

## Oakwood Schools Staff Feedback re: Portrait of a Learner November 2025

### I. POL has the potential to help us:

- clarify our overarching qualities that we hope to promote in our students
- inform curriculum & assessment decisions
- better use existing structures, such as Advisory, Freshman Challenge, etc
- pinpoint experiences & skills we want our students to have and to be proficient with
- communicate to students the “why” behind what students are learning and doing
- think beyond our content
- talk about how to help the students at all levels
- fill the gaps with our high-achieving students
- help students be more prepared for adulthood and practice those skills in a safe environment
- build independence and problem-solving skills in our students

### II. List the mindsets and dispositions students need to be successful in school and life (highlight the top 6)

- Group 1
  - Persistence
  - Inquiry
  - Creativity
  - Collaboration
  - Communication
  - Grit / Resilience
  - Professionalism
  - Empathy
  - Resilience
  - Self-Reflection
  - Lifelong learning
  - Commitment to serving others
  - Building Healthy Relationships
  - Flexibility / adaptability
- Group 2
  - Confidence
  - Resilience
  - Self-worth
  - Pride in work
  - Curiosity
  - Ability to make long and short term goals and achieve them
  - Risk-taking
  - Problem solving
  - Preparedness
  - Open to critique
  - Communication skills
  - Adaptable/flexibility
  - Willing to sit in discomfort
  - Grit
  - Prioritizing

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## ***I. Poster 1:***

- A. Emotionally intelligent
- B. Can work with different kinds of people
- C. Productive
- D. Comfort managing ambiguity and risk
- E. Good stewards of the environment
- F. Graciously accepts critical feedback
- G. Problem solver
- H. Outward-focused / compassionate
- I. Love of learning / curious
- J. Flexible
- K. Confident and genuine
- L. Frustration and failure tolerance
- M. Balance of equanimity and expressive
- N. Critical thinking skills
- O. Time management
- P. Active participants
- Q. Joy
- R. Sees opportunities not obstacles
- S. Intentional with language / thoughtful
- T. Ethical

## ***II. Poster 2***

- A. Empathy
- B. Creative
- C. Acceptance
- D. Inquisitive
- E. Mindful
- F. Well-rounded
- G. Self-forgetfulness
- H. Kindness
- I. Receptive
- J. Honesty
- K. Active listener
- L. Resilient
- M. Grateful
- N. Humble
- O. Humanistic
- P. Perseverance
- Q. Being able to accept critical criticism and make the change
- R. Courtesy

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## **III. Poster 3**

- A. Problem solvers
- B. Cooperative
- C. Resilient
- D. Drive Grit
- E. Agency
- F. Sense of Purpose
- G. Self Efficacy
- H. Supportive
- I. Kind
- J. Accepting
- K. Content
- L. Able to delay gratification
- M. Patient
- N. Grateful
- O. Global Awareness
- P. Civic Minded
- Q. Respect for Common Good
- R. Open to Challenge
- S. Well-Rounded
- T. Open to Feedback

## **IV. Poster 4**

- A. Self Aware
- B. Happy
- C. Risk Taker
- D. Humble
- E. Kind
- F. Compassionate
- G. Listener
- H. Grit
- I. Confident
- J. Patience
- K. Cooperative
- L. Critical thinker
- M. Self Advocacy
- N. Curious
- O. Accepting
- P. Motivated
- Q. Take Ownership (behavior and learning)
- R. Problem Solver
- S. Creative
- T. Advocacy

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## **V. Poster 5**

### **A. Leadership**

1. Discernment
2. Executive functioning
  - a) planning, pacing
  - b) time/self management
3. Inclusive
4. Acceptance
  - a) Finding strength in differences
5. Flexibility

### **B. Mindset**

1. Perseverance (grit)
2. Problem solver
3. Acceptance
4. Critical thinking
5. Reflective
6. Taking pride in your effort/results
  - a) Work ethic
  - b) intrinsic motivation
7. Taking pride in your efforts and results
8. Innovation/creativity
9. Living in the gray/unknown

### **C. Effective Communication**

1. Eye contact
2. Honest
3. Good listener
4. Curiosity over judgement
5. Smile

### **D. Constructive Self-Awareness and Care**

1. Finding joy
2. Self regulation
3. Maintaining routine & developing pride in the mundane
  - a) All the little things that make sum up to make a life
4. Politeness

### **E. Kindness**

1. accepting
2. Welcoming
3. Thought-ful
4. Empathy
5. Giving back to charity

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### **VI. Poster 6**

- A. Grit
- B. Independent
- C. Critical Thinker
- D. Kind
- E. Perspective
- F. Empathy
- G. Healthy risk takers
- H. Find the joy
- I. Think scientifically
- J. Collaborate
- K. Tech literacy
- L. Lifelong learners
- M. Respectful
- N. Patience
- O. Be curious without judgment
- P. Flexible
- Q. Fulfilled
- R. Inclusive
- S. Interact positively with others (adults, children, etc.)

### **VII. Poster 7**

- A. Kind
- B. Considerate
- C. Open-Minded
- D. Take responsibility for one's actions
- E. Self advocate
- F. Empathetic
- G. Resilient
- H. Content
- I. Work ethic
- J. Open to improvement
- K. Grounded in reality
- L. Well-rounded education
- M. Contribute to society