

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:05 p.m.

November 10, 2025

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 10, 2025, at 6:05 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance, led by veteran Eric Butler and the following members in attendance:

Roll Call	Members present:	Maria Norman, Chairperson Stephen Corona Anne Duff Julie Hollingsworth Jennifer Matthias Antonette Payne Noah Smith
	Members absent:	None

Consent Agenda	Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, October 27, 2025; Vouchers for the period ending November 10, 2025 and the payroll and supplemental pays for the period ending October 17, 2025; Personnel Report; and the Required Disclosures:
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Minutes	The Minutes from the regular Board meeting held October 27, 2025, were distributed to Board members for review with a recommendation for approval.
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Vouchers and Payroll	RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending November 10, 2025 and the payroll and supplemental pays for the period ending October 17, 2025.
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RELATED INFORMATION: Vouchers paid by the Fort Wayne Community Schools total \$7,944,439.09.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$13,345,125.11.

Personnel Report	Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.
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STATUS
C Position Changed **N** New Position/Allocation **T** Temporary Position
L Leave **R** Replacement

ADMINISTRATOR(S) RCOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Byrd, Jack R.	Office of Superintendent/Chief Systems Officer	Retire	12-31-25

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Essig Badgett, Amy L.	New	Wayne/School-Year Counselor	R	10-27-25

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Couch, Austin A.	Human Resources/ Executive Director	Human Resources/Director of Employee Relations	R	10-18-25
Jenkins, Mary-Margaret	Technology/Coordinator Systems Support	Human Resources/Coordinator Human Capital	R	10-20-25

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Colpitts, Carrie L.	Towles/Language Arts	Resign	11-05-25
Downey, Kayla S.	Indian Village/Grade 4	Resign	10-31-25
Glover, Jessica M.	Abbett/MIMD	Resign	10-29-25
Konicek, Julie D.	Lincoln/ED	Resign	11-21-25

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Doll, Olivia E.	Certified Sub	St. Joseph Central/ED	R	08-19-25
Furniss, Savannah E.	Certified Sub	North Side/Visual Arts	R	09-22-25
Graham, Cleve B.	Certified Sub	South Side/Multilingual Language Services	R	09-29-25
Harding, Rachel M.	Certified Sub	Fairfield/Kindergarten	R	10-14-25
McKenzie, Susanna	Certified Sub	Weisser Park/Grade 4	R	10-27-25
O'Connor, Charles R.	Certified Sub	South Side/Exercise Science + Physical Ed	R	10-06-25

Sanchez, Avian A.	Certified Sub	Adams/Multilingual Language Services	R	09-26-25
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TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Lewis, Ashley	Certified Sub	Lane/ED	R	10-14-25

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Holt, Jesse L.	Lothamer, Kathryn J.
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Carpenter, Megan M.	Kehr, Alix M.	Rusk, Kristina L.
Harris, Alitza C.	Lloyd, Angela C.	Swanson, Austine J.
Hayes, Maegan R.	Miller, Kasey R.	Voshell, Brianna L.
Hill, Leslee A.	Mossburg, Byron K.	Win, Kristel H.
Kahlenbeck, Faith L.		

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Bandor, Keira J.	Floyd, Michael S.	Hayes, Stacey A.
Baumgartner, Erin N.	Fuller, A'Donna G.	Owens, Jennifer J.
Campbell, Diane I.	Gigli, Kennedy M.	Springer, Amy E.
Crum, Robert J.		

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Catota, Estefany M.	Humphries, Kathryn P.	Richey, Kathleen M.
Craig, Tabitha L.	Matthews, Dodge J.	Stepp, Kathryn M.
Erwin, Natalie E.	McCord, Jordan J.	Xayarath, Brooklyn-Kai S.
Hoffman, Matthew J.	Reed, Ashley N.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Ankenbruck, Michael W.	Towles/Student Advocate	Resign	11-14-25
Birchfield, Ann M.	Student & Family Support/Clothing Bank Assistant	Resign	08-19-25
Carpenter, Megan M.	Study/School Assistant Special Ed	Resign	11-07-25
Clark, James T.	Transportation/Bus Assistant	Resign	11-07-25
Drysdale, Cathy E.	Holland/School Assistant Special Ed	Resign	10-29-25

