

**LAKEWOOD BOARD OF EDUCATION
LAKEWOOD PUBLIC SCHOOLS
LAKEWOOD, NEW JERSEY**

**PUBLIC MEETING – 8:00 P.M.
SPECIAL MEETING – LIVE-STREAMED
PUBLIC QUESTION– 6:30 P.M. TO 7:45 P.M.
(EMAILED TO: boemeeting@lakewoodpiners.org.)**

**TUESDAY, SEPTEMBER 8, 2020
THROUGH DISTRICT WEBSITE**

AGENDA

- I. PLEDGE OF ALLEGIANCE** – Kevin Campbell, Assistant Business Administrator/Board Secretary

At 7:20 p.m., Kevin Campbell, Assistant Business Administrator/Board Secretary called the meeting to order. Mr. Campbell read the Sunshine Law and did Roll Call.

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the District Website and the front doors of the Lakewood Board of Education Offices.
2. By e-mailing such notice to the office of the Asbury Park Press and the Lakewood Scoop.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. ROLL CALL

Board Members Present: Mrs. Ada Gonzalez
Mrs. Thea Jackson-Byers
Mr. Chanina Nakdimen
Mr. Shlomie Stern

Board Members Absent: Mr. Isaac Zlatkin
Mr. Meir Grunhut
Mr. Bentizion Treisser
Mr. Heriberto Rodriguez
Mr. Moshe Bender

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mrs. Diane Piasentini, QPA
Mrs. Jo-Ann Zsamba, Executive Administrative Professional
Mrs. Ana Faone, Meeting translator
Mr. James Korwan, Court Reporter

Due to the Lack of a Quorum the Board opened in Committee.

At 7:29 p.m. Mr. Treisser and Mr. Bender joined the meeting and the Board opened the Executive Session.

Mr. Campbell Read the following.

III. EXECUTIVE SESSION - RESOLUTION

BE IT RESOLVED by the Lakewood Township Board of Education that:

1. It does hereby determine that it is necessary to meet in Executive Session to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB).
2. These matters will be made public when the need for confidentiality no longer exists.
3. The time that the Board anticipated to be in Executive Session is TBD.

At 7:29 p.m. Mr. Stern motioned to go into Executive Session and Mrs. Gonzalez seconded the motion.

MOTION TO RETURN TO PUBLIC SESSION (passed)

Motion: Mr. Stern **Second:** Mrs. Gonzalez

6 Ayes: Mrs. Gonzalez, Mrs. Jackson-Byers, Mr. Nakdimen, Mr. Stern, Mr. Treisser,
Mr. Bender

0 Nays:

0 Abstained:

3 Absent: Mr. Zlatkin, Mr. Grunhut, Mr. Rodriguez

At 8:02 p.m. the Board returned to Public Session. Mr. Nakdimen motioned and Mr. Bender

seconded the motion.

MOTION TO RETURN TO PUBLIC SESSION (passed)

Motion: Mr. Nakdimen **Second:** Mr. Bender

7 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mrs. Jackson-Byers, Mr. Nakdimen, Mr. Stern,
Mr. Treisser, Mr. Bender

0 Nays:

0 Abstained:

2 Absent: Mr. Grunhut, Mr. Rodriguez

Kevin Campbell, Assistant Business Administrator/Board Secretary reopened the public meeting. Mr. Campbell reread the Sunshine Law and did Roll Call.

IV. ROLL CALL

Board Members Present: Mrs. Ada Gonzalez
Mrs. Thea Jackson-Byers
Mr. Chanina Nakdimen
Mr. Shlomie Stern
Mr. Isaac Zlatkin
Mr. Bentizion Treisser
Mr. Moshe Bender

Board Members Absent: Mr. Meir Grunhut
Mr. Heriberto Rodriguez

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mrs. Diane Piasentini, QPA
Mrs. Jo-Ann Zsamba, Executive Administrative Professional
Mrs. Ana Faone, Meeting translator
Mr. James Korwan, Court Reporter

At 8:04 p.m. Mr. Treisser motioned for the Board to return to Executive Session and Mr. Nakdimen seconded the motion.

MOTION TO RETURN TO PUBLIC SESSION (passed)

Motion: Mr. Treisser **Second:** Mr. Nakdimen

7 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mrs. Jackson-Byers, Mr. Nakdimen, Mr. Stern,
Mr. Treisser, Mr. Bender

0 Nays:

0 Abstained:

2 Absent: Mr. Grunhut, Mr. Rodriguez

V. PRESENTATIONS – None At This Meeting

VI. MINUTES – None At This Meeting

VII. COMMITTEE REPORTS – None At This Meeting

VIII. CORRESPONDENCE AND COMMUNICATIONS – None At This Meeting

Before returning to Executive Session the Board addressed the Public Questions that were submitted by email.

IX. RECOGNITION OF THE PUBLIC: Emailed Questions to the Board

1. Jessica Reidmiller
2. S. Weinken
3. L. Shemely
4. Stacey Peace
5. Danille Farias
6. Courtney Barton
7. S. Walker
8. Heather Slocum
9. Anna Saniewski
10. Sarah Johnson
11. P. Kusky
12. V. Debarbieri
13. Joe Gianconia
14. Chris MacConnell
15. V. Harmsen
16. B. More – Unknown
17. Elizabeth Ruszczyk
18. J. McCarthy Ihasz
19. Unknown – No Name
20. Jkoleshnick – Unknown
21. K. Star
22. M. Elizabeth
23. James Conroy
24. smesias - Unknown

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Anyone who desires to ask a question must email to boemeeting@lakewoodpiners.org, between 6:30 p.m. to 7:45 p.m. the evening of the meeting, and provide their proper name, full address and the question.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

At 9:27 p.m. the Board returned to Executive Session, as previously voted for at 8:04 p.m.

At 10:18 p.m. the Board reopened the Public Session. Mr. Nakdimen motioned and Mr. Treisser seconded the motion.

MOTION TO RETURN TO PUBLIC SESSION (passed)

Motion: Mr. Nakdimen **Second:** Mr. Treisser

6 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Nakdimen, Mr. Stern, Mr. Treisser, Mr. Bender

0 Nays:

0 Abstained:

3 Absent: Mr. Grunhut, Mrs. Jackson-Byers, Mr. Rodriguez

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

- A. Approve the attached Budgetary line item Transfers – None at this meeting.
- B. Acceptance of the Treasurer and Board Secretary Reports for - None at this meeting.
- C. Certification of No Over Expenditures: None at this meeting

Kevin Campbell

September 8, 2020

- D. Approval of Bills List for the Warrant Account for September 8, 2020 in the amount of \$27,462.07
- E. Approval of Bills List for Cafeteria Account – None at this meeting
- F. Approval of Payroll and Board Share of Fica/Medi and DCRP – None at this meeting
- G. Approval of payment of New Jersey State Health Benefits – for July, 2020 in the amount of \$1,666,871.66
- H. Transportation Items:
1. Approve the following corrections to the award of BID T03-2021

