



MEMORANDUM

To: Watchung Borough Board of Education

From: Patricia Rees, Field Service Representative

Date: June 28, 2028

Re: Goal Setting Board Retreat

On June 26, 2025, from 7:00 p.m. – 9:00 p.m. the Watchung Borough Board of Education met for a Board Retreat. Nine (9) board members, the Superintendent and the Business Administrator, attended.

The main topic on the agenda was the development of District and Board Goals for the 2025-2026 academic year.

The board recognizes that the development of the Action Plans for District Goals is the responsibility of the superintendent. The board then holds the superintendent accountable for progress toward the achievement of those district goals in the annual evaluation process for the 2024-2025 academic year.

2025-2026 Watchung Borough District Goals

1. Implement new initiatives to enhance student achievement.
2. Ensure systems are in place to identify and assist students who face academic challenges, fostering equity and access to learning.
3. Foster student and staff engagement and positive culture.

2025-2026 Watchung Borough Board of Education Goals

1. Establish and maintain clear norms, protocols and operating procedures to ensure effective, respectful, and transparent governance aligned with the district's mission and vision
2. The Board will continue to engage in professional development to build upon the successful NJSBA Board Academy Board Certification to achieve the Carole E. Larsen Master Board certification.
3. Clearly communicate how the Board of Education decisions and actions align with District Goals ensuring transparency, accountability, and strategic coherence.

Next steps . . .

District and board goals should be formally approved at a future board of education meeting. Periodic updates on progress toward achievement of these goals will be given at your board meetings.



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You are all to be commended for your own personal commitment to taking part fully in an open discussion on ways to continue to move your district forward. Your commitment to improving student achievement for the students of the Watchung Borough School District is to be saluted.

I've enjoyed working with your board. I wish you all a restful summer break.

Patti