Notice of Public Meeting



Board of Directors Meeting

3522 W. 306 Loop
San Angelo, Texas 76904

Notice is hereby given that a Regular Meeting of the Board of Directors will be held on
Thursday, September 25, 2025, beginning at 12:00 p.m.

Meetings are held at 3522 W Loop 306, San Angelo, Texas 76904.

Members of the public may request access to the meeting by emailing Kellye.Hermes@texasleadsership.net

A quorum of the Board of Directors will participate in the meeting and be audible to the public. Public members may submit comments on any agenda item(s) to Kellye Hermes before or during the consideration of the item. Items will not be discussed ort considered in the order printed on the agenda below. Suppose during the meeting that any item on the agenda should be held in executive or closed session. In that case, the Board will convene in such or closed session as permitted by and following the Texas Open Meetings Act, Texas Government Code Chapter 551.

Board Meeting Agenda September 25, 2025

Proposed Budget Revision - September 25, 2025

TLC ACADEMY
DBA Texas Leadership Public Schools
Board of Directors
Meeting Agenda
3522 W. Loop 306,
San Angelo, Texas 76904
September 25, 2025
12:00 p.m.

Open Session:

1. **Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation**

2. **Those registered to speak**

3. **Approval of Minutes: August 28, 2025**

4. **Convene into Closed Session under Tex. Gov't Code § 551.074, Deliberations about Personnel and Section 551.076. Deliberations Regarding Security Devices or Security Audits**

5. **Reconvene into Open Session**

6. **Action Items**
   a. **Finance/Human Resources**
      i. Quarterly Investment Report
      ii. 2025-2026 Budget Adjustments
      iii. Annual Investment Policy
      iv. Designation of Investment Officers

   b. **Academics**
      i. 25-26 District Improvement Plan
      ii. 25-26 Campus Improvement Plan

7. **Administrator Reports and Updates**
   - Chief Executive Officer, Walt Landers
   - Chief of Staff/Business Officer, Lindsey McGuire
     - Charter FIRST
     - Depository Contract
   - Chief Operation Officer, Scott White
   - Chief Academic Officer, Dan Dukes

8. **Adjournment**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. TLC Academy reserves the video right or audiotapes of this public meeting for later rebroadcast or redistribution over cable, internet, DVD, CD, or audiotape. The notice for this meeting was posted in compliance with the Texas Open Meeting Act on September 19, 2025 at 12:15 pm.

Board Amendment
Budget Revision

JE#_____ Date: 9/25/2025

Budget Unit	Account	Description	Increase	Decrease
4206110090011000	6119	Instructional Salaries	$ 106,000.00	
4206113800122001	6399	CTE Aircraft Mech Supplies	$ 10,000.00	
4206510090199001	6143	Maint/Ops Workers' Comp	$ 30,000.00	
4206510090099000	6429	Insurance & Bonding		$ 146,000.00
4206530090199001	6399	San Angelo Technology General Supplies		$ 5,000.00
4206530090299002	6399	Midland Technology General Supplies		$ 5,000.00
4206530090399003	6399	Arlington Technology General Supplies		$ 5,000.00
4206530090499004	6399	Abilene Technology General Supplies		$ 5,000.00
4206530090599005	6399	Cedar Hill Technology General Supplies		$ 5,000.00
4206520090199001	6399	San Angelo Security General Supplies	$ 5,000.00	
4206520090299002	6399	Midland Security General Supplies	$ 5,000.00	
4206520090399003	6399	Arlington Security General Supplies	$ 5,000.00	
4206520090499004	6399	Abilene Security General Supplies	$ 5,000.00	
4206520090599005	6399	Cedar Hill Security General Supplies	$ 5,000.00	

Reason: Cross function changes within fund 420

PREPARED BY: _____ REVIEWED BY: _____

Posted on 9/25/25
9/19/25

BOARD OF DIRECTORS MEETING
3522 W. Loop 306
San Angelo, Texas 76904
Sep 25, 2025
12:00 p.m.
Sign In Sheet

Name	Title	Time In	In-Person or Virtual
Walt Landers	Board President / CEO/Founder	11:51	IP
Tommy Olive	Board Vice President	12:07	IP
Charity Vasquez	Board Secretary	11:58	✓
Ron Ledbetter	Board Member	11:55	✓
Bruce Binkley	Board Member	11:55	✓
Bobbe Ynostrosa	Board Member	11:58	IP
Diana Chavarria	Child Nutrition Director		
Dan Dukes	Chief Academic Officer	11:57	✓
Bobby Gasaway	District Security Coordinator		
Monica Goodroe	Director of Human Resources		
Mark Hennesy	Director of Student Services	11:57	✓
Kellye Hermes	Executive Assistant	11:51	IP
Paula Kelly	Director of School Improvement		
Lindsey McGuire	Chief of Staff / Chief Bus. Officer	11:51	IP
Curtis Milbourn	Director of Compliance	11:51	IP
Carla Montanez	Business Operations Mgr		
Jill Ramon	Dist Business Mgr	11:51	IP
Joel Smith	Director of Technology and AI	11:51	IP
Scott White	Chief Operations Officer	11:51	IP
Susan White	Executive Director of Curriculum and Instruction		
Amanda Duncan	Fed + State Programs	11:57	✓

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Board of Directors Minutes
3522 W Loop 306
San Angelo, Texas 76904
Thursday, September 25, 2025
12:00 p.m.

