

Regular Board Meeting (Wednesday, December 15, 2021)

Members present

Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin

Members absent

Moshe Bender
Ada Gonzalez
Bentzion Treisser

Meeting called to order at 6:38 PM

A. MEETING OPENING

1. CALL TO ORDER

2. ROLL CALL

BOARD MEMBERSHIP

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Bentzion Treisser
Mr. Isaac Zlatkin

Members Absent:

Moshe Bender
Ada Gonzalez
Bentzion Treisser

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Ronald Fisher, State Monitor
Mrs. Patricia Lagarenne, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. James Korwan, Court Reporter
Mr. Bryan Powell, Network and Systems Supervisor
Mrs. Diane Piasentini, Purchasing Manager
Ms. Ana Faone, Translator
Mrs. Omaid Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. PLEDGE OF ALLEGIANCE

4. STATEMENT BY BOARD SECRETARY

5. MOTION TO GO INTO EXECUTIVE SESSION

MOTION TO GO INTO EXECUTIVE SESSION

Motion by Chanina Nakdimen, second by Heriberto Rodriguez.

Final Resolution: Motion Carries

Aye: Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin

Not Present at Vote: Moshe Bender, Ada Gonzalez, Bentzion Treisser

B. EXECUTIVE SESSION**1. RESOLUTION****2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender

Mrs. Ada Gonzalez

Mr. Meir Grunhut

Mr. Chanina Nakdimen

Mr. Moshe Raitzik

Mr. Heriberto Rodriguez

Mr. Shlomie Stern

Mr. Bentzion Treisser

Mr. Isaac Zlatkin

Members Absent:

Bentzion Treisser

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Superintendent

Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary

Mr. Robert S. Finger, Coordinator of Fiscal Services

Mr. David Shafter, State Monitor

Mr. Ronald Fisher, State Monitor

Mrs. Patricia Lagarenne, State Monitor

Mr. Michael I. Inzelbuch, Esq., General Counsel

Mr. James Korwan, Court Reporter

Mr. Bryan Powell, Network and Systems Supervisor

Mrs. Diane Piasentini, Purchasing Manager

Ms. Ana Faone, Translator

Mrs. Omaid Segui, Executive Administrative Professional

Mrs. Deborah Zarro, Executive Administrative Professional

3. CONVENE INTO EXECUTIVE SESSION

Motion by Chanina Nakdimen, second by Heriberto Rodriguez.

Final Resolution: Motion Carries

Aye: Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin

Not Present at Vote: Bentzion Treisser

4. MOTION TO GO INTO PUBLIC SESSION**C. PUBLIC SESSION****2. SUNSHINE LAW****3. ROLL CALL**

BOARD MEMBERSHIP

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Bentzion Treisser
Mr. Isaac Zlatkin

Members Absent:

Bentzion Treisser

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Ronald Fisher, State Monitor
Mrs. Patricia Lagarenne, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. James Korwan, Court Reporter
Mr. Bryan Powell, Network and Systems Supervisor
Mrs. Diane Piasentini, Purchasing Manager
Ms. Ana Faone, Translator
Mrs. Omaid Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

4. CONVENE INTO PUBLIC SESSION**5. PRESENTATIONS****6. MINUTES**

Resolution: Motion to Pass Previous Board Meeting Minutes

Motion to Approve Superintendent Agenda

Motion by Heriberto Rodriguez, second by Chanina Nakdimen.

Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin

Not Present at Vote: Bentzion Treisser

7. COMMITTEE REPORTS- None at this Meeting**8. CORRESPONDENCE AND COMMUNICATIONS- None at this Meeting****9. RECOGNITION TO THE PUBLIC- 1. Andrew Meehan****10. STATEMENT OF THE BOARD PRESIDENT****D. BUSINESS AGENDA****1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY**

Resolution: Motion to Approve Business Agenda

Motion to Approve Superintendent Agenda

Motion by Heriberto Rodriguez, second by Chanina Nakdimen.

Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez*, Shlomo Stern, Isaac Zlatkin

Not Present at Vote: Bentzion Treisser

*Mr. Rodriguez abstains from Superintendent- Non-Certified- Item H, #9

E. SUPERINTENDENT AGENDA

1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT

Resolution: Motion to Approve Superintendent Agenda

Motion to Approve Superintendent Agenda

Motion by Heriberto Rodriguez, second by Chanina Nakdimen.

Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez*, Shlomo Stern, Isaac Zlatkin

Not Present at Vote: Bentzion Treisser

*Mr. Rodriguez abstains from Superintendent- Non-Certified- Item H, #9

5. PROCEDURAL INFORMATION

6. OLD BUSINESS- None at this Meeting

7. NEW BUSINESS- None at this Meeting

8. GOOD AND WELFARE- None at this Meeting

F. CONSENT AGENDA

1. APPROVAL OF CONSENT AGENDA AND MINUTES

Resolution: Motion to Approve Business Agenda and Superintendent's Agenda

Motion to Approve Superintendent Agenda

Motion by Heriberto Rodriguez, second by Chanina Nakdimen.

Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez*, Shlomo Stern, Isaac Zlatkin

Not Present at Vote: Bentzion Treisser

*Mr. Rodriguez abstains from Superintendent- Non-Certified- Item H, #9

G. ADJOURNMENT

Action: 1. MOTION TO ADJOURN

Motion to Adjourn

Motion by Heriberto Rodriguez, second by Ada Gonzalez.
Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Chanina Nakdimen, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin

Not Present at Vote: Bentzion Treisser

Meeting was adjourned at 7:58pm.



Thank you for the overwhelming response from staff members as well as their friends and families, members of the Community, local organizations such as; the Lakewood Black Hawks, Ocean County YMCA, Ocean Health Initiatives (OHI), United Health Care, the Salvation Army, and local Churches for the request of donated items to those Lakewood residents affected by last week's house fires!

Those families affected by the house fires were scheduled individually on Thursday, December 9, 2021, to take any and all items needed.

Due to the number of items donated, the Lakewood School District invited families in need, to browse the gymnasium of Lakewood High School, and take those items that were needed.

Over one-hundred and ninety (190) families benefited from the outpouring of kindness and caring that all have displayed!

Together, we make a difference!

Have a Happy Holiday!



**LAKEWOOD BOARD OF EDUCATION
LAKEWOOD PUBLIC SCHOOLS
LAKEWOOD, NEW JERSEY**

**PUBLIC MEETING – 7:30 P.M.
REGULAR MEETING – LIVE-STREAMED
PUBLIC QUESTION– 6:30 P.M. TO 7:30 P.M.
(EMAILED TO: boemeeting@lakewoodpiners.org,)
(by dialing 732.839.3003 ID # 776-382-8466)
(or by joining the Board of Education Zoom Meeting)**

**WEDNESDAY, DECEMBER 15, 2021
THROUGH DISTRICT WEBSITE**

AGENDA

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Star Ledger and the Lakewood Scoop.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Bentzion Treisser
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Ronald Fisher, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel

AGENDA
DECEMBER 15, 2021

- I. PLEDGE OF ALLEGIANCE** – Kevin Campbell, Assistant Business Administrator/~~Board Secretary~~
- II. ROLL CALL**
- III. EXECUTIVE SESSION - RESOLUTION**

BE IT RESOLVED by the Lakewood Township Board of Education that:

- 1. It does hereby determine that it is necessary to meet in Executive Session to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB).
- 2. These matters will be made public when the need for confidentiality no longer exists.
- 3. The time that the Board anticipated to be in Executive Session is TBD.

IV. ROLL CALL

- V. PRESENTATIONS:** HIB Self-Assessment and V&V Presentation
Award Presentation

- VI. MINUTES** Public Meeting Minutes- November 17, 2021
Executive Meeting Minutes- November 17, 2021

VII. COMMITTEE REPORTS- None At This Meeting

VIII. CORRESPONDENCE AND COMMUNICATIONS- None At This Meeting

- IX. RECOGNITION OF THE PUBLIC-** 1. Andrew Meehan

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Anyone who desires to ask a question must email to boemeeting@lakewoodpiners.org, between 6:30 p.m. to 7:30 p.m. the evening of the meeting, and provide their proper name, full address and the question. Comments will also be received at 7:30 p.m. by dialing (732) 839-3003 ID 776-382-8466# or by joining the Board of Education Zoom Meeting. The Zoom Meeting Link will be posted on the District's website by 7:15 p.m. for anyone wanting to make a public comment; your **video** must

be turned on. If you do not have video, you must call the audio phone line.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY:

- A. Approve the attached budgetary line item Transfers for **October 2021 and November 2021**.
- B. Acceptance of the Treasurer and Board Secretary Reports for **October 2021 and November 2021**.
- C. Certification of No Over Expenditures: Pursuant to N.J.A.C. 6A:23A-16.10, I, Kevin Campbell Assistant Business Administrator/ Board Secretary, certify that as of **October 31, 2021** and **November 30, 2021** no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Kevin Campbell

Assistant Business Administrator/Board Secretary

December 15, 2021

Date

- D. Approval of Bills List for the **Warrant Account** for **December 15, 2021** in the amount of **\$5,977,348.83**
- D1. Approval of the Supplemental Bills List for the Warrant Account for December 15, 2021 in the amount of \$8,114,896.27
- E. Approval of Bills List for **Cafeteria Account** for **December 15, 2021** in the amount of **\$371,927.39**
- F. Approval of Payroll and Board Share of Fica/Medi and DCRP for:
- **November 30, 2021** in the amount of **\$2,704,266.17**

- **December 15, 2021** in the amount of **\$2,851,797.48**

G. Approval of payment of **New Jersey State Health Benefits** for **October, 2021** in the amount of **\$1,526,259.10**

H. Transportation

1. Move to approve payment to School Bound in the amount of \$150.00 for emergency transportation per administration of student ID# 936334 on 12/7/21.

I. That the Board approves submission of the NJSDA Emergent and Capital Maintenance Needs Grant to the NJ Department of Education in the amount of \$124,456.

J. Move to **REVISE** the award of **Bid 10-2122** for Nonpublic School Security Supplies and installation received on 10/29/21 @ 10:00 a.m. and awarded on November 17, 2021. Four proposals were received and the rates for each category requested are as follows:

<u>CATEGORY</u> HOURLY RATE	ADVANCED DATABASE MANAGEMENT	TRADEMARK ELECTRIC AND SECURITY, LLC	OPSEC CONSULTING, LLC (Did not provide the proper paperwork and therefore was rejected for being non- responsive to the bid)	ID TECH SOLUTIONS
Computer Tech	\$230	\$200	\$150	\$225
Supervisor	\$265	\$250	\$150	\$275
Helper/Apprentice	\$165	\$185	\$95	\$195
<u>CATEGORY</u> ANNUAL RATE				
Managed Service per computer	\$480	\$600	\$150	\$960
Managed Service per server	\$3,000	\$3,420	\$150	\$4,200

Managed Service per security camera	\$175	\$300	\$50	\$300
Managed Service per access control	\$520	\$780	\$90	\$780

Each proposal also had to include the Nonpublic Schools that they would provide goods and services to from a list provided in the technical specifications.

Awards will be made as follows to the lowest responsible and responsive bidders per school:

VENDOR	SCHOOL
Advanced Database Management	Aderes Bais Yaakov, Bais Faiga School for Girls, Bais Reuven Kamenitz, Bais Yaakov HS of Lakewood, Bnos Bais Yaakov HS, Bnos Bracha, Bnos Devorah, Bnos Esther Malka, Bnos Orchos Chaim, Chedvas Bais Yaakov HS, Chein Bais Yaakov, Cong Mikor Hatorah, Lakewood Cheder School, Meoros Bais Yaakov, Mesivta Meor Hatorah, Mesivta Shaar Hatorah, Neemas Bais Yaakov, Nesivos Hatorah, Oros Bais Yaakov, She'erit Ezra, Shiras Chaim, Talmud Torah of Lakewood, Yeshiva Even Yisroel, Yeshiva Gedolah Meor Hatorah, Yeshiva Mkor Chaim, Yeshiva Ohr Yehuda, Yeshiva Orchos Chaim, Yeshiva Shaar Hatalmud, Yeshiva Tiferes Chaim, Yeshiva Toras Chaim, Yeshiva Toras Emes, Yeshiva Toras Menachem, Yeshiva Yaaros Devash, Yeshiva Ohr Hatorah
Trademark, LLC REVISION: Added : Bnos Yaakov Elementary School Kesser Bais Yaakov Removed: Yeshiva Cheshkas Hatorah	Bais Rivka Rochel School, Bais Shaindel HS for Girls, Bnos Penina, Bnos Yaakov Elementary School, Kesser Bais Yaakov, Maores Bnos Yisroel, Mesivta Ahavas Hatorah D'Lakewood, Mesivta Gaaon Yaakov, Mesivta Nachlas Yisroel, Mesivta Nezer Hatorah, Mesivta of Eatontown, Mesivta Torah Temimah of Lakewood, Talmud Torah Bais Avrohom, Tifes Shmuel, Yeshiva Birchas Chaim, Yeshiva Mesores Hatorah, Yeshiva Nachlei Torah, Yeshiva

	Nefesh Hachaim, Yeshiva Shagas Aryeh, Yeshiva Tifereth Torah, Yeshiva Toras Aaron, Yeshivat Yagdil Torah
ID Tech Solutions REVISION: Tehilas Chaya Sara was listed twice.	Bais Brocho Stolin Karlin, Bais Hachinuch L'Banos, Bais Rochel, Bais Tova Inc., Belz Institute of Lakewood, Cheder Bnei Torah, Cong Vorka Ed Center, Damasek Eliezer, Knesses Bais Levi, Machzikei Hadas, Mesivta of Lakewood, Mesivta Ohr Chaim Meir, Moreshes BY, Ohr Avrohom Chaim, Shiras Devorah, Talmud Torah Darchei Avoseinu, Talmud Torah Toldos Yaakov Yosef, Tashbar of Lakewood, Tehilas Chaya Sara, Tiferes Bais Yaakov, Tiferes Chaya, Toras Imecha Inc., UTA of Lakewood, Yeshiva Bais Hachinuch, Yeshova Gedola of Woodlake Village, Yeshiva Gedolah Keren Hatorah, Yeshiva K'Tana, Yeshiva Masoras Avos, Yeshiva Ohr Shraga Lakewood, Yeshiva Stolin Karlin

The award of **Bid 10-2122** is dependent on each school's Nonpublic Security Grant Allocations set aside for these items and cannot exceed this total amount and is based on the availability of grant funds. (20-511-266-xxx-xx-xxxx-xx)

Further move to advertise for Nonpublic Schools Security and Technology Supplies & Installation for the schools that did not receive a bid or were not awarded.

- K. WHEREAS, pursuant to N.J.S.A. 18A:18A-4 bids were advertised on two separate occasions for Fencing Materials for Public and Nonpublic Schools; and
WHEREAS, on both occasions (Bid 11-2122 and Bid 12-2122) no bids were received in response to the advertisement;

BE IT RESOLVED, that a contract for the purchase of Fencing Materials may be negotiated and may be awarded upon adoption of a resolution by a two-thirds affirmative vote of the authorized membership of the board of education authorizing such a contract; provided however that a reasonable effort is first made to determine that the same or equivalent goods , at a cost which is lower than the negotiated price, are not available from an agency or authority of the United States, the State of New Jersey or of the county in which the board of education is located, or any municipality in close proximity to the board of education; and

BE IT FURTHER RESOLVED, the terms, conditions, restrictions and specifications set forth in the negotiated contract are not substantially different from those which were the subject of the

competitive bidding pursuant to N.J.S.A. 18A:18A-4 and any minor amendment or modifications of any terms, conditions, restrictions and specifications which were subject to the first two bids be stated in the resolution awarding such contract.

- L. Move to Record and Award **CC 08-2122** Professional Development for Special Education Teachers to Improve IEP Development, Interventions and Progress Monitoring. Three (3) responses were received on 11/23/21 @ 10:00 a.m. and scored by an Evaluation Committee as follows:

PROPOSED COST		<u>FJones Consulting & Team, LLC</u>		<u>IEP Coaching, LLC</u>		<u>TREE OF KNOWLEDGE</u>
COST PER HOUR (GROUP TRAINING OR COACHING SESSION IN PERSON OR VIRTUAL)		\$850 session \$1850 day \$250 hr		\$800		\$650
COST OF ONE HOUR VIDEO RECORDED FOR THE DISTRICT		\$850 session \$1850 day		\$1,500		\$550
<u>AVERAGE COST</u>		<u>\$850</u>		<u>\$1,150</u>		<u>\$600</u>

COMMITTEE EVALUATION:

<u>FJONES CONSULTING</u>						
		TECHNICAL	MANAGENENT	COST	TOTAL SCORE	
	MAX SCORE	40 PTS	25 PTS	35 PTS		
SCORER #1		40	25			
SCORER #2		40	25			
SCORER #3		40	25			
AVERAGE SCORE		40	25	24.7	89.7 PTS	
					AWARD	
<u>IEP COACHING</u>						
SCORER #1		9	9			
SCORER #2		9	9			
SCORER #3		9	8			
AVERAGE SCORE		9	8.67	18.26	35.93 PTS	
<u>TREE OF KNOWLEDGE</u>						

SCORER #1		40	12			
SCORER #2		40	13			
SCORER #3		40	12			
AVERAGE SCORE		40	12.33		35	87.33 PTS

The Evaluation Committee recommends the award of **CC 08-2122 to FJones Consulting and Team, LLC** with a total score of **89.7 points**, as their proposal was most advantageous to the district, price and other factors considered.

M. Move to approve the addition to Aramark Services, Inc. annual pricing for adding an evening custodial supervisor as well including the additional 12 custodial FTE's as follows:

For One Evening Custodial Supervisor for 12 Months and additional 12 custodial FTEs

Custodial Evening Supervisor/s	Charge for Employee Wages		\$52,000
	Charge for Health Care Benefits	9%	\$4,892.47
	Charge for Other Fringe Benefits	6%	\$3,016.00
	Charge for Payroll Taxes	9%	\$4,476.33
No. FTEs (1FTE=2080 Hours per year)	1.00	FTEs	
Average Hourly Rate	\$25.00	Excl. Benefits & Taxes	
Contractor Charge for Supplies and On-Going Operating Costs			\$1,756.47
Contractor Management Fee		3.7%	\$2,467.81
Annual Charge for 1 Evening Custodial Supervisor (1 FTE)		Change to Annual Contract Amount	\$68,609.09
Annual Charge for 12 FTEs (6 full & 12 Part Time)		(Approved on 8/25/21 Letter L)	\$594,535.81
Total Annual Charge			\$663,144.90

N. Approve Municipal Leasing Company (MLC) to release payment of \$147,400 to Mobilease Modular Space Inc. an Educational Services Commission of NJ vendor #ESCNJ 20/21-43, for the installation

of an aluminum canopy over the warehouse receiving area and to release the remaining \$36,600 to the district.

- O. Move to extend the approval for Towne Nursing to give seat belt instruction to pre- school students through November 30, 2021 at a cost of \$42.00 per hour for an additional period of 4 weeks for approximately \$14,000 per week, not to exceed an additional \$25,000, originally approved on October 20, 2021 for \$50,000 and November 17, 2021 for \$50,000 (20-487-270-593-29-2520-0000)
- P. Move to approve Dafeldecker Associates, LLC to provide Non-DOT random drug testing at a cost of \$62.00 per test. (11-000-213-300-00-000)
- Q. Move to Record and Award **Bid 13-2122** for Nonpublic Schools Security and Technology Supplies and Installation received on 12/10/21 @ 10:00 a.m. Three (3) responses were received as follows:

CATEGORY	OPSEC CONSULTING, LLC	IDTECH SOLUTIONS	ADVANCED DATABASE MANAGEMENT
COMPUTER TECH/HRLY	\$100.00	\$225.00	\$230.00
SUPERVISOR/HRLY	\$100.00	\$275.00	\$265.00
HELPER/APPRENTICE/HRLY	\$95.00	\$195.00	\$165.00
ANNUAL MANAGED SVC PER COMPUTER	\$150.00	\$960.00	\$480.00
ANNUAL MANAGED SERVICE PER SERVER	\$150.00	\$4,200.00	\$3,000.00
ANNUAL MANAGED SERVICE PER SECURITY CAMERA	\$25.00	\$300.00	\$175.00
ANNUAL MANAGED SERVICE PER ACCESS CONTROL	\$25.00	\$780.00	\$525.00
PREDETERMINED MARK- UP	15%	15%	15%
SCHOOLS CHOSEN	69I, 58I, 01J Bais Kaila Torah Prep HS, Bnos Melech, United Talmudical Academy	15A, 00X, 06J, 04J, 31J Bnos Sanz, Sanz of Lakewood School for Boys, Yeshiva Chayei Olam, Yeshivs Shaarei Orah, Zecher Yochanan	17Q, 12Z, 16E, 10A, 00U Kochevei Ohr, Mekor Hachinuch, Nachlas Bais Yaakov Inc., Yeshivas Ohr Olam, Yeshivat Or Hachaim of Lakewood

Move to award Bid 13-2122 to Opsec Consulting, IDTech Solutions and Advanced Database Management for their chosen schools as their proposals were responsive and responsible to the

bid specifications. Awards are based on each Nonpublic School's Security and Technology Allocations for these services and cannot exceed those amounts.