France, Elijah M.	Lane/Media Assistant	Resign	10-29-25
Hamlet, Erica M.	Portage/School Assistant ISS	Resign	10-23-25
Hernandez, Genesis A.	Haley/Special Ed One-on-One Assistant	Resign	11-14-25
Kraus, Janet S.	Northwood/Cafeteria Assistant	Resign	10-29-25
Man, Niang D.	Multilingual Language Services/Interpreter/Translator	Resign	10-31-25
Rodriguez, Angelina F.	Lakeside/School Assistant Special Ed	Terminate	10-20-25
Schuler, Jennifer E.	Transportation/ Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	10-29-25
Sedano, Libni	Harrison Hill/School Assistant Multilingual Language Services	Resign	10-20-25
Slaght, Michael L.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	10-21-25
Sorlie, Honesty M.	Lindley/School Assistant	Resign	10-24-25
Voshell, Brianna L.	Washington Center/School Assistant	Resign	10-30-25
Wozniak, Alexandra R.	Irwin/School Assistant	Terminate	10-22-25

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Degen, Lois A.	New	St. Joseph Central/School Assistant	R	11-03-25
Doseck, David A.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	10-17-25
Evens, Cedric L.	Certified Sub	South Side/School Assistant Special Ed	R	11-05-25
Gaither, Kiasia J.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	10-29-25

Gawronski, Devon S.	New	Nutrition Process Center/ Cafeteria Assistant	R	10-29-25
Hernandez, Giselle	New	Washington/School Assistant	R	11-03-25
Lubbehusen, Brianna E.	New	Health & Wellness/Health Aide Substitute	R	11-17-25
Lyons Jr., William G.	New	South Side/Nutrition Special Assignment	R	10-27-25
MacDonald, Patricia A.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Study/School Assistant . Multilingual Language Services	R	10-27-25
McLemore, Christian D.	Transportation/Bus Driver Substitute	Transportation/ Bus Driver + Supplemental Bus Driver + Extracurricular	R	10-20-25
Meadows, Isaac M.	New	Study/School Assistant Special Ed	R	10-27-25
Mengiste, Yidnekachew	New	Transportation/SPB Driver	R	11-10-25
Peters, Grace E.	New	Franke Park/School Assistant	R	11-03-25
Petrie, Zelma L.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	10-29-25
Sanchez, Brandi N.	Certified Sub	Northwood/School Assistant Multilingual Language Services	R	11-10-25
Sanford, Timyla J.	New	Transportation/Bus Assistant	R	11-10-25
Solis, Danielle K.	New	Blackhawk/School Assistant Special Ed	R	11-03-25
Trail, Erin M.	New	Blackhawk/Special Ed One-on- One Assistant	R	11-03-25
Webb-Ferguson, Kaeandra L.	Athletic Worker	South Side/School Assistant Special Ed	R	11-10-25

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Add Senior GEAR UP Coordinator to:
Pay Scale 19 Supervisory Exempt, Group 20, Steps 31.0 – 39.0

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Bennett, Nakala S.	Student & Family Support/ GEAR UP Advisor	Student & Family Support/ Senior GEAR UP Coordinator	N	11-10-25
Fiedler, Mary J.	Harrison Hill/Satellite Server (0.375) + School Assistant (0.25)	Harrison Hill/School Assistant Multilingual Language Services	R	10-22-25
Robinson, Damon J.	Lakeside/Student Advocate	Levan Scott/Student Advocate	R	10-27-25
Rucker, Curtis S.	Levan Scott/Student Advocate	Lakeside/Student Advocate	R	10-27-25

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Arnold, Melissa S.	Jackson, Jermaine L.	Price, Keana N.
Bermudez, Itzel	Man, Niang D.	Ray, Pamela S.
Burton, Willie D.	Miller, Neil E.	Steele, Adam P.
Greenwood, Richard E.	Napoles Vega, Alexis A.	Walker, Christopher P.
Harrington, Amanda J.	Oxender, Madison L.	Williams, Morgan C.
Hullinger, Holly J.		

REQUIRED DISCLOSURES

Required
Disclosures

It is recommended that the Board of School Trustees approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position
Athletic Coach

A motion was made by Julie Hollingsworth, seconded by Noah Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting, October 27, 2025; Vouchers for the period ending November 10, 2025 and the payroll and supplemental pays for the period ending October 17, 2025; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Application
for and
Acceptance
of the
Common
School Fund
Loan

Dr. Daniel presented the following recommendation concerning the Application for and Acceptance of the Common School Fund Loan:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund (CSF) for educational technology equipment in the amount of \$2,000,000.

RELATED INFORMATION: Advancements from the Common School Fund provide funds for school districts to purchase educational technology. Fort Wayne Community Schools (FWCS) will use

these moneys to help fund the FWCS technology plan previously submitted to the State. Technology funds are currently insufficient to fund all the technological needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2027. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Kevin Greubel, Director of Technology, was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Application for and Acceptance of the Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

Mechatronics
Course Materials

Dr. Daniel presented the following recommendation concerning the Mechatronics Course Materials:

RECOMMENDATION: It was recommended that the Board approve the purchase of course materials for Introduction to Mechatronics from Aidex Education Systems in the amount of \$611,588.

