

APPENDIX B ASJFCE

**AROMAS-SAN JUAN UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE 2025-26**

Increase 3.00% Effective 7/1/2025
Increments Between Steps 4.75%

Position Title	# of Months	I	II	III	IV	V	VI	VII	VIII
CLERICAL/OTHER									
After-School Program Coordinator	10	\$21.55	\$22.57	\$23.64	\$24.77	\$25.95	\$27.18	\$28.47	\$29.82
After-School Program-Scholar Leader	10	\$19.05	\$19.83	\$20.77	\$21.49	\$22.37	\$23.34	\$24.44	\$25.55
Assessment Technician	10/11	\$24.52	\$25.70	\$26.91	\$28.19	\$29.54	\$30.94	\$32.41	\$33.95
Behavior Support Specialist	10	\$29.87	\$31.29	\$32.77	\$34.33	\$35.96	\$37.67	\$39.45	\$41.32
Campus Supervisor	10	\$20.04	\$20.99	\$21.99	\$23.04	\$24.13	\$25.28	\$26.47	\$27.73
Curriculum/Career Program Administrative Assistant	12	\$23.32	\$24.42	\$25.57	\$26.79	\$28.07	\$29.40	\$30.79	\$32.25
Data Entry Clerk	12	\$21.01	\$22.01	\$23.06	\$24.15	\$25.30	\$26.50	\$27.75	\$29.07
Para-Professional (1:1, Preschool, SDC)	10	\$20.45	\$21.41	\$22.43	\$23.50	\$24.62	\$25.78	\$27.01	\$28.29
Paraprofessional: Health Aide	10	\$21.24	\$22.25	\$23.31	\$24.41	\$25.56	\$26.78	\$28.06	\$29.39
Library/Media Clerk	10	\$20.98	\$21.98	\$23.02	\$24.12	\$25.27	\$26.46	\$27.72	\$29.04
Migrant Education Community Liaison	12	\$21.01	\$22.01	\$23.06	\$24.15	\$25.30	\$26.50	\$27.75	\$29.07
Parent Ed Specialist	11	\$21.55	\$22.57	\$23.64	\$24.77	\$25.95	\$27.18	\$28.47	\$29.82
Parent/Student Liaison	10	\$19.73	\$20.69	\$21.60	\$22.59	\$23.65	\$24.74	\$25.89	\$27.00
Preschool Master Teacher	10	\$24.52	\$25.70	\$26.91	\$28.19	\$29.54	\$30.94	\$32.41	\$33.95
Preschool Site Supervisor	10	\$28.76	\$30.12	\$31.55	\$33.05	\$34.62	\$36.27	\$37.99	\$39.79
Purch/Accts/Payroll tech	12	\$24.52	\$25.70	\$26.91	\$28.19	\$29.54	\$30.94	\$32.41	\$33.95
School Office Clerk	11	\$21.01	\$22.01	\$23.06	\$24.15	\$25.30	\$26.50	\$27.75	\$29.07
School Secretary/Attendance Clerk	11	\$23.32	\$24.42	\$25.57	\$26.79	\$28.07	\$29.40	\$30.79	\$32.25
Sub Calling Clerk	10	\$18.69	\$19.59	\$20.52	\$21.49	\$22.51	\$23.58	\$24.70	\$25.87
Support Services Clerk	12	\$18.69	\$19.59	\$20.52	\$21.49	\$22.51	\$23.58	\$24.70	\$25.87
Tech Assistant I (formerly Intern)	10	\$23.32	\$24.42	\$25.57	\$26.79	\$28.07	\$29.40	\$30.79	\$32.25
Tech Assistant II	12	\$24.52	\$25.70	\$26.91	\$28.19	\$29.54	\$30.94	\$32.41	\$33.95
Yard Duty/Crossing Guard	10	\$17.64	\$18.47	\$19.34	\$20.27	\$21.23	\$22.24	\$23.30	\$24.40
OPERATIONS/TRANSPORTATION									
Bus Driver/Custodian	10	\$25.07	\$26.25	\$27.50	\$28.81	\$30.19	\$31.62	\$33.12	\$34.69
Custodian	12	\$22.45	\$23.53	\$24.64	\$25.80	\$27.03	\$28.31	\$29.65	\$31.06
Lead Custodian/Maintenance	12	\$25.56	\$26.78	\$28.06	\$29.39	\$30.78	\$32.24	\$33.77	\$35.38
Groundskeeper	12	\$23.30	\$24.40	\$25.55	\$26.77	\$28.05	\$29.38	\$30.77	\$32.23
Lead Groundskeeper	12	\$25.56	\$26.78	\$28.06	\$29.39	\$30.78	\$32.24	\$33.77	\$35.38
Mechanic	10/12	\$25.07	\$26.25	\$27.50	\$28.81	\$30.19	\$31.62	\$33.12	\$34.69
Lead Mechanic	12	\$26.62	\$27.88	\$29.20	\$30.58	\$32.03	\$33.56	\$35.15	\$36.81
Transport Assist/Driver Trainer	12	\$27.37	\$28.66	\$30.02	\$31.45	\$32.94	\$34.52	\$36.15	\$37.87
FOOD SERVICES									
Cafeteria Assist	10	\$18.63	\$19.52	\$20.46	\$21.42	\$22.44	\$23.51	\$24.63	\$25.79
Food Service Provider	10	\$20.99	\$21.99	\$23.04	\$24.13	\$25.28	\$26.47	\$27.73	\$29.05
Food Services Cook	10	\$22.45	\$23.53	\$24.64	\$25.80	\$27.03	\$28.31	\$29.65	\$31.06

Board approval: 7/9/2025
Effective 7/1/2025

Longevity added for continuous service as follows:

- 6 - 10 yrs = 2%
- 11 - 15 yrs = 3% 5% Total
- 16 - 20 yrs = 4% 9% Total
- 21 - 25 yrs = 5% 14% Total
- 26 + yrs = 6% 20% Total