- R. WHEREAS, pursuant to N.J.S.A. 18A:18A-4 bids were advertised on two separate occasions for Security and Technology Supplies and Installation for Nonpublic Schools; and

WHEREAS, on both occasions (Bid 10-2122 and Bid 13-2122) no bids were received for certain schools in response to the advertisement;

BE IT RESOLVED, that a contract for the purchase of Nonpublic School Technology and Security Supplies and Installation may be negotiated and may be awarded upon adoption of a resolution by a two-thirds affirmative vote of the authorized membership of the board of education authorizing such a contract; provided however that a reasonable effort is first made to determine that the same or equivalent goods, at a cost which is lower than the negotiated price, are not available from an agency or authority of the United States, the State of New Jersey or of the county in which the board of education is located, or any municipality in close proximity to the board of education; and

BE IT FURTHER RESOLVED, the terms, conditions, restrictions and specifications set forth in the negotiated contract are not substantially different from those which were the subject of the competitive bidding pursuant to N.J.S.A. 18A:18A-4 and any minor amendment or modifications of any terms, conditions, restrictions and specifications which were subject to the first two bids be stated in the resolution awarding such contract.

- S. Approve the renewal for **BID 25-1819** Non-Public Notification & Alert Systems to Advanced Data Management for the 2021/2022 school year subject to the availability of Nonpublic Security Grant Funds and at the original awarded items and costs. No price increase. (20-511-266-210-xx-xxxx) as follows:

- Annual cost per student (1-250) - \$24.00 (less than 125 students requires \$1000 set-up fee)
- Annual cost per student (251-750) – \$17.00
- Annual cost per student (750+) – \$12.00
- Tablet for attendance - \$492.00
- Keypad - \$410.00
- Card Swipe - \$410.00
- Fingerprint - \$485.00
- Combination Unit - \$525.00
- 42" Display - \$1,359.00
- Classroom device for attendance entry, 2-way communication with main office, and display attendance - \$639.00

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. Approve the Second Read of the following Policies and Regulations:

- Policy 1648.13 School Employee Vaccination Requirements (M) (New)
- Policy 1648.14 Safety APlan for Healthcare Settings in School Buildings - COVID-19 (M) (New)
- Policy 5751 Sexual Harassment of Students (M) (Revised)
- Regulation 5751 Sexual Harassment of Students (M) (Revised)

2. Approve the Reading and Adoption of the following Regulation:

- Regulation 5600 Student Discipline Code of Conduct (R)
- Regulation 7510 Use of School Facilities (R) (Revised)

3. Accept the \$500.00 donation from the **Lakewood Black Hawks** to distribute to the families that were affected by the December 3rd and December 4th house fires.

4. That the Board approves submission of the Preschool Security grant to the NJ Department of Education in the amount of \$3,885.00.

5. Approve Online Vector Solutions for the following in order implement an anonymous Tip Line; not to exceed \$11,000.00; to be paid through ESSER II funds:

- Vector Live Safe Enterprise Software Platform for Education - \$8,500.00
- One Time fee for implementation Services - \$2,500.00

6. Approve the Memorandum of Understanding between Ocean County College and the Lakewood School District. College-level courses will be provided to students enrolled in the School District, under the terms of the agreement which will be on file in the Superintendent's office.

7. Approve to submit to include the below items in the ARP/ESSER III application for the 2021-2023 School Year.

Approve to purchase the below items, using ARP/ESSER III funds, once approved by the NJDOE.

ELA K-2					
YEAR 1		YEAR 2		YEAR 3	
Instructional Supply	Est. Cost	Instructional Supply	Est. Cost	Instructional Supply	Est. Cost
Letterland	\$80,000.00 on top of	Letterland	\$320,000.00	Letterland	\$320,000.00

Summer program curriculum PD & Coaches Training Materials (including pocket charts & letter magnetic boards with letter tiles)	the \$48,000.00 already paid through ESSER 2 for coaching	8 days of coaching per month Summer program curriculum PD & Coaches Training Materials (including pocket charts & letter magnetic boards with letter tiles)		8 days of coaching per month Summer program curriculum PD & Coaches Training Materials (including pocket charts & letter magnetic boards with letter tiles)	
Istation (with extra PD)	Already paid through ESSER 2	Istation (with extra PD)	\$120,000.00	Istation (with extra PD)	\$120,000.00
LinkIt!	Already paid through ESSER 2	LinkIt!	\$100,000.00	LinkIt!	\$100,000.00
Scholastic Book Fair K-5 3 times a year \$75 total per student 2,250 students Stipend for coordinator: 6,000 Stipend for each librarian of \$1,000 each for 6,000	\$181,000.00	Scholastic Book Fair K-5 3 times a year \$75 total per student \$2,250 students Stipend for coordinator: \$6,000 Stipend for each librarian of \$1,000 each for \$6,000	\$181,000.00	Scholastic Book Fair K-5 3 times a year \$75 total per student \$2,250 students Stipend for coordinator: \$6,000 Stipend for each librarian of \$1,000 each for \$6,000	\$181,000.00
Readable English Intervention Pilot	\$36,000.00	Readable English Pilot Expansion	\$100,000.00	Readable English Pilot Expansion	\$200,000.00
ReadBright PD, consulting, and materials	\$250,000.00	ReadBright PD, consulting, and materials	\$250,000.00	ReadBright PD, consulting, and materials	\$250,000.00
Voyager Sopris Consumable Power Readers and Super Readers (decodable text for second grade)	\$30,000.00	Voyager Sopris Consumable Power Readers and Super Readers (decodable text for second grade)	\$30,000.00	Voyager Sopris Consumable Power Readers and Super Readers (decodable text for second grade)	\$30,000.00
Decodable Books	\$100,000.00	Decodable Books	\$100,000.00	Decodable Books	\$100,000.00
		LETRS reimbursement of teachers and administrators to take self-paced online course for Part 2 (Units 5-8)	\$200,000.00	LETRS Facilitator Training	\$100,000.00
LETRS Sound Wall Training		LETRS Sound Wall Training		LETRS Sound Wall Training	
Dedicated LETRS Implementation Specialist?	\$155,000.00	Dedicated LETRS Implementation Specialist?	\$155,000.00	Dedicated LETRS Implementation Specialist?	\$155,000.00
LETRS self-paced training Part 1 Units 1&2	Already paid through ESSER 2	LETRS Part 1 Units 5-8 in person PD follow up	\$16,000.00	LETRS self-paced course licenses, books, and in person PD for Unit 2	\$70,000.00
Learning A-Z	Already paid through ESSER 2	Learning A-Z	Already paid through ESSER 2	Reading A-Z Renewal	\$20,000.00
Coaches Curriculum-Extra Hours Spring & Summer	\$18,000.00	Coaches Curriculum-Extra Hours	\$18,000.00	Coaches Curriculum-Extra Hours	\$18,000.00
K-2 ELA Mini-Grant	\$25,000.00	K-2 ELA Mini-Grant	\$25,000.00	K-2 ELA Mini-Grant	\$25,000.00

Curriculum Projects		Curriculum Projects		Curriculum Projects	
Writing Book Project	\$200,000.00	Writing Book Project	\$200,000.00	Writing Book Project	\$200,000.00
Teacher Leaders	\$16,000.00	Teacher Leaders	\$16,000.00	Teacher Leaders	\$16,000.00
ELA Materials Coordinators	\$12,000.00	ELA Materials Coordinators	\$12,000.00	ELA Materials Coordinators	\$12,000.00
Core Knowledge Books & Teacher Guides for First/Second Spring Units	\$12,000.00	Core Knowledge Books & Teacher Guides for First/Second Spring Units	\$12,000.00	Core Knowledge Books & Teacher Guides for First/Second Spring Units	\$12,000.00
Core Knowledge Books & Teacher Guides for Summer Program	\$8,000.00	Core Knowledge Books & Teacher Guides for Summer Program	\$8,000.00	Core Knowledge Books & Teacher Guides for Summer Program	\$8,000.00
Intervention Documentation Monthly In-Depth Compliance Audit & Reporting	\$4,000.00	Intervention Documentation Monthly In-Depth Compliance Audit & Reporting	\$4,000.00	Intervention Documentation Monthly In-Depth Compliance Audit & Reporting	\$4,000.00
Kami	Already paid through ESSER 2	Kami	\$8,000.00	Kami	\$15,000.00
Stockton Mentoring Videos	\$5,000.00	Stockton Mentoring Videos	\$7,000.00	Stockton Mentoring Videos	\$8,000.00
Make, Take, Teach Kits	Already paid through ESSER 2	Make, Take, Teach Kits	\$20,000.00	Make, Take, Teach Kits	\$20,000.00
DIBELS Amplify Training & Licenses	Already paid through ESSER	DIBELS Amplify Training & Licenses	\$80,000.00	DIBELS Amplify Training & Licenses	\$80,000.00
Onetabs K-2	Already paid through ESSER	Onetabs K-2	\$200,000.00	Onetabs K-2	\$200,000.00
Pilot Lexia Core 5	\$10,000.00	Lexia Core 5	\$70,000.00	Lexia Core 5	\$70,000.00
K-2 ELA Teacher Guides	\$10,000.00	K-2 ELA Teacher Guides	\$10,000.00	K-2 ELA Teacher Guides	\$10,000.00
Classroom Library Look Books Replenishment & Purchase Additional Copies of the IRA Books \$50,000.00 per school X 5 schools	\$250,000.00	Classroom Library Look Books Replenishment & Purchase Additional Copies of the IRA Books \$50,000.00 per school X 5 schools	\$250,000.00	Classroom Library Look Books Replenishment & Purchase Additional Copies of the IRA Books \$50,000.00 per school X 5 schools	\$250,000.00
Interventionist Instructional Supplies 14 Interventionists X \$2,000 each	\$28,000.00	Interventionist Instructional Supplies 14 Interventionists X \$2,000 each	\$28,000.00	Interventionist Instructional Supplies 14 Interventionists X \$2,000 each	\$28,000.00
Reimburse teachers to watch the Stockton mentoring videos	\$25,000.00	Reimburse teachers to watch the Stockton mentoring videos	\$25,000.00	Reimburse teachers to watch the Stockton mentoring videos	\$25,000.00
Technology Consultant to create automatically populated spreadsheets and increase efficiency by utilizing technology for running the Tier 3 program	\$10,000.00	Technology Consultant to create automatically populated spreadsheets and increase efficiency by utilizing technology for running the Tier 3 program	\$10,000.00	Technology Consultant to create automatically populated spreadsheets and increase efficiency by utilizing technology for running the Tier 3 program	\$10,000.00

				program	
Total Year 1	\$1,402,000	Total Year 2	\$2,575,000	Total Year 3	\$2,657,000

Bilingual ESL					
YEAR 1		YEAR 2		YEAR 3	
Instructional Supply	Est. Cost	Instructional Supply	Est. Cost	Instructional Supply	Est. Cost
Lexia Learning	\$36,000	Lexia Learning	\$63,500	Lexia Learning	\$65,000
iStation Espanol	\$10,000	iStation Espanol	\$10,000	iStation Espanol	\$10,000
Rosetta Stone	\$20,000	Rosetta Stone	\$25,000	Rosetta Stone	\$25,000
LinkIt ELL	\$2,500	LinkIt ELL	\$2,500	LinkIt ELL	\$3,000
Total	\$68,500		\$101,000		\$103,000

Special Education					
YEAR 1		YEAR 2		YEAR 3	
Instructional Supply	Est. Cost	Instructional Supply	Est. Cost	Instructional Supply	Est. Cost
Sonday PD and Instruction Materials	\$80,000	Sonday PD and Instruction Materials	\$80,000	Sonday PD and Instruction Materials	\$80,000

Project Discovery (LHS)	\$70,000	Additional curricular materials	\$20,000	Additional Materials	\$20,000
Social Emotional Break Boxes	\$30,000	Additional Materials	\$30,000	Additional Materials	\$30,000
Decodable Texts	\$50,000	Decodable Texts	\$50,000	Decodable Texts	\$50,000
Intervention Manager Pilot Team	\$20,000	Intervention Manager Expansion	\$80,000	Intervention Manager	\$80,000
Handle with Care Training and PD support	\$30,000	Handle with Care Training and support	\$30,000	Handle with Care Training and support	\$30,000
IEP progress monitoring and Intervention support (Pending PD RFP)	\$150,000	IEP progress monitoring and Intervention PD support	\$150,000	IEP progress monitoring and Intervention PD support	\$150,000
Document Cameras	\$40,000	Document Cameras	\$10,000	Document Cameras	\$10,000
SE Support / Part Time Coach	\$65,000	SE Support / Part Time Coach	\$65,000	SE Support / Part Time Coach	\$65,000
Bella Rose Farm/ Vocational training	\$50,000	Bella Rose Farm/ Vocational training	\$50,000	Bella Rose Farm/ Vocational training	\$50,000
Behavioral support PD and coaching (BCBA and DIR)	\$250,000	Behavioral support PD and coaching	\$250,000	Behavioral support PD and coaching	\$250,000
Reimburse teachers, PD, instructional team meetings, IRS Interventions to specific students as needed	\$50,000	Reimburse teachers, PD, instructional team meetings, IRS Interventions to specific students as needed	\$50,000	Reimburse teachers, PD, instructional team meetings, IRS Interventions to specific students as needed	\$50,000
Preschool Creative Curriculum Materials	\$60,000	Preschool Creative Curriculum Materials	\$40,000	Preschool Creative Curriculum Materials	\$40,000
Reader Pens	Already paid for ESSER	SE Instructional Supplies	\$20,000	SE Instructional Supplies	\$20,000
HS Iready with PD	\$10,000	HS Iready with PD	\$10,000	HS Iready with PD	\$10,000
TOTAL	\$955,000		\$935,000		\$935,000

Mathematics					
YEAR 1		YEAR 2		YEAR 3	
Instructional Supply	Est. Cost	Instructional Supply	Est. Cost	Instructional Supply	Est. Cost
Math Manipulatives/Supplies	\$350,000	Math Manipulatives	\$110,000	Math Manipulatives	\$110,000
		Algebra 2 Textbooks	\$65,000		
iReady/Ready Classroom		iReady/Ready Classroom	\$110,000	iReady/Ready Classroom	\$110,000
		Math Manuals and Student Workbooks	\$55,000	Math Manuals and Student Workbooks	\$55,000

Manipulatives Coordinator	\$15,000				
Total	\$365,000		\$340,000		\$275,000

Social Studies/Fine Arts/ELA Grades 3-12					
YEAR 1		YEAR 2		YEAR 3	
Instructional Supply	Est. Cost	Instructional Supply	Est. Cost	Instructional Supply	Est. Cost
9-12 Social Studies Texts US I, US II, World History, Sociology, & Economics	\$180,000	Magnetic Reading			
District Instruments	\$733,000				
RAZ+ Vocabulary A-Z	\$43,143	RAZ+ Vocabulary A-Z	\$0.00	RAZ+ Vocabulary A-Z	\$43,143
Cricut Maker x 12	\$4,800				
Mesh Panels x 7	\$4,277				
Portable Sink? X 1	\$2,000				
Kiln + x1	\$10,000				
3D Printers / Engravers x 12	\$24,000				
Oak Art Station	\$4,543.67				
Air Dry Clay x 100	\$1,200				
Digital Keyboards x 2	\$1,400				
Orff World Instrument Kit	\$8,000				
Novels 3-5	\$60,000				
Novels 6-8	\$60,000				
Novels 9-12	\$60,000				
Magnetic Reading Program					
Total	\$1,196,363.67		\$0.00		\$43,143

DISTRICT EXPENDITURES					
YEAR 1		YEAR 2		YEAR 3	
Instructional Supply	Est. Cost	Instructional Supply	Est. Cost	Instructional Supply	Est. Cost
HIBster	\$6,000	HIBster	\$6,000	HIBster	\$6,000
ReThink SEL	Already Paid for ESSER	ReThink SEL	\$42,000	ReThink SEL	\$42,000
RealTime	\$143,000	RealTime	\$143,000	RealTime	\$143,000
Summer Learning Loss	ESSER II	Summer Learning Loss	\$800,000	Summer Learning Loss	\$800,000
Co-curricular Programs	ESSER II	Co-Curricular Programs	\$355,000	Co-curricular Programs	\$355,000
Summer School Programs	ESSER II	Summer School Programs	\$30,750	Summer School Programs	\$30,750
Safe Schools	Free	Safe Schools	Free	Safe Schools	Free
Source4Teachers	\$1,200,000	Source4Teachers	\$1,200,000	Source4Teachers	\$1,200,000
BoostLingo	\$5,100	BoostLingo	\$10,200	BoostLingo	\$10,200
LinkIt	\$94,000	LinkIt	\$94,000	LinkIt	\$94,000
Printers, copiers, ink, contracts, etc	\$350,000 Estimate	Printers, copiers, ink, contracts, etc	\$350,000 Estimate	Printers, copiers, ink, contracts, etc	\$350,000 Estimate
Macbooks for Admin	\$35,000		n/a		n/a
School Allocation for Additional Supplies	\$160,000 (\$20,000 per school)	School Allocation for Additional Supplies	\$160,000 (\$20,000 per school)	School Allocation for Additional Supplies	\$160,000 (\$20,000 per school)
PBSIS	\$80,000 (\$10,000 per school)	PBSIS	\$80,000 (\$10,000 per school)	PBSIS	\$80,000 (\$10,000 per school)
SAMs for 10 schools/admin	\$150,000	SAMs for 10 schools/admin	\$150,000	SAMs for 10 schools/admin	\$150,000
TOTAL	\$2,223,100		\$3,420,950		\$3,420,950

Funds Counted Above – In SCHOOL ALLOCATIONS

School Allocation Funds		
MANDATORY PURCHASES – <u>Included in the SCHOOL ALLOCATIONS</u>		
Instructional Supplies	Cost	Grade Level
Seat sacks	\$37,000 (\$14 per student)	K-5
ELMOS or Avervision - Document cameras for grades 3-12	\$180 per	3-12
Headphones with microphones	\$121,000 (\$22 per student)	K-12
Microphones for teachers - especially high school math		

ARP/ESSER III FUNDS

	<u>YEAR 1</u>	<u>YEAR 2</u>	<u>YEAR 3</u>
ELA K-2	\$1,402,000	\$2,575,000	\$2,657,000
Bilingual/ESL	\$68,500	\$101,000	\$103,000
Special Education	\$955,000	\$935,000	\$935,000
Mathematics	\$365,000	\$340,000	\$275,000
Social Studies	\$1,196,363.67	0	\$43,143
District Expenditures	\$2,223,100	\$3,420,950	\$3,420,950
Total	\$6,209,963.67	\$7,371,950	\$7,434,093

TOTAL: \$21,016,006.70

8. Approve the following CAGS administrators for the Academic Afterschool Clubs on Tuesdays & Thursdays from October 12, 2021 through April 30, 2022 for the 2021-2022 school year at \$80.00/hour for no more than 4 hours per week; not to exceed \$18,000.00 to be paid through ESSER II Funds Budget Account #20-483-100-110-29-2520-000. (Correction from 10/5/21 agenda).

Deborah Mazzeo, Principal

Douglas Riley, Assistant Principal

9. Approve the reimbursement of Malwina Mogielski for supplies purchased for the Perkins Grant program in the amount of \$901.74 to be paid through budget account #20-360-100-600-03-0000.

10. Approve the following staff members as lighting technician and site supervisors for the Non-public plays starting January 3, 2022.

- Mike Lawler- Lighting technician
- Valerie Sierchio- Lighting technician
- Luann Cash- Site supervisor
- Alfred Starling- Site supervisor
- Pietrina Maure- Site supervisor
- Ana Faone- Site supervisor

11. Approve Amplify to provide DIBELS 8 training for 18 teachers and 5 administrators at a cost not to exceed \$3,200.00; to be paid through Title 2A funds account number 20-270-200- 500-29-2520-000.

