

# Notice of Regular Meeting

## The Board of Trustees Tomball ISD

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A Regular Meeting of the Board of Trustees of Tomball ISD will be held Tuesday, December 9, 2025, beginning at 5:30 PM in the John P. Neubauer Administration Building, 310 S. Cherry St., Tomball, TX 77375.

If, during the course of the meeting covered by this notice, the Board should determine that a closed session of the Board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071 through 551.084, of the Open Meetings Act.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. **OPENING**

- A. Call to Order
- B. Opening Remarks
- C. Pledges
- D. Mission Statement

2. **PUBLIC COMMENT ON AGENDA ITEMS**

The Board of Trustees will hear public comments on agenda items at all open meetings in accordance with Texas Government Code Section 551.007. You must register by completing a form online at [tomballisd.net](http://tomballisd.net) or in person at the Tomball ISD Administration Building, 310 S. Cherry Street, Tomball, TX 77375 between 8:00 AM and 1:00 PM on the day of the scheduled open Board meeting.

3. **PUBLIC COMMENT ON NON-AGENDA ITEMS**

A Tomball ISD employee, resident, student, student's guardian, taxpayer, vendor or potential vendor shall have an opportunity to address the Board of Trustees on topics relevant to district business. You must register by completing a form online at [tomballisd.net](http://tomballisd.net) or in person at the Tomball ISD Administration Building, 310 S. Cherry Street, Tomball, TX 77375 between 8:00 AM and 1:00 PM on the day of the scheduled open Board meeting.

4. **REORGANIZE THE BOARD**

- A. Nominate and Elect School Board President.
- B. Nominate and Elect School Board Vice President.
- C. Nominate and Elect School Board Secretary.
- D. Nominate and Elect School Board Assistant Secretary.

5. **CONSENT AGENDA**

- A. Approve the minutes of the Tomball ISD Workshop Meeting held on November 10, 2025.
- B. Approve the minutes of the Tomball ISD Special Meeting held on November 10, 2025.
- C. Approve the minutes of the Tomball ISD Regular Meeting held on November 11, 2025.
- D. Approve proposed library material and donation acquisitions, in accordance with EFB (LOCAL).
- E. Information regarding employment of professional personnel to work under a One-Year Probationary Contract, One-Year Probationary Dual Assignment Contract, for the 2025-2026 and School Year at the Tomball ISD Salary Schedule, subject to assignment.
- F. Approve budget amendments and revised projected balances for major funds.
- G. Approve check register for November 2025.
- H. Add, revise, or delete (LOCAL) policies as presented:
  - BE(LOCAL): BOARD MEETINGS
  - BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION
  - CJ(LOCAL): CONTRACTED SERVICES
  - CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING
  - CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS
  - CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
  - CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE
  - CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY
  - CV(LOCAL): FACILITIES CONSTRUCTION
  - DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST
  - DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES
  - DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL
  - DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
  - EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS
  - EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
  - EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING
  - EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS
  - FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES
  - FEF(LOCAL): ATTENDANCE - RELEASED TIME
  - FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
  - FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION
  - FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY
  - FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
  - FO(LOCAL): STUDENT DISCIPLINE