BID T03-2021 BID RESULTS
MONDAY, JULY 6, 2020

VENDOR	SCHOOL BOUND					
ROUTE	RTE	AIDE	INC/DEC	TTL	DAYS	TOTAL
CTMJ	\$108.00	NA	\$1.99	\$108.00	180	\$19,440.00
PRS7						
SPRS9	\$396.00	\$59.90	\$0.01	\$455.90	180	\$82,062.00
SPRS10	\$406.00	\$59.90	\$0.01	\$465.90	180	\$83,862.00
SCHWC8						
SCHWC9						
SCHWC15						
SCHWC18						
CKMD1	\$300.00	\$59.90	\$0.01	\$359.90	244	\$87,815.60
CKMD2						
STARS1	\$100.00	NA	\$0.01	\$100.00	180	\$18,000.00
STARS2	\$100.00	NA	\$0.01	\$100.00	180	\$18,000.00
SCHWC6P						
PBC3WC						
OWSCH9P	\$123.00	\$30.00	\$0.01	\$153.00	144	\$22,032.00
PBC2WCP						

VENDOR	HT BUS					
ROUTE	RTE	AIDE	INC/DEC			
CTMJ						
PRS7						
SPRS9						
SPRS10						
SCHWC8						
SCHWC9						
SCHWC15						
SCHWC18						
CKMD1						
CKMD2						
STARS1	\$49.00	NA	\$0.01	\$49.00	180	\$8,820.00
STARS2	\$49.00	NA	\$0.01	\$49.00	180	\$8,820.00
SCHWC6P						
PBC3WC						
OWSCH9P						
PBC2WCP						
VENDOR	JAYS					
ROUTE	RTE	AIDE	INC/DEC			
CTMJ	\$140.00	NA	\$0.01	\$140.00	180	\$25,200.00
PRS7	\$225.00	\$80.00				
SPRS9	\$500.00	\$80.00	\$0.01	\$580.00	180	\$104,400.00
SPRS10	\$500.00	\$80.00	\$0.01	\$580.00	180	\$104,400.00
SCHWC8						
SCHWC9						
SCHWC15						
SCHWC18						
CKMD1						
CKMD2						
STARS1	\$65.00	NA	\$0.01	\$65.00	180	\$11,700.00
STARS2	\$65.00	NA	\$0.01	\$65.00	180	\$11,700.00
SCHWC6P						
PBC3WC						
OWSCH9P	\$120.00	\$65.00	\$0.01	\$185.00	144	\$26,640.00
PBC2WCP						

VENDOR	DAG					
ROUTE	RTE	AIDE	INC/DEC			
CTMJ						
PRS7	\$433.00	\$65.00		\$498.00	180	\$89,640.00
SPRS9						
SPRS10						
SCHWC8	\$391.00	\$65.00		\$456.00	244	\$111,264.00
SCHWC9	\$379.00	\$130.00		\$509.00	244	\$124,196.00
SCHWC15						
SCHWC18						
CKMD1	\$414.00	\$65.00	\$0.01	\$479.00	244	\$116,876.00
CKMD2	\$425.00	\$65.00	\$0.01	\$490.00	244	\$119,560.00
STARS1			\$0.01			
STARS2						
SCHWC6P						
PBC3WC	\$119.00	\$45.00	\$0.01	\$164.00	144	\$23,616.00
OWSCH9P						
PBC2WCP						
	SEMAN- TOV					
VENDOR	SEMAN- TOV					
ROUTE	RTE	AIDE	INC/DEC			
CTMJ	\$299.00	NA	\$0.01	\$299.00	180	\$53,820.00
PRS7	\$205.00	\$50.00	\$0.01	\$255.00	180	\$45,900.00
SPRS9	\$225.00	\$50.00	\$0.01	\$275.00	180	\$49,500.00
SPRS10	\$225.00	\$50.00	\$0.01	\$275.00	180	\$49,500.00
SCHWC8	\$170.00	\$50.00	\$0.01	\$220.00	244	\$53,680.00
SCHWC9	\$170.00	\$100.00	\$0.01	\$270.00	244	\$65,880.00
SCHWC15	\$170.00	\$50.00	\$0.01	\$220.00	244	\$53,680.00
SCHWC18	\$170.00	\$100.00	\$0.01	\$270.00	244	\$65,880.00
CKMD1	\$320.00	\$50.00	\$0.01	\$370.00	244	\$90,280.00
CKMD2	\$320.00	\$50.00	\$0.01	\$370.00	244	\$90,280.00
STARS1	\$140.00	NA	\$0.01	\$140.00	180	\$25,200.00
STARS2	\$140.00	NA	\$0.01	\$140.00	180	\$25,200.00
SCHWC6P	\$250.00	\$50.00	\$0.01	\$300.00	144	\$43,200.00
PBC3WC	\$140.00	\$40.00	\$0.01	\$180.00	144	\$25,920.00
OWSCH9P	\$120.00	\$30.00	\$0.01	\$150.00	144	\$21,600.00
PBC2WCP	\$140.00	\$30.00	\$0.01	\$170.00	144	\$24,480.00

The original award on July 15, 2020 did not indicate routes requiring multiple aides. Routes requiring more than 1 aide are **SCHWC9 (2 Aides) and SCHWC18 (2 Aides)** **SPRS9 will not be awarded** as it has a zero (0) student **load** count.

- I. Move that the Board elects not to adopt the IRS payroll tax deferral of the Social Security Withholding Tax. The optional deferral was to be effective September 1, 2020 thru December 31, 2020.
- J. Move to approve the Addendum to the Agreement between the Lakewood Public School District and ESS Northeast, LLC for the services of Substitute Teachers and Staff effective September 1, 2020 the following positions and rates are added in Exhibit A

Position/Hourly Substitute Para	Pay Rate/\$15.00	Bill Rate/\$20.55
ESY/Hourly Substitute Para	Pay Rate/\$18.00	Bill Rate/\$24.66

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

- 1. Motion to approve the following staff members' children to attend the Lakewood School District for the 2020-2021, due to the COVID-19, at no cost to the Staff Member.

Staff Location	Staff Last Name	Staff First Name	Position	Child's Last Name	Child's First Name	Grade	Placement
LECC 1	Rodriguez	Ravin	Para - PS Program	Reyes	Xavier Jay	K Gen Ed	LECC Campus II
SSS	Rice	Marlo	Teacher - 1st Gr	Rice	Jason	11	LHS

- 2. Approve the Clinical Affiliation Agreement between Long Island University and Lakewood Public Schools, for Occupational Therapy clinical experience, for the 2020-2021 School Year, at no cost to the district.
- 3. Approve Laura A. Winters, Course EDUC, 8090 Doctoral Study Intensive, Walden University, September 7, 2020 - December 27, 2020 Semester Cost: \$5,900.00.

4. Approve the Addendum agreement between the Lakewood Public School District and ESS Northeast, LLC, a.k.a. Source4Teachers, effective: September 4, 2020 as follows:

Position	Pay Rate	Bill Rate
Full Substitute Teacher	\$200.00	\$274.00
Half Day Substitute Teacher	\$100.00	\$137.00
Full Day Long Term Teacher	\$200.00	\$274.00
Half Day Long Term Teacher	\$100.00	\$137.00

These pay rates will only be used during the COVID pandemic: District reserves the right to cancel this rate at any time.

