Notice of Public Meeting



Board of Directors Meeting

3522 W. 306 Loop
San Angelo, Texas 76904

Notice is hereby given that a Regular Meeting of the Board of Directors will be held on
Thursday, August 28, 2025, beginning at 1:30 p.m.

Meetings are held at 3522 W Loop 306, San Angelo, Texas 76904.

Members of the public may request access to the meeting by emailing Kellye.Hermes@texasleadsership.net

A quorum of the Board of Directors will participate in the meeting and be audible to the public. Public members may submit comments on any agenda item(s) to Kellye Hermes before or during the consideration of the item. Items will not be discussed ort considered in the order printed on the agenda below. Suppose during the meeting that any item on the agenda should be held in executive or closed session. In that case, the Board will convene in such or closed session as permitted by and following the Texas Open Meetings Act, Texas Government Code Chapter 551.

Board Meeting Agenda 082825

TLC ACADEMY
DBA Texas Leadership Public Schools
Board of Directors
Meeting Agenda
3522 W. Loop 306,
San Angelo, Texas 76904
August 28, 2025
1:30 p.m.

Open Session:

1. **Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation**
2. **Approval of Minutes**: July 24, 2025
3. **Convene into Closed Session under Tex. Gov't Code § 551.074, Deliberations about Personnel and Section 551.076. Deliberations Regarding Security Devices or Security Audits**
4. **Reconvene into Open Session**
5. **Action Items**

A. Finance/Human Resources

1. 2024-2025 Final Budget Amendment
2. 2025-2026 Budget
3. TexSTAR Account Changes
4. TexSTAR Logic Account Approval
5. Bond Reimbursement Resolution
6. Staff Pay- 11 & 12 Month (08/29/2025)

B. Policy

1. Local Wellness Policy
2. Meal Charge Policy
    a. Adults
3. Reporting Employee Misconduct – SB 571
4. Concussion Response Policy – SB 2398
5. Parental Engagement Policy – SB 12
6. Policy Prohibiting DEI Practices – SB 12
7. Instructional Requirements and Prohibitions Policy - SB 12
8. Creation of School Health Advisory Councils – SB 12
9. Student Health Curriculum Policy - SB 12
10. Security Officer Policy - HB 121
    a. Renewal of Good Cause Exception
11. Open Meetings Act Policy – SB 12, HB 1522, SB 413
12. Student Code of Conduct
13. Updated Student Handbook
14. Updated Staff Handbook - HB 2
15. Board Operating Procedures

C. Academics

1. Update: 2025-2026 Calendars
    - San Angelo and Trinity Leadership
    - Midland and Abilene

D. Contracts

1. CEO Contract

6. **Administrator Reports and Updates**

- Chief Executive Officer, Walt Landers
- Chief of Staff, Lindsey McGuire
- Chief Operation Officer, Scott White
- Chief Academic Officer, Dan Dukes
    - STAAR Scores

7. **Those registered to speak**
8. **Adjournment**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. TLC Academy reserves the video right or audiotapes of this public meeting for later rebroadcast or redistribution over cable, internet, DVD, CD, or audiotape. The notice for this meeting was posted in compliance with the Texas Open Meeting Act on August 25, 2025 at 11:50 am.

BOARD OF DIRECTORS MEETING
3522 W. Loop 306
San Angelo, Texas 76904
Aug 28, 2025
1:30 p.m.
Sign In Sheet

Name	Title	Time In	In-Person or Virtual
Walt Landers	Board President / CEO/Founder	1:22	IP
Tommy Olive	Board Vice President	Absent	—
Charity Vasquez	Board Secretary	Absent	—
Ron Ledbetter	Board Member	1:22	IP
Bruce Binkley	Board Member	1:25	V
Bobbe Ynostrosa	Board Member	1:25	IP
Diana Chavarria	Child Nutrition Director	1:23	IP
Dan Dukes	Chief Academic Officer	1:25	IP
Bobby Gasaway	District Security Coordinator	1:20	IP
Monica Goodroe	Director of Human Resources	1:25	IP
Mark Hennesy	Director of Student Services	1:24	V
Kellye Hermes	Executive Assistant	1:20	IP
Paula Kelly	Director of School Improvement		
Lindsey McGuire	Chief of Staff / Chief Business Officer	1:20	IP
Curtis Milbourn	Director of Compliance		
Carla Montanez	Business Operations Mgr		
Jill Ramon	Dist Business Mgr		
Joel Smith	Director of Technology and AI	1:20	IP
Scott White	Chief Operations Officer		
Susan White	Executive Director of Curriculum and Instruction		
Daniel Cathcart			
Kirby Zitt	HR Dir Asst	1:25	IP

Board of Directors Minutes
3522 W Loop 306
San Angelo, Texas 76904
Thursday, August 28, 2025
1:30 p.m.

