BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807
Monday, December 1, 2025, 7:00 P.M.

A G E N D A

I. Call to Order – Daniel S. Chubb, President

II. Pledge of Allegiance – Jennifer Goldhahn, Secretary

III. Roll Call – Jennifer Goldhahn, Secretary

IV. Reception of Visitors – Jennifer Goldhahn, Secretary

V. Hearing of Scheduled Delegations or Individuals

VI. Public Comment

VII. Discussion

VIII. School Board Reorganization

IX. Approval of Minutes

A. November 11, 2025 – Regular Meeting (pages 1-5)

X. Financial Reports

A. Bills Payable
1. General Fund - (pages 6-9)
2. Cafeteria Fund - (page 10)
B. General Fund - (pages 11-16)
C. Cafeteria Fund - (pages 17-18)
D. Capital Reserve Fund - (page 19)
E. Scholarship Fund - (page 20)

XI. Correspondence

A. Amanda Liller (page 21)
B. Raelyn Predix (page 22)
C. Neil Tate (page 23)

XII. Reports and Related Action (pages 24-36)

A. Solicitor's Report
B. Superintendent's Report
C. Assistant Superintendent's Report

XIII. Old Business

XIV. New Business

A. Personnel

1. Please approve the following resignations:

   a. Amanda Liller, a Middle School Food Service employee, effective December 3, 2025. (see page 21)
   b. Raelyn Predix, an Elementary School Grade 3 Teacher, effective January 9, 2026. (see page 22)
   c. Neil Tate, a School Board Member, effective December 1, 2025. (see page 23)

2. The Administration is requesting approval for the following to be employed as support staff:

   a. Adam Altice, in the capacity of a Student Custodian, replacing Hazel Gembe, who graduated. Mr. Altice will work 174 days at four (4) hours per day at an hourly rate of $15.80, effective December 2, 2025. Employment is pending receipt of all necessary clearances and employment background checks.
   b. Transfer Sara Contreras, a Middle School Food Service employee, working three (3) hours per day to a Middle School Food Service employee, working five and three quarters (5.75) hours per day, replacing Amanda Liller, who resigned. The transfer is effective December 4, 2025.
   c. Lester Laughman, III., in the capacity of a Middle School Evening Custodian, replacing Alexander Bankard, who resigned. Mr. Laughman will be working 261 days at eight (8) hours per day at an hourly rate of $15.80, effective December 2, 2025. Employment is pending receipt of all necessary clearances and employment background checks.

3. The Administration is requesting approval for the employment of Amanda Liller as Substitute Support Staff for the 2025-2026 school year.

4. The Administration is requesting approval for the following extracurricular contracts for the 2025-2026 school year:

   a. Derek Fissel, Spring Games Manager - $2,600.00
   b. Zachary Taylor, Varsity Assistant Baseball Coach - $3,000.00
   c. Paige Voegele, Girls on the Run Coach - $ 700.00
   d. Christopher Young, Varsity Assistant Boys' Tennis Coach - $2,900.00

B. 2026 Board Meeting Dates and Times

The Administration is requesting approval to set the Board Meeting Dates and Times for 2026. A copy of the listing is attached on page 37.

C. TIG Welder Donation

The Administration is requesting approval of a donation to the High School Agriculture Department of a Maxstar 200 Miller Tig Welder. The donation is provided by the family of a district student.

D. Kim Pitzer-Fry Scholarship

The Administration is requesting approval to open a scholarship in memory of Kim Pitzer-Fry.

E. School Psychologist Service Agreement

The Administration is requesting approval to enter into an agreement with Dr. Ray W. Christner, Certified School Psychologist, to provide a District Authorized Independent Educational Evaluation (IEE) for a district student. A copy of the agreement is attached to pages 38-40.

XV. Other Business

XVI. Adjournment

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, November 11, 2025, in the Middle School Learning Commons A Room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL -

Members Present:	Dianna L. Canapp, Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Ruth E. Griffie, Mary R. Kemper, Chad M. Mowery, and Matthew P. Nelson
Members Absent:	Neil R. Tate
Administration:	Dr. Brad Sterner, Dr. Shannon Myers, and Justin Peart
Others:	Leigh Dalton, Solicitor
Visitors:	Heather Laughman, Parent; Riley Mummert, Student; and Jennifer Oseen, Parent

HEARING OF SCHEDULED DELICATES OR INDIVIDUALS – None

PUBLIC COMMENT –

Heather Laughman, a parent, spoke about her 11th-grade student experiencing bullying.

Riley Mummert, a student, spoke about her experiences with bullying.

Jennifer Oseen, a parent, read an email sent to the district.

DISCUSSION ITEMS – None

APPROVAL OF MINUTES –

Upon the motion of Matthew Nelson seconded by Mary Kemper, the Board approved the following minutes:

1. Minutes of the Regular Meeting on October 14, 2025.

Roll call vote: All members present voted Yea. Motion carried.

FINANCIAL REPORTS –

General Fund bills in the amount of $2,223,357.03 (copies attached) were approved for payment following a motion by Brian Davis, seconded by Dianna Canapp. Roll call vote: All members present voted Yea. Motion carried.

Cafeteria Fund bills in the amount of $167,269.61 (copies attached) were approved for payment following a motion by Brian Davis, seconded by Dianna Canapp. Roll call vote: All members present voted Yea. Motion carried.

The General Fund Report (copy attached) was approved on a Brian Davis, Dianna Canapp motion. Roll call vote: All members present voted Yea. Motion carried.

The Cafeteria Fund Report (copy attached) was approved on a Brian Davis, Dianna Canapp motion. Roll call vote: All members present voted Yea. Motion carried.

The Capital Reserve Fund Report (copy attached) was approved on a Brian Davis, Dianna Canapp motion. Roll call vote: All members present voted Yea. Motion carried.

The Scholarship Funds Report (copy attached) was approved on a Brian Davis, Dianna Canapp motion. Roll call vote: All members present voted Yea. Motion carried.

REPORTS AND RELATED ACTION – No action was taken by the Board.

OLD BUSINESS – None

NEW BUSINESS –

Personnel

The Board, on a Matthew Nelson, Brian Davis motion, approved the following resignations:

1. From Alexander Bankard, a Middle School Evening Custodian, effective October 22, 2025.
2. From Ashley Johnson, an Elementary School Food Service employee, effective October 24, 2025.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Brian Davis motion, approved for Ashley Bosserman to be employed in the capacity of an Elementary School Kindergarten Teacher, replacing Anette Reinert who resigned. Ms. Bosserman will be placed on Step 1 of the Bachelor's Salary Schedule, effective November 12, 2025. Employment is pending receipt of all necessary clearances and employment background checks. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Brian Davis motion, approved for the following to be employed as support staff:

1. Transfer Patricia Brandt, a High School Food Service employee working three and a half (3.5) hours per day, to an Elementary School Food Service employee working five and a half (5.5) hours per day, replacing Ashley Johnson who resigned. The transfer is effective November 12, 2025.
2. Lillian Frazer, in the capacity of an Elementary School Food Service employee replacing Patricia Brandt who transferred. Ms. Frazer will be working 174 days at three (3) hours per day at an hourly rate of $15.00, effective November 12, 2025. Employment is pending receipt of all necessary clearances and employment background checks.

3. Transfer Brenda Kirby, a High School Personal Care Aide, based in the Conewago Valley School District, working 180 days at seven (7) hours per day to an Elementary School Personal Care Aide working 174 days at seven (7) hours per day, this is a newly created position. The transfer is effective November 25, 2025.
4. Kimberly Singleton, in the capacity of a High School Food Service employee replacing Bernadette Crouse who resigned. Mrs. Singleton will be working 174 days at three (3) hours per day at an hourly rate of $15.00, effective November 12, 2025. Employment is pending receipt of all necessary clearances and employment background checks.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Brian Davis motion, approved for Lindsay Bishop to be employed as a Teacher Mentor for Ashley Bosserman for the 2025-2026 school year, at a stipend of $400.00. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Brian Davis motion, approved to rescind the following extracurricular contracts for the 2025-2026 school year:

1. Justin Boyer, Junior High Assistant Girls' Basketball Coach
2. Jeffrey Carpenter, Junior High Assistant Boys' Basketball Coach
3. Kyla Caruso, Varsity Assistant Softball Coach

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Brian Davis motion, approved the following extracurricular contracts for the 2025-2026 school year:

1.	Alexis Colon, Varsity Head Softball Coach	-	$3,425.00
2.	Erin Green, Girls on the Run Coach	-	$ 735.00
3.	Kami Greenawalt, Girls on the Run Coach	-	$ 735.00
4.	Nicholas Kennedy, Winter Games Manager	-	$1,600.00
5.	Zachary Taylor, Jr. High Assistant Girls' Basketball Coach	-	$2,675.00
6.	Sherri Umbaugh, Girls on the Run Coach	-	$ 700.00

Roll call vote: All members present voted Yea. Motion carried.