5. Approve James DeSopo to rewrite portions of IED curriculum to reflect updated curriculum from Project Lead The Way's Engineering pathway, from August 26, 2020 through October 15, 2020, at a rate of \$40.00 per hour, a maximum of 15 hours after contractual requirements, not to exceed \$600.00, to be paid through Perkins budget account #20-360-200-104-03-0000.
6. Approve Jana Moore to attend the PLTW Medical Detectives Core Training, registration at a cost of \$1,200.00, from September 14, 2020 through October 14, 2020, for a maximum of 40 hours, at a rate of \$40.00 per hour, not to exceed \$1,600.00, to be paid from budget account # 20-270-200-500-15-0015.
7. Approve the following teachers for Professional Development presented by The College Board in the teachers' respective Pre-AP course, September 8, 2020 through October 31, 2020, a maximum of 15 hours of online, at a rate of \$40.00 per hour.

Biology	Valerie Daniluk John E. Schneider
Geometry with Statistics	Jonathan Ciavarra Randy Holmes Candice Linzmeyer Iryna Magbanua Baila Salb
World History	Peter Buttita Trevor Gibson

8. Approve Jennifer Panora, as a temporary secretary at OSS, effective September 4, 2020 thru December 11, 2020, from 7:15 a.m. to 7:45 a.m. and 2:15 p.m. to 3:15 p.m., for a maximum of eight (8) hours per week, for fourteen (14) weeks, at a rate of \$20.00 per hour, not to exceed \$2,300.00.

9. Approve twenty-four students at LHS to take the Avant STAMP 4S assessment to determine eligibility for option II World Language credits. (22 tests will be administered in person and two will be administered remotely), at a cost of \$497.60 will be paid through Title IV, budget account #20-280-100-600-29-2520-000.
10. Approve Kelli Myron, as a substitute, on an as needed basis, for the Element Alternative Program, beginning September 11, 2020 through June 22, 2021, at a rate of \$40.00 per hour, to be paid through the following budget account: Teacher Account – 15-423-100-101-04-0004. Originally approved on June 16, 2020 agenda.
11. Approve Head to Toes OT LLC to provide for the 2020-2021 school year occupational therapy services, at a rate of \$65.00 per hour and OT evaluations, at a rate of \$220.00, not to exceed \$65,000.00, to be paid through budget account # 11-000-216-320-00-0000.

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. PRICE, Robert
Teacher – ESL – LHS
Effective: June 30, 2020
2. LLOYD, Cathleen
Teacher – PS Gen Ed. – LECC Campus II
Effective: August 31, 2020
3. LIPANI, Irene
Teacher – Dance – LMS/LHS
Effective: October 30, 2020 or sooner
4. PEREL WEINBERG, Chaya
Teacher - PSH - LECC Campus II
Rescinded – Declined Position
5. COULAHAN, Jacqueline
Teacher – Gr. 3 – CAGS
Rescinded – Declined Position
6. KAWKA, Shannon
Teacher – 5th Gr ICS – OSS
Effective: November 3, 2020 or sooner

b. Retirements

1. REED, Denise

Teacher – Reading Interventionist – OSS

Effective: December 1, 2020

c. Terminations - None At This Meeting

d. Leaves of Absence

1. Carrión-Flores, Damarisinai

Teacher-LHS

EPSLA-Childcare (10 days)-Paid 2/3

Effective: September 1st, 2020

Terminating: September 15th, 2020

EFMLEA-Childcare (10 days)-Unpaid

Effective: September 1st, 2020

Terminating: September 15th, 2020

EFMLEA-Childcare (34 days)-Paid 2/3

Effective: September 16th, 2020

Returning: November 9th, 2020

(Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)

2. Gayda, Christine

Nurse-Piners

EFMLEA-Childcare (10 days)-Unpaid

Effective: September 8th, 2020

Terminating: September 21st, 2020

EFMLEA-Childcare (8 days)-Paid 2/3

Effective: September 22nd, 2020

Returning: October 5th, 2020

(Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)

e. Transfers

1. Remote Learning Teacher

ADA Accommodations

Effective: September 1, 2020

Terminating: June 30, 2020 or sooner

(No Additional Cost to the District)

Teacher Name	From: Teacher Position	To: Remote Teacher Position
Anastasio, Kathryn	Media Specialist- Piner	Media Specialist – District
Badum, Stephanie	Math/Science – LMS	Math Science - LMS
Bedrose, Marissa	ICS – CAS	ICR Gr 3/4 Teacher - CAS
Eleneski, Kelly	Gr 9 ELA	ELA – LHS
Kiley, Chelsea	ICR – Piner	ICR Gr 3/4/5 – OSS
Lowman, Jennifer	5 th Gr Gen Ed – CAS	5 th Gr Gen Ed – CAS
O'Connor, Kristin	7 th Gr Social Studies – LMS	Social Studies – LMS
Scribner, Susan	Science SSS/Piner	Science/Social Studies – LMS
Ware, Mary	ELA – LHS	ELA - LMS

2. Remote Learning Teacher

Effective: September 1, 2020

Terminating: June 30, 2020 or sooner

Teacher Name	From: Teacher Position	To: Remote Teacher Position
Wigdortz, Alicia	1 st Gr ICS – CAS	LLD program - CAS

3. GLASSENBERG, Deena

From: Teacher - PS Program - LECC Campus III

To: Teacher - CST

Effective: September 1, 2020

Terminating: June 30, 2021

(budget account # 11-216-100-101-15-0015)

(New Position)

4. POLLAK, Ahuva

From: Teacher Interventionist PS Program - LECC Campus III

To: Teacher- PS Program - LECC Campus III

Effective: September 1, 2020

Terminating: June 30, 2021

(budget account # 11-216-100-101-15-0015)

(Replacement for D. Glassenberg - Reassigned)

(No Additional Cost to the District)

Appointments

1. *DRAKE, Eric
Teacher – ESL – LHS
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 10, MA - \$ 58,021.00
(replacement for R Price - resigned - \$57,321.00)
(budget account # 15-240-100-101-03-0003)
(correction from August 26, 2020 Agenda)
2. *ISNETTO, Jessica
Teacher – PS Gen. Ed. – SSS
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 7, MA - \$ 55,971.00
(replacement for L Jacobs - reassigned - \$55,471.00)
(budget account # 15-120-100-101-07-0007)
(Name correction from August 26, 2020 Agenda)
3. *CABRERA, Amy
Teacher - 4th Gr – EGC
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 2, BA - \$51,371.00
(Replacement for Stacy Mitchell - reassigned - \$63,371.00)
(budget account # 15-120-100-101-05-0005)
4. *FLYNN, Errol
Teacher - Spanish – LHS
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 3, BA - \$51,671.00
(Replacement for L Perez – Reassigned - \$91,436.00)
(budget account # 15-140-100-101-03-0003)
5. *SANZARO, Nicole
Teacher - ELA Gr 6-8 - LMS
Effective: September 4, 2020
Terminating: June 30, 2020
Salary: Step 6, BA - \$52,971.00 prorated
(Replacement for M Ziegler - Non-renewal - \$68,811.00)
(budget account # 15-130-100-101-04-0004)