Open Session:

1. Opening of the Meeting

Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation
Walt Landers, President of the Board, called the meeting to order at 1:30 p.m.

Present:
Board of Directors: Walt Landers, CEO/Board President; Ron Ledbetter, Board Member; Bruce Binkley, Board Member; and Bobbe Ynostrosa, Board Member
Executives, Staff and Others: Lindsey McGuire, Chief Business Officer; Dan Dukes, Chief Academic Officer; Diana Chavarria, Child Nutrition Director; Mark Hennesy, Director of Student Services; Paula Kelly, Director of School Improvement; Monica Goodroe, Director of Human Resources; Kirby Zett, Asst. Director of Human Resources; Bobby Gasaway, District Security Coordinator; and others.
Absent:
Board of Directors: Tommy Olive, Board Vice–President; Charity Vasquez, Board Secretary

2. Approval of Minutes
A motion was made for approval of the minutes for July 24, 2025, by Bobbe Ynostrosa and seconded by Bruce Binkley. The board voted unanimously to approve the Board Minutes for July 24, 2025.

3. Executive Session:
Convened into Closed Session after all action items and reports except the Security Officer Policy– HB 121 under Tex. Gov't Code § 551.076, Deliberations regarding Security Devices or Security Audits, Tex. Gov't Code § 551.074, Deliberations about Personnel from 3:01–3:28 p.m. No actions were taken during closed session.

4. Action/Discussion Items

A. Finance

2024–2025 Final Budget Amendment
Lindsey McGuire presented and made a recommendation to approve the 2024–2025 Final Budget Amendment. After discussion, a motion was made for approval of the 2024–2025 Final Budget Amendment by Ron Ledbetter and seconded by Bobbe Ynostrosa. The board voted unanimously to approve the 2024–2025 Final Budget Amendment.

2025–2026 Budget
Lindsey McGuire presented and made a recommendation to approve the 2025–2026 Budget. After discussion, a motion was made for approval of the 2025–2026 Budget by Bruce Binkley and seconded by Bobbe Ynostrosa. The board voted unanimously to approve the 2025–2026 Budget.

TexSTAR Account Changes
Lindsey McGuire presented and made a recommendation to approve the TexSTAR Account Changes. After discussion, a motion was made for approval of the TexSTAR Account Changes by Ron Ledbetter and seconded by Bruce Binkley. The board voted unanimously to approve the TexSTAR Account Changes.

TexSTAR Logic Account Approval
Lindsey McGuire presented and made a recommendation to approve the TexSTAR Logic Account. After discussion, a motion was made for approval of the TexSTAR Logic Account by Bobbe Ynostrosa and seconded by Ron Ledbetter. The board voted unanimously to approve the TexSTAR Logic Account.

Bond Reimbursement Resolution
Lindsey McGuire presented and made a recommendation to approve of the Bond Reimbursement Resolution. After discussion, a motion was made for approval of the Bond Reimbursement Resolution by Bruce Binkley and seconded by Ron Ledbetter. The board voted unanimously to approve the Bond Reimbursement Resolution.

Staff Pay– 11-and 12-Month (08/29/2025)
Lindsey McGuire presented and made a recommendation to approve a paid leave day for 11- and 12-month employees on August 29, 2025. After discussion, a motion was made for approval of the paid leave day for 11- and 12-month employees on August 29, 2025 by Bobbe Ynostrosa and seconded by Ron Ledbetter. The board voted unanimously to approve the paid leave day for 11- and 12-month employees on August 29, 2025.

B. Policy

Local Wellness Policy
Diana Chavarria presented and made a recommendation to approve the Local Wellness Policy. After discussion, a motion was made for approval of the Local Wellness Policy by Bobbe Ynostrosa and seconded by Bruce Binkley. The board voted unanimously to approve the Local Wellness Policy.

Meal Charge Policy including Adults
Diana Chavarria presented and made a recommendation to approve the Meal Charge Policy. After discussion, a motion was made for approval of the Meal Charge Policy by Bruce Binkley and seconded by Bobbe Ynostrosa. The board voted unanimously to approve the Meal Charge Policy.