<u>Sunday Activities:</u>

1. The Board, on a Ruth Griffie, Mary Kemper motion, approved for Timothy Walck, Katelynn Smith, High School Steel Drum Ensemble and the Eagle Singers to perform in the York Springs Christmas Tree Lighting Ceremony on December 7, 2025.
2. The Board, on a Ruth Griffie, Mary Kemper motion, approved for Katelynn Smith and the Eagle Singers to perform at Holy Trinity Lutheran Church on December 14, 2025.
3. The Board, on a Ruth Griffie, Mary Kemper motion, approval for John George and the Robotics Team to attend the Robotics Competition at the Great Valley High School on January 11, 2026.
4. The Board, on a Ruth Griffie, Mary Kemper motion, approved for Sarah Smith, Brian Schade, and the High School Model UN Team to attend the Model UN Competition in Washington DC from March 19-22, 2026.

5. The Board, on a Ruth Griffie, Mary Kemper motion, approved for Anna Sweeten and six FFA members to attend the FFA SLLC Conference in Harrisburg from March 22-24, 2026.
6. The Board, on a Ruth Griffie, Mary Kemper motion, approved for Katelynn Smith and the Eagle Singers to perform at Rock Chapel Methodist Church on May 10, 2026.
7. The Board, on a Ruth Griffie, Mary Kemper motion, approved for Cheyenne Wivell and fifteen FFA members to attend the PSU FFA State Days Competition at Penn State University from June 9-11, 2026.

Roll call vote: All members present voted Yea. Motion carried.

Agreement, Waiver, and Stipulation for Expulsion

The Board, on a Brian Davis, Dianna Canapp motion, approved the Agreement, Waiver, and Stipulation for Expulsion with student no. 104, dated October 29, 2025. Roll call vote: All members present voted Yea. Motion carried.

Act 1 Resolution

The Board, on a Brian Davis, Chad Mowery motion, approved for the Act 1 Resolution, which stipulates that the District will not increase school taxes above the P.D.E. calculated index of 4.7% for the 2026-2027 school year. A copy of the resolution is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Snow Removal Agreement – Middle School

The Board, on a Mary Kemper, Dianna Canapp motion, approved to enter into an agreement with B.E. Lawn Services, LLC, to provide snow management services for the entire middle school property during the 2025-2026 winter season. This agreement is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Bermudian Church Donation

The Board, on a Ruth Griffie, Mary Kemper motion, approved the Bermudian Church of East Berlin to provide the district with a donation in the amount of $500.00 to help offset the cost in the Food Service Fund. Roll call vote: All members present voted Yea. Motion carried.

Memorandum of Understanding

1. The Board, on a Chad Mowery, Mary Kemper motion, approved the Memorandum of Understanding between the District and the Bermudian Springs Education Association regarding teacher coverage compensation, effective through June 30, 2030. A copy of the memorandum is attached to these minutes.
2. The Board, on a Chad Mowery, Mary Kemper motion, approved the Memorandum of Understanding between the District and the Bermudian Springs Education Association regarding additional duties required of Special Education Teachers, effective through June 30, 2030. A copy of the memorandum is attached to these minutes.

Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS –

1. Daniel Chubb acknowledged Matthew Nelson's last meeting and thanked him for his service on the Board.
2. Brian Davis asked for everyone to keep the family of Chester Tyson, a former Board member of 24 years, in their thoughts and prayers.
3. Mary Kemper asked for everyone to keep the family of Kim Fry, a former Athletic Trainer at the District for 33 years, in their thoughts and prayers.

ADJOURNMENT – The Board meeting was adjourned at 7:35 p.m. by the President.

_____
Secretary

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 11/12/2025 - 12/01/2025

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000024919	11/12/2025	ADAMS COUNTY MUSIC EDUCATION	K Smith - Choir	REGISTRATION FEES	841.50
0000024920	11/12/2025	BRIGHTSPEED	25/26 MONTHLY LOCAL TELEPHONE SERVICE		350.82
0000024921	11/12/2025	CARLISLE AREA WRESTLING BOOSTER CLUB	CARLISLE VARSITY WRESTLING TOURNAMENT		425.00
0000024922	11/12/2025	COCALICO WRESTLING BOOSTER CLUB	COCALICO JH WRESTLING TOURNAMENT		150.00
0000024923	11/12/2025	DALLASTOWN WRESTLING BOOSTER CLUB	DALLASTOWN VARSITY WRESTLING TOURNAMENT		350.00
0000024924	11/12/2025	DANIELLE FULMER	CONTRACTED CARRIERS DISTRICT		411.60
0000024925	11/12/2025	DIRECT ENERGY BUSINESS	25/26 MONTHLY ELECTRIC GENERATION		25,475.01
0000024926	11/12/2025	DONEGAL WRESTLING BOOSTER CLUB	DONEGAL VARSITY WRESTLING TOURNAMENT		500.00
0000024927	11/12/2025	G-FORCE SECURITY SOLUTIONS LLC	SERVICE	ATHLETIC EVENT SECURITY	5,286.25
0000024928	11/12/2025	J.W. PEPPER & SON INC.	K Smith - Choir	Walck-Band	2,679.44
0000024929	11/12/2025	JON DEFOE	TRAVEL DISTRICT		219.60
0000024930	11/12/2025	LATICE ANDERSON	CONTRACTED CARRIERS DISTRICT		392.00
0000024931	11/12/2025	LINCOLN INTERMEDIATE UNIT	25-26 MONTHLY SCHEDULE A		45,456.87
0000024932	11/12/2025	MARCO TECHNOLOGIES LLC	SERVICE		62.61
0000024933	11/12/2025	MET-ED	25/26 MONTHLY ELECTRIC SERVICE		7,898.72
0000024934	11/12/2025	NORTHERN WRESTLING BOOSTERS	NORTHERN JH WRESTLING TOURNAMENT		500.00
0000024935	11/12/2025	PA MUSIC EDUCATORS ASSOCIATION	K Smith - Choir		188.00
0000024936	11/12/2025	PASCO SCIENTIFIC	CLASSROOM SUPPLIES/HIGH		1,030.00
0000024937	11/12/2025	PROCARE THERAPY	SERVICE		2,100.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 11/12/2025 - 12/01/2025

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000024938	11/12/2025	RED LION AREA SCHOOL DIST	RED LION VARSITY WRESTLING TOURNAMENT		375.00
0000024939	11/12/2025	SOLANCO WRESTLING ASSOC	SOLANCO JH MULE DUALS WRESTLING		400.00
0000024940	11/12/2025	SOUTH MIDDLETON SCHOOL DISTRICT	BOILING SPRINGS JH WRESTLING TOURNAMENT		350.00
0000024941	11/12/2025	TELESYSTEM	PHONE SYSTEM		409.12
0000024942	11/12/2025	THERABILITIES INC	SERVICE		14,027.26
0000024943	11/12/2025	WAGEWORKS INC.	PURCH PROFESS/TECH SERVICES		166.75
0000024944	11/13/2025	AMAZON CAPITAL SERVICES	Ahrens / 3rd	Ahrens / 1st	14,607.70
0000024945	11/17/2025	MEMBERS 1ST FCU	CREDIT CARD CHARGES		10,174.26
0000024946	11/17/2025	PIAA DISTRICT III	DISTRICT III COMPETITIVE SPIRIT CHAMPIONSHIPS		100.00
0000024947	11/21/2025	ABARTA COCA-COLA BEVERAGES LLC	DRINKS		321.87
0000024948	11/21/2025	ACHIEVEMENT HOUSE CYBER CHARTER SCHOOL	CYBER CHARTER		5,019.19
0000024949	11/21/2025	ACIA	FILTERS HS		1,243.48
0000024950	11/21/2025	ADAMS COUNTY TECHNICAL INSTITUTE	TECH PREP		67,318.00
0000024951	11/21/2025	AHOLD DELHAIZE USA	SUPPLIES		32.99
0000024952	11/21/2025	AMANDA WOLFE	TRAVEL		45.90
0000024953	11/21/2025	BANKERT TROPHIES AND TEES	MVP PLATES		20.00
0000024954	11/21/2025	BARTELL & BARTELL	WORKSHOP		120.00
0000024955	11/21/2025	BERKSHIRE SYSTEMS GROUP INC.	SERVICE		317.00
0000024956	11/21/2025	BRIGHTSPEED	25/26 MONTHLY LOCAL TELEPHONE SERVICE		2,612.24
0000024957	11/21/2025	BROOKE SHAFFER	BOOKS AND PERIODICALS DISTRICT		120.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 11/12/2025 - 12/01/2025

