

MILWAUKEE
PUBLIC SCHOOLS

Post ESSER Recommendations

January 23, 2024

Dr. Keith P. Posley
Superintendent

MILWAUKEE
PUBLIC SCHOOLS

Post ESSER Recommendation

Presenters

Dr. Felicia Saffold, Senior Director, Curriculum and Instruction

Dr. John Hill, Director, College and Career Readiness

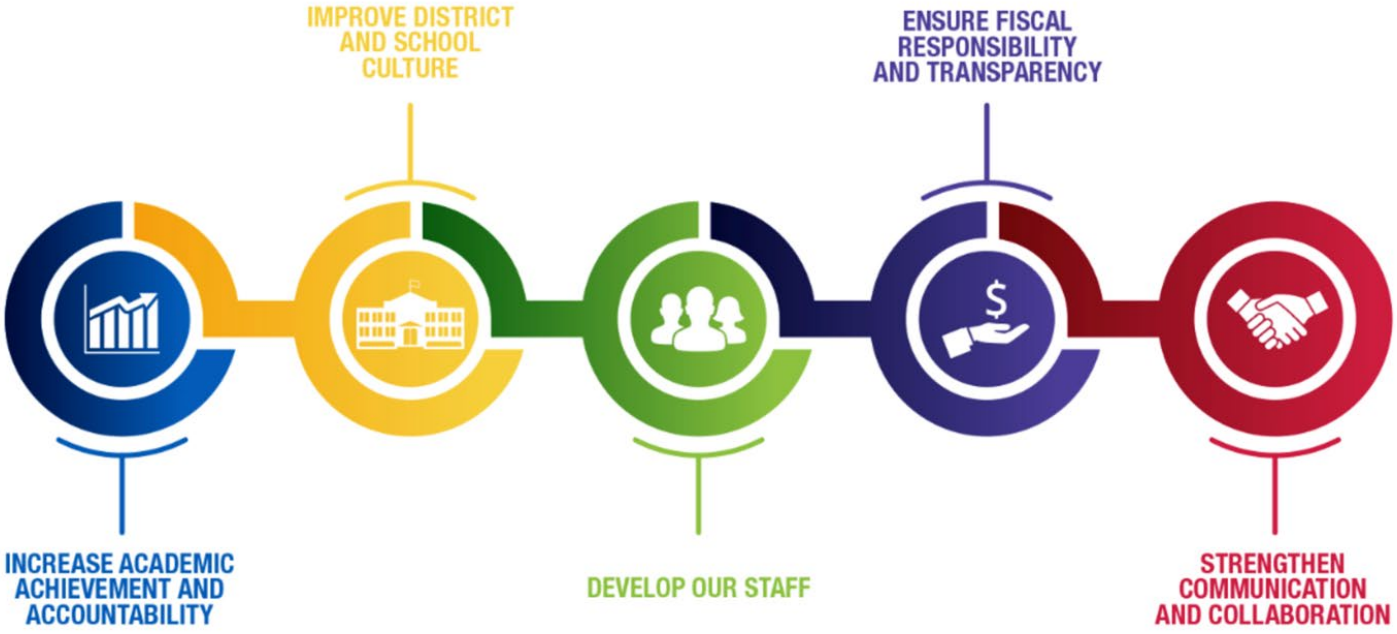
Dr. Travis Pinter, Senior Director, Specialized Services

Sean Kane, Senior Director, Facilities and Maintenance

Chad Meyer, Director, Technology

Lynn Greb, Director, Recreation

Five Priorities for Success



Accelerating Learning Highlights



Literacy



Art and Music



Dual Enrollment



Professional Development



Early Childhood

© 2023 Milwaukee Public Schools

Accelerating Learning Highlights



Mathematics



Career and Technical Education



Textbook Adoptions



Instructional Technology



Advanced Academics

© 2023 Milwaukee Public Schools

Post ESSER Recommendations

Direct Services to Students:

PROGRAM	ESTIMATED AMOUNT NEEDED FOR FY25
Textbook Adoption	$14,350,000
Dual Enrollment	$1,600,000
Tutoring (in person/virtual)	$1,100,000
Pre-College Experiences	$507,300
Work-Based Learning	$900,000
Music Experiences	$51,500

© 2023 Milwaukee Public Schools

Post ESSER Recommendations

High Quality Materials:

PROGRAM	ESTIMATED AMOUNT NEEDED FOR FY25
Seesaw	$180,000
Science Kits	$100,000

Professional Development:

PROGRAM	ESTIMATED AMOUNT NEEDED FOR FY25
Curriculum Professional Development	$950,000
Teacher Preparation	$755,000

© 2023 Milwaukee Public Schools

Post ESSER Recommendations

Family Engagement:

