



Dodge County 2026 Budget Book

ADOPTED | Published Nov. 26, 2025





2026 COUNTY BOARD ADOPTED BUDGET

Dodge County, Wisconsin

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Dodge County Finance Committee

Jeffrey Caine, Chair
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Budget Book Design: Megan Sheridan

Prepared By:

Cameron Clapper, County Administrator
Nathan Thiel, Director of Finance & Administration
Makenzie Drays, Assistant Finance Director

Finance Department:

Jennifer Krakow-Senior Accountant,
Nancy Kufahl-Senior Accountant, Deb Weber-Payroll,
Dusty Johnson-Accounts Payable

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Dodge County 2026 Budget Appropriation Adoption

RESOLUTION NO. _____

2026 Dodge County Budget Appropriation
(As Amended by Amendment #3-11/12/25)

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN,

WHEREAS, the notice of public hearing on the proposed 2026 Dodge County Budget was published in the *Beaver Dam Daily Citizen* on October 14, 2025, and a public hearing was held on October 30, 2025, in accordance with the provisions of §65.90, Wis. Stats; and,

WHEREAS, the proposed expenditures/expenses and revenues for 2026 are shown in the Dodge County 2026 Budget Book dated October 30, 2025, available for review in the Office of the Dodge County Clerk, and incorporated herein by reference; and,

WHEREAS, the equalized valuation for Dodge County reported by the Wisconsin Department of Revenue on August 8, 2025, is $11,121,274,500, excluding Tax Incremental District (TID) increments; and,

WHEREAS, the proposed 2026 Dodge County budget is summarized as follows:

Operational Revenues	$119,077,560
Property Tax Revenue	$ 37,139,222
Transfers In	$ 22,950,654
Sales Tax Revenues	$ 10,180,699
Bond Proceeds	$ 0
Debt Levy	$ 944,250
Fund Balances/Net Position Applied	$ 11,469,964
Total Revenues	$201,762,349
Wages	$ 58,954,230
Benefits	$ 23,354,486
Operational Expenses/Expenditures	$ 71,069,498
Capital Outlay	$ 17,211,376
Transfers Out	$ 22,950,654
Other Expenses	$ 8,222,105
Total Expenses/Expenditures	$201,762,349

Property tax levy proposed $ 38,083,472;

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NOW, THEREFORE, BE IT RESOLVED, by the Dodge County Board of Supervisors that the 2026 budget appropriations in the sums and for the purposes herein set forth be and the same are hereby approved; and,

BE IT FURTHER RESOLVED, that by the adoption of this Resolution, which incorporates by reference the 2026 Budget Book, the Dodge County Board of Supervisors hereby levies a tax against the taxable real property of Dodge County sufficient to provide for the 2026 budget appropriations in the Dodge County 2026 Budget Book, it being understood that this general tax levy shall not duplicate other levies adopted by this Board; and,

BE IT FURTHER RESOLVED, that the sums of money levied for the ensuing year are:

	Levy	Rate Per $1,000
Public Health	$ 689,381	.0673
Library System	$ 1,248,010	.2287
County Bridge Aids	$ 138,679	.0249
All Other County Taxes	$35,063,152	3.1528
Debt Levy	$ 944,250	.0849
Property Tax Levy	$38,083,472	

BE IT FURTHER RESOLVED, that Dodge County shall apportion the tax for the Public Health Division of the Human Services and Health Department as well as the tax for the Library System on all districts participating; and,

BE IT FURTHER RESOLVED, that Dodge County shall apportion the tax for bridges under §82.08, Wis. Stats., on the taxable property of the taxing districts participating; and,

BE IT FURTHER RESOLVED, that Dodge County shall apportion up to $138,679 Highway County Trunk Bridge assessments as an authorized tax against any district in the County under §83.03(2), Wis. Stats.; and,

BE IT FURTHER RESOLVED, that Dodge County shall apportion all other county taxes against all districts in the County; and,

BE IT FURTHER RESOLVED, that a copy of this Resolution, including the Dodge County 2026 Budget Book and any amended version, shall be made available for public inspection in the Office of the Dodge County Clerk, upon adoption, as provided by law; and,

BE IT FINALLY RESOLVED, that the Dodge County Finance Director is authorized to make any technical corrections to the budget that are necessary and shall provide information on these technical corrections to the Dodge County Finance Committee.