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000024958	11/21/2025	CAPITAL AREA INTERMEDIATE UNIT	MEMBERSHIP RENEWAL		100.00
0000024959	11/21/2025	CAPITAL ONE	GENERAL SUPPLIES DISTRICT		2.38
0000024960	11/21/2025	CARDIO PARTNERS INC	SUPPLIES		70.00
0000024961	11/21/2025	CAROLINA BIOLOGICAL SUPPLY COMPANY	Piechowicz		167.58
0000024962	11/21/2025	CASHMAN'S ACE HARDWARE	SUPPLIES		355.34
0000024963	11/21/2025	CHEYENNE N WIVELL	Office - veteran's day centerpieces supplies		171.49
0000024964	11/21/2025	COMMONWEALTH CHARTER ACADEMY	CYBER CHARTER		111,254.41
0000024965	11/21/2025	COMMUNITY LIFETEAM INC	ATHLETIC EVENT AMBULANCE AND CREW		2,040.00
0000024966	11/21/2025	COUGHLAN COMPANIES LLC	Ahrens / J. Smith		2,399.00
0000024967	11/21/2025	DR RAY W CHRISTNER LLC	SERVICE		250.00
0000024968	11/21/2025	E & B TRANSPORTATION CO.	TRANSPORTATION		1,785.00
0000024969	11/21/2025	ERIN KIRKPATRICK	CONTRACTED CARRIERS DISTRICT		426.30
0000024970	11/21/2025	EVERWHITE CORP	Classroom Equipment		6,552.00
0000024971	11/21/2025	FITNESS CONNECTION	FITNESS/CARDIO ROOM MAINTENANCE	SERVICE	1,174.10
0000024972	11/21/2025	FOLLETT CONTENT SOLUTIONS LLC	BOOKS AND PERIODICALS ELEM		1,708.29
0000024973	11/21/2025	FOREST SCIENTIFIC CORP	Weigle		7,124.05
0000024974	11/21/2025	GAIL ELWOOD	CONTRACTED CARRIERS DISTRICT		554.40
0000024975	11/21/2025	GETTYSBURG MONTESSORI CHARTER SCHOOL	CYBER CHARTER		29,754.80
0000024976	11/21/2025	G-FORCE SECURITY SOLUTIONS LLC	SERVICE		3,965.00
0000024977	11/21/2025	HUGHES MEATS	DISTRICT FOOTBALL MEAL MONEY		125.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 11/12/2025 - 12/01/2025

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000024978	11/21/2025	IRON BOW TECHNOLOGIES LLC	QUOTE	EQUIP ORIG & ADD'NL DISTRICT	25,994.60
0000024979	11/21/2025	JESSICA P SMITH	BOOKS AND PERIODICALS ELEM		99.99
0000024980	11/21/2025	JOHNSON CONTROLS FIRE PROTECTION LP	REPAIRS & MAINT SVCS MIDDLE		2,980.47
0000024981	11/21/2025	LINCOLN INTERMEDIATE UNIT	SERVICE		365.00
0000024982	11/21/2025	LOWE'S	Sweeten	George - Robotics	707.08
0000024983	11/21/2025	MARCO	CONTRACT		6,416.91
0000024984	11/21/2025	MASON'S PROPANE SERVICE LLC	PROPANE		805.20
0000024985	11/21/2025	MENCHEY MUSIC SERVICE	Walck-Band		3,525.10
0000024986	11/21/2025	MICHAEL BROOKS	TRAVEL HIGH		152.46
0000024987	11/21/2025	NASCO	Sweeten		53.79
0000024988	11/21/2025	NATIONAL ART & SCHOOL SUPPLIES	CLASSROOM SUPPLIES		2,738.02
0000024989	11/21/2025	NEW STORY LLC	SERVICE		7,667.00
0000024990	11/21/2025	PA CYBER CHARTER SCHOOL	CYBER CHARTER		17,993.10
0000024991	11/21/2025	PA DISTANCE LEARNING CHARTER SCHOOL	CYBER CHARTER		3,892.18
0000024992	11/21/2025	PA MUSIC EDUCATORS ASSOCIATION	Walck-Band		20.00
0000024993	11/21/2025	PERFORMANCE SPORTS TURF MGMT	SERVICE		11,550.00
0000024994	11/21/2025	PERMANENT SIGN & DISPLAY/PERM AWARD	GIRLS SOCCER AWARDS PLAQUES	GIRLS TRACK AWARDS BANNER ADDITIONS	361.87
0000024995	11/21/2025	PITNEY BOWES BANK INC	GENERAL SUPPLIES DISTRICT		1,000.00
0000024996	11/21/2025	PMEA	Ahrens / Grosskopf	REGISTRATION FEES	180.00
0000024997	11/21/2025	POTTSTOWN WRESTLING	GIRLS WRESTLING TOURNAMENT		350.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 11/12/2025 - 12/01/2025

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000024998	11/21/2025	PRINT-O-STAT INC.	WINTER POCKET SCHEDULES		144.00
0000024999	11/21/2025	PRIYA ROSS	TRAVEL		42.89
0000025000	11/21/2025	PROASYS	SERVICE		557.50
0000025001	11/21/2025	PROCARE THERAPY	SERVICE		4,200.00
0000025002	11/21/2025	R.F. FAGER COMPANY	Sweeten		341.45
0000025003	11/21/2025	REACH CYBER CHARTER SCHOOL	CYBER CHARTER		15,313.13
0000025004	11/21/2025	RIDDELL/ALL AMERICAN SPORTS CORP.	FOOTBALL UNIFORM CLEANING		5,921.40
0000025005	11/21/2025	RISE VISION	LICENSE		999.00
0000025006	11/21/2025	RIVER ROCK ACADEMY LLC	TUITION - PRIVATE SCHOOLS	SERVICE	17,016.00
0000025007	11/21/2025	ROCCO'S PIZZA OF YORK SPRINGS	Office		118.28
0000025008	11/21/2025	ROLLER PRINTING CO. INC.	Ahrens / Gelb		1,782.00
0000025009	11/21/2025	SALISBURY TOWNSHIP SCHOOL DIST	SERVICE		7,766.88
0000025010	11/21/2025	SAUVE BROS. ATHLETIC EXPRESS	WRESTLING UNIFORMS	COACHING SHIRTS	7,410.00
0000025011	11/21/2025	SHEILA FOSTER	TRAVEL REIMBURSEMENT HIGH		82.78
0000025012	11/21/2025	STAPLES	SUPPLIES		523.71
0000025013	11/21/2025	TRIANGLE COMMUNICATIONS INC.	QUOTE		2,800.00
0000025014	11/21/2025	UNIFIRST CORP	SERVICE		803.76
0000025015	11/21/2025	UPS	GENERAL SUPPLIES DISTRICT		2.57
0000025016	11/21/2025	VERITIV OPERATING COMPANY	SUPPLIES		1,464.09
0000025017	11/21/2025	VEX ROBOTICS INC	George - Robotics		380.28
0000025018	11/21/2025	VIDA CHARTER SCHOOL	CYBER CHARTER		18,078.28

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 11/12/2025 - 12/01/2025

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000025019	11/21/2025	WALTERS SERVICES INC.	OTHER PROF SERVICES HIGH		392.00
0000025020	11/21/2025	WEIS MARKETS INC	Firestone - Culinary I		128.90
0000025021	11/21/2025	WILLIAM V MACGILL & CO	Ahrens / Nurse		111.42
0000025022	11/21/2025	YELLOW BREECHES EDUCATIONAL CENTER INC	SERVICE		17,224.20
* 0RET111425	11/14/2025	PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	RETIREMENT CONTRIBUTIONS		410.61
* 0STS111425	11/14/2025	SUBSTITUTE TEACHER SERVICE INC	SUB TCHR		23,331.00
* AC11132025	11/13/2025	COUNTY OF ADAMS	A.C.TAX CLAIM BUREAU - OCTOBER 2025 COMMISSION		1,962.46
* KH11182025	11/18/2025	KAREN HEFLIN - RECORDER OF DEEDS	K.HEFLIN - OCTOBER TRANSFER TAX COMMISSION		963.21
* YA11202025	11/20/2025	YORK ADAMS TAX BUREAU	YATB - 1.75% COLLECTION FEES		13,135.75

10 - GENERAL FUND	**612,337.64**
Grand Total All Funds	**612,337.64**
Grand Total Credit Cards	**0.00**
Grand Total Direct Deposits	**0.00**
Grand Total Manual Checks	**0.00**
Grand Total Other Disbursement Non-negotiables	**39,803.03**
Grand Total Procurement Card Other Disbursement Non-negotiables	**0.00**
Grand Total Regular Checks	**572,534.61**
Grand Total Virtual Payments	**0.00**
Grand Total All Payments	**612,337.64**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GP - PSDLAF - GF **Payment Dates:** 11/12/2025 - 12/01/2025

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
* 00DD112825	11/28/2025	DELTA DENTAL OF PA	INSURANCE		425.09
* 0UCC112825	11/28/2025	UNITED CONCORDIA DENTAL CO INC	25/26 MONTHLY EMPLOYEE DENTAL INSURANCE		7,880.31

10 - GENERAL FUND	**8,305.40**
Grand Total All Funds	**8,305.40**
Grand Total Credit Cards	**0.00**
Grand Total Direct Deposits	**0.00**
Grand Total Manual Checks	**0.00**
Grand Total Other Disbursement Non-negotiables	**8,305.40**
Grand Total Procurement Card Other Disbursement Non-negotiables	**0.00**
Grand Total Regular Checks	**0.00**
Grand Total Virtual Payments	**0.00**
Grand Total All Payments	**8,305.40**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: CF - CAFETERIA FUND **Payment Dates:** 11/12/2025 - 12/01/2025

