



Prayer and Bible Reading Policy

Texas Leadership Public Schools shall adopt a policy requiring every campus of Texas Leadership Public Schools to provide a period of prayer and reading of the Bible or other religious text as provided by Section 25.0823, Education Code. Each campus in Texas Leadership Public Schools will establish procedures for ensuring that students and employees have an opportunity to participate in a period of prayer or reading of the Bible or other religious text.

Texas Leadership Public School prohibits a student or employee of the open-enrollment charter school from being permitted to participate in the period of prayer and reading of the Bible or other religious text unless the employee or parent or guardian of the student submits to the school a signed consent form that includes:

- An acknowledgement that the student or employee has a choice as to whether to participate in the period of prayer and reading of the Bible or other religious text.
- A statement that the person has no objection to the student's or employee's participation in or hearing of the prayers or readings offered during the period;
- An express waiver of the person's right to bring a claim under state or federal law arising out of the adoption of a policy under this section, including a claim under the Establishment Clause of the First Amendment to the United States Constitution or a related state or federal law, releasing the district or school and district and school employees from liability for those claims brought in state or federal court.

Texas Leadership Public Schools prohibits the provision of a prayer or the reading of the Bible or other religious text over a public address system. Texas Leadership Public Schools also asserts that a period of prayer or reading of the Bible or other religious text may not be a substitute for instructional time.

An employee or a parent or guardian of a student may revoke a person's consent by informing the campus principal. An employee or student for whom consent has been revoked may not participate in the period of prayer and reading of the Bible and other religious text until the employee or parent or guardian of the student submits to the school a new consent form.

Each campus in Texas Leadership Public Schools will establish procedures for ensuring that a period of prayer or reading of the Bible or other religious text is not provided in the physical presence of, within the hearing of, or in another manner which would constitute an injury in fact within the meaning of the United States or Texas Constitution on a person for whom a signed consent form has not been submitted or has been revoked.

This policy does not prohibit a student or employee of the district or school from participating in prayer or reading the Bible or other religious text during a period of the school day that is not designated as a period of prayer and reading of the Bible or other religious text.