

OSBORN SCHOOL DISTRICT NO. 8
GOVERNING BOARD SPECIAL MEETING
December 2, 2025

Special Meeting – 5:30 PM
Doors Open at 5:15 PM

**A public hearing will be held for the purpose of discussion of the Osborn School District's
Revision of the Fiscal Year 2026 Expenditure Budget**

**CONSISTENT WITH THE REQUIREMENT OF A.R.S. §38-431.02, NOTICE OF THIS
MEETING HAS BEEN POSTED. LOCATION OF THE MEETING IS:**

**THE OSBORN DISTRICT OFFICE
1226 WEST OSBORN ROAD
PHOENIX, AZ 85013**

AGENDA

Agendas are available at least 24 hours prior to each meeting in the District Office at 1226 E. Osborn Road, Monday through Friday between the hours of 7:30 a.m. and 4:30 p.m. One or more Board members may attend telephonically. Board members attending telephonically will be announced at the meeting. The board may vote to recess into an executive session for the purpose of obtaining legal advice from the board's attorney on any matter listed on the agenda pursuant to ARS 38-431.03(A)(3). Accommodations for individuals with disabilities, including alternative format materials, sign language interpretation, and assistive listening devices are available upon 72 hours' advance notice through the Office of the Superintendent 602-707-2002. To the extent possible, additional reasonable accommodations will be made available within the time constraints of the request.

I. Call to Order

II. Action Items

- A. Approval of the FY 2026 Expenditure Budget Revision
- B. Approval of out of state travel to San Jose, California December 15-16, 2025 for Solano Principal Felipe Carranza and Assistant Principal Brandon Witherspoon to visit a City Year School.
- C. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations
 - 5. Terminations
 - 6. Retirements
 - 7. Leaves of Absence
 - 8. Non Renewals

III. Discussion/Information Items

- A. Bond Update
- B. Model Policy Transition

IV. Adjournment

OSBORN SCHOOL DISTRICT NO. 8

December 2, 2025

Board Meeting

**The Osborn Community advances the full potential of every child
by developing emotional intelligence and academic excellence.**

Agenda Item Number – II-A

Agenda Item

Approval of the FY 2026 Expenditure Budget Revision

For Board: Action Discussion Information

Background

The budget revision for fiscal year 2025/26 allows the district to adjust budget capacity for current year ADM and align the district calculations with those of ADE per the BUDG25 letter issued from ADE.

The attached worksheet provides a listing of the adjustments made as compared to the Adopted Budget from July 2025, the prior year budget and the legislative funding projections.

Legal

A.R.S. §15-905, A.R.S. §15-1103

Budget Impact

Revised FY26 M&O budget = 23,612,850

Governing Board Goals

- Community Connectedness and Increased Enrollment
- Maximize Student Learning & Achievement from PreK to High School
- Stewardship and Boardmanship
- Equity & Excellence for Opportunity and Outcomes

Recommendation

It is recommended that the Governing Board approve the revision to the 2025/26 Budget to align to current year ADM counts and funding levels.

Moved _____ Seconded _____ P/F

**OSBORN SCHOOL DISTRICT
2025/26 M&O Budget Summary**

		23/24 Final Budget	2024/25 Final Budget	2025/26 Adopted Budget	2025/26 Revised #1	2025/26 Revised #2	
ADM		2184.776	2233.853	2236.359	2236.359	2122.179	(114.18)
Weighted Count		3075.931	3273.603	3275.114	3275.114	3114.466	(160.65)
Base Level		4914.71	4914.71	5013	5013		
Inflation FY26 2%			98.29	100.26	100.26		
Base Level per WSC	X	4914.71	5013.00	5113.26	5113.26	5113.26	
Base Level	=	15,117,310	16,410,573	16,746,511	16,746,511	15,925,076	
Audit Fees	+	33,000	32,000	31,000	31,000	31,000	
Base Support Level		15,150,310	16,442,573	16,777,511	16,777,511	15,956,076	(821,435)
TRCL (transp control limit)		705,741	705,741	705,741	705,741	705,741	
RCL (Revenue control limit)		15,856,051	17,148,314	17,483,252	17,483,252	16,661,817	(821,435)
M&O Override		2,452,707	2,424,236	2,622,488	2,622,488	2,621,870	(618)
DAA Transfer*		1,038,000	1,038,000	1,038,000	1,038,000	1,038,000	
Tuition Revenue- ASDB		7,000	7,000	7,000	7,000	7,000	
State aid supp- \$75M allocation		148,285	148,045	0	149,250	143,552	
Total Revenues		19,502,043	20,765,595	21,150,740	21,299,990	20,472,239	(827,751)
Budget Carryover- \$ Reserved Fund Balance		2,811,531	2,557,442	1,883,760	1,883,760	2,065,528	
Budget Carryover- One time exp			750,000			900,000	
FRPL & DAA - One Time FY25 Funding			170,723			175,083	
Total Budget		23,079,989	24,243,760	23,034,500	23,183,750	23,612,850	429,100