RELATED INFORMATION: Mechatronics is a multidisciplinary field that integrates mechanical engineering, electronics, computer science, and control systems. This program equips students with a broad, modern skill set applicable across a wide range of industries.

The proposed purchase includes all instructional materials required for Course I: Mechatronics, along with several portable learning systems designed to introduce high school students to pneumatic systems, AC/DC electrical systems, measurement tools, and Pegasus simulation software. These course materials will be used at both North Side and South Side High Schools.

A competitive bid was not conducted, as Aidex Education Systems is the sole provider of these materials. In accordance with Indiana Code 5-22-10-13, purchases may be made without competitive bidding when only one source of supply exists.

Funding for this purchase will be provided by the Don Wood Foundation.

Jesse Webb, Director of Career & Tech Ed, was available to answer questions.

A motion was made by Anne Duff, seconded Jennifer Matthias, that the recommendation concerning the Mechatronics Course Materials be approved. Roll Call: Ayes, unanimous; nays, none.

Possible 2026-
28 District
Wide
Furnishing
Facility
Improvement &
Bus and
Equipment
Acquisition
Project
Financing

Dr. Daniel presented the following recommendation concerning the Possible 2026-28 District Wide Furnishing Facility Improvement & Bus and Equipment Acquisition Project Financing:

RECOMMENDATION: It was recommended that the Board approve the adoption of the 1028 Preliminary Determination/Reimbursement Resolution regarding the financing of a possible 2026-2028 District-Wide Furnishings, Facility Improvement and Bus and Equipment Acquisition Project ("Project") with general obligation bonds and/or building corporation property tax first mortgage bonds.

RELATED INFORMATION: The maximum principal amount of bonds to be issued to finance the Project will be no more than Sixty-Four Million One Hundred Thousand Dollars (\$64,100,000). The Project will include, but not be limited to, all or any portion of certain upgrades, updates, improvements, and renovations throughout the FWCS District, including (a) certain facility upgrade, update, improvement, renovation and/or expansion projects, site improvement projects and/or

equipment acquisition and/or installation projects at all or any portion of facilities operated by the School Corporation as presented and outlined in the resolution, (b) acquisition of classroom and administrative furniture to replace the existing furniture in one or more of the existing facilities and/or structures operated by the School Corporation, (c) acquisition and/or replacement of buses for use in the operations of the School Corporation, (d) miscellaneous facility improvement and/or equipping projects at one or more facilities operated by FWCS.

A public 1028 presentation was made at the September 8, 2025, Board of School Trustees meeting. A preliminary hearing to allow the public to make comments on the proposed projects was held on September 22, 2025.

Heather Krebs, Facilities Director, was available to answer questions.

A motion was made by Anne Duff, seconded by Julie Hollingsworth, that the recommendation concerning the Possible 2026-28 District Wide Furnishing Facility Improvement & Bus and Equipment Acquisition Project Financing be approved. Roll Call: Ayes, unanimous; nays, none.

Construction
Contract –
Amendments

Dr. Daniel presented the following recommendation concerning the Construction Contract – Amendments:

RECOMMENDATION: It was recommended that the Board approve the following construction contracts:

<u>Project</u>	<u>Contractor</u>	<u>Construction Contract</u>
District Storage Building	Meyer Building, LLC	\$410,698
Blackhawk Pickup Lane	Crosby Excavating, Inc.	\$790,935
Northcrest and Holland Interior Renovations	Schenkel Construction, Inc.	\$607,000

RELATED INFORMATION: The District Storage Building project includes creating a cold storage building for general storage to support middle school athletic equipment and general district materials storage.

The Blackhawk Pickup Lane project includes changes to the site pavement to create a larger capacity pickup lane, improvements around the bus loop and the partial replacement of site lighting.

The Northcrest and Holland Interior Renovations project includes renovating the former office suites to refresh and reconfigure the spaces for support uses. The projects will utilize 2020 REPAIR Bond funds and 2024 General Obligation Bond funds.

Heather Krebs, Facilities Director, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Construction Contract – Amendments be approved. Roll Call: Ayes, unanimous; nays, none.

Construction
Contract
Approvals

Dr. Daniel presented the following recommendation concerning the Construction Contract Approvals:

RECOMMENDATION: It was recommended that the Board approve contract amendments with The Baldus Company for additional scoreboards at Snider and Wayne High Schools, and Hagerman, Inc. for Miscellaneous Improvements at Anthis, Grile, and FACE.

