

# 2024-2025 School Improvement Plan *at a glance*

## State Report Card

Meets Few Expectations

49.4



## Bay View High School

Grades Served: 9-12  
Principal: Jeffery Gaddis

2751 S. Lenox St.  
Milwaukee, WI 53207



## School Improvement Focus

### Instruction

#### Career and Technical Education

Theory of action: If we implement career and technical education, including the following specific components using the 3DE and NAF educational frameworks (PBL, case methodology, WBL), then teachers and staff will increase student engagement by bringing real-world connectivity into students' everyday academic experiences. As a result, students will increase their engagement in school and make connections to life beyond the classroom walls as evidenced by an increase of passing snapshot and semester grades by the end of the 2024-2025 school year.

### Culture and Climate

#### Restorative Practices

Theory of action: If we implement restorative practices, including promoting a growth mindset (ACP lessons, 3DE growth mindset series, PBIS), then teachers and staff will foster positive relationships and community. As a result, students will gain a sense of belonging and relevance within the school community as evidenced by an increase in the school's overall attendance, a decrease in behavioral/suspension rates, and results from the BVHS Student Identity Survey by the end of the 2024-2025 school year.

## School Vision and Values

### School Vision

By graduation, Bay View High School students will be creative, critical thinkers with a STEAM mindset, ready for their next steps. As they enter the community, they will also be compassionate, engaged citizens with a restorative mindset.

### School Values

**Relationships:** We believe that cultivating and maintaining relationships through collaboration is essential.

**Responsibility:** We believe in motivating students to become independent learners and leading students to take responsibility for their own learning.

**Equity:** We believe in meeting the unique needs of each individual student.

**Pride:** We believe in ensuring that Bay View High School remains a school that our students, staff, and community can be proud of.

**High expectations:** We believe in maintaining rigorous standards and high expectations for all students.

## Long-Term Goals

### ACCELERATING LEARNING

1. Schools will demonstrate a 5% increase in the number of students who score *meeting/advanced* in math and English language arts (overall and disaggregated by groups) on the state assessments for each consecutive year from the spring of the previous year to the spring of the current year.
2. Schools will demonstrate a 10% decrease in the number of students who score *developing* in math and English language arts (overall and disaggregated by groups) on the state assessments for each consecutive year from the spring of the previous year to the spring of the current year.

### CULTIVATING EQUITABLE LEARNING ENVIRONMENT

1. Schools will maintain a 95% attendance rate.
2. Schools will have 100% of students regularly attending (90% of the time).
3. Schools will reduce the percentage of Black/African American students receiving behavior referrals (ODRs) by 10% by the end of the school year through the use of equitable practices as part of a multi-tiered system of support.

### Submit Feedback

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and helps us to improve.