Globe Unified School District #1

Certified Staff Salary Schedule for Initial Placement Only

Adopted: Proposed March 2024

	CERT	*BA*	*BA+15*	*BA+30 MA*	*BA+45 MA+15*	*BA+60 MA+30*	*BA+75 MA+45*	*MA+60 PhD/EdD*
	BAND 1	***BAND II***	***BAND III***	***BAND IV***	***BAND V***	***BAND VI***	***BAND VII***	***BAND VIII***
New Hire Minimum/No Experience	$43,150	$46,750	$48,000	$49,250	$50,500	$51,850	$53,050	$54,200
1 Year Experience	$43,750	$47,100	$48,430	$49,900	$51,150	$52,525	$53,750	$55,200
2 Years Experience	$44,250	$47,350	$48,750	$50,425	$51,750	$53,250	$54,650	$56,150
3 Years Experience	$44,550	$47,625	$49,150	$50,950	$52,450	$54,000	$55,500	$57,000
4 Years Experience	$44,800	$47,900	$49,550	$51,525	$53,125	$54,750	$56,350	$58,000
5 Years Experience	$45,150	$48,200	$49,950	$52,100	$53,800	$55,500	$57,200	$58,850
6 Years Experience	$45,430	$48,500	$50,250	$52,650	$54,350	$56,250	$58,025	$59,750
7 Years Experience	$45,750	$48,750	$50,750	$53,250	$55,000	$56,950	$58,850	$60,750

Each year equals 3 steps on old salary schedule

Band Advancement Amount:

Amount Increase to Band III:	$1,500
Amount Increase to Band IV:	$1,600
Amount Increase to Band V:	$1,700
Amount Increase to Band VI:	$1,800
Amount Increase to Band VII:	$1,900
Amount Increase to Band VIII:	$2,000

Starting in FY15, any vertical advancement will be in the form of either a percentage or fixed amount as funding permits and with approval of the Governing Board.

Please Note: Each Step/Band includes approximately $4,056.00 of base salary monies pursuant to Proposition 301 which includes payment of three professional learning days and up to an additional 8% of pay (pursuant to Az Budget initiaitives).

Salary does not include 301 Performance Pay monies paid to qualifying teachers following the end of the school year.

New certificated teachers will be offered a $1,500 signing bonus if the certificate is valid at time of hire.

Salary does not include $2,000 in one-time lump sum payments approved for the 24/25 school year.