Reporting Employee Misconduct – SB 571
Dan Dukes presented and made a recommendation to approve the Reporting Employee Misconduct Policy. After discussion, a motion was made for approval of the Reporting Employee Misconduct Policy by Ron Ledbetter and seconded by Bobbe Ynostrosa. The board voted unanimously to approve the Reporting Employee Misconduct Policy.

Concussion Response Policy – SB 2398
Dan Dukes presented and made a recommendation to approve the Concussion Response Policy. After discussion, a motion was made for approval of the Concussion Response Policy by Bruce Binkley and seconded by Ron Ledbetter. The board voted unanimously to approve the Concussion Response Policy.

Parental Engagement Policy – SB 12
Lindsey McGuire presented and made a recommendation to approve the Parental Engagement Policy. After discussion, a motion was made for approval of the Parental Engagement Policy by Bruce Binkley and seconded by Bobbe Ynostrosa. The board voted unanimously to approve the Parental Engagement Policy.

Policy Prohibiting DEI Practices – SB 12
Lindsey McGuire presented and made a recommendation to approve the Prohibiting DEI Practices Policy. After discussion, a motion was made for approval of the Prohibiting DEI Practices Policy by Ron Ledbetter and seconded by Bobbe Ynostrosa. The board voted unanimously to approve the Prohibiting DEI Practices Policy.

Instructional Requirements and Prohibitions Policy – SB 12
Lindsey McGuire presented and made a recommendation to approve the Instructional Requirements and Prohibitions Policy. After discussion, a motion was made for approval of the Instructional Requirements and Prohibitions Policy by Ron Ledbetter and seconded by Bruce Binkley. The board voted unanimously to approve the Instructional Requirements and Prohibitions Policy.

Creation of School Health Advisory Councils – SB 12
Paula Kelly presented and made a recommendation to approve the Establishment of School Health Advisory Council. After discussion, a motion was made for approval of the Establishment of School Health Advisory Council by Bobbe Ynostrosa and seconded by Ron Ledbetter. The board voted unanimously to approve the Establishment of School Health Advisory Council.

Student Health Curriculum Policy – SB 12
Paula Kelly presented and made a recommendation to approve the Student Health Curriculum Policy. After discussion, a motion was made for approval of the Student Health Curriculum Policy by Bobbe Ynostrosa and seconded by Ron Ledbetter. The board voted unanimously to approve the Student Health Curriculum Policy.

Security Officer Policy – HB 121(Renewal of Good Cause Exception)
(Moved to the end of the meeting following Closed Session)
Bobby Gasaway presented the Security Officer Policy (Renewal of Good Cause Exception) in closed session. After discussion, a motion was made for approval of the Security Officer Policy (Renewal of Good Cause Exception) by Bruce Binkley and seconded by Bobbe Ynostrosa. The board voted unanimously to approve the Security Officer Policy (Renewal of Good Cause Exception).

Open Meetings Act Policy – SB 12, HB 1522, SB 413
Lindsey McGuire presented and made a recommendation to approve the Open Meetings Act Policy. After discussion, a motion was made for approval of the Open Meetings Act Policy by Bobbe Ynostrosa and seconded by Bruce Binkley. The board voted unanimously to approve the Open Meetings Act Policy.

Student Code of Conduct
Mark Hennesy presented and made a recommendation to approve the updated Student Code of Conduct. After discussion, a motion was made for approval of the updated Student Code of Conduct by Bobbe Ynostrosa and seconded by Bruce Binkley. The board voted unanimously to approve the updated Student Code of Conduct.

Updated Student Handbook
Mark Hennesy presented and made a recommendation to approve the updated 2025–2026 Student Handbook. After discussion, a motion was made for approval of the updated 2025–2026 Student Handbook by Bobbe Ynostrosa and seconded by Ron Ledbetter. The board voted unanimously to approve the updated 2025–2026 Student Handbook.

Updated Staff Handbook – HB 2
Kirby Zett presented and made a recommendation to approve the updated 2025–2026 Staff Handbook. After discussion, a motion was made for approval of the updated 2025–2026 Staff Handbook by Bobbe Ynostrosa and seconded by Bruce Binkley. The board voted unanimously to approve the updated 2025–2026 Staff Handbook.

Board Operating Procedures
Walt Landers presented and made a recommendation to approve the updated Board Operating Procedures. After discussion, a motion was made for approval of the updated Board Operating Procedures by Bobbe Ynostrosa and seconded by Bruce Binkley. The board voted unanimously to approve the updated Board Operating Procedures.