12. Approve LMS After School Academy, beginning October 12, 2021 through June 12, 2022, Tuesdays, Wednesdays and Thursdays, 1 Friday per month, up to 2.33 hours per day, at a rate of \$40.00 per hour, a maximum of \$9,000.00 per staff member, not to exceed \$99,000.00. The number of staff will be determined once students are placed in classes; to be paid through budget account #15-401-100-100-04-0004. (Revision from September 30, 2021 agenda)

Staff Name	Total Amount No to Exceed
Kirby, Kathleen	\$9,000
Hayden, Carrie	\$9,000
Nielsen, Catherine	\$9,000
Bruno, Julianne	\$9,000
Douglas, Brenda	\$9,000
Quick, Carmella	\$9,000
McClean, Joseph	\$9,000
Goble, William	\$9,000

Konar, Michelle ½ Hours	\$4,500
Slocum, Heather ½ Hours	\$4,500
Yakovchuk, Roy ½ Hours	\$4,500
Truisi, Valerie ½ Hours	\$4,500
Palermo, Andrea ½ Hours	\$4,500
Myron, Kelli ½ Hours	\$4,500
Myers, Susan	Substitute
Dugan, Kelly	Substitute
Tu, Quoc	Substitute
Darnowski, Sheila	Substitute
Saad, Rania	Substitute
Coviello, Gina	Substitute

13. Approve Michael Hadley to provide after-school tutoring at Lakewood High School from 1:30 p.m. - 3:00 p.m., not to exceed 3 days per week, effectively immediately until June 10, 2022, at a rate of \$40.00 per hour, to be paid through budget account #15-421-100-101-03-0003.

14. Approve the following staff members for the Afterschool dismissal/student monitoring, beyond the contractual hours; Paraprofessionals 3:00 PM and certificated staff 3:10 PM.

Staff Member	Position	Hourly Rate - (calculated based on amount of time beyond contractual hours - 15 min, 20 min, etc)
Raymond Mann	Teacher	\$40 per hour
Matthew Faas	Teacher	\$40 per hour
Laura Bell	Certificated Staff	\$40 per hour
Martha Masoud	Paraprofessional	\$20 per hour
Hanan Abdelshahid	Paraprofessional	\$20 per hour
Ashley Storm	Paraprofessional	\$20 per hour
Chelsea Kiley	Substitute (if needed)	\$40 per hour
Jennifer McCarthy	Substitute (if needed)	\$40 per hour

15. Approve the following staff members for translating parent conferences beyond their contractual hours on Monday, November 22nd, Tuesday, November 23rd, and Wednesday, November 24th, 2021.

Staff Member	Position	Hourly Rate
Melissa Capistran	Paraprofessional	\$20 per hour
Juan Nunez-Brito	Paraprofessional	\$20 per hour
Angel Orellana	Paraprofessional	\$20 per hour
Margie Rivera	Paraprofessional	\$20 per hour
Veronica Hansen	Paraprofessional	\$20 per hour
Juan Penaloza	Paraprofessional	\$20 per hour

16. Approve the following staff member from Piner Elementary School to be paid for the Stockton Mentor/Mentee training sessions to be completed after contractual hours (September - February). Teachers will receive \$40.00 per hour, paid through account # 20-483-200-100-29-2520-000.

Staff Member	# of hours of training required	Amount
Mikekelle Thomas/Mentee	9	Not to exceed \$360.00
Jennifer Mullen/Mentor	1	\$40

17. Approve the following staff member for the Saturday academy at Piner Elementary School. Program hours, 9:00 - 12:00 PM. (Hourly rate revised from Nov agenda)

Staff Member	Position	Hourly Rate
Adrianna Rodriguez	Secretary	\$30 per hour

18. Approve the following staff member for the Saturday academy at Piner Elementary School. 1:1 para as per IEP for student ID #930233. Program hours, 9:00 - 12:00 PM.

Staff Member	Position	Hourly Rate
Bailey Nielsen	Paraprofessional	\$30 per hour
Veronica Hansen	Paraprofessional	Substitute as needed

19. Approve Elsa Mena to attend the following virtual trainings, presented by SRI&ETTC; to be paid through Title III, account #20-241-200-500-29-2520-000:

- Jan 11, 2022- 1:00-2:30 Build Equity in your Assignments with Choice Boards Online Workshop \$58.00
- Feb 2, 2022- 9:00-12:00 Questioning and Discussion Techniques Online Workshop \$106.00

20. Approve the following ACCESS Test Coordinators for 2021-2022: .

- CAGS-Rosalie Dimiceli
- Piner- Marsha Pepper
- EGC- Maureen Pribila
- Oak- Angela Alvarez
- Spruce- Natasha Wilson
- LMS- Sheila Darnowski
- LHS- Elrica Kersaint

21. Approve Judith Cirillo to tutor three high school newcomer students (Spanish literacy skills) for a maximum of three hours per week at \$40.00 per hour, to be paid through Title III, account #20-241-200-100-29-2520-000.

22. Approve Miladys Shor to participate in Latino Family Literacy Project webinar on December 14, 2021 from 3pm to 4:30pm at the cost of \$200.00 to be paid through Title III, account #20-241-200-500-29-2520-000.

23. Approve the following Ella G Clarke Certified Staff Members to serve as substitutes on an as needed basis to facilitate the After School Clubs at a rate of \$40.00/hr. and Saturday Enrichment Program at a rate of \$60.00/hr., to be paid through budget account #20-483-100-101-29-2520-080.

- Robyn Capalbo
- Karen Barbagelata

24. Approve the following Ella G Clarke Paraprofessional Staff Members to support students with disabilities in the Saturday Enrichment program from November 13, 2021 until May 21, 2022, each Saturday for 3 hours at \$30.00/hr.; not to exceed \$1,890.00 to be paid through budget account #20-483-200-100-29-2520.

- Pamela Burke- 1:1 for student L.O. (ID- 926722)

25. Approve the following Ella G Clarke Certified Staff Members to participate/attend two Social Emotional Learning (SEL) Saturday Symposiums from 12:30-3:30pm at a rate of \$60.00/hr., to be paid through budget account #15-000-223-104-05-0005.

- Alyson Szczygiel
- Robyn Capalbo
- Karen Barbagelata
- Jaime Zazzara
- Cristina Pfeifer
- Cara Leach
- Jennifer Coward
- Lorraine Tweitmann
- Alyssa Saunders

26. Approve Ebony Rivera to facilitate four (4) Saturday Symposiums on Classroom Management/Student Engagement training/preparation (4) hours at a rate of \$80.00 per hour and facilitating (2) Saturday Symposiums from 12:30-3:30pm at a rate of \$120.00/hr., to be paid through budget account #15-000-223-104-05-0005.

27. Approve the following Ella G Clarke Certified Staff Members to participate/attend four Saturday Symposiums on Classroom Management/Student Engagement from 12:30-3:30pm at a rate of \$60.00/hr., to be paid through budget account #15-000-223-104-05-0005.

- Rondalyn Correia
- Kevin Popek
- Damarisinai Carrion
- Amy Cabrera
- Jaime Zazzara
- Todd Pizzella
- Susan Wiemken
- Kathleen Tuorto
- Lorraine Tweitmann
- Dena Stuart
- Karen Barbagelata
- Robyn Capalbo
- Sarah Morales
- Alissa Kindangen
- Alyssa Saunders
- Kayla Finkes



28. Approve Alyson Szczygiel to facilitate Two (2) Saturday Symposiums on Effective Implementation of the Gradual Release of Instruction/Well Crafted Mini Lesson training/preparation (4) hours at a rate of \$40.00 per hour and facilitating (2) Saturday Symposiums from 12:30-3:30pm at a rate of \$60.00/hr., to be paid through budget account #15-000-223-104-05-0005.

29. Approve the following Ella G Clarke Certified Staff Members to participate/attend Two (2) Saturday Symposiums on Effective Implementation of the Gradual Release of Instruction/Well Crafted Mini Lesson from 12:30-3:30pm at a rate of \$60.00/hr., to be paid through budget account #15-000-223-104-05-0005.

- Rondalyn Correia
- Amy Cabrera
- Jaime Zazzara
- Todd Pizzella
- Kathleen Tuorto
- Damarisinai Carrion
- Dena Stuart
- Robyn Capalbo
- Sarah Morales
- Alissa Kindangen
- Kayla Finkes
- Alyssa Saunders

30. Approve Cara Leach to facilitate Two (2) Saturday Symposiums on Providing Quality Learning Experiences for Students with Disabilities/IEP, PLAAFPS, Modifications, and Accommodations training/preparation (4) hours at a rate of \$40.00 per hour and facilitating (2) Saturday Symposiums from 12:30-3:30pm at a rate of \$60.00/hr., to be paid through budget account #15-000-223-104-05-0005

31. Approve the following Ella G Clarke Certified Staff Members to participate/attend Two (2) Saturday Symposiums on Providing Quality Learning Experiences for Students with Disabilities/IEP, PLAAFPS, Modifications, and Accommodations from 12:30-3:30pm at a rate of \$60.00/hr., to be paid through budget account #15-000-223-104-05-0005.

- Amy Cabrera
- Jaime Zazzara
- Todd Pizzella
- Susan Wiemken
- Kathleen Tuorto
- Samantha Foy
- Lorraine Tweitmann

- Damarisinai Carrion
- Sarah Morales
- Alissa Kindangen

32. Approve Timothy LaBarre as a substitute for the Saturday School program from December 10, 2021 through April 9, 2021 on an as needed basis at a rate of \$60.00 per hour for 3 hours a day to be paid through budget account #15-421-100-101-09-0009.
33. Approve the 2021-2022 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-561-00-0000 and 11-000-100-561-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2023-2024 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2023-2024 school year."** Subject to a valid and current IEP.

Number	Placement	Per Diem/ Monthly/Yearly Rate	Aide Per Diem/ Monthly/Yearly Rate	Billable Days/ Months	Start Date
908894	Brick Twp	\$1,762.00/ monthly		10 months	09/08/2021- 06/30/2022
919355	Brick Twp	\$1,600.50/ monthly		10 months	09/08/2021- 06/30/2022
922065	Brick Twp	\$1,600.50/ monthly		10 months	09/08/2021- 06/30/2022

34. Approve the 2021-2022 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2023-2024 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2023-2024 school year."** Subject to a valid and current IEP.

Number	Placement	Per Diem/ Monthly/Yearly Rate	Aide Per Diem/ Monthly/Yearly Rate	Billable Days/ Months	Start Date
934145	Coastal Learning	\$298.91/per diem		30 days	07/01/2021- 08/16/2021

35. Approve the following translators for Child Study Team meetings and district needs, at a rate of \$25 per hour, not to exceed 25 hours per week for the 2021-2022 school year, to be paid through budget account #11.000.219.104.13.0013

Jennifer Capistran

36. Approve Boostlingo to provide the district with interpretative services at a cost of \$850 per month for the remainder of the 2021-2022 school year, not to exceed \$5100.00 ,to be paid through account # 20-483-200-500-29-2520-000
37. Approve Stella Silver to provide services for student 922720 at the following rate to be conducted during the 2021-2022 school year, not to exceed \$2025.00, to be paid through account #11-000-219-320-00-0000/11-000-219-390-13-0000 ,

Brief Testing

- 1.5 hours direct face to face testing
(Brief IQ test, screening of memory, executive functioning and narrative language)
1.5 hours @ \$250.00/hr (\$375)
Written Report
3 hours @ \$100.00/hr (\$300)

Neuropsychological Testing

- 3-4 hours direct face to face testing
(IQ test, memory and executive functioning and narrative language skills)
3 hours @ \$250.00/hr (\$750)
Written Report
6 hours @ \$100.00/hr (\$600)

38. Approve Michelle DiPietro to attend the virtual workshop offered by the NJPSAFEFA entitled, " Hot Issues in Special Education Law." given by Changemaker at a cost of \$125.00 to attend on December 2, 2021 between the hours of 9am-1pm, to be paid through budget account #11-000-219-580-00-0000.
39. Approve the following Staff members to attend virtually and/or obtain access to the video for Co-Teaching Strategies for Success Online Workshop on December 9, 2021 for the am session provided by SRI & ETTC at a rate of \$106.00/person, not to exceed \$318.00, to be paid through budget account# 15-000-223-320-09-0009.

Devorie Stareshesky	Supervisor of Special Education
Courtney Doyle	Special Education Teacher
Kimberly Lane-Downing	Special Education Teacher

40. Approve Maria Gonzalez, Secretary of Special Services to translate outside of normal contractual hours related to the Child Study Team and District related matters for the 2021-2022 school year at a rate of \$40.00/hour.
41. Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000).

Number	Agency/Consultant	Date	Hourly Rate
923497	Krista Smith	11/10/21 – 1/10/22	\$40.00
933125	Krista Smith	11/10/21 – 1/10/22	\$40.00
931587	Krista Smith	11/10/21 – 1/10/22	\$40.00
935087	Krista Smith	11/10/21 – 1/10/22	\$40.00
912193	Carmella Quick	1/1/22 – 1/31/22	\$40.00
914768	Elrica Kersaint	12/7/21 - 1/7/22	\$40.00
912517	Brenda Douglas Melissa Pick	12/6/21 - 2/6/22	\$40.00
928013	Brenda Douglas	1/1/22 - 1/31/22	\$40.00
910307	TanyaLees	1/1/22 - 1/31/22	\$40.00
910124	Learnwell	11/12/21 - 12/12/21	\$53.00
912448	Learnwell	11/15/21 - 12/15/21	\$53.00
907851	Learnwell	11/21/21 - 12/21/21	\$53.00

908934	Learnwell	12/1/21 - 1/15/22	\$53.00
922209	Valerie Truisi	1/1/22 - 1/31/22	\$40.00
933024	Valerie Truisi	12/1/21 - 12/10/21	\$40.00
908924	Gissela Malgeri	1/1/22 - 1/31/22	\$40.00
937452	Kathryn Anastasio Kathleen Kirby	12/6/21 - 1/30/22	\$40.00
921902	Kathryn Anastasio	11/1/21 - 12/31/21	\$40.00
936232	Brueck Slawsky	10/20/21 - 12/31/21	\$40.00

42. Approve the following Special Education staff members, for training, at \$40.00 per hour, total cost per staff member not to exceed \$80.00, to be paid through ESSER2/ESSER3 funds.

Last Name	First Name
Goldberg	Thomas
Reynolds	Corey
Magbanua	Iryna
Francese	Joanna
Dorando	Erica
Romito	Marissa
Quinn	Jacqueline
O'Neill	Juliann
Rodger	Renee
Halloran	Susan
Storch	Jason
Palmieri	Heather
Solar	Sharon
Keller	Danielle
Kelly	Knoll
Hastie	Cassandra

Kessler	Tara
Jensen	Heidi
Sheppard	Kelsey
Nielsen	Stephanie
Young	Danielle
Ennis	Robert
Palazzo	Dawn
Bruno	Julie
Quick	Carmella
Douglas	Brenda

43. Approve Winsor Learning to provide Sondag Instructional Materials, Orton Gillingham Training and Coaching to be paid through ESSER2/ESSER3 funds for Special Education Teachers, not to exceed \$40,000.00 for the 2021-2022 school year.
44. Approve the following Athletic Event Staff for the 2021-2022 School year to be paid through budget account # 11-402-100-100-15-0000.
- Richard Gonzalez
45. Approve the agreement between Saint Barnabas Outpatient Centers / Matthew J. Morahan III Health Assessment Center for Athletes and the Lakewood Board of Education, screening services for student athletes between the ages of ten (10) to eighteen (18), ImPact Concussion Screening Services and Cardiac Screening for the 2021-2022 school year, at no cost to the district.
46. Approve Brent Theriault to provide ImPact Concussion Testing as required by NJSIAA for High School student-athletes, 2 hour/day, at a rate of \$40.00 per hour not to exceed \$320.00 for the 2021-2022 school year; to be paid through budget account #11-402-100-500-00-0000.
47. Approve the following Winter 2021 coaches to be paid through budget account #11-402-100-100-15-0000 (pending there is a winter sports season with competitive games):

WINTER 2021-2022 COACHES

Last Name	First Name	Sport	Position	Group	Step	Salary
Orellana	Angel	Wrestling - Boys	Asst. Coach	II	1	\$5,454.00
LaBarre	Timothy	Track & Field – Throwing Coach	Asst. Coach	II	2	\$5,509.00

Hart	Darrius	Basketball - Boys	Asst. Coach	I	3	\$6,080.00
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48. Approve Thomas Stead to participate in the LETRS self-paced training program Units 1-4. If course is completed with a voucher and their completion certificate is provided by June 30, 2022, he will be eligible to receive \$4,000.00 in compensation through ESSER 2 or 3 funds account # 20-483-200-100-29-2520-000, not exceed \$4,000.00.
49. Approve Thomas Stead to participate in the LETRS Administrator self-paced training. If course is completed with a voucher and their completion certificate is provided by June 30, 2022, he will be eligible to receive \$1,280.00 in compensation through ESSER 2 or 3 funds through account # 20-483-200-100-29-2520-000; not exceed \$1,280.00.
50. Approve the purchase of 400 sets of Power Readers and Super Readers from Voyager Sopris for the second grade students at EGC, OSS, and CAGS through ESSER 2 or 3 funds through account # 20-483-200-100-29-2520-000; not exceed \$30,000.00.
51. Approve the purchase of 30 additional Dictation Books for Kindergarten students from ReadBright to be purchased through ESSER 2 or 3 funds from account number 20-483-100-600-29-2520-000; not to exceed \$360.00.
52. Approve Amplify to provide DIBELS 8 training on January 6, 2022, at a cost not to exceed \$3,200.00 which will be paid for through Title 2A funds account #20-270-200-500-29-2520-000.
53. Approve the following members of the K-2 ELA Department to attend DIBELS 8 training on January 6, 2022.

Name	School	Name	School
Lindsay McLaughlin	District	Tova Feifer	District
Kristen Rex	District	Danielle Milon	SSS
Kelly Albertson	Piner	JennCapper-Paterson	OSS
Paige Truax	EGC	Samantha Ferlisi	CAGS
Alison Metelski	SSS	Jessica Howland	SSS
Tracy Brenman	CAGS	Shannon Downey	EGC
Yasmin Gonzalez	Piner	Kimberly Priante	OSS
Amanda Scimak	Piner		

54. Approve the purchase of 90 sets of levels 1 and 60 sets of levels 2, and 3 decodable texts from Whole Phonics through ESSER 2 or ESSER 3 funds from account #20-483-

100-600-29-2520-000; not to exceed \$16,110.00.

55. Approve Darla Guidie for overtime hours after her contractual hours to be able to meet monthly and annual deadlines at her contractual rate for the 2021-2022 school year.
56. Approve Kevin Cooper to work during off hours when schools are vacant to install cabling, network infrastructure and other IT projects, effective July 1, 2021 through June 30, 2022, at a rate of time and a half, to be paid through budget account #11.000.252.100.00.0000 (Previously approved for Michael Pelliteri {resigned} on the May 12, 2021 board meeting)
57. Approve Gina Mulcahey SSS teacher for the STEAM All Stars Saturday Academy from December 4, 2021 through May 14, 2022, at a cost of \$60.00 per hour, 3 hours per Saturday, not to exceed \$3,420.00; to be paid through ESSER II Fund account #20-483-200-100-29-2520-000.
58. Approve Gina Mulcahey for 3 hours of planning/set-up time for the SSS STEAM All Stars Saturday Academy, at a cost of \$40.00 per hour, not to exceed \$120.00 per teacher, to be paid through ESSER II Fund Account #20-483-200-100-29-2520-000.
59. Approve the following certified teachers for the SSS STEAM All Stars Academy from Saturday, December 4, 2021 through Saturday, May 14, 2022 at \$60.00 per hour, for a total not to exceed \$3,420.00 per teacher, to be paid through ESSER II Fund Account #20-483-200-100-29-2520-000. (Correction from the November 17, 2021 Agenda- item #54)
- William Burnett
 - Melanie Haines
 - William Sorrentino
60. Approve Jeanette Rodriguez for 11 hours of preparation time for the SSS STEAM All Stars Saturday Academy, prior to its commencement on December 4, 2021, at a cost of \$24.00 per hour, total cost not to exceed \$264.00, to be paid through ESSER II Fund Account #20-483-200-100-29-2520-000.
61. Approve Jeanette Rodriguez as Secretary for the SSS STEAM All Stars Academy from Saturday, December 4, 2021 through Saturday, May 14, 2022 at \$30.00 per hour, for a total not to exceed \$1,710.00; to be paid through the ESSER II Fund Account #20-483-200-100-29-2520-000. (Correction from the November 17, 2021 agenda- item #58)
62. Approve Zeynep Padilla as a substitute teacher for the SSS STEAM All Stars Saturday Academy from December 4, 2021 through May 14, 2022 at a cost of \$60.00 per hour, 3 hours per Saturday, to be paid through ESSER II Fund Account #20-483-200-100-29-2520-000.