PROGRAM	ESTIMATED AMOUNT NEEDED FOR FY25
Milwaukee Parent Institute	$225,000
Family Engagement Day (Discovery World)	$125,000
Personal Finance	$200,000

© 2023 Milwaukee Public Schools

Accelerating Learning

Post ESSER Recommendations

Personnel:

PROGRAM	ESTIMATED AMOUNT NEEDED FOR FY25
School Based Staff	$3,100,000
District Support Staff	$6,800,000
School Support Teacher	$11,300,000
AMP Teachers (Art, Music, Physical/Health Education)	$15,000,000
Extra Hours for Staff	$2,800,000
Percentage of paraprofessional salary (increase. up to 40)	$3,700,000

© 2023 Milwaukee Public Schools

Post ESSER Recommendations

Projects:

PROGRAM	ESTIMATED AMOUNT NEEDED FOR FY25
New and International Teacher Support	$350,000
Milwaukee Virtual Program (Edgenuity Contract)	$4,600,000
Montessori Expansion	$650,000
Continuous School Improvement	$277,068

© 2023 Milwaukee Public Schools

Health and Wellness

ESSER spending in the area of Health & Wellness has been comprised of four priorities: **Mental Health, Social Emotional Learning, Physical Health, and Physical Education & Experiential Learning**.

ESSER II Health and Wellness Highlights



New Ropes Course Building & Elements at Potter's Forest

- Teletherapy available to all students
- SCPMH expanded to 39 schools
- Evidenced-based trauma and crisis response training for mental health support staff (500+ instances logged)
- Improved Employee Assistance Program (EAP) with additional staff sessions available
- Hiring of additional social workers and counselors
- Expanded services for
  - BLMA
  - Gender, Identity, & Inclusion
  - Restorative Practices
- Implementation of anti-racism PD
- Ropes course improvements
- Playground improvements
- Fitness rms in middle/high schools



Playground Improvements & Fitness Rooms

8

© 2023 Milwaukee Public Schools

© 2023 Milwaukee Public Schools

Health and Wellness

- Ropes course building and elements
- Fitness rooms in middle and high schools
- Playground equipment, exercise stations, and traffic gardens in elementary schools
- COVID testing, hazard pay, and Employee Paid Sick Leave (EPSL)
- Assessments for special education
- Training for support staff (with trainer-of-trainer model) in several evidence-based modalities
- Nutrition costs that primarily supplemented operational expenses
- Success Center funding that is board-budgeted going forward
- Funds supplementing SCPMH have been shifted to RISE grant
- Most staff positions have already been shifted from ESSER

© 2023 Milwaukee Public Schools

Health and Wellness

Post ESSER Recommendations

PROGRAM	ESTIMATED AMOUNT NEEDED FOR FY25
Teletherapy	$250,000
Summer CLC supports (mental health service providers)	$75,000
EAP continuation with current provider (FEI)	$179,000
BLMA	$1,580,000
Gender Identity and Inclusion	$1,110,000
Restorative Practices	$1,000,000

© 2023 Milwaukee Public Schools

Facilities Highlights

- **Contracted Integrated Project Delivery Contractors & Owner's Representative**
  - Performing testing and balancing of building mechanical systems
  - Addressing deficient mechanical systems
  - Replacing existing drinking fountains with new water bottle stations
  - Construction of outdoor classroom features and structures
  - Installing missing bug screens and replacing older window systems
  - Removal of outdated carpeting and replaced with new flooring
- **Continued work with ESSER needs**
  - Hired Limited Term Employees to assist Facilities team efforts
  - Implemented Health & Safety MPS protocols during the pandemic
  - Procured air purifiers for occupied spaces in all buildings
  - Distributed Personal Protective Equipment to mitigate the spread of COVID
  - Purchased cleaning equipment for sanitation and air quality purposes

© 2023 Milwaukee Public Schools

Facilities

Post ESSER Recommendations

ITEMS	ESTIMATED AMOUNT NEEDED FOR FY25
Replacement Filters	$1,500,000
Relocation of Concrete Bollards	$100,000
Utility Cost Due to Additions	$250,000

© 2023 Milwaukee Public Schools

Facilities

Post ESSER Recommendations

PERSONNEL	ESTIMATED AMOUNT NEEDED FOR FY25
Youth Apprenticeship Trades (16)	$300,000
Youth Apprenticeship Building Engineers (10)	$300,000
Project Manager (1 FTE)	$150,000
Youth Apprenticeship Trade Mentors (Overtime pay)	$100,000
Additional Tradespersons Due to Additions (plumber, electrician, carpenter, etc.)	$800,000
Building Service Helpers (5) Due to Additions	$500,000

© 2023 Milwaukee Public Schools

Technology

Technology - ESSER II Accomplishments

- Purchased and delivered over 80,000 headsets for student use to all schools.
- Purchased and delivered 61,060 Chromebooks to schools for student use.
- Purchased and delivered Chromebook accessories to schools. 47,870 USB-C power adapters and 70,000 Chromebook cases.
- Purchased, set up, delivered and installed 2,000 Interactive Flat Panels to schools to replace all Smartboards in the district.
- Purchased, set up and installed 5,000 document cameras for instructional use in classrooms.
- Purchased, installed and set up 2,750 desktops in classrooms to meet upcoming Windows 11 requirements.