RELATED INFORMATION: The 2025 Scoreboard Replacement Amendment will utilize the 2024 General Obligation Bond fund.

<u>Project</u>	<u>Contractor</u>	<u>Amendment Amount</u>	<u>Amended Contract Amount</u>
2025 Scoreboard Replacement Snider & Wayne	The Baldus Company	\$173,298.55	\$1,192,873.96
Misc. Improvements at Anthis, Grile, and FACE	Hagerman, Inc.	\$79,560.13	\$3,217,362.13

The Misc. Improvements at Anthis, Grile, and FACE Amendment will utilize the 2020 REPAIR Bond fund.

Heather Krebs, Facilities Director, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Construction Contract Approvals be approved. Roll Call: Ayes, unanimous; nays, none.

Bus Purchase 2026

Dr. Daniel presented the following recommendation concerning the Bus Purchase 2026:

RECOMMENDATION: It was recommended that the Board approve the purchase of six 84-passenger buses and five 78-passenger buses from Blue Bird of Indianapolis, IN for \$2,010,772.

RELATED INFORMATION: Indiana purchasing law allows for purchases made through competitively bid contracts from approved cooperative purchasing entities. This pricing is based on the Central Indiana Education Service Center’s cooperative bid from the Fall of 2025. Funding will come from 2026 General Obligation Bond funds.

Darren Hess, Executive Director Operations, was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Bus Purchase 2026 be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification of the Teamsters Local 414, Fort Wayne Classified Association (FWCA) and Fort Wayne Nurses Association (FWNA)

Dr. Daniel presented the following recommendation concerning the Ratification of the Teamsters Local 414, Fort Wayne Classified Association (FWCA) and Fort Wayne Nurses Association (FWNA) Reopeners:

RECOMMENDATION: It was recommended that the Board ratify the negotiated reopeners of the collectively bargained agreements between FWCS and the Teamsters, FWCA and FWNA.

RELATED INFORMATION: These three unions have four-year contracts that were reopened exclusively to renegotiate compensation. The salaries and wages of these employees will increase by percentages that are consistent with increases for teachers. These negotiated changes will assist in the recruitment and retention of bus drivers, nurses, and classified staff.

David Amen, FWCS General Counsel was available to answer questions.

A motion was made by Anne Duff, seconded by Julie Hollingsworth, that the recommendation concerning the Ratification of the Teamsters Local 414, Fort Wayne Classified Association (FWCA) and Fort Wayne Nurses Association (FWNA) Reopeners be approved. Roll Call: Ayes, unanimous; nays, none.

Salary
Increases for
Non-
Unionized
Employees

Dr. Daniel presented the following recommendation concerning the Salary Increases for Non-Unionized Employees:

RECOMMENDATION: It was recommended that the Board approve wage and salary increases for all staff not represented by a collective bargaining unit.

RELATED INFORMATION: All eligible active permanent staff not represented by a collective bargaining group will receive two percent (2%) wage or salary increases for the 2025-26 fiscal year consistent with unionized employee groups. Other compensation and benefits for employees will remain the same. Permanent staff does not include classified or certified substitutes, temporary or inactive employees.

David Amen, FWCS General Counsel will be available to answer questions.

A motion was made by Anne Duff, seconded by Steve Corona, that the recommendation concerning the Salary Increases for Non-Unionized Employees be approved. Roll Call: Ayes, Steve Corona, Anne Duff, Julie Hollingsworth, Jennifer Matthias, Maria Norman, Antonette Payne; nays, none; Noah Smith abstained from voting.

Board
Compensation
Increases

Dr. Daniel presented the following recommendation concerning the Board Compensation Increases:

RECOMMENDATION: The Policy Committee recommends that the Board update Bylaw 144.1 related to its compensation.

RELATED INFORMATION: The passage of P.L. 195-2025 (S.E.A. 287) amended IC§ 20-26-4-7, allowing school corporations to pay each member of their governing bodies an annual amount not to exceed ten percent (10%) of the lowest starting salary of a teacher employed by the corporation.

A redlined version of the bylaw was provided to the Board in advance of the meeting. The public may view the Board Bylaws and Policies on the FWCS website.

David Amen, FWCS General Counsel will be available to answer questions.

A motion was made by Steve Corona, seconded by Anne Duff, that the recommendation concerning the Board Compensation Increases be approved. Roll Call: Ayes, Steve Corona, Anne Duff, Julie Hollingsworth, Jennifer Matthias, Maria Norman, Noah Smith; nays, Antonette Payne.

