

**INDEPENDENT SCHOOL DISTRICT NO. 2711  
MESABI EAST SCHOOLS  
AURORA, MN 55705**

**MINUTES OF REGULAR BOARD MEETING  
November 3, 2025**

CALL TO ORDER: The Regular Board Meeting was called to order by Chair, Walt Hautala at 5:30 p.m. on November 3, 2025 in the Board Room (204) with the following in answer to roll call.

ROLL CALL:

Present: Directors Justin Adams, Amanda Gross, Chris Baudhuin, Walt Hautala, Pamela LaFrenier, Superintendent Burgess

Absent: Director Kathy Undeland

PLEDGE OF ALLEGIANCE

AGENDA APPROVAL: Moved by Director Baudhuin, seconded by Director LaFrenier to approve the agenda as presented.

All in favor---Motion passed.

DISTRICT PATRON AND VISITOR COMMENTS: Grace Maunu with Mesabi East Student Council gave an update on their activities.

Consent Agenda: Moved by Director Gross, seconded by Director Adams to approve the consent agenda as Presented: Payrolls and Bills in the amount of \$1,917,721.63; Regular Board Meeting Minutes of October 6, 2025; Tuition Agreements with MN Transitions Charter School for 1 student with a start date of 8/25/25; ISD #709 Duluth for 6 students with start dates of 6/10/25, 7/1/25, 9/2/25 and 10/6/25; East Range Academy for 5 students with start dates of 8/29/25 and 9/2/25.

All in favor---Motion passed.

MSBA Form A Grant Application Resolution: Moved by Director LaFrenier, seconded by Director Baudhuin to approve the MSHSL Foundation Resolution application Form A grant to offset student activity fees.

Roll Call:

Ayes: Director Gross, Director Baudhuin, Director Hautala, Director LaFrenier, Director Undeland, Director Adams

Nayes: None---Motion passed.

Head Mechanic/Bus Driver Hire: Moved by Director Gross, seconded by Director Adams to approve Jeremy Packer as Head Mechanic/Bus Driver Step 3, effective November 12, 2025. Bus Driving endorsement to be achieved by April 3, 2026.

All in favor---Motion passed.

Plow Purchase: Moved by Director Hautala, seconded by Director Baudhuin to approve the purchase of a plow from United Truck Body in the amount of \$10,429.

All in favor---Motion passed.

Fitness Center Equipment Purchase: Moved by Director LaFrenier, seconded by Director Adams to approve the purchase of Fitness Center Equipment from Johnson Fitness & Wellness in the amount of \$22,469.43. Funds for this purchase will come from the donation from First National Bank of Gilbert.

All in favor---Motion passed.

FMLA Request: Moved by Director Baudhuin, seconded by Director Hautala to approve the FMLA Request for an employee effective October 27, 2025 to November 24, 2025.

All in favor---Motion passed.

Concession Stand Repair: Moved by Director Gross, seconded by Director Adams to accept the proposal from Max Gray Construction in the amount of \$91,100 for concession building water damage repair.

All in favor---Motion passed.

Winter Coaching Recommendations: Moved by Director Adams, seconded by Director LaFrenier to approve the following Winter coaching recommendations for 2025-2026: Jon Powell / Head Boys Basketball Coach; Howard Anthony / Assistant Boys Basketball Coach; Brian Bueckers / ½ Stipend JH Boys Basketball Coach; Nick Shermer / ½ Stipend JH Boys Basketball Coach; Dick Okstad / Volunteer Boys Basketball; Nikole Anderson / Volunteer Boys Basketball; Chris Whiting / Head Girls Basketball Coach; Alexandra Negen / Assistant Girls Basketball Coach; Gus Layman / JH Girls Basketball Coach; Allyson Cundy / Volunteer Girls Basketball; Tom Gusaftson / Volunteer Girls Basketball; Jerod Ruotsalainen / Volunteer Girls Basketball; Lisa Goerd / Volunteer Girls Basketball; Stacia Layman / Volunteer Girls Basketball; Kora Forsline / Volunteer Girls Basketball; Terry Layman / Head Boys Swimming Coach; Jon Isaacson / Assistant Boys Swimming Coach; Carl Layman / Volunteer Boys Swimming Coach; Mike Layman / Volunteer Boys Swimming Coach; Stacia Layman / Volunteer Boys Swimming Coach; Jon Wagner / ½ Stipend Head CC Ski Coach; Don Galloway / ½ Stipend Head CC Ski Coach; Chris Hagberg / ½ Stipend Assistant CC Ski Coach; Connor Matschiner / ½ Stipend Assistant CC Ski Coach OPEN / JH CC Ski Coach; Jack Jeffery / Volunteer CC Ski Coach; Jack Greenlee / Volunteer CC Ski Coach; Cheri Johnson / Volunteer CC Ski Coach; Parker Lalonde / Volunteer CC Ski Coach; Jen Hull / Basketball Cheer Advisor; Nikki Swanson / Assistant Basketball Cheer Advisor.

All in favor---Motion passed.

Transfer Request: Moved by Director LaFrenier, seconded by Director Baudhuin to approve a transfer request for Maria Maninga from the Indian Education Advisor position to a Special Education Paraprofessional position up to 29 hours per week effective November 14, 2025.

All in favor---Motion passed.

Donations Accepted: Moved by Director Baudhuin, seconded by Director Adams to accept the following donations: Monetary donation in the amount of \$500 earmarked for Monster Bash 2025; Monetary donation in the amount of \$750 earmarked for Volleyball AirCat Machine.

All in favor---Motion passed.

MEETING SCHEDULE: Regular Board Meeting – Monday, December 1, 2025 - 5:30 p.m. - Board Room (204)  
Budget and Levy Meeting - Monday, December 1, 2025 - 6:15 p.m. - Board Room (204)

Adjournment: Moved by Director Lafrenier seconded by Director Gross to adjourn at 6:00 p.m.

All in favor---Motion passed.

ATTEST:

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Chair

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Clerk