C. Academics

Update: 2025–2026 Calendars (All)

Dan Dukes presented and made a recommendation to approve the updated 2025–2026 Academic Calendars. After discussion, a motion was made for approval of the updated 2025–2026 Academic Calendars by Bruce Binkley and seconded by Bobbe Ynostrosa. The board voted unanimously to approve the updated 2025–2026 Academic Calendar for San Angelo and Trinity Leadership, as well as, 2025–2026 Academic Calendar for Midland and Abilene.

D. Contracts

CEO Contract (Moved to end of meeting)

Monica Goodroe requested approval of the CEO/Superintendent contract as discussed in Closed Session. A motion was made by Bobbe Ynostrosa and seconded by Bruce Binkley to approve the CEO/Superintendent Contract as discussed in Closed Session. Walt Landers abstained from voting and the remaining members of the board unanimously approved the CEO/Superintendent contract.

5. Administrator Reports

Chief Executive Officer, Walt Landers:

- Daniel Calhoun–Retired
- Legislation–Special Session
  - STAAR Test
- Enrollment

Chief Business Officer, Lindsey McGuire:

- HB 210–Concerning Restrictions on Vendor Contracts

Chief Operations Officer Report, Scott White:

- None

Chief Academic Officer Report, Dan Dukes:

- 2024–2025 STAAR Scores/Ratings

6. Public Comment (3 minutes/speaker)

No guests registered to speak.

Adjournment

Motion to Adjourn: Ron Ledbetter
Second: Bruce Binkley
Vote: Unanimous
Adjourn: 3:29 p.m.

Accepted Date: 9-25-25 Approved by: Christy Vasquez

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Board Amendment
Budget Revision