6. *SCHNEIDER, John
Teacher - Biology – LHS
Effective: September 4, 2020
Terminating: June 30, 2021
Salary: Step 15, MA - \$ 62,371.00 prorated
(replacement for C Fagan, Retired: \$62,371.00)
(budget account # 15-140-100-101-03-0003)

7. *WITTY, Tehilla
Teacher - PSH - LECC Campus II
Effective: September 4, 2020
Terminating: June 30, 2021
Salary: Step 4, BA - \$ 52,071.00 prorated
(New position due to expansion of program)
(budget account # 11-216-100-101-15-00515)

8. **REMOVED**
~~Stead, Thomas~~
~~Vice Principal – LHS~~
~~Effective: November 3, 2020 or sooner~~
~~Terminating: June 30, 2021~~
~~Salary: Step 12, MA30 - \$140,122.00 prorated~~
~~(replacement for B Lieberman – reassigned)~~
~~(budget account # 15-000-240-103-03-0003)~~

f. Reappointments – None At This Meeting

g. Salary Adjustments

1. SCHNELLER, Laura
Teacher – SP. Ed. RR – OSS
Effective: September 1, 2020
Terminating: June 30, 2021
From Salary: Step 3, BA - \$51,671.00
To Salary: Step 5, BA - \$52,471.00
(budget account #15-213-100-101-09-0009)

2. SALAMEH, Marian
School Nurse – EGC
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 16, BA - \$60,671.00
Salary: Step 16, BA - \$60,871.00
(correction from the August 12, 2020 agenda)

h. Stipends

1. Morning Duty – Teacher Stipend

Temperature Check upon Staff/Student Walkers Arrival

2020-2021 School Year

(Depending on the start time of your assigned school.)

Stipend Elementary: \$1,800.00

Stipend LMS/LHS: \$3,600.00

(This Stipend Is Pensionable)

(Prorated if start date is after September 1, 2020)

(Budget Account: 11-000-270-161-00-2000)

Last Name	First Name	Location	Amount	Effective Date
Pizzella	Todd	EGC	\$1,800.00	9/1/2020

2. Fall Coaches

2020-2021 School Year

Budget Account # 15-401-100-100-03-0003

Last Name	First Name	Sport	Position	Group	Step	Salary
Terrigno	Robert	Football	Assistant Coach	I	3	\$6,080

*Correction from June 1, 2020 agenda.

i. Tuition Reimbursement – None At This Meeting

j. Miscellaneous – None At This Meeting

2. NON-CERTIFICATED

a. Resignations

1. ORELLANA, Walter

Paraprofessional – 2:1 – Piner

Effective: August 31, 2020

2. Weber, Diane

Bus Aides - Before and After School

Rescind Position – Declined

3. SANZARO, Nicole

Substitute – District - ONLY

Effective: September 4, 2020

4. GOBLE, Danielle
Substitute – District - ONLY
Effective: September 4, 2020
5. REEVES, Janaya
Substitute – District - ONLY
Effective: September 4, 2020

- b. Retirements – None At This Meeting
- c. Terminations - None At This Meeting

- d. Leaves of Absence

1. REMOVED

~~Citkowitz, Dana
Para-LECC Campus II
EFMLEA Childcare (10 days) Unpaid
Effective: September 1st, 2020
Terminating: September 15th, 2020
EFMLEA Childcare (34 days) Paid 2/3
Effective: September 16th, 2020
Returning: November 9th, 2020
(Due to lack of Child Care and/or as the
residential District is not offering 5 days
a week in-person instruction.)~~

- e. Transfers

1. Remote Learning Paraprofessional
ADA Accommodations
Effective: September 1, 2020
Terminating: June 30, 2020 or sooner

Teacher Name	From: Paraprofessional	To: Remote Paraprofessional
Mezera, Ingreed	Paraprofessional PS – Piner	Paraprofessional – Bilingual - LMS

2. VEGLATTE, Judy
From: Paraprofessional - PS PSD Program - LECC Campus III
To: Paraprofessional - PS Personal - LECC Campus III
Effective: September 1, 2020
Terminating: June 30, 2021
(Replacement for R. Neri - Reassigned)
(budget account #11-216-100-106-15-0015)
(No Additional Cost to the District)

3. WEINBERGER, Madeline
From: Paraprofessional – PS PSD - LECC Campus III
To: Preschool – 1:1 - LECC Campus III
Effective: September 1, 2020
Terminating: June 30, 2021
(Replacement for J. Veglatte, reassigned)
(budget account # 11-000-217-106-08-0015)
(No Additional Cost to the District)
4. DUFFICY, Theresa
From: Paraprofessional - PS Program – LECC Campus I
To: Paraprofessional - PS 1:1 – LECC Campus I
Effective: September 1, 2020
To: June 30, 2020
(to meeting IEP Mandates)
(budget account # 11-00-217-106-08-0015)
(No Additional Cost to the District)
5. YOUNG, Donna
From: Paraprofessional - PS 1:1 – LECC Campus I
To: Paraprofessional - PS Program - LECC Campus I
Effective: September 1, 2020
To: June 30, 2020
(Replacement for T. Dufficy – Reassigned)
(budget account # 11-216-100-106-15-0015)
(No Additional Cost to the District)
6. AMOGRETTI, Victoria
From: Paraprofessional – 1:1 Autistic – OSS
To: Paraprofessional – 3:1 LLD Program – OSS
Effective: September 1, 2020
Terminating: June 30, 2021
(Reassigned based on student's IEP)
(Budget account # 11-000-217-106-09-0009)
(No additional cost to the District)
7. BEAM, Melanie
From: Paraprofessional – 3:1 ICR Program – OSS
To: Paraprofessional – 3:1 LLD Program – OSS
Effective: September 1, 2020
Terminating: June 30, 2021
(Reassigned based on student's IEP)
(Budget account # 11-000-217-106-09-0009)
(No additional cost to the District)

8. BERRIOS, Alexandra
From: Paraprofessional – Program Para LLD – OSS
To: Paraprofessional – 2:1 MD Program – OSS
Effective: September 1, 2020
Terminating: June 30, 2021
(Reassigned based on student's IEP)
(Budget account # 11-000-217-106-09-0009)
(No additional cost to the District)
9. CARR, Terri
From: Paraprofessional – 2:1 ICR Program – OSS
To: Paraprofessional – Program Para LLD – OSS
Effective: September 1, 2020
Terminating: June 30, 2021
(Reassigned based on student's IEP)
(Budget account # 15-212-100-610-09-0009)
(No additional cost to the District)
10. DECHAMPLAIN, Abigail
From: Paraprofessional – 1:1 ICR Program – OSS
To: Paraprofessional – Program Para MD – OSS
Effective: September 1, 2020
Terminating: June 30, 2021
(Reassigned based on student's IEP)
(Budget account # 15-212-100-610-09-0009)
(No additional cost to the District)
11. GUARIN YENDA, Juan
From: Paraprofessional – Social Skills Para – OSS
To: Paraprofessional – 2:2 ICR Program – OSS
Effective: September 1, 2020
Terminating: June 30, 2021
(Reassigned based on student's IEP)
(Budget account # 11-000-217-106-09-0009)
(No additional cost to the District)
12. LAMARUGGINE, Angela
From: Paraprofessional – 1:1 MD Program – OSS
To: Paraprofessional – 2:1 ICR Program – OSS
Effective: September 1, 2020
Terminating: June 30, 2021
(Reassigned based on student's IEP)
(Budget account # 11-000-217-106-09-0009)
(No additional cost to the District)