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All of which is respectfully submitted this 12th day of November, 2025.

Dodge County Finance Committee:

Jeff Caine	Karen Kuehl
Shannon Verbos	David Guckenberger
Nancy Kavazanjian	

Fiscal Note: This Resolution constitutes the proposed 2026 Dodge County Budget with a proposed property tax levy of $38,083,472.

Finance Committee Meeting Date: November 3, 2025. **Finance Committee Chair initials: _____.**

Vote required: Majority of Members Present.

Resolution summary: 2026 Dodge County Budget Appropriation Resolution.

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To: The Honorable Members of the Dodge County Board of Supervisors
Date: November 13, 2025

Thank you for your careful review and consideration of the proposed budget as well as your action on November 12, 2025.

I am pleased to present to you this approved budget for the 2026 operating year. The original budget letter from October 14, 2025, remains included in this document and provides valuable information regarding the overall budget for 2026. However, based on amendments proposed and actions taken at the time of budget approval, it is important to include the following additions and updates.

County Supervisor Proposed Budget Amendments
Supervisor David Beal proposed the following amendment. Supervisor Guckenberger provided a second, after some discussion, the amendment was passed.

- The amendment allocated funding a total of $9,411,430 for the following capital projects:**
- $4,385,950 for Resurfacing of CTH P from STH 60 to STH 33 for a total of 7.4 Miles
- $2,963,480 for Resurfacing of CTH G from Lowell to CTH S for a total of 5.0 Miles
- $1,000,000 for Resurfacing of CTH J for a total of 5.0 Miles
- $797,000 for Construction of CTH N Bridge
- $40,000 for Design of CTH TT Bridge
- $40,000 for Design of CTH O Bridge
- $185,000 for Design & Engineering associated with future projects
- Funding for the above-mentioned projects came from the following fund/program reductions:**
- $4,144,767 of fund balance applied from the General Fund
- $944,250 of annual debt payment shifted to Property Tax Levy
- $944,250 of Sales Tax shifted from annual debt payment to projects
- $904,189 reduction in Highway Maintenance Fund 220 fund balance
- $1,231,835 reduction in Community Development Fund funding (unawarded dollars)
- $2,186,389 of Grants/Public Charges applied

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Resulting Updates to the October 14 Letter

- An overall annual budget of $201,762,349 for 2026. This includes $22,950,654 in fund transfers, $161,600,319 for operations, and $17,211,376 for capital expenditures.
- A countywide property tax levy of $38,083,472. A $944,250 increase to cover part of the annual debt payment or 4.3% increase in levy overall. Tax Rate per $1000 is $3.4244. The property tax comprises approximately 20.2% of the overall budget.
- Estimated sales tax revenue for 2026 is $10,180,699. This includes $8,185,318 for CIP items, $230,500 for small capital (non-CIP) items, $1,027,488 for approved operations, $768,165 for the Community Development Fund, and $288,750 for debt payments. Of the $6,457,159 remaining in the 2024 Sales Tax Fund Balance, an estimated $3,951,042 is projected to be expended in 2025. With a $319,522 fund balance applied in 2026, the remaining fund balance is projected to be $2,186,595.

Special Thanks

Special thanks go to Makenzie Drays, Dawn Gault, Melinda Garczinski, Jennifer Krakow, Nancy Kufahl, Tonia Mindemann, Kim Nass, Megan Sheridan, Nathan Thiel, and Danielle Van Egtern for their assistance with reviewing each proposed amendment, preparing financial support, reviewing the entire budget for errors, preparing all necessary updates, and aiding in production of the post approval final budget document. Dodge County is fortunate to have these individuals on the administrative team.



Cameron Clapper
Dodge County Administrator

From the Administrator

To: The Honorable Members of the Dodge County Board of Supervisors
Date: October 14, 2025

I present the 2026 Dodge County Budget for your consideration. The proposed budget for 2026 is balanced and maintains the provision of valuable services for the people of Dodge County. This budget document would not exist without the diligent efforts of department directors and several staff throughout the organization. Please join me in extending thanks to these employees for their efforts. Especially members of our Finance Department and our Public Relations & Communications Coordinator for their efforts in preparing the budget document on my behalf.

