic communications, remote, virtual or other online platforms.

By modifying the rules to allow for special education and related services to be provided through these means, school districts and educational agencies will be better able to ensure that students with disabilities receive the services that they are entitled to under each student's individualized education program (IEP).

1:1 paraprofessional accommodations should mirror the classroom when applicable, when possible.

These rule modifications enhance the ability for educational agencies to satisfy their legal obligation to provide a free and appropriate public education to students with disabilities during a period of school closure resulting from COVID-19.

Payments with regard to Special Education will only be made with Superintendent, Supervisor of Child Study Team, State Monitor and Board Attorney review and approval.

B. PERSONNEL

1. CERTIFICATED

   a. Resignations – None At This Meeting

   b. Retirements

      1. RUIZ, Georgia
         Teacher – OSS
         Effective: June 30, 2020

      2. SALINS, Andris
         Guidance Counselor – OSS
         Effective: June 30, 2020

   c. Terminations - None At This Meeting

   d. Leaves of Absence

      1. BEDROSE, Marissa
         Teacher-CAGS
         Maternity- Sick (10 days)-Paid
         Effective: March 31, 2020
         Terminating: April 21, 2020
         PEAD minus Sub Pay- (3 days)-Paid
         Effective: April 22, 2020
         Terminating: April 24, 2020
         Extra Consideration minus Sub Pay- (5 days)-Paid

Effective: April 27, 2020
Terminating: May 1, 2020
(pending attendance data)
Maternity-FMLA- Unpaid
Effective: May 4, 2020
Terminating: June 15, 2020
(updated originally board approved 3/31/20)

2. HAMMEL, Kelly
Teacher-LHS Medical
Sick (4 days)-Paid
Effective: January 7, 2020
Terminating: January 12, 2020
(pending attendance data)
Medical-FMLA-Unpaid
Effective: January 13, 2020
Terminating: April 3, 2020
Medical-Contractual-unpaid
Effective: April 4, 2020
Returning: April 8, 2020 (pending doctor's release)
(updated originally board approved 2/26/20)

3. GIORGIANTONIO, Jessica
Teacher-OSS
Maternity- Personal (3 days) & Sick (26 days)-Paid
Effective: April 20, 2020
Returning: June 1, 2020
(pending attendance data)
(updated originally board approved 2/26/20)

4. LANE-DOWNING, Kimberly
Teacher-OSS
Maternity-Sick (10 days) & Personal (2 days)-Paid
Effective: April 2, 2020
Terminating: April 28, 2020
(pending attendance data)
Maternity-FMLA-Unpaid
Effective: April 29, 2020
Terminating: June 30, 2020
(updated originally board approved 2/26/20)

e. Transfers – None At This Meeting

f. Appointments

1. ESY (Extended School Year)
   Effective: July 1, 2020
   Terminating: August 12, 2020
   Percentage of Their Annual Salary
   (Pending Rehire for the 2020-2021 SY)
   (This is subject to the LEA Contract & the lifting of the Governor's School Closure due to COVID-19)

Staff Member	Position	ESY School	6 Weeks 15%	3 Weeks 5%
Amsel, Sima	Teacher	LECC	X	
Brody, Rivka	Teacher	LECC	X	
Cohen, Chaya	Teacher	LECC	X	
Faynor, Brianne	Teacher	LECC	X	
Finkel, Esther	Teacher	LECC	X	
Goldbaum, Malky	Teacher	LECC	X	
Goldwasser, Libby	Teacher	LECC		X (working first 3)
Greenes, Rochel	Teacher	LECC	X	
Hughes, Ilene	Teacher	LECC	X	
Jacob, Lindsey	Teacher	LECC	X	
Karas, Rebecca	Teacher	LECC	X	
Karmen, Michelle	Teacher	LECC	X	
Katz, Aviva	Teacher	LECC	X	
Lasdun, Ahuva	Teacher	LECC		X (Working First 3)
Laweznik, Rochel	Teacher	LECC	X	
Moore, Elizabeth	Teacher	LECC	X	
Olsen, Alisen	Teacher	LECC	X	
Palmieri, Ida	Teacher	LECC	X	
Rzepkowicz, Leah	Teacher	LECC	X	
Schloss, Shainy	Teacher	LECC	X	
Schwed, Miriam	Teacher	LECC	X	
Spiecker, Victoria	Teacher	LECC	X	
Stareshefsky, Rochel	Teacher	LECC	X	
Zwick, Rachel	Teacher	LECC	X	
Bedrose, Marissa	Teacher	LECC		X
Romito, Marissa	Teacher	LECC		X
VanSant, Maria	Teacher	LECC	X	
Bouney, Michelle	Teacher	LECC	X	
Brown, Maryellen	Teacher	LECC/ OAK	X	
Donovan, Taylor	Teacher	LECC	X	