63. Approve Ritchie Rodriguez as a 1:1 paraprofessional for student A.J. ID 927021 who will be attending the SSS STEAM All Stars Academy from December 4, 2021 through May 14, 2021 at a cost of \$30.00 per hour for 2 hours per Saturday, for a total not to exceed \$1,140.00 to be paid through the ESSER II Fund Account #20-483-200-100-29-2520-000.
64. Approve the following SSS staff members as Secretaries for the Spruce Street School All Stars Academy on Saturdays on an as need basis, at a cost of \$30.00 per hour; to be paid through the ESSER II Fund Account #20-483-200-100-29-2520-000.
- Caricari, Rosemary
 - Rodriguez, Ritchie
 - Short, Patricia
65. Approve Gina Mulcahey for pm bus duty for the Spruce Street School Academic Club, Tuesday's, Wednesday's, and Thursday's on an as need basis at a cost of \$40.00 per hour; to be paid through ESSER II Fund Account #20-483-200-100-29-2520-000.
66. Approve the follow SSS certificated staff members for the DATA Team of the 2021-2022 school year at a cost of \$40.00 per hour for 3 hours per month, for 7 months, for a total cost per staff member not to exceed \$840.00, to be paid through budget account #15-000-221-110-07-0007-2520-000.
- William Burnett
 - Jessica DeSantis
 - Jodi Fletcher
 - Allison Metelski
 - Bridgett Tjarks
67. Approve Maritza Vides, Spruce Street School teacher to set up for the SSS Academic Club October 12-14, 2021 at a cost of \$40.00 per hour, f or 3 hours and a total not to exceed \$120.00, to be paid through ESSER II funds budget account #20-483-100-110-29-2520-000.
68. Approve Maritza Vides, Spruce Street School teacher to work the SSS Academic Club October 17, 2021 through May 14, 2022 at a cost of \$40.00 per hour, for a total not to exceed \$2,200.00; to be paid through ESSER II funds budget account #20-483-100-110-29-2520-000.
69. Approve Jeanette Rodriguez secretary for the Spruce Street School Academic Club for an additional hour to receive the all clear call from transportation; from December 18, 2021 through May 14, 2022, at a rate of \$30.00 per hour, to be paid through ESSER II funds budget account#20-483-100-110-29-2520-000. (Amendment to November 17, 2021 agenda- Item #58)
70. Approve the renewal of Teaching Strategies TSGold subscription for Preschool

Evaluations in line with Creative Curriculum commencing 1/31/2022 through 1/30/2023; not to exceed a total of \$7,399.35, to be paid through budget account #20-218-100-610-00-1211.

71. Approve the extension of Doreen Steinmentz as Acting Assistant Principal of CAGS to January 28, 2022 or later; pending medical clearance for D. Riley.
72. Approve Emma Pearson to replace Lanny Temperino, LMS staff member (original BOE approval date, September 20, 2021), to be a chaperone for the NJ Natural Gas Project Venture Educational Program, from 2:30 p.m. to 4:00 p.m., See dates below. NJNG will cover all costs for the chaperone for the program, at no cost to the district. All meetings will be conducted virtually. Time: 2:30pm-4:00pm Virtually

Tentative Dates:

December 2, 2021
 December 16, 2021
 January 6, 2021
 January 20, 2022
 February 3, 2022
 February 17, 2022
 March 3, 2022
 March 17, 2022
 April 7, 2022
 April 2, 2022
 May 5, 2021
 May 19, 2022

73. Approve LMS staff member Arielle Scheck to provide substance abuse counseling to students after school hours when needed or required by district policy. Sessions will be scheduled for one day a week after school for 8 weeks per student \$40.00 per hour; to be paid through budget account #20-250-200-100-29-2520-CEI.
74. Approve Jessica Kalisa as Bilingual Department Coordinator at Lakewood High School; effective January 24, 2022 to replace Gladys Dunn, who is leaving the district; to be paid through budget account #20-241-200-100-29-2520-000.

75. Approve the following Books to be used in the public school:

Author	Title	ISBN #	Publisher	Copyright (year)	Edition
Steck Vaughn	Gills and Bills	9780811413435	STECK-VAUGHN	1993	N/A
C.S. Cweiber	Icount Method Math	9781948736268	Icount Method	2019	N/A

	Book Level Green				
Chaya S, Cweiber	The iCount Method® Level Green Math Book	9781948736268	Icount Method	2019	1
Chaya S. Cweiber	The iCount Method® Level Green Early Finishers and Homework Book	9781948736497	Icount Method	2019	1
Randall I. Charles	Mathematic course 1	9780130631367	Pearson Education	2004	N/A
Great Source	Working Words in Spelling Level F	9780669459395	BP Print Group	1998	N/A
Gloria Whelan	Indian School	9780064420563	HarperCollins	1997	Classic
Dave Ramsey	Foundations in Personal Finance Hs Print Student	9781936948529	The Lampo Group/Ramsey Education	2021	3

76. Approve reimbursement of James Conroy for cost of ServSafe Food Handler Online Course, purchased for Perkins Grant program in the amount of \$180.00 to be paid from account 20-360-100-600-03-0000.

77. Approve the Professional Development for the following staff for the 2021-2022 school year; to be paid through budget account #11-000-223-320-00-0000.

LAST NAME	FIRST NAME	WORKSHOP	DATE(S)	REGISTRATION FEE	MILEAGE	OTHER
Campbell	Kevin	Performing Single Audit under the Uniform Guidance for Federal Awards	12/22/2021	\$289.00*	\$0.00	\$0.00

78. Approve to update the District Website template and communications solutions, using Blackboard Refresh and Blackboard Ally, at a cost not to exceed \$23,980 (\$13,480 annual cost, plus an additional \$10,500 as a one-time redesign fee) to be paid through ESSER II funds.

79. Approve Old Colony Group to transport and dispose of chemicals located at the Lakewood Middle School. Old Colony Group will provide the necessary labor, equipment, packaging supplies, and supply the regulatory paperwork needed. Total amount not to exceed \$4,566.19 to be paid through budget account #15-190-100-500-04-0004.

80. Approve the purchase of 35 MacBook Airs from Apple at \$879.00 each (with a 3-year AppleCare for Schools cost of \$139.99 each) for the Lakewood School District Supervisors, at a total cost not to exceed \$35,630.00; to be paid through ARP/ESSER III funds. (Listed above in ARP/ESSER III fund chart)
81. Approve employee 4186 to resume work beginning December 16, 2021.
82. Remove amendment from 7/30/21 agenda and restore back to original approval from the 6/23/21 agenda- Move to renew for the 2021/2022 school year, **Tree of Knowledge** awarded thru **CC 07-2021** to provide Nonpublic Paraprofessionals (Shadows) at a cost of **\$35.00** per hour not to exceed **\$300,000** paid thru IDEA **Nonpublic Funds**.
83. Approve the following placements for the Spring 2022 semester and the 2021-2022 school year for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Brow	Alexandria	Kean	CAGS	1/18/2022-12/23/2022
Kritou	Brandon	Kean	LMS	1/18/2022-5/11/2022
MacMillan	Tyler	Kean	LHS	1/18/2022-12/23/2022
Bedrosian	Daniel	Kean	LHS	1/18/2022-12/23/2022
Katz	Rachael	Kean	OSS	1/18/2022-5/31/2022

84. Approve Courtney Doyle to work on the following after contractual hours at a rate of \$40.00 an hour to be paid through ESSER II funds. Job duties designated by Administration include:
- Work as a teacher leader to maximize student growth and increase opportunities for LRE
 - Act as Liaison between the Principal/ supervisor and the teachers.
 - Instructional team meetings
 - Data Review
 - Work closely with the Special Education supervisor and Building administration to support Special Education Teachers and Programs.
 - Additional Special Education teachers that participate in instructional meetings, professional development, data review that takes place after contractual hours will be reimbursed at \$40.00 an hour.
85. Approve Timothy Rohrer to provide the following services at the rates provided for the 2021-2022 school year not to exceed \$4,000.00, to be paid through Esser II/III funds.

Item Description	Price
6 Video series about inclusion and friendship for district use	\$250
3 student assemblies	\$375 each in person, \$300 virtual
Small group presentation on "My journey to inclusion"	\$200 in person, \$125 virtual
Timmy's Story: A Story about Autism and Friendship Books	\$10 each
Book Talk - includes 3 books	\$250
Inclusion Bookmarks (set of 1000 or 1500)	\$80-\$1000 \$100-\$1500

86. Approve the 2021-2022 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2023-2024 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2023-2024 school year."** Subject to a valid and current IEP.

Number	Placem ent	Per Diem/ Monthly/Yearly Rate	Aide Per Diem/ Monthly/Yearly Rate	Billable Days/ Months	Start Date
909896	Collier School	\$341.00/per diem		177 days	09/13/2021- 06/30/2022

87. **Be it Hereby Resolved** that in the student matter captioned *R.J. o/b/o M.J. v the Lakewood Board of Education Docket No.: EDS-06541-2021; Agency Ref: 2022-33132, subject to OAL Approval, Final Review, Superintendent Approval and State Monitor Approval;* The parents have unilaterally placed M.J. in a nonpublic program. The District does not recommend and will not be held responsible for parent selection of a nonpublic program. As long as the student is showing progress each year, the District

will reimburse parent and/or render payment to a third party designated by the parents from September 2021 - June 2026 as follows: Non Sectarian Portion of the the Tuition shall be paid in the amount of \$35,000.00 per 10 month school year; no aide will be paid nor reimbursed. As to any related services; parents will need to apply to their insurance company to receive the same and upon written denial, will seek District payment in accordance with the IEP offered: Speech Therapy 2 times per week for 30 mins, Individual, and 1 time per week for 30 mins Group at a rate of \$70/hr and Occupational Therapy 2 times per week for 30 mins at a rate of \$70/hr. Payment will be made in 10 monthly installments upon receipt of progress reporting in a form acceptable to the District. Progress reporting, testing and proposed schedule will be provided by the nonpublic program. ESY will be determined in the Spring of 2022, 2023, 2024, and 2025. If ESY is required, the District will reimburse the parent and/or render payment to a third party designated by the parents in the amount of \$3,500.00 flat fee for non sectarian services for the period of 6 weeks and related services for the 6 weeks. No other related services will be paid or reimbursed. No other fees and/or cost will be paid nor reimbursed to the parents. No other services, education, etc. will be paid for the period in question. No compensatory education for any period of time that services have not and / or should they not be provided. No other fees and/or cost. No Transportation nor reimbursement for transportation. No Stay Put. No IEP. Parents understand that they must reside in Lakewood, NJ in order for the agreement to be in effect. If they move, the agreement becomes null and void. Parents understand that if for any reason the student does not attend the nonpublic school chosen at the time of this agreement, during the term of this agreement, the agreement becomes null and void. Upon agreement expiring or the student no longer attends nonpublic, should the parents seek a Public placement, the parent shall request a meeting, in writing to the Superintendent and the Supervisor of Special Services via email and certified mail, by March 2026 or sooner, if applicable, at which time the District will consider review credits, eligibility and if appropriate offer a Public program and placement. Per the recommendation of the Supervisor of Special Education and Child Study Team (Student ID 913321)

88. **Be it Hereby Resolved** that in the student matter captioned *F.J o/b/o Y.J. v the Lakewood Board of Education Docket No.: EDS 04254-2021; Agency Ref: 2021-32700, subject to OAL Approval, Final Review, Superintendent Approval and State Monitor Approval*; the parents have unilaterally placed Y.J. in a nonpublic program. The District does not support, does not recommend and will not be held responsible for parent selection of a nonpublic program. The District agrees to reimburse parent and/or render payment to a third party designated by the parents from September 2021 - June 2024 for a One to One Aide at a rate not to exceed \$2,500 per month for 10 months, not to exceed \$25,000 per school year and \$2,500 for ESY 2022 and ESY 2023, based on the understanding that the aide is fingerprinted (or has an application to be fingerprinted) and has passed the ParaPro (Praxis) test and has a high school diploma. As to related services, parents will need to apply to their insurance company to receive the same and upon written denial, will seek District payment in accordance with the IEP: Physical Therapy, 2 hours and 45 mins per week (2 (30min) sessions, 1 (45 min)

session and 1 (60 min) session) at rate of \$80/hr and Occupational Therapy, 2 times per week for 30 mins at a rate of \$70/hr No other related services will be paid or reimbursed. It is specifically understood that the District has no obligation to identify nor locate nor provide Aide (s) nor providers. No other fees and/or cost will be paid nor reimbursed to the parents . No other services , education , etc. will be paid for the period in question. No compensatory education for any period of time that services have not and / or should they not be provided. Services will continue for a period not to exceed 40 weeks for the school year and 6 weeks for ESY provided the nonpublic school selected by the parent is in session; No other fees and/or cost. No Transportation nor reimbursement for transportation. Student can however, receive transportation through the LSTA, if the parent choses and if it is available. No Stay Put. No IEP. Parents understand that they must reside in Lakewood, NJ in order for the agreement to be in effect. If they move, the agreement becomes null and void. Parents understand that if for any reason the student does not attend the nonpublic school chosen at the time of this agreement, during the term of this agreement, the agreement becomes null and void. Upon agreement expiring or the student no longer attends the nonpublic school chosen at the time of this agreement, should the parents seek a Public placement, the parent shall request a meeting, in writing to the Superintendent and the Supervisor of Special Services via email and certified mail, by March 2024 or sooner, if applicable, at which time the District will consider Eligibility and if appropriate offer a Public program and placement. **Per the recommendation of the Supervisor of Special Education and Child Study Team (Student ID 926445)**

89. **Be it Hereby Resolved** that the Board of Education approve the settlement in the student matter captioned *I.H and I.H. o/b/o Z.H. v the Lakewood Board of Education Docket No.: EDS-08379-21, Agency Ref: 2022-33359*, in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. **(Student ID 916013)**
90. Approve Eileen Maley, SSS as the Nurse for the STEAM All Stars Academy for student Y.X.L. ID 936760; from December 4, 2021 through May 14, 2022, at a cost of \$60.00 per hour per Saturday, not to exceed \$3,420.00; paid through ESSER II Fund account #20-483-200-100-29-2520-000.
91. Approve the following staff members for translating parent conferences beyond their contractual hours on Monday, November 22nd, Tuesday, November 23rd, and Wednesday, November 24th, 2021.
 - Alexandra Cedenó \$20.00 per hour
 - Catherine Perez \$20.00 per hour
92. Approve and accept the resignation of employee #8415 as of December 31, 2021.

IMPORTANT INFORMATION:

Fire Drill Report – November/December 2021
Security Drill Report – November/December 2021
HIB Report – November/December 2021

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. GRAHAM, Angelina
Teacher: American Sign Language- LHS
Effective: December 13, 2021
2. DUNN, Gladys
Teacher: Bilingual Biology/Chemistry/Math- LHS
Effective: January 21, 2022
3. McCARTHY, Kathleen
Teacher: Kindergarten- SPRUCE
Effective: February 10, 2022 or sooner

b. Retirements- None At This Meeting

c. Terminations- None At This Meeting

d. Leaves of Absence

1. Amsel, Sima
Teacher-LECC
Maternity-Sick (10 days)-Paid
Effective: December 10th, 2021
Terminating: December 23rd, 2021
(pending attendance data)
Maternity-NJFLA-Unpaid
Effective: January 3rd, 2022
Returning: March 28th, 2022
(correction, originally board approved 11/17/21)
2. Arias, Vanessa
Teacher-EGC
Medical-Personal (4 days)-Paid
Effective: November 22nd, 2021

Terminating: November 29th, 2021
(pending attendance data)
Medical-FMLA-Unpaid
Effective: November 30th, 2021
Returning: December 8th, 2021 (pending doctor's release)

3. Correa, Caleb
Teacher-LHS
Bonding-NJFLA-Unpaid
Effective: January 3rd, 2022
Returning: March 28th, 2022
4. Goldbaum, Malka
Teacher-LECC 3
Maternity-FMLA-Unpaid
Effective: January 3rd, 2022
Terminating: March 25th, 2022
Maternity-NJFLA-Unpaid
Effective: March 28th, 2022
Terminating: June 30th, 2022
5. Kraftman, Kayla
School Psychologist-CAGS
Medical-Sick (9 days)-Paid
Effective: January 3rd, 2022
Terminating: January 13th, 2022
(pending attendance data)
Contractual Medical-Unpaid
Effective: January 14th, 2022
Returning: February 14th, 2022 (pending doctor's release)
6. Moore, Jana
Teacher-LHS
Maternity-Sick (19 days) & Personal (1 days)-Paid
Effective: March 23rd, 2022
Terminating: April 27th, 2022
Maternity- NJFLA-Unpaid
Effective: April 28th, 2022
Terminating: June 30th, 2022
7. Mylod, Kim
Teacher-LECC Campus 1
Caregiving-Sick (34 days)-Paid
Effective: November 2nd, 2021
Returning: January 3rd, 2022

(pending attendance data)

8. Schonbrun, Malky
Speech Therapist-Related Services
Caregiving-Sick (6 days) & Personal (4 days)-Paid
Effective: September 20th, 2021
Terminating: October 1st, 2021
Caregiving-FMLA-Unpaid
Effective: October 4th, 2021
Returning: December 13th, 2021
(updated, originally approved 10/20/21)
9. Silberstein, Faye
Speech Therapist-Related Services
Maternity-Sick (17.5)-Paid
Effective: December 13th, 2021
Terminating: January 13th, 2022
Maternity-Extra Consideration (9.5 days)-Paid Minus Sub Pay
Effective: January 13th, 2022
Terminating: January 27th, 2022
(pending attendance data)
Maternity-FMLA-Unpaid
Effective: January 28th, 2022
Terminating: April 21st, 2022
Maternity-NJFLA-Unpaid
Effective: April 22nd, 2022
Returning: May 9th, 2022
10. Watts, Tara
Teacher-EGC
Medical-Sick (109 days)-Paid
Effective: September 1st, 2021
Returning: February 25th, 2022 (pending doctor's release)
(pending attendance data)
(updated, originally board approved 8/20/21)
11. Cooperman, Alison
Teacher-EGC
Maternity- Sick (9.5 days) & Personal (3.5 days)-Paid
Effective: January 3rd, 2022
Terminating: January 20th, 2022
(pending attendance data)
Maternity- NJFLA-Unpaid
Effective: January 21st, 2022
Terminating: April 15th, 2022

Maternity-FMLA-Unpaid
Effective: April 25th, 2022
Terminating: June 30th, 2022

12. Dorando, Erica
Teacher-CAGS
Caregiving-Intermittent Sick (not to exceed 40 days)-Paid
Effective: December 10th, 2021
Terminating: June 17th, 2022
(pending attendance data)

13. O'Connor, Kristen
Teacher-LMS
Medical-Sick (13.5 days)-Paid
Effective: December 6th, 2021
Terminating: December 23rd, 2021
(pending attendance data)
Medical-FMLA-Unpaid
Effective: December 23rd, 2021
Terminating: March 25th, 2022
Medical-Contractual-Unpaid
Effective: March 28th, 2022
Terminating: June 30th, 2022 (return pending doctor's release)

e. Transfers

1. MINNELLA, Linda
From: Student Assistance Coordinator- LHS
To: Dance Teacher – LHS/LMS
Effective: December 15, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)
2. GREENWOOD, Amy
From: Teacher- 4th Grade- LLD Self-Contained- OAK
To: Teacher- 4th Grade- ICR- OAK
Effective: November 29, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)
3. KNOLL, Kelly
From: Teacher- 4th Grade- ICR- OAK
To: Teacher- 4th Grade- LLD Self-Contained- OAK
Effective: November 29, 2021

Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

4. QUAGLIA, Dominique

From: ESL- EGCS
To: PK Intervention- PINER
Effective: December 16, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

5. CARRETTA, Monica

From: Grade 1 Teacher - Piner
To: Kindergarten Teacher - Piner
Effective: December 6, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

6. DEFALCO, Tara

From: Pre K Teacher - Piner
To: Pre K Teacher - Spruce Street School
Effective: January 3, 2022
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

7. FINKEL, Esther

From: Pre K Teacher - Piner
To: Pre K Teacher - Spruce Street School
Effective: January 3, 2022
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

8. STEINMETZ, Doreen

From: ESL Teacher- CAGS
To: Acting Assistant Principal- CAGS
Salary: Step 1, MA+30 (LAA Salary Guide)- \$112,190.00
Effective: October 21, 2021
Terminating: January 28, 2022 or later
(Position may be extended pending medical clearance for D. Riley)
(Budget Account #15-000-240-103-06-0006)

f. Appointments

1. *BERNARDO, Agatha

Teacher: Special Education, ICR- OAK
Effective: December 15, 2021

Terminating: June 30, 2022
Salary: Step 20, MA- \$70,671.00 prorated
(Replacement for P. Coviello- Transferred)
(Budget Account #15-212-100-610-09-0009)