JV#_____ Date: 8/28/2025

Budget Unit	Account	Description	Increase	Decrease
2405000200000000	5751	NSLP 00-FOOD SERVICE ACTIVITY	$ 210,000.00	
2405350000499004	6219	NSLP PROFESSIONAL SERVICES	$ 210,000.00	
4205009400000000	5742	STATE FSP 00-INTEREST EARNED	$ 81,000.00	
4205130590011000	6142	HEALTH INS GROUP HEALTH		$ 19,000.00
4205210090099000	6119	SCHOOL LEADERSHIP SALARIES		$ 40,000.00
4205210590099000	6142	HEATLH INS GROUP HEALTH		$ 20,000.00
4205310590099000	6142	HEATLH INS GROUP HEALTH		$ 34,728.00
4205330000499004	6129	HEALTH SVC SALARIES-SUPPORT PERS		$ 14,000.00
4205340590099000	6142	HEALTH INS GROUP HEALTH		$ 35,000.00
4205340090099000	6129	HEALTH INS GROUP HEALTH		$ 16,500.00
4205340000299002	6249	STUDENT TRANSPORTATION MAINT & REPAIR		$ 16,500.00
4205340000499004	6249	STUDENT TRANSPORTATION MAINT & REPAIR		$ 10,000.00
4205340000199001	6311	STUDENT TRANSPORTATION VEHICLE FUEL		$ 13,000.00
4205340090099000	6119	STUDENT TRANSPORTATION SALARIES - PROFESS		$ 7,500.00
4205340000299002	6311	STUDENT TRANSPORTATION VEHICLE FUEL		$ 7,500.00
4205340000399003	6119	STUDENT TRANSPORTATION SALARIES - PROFESS		$ 6,000.00
4205340000499004	6319	STUDENT TRANSPORTATION MAINT SUPPLIES		$ 4,000.00
4205340000499004	6239	STUDENT TRANSPORTATION ESC SERVICES		$ 4,000.00
4205360000491004	6119	EXTRA CURR ACTIVITIES SALARIES - PROFESSIONAL		$ 24,638.00
4205510090599005	6620	MAINTENANCE/OPERATION BUILDINGS &IMPROV	$ 201,596.00	
4205520090599005	6299	SECURITY MISC CONTRACTED SERVICES		$ 9,000.00
4205520090199001	6129	SECURITY SALARIES - SUPPORT PERS		$ 12,000.00
4205520090099000	6119	SECURTIY SALARIES - PROFESSIONAL		$ 6,000.00
4205520090099000	6411	SECURITY TRAVEL - EMPLOYEE ONLY		$ 2,000.00
4205520090591005	6299	ATHLETICS SECURITY		$ 1,000.00
4205530090099000	6299	ADMIN TECH MISC CONTRACTED SERVICES	$ 100,000.00	
4205530090099000	6249	ADMIN TECH MAINT & REPAIR	$ 67,000.00	
4205530090199001	6239	TECHNOLOGY ESC SERVICES	$ 23,000.00	
4205610000299002	6399	COMMUNITY SVC GENERAL SUPPLIES		$ 1,500.00
4205610000299002	6411	COMMUNITY SVC TRAVEL - EMPLOYEE ONLY		$ 1,500.00
4205610000299002	6499	COMMUNITY SVC - MISC OPERATING COSTS		$ 1,500.00
4205610010199001	6399	COMMUNITY SVC GENERAL SUPPLIES		$ 730.00
4205610000399003	6499	COMMUNITY SVC - MISC OPERATING COSTS		$ 600.00
4205610000499004	6399	COMMUNITY SVC GENERAL SUPPLIES		$ 500.00
4205610004199001	6499	COMMUNITY SVC - MISC OPERATING COSTS		$ 500.00
4205610010499004	6399	COMMUNITY SVC GENERAL SUPPLIES		$ 500.00
4205610010499000	6499	COMMUNITY SVC - MISC OPERATING COSTS		$ 500.00
4205610000499004	6411	COMMUNITY SVC TRAVEL - EMPLOYEE ONLY		$ 100.00
4205610000499004	6499	COMMUNITY SVC - MISC OPERATING COSTS		$ 100.00
4205610010199001	6299	COMMUNITY SVC - MISC CONTRACTED SERVICES		$ 100.00
4205610010499004	6411	COMMUNITY SVC TRAVEL - EMPLOYEE ONLY		$ 100.00
4615003100000000	5755	SA CAMPUS ACTV FND REVENUE	26,000.00	
4615003200000000	5755	SA CAMPUS ACTV FND REVENUE	26,000.00	
4615003300000000	5755	MD CAMPUS ACTV FND REVENUE	42,000.00	
4615003400000000	5755	SA CAMPUS ACTV FND REVENUE	25,000.00	
4615003600000000	5755	AR CAMPUS ACTV FND REVENUE	1,000.00	
4615003700000000	5755	ABI CAMPUS ACTV FND REVENUE	15,000.00	
4615004400000000	5755	ABI CAMPU ACTV FND REVENUE	25,000.00	
4615004500000000	5755	CH CAMPUS ACTV FND REVENUE	6,000.00	
4615004900000000	5755	CH CAMPUS ACTV FND REVENUE	14,000.00	
4615363100199001	6399	SA CAMPUS ACTV FND GENERAL SUPPLIES	26,000.00	
4615363210199001	6399	SA CAMPUS ACTV FND GENERAL SUPPLIES	26,000.00	
4615363300299002	6399	MD CAMPUS ACTV FND GENERAL SUPPLIES	42,000.00	
4615363404199001	6399	SA CAMPUS ACTV FND GENERAL SUPPLIES	25,000.00	
4615363600399003	6399	AR CAMPUS ACTV FND GENERAL SUPPLIES	1,000.00	
4615363710499004	6399	ABI CAMPUS ACTV FND GENERAL SUPPLIES	15,000.00	
4615364400499004	6399	ABI CAMPU ACTV FND GENERAL SUPPLIES	25,000.00	
4615364510599005	6399	CH CAMPUS ACTV FND GENERAL SUPPLIES	6,000.00	
4615364900599005	6399	CH CAMPUS ACTV FND GENERAL SUPPLIES	14,000.00	

Reason: Increase 240 revenue and expense accounts by $210,000, an increase to 420 revenue and expense accounts by $81,000, and an increase to 461 revenue and expense accounts by $180,000.

DocuSigned by: Signed by:

PREPARED BY: Lindsey McGuire, Business Officer REVIEWED BY:

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TEXAS LEADERSHIP PUBLIC SCHOOLS
Proposed Budget for General Fund and Food Service
2025-2026 Fiscal Year