Staff Member	Position	ESY School	6 Weeks 15%	3 Weeks 5%
DelGrosso, Jenna	Teacher	LHS	X	
Lees, Tanya	Teacher	LHS	X	
Franceses, Joanna	Teacher	LHS	X	
Leach, Cara	Teacher	LHS	X	
Herriger, Candy	Teacher	LHS	X	
Solar, Sharon	Teacher	LHS	X	
Bruno, Julie	Teacher	LMS	X	
Young, Danielle	Teacher	LMS	X	
Weiss, Jamie	Teacher	LMS	X	
Barton, Courtney	Teacher	LMS	X	
Douglas, Brenda	Teacher	LMS	X	
Quick, Carmella	Teacher	LMS	X	
Piero, Lisa	Teacher	LMS	X	
O'Hara, Gina	Teacher	OAK	X	
Kelusak, Erin	Teacher	OAK	X	
Bower, Kathy	Teacher	OAK	X	
Kozlak, Doreen	Teacher	OAK	X	
Gold, Kimberly	Teacher	OAK	X	
Chapman, Tara	Teacher	OAK	X	
Solly, Jennifer	Teacher	OAK	X	
Nielsen, Stephanie	Teacher	OAK	X	
Coviello, Peter	Teacher	OAK	X	
Patel, Shannon	Teacher	OAK	X	
Minka, John	Teacher	OAK	X	
Pescatore, Victoria	Teacher	OAK	X	
Bugbee, Peter	Teacher	OAK/ LMS	X	
Patella, Jennifer	Teacher	OAK	X	
Kawka, Shannon	Teacher	OAK	X	
Tuorto, Kathleen	Teacher	OAK	X	
Gervasini, Alexis	Teacher	LMS	X	
Sagarese, Shirley	Teacher	OAK	X	
Ding, Cecilia	Teacher	OAK	X	
Shames, Michelle	Teacher	OAK	X	
Pederson, Michelle	Teacher	LMS	X	
O'Neill, Juliann	Teacher	OAK	X	
Drawbaugh, Mary	Teacher	OAK	X	
Mruk, Lisa	Teacher	Oak	X	
Erreich, Rachel	Teacher	Oak	X	

Staff Member	Position	ESY School	6 Weeks 15%	3 Weeks 5%
Kuri, Amanda	Teacher	Oak	X	
Friedman, Leah	Teacher	Oak	X	
Faas, Matt	Teacher	Oak	X	
Pepper, Marsha	Teacher	Oak	X	
Tjarks, Bridget	Teacher	Oak	X	
Karsko, G. Nicholas	Teacher	Oak	X	
Palmieri, Heather	Teacher	Oak	X	
Meyers, Shannon	Teacher	Oak	X	
Pomponio, Myra	Nurse	MS/ HS	X	
Schacht, Corinne	Nurse	LECC	X	
Williams-Brown, Hyacinth	Nurse	OAK	X	

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. WILSON, John M.
   Teacher - JROTC – LHS
   Effective: January 1, 2020
   Terminating: June 30, 2020
   Salary: $82,975.20
   (*Subjected To Salary Requirements of the Federal Government)

2. JACKSON, Jay
   Teacher - JROTC – LHS
   Effective: January 1, 2020
   Terminating: June 30, 2020
   Salary: $81,609.10
   (*Subjected To Salary Requirements of the Federal Government)

i. Stipends

1. Flint, Tyler
   Co-Curriculum Positions to be prorated
   Effective: February 18, 2020
   Terminating: June 30, 2020
   Band/Orchestra Club $2,339.00
   Winter/Spring Concert $473.00
   Jazz Band Club $1,027.00
   Marching Band Director $5,570.00
   Music National Honor Society $1,027.00

Stage Band $3,392.00
(replacement for D Berrios)
(budget account #: 15-401-100-100-03-003)