13. ROUSE, Christina

From: Paraprofessional – 1:1 MD Program – OSS
To: Paraprofessional –Program Para LLD – OSS
Effective: September 1, 2020
Terminating: June 30, 2021
(Reassigned based on student's IEP)
(Budget account # 15-212-100-610-09-0009)
(No additional cost to the District)

14. ZWEIRCAN, Grazyna

From: Paraprofessional – 1:1 MD Program – OSS
To: Paraprofessional – 1:1 Autistic Program – OSS
Effective: September 1, 2020
Terminating: June 30, 2021
(Reassigned based on student's IEP)
(Budget account # 11-000-217-106-09-0009)
(No additional cost to the District)

15. PYSNIAK, Donna

From: Paraprofessional – 1:1 – LMS
To: Paraprofessional – 1:1 – CAS
Effective: September 8, 2020
Terminating: June 30, 2021
(New position to meet IEP mandates)
(budget account # 11-000-217-106-06-0006)
(No Additional Cost to the District)

16. LAMARUGGINE, Angela

From: Paraprofessional – 1:1 – OSS
To: Paraprofessional – 1:1 – LMS
Effective: September 9, 2020
Terminating: June 30, 2021
(replacement for J Iacobinon – resigned)
(budget account # 11-000-217-106-04-0004)
(No Additional Cost to the District)

f. Appointments

1. *DIAZ, Vanessa
Paraprofessional – 1:1 LLD – K – Piner
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 2, 60 Credits - \$19,574.00
(Replacement for Walter Orellana - resigned - \$20,099.00)
(budget account # 11-000-217-106-10-0010)
2. BONAPARTE, Mary
Cafeteria Aide – LHS
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: \$11.00 per hour
(budget account # 60-910-310-100-00-0001)
(correction from the Agenda 26, 2020 agenda)
3. *GOBLE, Danielle
Paraprofessional - 1:3 Para – LMS
Effective: September 4, 2020
Terminating: June 30, 2021
Salary: Step 6, 90 Credits - \$20,799.00 prorated
(New Position – Due to Enrollment)
(budget account # 11-000-217-106-04-0004)
4. *REEVES, Janaya
Paraprofessional - K Para - Piner
Effective: September 4, 2020
Terminating: June 30, 2021
Salary: Step 7, 90 Credits - \$20,799.00 prorated
(replacement for M Powoski – resigned \$25,984.00)
(budget account # 15-190-100-106-10-0010)
5. *Ney, Malka
Paraprofessional - 1:1 - LECC Campus III
Effective: September 8, 2020
Terminating: June 30, 2021
Salary: Step 5, 90 Credits - \$ 20,649.00 prorated
(Replacement for S Smith – reassigned)
(budget account # 11-000-217-106-08-0015)

6. *Gebhart, Giovanna
Paraprofessional – 1:1 – LECC
Effective: September 4, 2020
Terminating: June 30, 2021
Salary: Step 5, 0 Credits - \$ 18,449.00 prorated
(replacement for P Kusy reassigned - \$20,624.00)
(budget account # 11-000-217-106-08-0015)

7. *BRAVOCO-PHILLIPS, Jennifer
Paraprofessional – 1:1 – OSS
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 13, 90 Credits - \$22,574.00
(replacement for N Higgins – resigned - \$20,289.00)
(budget account # 11-000-217-106-09-0009)
(Name correction from the August 26, 2020 agenda)

8. *DESENA, John Jr.
Security Specialist – Part-Time
Effective: September 9, 2020
Terminating: June 30, 2021
Salary: \$24.38 per hour
(replacement for A. Kiaschko – retired)
(budget account # 11-000-266-100-00-0000)

g. Reappointments – None At This Meeting

h. Salary Adjustments– None At This Meeting

i. Stipends

1. Morning Duty Paraprofessional Stipend
Temperature Check upon Staff/Student Walkers Arrival
Stipend Elementary: \$1,000.00
Stipend LMS/LHS: \$2,000.00
2020-2021 School Year
(This Stipend Is Pensionable)
(prorated if start date is after September 1, 2019)
(budget account #11-000-270-160-00-2000)

Last Name	First Name	Location	Effective Date
Lounsbury	Sheryl	EGC	9/1/2020
Perez	Catherine	EGC	9/1/2020

Last Name	First Name	Location	Effective Date
Troccoli	Deborah	SSS	9/1/2020
Grimes	Sarah	SSS	9/1/2020
Rodriguez	Vanessa	SSS	9/1/2020

9. **BUS AIDES**

Before and After School

Temperature Check and to monitor Social Distancing

Salary: Over-time based on Salary Rate per person
2020-2021 School Year

Blyden, Ray
Candia Aguilar, Adalberto
Delpezzo, Angela
Fee, Christopher
Lounsbury, Sheryl
Mendez, Andrea
Nakhli, Abdellatif
Randolph, Michael
Siegel, Carla
Sierchio, Valerie
Whatton, Colleen

j. Miscellaneous – None At This Meeting

- * Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.
- ** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.
- *** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

MOTION TO APPROVE ADDITIONS & CORRECTIONS TO THE AGENDA, AND THE BUSINESS & SUPERINTENDENT AGENDAS (passed)

Motion: Mr. Treisser **Second:** Mr. Stern

6 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Nakdimen, Mr. Stern, Mr. Treisser, Mr. Bender

0 Nays:

0 Abstained:

3 Absent: Mr. Grunhut, Mrs. Jackson-Byers, Mr. Rodriguez

Note: Mr. Nakdimen's vote should reflect his abstention from any item pertaining to or involving SCHI.

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XII. OLD BUSINESS

XIII. NEW BUSINESS

The Board discussed the email received from attorney Jennifer Mazawey on behalf of Catapult Learning requesting the return of all property by Catapult during their provision of certain services to certain nonpublic schools. A discussion ensued regarding the agreement by the Board to return any proprietary materials to Catapult, but that any other items/materials purchased would have to be examined regarding the source of funds used. At this time the District is advising the nonpublic schools not to return any other items.

XIV. GOOD AND WELFARE

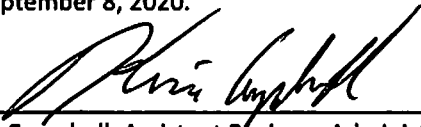
XV. ADJOURNMENT

Motion to Adjourn:

Motion: Mr. Stern **Second:** Mr. Bender

Meeting was adjourned at 10:25 p.m.

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Agenda from a public meeting held on September 8, 2020.



