NILES TOWNSHIP HIGH SCHOOL DISTRICT 219

7700 Gross Point Rd
Skokie, IL 60077
847-626-3000
www.niles219.org

Support Staff Pay and Benefits

Starting Hourly Pay

CS	$25.25
S1	$20.98
S2	$25.50
S3	$28.00
S4	$30.00
S5	$32.00
S6	$34.00
P1	$25.00
P2	$32.50
P3	$41.00
M2	$34.00
M3	$41.50
T2	$32.50
T3	$41.50
T4	$45.75

*Pay Differential for CS:

- Qualifying First Responder Experience: $3 hourly

*Pay Differentials for P1 roles:

- Special Education: Additional $2.75 hourly
- RTI or BAC Para: Additional $1.50 hourly
- Bachelors Degree or Higher: Additional $1.50 hourly

*Shift Differential for M2 and M3

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Paid Time Off

Full Year (260 Day)	Modified Year (186, 196 & 205 day)
4 Personal Days	4 Personal Days
15 Sick Days	12 Sick Days
10 Vacation Days	

BCBS IL Health Insurance

- PPO
- High Deductible PPO with HSA
- HMO
- Blue Advantage
- Vision Insurance
- Voluntary Short and Long Term Disability
- Voluntary Accident
- Voluntary Critical Illness
- Voluntary Hospital Indemnity

MetLife Dental Insurance

Term Life Insurance

- $60,000 if earning less than $35,000
- $90,000 if earning $35,000 or greater
- Premiums paid by District

Fringe Benefits

- Tuition Reimbursement
  - 2 classes or 6 credits per year
- Unpaid Leave
  - Continued Education
  - Family Care Leave

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- 403b or 457b $1,500 Match for Tier 2
- Longevity Pay Differential at start of 6th year
- Employee Assistance Program
- Annual Wellness Screening and Flu Shots with incentive