Globe Unified School District #1

Administrative Salary Schedule -24/25

Adopted: Proposed March 2024

POSITION	BASE SALARY	CONTRACT DAYS
Superintendent	TBD by Governing Board	208 days
Deputy Superintendent	TBD by Supt & Governing Board	208 days
High School Principal Director	$86,750 - $97,750	208 days
Middle School Principal	$83,350-$92,000	208 days
Elementary School Principal	$80,250-$88,750	208 days
High School Assistant Principal* Manager (Human Resources, Facilities & Maintenance, Instruction)	$67,750-$87,250.00	171 days - 208 days
Middle School Assistant Principal* Coordinator (IT, Special Programs)	$65,250-$84,250	171 days - 208 days
Elementary School Assistant Principal* Supervisor (Transportation, Food Service, Support Services)	$58,750 -$70,000	171 days
Dean of Students*	$51,950-$59,250	171 days
Athletic Director*	$57,250-$63,400	171 days

*No earned vacation, less than 208 day contract; contract can be extended up to 208 days, with commensurate pay, by Superintendent & with Governing Board approval.

Educational Adjustments for Administrators

MA +15	$675
MA +30	$1,350
MA +45	$2,025
MA +60	$2,700
Ed.D/Ph.D.	$3,375

Administrators with a satisfactory or above evaluation will be paid an amount from the Maintenance & Operations budget equivalent to the amount of Proposition 301 monies paid to teachers as pay for performance.

All incremental credits must be validated by official transcripts from an accredited university and approved by the Globe Unified School District Superintendent.

Employee salary placement will be the sole discretion of the GUSD Superintendent. Final approval of such decisions will be decided upon by the Globe Unified Governing Board. Once base entry salary is determined, salary adjustments or cost of living increases will be subject to Governing Board review and approval.

The salary set forth in this Schedule has been calculated based on anticipated legislative appropriations and revenue control limit adjustments that are required to be enacted pursuant to A.R.S. 15-901.01. If, after issance of the contract, the District's total revenues or budget capacity are less than that set forth in the Preliminary Budget, individual's salary may be reduced pro rata with all staff. If, after the issuance of the Contract, the District receives appropratiations or revenue control limit adjustments in excess of the minimum required amounts set forth in A.R.S. 15-901.01, the Governing Board reserves the right, in its discretion, to increase individual's salary.