The budget as presented constitutes the County Administrator's Budget Proposal for 2026. However, since some details within this document will be dependent on County Board approval of the overall budget, some elements of the document here presented will be updated or added following County Board action on November 12, 2025.

These elements include:

- Documentation of any amendments passed with the final budget approval.
- County Administrator Letter (Revised) to include details on amendment passed with the budget approval.
- Updated organization charts and narratives reflecting items finally approved vs. proposed.
- An appendix with supplemental historical and statistical graphs and data.

A budget is a strategic planning tool that lays out a government's annual or biennial strategy for utilizing public resources, achieving public goals, protecting public goods, and addressing public needs. A budget represents an organization's best effort to achieve its mission in the most effective manner possible.

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From the Administrator

2026 Budget Highlights

- A countywide property tax levy of $37,139,222. This is 1.7% higher than 2025. The total change in dollars is $626,512. Tax Rate is $3.3395. Mill Rate is 0.003339. The property tax comprises approximately 20.2% of the overall budget.
- Estimated sales tax revenue for 2026 is $10,180,699. This includes $5,967,083 for CIP items, $230,500 for small capital (non-CIP) items, $1,027,488 for approved operations, $2,042,150 for the Community Development Fund, and $1,113,750 for debt payments. Of the $6,457,159 remaining in the 2024 Sales Tax Fund Balance, an estimated $3,951,042 is projected to be expended in 2025. With a $200,272 fund balance applied in 2026, the remaining fund balance is projected to be $2,305,845.
- A cost-of-living adjustment of 2.64% and a 2.50% step in July.
- No allocation of American Rescue Plan Act (ARPA) dollars as all funds should be exhausted in 2025.
- An overall premium increase of 12.9% or $270.77 for employee health insurance and a wholesale change in providers from Dean Health/SSM to WCA-Group Health Trust (WCA-GHT or GHT). The change in health insurance reduced our 2026 premium increase by 2.0%. Premium increases for 2027 may be limited to a maximum of 9.5% or potentially lower. Employees will pay monthly premiums of $194.76 for single, and $487.08 for family coverage in 2026. Employees participating in the annual biometric screening will obtain a premium discount of 5% per month.
- No bond sales will be required to finance the operating budget for 2025. However, the Dodge County Board will need to act outside of the budget process to determine whether future construction of any needed, yet unfunded infrastructure (roadways, buildings, radio systems) will be financed through a borrowing in 2026.



As County Administrator, I would like to thank the Dodge County Board of Supervisors for carefully considering this budget as proposed. The proposed budget has been crafted with our purpose, goals, and fiduciary responsibility in mind. Your support for Dodge County's continuing efforts to be a positive and professional steward of the resources and trust provided by Dodge County residents is greatly appreciated. I wish to also express my gratitude to all Dodge County employees for their valued contributions and dedication to providing our Dodge County community with the highest level of service possible with existing resources. This proposed budget represents an investment in our shared vision to become the standard of excellence for all counties in the State of Wisconsin.

Cameron Clapper
Dodge County Administrator

2026 Program Areas as a Percent of Expenses

The below table illustrates how each program area contributes to the overall budget expense. The first column identifies the program area. The next two columns identify the actual program dollar amount as well as its percentage of the whole budget. The last two columns highlight the amount of property tax levy and its share of the whole levy for 2026.

