Lakes International Language Academy General Board

General Meeting: Tuesday, December 9, 2025, at 6:00 pm at
Lakes International Language Academy Upper School,
19850 Fenway Ave N, Forest Lake, MN 55025

Please click the link below to join the webinar:
https://meet.google.com/jmn-rgiy-oya

Google Meet settings: Host management on; host joins first. Participants must be admitted.

AGENDA

1. **General Business**
    a. Call to Order
    b. Establish a Quorum
    c. LILA Mission Statement: ***LILA prepares tomorrow's critical thinkers and global citizens through language acquisition and inquiry-driven study***.
    d. Community Input

    (Please request a speaker's card here or contact mrynders@mylila.org.)

    Anyone wishing to address the School Board may do so at this time by requesting a speaker's card. Each person will be allowed 3 minutes to speak. Though board protocol does not allow us to engage in discussion about your concern at this time, we appreciate your taking the time to share your feedback with us. Items may be referred to the administration or to a future meeting for further consideration.
    e. Review of Agenda
    f. Conflict of Interest Disclosure
    g. School/Community Presentation
    h. Celebrate LILA

2. **School Update:** Executive Director Shannon Peterson (Staff Changes Report)
    a. Strategic Plan Pillar 1: Dynamic Student Experience
    b. Strategic Plan Pillar 2: Collaborative Community
    c. Strategic Plan Pillar 3: Professional Excellence
    d. Strategic Plan Pillar 4: Advancing LILA's Future (Enrollment Report)

3. **Action Items**
    a. Treasurer's Report (October 2025 Financials)
    b. FY26 Budget Revision 1

c. State Teacher Mentor & Retention Grant–approval to apply
d. Amendments to Policy 338, *Wellness*
e. Amendments to Policy 522, *Library Materials*

4. **Dialog/Discussion Items**
   a.

5. **Reports**
   a. Finance Committee Meeting Minutes, 12/8/2025 (for review and file)
   b. Executive Director Succession Committee, 12/3/2025 (for review and file)
   c. Policy Committee Meeting Minutes, 12/1/2025 (for review and file)
   d. Executive Committee Meeting Minutes, 12/9/2025 (for review and file)
   e. Election Committee Meeting Minutes, 12/01/2025 (for review and file)
   f. Recent New Hires/Terminations (for review and file)

6. **Consent Agenda** (Chair)
   a. Secretary's Reports (11.11.2025 Board Meeting Minutes)
   b. Donations Report (see list in folder)

7. **Announcements** (Chair)
   a. Community Updates
   b. Board Member Training Updates

      [Board Member Name] (date): "Title" (context optional) by [individual or organization name].

      Example: John Doe (7.9.2025): "Navigating Non-Profit Financials: A Board Members Guide to Reporting" by CLA's Saikrishnan & Dodson.

      i. CFO Julie Lundgren, 12/3/25, by Affinety, Edutrak Software updates for expanded LILAPay options
      ii. ED Shannon Peterson, 12/2/25, MDE, Network for School Leaders Hosting International Teachers

8. **Reflection on Board Performance** (Chair)

9. **Adjourn** (Chair)