SUMMARY OF SCHOOL DISTRICT REVISED EXPENDITURE BUDGET

CTDS NUMBER 070408000
VERSION Revised #2

I certify that the Budget of Osborn School District District, Maricopa County for fiscal year 2026 was officially revised by the Governing Board on November 18, 2025, and that the complete Revised Expenditure Budget may be reviewed by contacting Lisa Nye at the District Office, telephone 602-707-2002 during normal business hours.

President of the Governing Board

1. Average Daily Membership:		Prior Yr.	Budget Yr.	4. Average Teacher Salaries (A.R.S. §15-903.E)
	2024 ADM	2025 ADM	2026 ADM	
Attending	2,185,432	2,236,359	2,236,359	
2. Tax Rates:				1. Average salary of all teachers employed in FY 2026 (budget year) 62,603
		Prior FY	Est. Budget FY	2. Average salary of all teachers employed in FY 2025 (prior year) 61,375
Primary Rate (equalization formula funding and budget add-ons not required to be in secondary rate)		1,6481	1,6338	3. Increase in average teacher salary from the prior year 1,228
Secondary Rate (voter-approved overrides, bonds, and Career Technical Education Districts, and desegregation, if applicable)		2,2356	2,1336	4. Percentage increase 2%
Comments on average salary calculation (Optional): All returning staff in the District (classified, certified and administrative) received a 2% increase for the 25/26 sy.				
3. Budgeted expenditures and budget limits		Budgeted Expenditures	Budgeted Carryforward	Budget Limit
Maintenance & Operation Fund		21,499,221	2,113,629	23,612,850
Classroom Site Fund		2,386,674	2,800,000	5,186,674
Unrestricted Capital Outlay Fund		3,730,815	3,000,000	6,730,815