2. *KOKINOS, Athena

School Nurse: OAK
Effective: January 17, 2022*
Terminating: June 30, 2022
Salary: Step 19*, BA+15- \$66,671.00 prorated
(Replacement for H. Williams-Browne- Retired)
(Budget Account #15-000-213-100-09-0009)
(*Correction from 11/17/21 agenda)

3. *POLIZOS, Athanasios (Thom)

Teacher: Social Studies- LHS
Effective: January 3, 2022
Terminating: June 30, 2022
Salary: Step 18, *MA- \$66,971.00 prorated
(Replacement for M. McGuian- Resigned)
(Budget Account #15-140-100-101-003-0003)
(*Correction from 11/17/2021 agenda)

4. *HYER, David (**RESCINDED POSITION**)*

Teacher: Special Education- LHS
Effective: December 15, 2021
Terminating: June 30, 2022
Salary: Step 10, MA- \$58,021.00
(Replacement for S. Shonek- Resigned)
(Budget Account #20-250-200-100-29-2520-BSC)
(*Revision from 11/17/2021 agenda)

5. *MASCALUSO, David

Teacher: English- LHS
Effective: January 31, 2022 or sooner
Terminating: June 30, 2022
Salary: Step 13, MA- \$62,496.00 prorated
(Replacement for P. Gregory- Resigned)
(Budget Account #15-140-100-101-03-0003)

6. *ANTUNA, Priscilla

Teacher: ESL- EGCS
Effective: December 13, 2021
Terminating: June 30, 2022
Salary: Step 14, MA (New Salary Guide)- \$63,496.00 prorated

(Replacement for D. Quaglia- Transferred)
(Budget Account #15-240-100-101-05-0005)

7. *BELCASTRO, Brianna

Teacher: ICR, Special Education- OAK
Effective: February 7, 2022 or sooner
Terminating: June 30, 2022
Salary: Step 14, MA- \$61,371.00 prorated
(Replacement for P. Coviello- Transferred)
(Budget Account #15-213-100-101-09-0009)

8. *IACOBINO, Gianna

Teacher: 6th Grade Math/Science- LMS
Effective: January 18, 2022
Terminating: June 30, 2022
Salary: Step 9, BA (New Salary Guide)- \$56,071.00 prorated
(Replacement for A. LaMura- Resigned)
(Budget Account #15-130-100-100-101-04-0004)

9. *KIMMEL, Carina

Teacher: 1st Grade- SPRUCE
Effective: February 28, 2022
Terminating: June 30, 2022
Salary: Step 17, MA+15- \$68,296.00 prorated
(Replacement for A. Lawrie- Transferred)
(Budget Account #15-120-100-101-10-0010)

g. Reappointments- None At This Meeting

h. Salary Adjustments

1. LEA Certified – Tenured (10 Months)

Effective: July 1, 2021
Terminating: June 30, 2022

LAST NAME	FIRST NAME	STEP	DEGREE	SALARY
ACEVEDO	LUANE	19	BA+15	\$68,096.00
ALBERTSON	KELLY	19	MA	\$70,596.00
ALVAREZ	ANGELA	24	BA+15	\$78,796.00
AMSEL	SIMA	11	MA	\$60,971.00
ANTUNA	ASHLEY	6	BA	\$54,771.00
ARLAUCKAS	CHRISTINE	14	BA	\$59,996.00
ARMSTRONG	KELLY	11	BA	\$57,471.00
BABIAK	LORI	9	MA	\$59,571.00

BAQUERO	COLEEN	29	PHD	\$96,246.00
BARBAGELATA	KAREN	17	MA	\$67,296.00
BARNEY	AUSTIN	5	BA	\$54,371.00
BARTON	COURTNEY	9	MA	\$59,571.00
BELL	LAURA	19	MA	\$70,596.00
BENVENUTO	CLAIRE	11	BA	\$57,471.00
BERESFORD	AMY	19	MA	\$70,596.00
BERMAN	BLIMA	21	MA	\$74,646.00
BLACKWELL	MARISOL GARCIA	21	MA+15	\$75,646.00
BLOOM-ANEN	KATHLEEN	20	BA	\$68,996.00
BOROWICKI	MELISSA	6	BA	\$54,771.00
BOTUCK	YAFFA	26	MA+15	\$86,946.00
BOWERS	CAROL	22	MA+15	\$77,846.00
BRACHFELD	RACHEL	10	MA	\$60,271.00
BRENMAN	TRACY	18	BA	\$65,396.00
BROWN	MARYELLEN	20	MA	\$72,496.00
BRUNO	JULIANN	19	MA	\$70,596.00
BUKOWINSKI	STEPHEN	17	BA+15	\$64,796.00
BUKOWINSKI	MARY	16	BA+15	\$63,196.00
BURAY	HOLLY	9	BA	\$56,071.00
BURNETT	WILLIAM	24	BA	\$77,796.00
CALLAHAN-MELIA	JEANETTE	14	BA	\$59,996.00
CAMPBELL	KANEISHA	14	MA	\$63,496.00
CANCHON VERGARA	JAVIER RICARDO	21	BA+30	\$73,146.00
CANO	MELINDA	21	MA+30	\$76,646.00
CAPLAN	ANNE	22	MA	\$76,846.00
CAPPER-PATTERSON	JENNIFER	24	BA	\$77,796.00
CAREY	ANA	27	MA+30	\$90,346.00
CARLO	ROSE	11	BA	\$57,471.00
CARMEL	LINDSAY	7	BA	\$55,371.00
CARPENTER	DAWN	21	BA	\$71,146.00
CARRETTA	MONICA	19	BA	\$67,096.00
CARRION	DAMARISINAI	11	MA	\$60,971.00
CERVENAK	GEORGE	13	MA	\$62,496.00
CHIRICHELLO	LINDSEY	6	MA	\$58,271.00
CHOFFEY	LAURA	7	BA	\$55,371.00
CINMAN	NICOLE	8	BA	\$55,371.00
CLIMER	DONNA	22	MA+15	\$77,846.00
COMPONILE	GINA	7	BA	\$55,371.00
CONROY	JAMES	29	BA	\$89,746.00
COONEY	MARIA	21	BA	\$71,146.00

COPLAN	LISA	14	BA	\$59,996.00
CORREA	CALEB	5	BA	\$54,371.00
CORREIA	RONDALYN	19	BA	\$67,096.00
CORREIA	CHERYL	17	BA+15	\$64,796.00
COWARD	JENNIFER	5	MA+15	\$58,871.00
CRENSHAW	KATRINA	14	MA	\$63,496.00
CREWE	DANA	21	BA+15	\$72,146.00
CURRAO	CYNTHIA	20	BA+15	\$69,996.00
CURRAO	VINCENT	20	MA	\$72,496.00
CZECH	MARGARET	8	BA+15	\$56,371.00
DAHROUGE	NICOLE	9	BA+30	\$58,071.00
DARNOWSKI	SHEILA	29	MA+30	\$95,246.00
DARROW-BARR	KYNA	29	PHD	\$96,246.00
DAUM	ETTY	21	MA	\$74,646.00
DAVIS	SHARON	14	MA	\$63,496.00
DE SANTIS	JESSICA	11	MA	\$60,971.00
DE VENECIA-MCFARLAND	MARIA	11	MA+30	\$62,971.00
DECKER	DEBRA	28	MA	\$90,746.00
DEFALCO	TARA	6	BA	\$54,771.00
DEGUILIO-DECARLO	JILLIAN	7	BA	\$55,371.00
DELUCIA	STEPHANIE	16	MA	\$65,696.00
DESOPO	JAMES	28	MA	\$90,746.00
DI MICELI	ROSALIE	12	BA+30	\$60,171.00
DICK	MIRIAM	29	MA	\$93,246.00
DINEEN	MEGHAN	19	BA	\$67,096.00
DING	CECELIA	13	BA	\$58,996.00
DORANDO	ERICA	18	BA	\$65,396.00
DOTTS	JODI	20	BA	\$68,996.00
DOUGLAS	BRENDA	20	BA	\$68,996.00
DOWLING	CHRISTINE	21	BA	\$71,146.00
DOWNEY	SHANNON	10	BA	\$56,771.00
DUGAN	KELLY	15	BA	\$60,996.00
DUNN	GLADYS	19	MA+30	\$72,596.00
EGLESTON	DEBRA	8	BA+15	\$56,371.00
ELIAS	KRISTEN	11	BA	\$57,471.00
FAAS	MATTHEW	8	MA+15	\$59,871.00
FARNSWORTH	JOHN	7	MA	\$58,871.00
FATTORI	ALYSSA	6	BA+15	\$55,771.00
FAYNOR	BRIANNE	7	MA+30	\$60,871.00
FERLISI	SAMANTHA	5	BA	\$54,371.00
FIANI	MARIANNA	19	MA	\$70,596.00

FILARDO	MICHAEL	20	BA	\$68,996.00
FINKEL	ESTHER	7	MA	\$58,871.00
FLEMING	LORA	18	BA	\$65,396.00
FLETCHER	JODI	18	BA+15	\$66,396.00
FLINT	TYLER	8	BA	\$55,371.00
FLOYD	HAROLD	29	BA	\$89,746.00
FODOR	ANDREW	11	BA+15	\$58,471.00
FOGARTY	KRISTIN	15	BA	\$60,996.00
FRANCESE	JOANNA	15	BA	\$60,996.00
FRANCIA	MICHAEL	11	BA+30	\$59,471.00
FRIEDMAN	LEAH	17	MA	\$67,296.00
GARCES	MARGARITA	20	MA	\$72,496.00
GARGULINSKI	MELISSA	9	BA+15	\$57,071.00
GERTNER	MITCHEL	21	MA+30	\$76,646.00
GEWIRTZ	RACHELLE	19	MA	\$70,596.00
GIACONIA	COLLEEN	13	BA	\$58,996.00
GLANTZ	ROSS	26	MA	\$85,946.00
GLASSENBERG	DEENA	10	MA+15	\$61,271.00
GLATZER	BARBIE	19	BA	\$67,096.00
GOBLE	WILLIAM	7	BA	\$55,371.00
GOLD	KIMBERLY	7	BA	\$55,371.00
GOLDWASSER	LIBBY	11	MA+15	\$61,971.00
GREENBERG	DAVID	15	MA	\$64,496.00
GRIFFIN	LAUREN	21	MA	\$74,646.00
GROSS	SARAH	11	MA	\$60,971.00
GRUEN	KAREN	19	MA	\$70,596.00
GRUENEBAUM	BATSHEVA	21	MA+15	\$75,646.00
GUALANO	RENEE	23	PHD	\$82,046.00
HADLEY	MICHAEL	16	BA	\$62,196.00
HAINES	MELANIE	19	BA+30	\$69,096.00
HALL	KATHLEEN	17	MA+30	\$69,296.00
HAMMEL	KELLY	8	BA	\$55,371.00
HASTIE	CASSANDRA	7	BA+15	\$56,371.00
HEILMAN	EILEEN	7	BA+30	\$57,371.00
HENDRY	JANET	20	MA+30	\$74,496.00
HERRIGER	CANDY	23	BA	\$75,546.00
HERSKOWITZ	CHAYA	18	MA	\$68,896.00
HINTON	DENISE	19	BA	\$67,096.00
HOFFMAN	CORINNE	16	MA	\$65,696.00
HUGGINS-DICKEY	GAY	18	MA+15	\$69,896.00
HUTCHISON-DANILUK	VALERIE	11	PHD	\$63,971.00

IACONO	LORI	8	MA	\$58,871.00
INTROMASSO	ALICIA	19	BA	\$67,096.00
IVANUS	MARIYA	10	BA	\$56,771.00
JACKSON	CRISTINA	27	PHD	\$91,346.00
JACOBS	MIRIAM	24	MA+30	\$83,296.00
JANUSZ	MARIA	13	BA	\$58,996.00
JASINSKI	RACHEL	11	BA+15	\$58,471.00
JOHNSON	SARAH	20	BA+15	\$69,996.00
JUDE	PATRICIA	20	BA+15	\$69,996.00
KALISH	RACHEL	29	PHD	\$96,246.00
KAMINSKI	CLAIRE	14	MA+30	\$65,496.00
KARAS	REBECCA	6	MA	\$58,271.00
KARSKO	GEORGE	26	BA	\$82,446.00
KATECHIS	NICOLETTA	6	BA+30	\$56,771.00
KATZ	AVIVA	7	MA	\$58,871.00
KAZNOWSKI	JENNIFER	18	MA	\$68,896.00
KEARNEY	TRACEY	14	MA+30	\$65,496.00
KELUSAK	ERIN	16	BA	\$62,196.00
KERSAINT	ELRICA	15	MA+30	\$66,496.00
KING	TRISHA	14	MA	\$63,496.00
KIRBY	KATHLEEN	21	BA	\$71,146.00
KLEIN	RACHEL	23	MA+30	\$81,046.00
KLINGER	AIMEE	22	MA	\$76,846.00
KLOTZ	MARYELLEN	20	BA	\$68,996.00
KOK	VIVIEN	6	MA	\$58,271.00
KONAR	MICHELE	6	BA+15	\$55,771.00
KOZLAK	DOREEN	21	BA	\$71,146.00
KRAMER	CHAYA	20	MA+15	\$73,496.00
KRAVETZ	ROSE	7	BA	\$55,371.00
KRONGLAS	CAROLINE	12	MA	\$61,671.00
KUREK	JILL	15	BA	\$60,996.00
KWICINSKI	NANCY	16	BA	\$62,196.00
LAGOVIYER	CARA	19	MA	\$70,596.00
LAKE	DANIEL	5	BA	\$54,371.00
LANE	SHARON	29	BA	\$89,746.00
LANG	ARTHUR	19	MA+30	\$72,596.00
LASDUN	AHUVA	8	MA	\$58,871.00
LAWRIE	AMY	21	BA	\$71,146.00
LAZARA	DANIELLE	17	BA	\$63,796.00
LAZEWNIAK	ROCHEL	29	PHD	\$96,246.00
LEACH	CARA	15	MA+15	\$65,496.00

LEAHEY	MEGHAN	6	BA	\$54,771.00
LEE	DARREN	19	BA+15	\$68,096.00
LEES	TANYA	11	BA	\$57,471.00
LEHOTAY	GRACE	29	MA	\$93,246.00
LIVINGSTON	ANNA	7	BA	\$55,371.00
LONGSWORTH	RUTRICIA	11	BA	\$57,471.00
LOWMAN	JENNIFER	18	BA	\$65,396.00
LUTZ	LISA	9	MA	\$59,571.00
MACKOW	NICOLE	18	MA+30	\$70,896.00
MAGBANUA	IRYNA	9	BA+15	\$57,071.00
MAJOWICZ	DAVID	9	BA	\$56,071.00
MAKSUMOV	YANA	13	MA+30	\$64,496.00
MALEY	EILEEN	26	BA+15	\$83,446.00
MALGERI	GISSELA	16	BA	\$62,196.00
MANN	RAYMOND	19	BA	\$67,096.00
MCCARTHY	JENNIFER	11	BA+15	\$58,471.00
MCCORMACK	CHRISTINE	19	BA	\$67,096.00
MCCRACKEN	TRUDY	20	BA+15	\$69,996.00
MCKENNA	MAURA	24	MA	\$81,296.00
MCLAUGHLIN	MARYELLEN	26	MA	\$85,946.00
MCLEAN	JOSEPH	20	BA	\$68,996.00
MCPARTLIN	KAREN	19	BA	\$67,096.00
MENA	ELSA	7	BA+15	\$56,371.00
METELSKI	ALISON	21	BA+15	\$72,146.00
MILLER	RIVKA	11	MA+15	\$61,971.00
MILON	DANIELLE	18	MA+30	\$70,896.00
MINKA	JOHN	16	MA+15	\$66,696.00
MINUTILLO-SHANN	ANTOINETTE	16	MA	\$65,696.00
MOGIELSKI	MALWINA	11	BA	\$57,471.00
MOLLOY	JOAN	22	BA	\$73,346.00
MOORE	ELIZABETH	8	BA	\$55,371.00
MOORE	TARA	18	MA	\$68,896.00
MOSES	STACY	21	BA	\$71,146.00
MOSES	MARISA	6	MA	\$58,271.00
MOSHE	ORLY	25	MA	\$83,596.00
MULCAHEY	GINA	17	MA	\$67,296.00
MULLEN	JENNIFER	16	MA	\$65,696.00
MUTH	MICHAEL	7	BA	\$55,371.00
MYLOD	KIM	15	MA+15	\$65,496.00
NAPOLITANO	TARA	15	MA	\$64,496.00
NAYLOR	AMY	17	MA	\$67,296.00

NEPPEL	ARLENE	20	MA	\$72,496.00
NIECHWIADOWICZ	STEPHANIE	17	BA	\$63,796.00
NIELSEN	STEPHANIE	23	BA	\$75,546.00
NIELSEN	CATHERINE	16	MA	\$65,696.00
NUSSBAUM	GILA	23	MA+30	\$81,046.00
O'HARA	GINA	15	BA	\$60,996.00
OLIVER	KIRSTEN	13	MA	\$62,496.00
OLIVIER	JODY	16	BA	\$62,196.00
OLSEN	ALISEN	14	BA	\$59,996.00
O'NEILL	JULIANN	10	MA	\$60,271.00
ORTIZ	DANIELLE	16	MA	\$65,696.00
OSINA	CHANA	14	MA	\$63,496.00
PADILLA	ZEYNEP	17	BA	\$63,796.00
PALHETA	MAUREEN	16	BA	\$62,196.00
PALLANTE	FRANCES	19	BA	\$67,096.00
PALMIERI	HEATHER	10	MA	\$60,271.00
PATELLA	JENNIFER	13	MA+30	\$64,496.00
PEACE	STACEY	17	BA	\$63,796.00
PEACOCK	STEPHEN	11	BA+30	\$59,471.00
PEDERSON	MICHELLE	8	MA	\$58,871.00
PEPPER	MARSHA	22	MA+30	\$78,846.00
PEREZ	LUZ	17	BA	\$63,796.00
PETERSON	JACELYN	13	BA+30	\$60,996.00
PHILLIPS III	FRANKLIN	21	MA	\$74,646.00
PIERO	LISA	15	BA	\$60,996.00
PIETRUSKA	HOLLY	6	BA	\$54,771.00
PIPES	KAREN	14	BA	\$59,996.00
PIVETZ	BENJAMIN	5	BA	\$54,371.00
PIZZELLA	TODD	22	MA	\$76,846.00
PLOTNIK	CHANA	19	MA	\$70,596.00
POBOL	KAREN	21	BA	\$71,146.00
POMPONIO	MYRA	15	BA	\$60,996.00
PRIBILA	MAUREEN	23	BA	\$75,546.00
PUGLISI	BARBARA	23	BA+30	\$77,546.00
QUICK	CARMELLA	14	MA	\$63,496.00
QUINLAN	BRIAN	10	BA+30	\$58,771.00
REDDAN	TIMOTHY	7	BA	\$55,371.00
RESIGNATO	RACHEL	12	BA	\$58,171.00
REYNOSO	HARRIETE	23	MA	\$79,046.00
RINDNER	SUSAN	11	MA+15	\$61,971.00
RIORDAN	NANCY	17	BA+30	\$65,796.00

ROCHE	MELANIE	20	BA	\$68,996.00
ROMITO	MARISSA	11	BA+30	\$59,471.00
ROSENBLATT	RIVKAH	11	MA	\$60,971.00
RUSSELL	REGINALD	29	BA	\$89,746.00
RZEPKOWICZ	LEAH	11	MA	\$60,971.00
SAAVEDRA	MAGALY	19	BA	\$67,096.00
SAITO	CHELSEA	28	MA	\$90,746.00
SANTA MARIA	AMANDA	24	BA+15	\$78,796.00
SANTUCCI	NICHOLAS	16	BA	\$62,196.00
SARDANO	TINA MARIE	21	BA+15	\$72,146.00
SAVINI	KEVIN	7	BA	\$55,371.00
SCAFIDDI	ASHLEY	9	BA	\$56,071.00
SCHACHT	CORINNE	25	BA+15	\$81,096.00
SCHECHTER	GITTEL	7	MA	\$58,871.00
SCHENCK	LINDA	23	BA	\$75,546.00
SCHLOSS	SHAINY	26	MA+15	\$86,946.00
SCHONBRUN	MALKY	20	MA	\$72,496.00
SCHWARTZ	PHYLISS	8	MA	\$58,871.00
SCHWED	MIRIAM	7	MA	\$58,871.00
SCOMAK	AMANDA	6	BA	\$54,771.00
SCRIBNER	SUSAN	20	BA+15	\$69,996.00
SHAW	KIMBERLEE	26	MA	\$85,946.00
SHELLY	KYLE	10	BA	\$56,771.00
SILBERSTEIN	FAYE	18	MA	\$68,896.00
SILINONTE	GINA	13	BA	\$58,996.00
SILVESTRI	DANIEL	10	MA	\$60,271.00
SINGER	ESTERA	23	BA	\$75,546.00
SLAWSKY	BRUECK	12	BA	\$58,171.00
SLOCUM	HEATHER	20	MA	\$72,496.00
SMITH	KRISTA	7	MA	\$58,871.00
SOLAR	SHARON	10	MA	\$60,271.00
SORRENTINO	WILLIAM	10	BA+15	\$57,771.00
SOSOWSKY	BETH	18	MA	\$68,896.00
SPARANDERA	JESSICA	5	BA	\$54,371.00
STERN	PETER	11	PHD	\$63,971.00
STONE	JESSICA	9	BA	\$56,071.00
STRAUS	SHIFRA	23	MA	\$79,046.00
STRIPTO	NICOLE	19	BA	\$67,096.00
STUART	DENA	21	BA	\$71,146.00
STURMAN	JANET	20	BA+15	\$69,996.00
SURGENT	BRIAN	14	MA	\$63,496.00