2. MALDONADO, Nicole
Co-Curriculum Position to be prorated
Effective: April 6, 2020
Terminating: June 30, 2020
Band/Orchestra Club $2,339.00
(replacement for J Giorgantonio - LOA)
(budget account #: 15-401-100-100-09-009)

3. Spring Coaches
2019-2020 School Year
(budget account #11-402-100-100-15-0000)

Last Name	First Name	Position	Group	Step	Salary
Baubles	Peter	Head Boys Track Coach	II	1	$6,887.00

j. Tuition Reimbursement – None At This Meeting

k. Miscellaneous – None At This Meeting

2. NON-CERTIFICATED

a. Resignations

1. FAONE, Michael
Warehouse/Courier- District
Effective: April 21, 2020

b. Retirements

1. GERVOLINO, Donna
Secretary I – CST – LHS
Effective: June 30, 2020

c. Terminations

1. Employee #8346
Effective: April 20, 2020

d. Leaves of Absence

1. FLORES, Gricelda
   Secretary-OSS
   Maternity Sick (12 days) & Vacation (4 days)
   Effective: April 20, 2020
   Terminating: May 11, 2020
   PEAD minus Sub Pay- (3 days)-Paid
   Effective: May 12, 2020
   Terminating: May 14, 2020
   (pending attendance data)
   Maternity FMLA-Unpaid
   Effective: May 15, 2020
   Terminating: June 30, 2020

e. Transfers

1. DUFFICY, Theresa
   From: Paraprofessional - Classroom - LECC Campus I
   To: Paraprofessional – 1:1 - LECC Campus I
   Effective: March 1, 2020
   Terminating: June 22, 2020
   (Replacement for N Stepiro - reassigned)
   (No additional cost to the District)

2. STEPIRO, Nicole
   From: Paraprofessional – 1:1 - LECC Campus I
   To: Paraprofessional - Classroom - LECC Campus I
   Effective: March 1, 2020
   Terminating: June 22, 2020
   (Replacement for T Dufficy - reassigned)
   (No additional cost to the District)

3. *&***MOORE, Nilsa
   Breakfast Aide – OSS
   Effective: April 23, 2020 or sooner
   Terminating: June 30, 2020
   Salary: $11.00 per hour
   (two (2.5) hours per day)
   (budget account # 60-910-310-100-00-0001)
   (replacement for S Wagner – resigned)

f. Appointments

1. *SCHNEIDER, Kimberly A.
   Clerical Assistant – Grants
   Effective: April 27, 2020
   Terminating: June 30, 2021
   Salary: $41,500.00 prorated
   (budget account # 20-231-200-100-15-0000)
   (Replacement for P O'Niell – retired - $45,000.00)

2. *LAWLER, Michael
   Warehouse/Courier- Non-Affiliate - District
   Effective: May 4, 2020
   Termination: June 30, 2020
   Salary: $30,000.00 prorated
   (budget account # 11-000-262-100-00-0000)
   (replacement for M Faone – resigned - $25,000.00)

2. ESY (Extended School Year)
   Effective: July 1, 2020
   Terminating: August 12, 2020
   Percentage of Their Annual Salary
   (Pending Rehire for the 2020-2021 SY)
   (This is subject to the LEA Contract & the lifting of the Governor's School Closure due to COVID-19)

Staff Member	**Position**	**ESY School**	**6 Weeks 15%**	**3 Weeks 5%**
Ruszczyk, Elizabeth	Paraprofessional	LHS	X	
Andreola, Lisa	Paraprofessional	LHS	X	
Mortellito, Toni Ann	Paraprofessional	LHS	X	
McClave, Wendy	Paraprofessional	LHS		X
Shorter, Sherri	Paraprofessional	LHS	X	
Rivera, Susan	Paraprofessional	LHS	X	
Tront, Grace	Paraprofessional	LHS	X	
Weber, Diane	Paraprofessional	LMS	X	
Wood. Janet	Paraprofessional	LMS/ LHS	X	
Mahaffey, Lillian	Paraprofessional	LMS	X	
Zuczek, Karen	Paraprofessional	LMS	X	
Kowaleski, Patricia	Paraprofessional	LMS	X	
Lamaruggine, Joann	Paraprofessional	LMS	X	
Lamaruggine, Antoinette	Paraprofessional	LMS	X	
Martin, Heather	Paraprofessional	LMS	x	