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000003343	11/21/2025	AHOLD DELHAIZE USA	NOVEMBER INVOICES	SUPPLIES	161.12
0000003344	11/21/2025	CASEY FENNER	REFUND LUNCH MONEY		98.15
0000003345	11/21/2025	FEESER'S FOOD DISTRIBUTORS	NOVEMBER INVOICES		28,406.10
0000003346	11/21/2025	GOLD STAR FOODS - PENN	SEPTEMBER INVOICES		293.28
0000003347	11/21/2025	HERSHEY CREAMERY CO	NOVEMBER INVOICES		438.48
0000003348	11/21/2025	KINT	NOVEMBER INVOICES		2,179.25
0000003349	11/21/2025	MORABITO BAKING	NOVEMBER INVOICES		1,531.14
0000003350	11/21/2025	SWISS PREMIUM DAIRY	NOVEMBER INVOICES		5,305.23
0000003351	11/21/2025	SYSCO	NOVEMBER INVOICES		14,321.42
0000003352	11/21/2025	WELLSPAN OCCUPATIONAL HEALTH	SERVICE		104.00
0000003353	11/24/2025	B.S.S.D. GENERAL FUND	CAFE GROSS PAYROLL - NOV 2025	CAFE RETIREMENT - NOV 2025	55,094.32

50 - ENTERPRISE FUND	**107,932.49**
Grand Total All Funds	**107,932.49**
Grand Total Credit Cards	**0.00**
Grand Total Direct Deposits	**0.00**
Grand Total Manual Checks	**0.00**
Grand Total Other Disbursement Non-negotiables	**0.00**
Grand Total Procurement Card Other Disbursement Non-negotiables	**0.00**
Grand Total Regular Checks	**107,932.49**
Grand Total Virtual Payments	**0.00**
Grand Total All Payments	**107,932.49**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

Financial Summary of General Fund

BALANCE REVIEW - GENERAL FUND:

Previous Undesignated Balance - November 11, 2025	$10,502,586.77
Previous Designated Balance - November 11, 2025	$0.00
Revenue - November 12, 2025 - December 1, 2025	$5,751,364.36
Transfer from General Fund to Cafeteria Fund	$12,000.00
Expenditures - November 12, 2025 - December 1, 2025	$620,643.04
Expenditures - Payroll	$1,247,673.32
CURRENT BALANCE - December 1, 2025	$14,373,634.77

DISTRIBUTION OF CASH ASSETS:

ACNB Checking	$4,376,639.98
ACNB Money Market	$42,185.21
Payroll Checking (Interest Rec.)	$62.22
PSDLAF Investments	$3,484,876.31
PSDMAX Series	$6,469,871.05
PSDLAF Overnight Account	$0.00
	$14,373,634.77

COMPARISON OF REVENUE VS. EXPENDITURES 2025-2026

	7/1/25-11/11/25	CURRENT	ACCUM TOTAL
Revenue	$17,198,926.04	$5,751,364.36	$22,950,290.40
Expenditures	$14,594,517.25	$1,868,316.36	$16,462,833.61
		$3,883,048.00	$6,487,456.79

CURRENT INVESTMENT STATUS:

	AMOUNT	PERCENT	TERM	DUE
ACNB Classic Money Market	$42,185.21	0.15%	***	
PSDLAF (MAX Account)	$6,469,871.05	4.012%	***	11/30/2025
PSDLAF (CD)	$3,484,876.31	3.700%	***	11/30/2025
	$9,996,932.57		*** 30 Day Yield	

INTEREST EARNED:

	Current:	To Date:
ACNB Money Market	$0.00	$21.31
ACNB General Fund Checking	$0.00	$1,714.37
ACNB Payroll Checking	$0.00	$62.22
PSDLAF CD/Pool Investments	$0.00	$47,777.61
PSDLAF MAX Series	$0.00	$32,916.12
	$0.00	$82,491.63

PAYROLL ACCOUNT:

7/1/25-11/11/25	CURRENT	ACCUM TOTAL
$5,285,877.82	$1,247,673.32	$6,533,551.14

TRANSACTION LEDGER

Year: 26 From 11/12/2025 to 12/1/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
BERM - BERMUDIAN SPRINGS SCHOOL DIST.			10-0462-271-000-00-000-000-000-0000		D32		0.00	(15,059.72)
RV3557700001	11/13/2025							
Desc: HEALTH INS PAYMENTS - NOVEMBER/RET/PT								
RV	RV3557700001							
BERM - BERMUDIAN SPRINGS SCHOOL DIST.			10-0462-272-000-00-000-000-000-0000		D32		0.00	(1,428.75)
RV3557700002	11/13/2025							
Desc: DENTAL INS PAYMENTS - NOVEMBER/RET/PT								
RV	RV3557700002							
BERM - BERMUDIAN SPRINGS SCHOOL DIST.			10-0462-275-000-00-000-000-000-0000		D32		0.00	(106.78)
RV3557700003	11/13/2025							
Desc: VISION INS PAYMENTS - NOVEMBER/RET/PT								
RV	RV3557700003							
Number of Transactions: 3								
			Fund 10 - GENERAL FUND		**GEN**		**0.00**	**(16,595.25)**
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-6740-000-000-00-000-000-000-IPAD		D33		0.00	(10.00)
RV3558200001	11/13/2025							
Desc: IPAD PROTECTION FEE								
RV	RV3558200001							
1048 - ADAMS COUNTY MAGISTRATE DISTRICT COURT 51-3-03			10-6990-000-000-00-000-000-000-0000	69003	D33		0.00	(64.46)
RV3558200002	11/13/2025							
Desc: ADAMS COUNTY MAGISTRATE - FINES								
RV	RV3558200002							

TRANSACTION LEDGER

Year: 26 From 11/12/2025 to 12/1/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
BSATH - BERMUDIAN SPRINGS HIGH SCHOOL			10-6910-000-000-00-000-000-000-0000	69001	D33		0.00	(200.00)
RV3558200003	11/13/2025							
Desc: AYSO - FACILITY RENTAL/LIGHTS								
RV	RV3558200003							
1047 - SWOPE'S SALVAGE & RECYCLING INC.			10-2600-610-000-00-300-000-000-0000	26069	D33		0.00	(209.00)
RV3558200004	11/13/2025							
Desc: SWOPE'S - SALVAGE								
RV	RV3558200004							
BSATH - BERMUDIAN SPRINGS HIGH SCHOOL			10-6910-000-000-00-000-000-000-0000	69001	D33		0.00	(400.00)
RV3558200005	11/13/2025							
Desc: DILLSBURG AREA SOCCER CLUB - USE OF FACILITY RENTAL								
RV	RV3558200005							
BSATH - BERMUDIAN SPRINGS HIGH SCHOOL			10-6910-000-000-00-000-000-000-0000	69001	D33		0.00	(600.00)
RV3558200006	11/13/2025							
Desc: BSYAA - FACILITY RENTAL/LIGHTS								
RV	RV3558200006							
1040 - ADAMS COUNTY TAX CLAIM BUREAU			10-6400-000-000-00-000-000-000-0000	64001	D33		0.00	(39,248.81)
RV3558200007	11/13/2025							
Desc: ADAMS COUNTY TAX CLAIM BUREAU - OCTOBER 2025								
RV	RV3558200007							
3585 - HUNTINGTON TOWNSHIP			10-6111-000-000-00-000-000-116-0000	61040	D33		0.00	(42,475.93)
RV3558200008	11/13/2025							

TRANSACTION LEDGER

Year: 26 From 11/12/2025 to 12/1/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3558200008							
3585 - HUNTINGTON TOWNSHIP			10-6120-000-000-00-000-000-116-0000	61052	D33		0.00	(200.00)
RV3558200009	11/13/2025							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3558200009							
3585 - HUNTINGTON TOWNSHIP			10-6141-000-000-00-000-000-116-0000	61058	D33		0.00	(200.00)
RV3558200010	11/13/2025							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3558200010							
0904 - DEBRA TATE TAX COLLECTOR			10-6111-000-000-00-000-000-115-0000	61039	D33		0.00	(111,496.45)
RV3558200011	11/13/2025							
Desc: EAST BERLIN BORO TAXES								
RV	RV3558200011							
0904 - DEBRA TATE TAX COLLECTOR			10-6120-000-000-00-000-000-115-0000	61051	D33		0.00	(367.50)
RV3558200012	11/13/2025							
Desc: EAST BERLIN BORO TAXES								
RV	RV3558200012							
0904 - DEBRA TATE TAX COLLECTOR			10-6141-000-000-00-000-000-115-0000	61057	D33		0.00	(367.50)
RV3558200013	11/13/2025							
Desc: EAST BERLIN BORO TAXES								

TRANSACTION LEDGER

Year: 26 From 11/12/2025 to 12/1/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
RV	RV3558200013							
Number of Transactions: 13								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(195,630.65)**
			Fund 10 - GENERAL FUND		**EXP**		**0.00**	**(209.00)**
4031 - CONNIE M KASULEN			10-1110-150-000-10-200-000-000-0000	11006	D34		0.00	(9.00)
RV3559300001	11/18/2025							
Desc: JURY DUTY REIMBURSEMENT - C.KASULEN								
RV	RV3559300001							
3585 - HUNTINGTON TOWNSHIP			10-6111-000-000-00-000-000-116-0000	61040	D34		0.00	(43,016.84)
RV3559300002	11/18/2025							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3559300002							
3585 - HUNTINGTON TOWNSHIP			10-6120-000-000-00-000-000-116-0000	61052	D34		0.00	(175.00)
RV3559300003	11/18/2025							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3559300003							
3585 - HUNTINGTON TOWNSHIP			10-6141-000-000-00-000-000-116-0000	61058	D34		0.00	(175.00)
RV3559300004	11/18/2025							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3559300004							
3585 - HUNTINGTON TOWNSHIP			10-6112-000-000-00-000-000-116-0000	61046	D34		0.00	(220.14)
RV3559300005	11/18/2025							
Desc: HUNTINGTON TOWNSHIP TAXES								

