Globe Unified School District #1

Certified Staff Salary Schedule for Initial Placement Only

Adopted: Proposed March 2022

	CERT	*BA*	*BA+15*	*BA+30 MA*	*BA+45 MA+15*	*BA+60 MA+30*	*BA+75 MA+45*	*MA+60 PhD/EdD*
	BAND 1	***BAND II***	***BAND III***	***BAND IV***	***BAND V***	***BAND VI***	***BAND VII***	***BAND VIII***
New Hire Minimum/No Experience	$38,940	$42,450	$43,650	$44,875	$46,050	$47,300	$48,500	$49,600
1 Year Experience	$39,500	$42,750	$44,050	$45,450	$46,665	$48,000	$49,215	$50,550
2 Years Experience	$40,025	$43,000	$44,350	$45,975	$47,325	$48,680	$50,050	$51,500
3 Years Experience	$40,300	$43,275	$44,725	$46,475	$47,920	$49,400	$50,850	$52,300
4 Years Experience	$40,565	$43,550	$45,110	$47,025	$48,575	$50,100	$51,700	$53,225
5 Years Experience	$40,890	$43,800	$45,500	$47,600	$49,225	$50,850	$52,500	$54,100
6 Years Experience	$41,150	$44,100	$45,800	$48,140	$79,765	$51,550	$53,300	$55,000
7 Years Experience	$41,475	$44,350	$46,200	$48,680	$50,400	$52,250	$54,100	$55,900

Each year equals 3 steps on old salary schedule

Band Advancement Amount:

Amount Increase to Band III:	$1,500
Amount Increase to Band IV:	$1,600
Amount Increase to Band V:	$1,700
Amount Increase to Band VI:	$1,800
Amount Increase to Band VII:	$1,900
Amount Increase to Band VIII:	$2,000

Starting in FY15, any vertical advancement will be in the form of either a percentage or fixed amount as funding permits and with approval of the Governing Board.

Please Note: Each Step/Band includes approximately $3,056.00 of base salary monies pursuant to Proposition 301 which includes payment of three professional learning days and up to an additional 5% of pay (pursuant to Az Budget initiaitives in 2020).

Salary does not include 301 Performance Pay monies paid to qualifying teachers following the end of the school year.