

Ballston Spa Central School District

Board of Education

Regular Meeting November 19, 2025

Location: High School Library

Time: 7:00 pm

PRESENT: Carrie Chapman
Matthew Dreher
Jason Fernau
Dr. Julia Routbort Baskin
Fabrizia Rodriguez
Timothy Turbiak
Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

RECOGNITION

Dr. Duca recognized students and athletes.

Matthew Lopez shared information on the upcoming theater season.
Students shared information on the upcoming performance, including times and dates.

PUBLIC COMMENT

None

STUDENT GOVERNMENT REPORT

Student Government reported on the ongoing Thanksgiving Food Drive, and announced information on the Annual Holiday Trivia event.

APPROVAL OF MINUTES

SUPERINTENDENT'S REPORT

Dr Duca gave an update on the facilities project. He shared a video highlighting the needs and vision of the project. Dr. Duca shared information obtained via survey, and expanded on the expenses of the project. Dr. Duca shared information on the scope of work, and explained State Aid. He shared the important dates and timelines and explained each of the phases of the project with assigned expenses.

Dr. Duca shared presentation dates.

COMMITTEE REPORTS

Katie Whittemore reported the Policy Committee had met and reviewed the credit card policy. She shared the upcoming policy that would be reviewed.

Ms. Whittemore shared tentative meeting dates for the school year.

CORRESPONDENCE

Dr. Duca reported 7 correspondences with the District and shared the topics of each.

Mr. Fernau reported there had been 1 correspondence to the Board since the last meeting, and shared the topic.

ANNOUNCEMENTS

Kelly Delaney-Elliott shared upcoming District events.

She announced the next board meeting would be December 3rd.

Ms. Whittemore announced the upcoming Ballston Spa Education Foundation (BSEF) Annual Holiday Auction, and shared the dates. She stated donations were still needed and shared where information could be obtained to view and bid.

OLD BUSINESS

None

NEW BUSINESS

Resolution #269 - Budget Principles and Guidelines

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education approves the budget principles and guidelines for the preparation of the 2026-2027 school year budget.

MOTION BY Timothy Turbiak, seconded by Matthew Dreher that the Board of Education approve Resolution #269 – Budget Principles and Guidelines

Ayes all

Resolution #270 - Agreement-Tax Assessment Settlement

WHEREAS, there is presently pending before the New York Supreme Court, Saratoga County, proceedings commenced under the caption of Mahserjian, et. al. v. Town of Malta, et. al. and bearing Index No. EF20252592; and

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WHEREAS, the proceedings contest the 2025 real property tax assessment of certain properties designated on the Tax Map of the Town of Malta as tax map numbers 217.12-1-30; 217.12-1-29; 217.12-1-31; 217.12-1-27; and 217.12-1-28; and

WHEREAS, a Stipulated Consent Order and Judgment has been proposed providing for the disposition of the proceedings; and

WHEREAS, the Board of Education has obtained the advice and assistance of its attorneys with respect to the terms of the proposed settlement and have duly considered the same; and

WHEREAS, pursuant to the terms of settlement, the projected tax refund to be paid by the District will be \$6,307.79.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the settlement of the proceedings so as to adjust the assessments of the properties listed below for the 2025 assessment year as follows:

Parcel	Original Assessment	Revised Assessment	Reduction	Tax Rate	Refund
217.12-1-30	\$1,116,000	\$994,754	\$121,246	\$12.661689	\$1,535.18
217.12-1-29	\$1,361,000	\$1,260,000	\$101,000	\$12.661689	\$1,278.83
217.12-1-31	\$1,400,000	\$1,296,000	\$104,000	\$12.661689	\$1,316.82
217.12-1-27	\$1,026,000	\$950,000	\$76,000	\$12.661689	\$962.29
217.12-1-28	\$1,299,000	\$1,203,000	\$96,000	\$12.661689	\$1,215.52
				Total	\$6,308.64

BE IT FURTHER RESOLVED, that counsel for the District, together with District Administration, is hereby authorized to undertake such action as are necessary to effectuate this settlement, including the execution of any Stipulated Consent Judgment and Order and the payment of any and all refunds required under the above authorized terms of settlement.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #270 – Agreement Tax Assessment Settlement

Ayes all

Resolution #271 - Agreement - Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Benetech, Inc. and the District to provide Section 125 Plan Management Services, be and is hereby approved.

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MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #271 – Agreement – Professional Services

Ayes all

Resolution #272 - Appointment of Chairperson, Chief Inspectors and Election Inspectors

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the persons listed below be appointed as election officers for the December 9, 2025 special capital project vote, are hereby approved:

Election Inspector: Patricia Davis

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #272– Appointment of Chairperson, Chief Inspectors and Election Inspectors

Ayes all

Resolution #273 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Hannaford Helps donations for the Milton Terrace Elementary School, in the amount of \$3,205.00, and Wood Road Elementary School, in the amount of \$4,255.00 be and is hereby accepted.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #273 – Acceptance of Donation

Ayes all

Resolution #274 - Field Trip- Ice Hockey

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the ice hockey team to travel to Baldwinsville, NY, December 19-20, 2025, and to Oswego, NY, January 2-3, 2026, be and is hereby granted.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #274 – Field Trip – Ice Hockey

Ayes all

Resolution #275 - Field Trip- Varsity Girls Basketball

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Varsity girls basketball team to travel to Peru, NY, December 20-21, 2025, be and is hereby granted.