Program Area (Department)	Total Expense	Total Expense (%)	Total Prop. Tax	Total Prop.Tax (%)
General Government	**41,493,772**	**20.57%**	**2,596,910**	**6.82%**
01 - COUNTY BOARD	251,361	0.12%	281,361	0.74%
10 - COUNTY ADMINISTRATOR	358,071	0.18%	358,056	0.94%
11 - CORPORATION COUNSEL	928,744	0.46%	802,383	2.11%
12 - COUNTY CLERK	465,593	0.23%	357,573	0.94%
13 - FINANCE	901,158	0.45%	898,908	2.36%
14 - TREASURER	521,068	0.26%	(50,207)	-0.13%
15 - INFORMATION TECHNOLOGY	3,984,014	1.97%	3,232,014	8.49%
16 - HUMAN RESOURCES	777,574	0.39%	771,314	2.03%
17 - REGISTER OF DEEDS	386,874	0.19%	(194,626)	-0.51%
25 - MEDICAL EXAMINER	798,700	0.40%	530,350	1.39%
40 - RISK MANAGEMENT	1,071,589	0.53%	-	-
41 - WORKERS COMPENSATION INS	532,068	0.26%	-	-
42 - DENTAL INSURANCE	614,226	0.30%	-	-
62 - DISTRICT ATTORNEY TRUST	100,000	0.05%	-	-
70 - COURT SYSTEM	1,923,715	0.95%	1,049,715	2.76%
71 - DISTRICT ATTORNEY	1,139,112	0.56%	905,656	2.38%
72 - CLERK OF COURTS	1,160,715	0.58%	522,340	1.37%
80 - PHYSICAL FACILITIES	3,078,739	1.53%	2,384,139	6.26%
81 - LAND WATER CONSERVATION	51,490	0.03%	-	-
82 - LAND RESOURCES PARKS	1,951,145	0.97%	1,033,274	2.71%
98 - SALES TAX	10,500,221	5.20%	-	-
99 - GENERAL REVENUES	9,997,595	4.96%	(10,285,340)	-27.01%

2026 Program Areas as a Percent of Expenses

Program Area (Department)	Total Expense	Total Expense (%)	Total Prop. Tax	Total Prop.Tax (%)
Public Safety	**26,912,587**	**13.34%**	**16,772,964**	**44.04%**
20 - SHERIFFS OFFICE	24,735,425	12.26%	15,355,647	40.32%
28 - EMERGENCY MANAGEMENT	654,555	0.32%	317,304	0.83%
65 - CRIME PREVENTION FUND	18,500	0.01%	-	-
80 - PHYSICAL FACILITIES	1,285,013	0.64%	1,100,013	2.89%
99 - GENERAL REVENUES	219,094	0.11%	-	-

Program Area (Department)	Total Expense	Total Expense (%)	Total Prop. Tax	Total Prop.Tax (%)
Health and Human Services	**77,337,612**	**38.33%**	**10,264,684**	**26.95%**
80 - PHYSICAL FACILITIES	408,466	0.20%	101,666	0.27%
81 - LAND WATER CONSERVATION	1,281	0.00%	-	-
90 - CLEARVIEW	39,208,970	19.43%	-	-
93 - CHILD SUPPORT	1,176,541	0.58%	-	-
94 - VETERANS SERVICES	291,982	0.14%	-	-
96 - PUBLIC HEALTH	1,275,469	0.63%	689,381	1.81%
97 - HUMAN SERVICES	32,245,255	15.98%	9,473,637	24.88%
99 - GENERAL REVENUES	2,729,648	1.35%	-	-

Program Area (Department)	Total Expense	Total Expense (%)	Total Prop. Tax	Total Prop.Tax (%)
Public Works	**45,689,614**	**22.65%**	**5,334,635**	**14.01%**
01 - COUNTY BOARD	30,000	0.01%	30,000	0.08%
30 - HIGHWAY DEPARTMENT	45,659,614	22.63%	5,304,635	13.93%

2026 Program Areas as a Percent of Expenses

Program Area (Department)	Total Expense	Total Expense (%)	Total Prop. Tax	Total Prop.Tax (%)
Culture Recreation	**6,339,979**	**3.14%**	**1,475,010**	**3.87%**
01- COUNTY BOARD	30,000	0.01%	-	-
10 - COUNTY ADMINISTRATOR	42,150	0.02%	-	-
12 - COUNTY CLERK	9,000	0.00%	9,000	0.02%
18 - LIBRARY	1,252,432	0.62%	1,248,010	3.28%
82 - LAND RESOURCES PARKS	4,714,599	2.34%	-	-
88 - UW MADISON EXTENSION	291,798	0.14%	218,000	0.57%