	2025-2026 General Fund Official Budget		2025-2026 Food Service Official Budget
Revenue by Object:			
5700 Local Revenue	1,000,000		293,500
5800 State Program Revenue (3470)	49,539,000		150,000
5900 Federal Program Revenue	265,000		1,626,000
Total Revenue	**$50,804,000**		**$2,069,500**
Expenditures by Function:			
11 Instruction	$22,894,520.00	42.30%	-
12 Instructional Resource & Media Services	34,244	0.30%	-
13 Curriculum/Instructional Staff Development	233,282	0.30%	-
21 Instructional Leadership	807,619	0.50%	-
23 School Leadership	3,255,114	6.90%	-
31 Guidance/Counseling/Evaluation Services	1,062,694	1.70%	-
32 Social Work Services	-	0.00%	-
33 Health Services	680,794	1.20%	-
34 Student (Pupil) Transportation	1,548,907	3.20%	-
35 Food Services	59,492.00	0.00%	2,069,500
36 Cocurricular/Extracurricular Activities	1,754,810	3.80%	-
41 General Administration	1,934,968	4.10%	-
51 Plant Maintenance & Operations	12,335,618	26.10%	-
52 Security & Monitoring Services	291,727	0.30%	-
53 Data Processing Services	1,056,575	2.00%	-
61 Community Services	9,000	0.10%	-
71 Debt Service	2,844,636	7.10%	-
81 Facilities Acquisition & Construction	-	0.00%	-
Total Expenditures	**$50,804,000**	100.00%	**$2,069,500**
Excess Revenue/Expenditure	$0		$0

Acknowledged and Agreed on August 28, 2025

Signed by:
Walt Landers
F433834269F848B...
Walt Landers
President of the Board of Directors / Superintendent

Signed by:
Tommy Olive, Board Vice-President
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Tommy Olive
Vice President of the Board of Directors

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Texas Leadership Public Schools

Board of Trustees

Resolution and Order

To Adopt the 2025-2026 School Budget

By action of the Board of Trustees of the Texas Leadership Public Schools on this 28th day of August 2025, the following resolution and order was duly adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Texas Leadership Public Schools hereby adopts the 2025-2026 Charter System Budget by FUND and FUNCTION as legally presented in the board meeting, conducted at 1:30 p.m., August 28, 2025.

And let it be ordered that the aforementioned budget shall become part of this record and adoption shall abide the Charter's representatives to the laws which pertain thereof.

I hereby certify that the foregoing is a true and exact copy of the resolution and order adopted by the Board of Trustees of the Texas Leadership Public Schools.

IN WITNESS WHEREOF, I have signed this resolution on the 28th day of August 2025.

Signed by:

F4358342691-8485

Walt Landers, Superintendent/President

Signed by:

Tommy Olive, Board Vice-President

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Tommy Olive, Vice President

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RESOLUTION ADOPTED BY
TEXAS LEADERSHIP CHARTER ACADEMY
DECLARATION OF OFFICIAL INTENT PURSUANT TO
SECTION 1.150-2 OF THE TREASURY REGULATIONS

WHEREAS, Texas Leadership Charter Academy ("TLC") has or intends to undertake the capital projects described in *Exhibit A* hereto (the "Project"); and

WHEREAS, it is anticipated that TLC will issue debt on a tax-exempt basis (the "Debt") for the purpose of financing all or a portion of the Project;

NOW, THEREFORE, BE IT:

RESOLVED, that TLC intends that expenditures paid from its own funds for the Project will be reimbursed with proceeds of the Debt.

RESOLVED, that the maximum principal amount of the Debt is estimated to be $1,000,000.

RESOLVED, that TLC reasonably expects that it will reimburse expenditures paid for the Project with the proceeds of the Debt not later than 18 months after the date the original expenditure is paid or the date the Project is placed in service or abandoned, but in no event more than three years after the original expenditure is paid.

RESOLVED, that TLC intends that this Resolution satisfy the official intent requirement set forth in Section 1.150-2 of the Treasury Regulations.

RESOLVED, that this Resolution shall be liberally construed to evidence the intent of TLC to comply with state law and federal income tax law in the issuance of Debt for the Project.

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CERTIFICATION

I, the undersigned, do hereby certify that I am the Secretary of the Board of Directors of Texas Leadership Charter Academy, a Texas nonprofit corporation, and that the foregoing Resolutions were duly adopted at a meeting where a quorum existed of the Board of Directors, held on August 28, 2025.