TRANSACTION LEDGER

Year: 26 From 11/12/2025 to 12/1/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
RV	RV3559300005							
2010 - KAREN HEFLIN - RECORDER OF DEEDS			10-6153-000-000-00-000-000-000-0000	61033	D34		0.00	(48,160.35)
RV3559300006 11/18/2025								
Desc: K.HEFLIN - OCTOBER TRANSFER TAX								
RV	RV3559300006							
Number of Transactions: 6								
			Fund 10 - GENERAL FUND		**EXP**		**0.00**	**(9.00)**
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(91,747.33)**
0209 - COMMONWEALTH OF PA			10-7810-000-000-00-000-000-000-0000	78002	R27		0.00	(162,753.54)
RV3559500001 11/18/2025								
Desc: COMM PA WIRE - 24/25 SOCIAL SECURITY								
RV	RV3559500001							
0209 - COMMONWEALTH OF PA			10-7310-000-000-00-000-000-000-0000	73001	R27		0.00	(417,520.00)
RV3559500002 11/18/2025								
Desc: COMM PA WIRE - 24/25 SD TRANSPORTATION								
RV	RV3559500002							
Number of Transactions: 2								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(580,273.54)**
1695 - JENNIFER MILLER TAX COLLECTOR			10-6111-000-000-00-000-000-112-0000	61067	D35		0.00	(13,333.39)
RV3559600001 11/19/2025								
Desc: YORK SPRINGS BORO TAXES								
RV	RV3559600001							

TRANSACTION LEDGER

Year: 26 From 11/12/2025 to 12/1/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
1695 - JENNIFER MILLER TAX COLLECTOR			10-6120-000-000-00-000-000-112-0000	61048	D35		0.00	(105.00)
RV3559600002 11/19/2025								
Desc: YORK SPRINGS BORO TAXES								
RV	RV3559600002							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6141-000-000-00-000-000-112-0000	61054	D35		0.00	(105.00)
RV3559600003 11/19/2025								
Desc: YORK SPRINGS BORO TAXES								
RV	RV3559600003							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6111-000-000-00-000-000-114-0000	61038	D35		0.00	(170,919.15)
RV3559600004 11/19/2025								
Desc: READING TOWNSHIP TAXES								
RV	RV3559600004							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6120-000-000-00-000-000-114-0000	61050	D35		0.00	(1,010.00)
RV3559600005 11/19/2025								
Desc: READING TOWNSHIP TAXES								
RV	RV3559600005							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6141-000-000-00-000-000-114-0000	61056	D35		0.00	(1,010.00)
RV3559600006 11/19/2025								
Desc: READING TOWNSHIP TAXES								
RV	RV3559600006							
Number of Transactions: 6								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(186,482.54)**

TRANSACTION LEDGER

Year: 26 From 11/12/2025 to 12/1/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
0209 - COMMONWEALTH OF PA			10-7271-000-000-00-000-000-000-0000	72007	R28		0.00	(425,392.00)
RV3559700001	11/19/2025							
Desc: COMM PA WIRE - 25/26 SD SPECIAL ED								
RV	RV3559700001							
0209 - COMMONWEALTH OF PA			10-7220-000-000-00-000-000-000-0000	72002	R28		0.00	(37,090.00)
RV3559700002	11/19/2025							
Desc: COMM PA WIRE - 24/25 VOC ED								
RV	RV3559700002							
0209 - COMMONWEALTH OF PA			10-7820-000-000-00-000-000-000-0000	78003	R28		0.00	(770,123.84)
RV3559700003	11/19/2025							
Desc: COMM PA WIRE - 24/25 RETIREMENT								
RV	RV3559700003							
Number of Transactions: 3								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(1,232,605.84)**
1011 - YORK ADAMS TAX BUREAU			10-6151-000-000-00-000-000-000-0000	61026	R29		0.00	(722,838.45)
RV3560300001	11/20/2025							
Desc: YATB - OCTOBER 2025 DISTRIBUTION								
RV	RV3560300001							
1011 - YORK ADAMS TAX BUREAU			10-6151-000-000-00-000-000-000-0000	61026	R29		0.00	(27,775.60)
RV3560300002	11/20/2025							
Desc: YATB - PRIOR YEAR'S TAX COLLECTED								

TRANSACTION LEDGER

Year: 26 From 11/12/2025 to 12/1/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
RV	RV3560300002							
Number of Transactions: 2								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(750,614.05)**
0209 - COMMONWEALTH OF PA			10-7110-000-000-00-000-000-000-0000	71001	R30		0.00	(1,140,576.00)
RV3560500001	11/20/2025							
Desc: COMM PA WIRE - 24/25 BASIC ED								
RV	RV3560500001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(1,140,576.00)**
0209 - COMMONWEALTH OF PA			10-7110-000-000-00-000-000-000-0000	71001	R31		0.00	(1,140,576.00)
RV3560600001	11/24/2025							
Desc: COMM PA WIRE - 24/25 BASIC ED								
RV	RV3560600001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(1,140,576.00)**
0209 - COMMONWEALTH OF PA			10-8514-000-412-00-000-000-000-0000	80005	R32		0.00	(44,392.12)
RV3560700001	11/25/2025							
Desc: COMM PA WIRE - 24/25 TITLE I (013-250031)								
RV	RV3560700001							
0209 - COMMONWEALTH OF PA			10-8515-000-421-00-000-000-000-0000	80010	R32		0.00	(20,654.84)
RV3560700002	11/25/2025							
Desc: COMM PA WIRE - 24/25 TITLE IIA (020-250031)								
RV	RV3560700002							

TRANSACTION LEDGER

Year: 26 From 11/12/2025 to 12/1/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
0209 - COMMONWEALTH OF PA			10-8517-000-430-00-000-000-000-0000		R32		0.00	(7,315.20)
RV3560700003	11/25/2025							
Desc: COMM PA WIRE - 24/25 TITLE IV (144-250031)								
RV	RV3560700003							
0209 - COMMONWEALTH OF PA			10-8521-000-000-00-000-000-000-0000	85002	R32		0.00	(3,208.00)
RV3560700004	11/25/2025							
Desc: COMM PA WIRE - 25/26 PERKINS (380-260066)								
RV	RV3560700004							
0209 - COMMONWEALTH OF PA			10-7810-000-000-00-000-000-000-0000	78002	R32		0.00	(127,779.00)
RV3560700005	11/25/2025							
Desc: COMM PA WIRE - 25/26 SOCIAL SECURITY								
RV	RV3560700005							
0209 - COMMONWEALTH OF PA			10-7271-000-000-00-000-000-000-0000	72007	R32		0.00	(212,696.00)
RV3560700006	11/25/2025							
Desc: COMM PA WIRE - 25/26 SD SPECIAL ED								
RV	RV3560700006							
Number of Transactions: 6								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(416,045.16)**
Transaction Type RV Totals: 43							**0.00**	**(5,751,364.36)**

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807
Financial Summary of Cafeteria Fund

BALANCE REVIEW - CAFETERIA FUND:

Previous Balance - October 31, 2025	($92,886.60)
Revenue - November 1, 2025 - November 19, 2025	$11,488.02
Transfer from General Fund to Cafeteria Fund	$12,000.00
Expenditures - Payroll for November 2025	$55,094.32
Expenditures - November 1, 2025 - November 30, 2025	$52,838.17
CURRENT BALANCE November 30, 2025	($177,331.07)

DISTRIBUTION OF CASH ASSETS:

NOW Checking Account	($177,331.07)
PSDMAX Series	$0.00
	($177,331.07)

COMPARISON OF REVENUES VS EXPENDITURES 2025-2026

	7/1/25-10/31/25	CURRENT	ACCUM TOTAL
Revenues	$177,011.73	$11,488.02	$188,499.75
Expenditures	$406,807.67	$107,932.49	$514,740.16
		($96,444.47)	($326,240.41)

INTEREST EARNED:

	Current	To Date
NOW Checking Account	$0.00	$9.58
	$0.00	$9.58

FUND BALANCE ESTIMATE: November 1, 2025 - November 19, 2025

Cash and Investments on Hand	**($177,331.07)**
Fed/State Reimbursement (October) -	$93,097.13
Fed/State Reimbursement (November estimate) -	$84,947.03
Total Revenue Estimate.....	**$713.09**
Total Expense Estimate.....	$0.00
TOTAL ESTIMATED FUND BALANCE (LESS BENEFITS DUE)	**$713.09**