	MAINTENANCE AND OPERATION EXPENDITURES						% Inc./ (Decr.) from Prior FY
	Salaries and Benefits		Other		TOTAL		
	Prior FY	Budget FY	Prior FY	Budget FY	Prior FY	Budget FY	
100 Regular Education							
1000 Instruction	9,358,670	9,123,391	734,000	228,000	10,092,670	9,351,391	-7.3%
2000 Support Services							
2100 Students	501,000	420,000	35,000	35,000	536,000	455,000	-15.1%
2200 Instructional Staff	843,000	843,000	48,500	29,500	891,500	872,500	-2.1%
2300, 2400, 2500 Administration	2,470,000	2,163,000	250,500	212,500	2,720,500	2,375,500	-12.7%
2600 Oper./Maint. of Plant	1,576,000	1,100,000	1,524,000	1,417,740	3,100,000	2,517,740	-18.8%
2900 Other	0	0	0	0	0	0	0.0%
3000 Oper. of Noninstructional Services	0	0	75,000	75,000	75,000	75,000	0.0%
610 School-Sponsored Cocurric. Activities	0	0	0	0	0	0	0.0%
620 School-Sponsored Athletics	15,500	15,500	6,100	6,100	21,600	21,600	0.0%
630, 700, 800, 900 Other Programs	0	0	0	0	0	0	0.0%
Regular Education Subsection Subtotal	14,764,170	13,664,891	2,673,100	2,003,840	17,437,270	15,668,731	-10.1%
200 and 300 Special Education							
1000 Instruction	2,400,000	2,280,000	1,033,000	533,000	3,433,000	2,813,000	-18.1%
2000 Support Services							
2100 Students	889,000	789,000	361,000	259,000	1,250,000	1,048,000	-16.2%
2200 Instructional Staff	249,000	249,000	7,000	7,000	256,000	256,000	0.0%
2300, 2400, 2500 Administration	0	0	2,500	2,500	2,500	2,500	0.0%
2600 Oper./Maint. of Plant	0	0	500	500	500	500	0.0%
2900 Other	0	0	0	0	0	0	0.0%
3000 Oper. of Noninstructional Services	0	0	0	0	0	0	0.0%
Special Education Subsection Subtotal	3,538,000	3,318,000	1,404,000	802,000	4,942,000	4,120,000	-16.6%
400 Pupil Transportation	1,229,000	1,075,000	433,000	433,000	1,662,000	1,508,000	-9.3%
510 Desegregation	0	0	0	0	0	0	0.0%
530 Dropout Prevention Programs	0	0	0	0	0	0	0.0%
540 Joint Career and Technical Education and Vocational Education Center	0	0	0	0	0	0	0.0%
550 K-3 Reading Program	202,490	202,490	0	0	202,490	202,490	0.0%
Budgeted Expenditures	19,733,660	18,260,381	4,510,100	3,238,840	24,243,760	21,499,221	-11.3%
Maintained for spending after FY 2026 (Planned carryforward)						2,113,629	
TOTAL BUDGET LIMIT EXPENDITURES	19,733,660	18,260,381	4,510,100	3,238,840	24,243,760	23,612,850	-2.6%

TOTAL EXPENDITURES BY FUND				
Fund	Budgeted Expenditures		\$ Increase/ (Decrease)	% Increase/ (Decrease)
	Prior FY	Budget FY	from Prior FY	from Prior FY
Maintenance & Operation	24,243,760	21,499,221	(2,744,539)	-11.3%
Instructional Improvement	170,000	200,000	30,000	17.6%
English Language Learners	45,000	45,000	0	0.0%
Compensatory Instruction	0	0	0	0.0%
Classroom Site	5,002,721	2,386,674	(2,616,047)	-52.3%
Federal Projects	10,139,045	10,014,045	(125,000)	-1.2%
State Projects	1,260,000	1,260,000	0	0.0%
Unrestricted Capital Outlay	6,315,445	3,730,815	(2,584,630)	-40.9%
New School Facilities	0	0	0	0.0%
Adjacent Ways	0	0	0	0.0%
Debt Service	7,822,813	8,174,150	351,337	4.5%
School Plant Fund	766,000	766,000	0	0.0%
Auxiliary Operations	30,000	30,000	0	0.0%
Bond Building	30,000,000	24,600,000	(5,400,000)	-18.0%
Food Service	2,750,000	2,750,000	0	0.0%
Other	5,576,500	5,576,500	0	0.0%

M&O FUND SPECIAL EDUCATION PROGRAMS BY TYPE		
Program (A.R.S. §§15-761 and 15-903)	Prior FY	Budget FY
Total All Disability Classifications	4,442,000	4,115,000
Gifted Education	500,000	5,000
Remedial Education	0	0
ELL Incremental Costs	0	0
ELL Compensatory Instruction	0	0
Vocational and Technical Education (non-CTED)	0	0
Career Education (non-CTED)	0	0
Career Technical Education (CTED)	0	0
TOTAL	4,942,000	4,120,000

PROPOSED STAFFING SUMMARY				
Staff Type	Purchased Services Personnel FTE	Employee FTE	Total FTE	Staff-Pupil Ratio
Certified --				
Superintendent, Principals, Other Administrators	0	12	12	1 to 186.0
Teachers	4	168	172	1 to 13.0
Other	0	19	19	1 to 118.0
Subtotal	4	199	203	1 to 11.0
Classified --				
Managers, Supervisors, Directors	0	7	7	1 to 320.0
Teachers Aides	0	40	40	1 to 56.0
Other	0	110	110	1 to 20.0
Subtotal	0	157	157	1 to 14.0
TOTAL	4	356	360	1 to 6.0
Special Education --				
Teacher	0	26	26	1 to 14.0
Staff	0	48	48	1 to 7.0

OSBORN SCHOOL DISTRICT NO. 8

December 2, 2025

Board Meeting

**The Osborn Community advances the full potential of every child
by developing emotional intelligence and academic excellence.**

Agenda Item Number – II-B

Agenda Item

Approval of out of state travel to San Jose, California December 15-16, 2025 for Solano Principal Felipe Carranza and Assistant Principal Brandon Witherspoon to visit a City Year School.

