

Pillager Public Schools – Superintendent Search Timeline

November 24, 2025 <i>(6:00 pm, Special Meeting)</i>	Planning meeting – Board adopts search timeline, reviews hiring criteria and search procedures
December 1 – December 23, 2025	Public Input survey open online and in hard copy
December 8, 2025 – January 26, 2026	MSBA posts opening on local, regional, and national websites, advertises position vacancy, receives applications, and responds to applicants’ inquiries
December 16, 2025 <i>(4:00 pm – will be recorded)</i>	MSBA hosts informational Q&A session on Zoom – will be recorded for viewing throughout the search
December TBD, 2025	MSBA holds Search Preview mtgs w/ district leadership
January 21, 2026 <i>(5:30 pm, Special Meeting) MSBA attends virtually</i>	Board meets for interview training, and to discuss public input report, interview questions and procedures
January 26, 2026	Application Deadline
January 27 – February 18, 2026	MSBA conducts screening, preliminary verification of references, pre-interviews of recommended applicants
January 28 – February 18, 2026	Board members review applications
February 18, 2026 <i>(5:30 pm, Special Meeting)</i>	Board meets to determine finalists, interview questions and procedures; MSBA reviews interview training
February 25 and 26, 2026 <i>(4:00 pm, Special Meeting)</i>	Board conducts first round of interviews
March 2, 2026 <i>(4:00 pm, Special Meeting)</i>	Board conducts reference checks and holds second round of interviews; Board selects lone finalist and sets negotiations process
July 1, 2026	New superintendent reports to work
August 1 – December 31, 2026	New Board Team attends MSBA Transition Workshop

November 24, 2025