Study
Connection
Tutoring in
FWCS

The Study Connection program has been part of FWCS since 1989, in partnership with Do It Best Corporation. The program currently serves students in twenty-five elementary schools, with tutoring support also provided by AmeriCorps and the Foster Grandparent Program. During the 2023–24 school year, employees from Grile and FACE began tutoring at Levan Scott Academy, and expanded to two additional schools this school year. Videos highlighting the program’s impact and partnerships were shown.

Helen Tobo, Manager of Community Programs; Danielle Lyons, Program Director of AmeriCorps; and Matt Schiebel, Executive Director of Safety and Community Partnerships, were available to answer questions.

Comments

Board Member Steve Corona reminded the community that tomorrow is Veteran’s Day. This past summer, he discovered an incredible display at South Side High School that lists hundreds of names of South Side graduates who were enlisted and served in WWII. Mr. Corona also shared his experience concerning his own Airborne Ranger son and how he and Mrs. Corona were notified when Vince was wounded in combat. Member Corona also read a quote from General Omar Bradley.

Board Member Antonette Payne thanked all who have served in the armed forces and commented that with the recent snow and forecast she hopes that tomorrow school will be in session so that all the Veterans Day events may happen. Member Payne commented on the great job that Miami Middle School’s orchestra did this evening, as well as Memorial Park’s weekend play “Beetlejuice.” Ms. Payne also spoke about the closing of South Wayne Elementary, which is one of the schools in her district. It is disheartening to make the decision; it is the impact of losing money. Member Payne wants to make sure that families are heard during this transition.

Board Member Julie Hollingsworth also commented on Veterans Day programs that occur at all our schools, and she is also hopeful that the weather does not disrupt these plans. Member Hollingsworth is thankful to those who have served or are contemplating serving.

Board Member Noah Smith echoed sentiments. As he was not at the last meeting, he was also glad to have been able to participate in Principal for Day.

Board Member Jennifer Matthias has family who has served in the military and encourages the community to recognize veterans. Member Matthias also commented on the recent ribbon cutting she attended at Jefferson Middle and Arlington Elementary of the new impressive STEM labs, which came from generous community donors from Purdue and Cummins. Ms. Matthias thanked those who volunteer with Study Connection and she looks forward to volunteering in the future.

Board Member Anne Duff tutors at Washington Elementary and encourages Jennifer to sign up as a sub.

Superintendent Dr. Mark Daniel also commented that we need to have school tomorrow so we can continue with Veterans Day programs and our Schools of Success evening celebration which will include our Annual Report. FordNGL is in the district throughout the week and from meetings with them, it sounds as if we have made great strides. We are examining and updating our process. Dr. Daniel thanked Heather Headley for the work she has done with the recent student program at the Pearl Arts Center. The Superintendent and other FWCS staff attended an amazing event on Sunday to witness the talent in Fort Wayne.

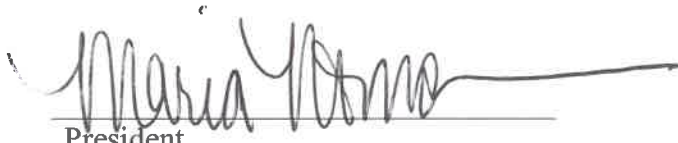
Board President Maria Norman attended last week’s Parent Involvement Day and gave kudos out to those responsible for the event. Mayor Tucker attended and did a proclamation, where 58 parents were recognized for their volunteer work. This morning President Norman had the honor of being the assembly speaker at Irwin Elementary where she also received a coveted Blast Off Rocket Award - “once a rocket, always a rocket.” She is happy to see teachers that were there when her younger sister attended still teaching at Irwin.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 24, 2025 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, October 27, 2025; Vouchers for the period ending November 10, 2025 and the payroll and supplemental pays for the period ending October 17, 2025 and the Preliminary Determination Resolution.

Adjournment and Dismissal There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 7:11 p.m.

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President
Maria Norman



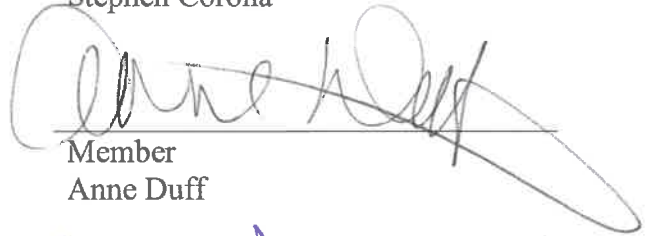
Vice President
Noah Smith



Secretary
Jennifer Matthias



Member
Stephen Corona



Member
Anne Duff



Member
Julie Hollingsworth



Member
Antonette Payne