Staff Member	Position	ESY School	6 Weeks 15%	3 Weeks 5%
Guevara Palacios Luis S.	Paraprofessional	LMS	X	
Hart, Tayon	Paraprofessional	LMS	X	
Albanese, Ligia	Paraprofessional	LMS	X	
Pick Melissa	Paraprofessional	LMS	X	
Straneiro, Samantha	Paraprofessional	LMS	X	
Peace, Lorraine	Paraprofessional	LMS	X	
Feinat, Emily	Paraprofessional	LMS	X	
Araneo, Dawn	Paraprofessional	LMS	X	
Whatten, Colleen	Paraprofessional	LMS	X	
Martinez, Jeannette	Paraprofessional	Oak	X	
Lefurge, Kathleen	Paraprofessional	Oak	X	
Huntington, Liz	Paraprofessional	Oak	X	
Abdel-Shahid, Hanan	Paraprofessional	Oak	X	
Rodriguez, Adrianna	Paraprofessional	Oak	X	
Bouney, Kathy	Paraprofessional	Oak	X	
Benevento, Jill	Paraprofessional	Oak	X	
Vallebuona Karmazin, Suzanne	Paraprofessional	Oak	X	
Grimes, Sarah	Paraprofessional	Oak	X	
Davenport, Susan	Paraprofessional	Oak	X	
Rodriguez, Leah	Paraprofessional	Oak	X	
Bush, Eileen	Paraprofessional	Oak	X	
Rodriguez, Ritchie	Paraprofessional	Oak	X	
Nisivoccia, Jessica	Paraprofessional	OAK	X	
Sumerski, Donna	Paraprofessional	OAK	X	
Bals, Brianna	Paraprofessional	OAK		X
Sansone, Debra	Paraprofessional	OAK	X	
Martinez, Nivia	Paraprofessional	OAK	X	
Nakhli, Abdellatif	Paraprofessional	OAK	X	
Lamaruggine, Angela	Paraprofessional	OAK	X	
Schneller, Luz	Paraprofessional	OAK	X	
Cusick, Maureen	Paraprofessional	OAK	X	
Carr, Terri	Paraprofessional	OAK	X	
Fernandini, Wendy	Paraprofessional	OAK	X	
Mulholland, Brandi	Paraprofessional	OAK	X	
Barry, Kaitlin	Paraprofessional	OAK	X	
Guarin, Juan	Paraprofessional	OAK	X	
Rizk, Noha	Paraprofessional	OAK	X	
Marino, Amy	Paraprofessional	OAK	X	

Staff Member	Position	ESY School	6 Weeks 15%	3 Weeks 5%
Haupt, Brenda	Paraprofessional	OAK	X	
Yilmaz, Kimberlee	Paraprofessional	OAK	X	
Martinez, Xiomara	Paraprofessional	OAK	X	
Duffy, Erin	Paraprofessional	LMS/ Oak	X	
Burke, Pamela	Paraprofessional	LMS/ Oak	X	
Loundsbury, Sheryl	Paraprofessional	OAK	X	
Perez, Cathy	Paraprofessional	OAK	X	
Esposito, Sharon	Paraprofessional	OAK	X	
Jones-Brown, Tori	Paraprofessional	OAK	X	
Moody, Lisa	Paraprofessional	OAK	X	
Deliz, Gail	Paraprofessional	OAK	X	
Parker, Dorothea	Paraprofessional	OAK	X	
Renouf, Leila	Paraprofessional	OAK	X	
Klein, Baila	Paraprofessional	OAK	X	
Maldonado, Delilah	Paraprofessional	OAK	X	
Mendez, Andrea	Paraprofessional	OAK	X	
Snyder, Holly	Paraprofessional	OAK	X	
Brooks, Benjamin	Paraprofessional	OAK	X	
Randolph, Michael	Paraprofessional	OAK	X	
Roberts, Noreen	Paraprofessional	OAK	X	
Dentino, Anthony	Paraprofessional	OAK	X	
Romano, Eileen	Paraprofessional	LECC	X	
Nunez-Brito, Juan	Paraprofessional	LECC	X	
Fischer, Stephanie	Paraprofessional	LECC	X	
Herrera, Rosa	Paraprofessional	LECC	X	
Rodriguez, Vanessa	Paraprofessional	LECC		X
Campese, Ilana	Paraprofessional	LECC	X	
Shor, Miladys	Paraprofessional	LECC	X	
Velez, Lisa	Paraprofessional	LECC	X	
Williams, Monica	Paraprofessional	LECC		X
Roselli, Patrizia	Paraprofessional	LECC		X
Broyde, Chana	Paraprofessional	LECC	X	
Rodriguez, Ravin	Paraprofessional	LECC	X	
Frattellone, Tyler	Paraprofessional	LECC	X	
Rivera, Margie	Paraprofessional	LECC	X	
Massoud, Martha	Paraprofessional	LECC	X	
Knapp, Eileen	Paraprofessional	LECC	X	
Ghatas, Ereny	Paraprofessional	LECC		X