For Board: Action Discussion Information

Background –

Solano is a partner with City Year; Mr. Carranza and Mr. Witherspoon are invited to visit a City Year School. City Year is a national nonprofit organization and AmeriCorps program that places teams of young adult corps members into public schools to provide academic, social-emotional, and whole-school support.

Legal

Financial

Flight - \$629.92

Hotel - \$300

Governing Board Goals

- Community Connectedness and Increased Enrollment
- Maximize Student Learning & Achievement from PreK to High School
- Stewardship and Boardmanship
- Equity & Excellence for Opportunity and Outcomes

Recommendation

It is recommended that the Governing Board approve out of state travel to San Jose, California December 15-16, 2025 for Solano Principal Felipe Carranza and Assistant Principal Brandon Witherspoon to visit a City Year School.

Moved _____ Seconded _____ P/F

OSBORN SCHOOL DISTRICT NO. 8

December 2, 2025

Board Meeting

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Agenda Item Number – II-C-1-8

Agenda Item

Approval of Personnel Items

For Board: Action Discussion Information

Background –

Per attached list.

Note: Due to HIPPA laws (Health Insurance Portability & Accountability Act) regarding privacy of health information, we do not include letters from individuals requesting FMLA because their medical conditions are mentioned in their letters. This information must be held confidential. Board members will simply know from the usual monthly listings that it is an FMLA request and understand that such requests are made due to one's own personal illness or injury or a close family members' illness or injury or the birth or adoption of a child, etc.

Legal

Financial

Governing Board Goals

- Community Connectedness and Increased Enrollment
- Maximize Student Learning & Achievement from PreK to High School
- Stewardship and Boardmanship
- Equity & Excellence for Opportunity and Outcomes

Recommendation

It is recommended that the Governing Board approve the Resignations/Terminations/Retirements and Employment/Changes/Additions/Non-Renewals as presented.

Moved _____ Seconded _____ P/F

NEW EMPLOYEES: CERTIFIED

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>RATE OF PAY</u>
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NEW EMPLOYEES: CLASSIFIED

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>RATE OF PAY</u>
Cash, Kimberly	SC/CC Educational Assistant	SOL	11/17/2025	\$18.66
Elliot, Jaylin	Health Office	OMS	12/1/2025	\$18.52
Guzman Castro, Maria	Educational Asst- SC/CC	SOL	11/24/2025	\$25.00
Tate, Michael	Crossing Guard	MT	12/12/2025	\$15.26

ADDITIONAL ASSIGNMENTS					
NAME	POSITION	LOCATION	DATE	RATE OF PAY	
Dayan, Giselle	XD- 21st Century Substitute	SOL	9/15/2025	\$25.08	
Reyes, Vidalia	XD- CPR Training	ENC	10/29/2025	\$19.15	
Narisetty, Bhargavi	XD- CPR Training	ENC	10/29/2025	\$21.77	
Garcia, Melissa	XD- ALARM CALLS	M&T	11/13/2025	\$26.58	
Luevano Santos, Vanessa	XD- ALARM CALLS	M&T	11/13/2025	\$27.30	
Luevano Santos, Vanessa	XD- Volleyball Tournament Coordinator	DO	11/10/2025	\$27.30	
Meza, Breanna	XD- 21st Century Enrichment	ENC	12/1/2025	\$16.65	
Rael, Josue	XD-Crossing Guard	M&T	11/14/2025	\$22	
Salgado, Romina	XD- ALARM CALLS	M&T	11/13/2025	\$22.40	

CHANGE OF ASSIGNMENT						
NAME	FROM POSITION	TO POSITION	LOCATION	DATE	RATE OF PAY	
McHugh, Lindsey	Occupational Therapist .20 FTE	Occupational Therapist .3 FTE	Stud Serv	12/1/2025	\$12,336.72	