By: Signed by: Charity Vasquez, Board Secretary
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Secretary, Board of Directors

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EXHIBIT A
DESCRIPTION OF PROJECT

(1) acquiring, renovating, furnishing, and equipping the Borrower's following educational facilities: (a) Trinity Leadership Public School – High School located at 2001 Brown Blvd., Arlington, Texas 76006, (b) Texas Leadership of Midland - Elementary and School located at 3300 Thomas Ave., Midland, Texas 79703, (c) Texas Leadership of Abilene – Elementary and Middle School located at 1840 North 8th Street, Abilene, Texas 79603, (d) Texas Leadership of Abilene - High School located at 3250 State St., Abilene, Texas 79603, (e) Trinity Leadership Public School – Cedar Hill located at 1231 E. Pleasant Run Road, Cedar Hill, Texas 75104, (f) SPED House, Stratford Pre-K located at 5733 Stratford Ave, San Angelo, Texas 76901, (g) Field House, AG Shop located at 5737 and 5741 Stratford Ave, San Angelo, Texas 76901, (h) TLCA Elementary School located at 3301 TLC Way, San Angelo, Texas 76901, (i) Texas Leadership of San Angelo – High School located at 5687 Melrose Ave, San Angelo, Texas 76901; and (2) purchasing buses for 3301 TLC Way, San Angelo, Texas 76901

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State of Texas §
§
County of Tom Green County §

TLC ACADEMY
BOARD RESOLUTION IN SUPPORT OF CERTIFICATION OF COMPLIANCE WITH TEXAS EDUCATION CODE SECTIONS 11.005 AND 28.0022

WHEREAS, Texas Education Code Section 39.008 requires open enrollment charter school superintendents to certify to the Texas Education Agency ("TEA") by September 30th of each year that the open-enrollment charter school is in compliance with Section 11.005 of the Texas Education Code (Prohibition on DEI Duties) and with Section 28.0022 of the Texas Education Code (Certain Instructional Requirements and Prohibitions); and

WHEREAS, Texas Education Code Section 12.104(b)(3)(Z) specifies that Section 11.005 applies to open-enrollment charter schools and Texas Education Code 28.0022 specifies that it applies to open-enrollment charter schools; and

WHEREAS, the Board of Directors held a public meeting on August 28, 2025 that included an opportunity for public testimony on this matter and for which notice was posted on the school's Internet website before the date on which the board meeting was held; and

WHEREAS, a copy of the board meeting notice is attached hereto as Exhibit A to this resolution; and

WHERAS, during the August 28th board meeting, the Deputy Superintendent presented to the Board of Directors the compliance information captured in Exhibit B to this resolution.

BE IT THEREFORE RESOLVED THAT a majority of the members of the Board of Directors at a lawfully called meeting pursuant to the Texas open meetings law hereby adopts the following resolutions:

SECTION 1. The Board of Directors hereby resolves to approve the Exhibit B compliance information presented by the Deputy Superintendent at the public meeting of the Board of Directors held on August 28, 2025 and finds that Texas Leadership Public School is in full compliance with Texas Education Code Sections 11.005 and 28.0022.

SECTION 2. The Superintendent is hereby directed to certify compliance with Texas Education Code Sections 11.005 and 28.0022 by submitting a completed certification form to TEA in the manner and means directed by TEA. The Board of Directors understands that TEA must post the completed certification on the TEA's Internet website.

(Signature Page Follows)

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PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF TEXAS LEADERSHIP PUBLIC SCHOOL ON THE 28th DAY OF AUGUST 2025.

Members Voting in Favor of Resolution:

Signed by:
F435834269F848B...
Walt Landers, Board President

Signed by:
Ron Ledbetter, Board Member
FC1B0A77688D435...
Ron Ledbetter, Board Member

DocuSigned by:
Bruce Binkley
045169550D694D5...
Bruce Binkley, Board Member

DocuSigned by:
Bobbe Ynostrosa, Board Member
8722B43C109241C...
Bobbe Ynostrosa, Board Member

CERTIFICATION

The undersigned, being the Secretary of the Charter Holder, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on August 28, 2025, which Resolution is in full force and effect and has not been revoked or amended.

Signed by:
Charity Vasquez, Board Secretary
439E21EE740E43B...
Secretary 08/28/2025

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Exhibit A

Notice of Public Meeting

Board of Directors Meeting

3522 W. 306 Loop
San Angelo, Texas 76904

Notice is hereby given that a Regular Meeting of the Board of Directors will be held on
Thursday, August 28, 2025, beginning at 1:30 p.m.

Meetings are held at 3522 W Loop 306, San Angelo, Texas 76904.

Members of the public may request access to the meeting by emailing Kellye.Hermes@texasleadsership.net

A quorum of the Board of Directors will participate in the meeting and be audible to the public. Public members may submit comments on any agenda item(s) to Kellye Hermes before or during the consideration of the item. Items will not be discussed ort considered in the order printed on the agenda below. Suppose during the meeting that any item on the agenda should be held in executive or closed session. In that case, the Board will convene in such or closed session as permitted by and following the Texas Open Meetings Act, Texas Government Code Chapter 551.

