

The Beaverton School District seeks an exceptional leader who is a(n):

Authentic, Approachable, and Trustworthy Communicator who:

- Listens deeply and invites input from those impacted by decisions.
- Transparently shares the District's successes and challenges, clearly articulating the reasons behind decisions.
- Presents as culturally humble, curious, and self-aware.
- Demonstrates respect for, and engages deeply with, others. Seeks to connect across the District's richly diverse constituencies.
- Builds and sustains strong connections with families and cultivates key partnerships within the community.

Visible, Relatable, and Deeply Committed Leader who:

- Is excited to advance Beaverton School District's legacy of excellence and is committed to improving education for every student.
- Maintains a strong public presence, exhibiting political acumen and courage.
- Demonstrates staying power and a long-term commitment to Beaverton.
- Is eager to cultivate and nurture roots within the school district and community.

Experienced Student-Centered Champion, Deeply Committed to Equity and who:

- Holds self and others to the highest level of integrity and accountability, always centering decisions on the needs of Beaverton's students.
- Unabashedly focuses on student well-being and safety, promoting learning environments grounded in belonging and inclusivity.
- Elevates the voices of students.
- Addresses inequities so that all students have access to a rich array of programs, activities, and the support they need to succeed. Tenaciously works to remove barriers to student success.
- Is relational and responsive, demonstrating care and connection with the District's diverse students, staff, and families.

Ethical, Values-Driven Instructional and Operational Steward who:

- Understands classroom complexities and uses a data-informed, continuous improvement approach to ensure high quality instruction, academic rigor, and responsive services for every student – especially those furthest from opportunity and educational justice.
- Approaches challenges collaboratively with the district's associations, recognizing the expertise of staff.
- Thoughtfully develops, sustains, and expands innovative programs.
- Promotes workforce diversity and supports staff growth and development, inspiring excellence across the school district.
- Prudently oversees district finances and allocates resources equitably.
- Applies systems thinking in order to improve the district's capacity to meet its highest aspirations.