SWEIGART	LIZIA	14	MA	\$63,496.00
SZCZYGIEL	ALYSON	24	MA+30	\$83,296.00
TAPLIN	SOROH	29	BA	\$89,746.00
TERRIGNO	ROBERT	7	BA	\$55,371.00
THOMAS	LAUREN	13	BA+15	\$59,996.00
TOAL	MORGAN	13	BA	\$58,996.00
TRAPKIN	MARIE	17	BA+30	\$65,796.00
TRUISI	VALERIE	17	MA+15	\$68,296.00
TSAPATSARIS	ANA	9	MA+15	\$60,571.00
TU	QUOC	11	MA	\$60,971.00
TURNER	GEORGETTE	6	BA+30	\$56,771.00
TWEITMANN	LORRAINE	11	BA	\$57,471.00
TZUR	ORA	18	MA	\$68,896.00
VALENTI	STACEY	28	MA	\$90,746.00
VAN AMBURGH	JOANN	16	BA	\$62,196.00
VARACALLI	MATTHEW	11	BA	\$57,471.00
VILLA	KELLY	19	BA+15	\$68,096.00
VILLEC	VANESSA	15	BA	\$60,996.00
WALKER	STEPHANIE	18	BA	\$65,396.00
WARE	MARY	18	BA	\$65,396.00
WATSON	AMY	10	BA+15	\$57,771.00
WATTS	TARA	14	BA	\$59,996.00
WAXMAN	RIVKA	11	MA	\$60,971.00
WEHL	RACHEL	26	MA	\$85,946.00
WEINFELD	ESTHER	5	MA	\$57,871.00
WEINSTEIN	HENYA	24	MA+30	\$83,296.00
WIEMKEN	SUSAN	24	BA	\$77,796.00
WILLIAMS	ARIEL	7	BA	\$55,371.00
WILSON	NATASHA	8	BA+15	\$56,371.00
WOLFE	STACI	7	BA	\$55,371.00
WUDZKI	JON	17	BA+15	\$64,796.00
YAKOVCHUK JR.	ROY	19	BA	\$67,096.00
YOUNG	DANIELLE	6	MA	\$58,271.00
ZELADA-LARA	LILIAN	19	BA+30	\$69,096.00
ZENTMAN	CHANA	20	MA	\$72,496.00
ZWICK	GAREN	9	MA	\$59,571.00

2. LEA Certified – Non-Tenured (10 Months)
Effective: July 1, 2021
Terminating: June 30, 2022

LAST NAME	FIRST NAME	STEP	DEGREE	SALARY
AMERICO	ANGELA	8	BA	\$ 55,371.00
ANASTASIO	KATHRYN	7	MA	\$ 58,871.00
ANGELONE	JENNIFER	5	BA	\$ 54,371.00
ARGILAGOS	MARY	12	MA	\$ 61,671.00
ARGUELLO	SARA	12	MA	\$ 61,671.00
ARIAS	VANESSA	7	MA+30	\$ 60,871.00
ARYAL	ANUPA	13	MA	\$ 62,496.00
AZIZ	NANCY	19	BA	\$ 67,096.00
AZIZ	AYMAN	27	BA+30	\$ 86,846.00
BAGLIO	MICHAEL	5	BA	\$ 54,371.00
BAIRD	ALEXANDRA	4	BA	\$ 54,071.00
BANKA	TERESA	4	BA+15	\$ 55,071.00
BARON	KELSEY	4	MA	\$ 57,571.00
BARONE	ELIZABETH	13	MA+15	\$ 63,496.00
BAUBLES	PETER	3	MA	\$ 57,271.00
BENDER	LINDSEY	4	BA	\$ 54,071.00
BERNARDO	AGATHA	20	MA	\$ 72,496.00
BERNASKI	JOHN	8	BA	\$ 56,071.00
BERNASKI	MARIANA	5	MA	\$ 57,871.00
BEZERRA	CAROLINA	8	MA+30	\$ 60,871.00
BLACHORSKY	ROCHEL	4	BA+30	\$ 56,071.00
BRADY	NATALIE	3	MA	\$ 57,271.00
BRAUN	WINIFRED	9	BA+30	\$ 58,071.00
BROOKS	GUILMARI	3	MA	\$ 57,271.00
BROWN	DYLAN	4	BA+15	\$ 55,071.00
BUCKLEY	AMELIA	4	BA	\$ 54,071.00
BUGBEE	PETER	4	BA+15	\$ 55,071.00
BURKE	JACQUELYN	4	BA	\$ 54,071.00
BURY	JESSICA	17	MA	\$ 67,296.00
CABRERA	AMY	3	BA	\$ 53,771.00
CAMACHO	CASSANDRA	4	BA	\$ 53,771.00
CAMERON	FRANCESCA	8	BA	\$ 55,371.00
CANNAROZZO	GIANNA	4	BA	\$ 54,071.00
CAPALBO	ROBYN	15	MA	\$ 64,496.00
CARINI	ANDREA	8	BA	\$ 55,371.00
CARRINO	AMY	8	BA	\$ 55,371.00
CASTELLANO	SALLY	22	MA	\$ 76,846.00
CASTELLUCCIO	KRYSTAL	8	BA	\$ 55,371.00
CERAMI	LARA	4	BA	\$ 54,071.00
CESTARE	MICHAEL	11	BA+15	\$ 58,471.00

CHAPMAN	TARA	12	MA	\$ 61,671.00
CIRILLO	JUDITH	17	BA	\$ 63,796.00
CLAMPFFER	ASHLEY	4	BA	\$ 54,071.00
CLOONAN	STACEY	8	BA+30	\$ 57,371.00
COLLA	ZACHARY	9	BA	\$ 56,071.00
COMBS	SEAN		OFF GUIDE	\$ 80,000.00
COOPERMAN	ALISON	4	BA	\$ 54,071.00
COUSINS	MICHAEL	8	BA	\$ 55,371.00
COVIELLO	GINA	2	MA	\$ 57,271.00
COVIELLO	PETER	5	MA	\$ 57,871.00
CRISAFI	KARLIE	5	BA	\$ 54,371.00
CUSANELLI	DANIELLE	4	BA	\$ 54,071.00
DATO	KATELYN	4	BA+15	\$ 55,071.00
DAVELLIS	JOHN	10	BA	\$ 56,771.00
DAVIS	PAIGE	5	BA	\$ 54,371.00
DECKER	DANIELLE	23	BA	\$ 75,546.00
DENTINO	ANTHONY	4	MA	\$ 57,571.00
DOHERTY	KATHLEEN	4	BA	\$ 54,071.00
DONAHUE	EVAN	11	BA	\$ 57,471.00
DONOVAN	TAYLOR	4	BA	\$ 54,071.00
DORSI	MICHAEL	4	MA	\$ 57,571.00
DOYLE	COURTNEY	4	BA	\$ 54,071.00
DRAG	DAWN	17	BA	\$ 63,796.00
DRAGOTTI	SARAH	5	BA	\$ 54,371.00
DRAKE	ERIC	11	MA	\$ 60,971.00
EBERHARD	DAWN	23	MA+30	\$ 81,046.00
ECKE	KAYLA	8	BA	\$ 55,371.00
EHRENREICH	ABIGAIL	22	MA	\$ 76,846.00
ENNIS	ROBERT	7	BA	\$ 55,371.00
ERREICH	RACHEL	9	MA	\$ 59,571.00
ERTLE	CODY	4	BA	\$ 54,071.00
ESPOSITO	SHARON	9	BA	\$ 56,071.00
FERRARO	NANCY	23	BA	\$ 75,546.00
FINKES	KAYLA	4	MA	\$ 57,571.00
FIORILE	STACY	16	MA+30	\$ 67,696.00
FLAGG	CARONGAYLE	6	BA	\$ 54,771.00
FLYNN	ERROL	4	BA	\$ 54,071.00
FORD	SYLVIA	6	BA	\$ 54,771.00
FOSTER	SANDRA	8	BA+15	\$ 56,371.00
FOY	SAMANTHA	7	BA+30	\$ 57,371.00
FRANCIS	BETH	5	BA	\$ 54,371.00

FRY	ALLYSON	5	MA+15	\$ 58,871.00
GARCIA	NYOMI	5	MA+15	\$ 58,871.00
GERVASINI	ALEXIS	9	MA	\$ 59,571.00
GIBBER	RUCHAMA	23	MA	\$ 79,046.00
GLOSS	CARI	8	BA	\$ 55,371.00
GOLDBAUM	MALKA	9	MA	\$ 59,571.00
GOLDBERG	THOMAS	8	BA	\$ 55,371.00
GONZALEZ	YASMIN	4	BA	\$ 54,071.00
GRAHAM	ANGELINA	4	BA	\$ 54,071.00
GREEN	CURTIS	22	MA+30	\$ 78,846.00
GREEN	JENNIFER	6	MA+30	\$ 60,271.00
GREENES	ROCHEL	4	MA	\$ 57,571.00
GREENWOOD	AMY	11	MA	\$ 60,971.00
GREVES	DENISE	11	MA	\$ 60,971.00
GRUN	ZACHARY	5	BA	\$ 54,371.00
GUISSSE	CLARA	17	MA	\$ 67,296.00
HALLORAN	SUSAN	26	MA+15	\$ 86,946.00
HAMDI	STACIE	23	MA	\$ 79,046.00
HAMMOND	DEVORA	4	MA+30	\$ 59,571.00
HANLON	BRIAN	12	BA	\$ 58,171.00
HANS	KARA	4	BA	\$ 54,071.00
HAYDEN	CARRIE	16	MA	\$ 65,696.00
HAYES	MEGAN	9	MA	\$ 59,571.00
HEAGELE	MARLI	8	MA	\$ 58,871.00
HECHT	JENNIE	12	BA+30	\$ 60,171.00
HEFFERON	KERI ANNE	11	MA	\$ 60,971.00
HERMAN	JENNA	5	BA	\$ 54,371.00
HOLMBERG	ERIC	19	MA+30	\$ 72,596.00
HOMNICK	AVIGAIL	3	MA	\$ 57,271.00
HOWLAND	JESSICA	4	BA	\$ 54,071.00
HUGHES	ILENE	4	MA	\$ 57,571.00
HUMPHRIS	CHRISTINE	9	MA	\$ 59,571.00
HYER	DAVID	10	MA	\$ 60,271.00
INTILE	JAMIE	4	BA	\$ 54,071.00
INTINTOLA	MICHELLE	11	BA	\$ 57,471.00
ISNETTO	JESSICA	8	MA	\$ 58,871.00
JENSEN	HEIDI	8	BA	\$ 55,371.00
JOHNSON	JAMISON	29	BA	\$ 89,746.00
JOHNSON-CALLANDS	NAKIA	20	MA+30	\$ 74,496.00
KAHAN	SARA	5	MA+30	\$ 59,871.00
KALISA	JESSICA	14	MA	\$ 63,496.00

KARMAN	MICHELLE	6	MA	\$ 58,271.00
KELLER	DANIELLE	4	BA	\$ 54,071.00
KELLY	KATHLEEN	9	MA+15	\$ 60,571.00
KESSLER	TARA	11	MA	\$ 60,971.00
KILEY	CHELSEA	4	BA	\$ 54,071.00
KINDANGEN	ALISSA	4	BA+15	\$ 55,071.00
KINSELLA	AIMEE	15	MA	\$ 64,496.00
KLEINKAUFMAN	ROCHELLE	13	MA	\$ 62,496.00
KNOLL	KELLY	21	BA+15	\$ 72,146.00
KOKINOS GALLEGOS	ATHENA	19	BA+15	\$ 68,096.00
KRAFTMANN	KAYLA	5	MA+30	\$ 59,871.00
KROK	DEIDRE	19	MA	\$ 70,596.00
KULESZA	JOHN	4	BA	\$ 54,071.00
KURI	AMANDA	4	BA	\$ 54,071.00
KURZWEIL	CHRISTINE	8	BA	\$ 55,371.00
LABARRE	TIMOTHY	4	BA	\$ 54,071.00
LANE-DOWNING	KIMBERLY	4	BA+15	\$ 55,071.00
LANSING	DAVID	12	MA	\$ 61,671.00
LASH	KAITLYN	4	MA	\$ 57,571.00
LEWIS	MATTHEW	5	BA	\$ 54,371.00
L'HEUREUX	EILEEN	10	BA	\$ 56,771.00
LIEBHAUSER	RACHAEL	4	MA+15	\$ 58,571.00
LLACH	DEIRDRE	25	MA	\$ 83,596.00
LOWINGER	LEAH	8	MA+30	\$ 60,871.00
MAGNOTTA	CHRISTOPHER	14	BA	\$ 59,996.00
MALIFF	COREY	6	BA	\$ 54,771.00
MALIK	JENNIFER	21	PHD	\$ 77,646.00
MANDANICI	KAREN	22	MA	\$ 76,846.00
MANN	AMY	11	MA	\$ 60,971.00
MARCHLEWSKI	BRIANNA	17	MA	\$ 67,296.00
MARQUES	KRISTEN	15	BA+15	\$ 61,996.00
MARRANO	MELISSA	4	BA	\$ 54,071.00
MARTINEZ	JEANNETTE	4	MA	\$ 57,571.00
MCCARTHY	KATHLEEN	20	MA+30	\$ 74,496.00
MCDERMOTT	MEGHAN	10	BA+15	\$ 57,771.00
MCKELVEY	AUDREY	6	BA	\$ 54,771.00
MCKENZIE	KRISTEN	17	BA	\$ 63,796.00
MCKINNON	JESSICA	6	MA	\$ 58,271.00
MCKOWN	SHANNON	20	MA	\$ 72,496.00
MCLAUGHLIN	LINDSAY	18	MA	\$ 68,896.00
MCNEILL	MARIA	24	MA	\$ 81,296.00

MCNICHOLAS	ERIN	5	BA	\$ 54,371.00
MECCA	KAITLIN	4	BA	\$ 54,071.00
MENACHE	SARA	3	MA	\$ 57,271.00
MERCED	TERESA	4	MA+30	\$ 59,571.00
MERCER	TIFFANY	7	BA	\$ 55,371.00
MIKHAIL	MARYAN	7	BA	\$ 55,371.00
MINNELLA	LINDA	17	MA	\$ 67,296.00
MITCHELL	CHRISTINA	3	BA	\$ 53,771.00
MITNICK	BROCHA	5	MA	\$ 57,871.00
MONESSON	ZAHRAANNA	5	BA+30	\$ 56,371.00
MOORE	JANA	11	MA	\$ 60,971.00
MORALES	SARAH	4	BA	\$ 54,071.00
MORTON	PAIGE	5	MA	\$ 57,871.00
MURRAY	MICAELA	13	MA	\$ 62,496.00
MYERS	SUSAN	17	BA	\$ 63,796.00
MYRON	KELLI	5	BA	\$ 54,371.00
NAUSEDAS	LAURA	4	BA	\$ 54,071.00
NIEBUHR	TIFFANY	22	BA	\$ 73,346.00
NIKNAM	MENUCKA	8	MA+30	\$ 60,871.00
O'CONNOR	KRISTIN	11	MA	\$ 60,971.00
O'DONNELL	AMY	6	BA	\$ 54,771.00
ONNEMBO	LAUREN	5	BA	\$ 54,371.00
PALAZZO	DAWN	8	BA	\$ 55,371.00
PALERMO	ANDREA	4	BA	\$ 54,071.00
PASSAFARO	THOMAS	9	MA	\$ 59,571.00
PATEL	SHANNON	4	BA	\$ 54,071.00
PATTERSON	AMBER	5	MA	\$ 57,871.00
PAYNE	DARIAN	3	BA	\$ 53,771.00
PEARSON	EMMA	8	BA	\$ 55,371.00
PESCATORE	VICTORIA	5	BA+15	\$ 55,371.00
PFEIFER	CRISTINA	3	BA	\$ 53,771.00
PIERCE	LISA	4	BA+30	\$ 56,071.00
POLIZOS	ATHANASIOS	18	MA	\$ 68,896.00
POLLAK	REBECCA	9	MA	\$ 59,571.00
POLLAK	AHUVA	9	MA+15	\$ 60,571.00
POPEK	KEVIN	4	BA	\$ 54,071.00
PRIANTE	KIMBERLY	4	BA+15	\$ 55,071.00
PUTELO	JULIA	5	BA	\$ 54,371.00
PUTELO	RENEE	5	BA	\$ 54,371.00
QUAGLIA	DOMINIQUE	5	BA	\$ 54,371.00
QUINN	JACQUELINE	5	BA	\$ 54,371.00

READ	MOLLY	3	BA	\$ 53,771.00
REALE	JAMIE	20	MA	\$ 72,496.00
REDDING	LAURA	10	BA	\$ 56,771.00
REIDMILLER	JESSICA	4	BA	\$ 54,071.00
REILLEY	AMANDA	7	BA	\$ 55,371.00
REVELL	JOHN	10	BA	\$ 56,771.00
REX	KRISTEN	15	BA	\$ 60,996.00
REYNOLDS	COREY	5	BA	\$ 54,371.00
RODGER	RENEE	15	BA	\$ 60,996.00
RODRIGUES-ALVES	NICOLE	5	BA	\$ 54,371.00
ROSENBERG	YOCHED	4	MA+30	\$ 59,571.00
ROSENMERTZ	ZOE	3	BA	\$ 53,771.00
RUIZ	MICHAEL	4	BA	\$ 54,071.00
SAAD	RANIA	4	BA+15	\$ 55,071.00
SALAMEH	MARIAN	17	BA	\$ 63,796.00
SALB	BAILA	8	MA	\$ 58,871.00
SAMANIEGO	CAROLINA	13	BA	\$ 58,996.00
SANTIAGO	ALEKSANDRA	7	BA	\$ 55,371.00
SANZARO	NICOLE	7	BA	\$ 55,371.00
SARUBBI	TERESA	4	BA	\$ 54,071.00
SAUNDERS	ALYSSA	7	MA	\$ 58,871.00
SCHECK	ARIELLE	8	MA+15	\$ 59,871.00
SCHNELLER	LAURA	6	BA	\$ 54,771.00
SCUDIERI-IAFELICE	JENNIFER	4	BA	\$ 54,071.00
SHAMES	MICHELLE	5	MA	\$ 57,871.00
SHEPPARD	KELSEY	4	BA	\$ 54,071.00
SKOPAS	MAEGEN	10	BA	\$ 56,771.00
SMITH	JILLIAN	5	BA	\$ 54,371.00
SOLOMON	SHOSHANA	5	MA	\$ 57,871.00
SPIEGEL	CHANA	5	MA	\$ 57,871.00
SPIEGEL	MIRIAM	4	MA	\$ 57,571.00
STEINBERG	LEIGH	9	BA	\$ 56,071.00
STORCH	JASON	10	BA	\$ 56,771.00
SURA	MELISSA	4	BA+15	\$ 55,071.00
TAMBURO	STACEY	10	MA+30	\$ 62,271.00
TARAGIN	ZAHAVA	8	MA+30	\$ 60,871.00
TAUBEL	JENNIFER	11	BA+15	\$ 58,471.00
TEMPERINO	LANNY	4	MA	\$ 57,571.00
THEISS	LISA	14	BA	\$ 59,996.00
THERIAULT	BRENT	12	MA	\$ 61,671.00
THOMAS	JILLIAN	8	BA	\$ 55,371.00