TRANSACTION LEDGER

Year: 26 From 11/1/2025 to 11/19/2025 Funds: 50

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
			50-6630-000-000-00-000-000-000-0000	66015	D129		0.00	(461.40)
RV3559200001	11/17/2025							
Desc: BANQUET REVENUE								
RV	RV3559200001							
Number of Transactions: 1								
			Fund 50 - ENTERPRISE FUND		**REV**		**0.00**	**(461.40)**
			50-0480-000-000-00-000-000-000-0000		R784		0.00	(7,328.40)
RV3562300001	11/19/2025							
Desc: SCHOOLCAFE ONLINE PYMT								
RV	RV3562300001							
Number of Transactions: 1								
			Fund 50 - ENTERPRISE FUND		**GEN**		**0.00**	**(7,328.40)**
			50-0480-000-000-00-000-000-000-0000		R785		0.00	(3,698.22)
RV3562400001	11/19/2025							
Desc: ACNB CAFE DEP - NOV 1-19 2025								
RV	RV3562400001							
Number of Transactions: 1								
			Fund 50 - ENTERPRISE FUND		**GEN**		**0.00**	**(3,698.22)**
Transaction Type RV Totals: 3							**0.00**	**(11,488.02)**

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

Financial Summary of Capital Reserve Fund

BALANCE REVIEW - CAPITAL RESERVE FUND:

Previous Balance - November 11, 2025	$948,712.86
Revenue - November 12, 2025 - December 1, 2025	$0.00
Expenditures - November 12, 2025 - December 1, 2025	$0.00
CURRENT BALANCE - December 1, 2025	$948,712.86

DISTRIBUTION OF CASH ASSETS:

ACNB Super NOW Checking Account	$829,764.82
PSDLAF Investments	$0.00
PSDMAX Series	$118,948.04
PSDLAF Overnight Account	$0.00
	$948,712.86

CURRENT INVESTMENT STATUS:

	AMOUNT	PERCENT	TERM	DUE
PSDLAF CD Pool Investment				
PSDLAF (MAX Account)	$118,948.04	4.012%	***	
PSDLAF (Overnight Account)	$0.00	0.000%	***	

*** 30 Day Yield

INTEREST EARNED:

	Current:	To Date:
Checking Super Now Account	$0.00	$283.48
PSDLAF MAX Series	$0.00	$1,634.42
PSDLAF Overnight Account	$0.00	$0.00
PSDLAF Investment	$0.00	$0.00
	$0.00	$1,917.90

CAPITAL RESERVE FUND REVENUES:

ACNB Checking Interest	$0.00
PSDLAF/MAX Investment	$0.00
Fund Transfers (General)	$0.00
	$0.00

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

Financial Summary of Scholarship Fund

BALANCE REVIEW - SCHOLARSHIP FUND:

Previous Balance - November 11, 2025	$18,491.89
Revenue	$0.00
Expenditures	$0.00
CURRENT BALANCE - December 1, 2025	$18,491.89

DISTRIBUTION OF CASH ASSETS:

ACNB Checking	$18,491.89
	$18,491.89

INTEREST EARNED:

	Current:	Accum Total
Checking Account	$0.00	$6.44
		$6.44

SCHOLARSHIP FUND REVENUES:

ACNB Checking	$0.00
	$0.00

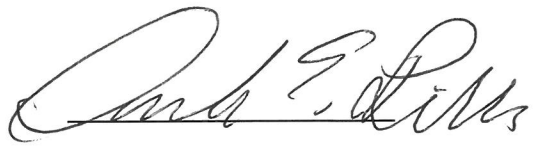
SCHOLARSHIP FUND EXPENDITURES:

SCHOLARSHIP ACCOUNT BALANCE SUMMARY:

Bermudian Alumni Award	$1,271.14
Max Kaufman	$691.41
Jordan C. Selfe	$0.00
William E. Smith	$0.00
W. Roy Starry	$6,535.73
Lloyd W. Wagener	$2,749.47
Jessica D. Webb	$5,646.92
Taylor Zimmerman	$1,597.22
	$18,491.89

November 25, 2025

I, Amanda Liller, would like to resign my position from the Middle School Cafeteria, and to be placed on the cafeteria sub list. I would like this request to start after Dec 3rd 2026. Thank you for the opportunity.



Raelyn Predix
315 S Washington St.
Gettysburg, PA 17325
raelyn.grace.predix@gmail.com
(717)688-6284

November 18, 2025
Bermudian Springs Elementary School
7335 Carlisle St.
York Springs, PA 17372

To Whom It May Concern:

Please accept this letter as my formal resignation from my position as a 3rd grade teacher at Bermudian Springs Elementary School, effective January 9, 2026.

This was not an easy decision. However, after thoughtful consideration, I have concluded that I am unable to complete the full scope of my responsibilities within the contracted hours. The resulting strain has taken a significant toll on my mental health and overall well-being. In order to prioritize my health and happiness, I believe it is necessary for me to step away from my role at this time.

I am grateful for the opportunities I have had to work with Bermudian Springs' students, colleagues, and school community. It has been a privilege to contribute to their learning and growth. I remain committed to ensuring a smooth transition for my students, and I will do everything I can to support the handover of my responsibilities.

Thank you for your understanding and support. I wish the school continued success in the future.

Sincerely,



Raelyn Predix

Bermudian Springs School District

Jenna Copenhaver <jcopenhaver@bermudian.org>

Resignation

1 message

From: **Neil Tate** <ntate@bermudian.org>
Date: Sun, Nov 16, 2025 at 5:16 PM
Subject: Resignation
To: Brad Sterner <bsterner@bermudian.org>
Cc: Daniel Chubb <dchubb@bermudian.org>

Fellow Board Members and Administration,

It is with deep regret that I write to inform you all, effective immediately, that I resign my position as a Board Member due to personal circumstances. It has been an honor and privilege to serve beside so many great men and women. I wish nothing but the best for you all, the district and community of Berm.

Sincerely, Neil

--

Brad Sterner, Ed.D.
Superintendent
Bermudian Springs School District
717.528.4113
bsterner@bermudian.org
7335 Carlisle Pike, York Springs, PA 17372
https://www.bermudian.org

BERMUDIAN SPRINGS SCHOOL DISTRICT

York Springs, Pennsylvania 17372-8807

SPECIAL EDUCATION DIRECTOR'S REPORT

December, 2025

Ms. Brooke Shaffer
Director of Special Education

Special Education Students: 251
Gifted Students: 39
504 Plans: 92

The Building Principals and Special Education Department are continuing to review student needs and caseloads. We have been reviewing caseloads, materials, and individual student needs to determine the needs for the 2026-2027 School Year.

The Special Education Department at each building continues to meet monthly to discuss caseloads, processes, and procedures. The focus for December will be to continue discussing ESY criteria.

- ESY:
  Extended School Year (ESY) in Pennsylvania is special education support provided beyond the regular school year for students with IEPs who need it to maintain essential skills. It isn't summer school—it's a service based on data.

  A student may qualify if there's evidence that without continued support, they would experience significant regression, struggle to recoup skills, or lose critical progress in areas like communication, behavior, or academics. The team reviews data, determines need, and designs services to help the student maintain—not advance—key skills.

Our targeted staff will continue to participate in IEP pre-reviews using the PA Indicator 13 checklist, complete IEP post-reviews, participate in coaching activities and complete an online Schoology course.

BERMUDIAN SPRINGS
SCHOOL DISTRICT
York Springs, PA, 17372

Elementary School Report

December Board Report 2025

On November 11th, Mrs. Melhorn and our 2nd-grade students honored our Veterans and their families with an amazing concert performance. Everyone at BSES would like to thank all Veterans for their service, your courage, and your sacrifice. You remind us what it truly means to serve something greater than ourselves. Mrs. Melhorn and the students dedicated many hours as they prepared these songs and poems, and we hope that everyone in attendance felt the pride and appreciation in every note.



Our staff and students will be participating in several community-building holiday activities this month. Starting on 12/4/25, the Building Admin Team, partnered with the BSES PTO will be celebrating the 12 Days of Christmas together. Check out this slideshow of our fun times with both staff and students: 🔲 Curzi/Murphy 12 Days of Christmas 2025 . The celebrations for staff include small daily surprises, themed dress days, and morale boosters to keep energy high during a busy season.

Each year, Mrs. Feeser's family generously donates multiple Christmas trees for our annual House Color Ornament decorating contest. Each House designs its own tree with all of the student-created ornaments, and District Administrators will vote on the winning design. Students and teachers will

Elementary School Report

also join together for a schoolwide holiday sing-along and student gifts from Dr. Curzi and Mr. Murphy on 12/19/25. To add extra excitement, our teachers will surprise the students with a Masked Singer-style performance. These activities are sure to bring joy to the building, strengthen relationships, and reinforce our positive school culture.



BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

MIDDLE SCHOOL REPORT
December 2025

Mrs. Jennifer Shelley
Principal

Mr. Matthew Jenkins
Assistant Principal

Students of the Month

These students have been selected by their teachers as Students of the Month for November. Students of the Month are chosen to recognize those who demonstrate strong character, responsibility, and respect. Teachers select students who consistently model positive behavior and contribute to the school community. The recognition highlights effort, leadership, and academic growth. It encourages all students to strive for excellence and good citizenship. We are so proud of these students!