Program Area (Department)	Total Expense	Total Expense (%)	Total Prop. Tax	Total Prop.Tax (%)
Conservation Development	**3,044,535**	**1.51%**	**695,019**	**1.82%**
256 - DRAINAGE DISTRICT	79,865	0.04%	-	-
01 - COUNTY BOARD	88,906	0.04%	-	-
10 - COUNTY ADMINISTRATOR	768,165	0.38%	-	-
81 - LAND WATER CONSERVATION	1,156,103	0.57%	427,215	1.12%
82 - LAND RESOURCES PARKS	951,496	0.47%	267,804	0.70%

Program Area (Department)	Total Expense	Total Expense (%)	Total Prop. Tax	Total Prop.Tax (%)
Debt Service	**944,250**	**0.47%**	**944,250**	**-**
70-Debt Service	944,250	0.47%	944,250	-

Tax Impact

How will the Dodge County property/debt tax levy be distributed in calendar year 2026?

The County's tax rate for calendar year 2026 is adopted at $3.4244/$1,000 of assessed value. For example, the County's property/debt tax on a $300,000 home would be $1,027.31. This compares to $1,050.24 in 2025 and $1,131.80 in 2024.

Program Area	Property/Debt Tax Support	Percent of Levy
Sheriff's Office	414.21	40.31%
Human Services & Health	274.19	26.69%
Roads & Bridges	140.23	13.65%
Land Resources & Parks	35.13	3.42%
Library	33.70	3.28%
Courts	28.35	2.76%
Debt Service	25.48	2.48%
District Attorney	24.45	2.38%
Medical Examiner	14.28	1.39%
Clerk of Courts	14.07	1.37%
Land & Water Conservation	11.51	1.12%
Emergency Management	8.53	0.83%
UW Extension	5.86	0.57%
Airport	2.77	0.27%
Child Support	-----	0.00%
General Government	**(5.36)**	**-0.52%**
TOTAL	**1,027.31**	

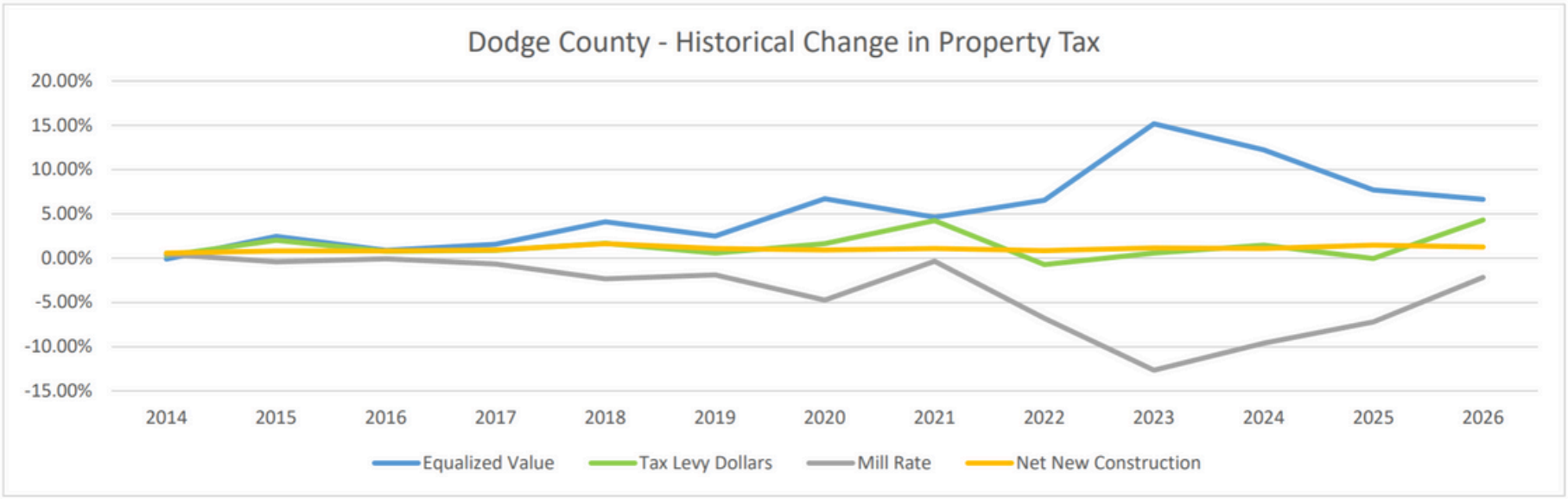
GENERAL GOVERNMENT		
Physical Facilities	96.77	9.42%
Information Technology	87.22	8.49%
Finance	24.24	2.36%
Corporation Counsel	21.64	2.11%
Human Resources	20.85	2.03%
County Clerk	9.86	0.96%
County Administrator	9.66	0.94%
County Board	8.42	0.82%
County Treasurer	(1.34)	-0.13% (Net Revenue)
Register of Deeds	(5.24)	-0.51% (Net Revenue)
General Revenues	(277.48)	-27.01% (Net Revenue)
Total General Government	**(5.36)**	**-0.52%**