THOMAS	MIKEKELLE	3	BA	\$ 53,771.00
THOMAS	DAWN	18	MA	\$ 68,896.00
THOMAS	JORDAN	6	MA	\$ 58,271.00
TILTON	JENNA	4	MA	\$ 57,571.00
TJARKS	BRIDGET	8	BA	\$ 55,371.00
TKATCH	ANNA	14	MA+30	\$ 65,496.00
TORRES	ESTEFANI	5	MA	\$ 57,871.00
TRIANO	MICHAEL	4	BA	\$ 54,071.00
TRUAX	PAIGE	5	BA+15	\$ 55,371.00
TUORTO	KATHLEEN	10	BA+30	\$ 58,771.00
VALLO	BRYNN	5	BA+15	\$ 55,371.00
VARELA	GLORIA	14	MA	\$ 63,496.00
VELEZ	LISA	4	BA	\$ 54,071.00
VIDES	MARITZA	5	BA	\$ 54,371.00
VITO	CHERYL	27	BA	\$ 84,846.00
WEINBERGER	MARGARET	5	MA	\$ 57,871.00
WEISER	ESTHER	14	MA+15	\$ 64,496.00
WEISS	JAMIE	7	BA	\$ 55,371.00
WIECZERZAK	HEIDI	21	MA+30	\$ 76,646.00
WOLOSHIN	GARY	4	BA	\$ 54,071.00
WONG	LAUREL	4	BA	\$ 54,071.00
YOFFE	HENNA	8	BA+15	\$ 56,371.00
YURO	ALYSSA	5	BA	\$ 54,371.00
ZAZA	NICHOLAS	7	BA	\$ 55,371.00
ZAZA	LAUREN	7	BA+30	\$ 57,371.00
ZAZZARA	JAIME	20	MA	\$ 72,496.00
ZIMERLA	AMANDA	4	BA	\$ 54,071.00
ZIMMERMAN	DANIEL	6	BA	\$ 54,771.00
ZINGALIS	DANIELLE	5	MA	\$ 57,871.00
ZWICK	RACHEL	4	MA	\$ 57,571.00

3. LEA Certified – (10 Months)
Retired/Resignation/Terminated Staff
Effective: July 1, 2021
Terminating: June 30, 2022

LAST NAME	FIRST NAME	DEPARTMENT	STEP	DEGREE	SALARY/STIPEND
ALPHEAUS	NASYA	PSYCHOLO	5	TEACHER MA+30	\$ 59,871.00
AMBROZAITIS	LINDSAY	TEACHER	6	TEACHER BA	\$ 54,771.00
BEDROSE	MARISSA	TEACHER	7	TEACHER BA	\$ 55,371.00
BOUNEY	MICHELE	TEACHER	11	TEACHER MA	\$ 60,971.00
BOWER	KATHRYN	TEACHER	29	TEACHER BA	\$ 89,746.00

BOWMAN	RYAN	TEACHER	3	TEACHER BA	\$ 53,771.00
BRODY	RIVKA	TEACHER	9	TEACHER MA+15	\$ 60,571.00
CARNE	KATHLEEN	LDT-C	25	TEACHER MA	\$ 83,596.00
CIAVARRA	JONATHAN	TEACHER	6	TEACHER BA	\$ 54,771.00
DEUTSCHE	MOSHE	PSYCH	15	TEACHER MA+30	\$ 66,496.00
DORAN	AMANDA	TEACHER	14	TEACHER MA+30	\$ 65,496.00
DRAWBAUGH	MARYBETH	TEACHER	29	TEACHER BA+15	\$ 90,746.00
FISCHER	MADINA	TEACHER	5	TEACHER MA	\$ 57,871.00
FOBES	LAUREN	TEACHER	7	TEACHER MA	\$ 58,871.00
GREENE	ELYSSA	GUIDANCE	6	TEACHER MA	\$ 58,271.00
MCGRATH	ALLISON	TEACHER	5	TEACHER BA	\$ 54,371.00
MCGUIGAN	MICHAEL	TEACHER	3	TEACHER MA	\$ 57,271.00
MORELLI	CAITLIN	TEACHER	6	TEACHER BA	\$ 54,771.00
NOMIKOS	HEATHER	TEACHER	4	TEACHER BA	\$ 54,071.00
PICOZZI	FRANCESCA	TEACHER	10	TEACHER BA	\$ 56,771.00
RICE	MARLO	TEACHER	17	TEACHER MA	\$ 67,296.00
SAGARESE	SHIRLEY	TEACHER	18	TEACHER BA+15	\$ 66,396.00
SALGUERO	SAMUEL	TEACHER BA	22	TEACHER BA	\$ 73,346.00
SAUNDERS	LAUREN	TEACHER	6	TEACHER BA	\$ 54,771.00
SHECKLER	KIMBERLY	PSYCHOLO	5	TEACHER MA+30	\$ 59,871.00
STEINMETZ	DOREEN	TEACHER	25	TEACHER MA+30	\$ 85,596.00
WIGDORTZ	ALICIA	TEACHER	17	TEACHER BA	\$ 63,796.00

i. Stipends

1. Child Study Team

Summer Employment Per LEA Contract Article VI

To be paid as part of the year salary

Effective: July 1, 2021

Terminating: June 30, 2022

LAST NAME	FIRST NAME	TITLE	STIPEND
BELL	LAURA	SOCIAL WORKER	\$7,059.60
BLACKWELL	MARISOL GARCIA	SOCIAL WORKER	\$7,564.60
BOWERS	CAROL	SOCIAL WORKER	\$7,784.60
CASTELLANO	SALLY	SOCIAL WORKER	\$7,684.60
CLIMER	DONNA	SOCIAL WORKER	\$7,784.60
EBERHARD	DAWN	PSYCHOLOGIST	\$8,104.60
GREEN	JENNIFER	PSYCHOLOGIST	\$6,027.10
HAMMOND	DEVORA	PSYCHOLOGIST	\$5,957.10
HENDRY	JANET	LDT-C	\$7,449.60
JACOBS	MIRIAM	LDT-C	\$8,329.60
KAHAN	SARA	PSYCHOLOGIST	\$5,987.10

KAZNOWSKI	JENNIFER	SOCIAL WORKER	\$6,889.60
KELLY	KATHLEEN	PSYCHOLOGIST	\$6,057.10
KRAFTMANN	KAYLA	PSYCHOLOGIST	\$5,987.10
KROK	DEIDRE	SOCIAL WORKER	\$7,059.60
LOWINGER	LEAH	PSYCHOLOGIST	\$6,087.10
MAKSUMOV	YANA	PSYCHOLOGIST	\$6,449.60
MCNEILL	MARIA	SOCIAL WORKER	\$8,129.60
MERCED	TERESA	PSYCHOLOGIST	\$5,957.10
NIKNAM	MENUCKA	PSYCHOLOGIST	\$6,087.10
NUSSBAUM	GILA	LDT-C	\$8,104.60
ROSENBERG	YOCHVED	PSYCHOLOGIST	\$5,957.10
STERN	PETER	PSYCHOLOGIST	\$6,397.10
TAMBURO	STACEY	PSYCHOLOGIST	\$6,227.10
WEHL	RACHEL	LDT-C	\$8,594.60
WIECZERZAK	HEIDI	SOCIAL WORKER	\$7,664.60
ZENTMAN	CHANA	SOCIAL WORKER	\$7,249.60

2. Guidance Counselor

Summer Employment Per LEA Schedule F

To be paid as part of the year salary

Effective: July 1, 2021

Terminating: June 30, 2022

LAST NAME	FIRST NAME	LOCATION	STIPEND
BAUBLES	PETER	HS/MS	\$2,663.00
BERNASKI	MARIANA	ELEMENTARY	1,633.00
BROOKS	GUILMARI	HS/MS	\$2,663.00
FRY	ALLYSON	HS/MS	\$2,663.00
GARCIA	NYOMI	ELEMENTARY	\$1,633.00
HOFFMAN	CORINNE	HS/MS	\$2,663.00
IACONO	LORI	HS/MS	\$2,663.00
LIEBHAUSER	RACHAEL	ELEMENTARY	\$1,633.00
NAPOLITANO	TARA	ELEMENTARY	\$1,633.00
TEMPERINO	LANNY	HS/MS	\$2,663.00
VARELA	GLORIA	HS/MS	\$2,663.00
WEINBERGER	MARGARET	HS/MS	\$2,663.00
MCKINNON	JESSICA	ELEMENTARY	\$1,633.00

3. LEA Certified – (10 Months)

Retired/Resignation/Terminated Staff

Effective: July 1, 2021

Terminating: June 30, 2022

LAST NAME	FIRST NAME	DEPARTMENT	CST STIPEND/ GUIDANCE STIPEND	STIPEND
ALPHEAUS	NASYA	PSYCHOLO	10% STIPEND	\$5,987.10
CARNE	KATHLEEN	LDT-C	CST 10% OF SALARY	\$8,359.60
DEUTSCH	MOSHE	PSYCH	CST 10% OF SALARY	\$6,649.60
GREENE	ELYSSA	GUIDANCE	GUIDANCE STIPEND	\$2,663.00
SHECKLER	KIMBERLY	PSYCHOLO	10% STIPEND	\$5,987.10

j. Tuition Reimbursement- None At This Meeting

k. Miscellaneous- None At This Meeting

2. NON-CERTIFICATED

a. Resignations

1. CHACON-ROSALES, Ashley
Secretary: LHS
Effective: December 23, 2021
2. MALDONADO, Delilah
Paraprofessional: PINER
Effective: December 24, 2021

b. Retirements- None At This Meeting

c. Terminations- None At This Meeting

d. Leaves of Absence

1. Candia Aguilar, Adalberto
Para-EGC
Bonding-NJFLA-Unpaid
Effective: September 1st, 2021
Returning: November 29th, 2021
(updated, originally board approved 8/25/21)
2. Claudio, Ruth
CST Secretary-LHS
Medical-Sick (11 days)-Paid
Effective: November 17th, 2021
Returning: December 6th, 2021 (pending doctor's release)
(pending attendance data)
3. Duffy, Erin

Para-CAGS
Bonding-NJFLA-Unpaid
Effective: September 1st, 2021
Terminating: November 24th, 2021
Bonding-FMLA-Unpaid
Effective: November 29th, 2022
Returning: February 9th, 2022
(updated, originally board approved 9/30/21)

4. Flores, Gricelda
Secretary-OSS
Maternity-Sick (12), Vacation (12), & Personal (4)-Paid
Effective: July 16th, 2021
Terminating: August 24th, 2021
Maternity-PEAD (3 days) -Paid minus sub
Effective: August 25th, 2021
Terminating: August 27th, 2021
(pending attendance data)
Maternity-FMLA-Unpaid
Effective: August 30th, 2021
Terminating: November 19th, 2021
Maternity-Contractual-Unpaid
Effective: November 22nd, 2021
Returning: January 3rd, 2022
(updated, originally board approved 7/30/21)
5. Haupt, Brenda
Para-OSS
Medical- Sick (35 days)-Paid
Effective: December 9th, 2021
Returning: February 7th, 2022 (pending doctor's release)
(pending attendance data)
6. Mendez, Noemi
Secretary-LECC Campus 2
Medical-Sick (11 days) & Personal (1 day)-Paid
Effective: October 8th, 2021
Terminating: October 26th, 2021
Medical-FMLA-Unpaid
Effective: October 27th, 2021
Returning: November 23rd, 2021 (pending doctor's release)
7. Somodi, Gina
Grants Clerk-BOE
Caregiving-Intermittent-not exceeding Sick (8.5 days), Personal (2 days), &

Vacation (15 days)-Paid
Effective: October 7th, 2021
Terminating: June 30th, 2022
(pending attendance data)

8. Mendez, Noemi
Secretary-LECC Campus 2
Medical-Sick (11 days) & Personal (1 day)-Paid
Effective: October 8th, 2021
Terminating: October 26th, 2021
Medical-FMLA-Unpaid
Effective: October 27th, 2021
Returning: December 23rd, 2021 (pending doctor's release)

e. Transfers

1. FLORES, Griselda
From: Secretary- OAK
To: Secretary- LHS
Effective: December 13, 2021
Terminating: June 30, 2022
(Replacement for A. Chacon- Resigned)
(NO ADDITIONAL COST TO THE DISTRICT)
2. ROMANDO, Elizabeth
From: Pre K Paraprofessional - Piner
TO: Pre K Paraprofessional - Spruce Street School
Effective: January 3, 2022
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)
3. WILLIAMS, Monica
From: Pre K Paraprofessional - Piner
TO: Pre K Paraprofessional - Spruce Street School
Effective: January 3, 2022
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments

1. *BOWMAN, Kenya
Paraprofessional: 1:1- PINER
Effective: November 22, 2021
Terminating: June 30, 2022
Salary: Step 14, Credits, 90- \$23,299.00 prorated

(New Position- Per IEP Mandate)
(Budget Account #11-000-217-106-10-0010)

2. *MATIAS, Ianess

Secretary: Administrative- OAK
Effective: January 3, 2021 or sooner
Terminating: June 30, 2022
Salary: Step 25 (New Salary Guide)- \$51,441.00 prorated
(Replacement for G. Flores- Transferred)
(Budget Account #15-000-240-105-09-0009)

3. *WOLFE, Nicholas

Paraprofessional: 1:1- PINER
Effective: December 6, 2021
Terminating: June 30, 2022
Salary: Step 11 (New Salary Guide), 90 Credits- \$22,174.00
prorated
(New Position- Per IEP Mandate)
(Budget Account #11-000-217-106-10-0010)

4. *GHALY, Mariam

Paraprofessional: 1:1- SPRUCE
Effective: January 3, 2022
Terminating: June 30, 2022
Salary: Step 19, Credits 19- \$29,049.00 prorated
(Replacement for C. Flagg- Transferred to a Teaching Position)
(Budget Account #11-216-100-106-15-0015)

g. Reappointments- None At This Meeting

h. Salary Adjustments

1. LEA- Paraprofessionals (10 Month)

Subject to need and further verification

Effective: July 1, 2021
Terminating: June 30, 2022

LAST NAME	FIRST NAME	STEP	CREDITS	SALARY
ABDELSHAHID	HANAN	7	90 CREDITS	\$ 21,574.00
ABOFF	ERIN	9	90 CREDITS	\$ 21,774.00
ACOSTA	STEVEN	9	90 CREDITS	\$ 21,774.00
ALBANESE- ESTENOZ	LIGIA	6	60 CREDITS	\$ 20,724.00
ALVAREZ	JULIANNA	7	0 CREDITS	\$ 19,374.00
ANTICO	ADRIANNE	16	90 CREDITS	\$ 25,749.00
ANTUNA	LIZETTE	22	60 CREDITS	\$ 32,274.00

ARANEO	DAWN	9	90 CREDITS	\$ 21,774.00
ASKIN	KIMBERLY	9	90 CREDITS	\$ 21,774.00
ATTARDO	TRACY	14	0 CREDITS	\$ 21,874.00
BADUINI	ANASTASIA	8	60 CREDITS	\$ 20,874.00
BAER	GWEN	19	90 CREDITS	\$ 29,049.00
BARNES	DESTINEE	13	60 CREDITS	\$ 22,674.00
BEAM	MELANIE	8	90 CREDITS	\$ 21,574.00
BENEVENTO	JILL	11	90 CREDITS	\$ 22,174.00
BENVENISTI	DORIS	13	90 CREDITS	\$ 23,374.00
BETHEA	ADAM	15	90 CREDITS	\$ 24,824.00
BLYDEN, JR.	RAYMOND	19	60 CREDITS	\$ 28,349.00
BONAPARTE	MARY	11	30 CREDITS	\$ 21,384.00
BOUNEY	KATHY	13	90 CREDITS	\$ 23,374.00
BOUTSIKARIS	DESPINA	9	90 CREDITS	\$ 21,774.00
BOWMAN	KENYA	14	90 CREDITS	\$ 24,074.00
BRAVOCO-PHILLIPS	JENNIFER	14	90 CREDITS	\$ 24,074.00
BRETAN	THERESA	19	30 CREDITS	\$ 28,259.00
BROOKS	BENJAMIN	8	90 CREDITS	\$ 21,574.00
BROWN	TIMOTHY	25	60 CREDITS	\$ 36,349.00
BROYDE	CHANA	11	90 CREDITS	\$ 22,174.00
BRYSON	DIMETRIUS	6	0 CREDITS	\$ 19,224.00
BURKE	PAMELA	8	60 CREDITS	\$ 20,874.00
BUSH	EILEEN	20	30 CREDITS	\$ 29,484.00
CAMPBELL	ERNEST	15	0 CREDITS	\$ 22,624.00
CAMPBELL	ANN	13	90 CREDITS	\$ 23,374.00
CAMPESE	ILANA	13	60 CREDITS	\$ 22,674.00
CANDIA AGUILAR	ADALBERTO	16	90 CREDITS	\$ 25,749.00
CANGIALOSI	JULIE	7	90 CREDITS	\$ 21,574.00
CAPISTRAN	MELISSA	7	60 CREDITS	\$ 20,874.00
CASTANEDA	MARGIETH	8	90 CREDITS	\$ 21,574.00
CHOMSKY	SARA	14	90 CREDITS	\$ 24,074.00
CITERA	JOSEPH	17	0 CREDITS	\$ 24,549.00
CITKOWICZ	DANA	13	90 CREDITS	\$ 23,374.00
COLON	DIANA	8	90 CREDITS	\$ 21,574.00
CONTE	LORI	12	0 CREDITS	\$ 20,474.00
COSGROVE	CHRISTEN	8	90 CREDITS	\$ 21,574.00
CRUMP	YAQUELIN	7	90 CREDITS	\$ 21,574.00
CUNNINGHAM	LOIS	8	90 CREDITS	\$ 21,574.00
CURRAN	MARYANNE	17	0 CREDITS	\$ 24,549.00
CUSICK	MAUREEN	14	90 CREDITS	\$ 24,074.00
DAVIS	SAMANTHA	13	0 CREDITS	\$ 21,174.00

DAVIS	PATRICIA	6	90 CREDITS	\$ 21,424.00
DE FELICE	NORMA	13	90 CREDITS	\$ 23,374.00
DELIZ	GAIL	8	0 CREDITS	\$ 19,374.00
DELLANNO	STEPHANIE	18	90 CREDITS	\$ 27,849.00
DELPEZZO	ANGELA	9	90 CREDITS	\$ 21,774.00
DEMARINIS	JENNA	5	90 CREDITS	\$ 21,274.00
DESTEFANO	DEBRA	12	0 CREDITS	\$ 20,474.00
DESTEFANO	CLARA	10	90 CREDITS	\$ 21,974.00
DEUTSCH	CHAYA CHARYL	6	0 CREDITS	\$ 19,224.00
DEVICO	SANDRA	18	0 CREDITS	\$ 25,649.00
DIAZ	VANESSA	3	60 CREDITS	\$ 20,274.00
DIMITRI	SHERINE	10	90 CREDITS	\$ 21,974.00
DONAWAY	LISA	7	90 CREDITS	\$ 21,574.00
DOUGHER	BARBARA	14	90 CREDITS	\$ 24,074.00
DOUS	MARGREET	9	90 CREDITS	\$ 21,774.00
DRIES	CANDACE	20	30 CREDITS	\$ 29,484.00
DUFFICY	THERESA	7	30 CREDITS	\$ 20,784.00
DUFFY	ERIN	11	90 CREDITS	\$ 22,174.00
DZIALOWSKI	ALINA	11	30 CREDITS	\$ 21,384.00
ELEFANT	SHIRA	13	30 CREDITS	\$ 22,584.00
ESCALONA	KIM	8	90 CREDITS	\$ 21,574.00
ESQUENAZI	LINDA	8	90 CREDITS	\$ 21,574.00
FEE	CHRISTOPHER	9	90 CREDITS	\$ 21,774.00
FEINDT	EMILY	7	30 CREDITS	\$ 20,784.00
FINE	YEHUDIS	6	60 CREDITS	\$ 20,724.00
FLORES	REINA	11	90 CREDITS	\$ 22,174.00
FONT	AMY	16	0 CREDITS	\$ 23,549.00
FRANCIS	DASHAWN	15	0 CREDITS	\$ 22,624.00
FRANKLIN	RAYMOND	11	90 CREDITS	\$ 22,174.00
GALLANT	MAUREEN	21	0 CREDITS	\$ 29,424.00
GALLEGOS	EDGAR	9	60 CREDITS	\$ 21,074.00
GEBHART	GIOVANNA	6	0 CREDITS	\$ 19,224.00
GEBHART	ELIANE	20	90 CREDITS	\$ 30,274.00
GHATAS	ERENY	17	90 CREDITS	\$ 26,749.00
GOMES-FONTES	KRISTINA	8	0 CREDITS	\$ 19,374.00
GONZALEZ	RICHARD	17	90 CREDITS	\$ 26,749.00
GONZALEZ	MICHELLE	19	90 CREDITS	\$ 29,049.00
GONZALEZ	KRIZIA	18	90 CREDITS	\$ 27,849.00
GOODMAN	JODI	15	90 CREDITS	\$ 24,824.00
GRANT	ALEXA	11	60 CREDITS	\$ 21,474.00
GREENSTEIN	BATYA	8	90 CREDITS	\$ 21,574.00