Kevin Campbell, Assistant Business Administrator/Board Secretary

September 9, 2020

**Lakewood Board of Education
Lakewood, New Jersey**

ADDITIONS TO THE BODY OF THE AGENDA

September 8, 2020

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

12. Be It Hereby Resolved, that the Board of Education, in the student matter captioned, Lakewood Township Board of Education v. G.U. and L.U. o/b/o R.U., CAL Docket Number # EDS 12260-18, Agency Reference Number 2019-28599, will be financially responsible for the nonsectarian portion of tuition for the school year 2020-2021 at SINAI Academy, Livingston, NJ; not to exceed \$62,980.00 or current Yale rate. Should there be a Health Related School Closure, the accredited school in question shall provide no less than 4 hours per day of Zoom instruction with an appropriate credit provided for related services: **at a rate for Speech \$70 per hour, Occupational Therapy (OT) \$70.00 per hour, and Physical Therapy (PT) \$80.00 per hour**, should the school not be able to provide for same in person, during the School Closure, as well as one hour per week of in person special education. A second attorney (Methfesel and Werbel) shall review any Agreement and provide any and all input including, but not limited, their opinion as to the terms herein. This Agreement is limited to one year – thru June 2021. **Meaningful progress reporting, Goals and Objectives, and a proposed schedule and a proposed CSP must be provided by SINAI. An IEP meeting must occur at SINAI and attended by District staff by October 30, 2020. Student ID 909352. (Correction - Original approval on August 26, 2020 agenda.)**

13. Be It Hereby Resolved that the Board of Education, in the student matter captioned, Lakewood Township Board of Education v. G.U. and L.U. o/b/o G.U., OAL Docket Number # EDS 12261-18, Agency Reference Number 2019-28600, will be financially responsible for the nonsectarian portion of tuition for the school year 2020-2021 at SINAI Academy, Livingston, NJ; not to exceed \$59,408.00 or current Yale rate. Should there be a Health Related School Closure, the accredited school in question shall provide no less than 4 hours per day of Zoom instruction with an appropriate credit provided for related services: **at a rate for Speech \$70 per hour, Occupational Therapy (OT) \$70.00 per hour, and Physical Therapy (PT) \$80.00 per hour**, should the school not be able to provide for same in person, during the School Closure, as well as one hour per week of in person special education. A second attorney (Methfesel and Werbel) shall review any Agreement and provide any and all input including, but not limited, their opinion as to the terms herein. This Agreement is limited to one year – thru June 2021. **Meaningful progress reporting, Goals and Objectives, and a proposed schedule and a proposed CSP must be provided by SINAI. An IEP meeting must occur at SINAI and attended by District staff**

by October 30, 2020. Student ID 909351. (Correction - Original approval on August 26, 2020 agenda.)

14. **Be It Hereby Resolved** that the Board of Education approved the settlement in the student matter captioned, M.B. o/b/o S.B. v. Lakewood Township Board of Education, OAL Docket Number # EDS 10958-15, Agency Reference Number 201523061. Extend prior settlement agreement to include school years 2020-2021; not to exceed \$73,073.66. All other requirements must be met in accordance with the terms of the original Settlement Agreement and Release, which was Board Approved on January 14, 2015 and is on file in the office of the Business Administrator. (Original approval on August 6, 2018 Agenda.) Should there be a Health Related School Closure, the accredited school in question shall provide no less than 4 hours per day of Zoom instruction with an appropriate credit provided for related services: at a rate for Speech \$70 per hour, Occupational Therapy (OT) \$70.00 per hour, and Physical Therapy (PT) \$80.00 per hour, should the school not be able to provide for same in person, during the School Closure, as well as one hour per week of in person special education. A second attorney (Methfesel and Werbel) shall review any Agreement and provide any and all input including, but not limited, their opinion as to the terms herein. This Agreement is limited to one year – thru June 2021. Meaningful progress reporting, Goals and Objectives, and a proposed schedule and a proposed CSP must be provided by SINAI. An IEP meeting must occur at SINAI and attended by District staff by October 30, 2020. Student ID 195324. This is the student's last year at Sinai, should he need additional vocational programming beyond June 2021, a vocational program shall be offered. (Correction - Original approval on August 26, 2020 agenda.)
15. **Be It Hereby Resolved** that the Board of Education, in the student matter captioned, Lakewood Township Board of Education v. Y.B. o/b/o Y.B, OAL Docket Number # EDS 07612-17, Agency Reference Number 2017-26225, will be financially responsible for the nonsectarian portion of tuition for the school year 2020-2021 at SINAI Academy, Livingston, NJ; not to exceed \$59,408.00 or current Yale rate. Should there be a Health Related School Closure, the accredited school in question shall provide no less than 4 hours per day of Zoom instruction with an appropriate credit provided for related services: at a rate for Speech \$70 per hour, Occupational Therapy (OT) \$70.00 per hour, and Physical Therapy (PT) \$80.00 per hour, should the school not be able to provide for same in person, during the School Closure, as well as one hour per week of in person special education. A second attorney (Methfesel and Werbel) shall review any Agreement and provide any and all input including, but not limited, their opinion as to the terms herein. This Agreement is limited to one year – thru June 2021. Meaningful progress reporting, Goals and Objectives, and a proposed schedule and a proposed CSP must be provided by SINAI. An IEP meeting must occur at SINAI and attended by District staff by October 30, 2020. Student ID 906965. (Correction - Original approval on August 26, 2020 agenda.)

16. **Be It Hereby Resolved** that the Board of Education, in the student matter captioned, Lakewood Township Board of Education v. P.P. & C.P o/b/o Y.P, OAL Docket Number # EDS 05955-17, Agency Reference Number 2017-25990, will be financially responsible for the nonsectarian portion of tuition for the school year 2020-2021 at SINAI Academy, Livingston, NJ; not to exceed \$59,408.00 or current Yale rate. Should there be a Health Related School Closure, the accredited school in question shall provide no less than 4 hours per day of Zoom instruction with an appropriate credit provided for related services: at a rate for Speech \$70 per hour, Occupational Therapy (OT) \$70.00 per hour, and Physical Therapy (PT) \$80.00 per hour, should the school not be able to provide for same in person, during the School Closure, as well as one hour per week of in person special education. A second attorney (Methfesel and Werbel) shall review any Agreement and provide any and all input including, but not limited, their opinion as to the terms herein. This Agreement is limited to one year – thru June 2021. Meaningful progress reporting, Goals and Objectives, and a proposed schedule and a proposed CSP must be provided by SINAI. An IEP meeting must occur at SINAI and attended by District staff by October 30, 2020. Student ID 7989. (Correction - Original approval on August 26, 2020 agenda.)
17. **Be It Hereby Resolved** that the Board of Education approved the settlement in the student matter captioned, EDS 05496-20 A.B. and N.B. o/b/o Y.B. v Lakewood Twp. BOE for reimbursement for 2019-20 school year not to exceed \$65,000 and 2020-21 school year not to exceed \$80,000. No related services. No ESY. No transportation. No stay put. NO IEP. Should there be a Health Related School Closure, the accredited school in question shall provide no less than 4 hours per day of Zoom instruction with an appropriate credit provided for related services, should the school not be able to provide for same in person, during the School Closure, as well as one hour per week of in person special education.
18. **Be it Hereby Resolved** that the Board of Education approve student #5977, in accordance with the Settlement Agreement to attend Tree of Knowledge, Miami, Florida from August 2020 through June 30, 2022 (2 years). No IEP, No Stay Put, No ESY, No Transportation. Per CST recommendation and recent Educational Evaluations. Tuition of \$35,000 plus related services as in stated in the IEP: at a rate for Speech \$70 per hour, Occupational Therapy (OT) \$70.00 per hour, and Physical Therapy (PT) \$80.00 per hour. Payment will be made in 10 monthly installments upon receipt of continued proof of residency and progress reporting in a form acceptable to the District. As to any related services – parents will need to apply to their insurance company to receive same and upon written denial, will seek District reimbursement in accordance with the IEP offered at district rates and terms. CST Member or Independent Evaluator to go to Florida to observe mid-year. No reimbursement of Evals or Attorney fees. Should there be a Health Related School Closure, the accredited school in question shall provide no less than 4 hours per day of Zoom instruction with an appropriate credit provided for related services, should

the school not be able to provide for same in person, during the School Closure. As well as one hour per week of in person special education.