NEW YEAR CLASSIFIED ASSIGNMENTS				
NAME	POSITION	LOCATION	DATE	RATE OF PAY

NEW YEAR SUBSTITUTES ASSIGNMENTS				
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RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Vance, Latrice	CAN	LNV	11/21/2025

TERMINATIONS

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Hernandez, Maria	Baker/Cook	CN	11/19/2025

RETIREMENTS

<u>NAME</u>	<u>REASON</u>	<u>LOCATION</u>	<u>DATE</u>
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LEAVE OF ABSENCES:

<u>NAME</u>	<u>REASON</u>	<u>LOCATION</u>	<u>DATE</u>
Klanke, Liana	Continous FMLA	ENC	12/1/2025
Lundstedt, Melissa	Continous FMLA	Stud Serv	11/17/2025
Sandoval, Carolana	Continuous FMLA	LNV	11/16/2025

MILITARY LEAVE:

<u>NAME</u>	<u>REASON</u>	<u>LOCATION</u>	<u>DATE</u>
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PRE-APPROVAL ADDENDUM TO CONTRACT

<u>NAME</u>	<u>PROGRAM</u>	<u>AMOUNT</u>
Delgado, Cristina	Student council Mentor/Teacher 7/31/25-5/21/26	\$2,200.00
Dine, Yasmine	TAP Advisor 11/1/25-5/22/26	\$900.00
Feria, Anna	21st Century Site Coordinator 7/31/25-5/1/26	\$5,000.00
Perez, Katarina	21st Century Site Coordinator 7/31/25-5/22/26	\$12,000.00
Renning, Amanda	TAP Advisor 7/31/25-5/22/26	\$1,500.00
Sanchez-Hernandez, Nayela	Mentor Teacher 7/28/25-5/22/26	\$3,000.00
Shillito, Alexandra	TAP Advisor 7/31/25-5/22/26	\$1,500.00
Torres, Tatiana	21st Century Site Coordinator 7/31/25-5/1/26	\$5,000.00

OSBORN SCHOOL DISTRICT NO. 8

December 2, 2025

Board Meeting

**The Osborn Community advances the full potential of every child
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Agenda Item Number – III-A

**Agenda Item
Bond Update**

For Board: Action Discussion Information

Background –

H2 Group Capital Project Management will present an update on bond projects, focused on the Child Nutrition Center and school cafeteria renovations/improvement projects.

Legal

Financial

Governing Board Goals

- Community Connectedness and Increased Enrollment
- Maximize Student Learning & Achievement from PreK to High School
- Stewardship and Boardmanship
- Equity & Excellence for Opportunity and Outcomes

Recommendation

Information only.

Moved _____ Seconded _____ P/F

OSBORN SCHOOL DISTRICT NO. 8

December 2, 2025

Board Meeting

**The Osborn Community advances the full potential of every child
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Agenda Item Number – III-B

Agenda Item

Model Policy Transition

For Board: Action Discussion Information

Background –

Dr. Robert will introduce the work begun thus far with The Trust in the transition to the Model Trust Policies prior to the 26-27 school year including, but not limited to:

- Crosswalk of ASBA to Trust Policies for Osborn
- Preview of Chapter 1—District Governance
 - Notes on the newly developed nondiscrimination policy
 - Notes on governing board organization/election of officers
 - Recommendations related to board member requests for information
 - Recommendations related to communication with the public
 - Recommendations related to adoption of new policies
 - Recommendations related to parental involvement
 - Discussion on whether or not to create policy related to board member development opportunities at conferences or workshops to replace ASBA Policy BIBA
- Preview of Chapter 2—Administration
 - Recommendations related to the timeline for annual evaluation of the superintendent
- Further recommendations from the board

Legal

Financial

Governing Board Goals

- Community Connectedness and Increased Enrollment
- Maximize Student Learning & Achievement from PreK to High School
- Stewardship and Boardmanship
- Equity & Excellence for Opportunity and Outcomes

Recommendation

Information only.

Moved _____ Seconded _____ P/F