Open Session:

1. Opening of the Meeting

Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation
Walt Landers, President of the Board, called the meeting to order at 12:00 p.m.

Present:
Board of Directors: Walt Landers, CEO/Board President; Tommy Olive, Board Vice–President; Charity Vasquez, Board Secretary; Ron Ledbetter, Board Member; Bruce Binkley, Board Member; and Bobbe Ynostrosa, Board Member
Executives, Staff and Others: Lindsey McGuire, Chief of Staff/Chief Business Officer; Dan Dukes, Chief Academic Officer; Scott White, Chief Operations Officer; Jill Ramon, District Business Manager; Amanda Duncan, Federal and State Programs Manager; and others.
Absent: None

2. Public Comment (3 minutes/speaker)
No guests registered to speak.

3. Approval of Minutes
A motion was made for approval of the minutes for August 28, 2025, by Bobbe Ynostrosa and seconded by Bruce Binkley. The board voted unanimously to approve the Board Minutes for August 28, 2025.

4. Executive Session: None Taken

5. Action/Discussion Items
a. Finance
Quarterly Investment Report
Jill Ramon presented and made a recommendation to approve the Quarterly Investment Report. The Charter's total investments as of August 31, 2025, the end of the 4th quarter for the fiscal year 2024 – 2025, are $7,260,935.90. After discussion, a motion was made for approval of the Quarterly Investment Report by Charity Vasquez and seconded by Bruce Binkley. The board voted unanimously to approve the Quarterly Investment Report.

2025–2026 Budget Adjustments
Lindsey McGuire presented and made a recommendation to approve the 2025–2026 Budget Adjustments. After discussion, a motion was made for approval of the 2025–2026 Budget Adjustments by Bobbe Ynostrosa and seconded by Charity Vasquez. The board voted unanimously to approve the 2025–2026 Budget Adjustments.

Annual Investment Policy and Designation of Investment Officers
Lindsey McGuire presented and made a recommendation to approve the Annual Investment Policy and Designation of Investment Officers. After discussion, a motion was made for approval of the Annual Investment Policy and Designation of Investment Officers by Bruce Binkley and seconded by Charity Vasquez. The board voted unanimously to approve the Annual Investment Policy and Designation of Investment Officers.

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b. Policy

25-26 District Improvement Plan

Amanda Duncan presented and made a recommendation to approve the 25-26 District Improvement Plan. After discussion, a motion was made for approval of the 25-26 District Improvement Plan by Ron Ledbetter and seconded by Charity Vasquez. The board voted unanimously to approve the 25-26 District Improvement Plan.

25-26 Campus Improvement Plan

Amanda Duncan presented and made a recommendation to approve the 25-26 Campus Improvement Plans. After discussion, a motion was made for approval of the 25-26 Campus Improvement Plans by Charity Vasquez and seconded by Tommy Olive. The board voted unanimously to approve the 25-26 Campus Improvement Plans.

6. Administrator Reports

Chief Executive Officer, Walt Landers:

- CCMR changes
- Legislative Changes
  - STAAR Testing
- Voucher Schools
- Campus Culture
- See You at the Pole

Chief Business Officer, Lindsey McGuire:

- Charter FIRST- Score 98
- Depository Contract
  - First Financial Info
- S&P Rating-Upgrade BB+ with stable outlook

Chief Operations Officer Report, Scott White:

- None

Chief Academic Officer Report, Dan Dukes:

- Smooth Start to School
- Focus on Stability
- 3 New Principals
- MDHS-Strong focus on academics
- Virtual
- CCMR

Adjournment

Motion to Adjourn: Tommy Olive
Second: Charity Vasquez
Vote: Unanimous
Adjourn: 1:01 p.m.

Accepted Date: 10/29/2025 Approved by: Signed by: Tommy Olive, Board Vice-President
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Board Amendment
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JE#_____

Date: 9/25/2025

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4206520090599005	6399	Cedar Hill Security General Supplies	$ 5,000.00	

Reason: Cross function changes within fund 420

PREPARED BY: DocuSigned by: Lindsey McGuire, Business Officer 1B2582D6F7CB45A...

REVIEWED BY: Signed by: Charity Vasquez, Board Secretary 439E21EE740E43B...