Board Meeting Agenda 082825

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TLC ACADEMY
DBA Texas Leadership Public Schools
Board of Directors
Meeting Agenda
3522 W. Loop 306,
San Angelo, Texas 76904
August 28, 2025
1:30 p.m.

Open Session:

1. **Roll Call, Establishment of Quorum, Pledge of Allegiance**
2. **Approval of Minutes**: July 24, 2025
3. **Convene into Closed Session under Tex. Gov't Code § 551.074, Deliberations about Personnel and Section 551.076. Deliberations Regarding Security Devices or Security Audits**
4. **Reconvene into Open Session**
5. **Action Items**

A. Finance/Human Resources

1. 2024-2025 Final Budget Amendment
2. 2025-2026 Budget
3. TexSTAR Account Changes
4. TexSTAR Logic Account Approval
5. Bond Reimbursement Resolution
6. Staff Pay- 11 & 12 Month (08/29/2025)

B. Policy

1. Local Wellness Policy
2. Meal Charge Policy
    a. Adults
3. Reporting Employee Misconduct – SB 571
4. Concussion Response Policy – SB 2398
5. Parental Engagement Policy – SB 12
6. Policy Prohibiting DEI Practices – SB 12
7. Instructional Requirements and Prohibitions Policy - SB 12
8. Creation of School Health Advisory Councils – SB 12
9. Student Health Curriculum Policy - SB 12
10. Security Officer Policy - HB 121
    a. Renewal of Good Cause Exception
11. Open Meetings Act Policy – SB 12, HB 1522, SB 413
12. Student Code of Conduct
13. Updated Student Handbook
14. Updated Staff Handbook - HB 2
15. Board Operating Procedures

C. Academics

1. Update: 2025-2026 Calendars
    - San Angelo and Trinity Leadership
    - Midland and Abilene

D. Contracts

1. CEO Contract

6. **Administrator Reports and Updates**

- Chief Executive Officer, Walt Landers
- Chief of Staff, Lindsey McGuire
- Chief Operation Officer, Scott White
- Chief Academic Officer, Dan Dukes
    - STAAR Scores

7. **Those registered to speak**
8. **Adjournment**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. TLC Academy reserves the video right or audiotapes of this public meeting for later rebroadcast or redistribution over cable, internet, DVD, CD, or audiotape. The notice for this meeting was posted in compliance with the Texas Open Meeting Act on August 25, 2025 at 11:50 am.

Docusign Envelope ID: FBF36DDA-48D3-4EA1-A77E-6A1287072DA0

Exhibit B

Compliance Certification Information

A. **Compliance with Texas Education Code Section 11.005(c).**

a. Policy Description: Board Policy 4.212 incorporates the essential elements of Section 11.005 including: the statutory definition of DEI duties, a prohibition against the assignment DEI duties, the circumstances under which disciplinary action may be taken against an employee or contractor who intentionally or knowingly engages in or assigns DEI duties, and the limitations of the DEI prohibitions as set forth in the statute.

b. Manner of Notice: An email was sent out on September 19, 2025 to all employees and contractors from the Director of Compliance. The email gave a brief summary of the policy and included an attachment of the full, approved policy.

c. Prior Policy or Program Changes: No prior policies programs, procedure, or trainings were altered to ensure compliance with Section 11.005.

d. Cost Saving Resulting from Compliance: The school has not realized any cost savings resulting from actions taken by the school to comply with Section 11.005.

B. **Compliance with Texas Education Code Section 28.0022(h).**

a. Policy Description: Board Policy 4.213 incorporates the essential elements of the statute including: the prohibited classroom discussions and activities, the applicable exceptions to the prohibited classroom discussions and activities, the prohibition of penalties against students, the circumstances under which disciplinary action may be taken against an employee or contractor who intentionally or knowingly engages in conduct prohibited by the policy, and a requirement for the school to distribute the policy to each employee and contractor.

b. Manner of Notice: An email was sent out on September 17, 2025 to all employees and contractors from the Director of Compliance. The email gave a brief summary of the policy and included an attachment of the full, approved policy.

c. Prior Policy or Program Changes: No prior policies programs, procedure, or trainings were altered to ensure compliance with this Section 28.0022.

d. Cost Saving Resulting from Compliance: The school has not realized any cost savings resulting from actions taken by the school to comply with Section 28.0022.