5th Grade



Addie Daddario, Vivian Hilker, Caden Tischler, Jachin Paul

6th Grade



Wyatt Anderson, Rayce Stare, Harper Berwager, Sutton Thompson

7th Grade



Henry Rupp, Contessa Carrolus, Dalia Vera-Acosta, Peyton Knicely (not pictured)

8th Grade



Andrea Mendez Domingo, Brianna Robinson, Freddie Alvardo
Taylor Hicks (not pictured)

Creative Arts/PE



Hannah Thompson (FCS), Selena Senta (Music), Rhiannon Walck (STEAM), Eden Talkington (PE), Grayson Wolf- not pictured (Art)

PBIS Corner

Middle school students continue to flourish underneath our PBIS framework. They are earning daily points for showing our RISE behaviors of Respect, Integrity, Self-Discipline, and Engagement. Teachers are doing a fantastic job of recognizing these behaviors in our students and awarding them points. Students have a flurry of activities to choose from to redeem their points. Below are recent pictures of a ping-pong tournament that students could redeem points to participate in. Other recent events that students could earn their way into include Mr. Fredericksen's very popular golf-simulator, soccer with Mr. Lloyd, and Mr. Sengia's Hot Wheels Racetrack Showdown. Upcoming events will include many holiday activities, including crafting, a holiday painting activity, and our famous Christmas Bingo. If students are not interested in any of these events, there are plenty of fun prizes and trinkets to purchase from the school store. Students in each grade level have been helping run the school store at lunches, handing out prizes to their peers, and helping with inventory. Students also had the opportunity to win a pizza party with some peers before Thanksgiving break. One winner in each grade level was able to pick some friends and enjoy some Rocco's in our learning commons.









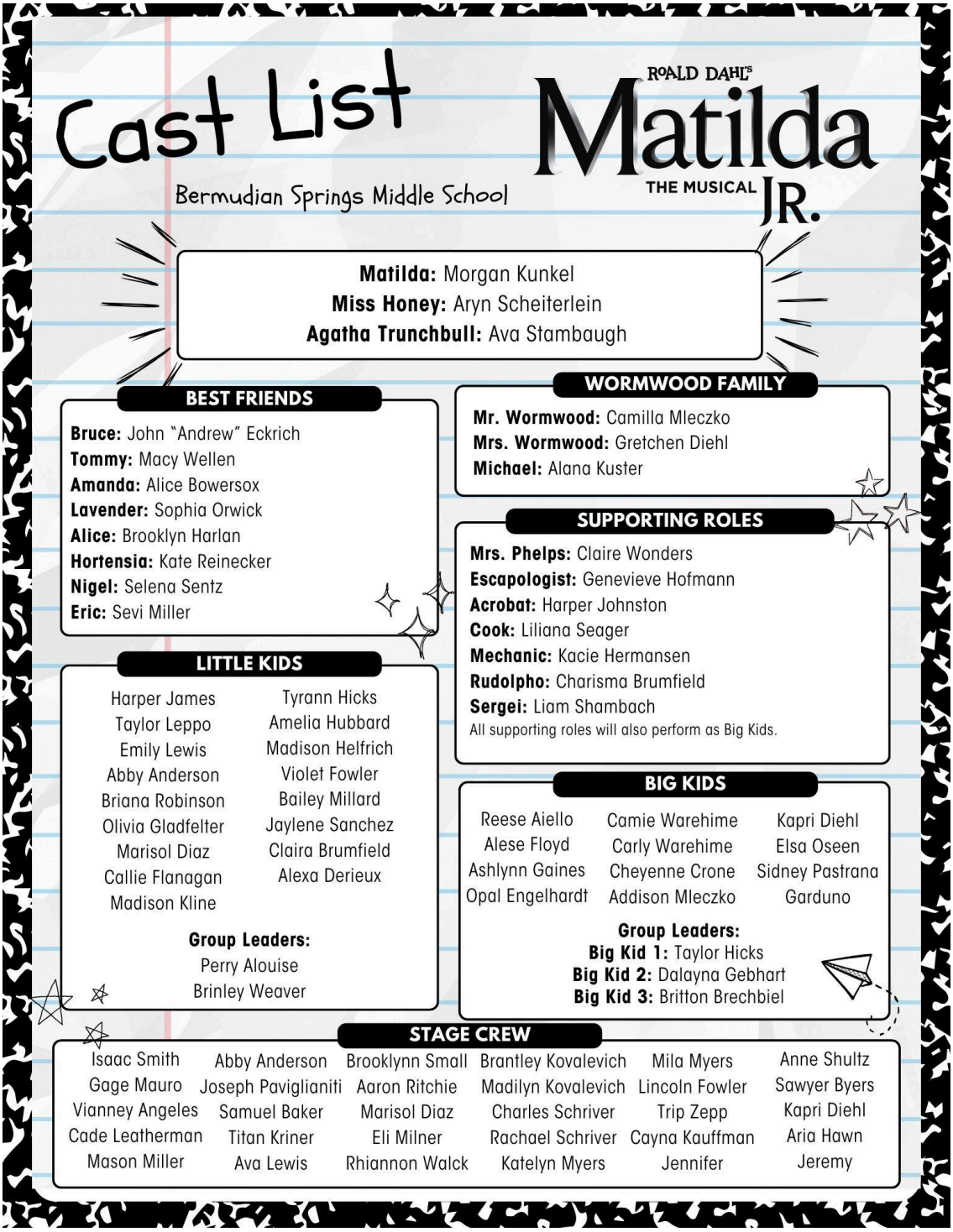
Matilda Jr. Musical Update

The weekend of November 14th was filled with laughter, cheer, and amazing moments during the Matilda Jr. performances by our middle school students. Our musical director, Ms. Grosskopf, in partnership with her assistant directors, Mrs. Walck, Mrs. Ross, and Ms. Green, spent months with our student performers and crew to put together these shows. We are so proud of the work of our entire BSMS Performing Arts group and are eagerly looking forward to next year's show!









Upcoming Dates

12/5- 6th Grade Field Trip to the Capital and State Museum
12/9- Winter Choral Concert 7pm at the high school
12/10- 7th Grade Field Trip to Frederick Theatre/Museum
12/11- Winter Band Concert 7pm at the high school
12/12- ½ Day for students, Professional Development (PM)

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372

HIGH SCHOOL REPORT
December 1, 2025

Michael Brooks
Principal

Laura McMillian
Assistant Principal

NOVEMBER STUDENT OF THE MONTH

Cora Anderson, Tayler Bechtel, Michael Bevenour, Teegan Byers, Avery Cooley, Harper Davis, Madigan Elliott, Alexis Everett, Miles Gould, Lexi Grim, Lane Hubbard, Leila Lebeda, Reese Lighty, Alexandra Lopez De Los Santos, Cole McIlwee, Riley Powers, Adam Raver, Jackson Reindollar, Alex Scheiterlein, Lana Smith, Jeremiah Spealman, Jovani Torres, Rebecca Williams, Brady Zumbrum

NATIONAL ART HONOR SOCIETY and NATIONAL HONOR SOCIETY INDUCTION

The National Art Honor Society and National Honor Society held their induction ceremonies on Tuesday, November 18,2025. The evening started with dinner in the High School Cafeteria and concluded with the induction ceremonies in the High School Auditorium. Congratulations to the new inductees:

2025 NAHS Inductees:

Cora Anderson, Paisley Boyer, Catalina Carrolus, Emma Chubb, Riley Jackson, Jessica Lua-Medrano, Corrin Newcomer, Adam Raver, Katie Riley, Bailey Scott, Kierstyn Thomas

2025 NHS Inductees:

Yaretzi Anacleto, Cora Anderson, Aubree Berwager, Samantha Boyer, Addison Elliott, Alexis Everett, Brianna Eyster, Ansley Floyd, Adam Gerringer, Hallie Knight, Yasmine Mahamadou, Cameryn McIlwee, Chandler McNulty, Abigail Myers, Brynn Nickey, Lorraine Reever, Gavin Reinert, Elizabeth Rojo-Olguin, Makaelyn Speelman, Chloe Stuart, Kennedy Turocy


Pledge
"As a member of the National Honor Society
I, (state your name),
pledge myself to uphold the high purposes
of the National Honor Society to which I have been selected.
I will be true to the principles for which it stands.
I will be loyal to my school.


ability through my talents in art,
help to create a more beautiful
world for myself, for humankind,
and for all living things."

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, PA 17372-8807

ATHLETIC REPORT
December 2, 2025

Jon DeFoe
Athletic Director

HOLIDAY TOURNAMENTS

Our winter sports programs will be busy in the month of December participating in tournament play. Below is a tournament schedule for our varsity basketball and wrestling programs.

Eastern York Girls Holiday Tournament

Monday, December 29	(V) Bermudian Springs vs. Eastern York - 4:30 p.m.
Tuesday, December 30	(JV) Time and opponent-TBD Varsity Consolations – 3:00 p.m. Varsity Championship – 6:00 p.m.

New Oxford Boys Holiday Tournament

Monday, December 29	(JV) Bermudian Springs (Away) vs. James Buchanan - 4:30 p.m. (V) Bermudian Springs (Away) vs. James Buchanan – 6:00 p.m.
Tuesday, December 30	Varsity Consolations – 6:00 p.m. Varsity Championship – 7:30 p.m.

