



MINUTES OF THE REGULAR SCHOOL BOARD MEETING THE BOARD OF DIRECTORS

Monday, October 27, 2025 □ 6:00 p.m.
Central Office Boardroom

Call to Order

The regular meeting of the Board of Directors of Fife School District was called to order at 6:00 p.m. by President Ki' Laurencio. Three board members were in attendance; therefore a quorum was verified. Board members present were Ki' Laurencio, Palmer Yee, and Bjorkman. Excused Board members were Reid and Hale. Administrators in attendance were Superintendent Alfano, Edwards, Torres, Wanner, Lombardo, Thomas, Parrish, Johnson, Burrus and Hannah. Excused administrators were Dickson and Bowman. Student Representatives Jacob Connaway and Kristen Reed were present. Jessica Connaway was present and acting as Recording Secretary. Visitors were Erinn Webber, Alex & Adam Williams, Zebulon, and Summer Andriyuk.

Student/Staff Recognition

SLMS Counselors and Intern shared how they are supporting students' behavioral health and overall well-being through a strong multi-tiered, multi-domain system of support.

Recess

Recess at 6:25 p.m.

Reconvene

Reconvened regular session at 6:30 p.m.

Open Public Comments ▸ Current Agenda Items

Rebecca Norman registered for written public comment regarding concerns on Policy 2021.

Minutes

Motion made by Palmer Yee and unanimously carried (3-0) to approve the regular meeting minutes from September 29, 2025.

Motion made by Palmer Yee and unanimously carried (3-0) to approve the study session minutes from October 1, 2025.

Approval of Vouchers & Expense Reimbursements

Motion made by Bjorkman and unanimously carried (3-0) to approve the payment of the vouchers as follows: General Fund, Warrant No. 127257 through 127431 in the amount of \$609,247.84; ASB Fund, Warrant 46966 through 46986 in the amount of \$35,215.84; Capital Projects, Warrant 211649 through 211655 in the amount of \$186,078.07; General Fund and ASB in the amount of \$82,294.93; Payroll, Warrant No. 96064 through 96106 and direct deposits in the amount of \$5,257,462.06.

School Strategic Direction

Alisha Maulding and Danielle Waters presented Discovery Primary's Strategic Direction.

Mark Beddes and Sarah Shatswell presented Surprise Lake Middle School's Strategic Direction.

Overnight Travel

Motion made by Bjorkman and unanimously carried (3-0) to approve FHS Music; Oregon State and Portland State; April 16th - 18th, 2026 presented by Paige Carroll.

Interdistrict Agreement

Motion made by Palmer Yee and unanimously carried (3-0) to approve the Interlocal Agreement to collect and distribute impact fees between King County and Fife School District, presented by Dany Wanner.

Resolution 25-20

Motion made by Bjorkman and unanimously carried (3-0) to approve the National Native American Heritage Month, presented by Ilesha Ki' Laurencio.

Resolution 25-21

Motion made by Palmer Yee and unanimously carried (3-0) to approve the National Homeless Youth Awareness Month, presented by Ilesha Ki' Laurencio.

First Reading Policy

Policy 2021; Library Information and Technology Programs, presented by Lindsay Lombardo.

Second Reading Policies

Motion made by Bjorkman and unanimously carried (3-0) to approve Policy 1105; Electoral System, presented by Kevin Alfano.

Motion made by Palmer Yee and unanimously carried (3-0) to approve Policy 1110; Election, presented by Kevin Alfano.

Motion made by Bjorkman and unanimously carried (3-0) to approve Policy 111; Oath of Office, presented by Kevin Alfano.

Motion made by Palmer Yee and unanimously carried (3-0) to approve Policy 2421; Promotion/Retention, presented by Tom Edwards.

Superintendent Advisory Report

Student Representatives Jacob Connaway and Kristen Reed presented their monthly report.

Consent Agenda

Consent Agenda was deemed approved by the Board

Resolution 25-19 Surplus Property

2025-2029 CTE Four Year Plan

2025-2026 Highly Capable Plan

2025-2026 TBIP Plan

October Donations

New Hires

- Brianna Deling, Paraeducator, Fife Elementary - October 3, 2025
- Nataliia Mamchur, Custodian, Early Learning Center - October 1, 2025
- John Williams, Groundskeeper, Central Office - October 9, 2025
- Saraya Carter, EECEAP Support/Float, Early Learning Center - October 28, 2025
- Rebeca Inouye, Paraeducator, Fife Elementary - October 31, 2025

Resignations

- Crystal Rodriguez, SPED Paraeducator, Fife Elementary - September 24, 2025
- Marus Rondoni, Bus Assistant, Transportation - September 17, 2025
- Leanne Smith, Paraeducator, Early Learning Center - August 31, 2025
- Kimberly Harris, Bus Driver, Transportation - October 31, 2025

Adjournment

At 7:55 p.m., there being no further business to come before the board, the meeting was adjourned.

Superintendent/Secretary to the Board

Board President

Recording Secretary