© 2023 Milwaukee Public Schools

Technology

Post ESSER Recommendations

PROGRAM	ESTIMATED AMOUNT NEEDED FOR FY25
Staff Desktop Computer Replacement (5 year cycle)	$859,700
Chromebook Replacement (5 year cycle)	$4,000,000
eSports Supplies	$8,500

© 2023 Milwaukee Public Schools

Technology

Post ESSER Recommendations

PROGRAM	ESTIMATED AMOUNT NEEDED FOR FY25
IT Service Technician (6 positions)	$619,080
eSport Staffing	$128,000
Digital Learning Coaches (2 positions)	$246,400

FEE	ESTIMATED AMOUNT NEEDED FOR FY25
eSport League Fees	$4,200

© 2023 Milwaukee Public Schools

Extracurricular Engagement Highlights



New synthetic **turf** field at **Bradley Tech**



Renovation of **South Division** fieldhouse



23 buses transporting students home from after school activities



Tennis court upgrades at **4** facilities completed



1,800+ students completed driver education



Sent **163 students** to **overnight camp**

© 2023 Milwaukee Public Schools

On the Horizon for Spring



Completion of **5 pool renovations**



Renovation of **North & Vincent fieldhouses** begins



Installation of turf baseball & softball diamonds at **Wick Playfield** begins



Completion of **tennis court** upgrades at **3** facilities



Enhancements to **Vincent and Pulaski Stadiums**



New bleachers for **19** HS gyms

© 2023 Milwaukee Public Schools

Extracurricular Engagement

Post ESSER Recommendations

PROGRAM	ESTIMATED AMOUNT NEEDED FOR FY25
Sports Physicals	$30,000
Athletic Training for HS Athletes	$75,000
Pregame Study for HS Athletes	$50,000
Credentialing for After School Staff	$50,000







© 2023 Milwaukee Public Schools

Extracurricular Engagement

Post ESSER Recommendations

PROGRAM	ESTIMATED AMOUNT NEEDED FOR FY25
Overnight Camping for MPS Students	$500,000
Expansion of MPS Drive Program	$126,250
After School Transportation Services	$1,242,000
Out of School Time Clubs (school operated)	$2,500,000

© 2023 Milwaukee Public Schools

Total Recommendations

Post ESSER Recommendations

PRIORITY AREAS	ESTIMATED AMOUNT NEEDED FOR FY25
Accelerating Learning	$69,620,868
Health and Wellness	$4,015,000
Facilities	$4,000,000
Technology	$5,865,880
Extracurricular Engagement	$4,573,250
Grand Total	**$88,074,998**

© 2023 Milwaukee Public Schools

Total ESSER II and ESSER III Grant Award

ESSER II and ESSER III Amounts to MPS

STIMULUS BILL	TOTAL AWARD
ESSER II	$224,896,314
ESSER III	$505,523,567
Grand Total	**$730,419,881**

© 2023 Milwaukee Public Schools


Thank You
MPS
MILWAUKEE
PUBLIC SCHOOLS
Vinaka
Kiitos
köszönöm
Maake
Asante
Shukria
Dhanyavadagalu
감사합니다
Kam Sah Hammida
Manana
Dankon
Matondo
Dank Je
Dankscheen
спасибо
Mauruuru
Biyan
Terima Kasih
Taiku
Tack
Blagodaram
Ngiyabonga
Dziekuje
Chokrane
Diolch i Chi
Grazie
Juspaxar
Arigato
Mochchakkeram
Gracias
Khap
Paldies
Tingki
நன்றி
Ua Tsaug Rau Koj
Bedankt
Dakujem
ধন্যবাদ
Grazas
cảm ơn bạn
Gratias Tibi
Obrigado
Děkuji
Nirringrazzjak
Kia Ora
Kop Khun
ありがとう
Suksama
Hvala
Di Ou Mèsi
Djiere Dieuf
Rahmat
Nuwun
Matur
谢
Welalin
Go Raibh Maith Agat
Misaotra
Danke
Merci
ขอขอบคุณคุณ
Eskerrik Asko
Salamat
Najis Tuke
ХВала



MILWAUKEE
PUBLIC SCHOOLS

Questions?