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MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #275 – Field Trip – Varsity Girls Basketball

Ayes all

Resolution #276 - Field Trip- Varsity Girls Swim

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Varsity girls swim team to travel to Webster, NY, November 20-22, 2025, be and is hereby granted.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #276 – Field Trip – Varsity Girls Swim

Ayes all

Resolution #277 - Award of Bid –Folding Partition

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for 2025-2026 Folding Partition service, as follows, be and is hereby approved:

<u>Contractor</u>	<u>Amount</u>
Tri State Folding Partitions, Inc. 608 Chestnut Ridge Road Chestnut Ridge, NY 10977	\$82,450.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #277 – Award of Bid – Folding Partition

Ayes all

Resolution #278 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the equipment identified by the Transportation department be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #278 – Obsolete Equipment

Ayes all

Resolution #279 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective November 19, 2025 be and are hereby approved:

Student #275752	Student #274105	Student #279856	Student #280850
Student #271396	Student #281154	Student #278349	Student #277985
Student #276165	Student #275541	Student #281019	Student #279863
Student #279279	Student #276004	Student #277733	Student #273165
Student #277277	Student #279884	Student #272751	Student #281234
Student #273941	Student #281056	Student #275292	Student #279623
Student #280026	Student #279406	Student #274100	Student #280016
Student #277832	Student #278744	Student #25541	Student #279927
Student #280627	Student #279447		

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #279 – Placement of Students with Disabilities

Ayes all

Resolution #280 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective November 19, 2025 be and are hereby approved:

Student #280877	Student #280892	Student #279747	Student #281166
Student #281233			

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #280 Placement of Preschool Students with Disabilities

Ayes all

Resolutions #281 and #283 - #296 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #281 - Memorandum of Agreement – Ballston Spa Association of Teaching Assistants

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Association of Teaching Assistants, dated November 19, 2025, be and is hereby approved.

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Resolution #282 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Susan Cremo	Bus Driver	6/27/26

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education amend Resolution #282

Ayes all

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve amended Resolution #282 – Resignation for the Purpose of Retirement

Ayes all

Resolution #283 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Darrel Ackroyd	Robotics, FTC MS	11/13/25
Lori Natale	Principal Clerk	11/19/25
Clarissa Sawyer	Special Education Aide	12/19/25
Steven Yeager	Special Education Aide	11/11/25

Resolution #284 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Branden Rasmussen, previously approved by the Board at their meeting held October 15, 2025, in Resolution #243, is hereby rescinded, be and is hereby approved.

Resolution #285 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Frank Saddlemire, previously approved by the Board at their meeting held November 5, 2025, in Resolution #261, is hereby rescinded, be and is hereby approved.

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Resolution #286 - Amendment – Resignation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following resignation previously approved on November 5, 2025 in Resolution #257 of the employee listed below, be amended with effective date shown, be and is hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Scott Brown	School Aide	11/6/25

Resolution #287 - Appointment – Instructional Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Jacqueline Evola	NYS Permanent, Pre K-6, Special Education	\$103,531/yr. Step 25+60 (pro-rated)	11/25/25-1/09/26
Julianna Tebbano	NYS Initial, Visual Arts	\$52,200/yr. Step 1+24 (pro-rated)	12/01/25-6/30/26

Resolution #288 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Lily Tetreault	Teaching Assistant	NYS Initial, Childhood Ed 1-6	\$25,483/yr. Step 1 (pro-rated)	12/09/25-12/08/29

Resolution #289 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Taleisha Gardner	Special Education Aide	12/05/25
Maria Rios	Special Education Aide	12/05/25
Holly Varriale	School Aide	12/05/25

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Resolution #290 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Lori Natale	Office Manager for Human Resources	40	\$97,200/yr. (pro-rated)	11/20/25-1/15/26
Christopher Unger	Bus Driver	25	\$26.80/hr.	11/20/25-11/19/26

Resolution #291 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Jennifer Lescovich	Substitute Lifeguard	30	\$18.01/hr.
Carla Pasquarelli	Substitute Athletic Trainer	40	\$50.00/hr.

Resolution #292 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement for the following person, be and is hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Lori Natale	Office Manager for Human Resources	11/20/25-6/30/29

Resolution #293 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
April Bunt	School Aide	32.5	11/20/25

Resolution #294 - Appointment – Clubs and Activities Volunteer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Iledeja Yancy	Odyssey of the Mind, GC	n/a

Resolution #295 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2025-2026 school

year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Danielle Freeburn	Junior Varsity Cheer (winter)	\$2,695
Timothy Moseman	Varsity Assistant Indoor Track	\$5,600

Resolution #296 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Robert Knox	Wrestling	n/a
Garry Preece	Indoor Track	n/a

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolutions #281 and #283 - #296

Ayes all

OTHER NEW BUSINESS

None

BSATA, BSTA, CSEA, and PTA

Mr. Fernau shared PTA events information and needs.

PUBLIC COMMENT

None

ADJOURNMENT

Mr. Fernau announced the next meeting will be on December 3rd.

MOTION BY, Mr. Turbiak, seconded by Ms. Chapman that the Board of Education adjourn at 7:55 p.m.

Ayes all

Respectfully submitted,

Brian Sirianni
Clerk of the Board