19. **Be it Hereby Resolved** that the Board of Education approve student #4474, in accordance with the Settlement Agreement to attend Tree of Knowledge, Miami, Florida from August 2020 through June 30, 2021 (1 year). No IEP, No Stay Put, No ESY, No Transportation. Per CST recommendation and recent Educational Evaluations. Tuition of \$35,000 plus related services as in stated in the IEP: **at a rate for Speech \$70 per hour, Occupational Therapy (OT) \$70.00 per hour, and Physical Therapy (PT) \$80.00 per hour.** Payment will be made in 10 monthly installments upon receipt of continued proof of residency and progress reporting in a form acceptable to the District. As to any related services – parents will need to apply to their insurance company to receive same and upon written denial, will seek District reimbursement in accordance with the IEP offered at district rates and terms. CST Member or Independent Evaluator to go to Florida to observe mid-year. No reimbursement of Evals or Attorney fees. Should there be a Health Related School Closure, the accredited school in question shall provide no less than 4 hours per day of Zoom instruction with an appropriate credit provided for related services, should the school not be able to provide for same in person, during the School Closure. As well as one hour per week of in person special education.
20. **Be it Hereby Resolved** that the Board of Education approve student #907079, in accordance with the Settlement Agreement to attend Tree of Knowledge, Miami, Florida from August 2020 through June 30, 2021 (1 year). No IEP, No Stay Put, No ESY, No Transportation. Per CST recommendation and recent Educational Evaluations. Tuition of \$35,000 plus related services as in stated in the IEP: **at a rate for Speech \$70 per hour, Occupational Therapy (OT) \$70.00 per hour, and Physical Therapy (PT) \$80.00 per hour.** Payment will be made in 10 monthly installments upon receipt of continued proof of residency and progress reporting in a form acceptable to the District. As to any related services – parents will need to apply to their insurance company to receive same and upon written denial, will seek District reimbursement in accordance with the IEP offered at district rates and terms. CST Member or Independent Evaluator to go to Florida to observe mid-year. No reimbursement of Evals or Attorney fees. Should there be a Health Related School Closure, the accredited school in question shall provide no less than 4 hours per day of Zoom instruction with an appropriate credit provided for related services, should the school not be able to provide for same in person, during the School Closure. As well as one hour per week of in person special education.
21. Approve the submission of the Statement of Assurance regarding the Use of Paraprofessional Staff for the 2020-2021 school year to NJDOE.
22. Approve the agreement between Ocean County Health Department and the Lakewood Board of Education for the Ocean County Health Department Alcohol/EDU, for the 2020-2021 school year.

23. Approve the following Mentors for the 2020-2021 School Year:

Candy Herriger
Kimberly Gold
Kristin Fogarty
Jennifer Patella

24. Approve the following placements for the Fall 2020 semester for student teaching
(subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Ramirez	Guilmari	Monmouth	LHS*	9/1/20-12/30/20
Tatel	Nechama	LIU	LECC	10/26/20– 10/27/20
Eidlitz	Malka	Grand Canyon	PINER*	9/3/20-12/16/20

*Change of placement location from the 7/15/20 Agenda

25. Approve the Security Specialist hourly wage increase to \$27.00 per hour. Security Specialist that holds a Substitute Paraprofessional Certificate or Substitute Teacher Certificate will be paid an hourly wage of \$30.00 per hour, effective September 9, 2020.

B. Personnel

1. CERTIFICATED

a. Resignations

7. MCNAIR, Margaret
Teacher – ICR 3rd Gr – CAS
Effective: November 3, 2020

8. FOX, Paulette
Teacher – RPO – EGC
Effective: October 26, 2020 or sooner

d. Leaves of Absence

TO ADD AND REPLACE STATEMENTS ON THE AGENDA.

1. BARONE, Elizabeth
Teacher-LMS

EPSLA-Childcare(10 days)-Paid 2/3
Effective: September 4th, 2020
Terminating: September 18th, 2020
EMFLEA-Childcare (10 days)- Unpaid
Effective: September 4th, 2020
Terminating: September 18st, 2020
EMFLEA-Childcare (50 days)-Paid 2/3
Effective: September 22nd, 2020
Returning: December 8th, 2020
(Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)
(updated, originally board approved 8/26/20)

2. CARRIÓN-FLORES, Damarisinaí
Teacher-LHS
EPSLA-Childcare (10 days)-Paid 2/3
Effective: September 1st, 2020
Terminating: September 15th, 2020
EFMLEA-Childcare (10 days)-Unpaid
Effective: September 1st, 2020
Terminating: September 15th, 2020
EFMLEA-Childcare (34 days)-Paid 2/3
Effective: September 16th, 2020
Returning: November 9th, 2020
(Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)
3. DARBY, Jennifer
Teacher-SSS
Caregiving-Sick (15.5) & Personal (4)
Effective: September 4th, 2020
Terminating: October 5th, 2020
Caregiving- Extra Consideration (62.5)-Paid minus sub pay
Effective: October 5th, 2020
Returning: January 19th, 2021
4. GAYDA, Christine
Nurse-Piners
EPSLA-Childcare (10 days)-Paid 2/3
Effective: September 8th, 2020
Terminating: September 21st, 2020
EFMLEA-Childcare (10 days)-Unpaid
Effective: September 8th, 2020

Terminating: September 21st, 2020
EFMLEA-Childcare (8 days)-Paid 2/3
Effective: September 22nd, 2020
Returning: October 19th, 2020
(Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)

5. GOLDMAN, Chana
Teacher-LECC
Maternity-FMLA-Unpaid
Effective: October 5th, 2020
Terminating: December 27th, 2020
Maternity-NJFLA-Unpaid
Effective: December 28th, 2020
Returning: March 22nd, 2020
6. Haines, Melanie
Teacher-SSS
EPSLA-Quarantine-Paid
Effective: September 1st, 2020
Returning: September 11th, 2020
7. KERSAINT, Elrica
Teacher-LHS
EPSLA-Childcare (10 days)-Paid 2/3
Effective: September 10th, 2020
Terminating: September 23rd, 2020
EFMLEA-Childcare (10 days)-Unpaid
Effective: September 10th, 2020
Terminating: September 23rd, 2020
EFMLEA-Childcare (34 days)-Paid 2/3
Effective: September 24th, 2020
Returning: December 11th, 2020
(Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)
8. PADILLA, Zeynep
Teacher-SSS
Medical-Sick (3.5) & Personal (1)-Paid
Effective: September 1, 2020
Terminating: September 8, 2020
Medical-Extra Consideration -minus sub pay (26.5 days)-Paid
Effective: September 8, 2020