Varsity Boys Wrestling

Friday, December 12	at Carlisle – 3:30 p.m.
Saturday, December 13	at Carlisle – 9:00 a.m.
Friday, December 29	at Donegal – 8:00 a.m.
Saturday, December 30	at Donegal – 8:00 a.m.

Varsity Girls Wrestling

Saturday, December 6	at Pottstown - 8:00 a.m. (Varsity)
Saturday, December 13	at North Penn - 8:00 a.m. (Varsity)
Sunday, December 14	at North Penn 0 8:00 a.m. (Varsity)
Saturday, December 20	at Big Spring - 8:00 a.m. (Varsity & JH)

CONGRATULATIONS

Bermudian Springs Volleyball and girls' Cross Country teams for being selected as the recipients of the YAIAA Division 3 sportsmanship award.

	Board Meetings 7:00 pm	Building & Grounds 6:00 pm	CIRA Committee 6:00 pm	Policy Committee 6:30 pm
Meeting Dates	January 13, 2026 February 10, 2026 March 10, 2026 April 14, 2026 May 12, 2026 June 16, 2026 August 11, 2026 September 8, 2026 October 13, 2026 November 10, 2026 December 7, 2026	January 27, 2026 February 24, 2026 March 24, 2026 April 28, 2026 May 26, 2026 June 30, 2026 August 25, 2026 September 22, 2026 October 27, 2026 November 24, 2026 December 15, 2026	January 22, 2026 February 19, 2026 March 19, 2026 April 23, 2026 May 21, 2026 June 25, 2026 July 16, 2026 August 20, 2026 September 17, 2026 October 22, 2026 November 19, 2026 December 17, 2026	January 7, 2026 February 4, 2026 March 4, 2026 April 1, 2026 May 6, 2026 June 10, 2026 July 1, 2026 August 5, 2026 September 2, 2026 October 7, 2026 November 4, 2026 December 2, 2026

Regular School Board meetings begin at 7:00 p.m., the prevailing time.

Meetings are subject to cancellation without notice.

All meetings will be held in the Middle School Learning Commons A. The public may attend.

If you are a person with a disability and wish to attend the public meetings scheduled on the above dates and require an auxiliary aid, service, or other accommodation to participate in the proceedings, please contact the Administration Office to discuss how Bermudian Springs School District may best accommodate your needs.

Ray W. Christner, Psy.D., NCSP, ABPP
Licensed Psychologist
Registered Health Service Psychologist
Certified School Psychologist
www.drraychristner.com

Dr. Christner Psychologist

100 W. Eisenhower Drive
Suite B
Hanover, PA 17331
Phone: 717-634-5757
Fax: 717-634-2117

Agreement for District Authorized Independent Educational Evaluation (IEE)

Based on an agreement between the **Bermudian Springs School District** (the "District") and Parents/Guardians, the District has agreed to pay for an Independent Educational Evaluation (IEE) at the District's expense. Accordingly, effective **11/24/2025**, all parties involved have decided that **Dr. Ray W. Christner, Psy.D., NCSP, ABPP,** will schedule and complete an IEE for [redacted] (the "Student").

Payment and Point of Contact

The District agrees to pay for an IEE as long as Dr. Christner and the resulting evaluation comply with the IDEA and Chapter 14 regulations, District policy regarding Screening and Evaluations for Students with Disabilities, and the conditions outlined in this agreement. The District agrees that Dr. Christner will work directly with the Parents/Guardians to arrange the evaluation/testing dates. In addition, Dr. Christner's office will work with **Brooke Shaffer, the Director of Special Education** from the District, to arrange invoice payment.

The District agrees to the proposed evaluation costs not exceeding **$5,500.00.** This will include a complete IEE, classroom observation (if needed), a written report of the findings, and attendance at the IEP meeting (virtually). Suppose during the evaluation Dr. Christner determines additional tests or services are required for the testing that would cause the proposed costs to exceed $5,500.00. In that case, Dr. Christner will obtain signed written consent from the District approving the test or service and related costs. The District will receive a copy of the completed evaluation and invoice before payment. The District agrees to make payment no later than 45 calendar days from its receipt of both the completed evaluation and invoice.

Student Records

Upon Parent/Guardians consent, the Student's educational records will be provided to Dr. Christner by the district. Dr. Christner must have access to review the following Student records, if available:

- Student's most recent Individualized Education Program (IEP) or Chapter 15/Section 504 Service Agreement;
- All prior Evaluation Reports (ER) and Reevaluation Reports (RR);
- All prior outside psychological or psychiatric evaluations completed on the Student;
- Report cards and progress reports;
- MTSS/Prereferral data that is not available in other reports, as needed;
- Behavior and attendance reports;
- Juvenile records, if applicable;
- Teacher/Staff observations and input (Dr. Christner's office will send the forms for completion).

All Student records related to the IEE will be maintained in compliance consistent with HIPPA and FERPA. The District agrees that staff will complete the necessary input forms and rating scales as needed.

Evaluation Requirements

Dr. Christner will evaluate the Student professionally and appropriately to address concerns articulated by both the Parents and the District, provided that the services are conducted in full compliance with applicable District policy and the terms of this agreement. This evaluation will be conducted in compliance with all ethical and professional standards. Dr. Christner will maintain his own professional liability policy of $1,000,000/$3,000,000 coverage. Dr. Christner will select the methods to be used for the evaluation, which will include a variety of assessment tools and strategies. Dr. Christner will use psychological and educational assessment measures that are standardized, up-to-date, and appropriate for use in providing a comprehensive evaluation related to the areas of concern. This will include forms and rating scales to be completed by the Parents/Guardians and the District's staff/teachers.

It is understood that the District only consents to the completion of the IEE as long as it:

- Follows all the specific conditions stipulated in this agreement, of course, subject to Dr. Christner's professional judgment in addressing the scope and sequence of the evaluation itself,
- Is sufficient in its scope to identify the educational needs of the Student and assists in determining what supports and modifications to the Student's program are necessary,
- Provides an unbiased and professional opinion on the Student's academic needs, and
- Makes recommendations for additional testing as deemed necessary in Dr. Christner's professional opinion.

Follow-up

Once Dr. Christner has conducted the evaluation, and as he considers the specific interventions and strategies necessary to assist Student's needs in an education setting, he may require additional information from the District, including a copy of, or reference to, the District's curriculum, scheduling, interventions, teacher-student ratios, and programs it offers, or any other type of record the District has that may assist in informing the analysis as to what the Student needs for a Free Appropriate Public Education (FAPE). This will be determined on an as-needed basis.

Rules of Engagement

1. Dr. Christner will communicate with both parties on free and equal terms. He will contact each party to obtain information that will frame the referral questions for the evaluation report and seek staff/teacher and parent/guardian input.

2. Neither party nor their counsel shall have any "editorial" rights in the IEE report to unilaterally receive drafts or provide suggested changes to the report's contents. Draft reports will be shared on equal terms.

3. There will be no separate meetings with Parents/Guardians or the District to review the report or findings. All appointments to discuss the results will be with all parties involved. Dr. Christner will meet with Parents/Guardians and the District separately only to obtain data to help inform the evaluation or when the terms of this agreement are fulfilled (see 5 below).

4. Once the evaluation report has been sent to the parents and District, the District will coordinate a school-based meeting (e.g., IEP meeting) to review the results as needed. Dr. Christner will participate in this meeting to explain his resulting report to the Parents/Guardians and the District following the completion of the evaluation, with such costs included in the above-listed amount. Dr. Christner will be permitted to attend the IEP meeting virtually, and his time will be limited to up to 1 hour. If an in-person meeting is required, Dr. Christner and the District agree that Dr. Christner's

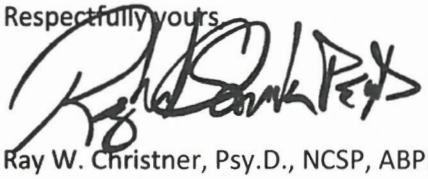
travel will be reimbursed at the standard mileage rate provided by the Internal Revenue Service (IRS).

5. Upon completion of this IEE contract, Dr. Christner will be available for additional consultations with the Parents/Guardians or the District at either party's request; however, these services are not included in this contract. The requesting party will be responsible for the additional consultation fees. Completion is defined as either (1) Dr. Christner's participation in a meeting with both Parents/Guardians and the District to review the results/IEP **OR** (2) three months after Dr. Christner has submitted the report to both parties, whichever comes first.

Agreement

If the District agrees to the evaluation by the terms and conditions outlined in this agreement, kindly sign below indicating your agreement and return the signed original to my office. Once your agreement is confirmed, my office will contact the parties to begin the evaluation process.

Respectfully yours,



Ray W. Christner, Psy.D., NCSP, ABPP
Licensed Psychologist (PS016004)
Board Certified in Behavioral and Cognitive Psychology (Certification #10371)
Health Service Psychologist (National Register Credentialed #52550)
PA Certified School Psychologist
Nationally Certified School Psychologist (NCSP #30727)
Authority to Practice Interjurisdictional Telepsychology (APIT E. Passport Mobility #5828)
Temporary Authorization to Practice (TAP Mobility #5228)
Specialty in Clinical and School Psychology

I have read and understand the contents of the forgoing agreement and agree to the terms stated.

Brad D. Sterner	Brad D. Sterner	11.25.25
Name of District Representative	Signature	Date