

POSITION TITLE	Long-term Substitute Teacher - Math
REPORTS TO	Principal
TIMEFRAME	January - May 2026
STATUS	Exempt - Part Time - 1 class
APPLY	Please Apply Here

POSITION SUMMARY

This teacher will collaborate with the Math department to instruct students in Intermediate Algebra in accordance with the academic programs of SWCHS and its curriculum. This individual is tasked with prayerfully guiding students to develop the attitudes, skills, and knowledge necessary for them to mature as disciples of Jesus Christ who actively seek, know, live, and proclaim the truth.

JOB RESPONSIBILITIES

Required:

Spiritual Qualities:

- **Vibrant Christian Faith:** Candidates must possess a genuine, growing relationship with Jesus Christ as Savior and Lord, demonstrated through a solid understanding of God's Word and active involvement in a local Bible-believing church.
- **Biblical Authority:** Actively support the school's Statement of Faith, believing the Bible to be the inspired, infallible, authoritative, and inerrant Word of God—the ultimate standard for faith and practice.
- **Spiritual Maturity:** Exhibit a consistent desire for spiritual growth, evidenced by prayer, Bible study, integrity of character, and bearing the fruit of the Spirit in all interactions.
- **Christian Role Model:** Serve as a positive Christian role model in attitude, speech, and actions toward others, including adherence to God's biblical standards for sexual conduct (Luke 6:40).
- **Required Commitment:** Must commit to, sign, and uphold SWCHS's Pledge of Integrity & Biblical Morality, Statement of Faith, Vision & Values, and Social Position Statement as a condition for employment

Professional Qualities:

Preparation and Instruction

- Follow a curriculum that aligns with course learning objectives, focusing on meaningful learning experiences and considering student abilities.
- Integrate Christian philosophy of education and biblical principles across the curriculum.
- Utilize diverse instructional aids, methods, and materials to facilitate creative teaching and address the holistic development of each student (spiritual, mental, physical, social, and emotional).
- Maintain accurate and timely records of student grades, attendance, and progress, and communicate this information promptly to students and their families.
- Foster a positive school image by consistently maintaining professional conduct and

representing the school favorably in public relations.

- Ensure the classroom environment is clean, welcoming, and well-organized.

Personal Qualities

- Demonstrate a sensitivity and ability to interact effectively with staff, parents, volunteers, and students.
- Understand the importance of discernment, discretion, and confidentiality in the operation of the classroom and school.

Education & Experience

- Bachelor's degree from an accredited postsecondary institution.

Technical

- Experience in technology including but not limited to classroom management software (Blackbaud and Google Suite - preferred).

Required Accountabilities

- Sign, and uphold in practice, Southwest Christian High School's Pledge of Integrity & Biblical Morality, Statement of Faith, Values, Vision, and Social Position Statement, as a condition for employment.

Pay & Benefits

- \$2,500-\$4,000 - average range; actual pay based on candidate's education & experience.
 - Benefits ineligible position.
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