Returning: October 19, 2020 (pending doctor's release)

9. REYNOSO, Harriette
Literacy Coach-District
Medical-Sick (25) & Personal (2)-Paid
Effective: September 8th, 2020
Terminating: October 16th, 2020
Medical-FMLA-Unpaid
Effective: October 19th, 2020
Returning: November 2nd, 2020 (pending doctor's release)
10. SANTA MARIA, Amanda
Teacher-LHS
Bonding-NJFLA-Unpaid
Effective: September 8th, 2020
Returning: November 30th, 2020
11. SMALL, Leilanie
Teacher-CAGS
Bonding- Sick (33) & Personal (4)-Paid
Effective: September 4th, 2020
Terminating: October 29th, 2020
Bonding-Extra Consideration (14 days)-Paid minus sub
Effective: October 30th, 2020
Returning: November 23rd, 2020
(pending attendance data)
12. WARE, Mary
Teacher-LHS
EPSLA-Quarantine-Paid
Effective: September 1, 2020
Terminating: September 15th, 2020
13. WIGDORTZ, Alicia
Teacher-CAGS
EPSLA-Caregiving-Paid 2/3
Effective: September 4th, 2020
Terminating: September 18th, 2020
EFMLEA-Caregiving-Unpaid
Effective: September 4th, 2020
Terminating: September 18th, 2020
EFMLEA-Caregiving-Paid 2/3
Effective: September 21st, 2020
Returning: December 8th, 2020
(Due to lack of Child Care and/or as the

residential District is not offering 5 days
a week In-Person Instruction.)

14. WOOTTON, Kathleen

Teacher-OSS

Medical- Sick (17)

Effective: September 4th, 2020

Returning: October 1st, 2020 (pending doctor's release)

e. transfers

2. Remote Learning Teacher - Continuation

Effective: September 1, 2020

Terminating: June 30, 2020 or sooner

Teacher Name	From: Teacher Position	To: Remote Teacher Position
Barone, Elizabeth	ESL - LMS	ESL Gr 6-8 - LMS

f. Appointments

9. WIECZERZAK, Heidi

Social Worker, - CST – SSS

Effective: September 9, 2020

Terminating: June 30, 2021

Salary: Step 20, MA - \$70,671.00 prorated

(Replacement for Miriam Jacobs - reassigned - \$69,411.00)

(budget account # TBD)

h. Salary Adjustments

1. LIEBERMAN, Benjamin

Director of Grants – District

Effective: September 9, 2020

Terminating: June 30, 2021

Salary From: Step 9, MA30 - \$131,463.00

Salary To: Step 17, MA30 - \$149,897.00 prorated

(replacement J Gulics – reassigned)

(budget account 50/50 split

#20-231-200-100-15-0000

#20-502-200-110-15-0000)

(The salary is subject to this position only.

In the event of a change of assignment, the salary shall be
adjusted/reverted back to the previous appropriate step.)

i. Tuition Reimbursement

1. **2019-2020 TUITION LEA**

CARRION-FLORES, Damarisinaí

Teacher – OSS

3 credits

LIT 5243 – Strengthening Literacy for Education Leaders

\$2,115.00

(Budget account #11-000-291-280-00-0000)

2. NON-CERTIFICATED

a. Resignations

6. LAMARUGGINE, Antoinette

Paraprofessional – 1:1 – LMS

Effective: September 22, 2020

d. Leaves of Absence

TO ADD AND REPLACE STATEMENTS ON THE AGENDA.

1. BALS, Brianna

Para-OSS

Contractual Leave-Unpaid

Effective: September 1st, 2020

Returning: October 13th, 2020

2. REMOVED - DUPLICATE

~~CITKOWICZ, Dana~~

~~Para-LECC Campus II~~

~~EFMLEA-Childcare (10 days)-Unpaid~~

~~Effective: September 1st, 2020~~

~~Terminating: September 15th, 2020~~

~~EFMLEA-Childcare (34 days)-Paid 2/3~~

~~Effective: September 16th, 2020~~

~~Returning: November 9th, 2020~~

~~(Due to lack of Child Care and/or as the
residential District is not offering 5 days
a week in-person instruction.)~~

3. KAZANAWSKY, Samantha

Para-LHS

EPSLA- Childcare (10 days)-Paid 2/3

Effective: September 4th, 2020

Terminating: September 18th, 2020
EFMLEA-Childcare (10 days)-Unpaid
Effective: September 4th, 2020
Terminating: September 18th, 2020
EFMLEA-Childcare (31 days)-Paid 2/3
Effective: September 21st, 2020
Returning: November 9th, 2020
(Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)
(updated from original board approved 8/26/20)

4. KHALID, Quart
Para-SSS
EFMLEA-Childcare- (10 days)-Unpaid
Effective: September 1st, 2020
Terminating: September 15th, 2020
EFMLEA-Childcare- (50 days)-Paid 2/3
Effective: September 16th, 2020
Returning: December 3rd, 2020
(Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)
(updated from original board approved 8/26/20)

5. PRESCOTT, Kelly
Para-Spruce
Maternity-Sick (9)-Paid
Effective: September 2nd, 2020
Terminating: September 15th, 2020
(pending attendance data)
Maternity-FMLA-Unpaid
Effective: September 16th, 2020
Terminating: December 9th, 2020
Maternity-NJFLA-Unpaid
Effective: December 10th, 2020
Returning: March 11th, 2020

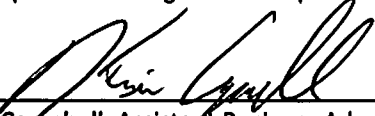
6. SIMONETTI, Lisa
Para-SSS
Medical-FMLA-Unpaid
Effective: September 1st, 2020
Returning: October 1st, 2020 (pending doctor's release)

7. STEPIRO, Nicole
Para-LECC Campus 2
EPSLA-Quarantine-Paid
Effective: September 1st, 2020
Returning: September 10th, 2020

f. Appointments

9. *DEROSA DEDORE, Stephanie
Paraprofessional – 3:1 – LMS
Effective: September 9, 2020
Terminating: June 30, 2021
Salary: Step 11, 90 Credits - \$21,524.00 prorated
(New position)
(budget account # TBD)
10. *SAADI, Malka Gila
Paraprofessional – 1:1 – LECC Campus III
Effective: September 9, 2020
Terminating: June 30, 2021
Salary: Step 6, 30 Credits - \$20,009.00 prorated
(replacement for Madeline Weinberger - reassigned)
(budget account # TBD)
11. *ORONA, Diana
Paraprofessional – 1:3 – LMS
Effective: September 9, 2020
Terminating: June 30, 2021
Salary: Step 15, 90 Credits - \$24,049.00 prorated
(New position)
(budget account # TBD)

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Additions to the Agenda from a public meeting held on September 8, 2020.



Kevin Campbell, Assistant Business Administrator/Board Secretary

September 9, 2020