GKA(LOCAL): COMMUNITY RELATIONS — CONDUCT ON SCHOOL PREMISES

EI(LOCAL): ACADEMIC ACHIEVEMENT

6. **CONSIDERED AGENDA**

- A. Appoint two members of the Tomball ISD School Board to serve on the Audit Committee. (Goal 2)
- B. Appoint two members of the Tomball ISD School Board to serve on the Policy Committee. (Goal 2)
- C. Appoint two members of the Tomball ISD School Board to serve on the Budget Committee. (Goal 2)
- D. Appoint two members of the Tomball ISD School Board to serve on the Advocacy Committee. (Goal 2)
- E. Approve the 2026 Local Calendar for purposes of the Texas Public Information Act. (Goal 2)
- F. Approve a 4 year contract with Transfr VR for Transfr Trek (Career Exploration) in the amount of \$114,500.00 using Strategic Plan Funds. (Goals 6,7,9)
- G. Approve Clearhope Contract Addendum to extend the term of the current contract from January 1,2026 to December 31, 2028 in the amount of \$400,000.00 for Tier 3 supplemental counseling using the Tomball Regional Health Foundation grant. (Goal 5)
- H. Approve the purchase of furniture and equipment for Tomball West High School from School Specialty in the amount of \$5,914,586.67 utilizing OMNIA Partners contract R230305 with a not to exceed furniture budget of \$6,000,000.00 using Bond 2021 funds. (Goal 8)
- I. Approve a budget increase of \$50,000.00 for the completion of sidewalks at the Early Excellence Academy increasing the budget from \$149,685.88 to \$199,685.88 using Bond 2021 funds. (Goal 8)
- J. Approve the purchase of security cameras for Tomball West High School from Preferred Technologies, LLC in the amount of \$578,392.50 including a contingency budget of \$75,442.50 utilizing purchasing cooperative DIR-CPO-4742 using Bond 2021 funds. (Goal 8)
- K. Approve the selection of Arcadis as the architectural firm for security vestibule additions at various campuses and authorize the CFO to finalize contract negotiations using Bond 2021 funds. (Goal 8)
- L. Approve PBK Architects' architectural fee of 6.25% for the new Multi-Program Activity Center at Tomball High School with total cost of \$1,125,000.00 based on an estimated \$18,000,000.00 construction budget using Bond 2025 funds. (Goal 8)
- M. Approve PBK Architects' architectural fee of 4.5% for the new Multi-Program Activity Center at Tomball Memorial High School with total cost of \$810,000.00 based on an estimated \$18,000,000.00 construction budget using Bond 2025 funds. (Goal 8)
- N. Approve PBK Architects' architectural fee of 4.5% for the new Multi-Program Activity Center at Tomball West High School with total cost of \$810,000.00 based on an estimated \$18,000,000.00 construction budget using Bond 2025 funds. (Goal 8)

- O. Approve the purchase of 30 standard transportation buses and 10 special education transportation buses from Longhorn Bus Sales utilizing purchasing cooperative Buyboard 722-23 in the amount of \$6,504,800.00 using Bond 2025 funds. (Goal 8)
- P. Approve the selection of VLK Architects as the architectural firm for the installation of artificial turf and other athletic facility improvements and authorize the CFO to finalize contract negotiations using Bond 2025 funds. (Goal 8)
- Q. Approve the purchase of a parcel of land consisting of approximately 5.2503 acres located near Shaw Road in Harris County, Texas to be used for District facilities and related purposes; and authorize Superintendent or its designee to negotiate and execute a final sale and purchase agreement with a purchase price of approximately \$2,172,679.00 as well as any related necessary amendments, closing documents, and other post-closing documents using Bond 2025 funds. (Goal 8)
- R. Approve the purchase of a parcel of land consisting of approximately 2.2379 acres located near Shaw Road in Harris County, Texas to be used for District facilities and related purposes; and authorize Superintendent or its designee to negotiate and execute a final sale and purchase agreement with a purchase price of approximately \$926,087.80 as well as any related necessary amendments, closing documents, and other post-closing documents using Bond 2025 funds. (Goal 8)
- S. Approve the purchase of Employee Timekeeping System from UKG in the amount of \$351,945.00 utilizing purchasing cooperative OMNIA Partners 24-6833 using Bond 2021 and General funds. (Goal 8)
- T. Approve new Tomball ISD high school attendance boundaries effective for the 2026-2027 school year as recommended by administration. (Goal 2)
- U. It is recommended that the Board of Education render a finding under Texas Administrative Code section 249.14(g) that good cause did not exist as required by Texas Education Code sections 21.105(c), 21.160 (c), or 21.210(c) for the following educator: Kayley Brown (Goal 1)
- V. Accept the resignation of Board Trustee, Tina Salem. (Goal 2)
- 7. **RESIGNATIONS AND RETIREMENTS**
- 8. **ENROLLMENT REPORT**
- 9. **FINANCE AND TAX REPORTS**
- 10. **CLOSED SESSION**  
 Closed Meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purpose listed below.
  - A. Tex. Gov' t Code § 551.071: Consultation with the Board Attorney regarding all matters as authorized by law.
  - B. Tex. Gov' t Code § 551.072: Deliberation regarding purchase, exchange, lease, or value of real property.
  - C. Tex. Gov' t Code § 551.074: Deliberation regarding appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.
  - D. Tex. Gov' t Code § 551.076: Deliberation Regarding Security Personnel or Devices
- 11. **BOARD COMMENTS**  
 Any Board Member may make a comment during this portion of the agenda, without prior posting being required. Comment items may not pertain to the character of any

student, staff, or Board Member and may not be discussed or deliberated upon at this meeting.

12. **ADJOURNMENT**

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The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:  
December 2, 2025

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For the Board of Trustees