GRIMES	SARAH	8	90 CREDITS	\$ 21,574.00
GRUEIRO	JUDY	23	90 CREDITS	\$ 34,324.00
GUADAGNO	LINDA	23	0 CREDITS	\$ 32,124.00
GUARIN YUNDA	JUAN	16	60 CREDITS	\$ 25,049.00
GYUMOLCS	CYNTHIA	18	0 CREDITS	\$ 25,649.00
HANSEN	VERONICA	7	0 CREDITS	\$ 19,374.00
HART	DARRIUS	10	90 CREDITS	\$ 21,974.00
HART	DANA	12	90 CREDITS	\$ 22,674.00
HAUPT	BRENDA	19	30 CREDITS	\$ 28,259.00
HERRERA	ROSA	17	0 CREDITS	\$ 24,549.00
HOOPER	MARGARET	8	0 CREDITS	\$ 19,374.00
HOROWITZ	TERRI	14	0 CREDITS	\$ 21,874.00
HUGHES	PATRICIA	15	90 CREDITS	\$ 24,824.00
HUNTINGTON	ELIZABETH	13	90 CREDITS	\$ 23,374.00
JONES-BROWN	TORI	18	90 CREDITS	\$ 27,849.00
JOSEPH	TOVA	12	0 CREDITS	\$ 20,474.00
KAMAN	DANA	17	90 CREDITS	\$ 26,749.00
KAZANOWSKY	SAMANTHA	7	90 CREDITS	\$ 21,574.00
KENNEY	DANA	13	90 CREDITS	\$ 23,374.00
KHALID	QURATUL	10	90 CREDITS	\$ 21,974.00
KING	BOBBIE	11	90 CREDITS	\$ 22,174.00
KIRMAN	ERYN	14	90 CREDITS	\$ 24,074.00
KLEIN	GITTEL	8	90 CREDITS	\$ 21,574.00
KNAPP	EILEEN	9	0 CREDITS	\$ 19,574.00
KORTENHAUS	KIMBERLY	8	60 CREDITS	\$ 20,874.00
KOTLER	DANA	7	90 CREDITS	\$ 21,574.00
KOWALESKI	CLEMATINA	24	0 CREDITS	\$ 33,474.00
KUSY	PAMELA	11	60 CREDITS	\$ 21,474.00
LAMARUGGINE	ANGELA	8	0 CREDITS	\$ 19,374.00
LAMARUGGINE	JOANNE	20	60 CREDITS	\$ 29,574.00
LIEBHAUSER	SUSAN	11	90 CREDITS	\$ 22,174.00
LOPEZ	DELIA	11	0 CREDITS	\$ 19,974.00
LOTRECCHIANO	COLLEEN	11	60 CREDITS	\$ 21,474.00
LOUNSBURY	SHERYL	11	90 CREDITS	\$ 22,174.00
MADERA	BRIANNA	11	0 CREDITS	\$ 19,974.00
MAHAFFEY	LILLIAN	6	90 CREDITS	\$ 21,424.00
MALDONADO	DELILAH	8	90 CREDITS	\$ 21,574.00
MARINO	AMY	21	90 CREDITS	\$ 30,274.00
MAROTTA	PHATIMA	9	90 CREDITS	\$ 21,774.00
MARTIN	HEATHER	12	60 CREDITS	\$ 21,974.00
MARTINEZ	XIOMARA	13	90 CREDITS	\$ 23,374.00

MASOUD	MARTHA	24	60 CREDITS	\$ 34,974.00
MCCLAVE	WENDY	6	90 CREDITS	\$ 21,424.00
MCNAMARA	BRIDGET	7	90 CREDITS	\$ 21,574.00
MECHLOWITZ	SHARON	20	90 CREDITS	\$ 30,274.00
MEZERA	INGREED	14	30 CREDITS	\$ 23,284.00
MIZRAHI	NECHOMA	17	60 CREDITS	\$ 26,049.00
MOHR	DENNIS	9	90 CREDITS	\$ 21,774.00
MOODY	LISA	24	90 CREDITS	\$ 35,674.00
MOORE	MARJORIE	25	60 CREDITS	\$ 36,349.00
MORENO	ALLISON	11	60 CREDITS	\$ 21,474.00
MORTELLITO	TONIANN	14	60 CREDITS	\$ 23,374.00
MULHOLLAND	BRANDI	11	0 CREDITS	\$ 19,974.00
MULLEN	JUDITH	17	0 CREDITS	\$ 24,549.00
NAKHLI	ABDELLATIF	13	90 CREDITS	\$ 23,374.00
NERI	ROSARIA	13	60 CREDITS	\$ 22,674.00
NERI	ISABELLA	6	90 CREDITS	\$ 21,424.00
NEWMAN	NANCY	21	60 CREDITS	\$ 30,924.00
NEWMAN	ROBERT	12	60 CREDITS	\$ 21,974.00
NEY	MALKA	6	90 CREDITS	\$ 21,424.00
NICOTRA	MEGHAN	21	90 CREDITS	\$ 31,624.00
NIELSEN	BAILEY	7	60 CREDITS	\$ 20,874.00
NIEVES	KARINA	4	0 CREDITS	\$ 18,924.00
NIEVES	YESENIA	13	60 CREDITS	\$ 22,674.00
NISIVOCIA	JESSICA	14	60 CREDITS	\$ 23,374.00
NOCCHI	DONNA	22	90 CREDITS	\$ 32,974.00
NUNEZ-BRITO	JUAN	11	60 CREDITS	\$ 21,474.00
OQUENDO	MARIA	6	30 CREDITS	\$ 20,634.00
ORDENANA	VERONICA	6	0 CREDITS	\$ 19,224.00
ORELLANA	ANGEL	11	60 CREDITS	\$ 21,474.00
ORTIZ	LIANNA	9	60 CREDITS	\$ 21,074.00
PAREJA	JACQUELINE	9	90 CREDITS	\$ 21,774.00
PARKS	TRENA	19	90 CREDITS	\$ 29,049.00
PENALOZA	JUAN	15	0 CREDITS	\$ 22,624.00
PEREZ	VALERIA	10	60 CREDITS	\$ 21,274.00
PETRALIA	JACLYN	7	90 CREDITS	\$ 21,574.00
PETRUCCELLI	MARCIE	8	90 CREDITS	\$ 21,574.00
PICCIOLO	LUCY	16	60 CREDITS	\$ 25,049.00
PICK	MELISSA	8	90 CREDITS	\$ 21,574.00
PIETRI	AMY	15	90 CREDITS	\$ 24,824.00
POLOSKI	BRITTANY	9	90 CREDITS	\$ 21,774.00
RANDOLPH	MICHAEL	21	0 CREDITS	\$ 29,424.00

REEVES	JANAYA	8	90 CREDITS	\$ 21,574.00
REGINA	LISA	13	30 CREDITS	\$ 22,584.00
RENOUF	LEILA	8	90 CREDITS	\$ 21,574.00
RENZI	SHERI	25	90 CREDITS	\$ 37,049.00
RITA	CARLA	13	0 CREDITS	\$ 21,174.00
RIVERA	SUSAN	11	0 CREDITS	\$ 19,974.00
RIVERA	MARGIE	14	0 CREDITS	\$ 21,874.00
RIZK	NOHA	15	90 CREDITS	\$ 24,824.00
ROBERTS	NOREEN	10	90 CREDITS	\$ 21,974.00
ROBINSON	STACEY	20	60 CREDITS	\$ 29,574.00
RODRIGUEZ	RAVIN	11	60 CREDITS	\$ 21,474.00
RODRIGUEZ	RITCHIE	15	90 CREDITS	\$ 24,824.00
ROJAS SANCHEZ	JACQUELINE	7	60 CREDITS	\$ 20,874.00
ROMANO	EILEEN	11	0 CREDITS	\$ 19,974.00
ROSELLI	PATRIZIA	7	0 CREDITS	\$ 19,374.00
ROUSE	CHRISTINA	12	90 CREDITS	\$ 22,674.00
RUSZCZYK	ELIZABETH	11	0 CREDITS	\$ 19,974.00
SAAD	HEBA	22	90 CREDITS	\$ 32,974.00
SAADI	MALKA-GILA	7	60 CREDITS	\$ 20,874.00
SALERNO	BRIDGET	12	90 CREDITS	\$ 22,674.00
SANCHEZ	KRYSTAL	14	0 CREDITS	\$ 21,874.00
SANCHEZ	LESLIE	15	90 CREDITS	\$ 24,824.00
SANDOMENO	KRISTEN	7	90 CREDITS	\$ 21,574.00
SCHNELLER	LUZ	13	0 CREDITS	\$ 21,174.00
SEERY	DANIEL	13	90 CREDITS	\$ 23,374.00
SHOR	MILADYS	12	90 CREDITS	\$ 22,674.00
SHORTER	SHERRI	11	90 CREDITS	\$ 22,174.00
SIEGEL	CARLA	13	90 CREDITS	\$ 23,374.00
SIERCHIO	VALERIE	11	90 CREDITS	\$ 22,174.00
SINONDON	ANDREA	22	90 CREDITS	\$ 32,974.00
SLOBISKI	SANDRA	11	90 CREDITS	\$ 22,174.00
SNYDER	HOLLY	10	60 CREDITS	\$ 21,274.00
SOLANO	RAYSA	14	60 CREDITS	\$ 23,374.00
STAFFORDSMITH	MAKENZIE	6	90 CREDITS	\$ 21,424.00
STEPIRO	NICOLE	17	0 CREDITS	\$ 24,549.00
STEVENSON	CAROLE	9	60 CREDITS	\$ 21,074.00
STORM	ASHLEY	10	30 CREDITS	\$ 21,184.00
STRANIERO	SAMANTHA	8	60 CREDITS	\$ 20,874.00
SUTTON	EEVAN	16	0 CREDITS	\$ 23,549.00
TAHA	NAGLAA	20	90 CREDITS	\$ 30,274.00
TERRAZAS DE CORTEZ	GRACIELA	7	0 CREDITS	\$ 19,374.00

TOBON	BLANCA	11	90 CREDITS	\$ 22,174.00
TROCCOLI	DEBORAH	10	0 CREDITS	\$ 19,774.00
TRONT	GRACE	18	90 CREDITS	\$ 27,849.00
URQUHART-WILSON	JANINE	7	90 CREDITS	\$ 21,574.00
VALLEBUONA	SUZANNE	8	90 CREDITS	\$ 21,574.00
VEGLATTE	JUDY	21	0 CREDITS	\$ 29,424.00
WEINBERGER	MADALINE	15	90 CREDITS	\$ 24,824.00
WEISS	STEFFANIE	7	90 CREDITS	\$ 21,574.00
WHATTON	COLLEEN	11	0 CREDITS	\$ 19,974.00
WHITE	GLORIA	20	30 CREDITS	\$ 29,484.00
WOLFF	ROSEMARY	13	0 CREDITS	\$ 21,174.00
WU	JESSICA	7	90 CREDITS	\$ 21,574.00
YILMAZ	KIMBERLEE	21	90 CREDITS	\$ 31,624.00
ZARAGOZA	ELIZABETH	10	60 CREDITS	\$ 21,274.00
ZARZYCKI	ROBIN	14	60 CREDITS	\$ 23,374.00
ZUCZEK	KAREN	19	60 CREDITS	\$ 28,349.00
ZWIERCAN	GRAZYNA	13	90 CREDITS	\$ 23,374.00

2. LEA- Paraprofessionals (10 Month)

Going from 0-30 Credits

(PARAPROFESSIONALS REQUIRED BY TITLE I TO TAKE THE PRO-PRAXIS TEST IN 2010 TO BECOME HIGHLY QUALIFIED SHALL BE COMPENSATED ON THE 30 CREDITS COLUMN OF THE SALARY GUIDES)

Subject to need and further verification

Effective: July 1, 2021

Terminating: June 30, 2022

LAST NAME	FIRST NAME	CREDITS	STEP	SALARY
AMOGRETTI	VICTORIA	30 CREDITS	17	\$ 25,959.00
CARR	TERRI	30 CREDITS	19	\$ 28,259.00
CIRILLO	LOIS	30 CREDITS	25	\$ 36,259.00
EILERS	RENEE	30 CREDITS	20	\$ 29,484.00
EMPORELLI	ELENI	30 CREDITS	17	\$ 25,959.00
FERNANDINI	WENDY	30 CREDITS	17	\$ 25,959.00
GAVAN	LAURA	30 CREDITS	19	\$ 28,259.00
KOWALESKI	CLEMATINA	30 CREDITS	24	\$ 34,884.00
LEFURGE	KATHLEEN	30 CREDITS	23	\$ 33,534.00
MARTINEZ	NIVIA	30 CREDITS	21	\$ 30,834.00
PAOLICELLI	CYNTHIA	30 CREDITS	20	\$ 29,484.00
PEREZ	CATHERINE	30 CREDITS	14	\$ 23,284.00
PRIMMER	GAIL	30 CREDITS	24	\$ 34,884.00
RANDOLPH	MICHAEL	30 CREDITS	21	\$ 30,834.00
RIVERA	MARGIE	30 CREDITS	14	\$ 23,284.00

ROMANDO	ELIZABETH ANNE	30 CREDITS	18	\$ 27,059.00
ROMANO	EILEEN	30 CREDITS	11	\$ 21,384.00
SANSONE	DEBRA	30 CREDITS	25	\$ 36,259.00
SMITH	EVELYN	30 CREDITS	25	\$ 36,259.00
SPICHER	TERESA	30 CREDITS	25	\$ 36,259.00
SUMERISKI	DONNA	30 CREDITS	17	\$ 25,959.00
WILLIAMS	MONICA	30 CREDITS	19	\$ 28,259.00
WOLFF	ROSEMARY	30 CREDITS	13	\$ 22,584.00
WOOD	JANET	30 CREDITS	25	\$ 36,259.00
YOUNG	DONNA	30 CREDITS	18	\$ 27,059.00

3. LEA Paraprofessional – (10 Months)
Retired/Resignation/Terminated Staff
Effective: July 1, 2021
Terminating: June 30, 2022

LAST NAME	FIRST NAME	DEPARTMENT	STEP	CREDITS	SALARY/STIPEND
AMON	JEAN	PARA	5	90 CREDITS	\$ 21,274.00
CABORNERO	DOREEN	PARA	7	0 CREDITS	\$ 19,374.00
CORREA BARRETO	GISELE	PARA	16	90 CREDITS	\$ 25,749.00
COSTA	MARIA	PARA	9	90 CREDITS	\$ 21,774.00
EL FANAGILY	MICHELE	PARA	11	90 CREDITS	\$ 22,174.00
FEIGENBAUM	GALIA	PARA	18	90 CREDITS	\$ 27,849.00
ORTEGA	CRISTAL	PARA	8	0 CREDITS	\$ 19,374.00
PARKER	DOROTHEA	PARA	13	90 CREDITS	\$ 23,374.00
PRESCOTT	KELLY	PARA	11	90 CREDITS	\$ 22,174.00
SCRIBNER	CATHERINE	PARA	8	0 CREDITS	\$ 19,374.00
SMITH	SHACANA	PARA	8	0 CREDITS	\$ 21,574.00
WEBER	DIANE	PARA	11	90 CREDITS	\$ 22,174.00
WEINSTEIN	LAYA	PARA	8	60 CREDITS	\$ 20,874.00

4. LEA Secretary- 10 Months
Effective: July 1, 2021
Terminating: June 30, 2022

LAST NAME	FIRST NAME	TITLE	STEP	SALARY
CLARK III	LAWRENCE	ATTENDANCE OFFICER	25	\$ 41,485.00
CUZCO	EMILIA	ATTENDANCE OFFICER	25	\$ 41,485.00
PERO	JAMES	ATTENDANCE OFFICER	25	\$ 41,485.00
GALLEGOS	ALEJANDRO	ATTENDANCE OFFICER	15	\$ 28,785.00

5. LEA Secretary I- Tenured
Effective: July 1, 2021
Terminating: June 30, 2022

LAST NAME	FIRST NAME	JOB TITLE	STEP	SALARY
CASTRO	GLORIBEL	Secretary 1	8	\$ 30,024.00
CEDENO	ALEXANDRA	Secretary 1	15	\$ 34,542.00
CHACON-ROSALES	ASHLEY	Secretary 1	8	\$ 30,024.00
DESENA	ALEXANDRA	Secretary 1	17	\$ 36,942.00
ESMART	AWILDA	Secretary 1	15	\$ 34,542.00
FLORES	GRICELDA	Secretary 1	9	\$ 30,504.00
GARCIA	LISETTE	Secretary 1	8	\$ 30,024.00
HURLER	EILEEN	Secretary 1	22	\$ 44,442.00
MAURE	PIETRINA	Secretary 1	13	\$ 32,682.00
MERCOLINO	DENISE	Secretary 1	21	\$ 42,762.00
NAPOLITANO	SHANNON	Secretary 1	8	\$ 30,024.00
RODRIGUEZ	JEANETTE	Secretary 1	10	\$ 30,984.00
TORRES	NANCY	Secretary 1	20	\$ 41,202.00
YOUNG	LOURDES	Secretary 1	16	\$ 35,742.00

6. LEA Secretary I- Non-Tenured

Effective: July 1, 2021

Terminating: June 30, 2022

LAST NAME	FIRST NAME	JOB TITLE	STEP	SALARY
DELMAURO	LORENA	Secretary 1	17	\$ 36,942.00
RUSSO	LARA	Secretary 1	11	\$ 31,464.00
SHUSTER	GINA	Secretary 1	12	\$ 32,064.00

7. LEA Administrative Secretary- Tenured

Effective: July 1, 2021

Terminating: June 30, 2022

Last Name	First Name	Job Title	STEP	SALARY
CARICARI	ROSEMARY	Secretary Admin	OFF GUIDE	\$ 64,726.00
BROOKS	ANTONIA	Secretary Admin	25	\$ 51,441.00
CLAXTON	PATRICIA	Secretary Admin	25	\$ 51,441.00
GREENBERG	PATRICE	Secretary Admin	OFF GUIDE	\$ 64,726.00
HAGUE	MARY	Secretary Admin	25	\$ 51,441.00
JOHNSON	SUSAN	Secretary Admin	25	\$ 51,441.00
MENDEZ	NOEMI	Secretary Admin	21	\$ 44,187.00
OLIVER	ROBYN	Secretary Admin	25	\$ 51,441.00
POWELL	CAMMIE	Secretary Admin	22	\$ 45,923.00
REIGLE	DONNA	Secretary Admin	25	\$ 51,441.00
REYES	HILDA	Secretary Admin	16	\$ 36,933.00
SHORT	PATRICIA	Secretary Admin	25	\$ 51,441.00

8. LEA Administrative Secretary- Non- Tenured

Effective: July 1, 2021

Terminating: June 30, 2022

LAST NAME	FIRST NAME	JOB TITLE	STEP	SALARY
HUDSON	JODY	ADMINISTRATIVE SECRETARY	19	\$ 40,963.00
RODRIGUEZ	ADRIANNA	ADMINISTRATIVE SECRETARY	4	\$ 30,281.00
VELEZ	RUTH	ADMINISTRATIVE SECRETARY	23	\$ 47,721.00

9. LEA- Other- District

Effective: July 1, 2021

Terminating: June 30, 2022

LAST NAME	FIRST NAME	TITLE	STEP	SALARY
ASAD	JOSEFA	DISTRICT TRANSLATOR/ INTERPRETER	14	\$ 27,935.00
FAONE	ANA	CENTRAL REGISTRATION COORDINATOR	OFF GUIDE	\$ 64,726.00

i. Stipends- None At This Meeting

j. Miscellaneous

1. SUBSTITUTE PARAPROFESSIONAL

2021-2022 school year

\$12.00 per hour

*Poley, Thomas

(*Pending criminal background check approval)

2. SUBSTITUTE SECRETARY

2021-2022 school year

\$12.00 per hour

Chacon-Rosales, Ashley

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

- *** This position does not include the following:
- | | |
|---------------------------|-------------------|
| Medical Coverage | Personal Days |
| Dental Coverage | Professional Days |
| Prescriptions | Vacation Days |
| Optical Coverage | Sick Days |
| Reimbursement for Credits | |

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

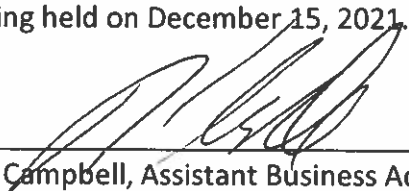
XII. OLD BUSINESS

XIII. NEW BUSINESS

XIV. GOOD AND WELFARE

XV. ADJOURNMENT

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified Agenda for the Live Streamed Public Meeting held on December 15, 2021.



Kevin Campbell, Assistant Business Administrator/Board Secretary

December 16, 2021