Staff Member	Position	ESY School	6 Weeks 15%	3 Weeks 5%
Wolff, Rosemary	Paraprofessional	LECC	X	
Terminiello, Sandra	Paraprofessional	LECC	X	
Escalona, Kim	Paraprofessional	LECC	X	
DelPezzo, Angela	Paraprofessional	LECC	X	
Cangialosi, Julie	Paraprofessional	LECC	X	
Curran, Maryanne	Paraprofessional	LECC	X	
Sierchio, Valerie	Paraprofessional	LECC	X	
Smith, Shacana	Paraprofessional	LECC		X
Zwiercan, Grazyna	Paraprofessional	LECC		X
Weinberger, Malky	Paraprofessional	LECC		X
Ordenana, Veronica	Paraprofessional	LECC	X	
Cunningham, Lois	Paraprofessional	LECC	X	
Tobon, Blanca	Paraprofessional	LECC		X
Cosgrove, Christen	Paraprofessional	LECC	X	
Derenzis, Diane	Paraprofessional	LECC	X	
Scribner, Catherine	Paraprofessional	LECC	X	
Esposito, Alexandra	Paraprofessional	LECC		X
Antuna, Lizette	Paraprofessional	LECC	X	
Siegel, Carla	Paraprofessional	Oak	X	
Stevenson, Carole	Paraprofessional	Oak	X	
Sinondon, Andrea	Paraprofessional	Oak	X	
Cirillo, Lois	Paraprofessional	Oak	X	
Baer, Gwen	Paraprofessional	Oak	X	
Smith, Evelyn	Paraprofessional	Oak	X	
Spicher, Terry	Paraprofessional	Oak	X	
Weiss, Steffanie	Paraprofessional	Oak	X	
Tracolli, Deborah	Paraprofessional	Oak	X	
Benvenisti, Doris	Paraprofessional	Oak	X	
Gavan, Laura	Paraprofessional	Oak		X
Bono, Diane	Paraprofessional	OSS	X	
Amogretti, Victoria	Paraprofessional	OSS	X	

g. Reappointments – None At This Meeting

h. Salary Adjustments– None At This Meeting

i. Stipends – None At This Meeting

j. Miscellaneous – None At This Meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

MOTION TO APPROVE TO ACCEPT THE CORRECTIONS TO THE AGENDA, THE MINUTES, AND THE BUSINESS & SUPERINTENDENT AGENDAS (passed)
Motion: Mr. Rodriguez **Second:** Mr. Stern
8 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Grunhut, Mr. Nakdimen, Mr. Stern, Mr. Treisser, Mr. Rodriguez, Mr. Bender
0 Nays:
0 Abstained:
1 Absent: Mrs. Jackson-Byers

Note: Mr. Nakdimen's vote should reflect his abstention from any item pertaining to or involving SCHI.

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

X. OLD BUSINESS – None At This Meeting

XI. NEW BUSINESS

1. **Reminder of the upcoming Board Meetings:**

   May 7, 2020 at 7:00 p.m. - Special Meeting for the Budget
   May 13, 2020 at 7:30 p.m. - Public Meeting

XII. GOOD AND WELFARE – None At This Meeting

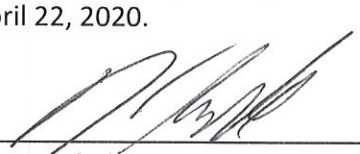
XIII. ADJOURNMENT

Motion to Adjourn:
Motion: Mr. Stern **Second:** Mr. Rodriguez

By a Voice Vote the Board agreed.

Meeting was adjourned at 8:39 p.m.

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Agenda from a public meeting held on April 22, 2020.



April 23, 2020

Kevin Campbell, Assistant Business Administrator/Board Secretary