Dodge County | **Property/Debt Tax Summary Recap** | Budget Year 2026

Description		2026 Adopted	2025 Adopted	Increase (Decrease)	Increase (Decrease)
Operational tax levy		$ 37,139,222	$ 36,512,710	$ 626,512	1.7%
Debt tax levy		944,250	-	944,250.00	
Total property/debt tax levy		$ 38,083,472	$ 36,512,710	$ 1,570,762	4.3%
Equalized value		11,121,274,500	10,429,866,300	691,408,200	6.6%
Operating mill rate		$ 3.3395	$ 3.5008	$ (0.1613)	-4.6%
Debt mill rate		0.08	-	0.08	
Total mill rate		$ 3.4244	$ 3.5008	$ (0.0764)	-2.2%
Operating tax levy on home valued at	$300,000	$ 1,001.84	$ 1,050.24	$ (48.40)	-4.6%
Debt tax levy on home valued at	$300,000	25.47	-	25.47	
Total tax levy on home valued at	$300,000	$ 1,027.31	$ 1,050.24	$ (22.93)	-2.2%
Tax Levy Dollars					
All other county taxes	Entire county	$ 36,007,402	$ 34,629,341	$ 1,378,061	4.0%
Library system	Excludes municipalities with libraries	1,248,010	1,136,516	111,494	9.8%
Public health	Excludes City of Watertown	689,381	668,736	20,645	3.1%
County bridge aids	Excludes cities & villages	138,679	78,117	60,562	77.5%
Total tax levy		$ 38,083,472	$ 36,512,710	$ 1,570,762	4.3%
Mill Rates					
All other county taxes	Entire county	$ 3.2377	$ 3.3202	$ (0.0825)	-2.5%
Library system	Excludes municipalities with libraries	0.2287	0.2780	(0.0494)	-17.8%
Public health	Excludes City of Watertown	0.0673	0.0840	(0.0167)	-19.9%
County bridge aids	Excludes cities & villages	0.0249	0.0186	0.0063	34.0%
Property Taxes on a $300,000 Home					
All other county taxes	Entire county	$ 971.31	$ 996.06	$ (24.75)	-2.5%
Library system	Excludes municipalities with libraries	68.60	83.41	(14.81)	-17.8%
Public health	Excludes City of Watertown	20.18	25.19	(5.00)	-19.9%
County bridge aids	Excludes cities & villages	7.47	5.58	1.90	34.0%

Dodge County | **Comparative Data Recap** | Budget Year 2026

Budget Year	Equalized Values		Tax Levy Dollars			Mill Rate			Net New Const Allowed Increase
	Amount	Increase (Decrease)	Amount	Increase (Decrease)	Increase (Decrease)	Countywide Rate	Increase (Decrease)	Increase (Decrease)	
2014	5,625,731,900	-0.11%	32,076,321	100,000	0.31%	5.7017	0.0240	0.42%	0.58%
2015	5,764,589,000	2.47%	32,726,321	650,000	2.03%	5.6771	(0.0246)	-0.43%	0.82%
2016	5,814,842,400	0.87%	32,984,798	258,477	0.79%	5.6725	(0.0046)	-0.08%	0.81%
2017	5,905,450,700	1.56%	33,281,315	296,517	0.90%	5.6357	(0.0368)	-0.65%	0.92%
2018	6,148,663,100	4.12%	33,840,280	558,965	1.68%	5.5037	(0.1320)	-2.34%	1.62%
2019	6,302,273,200	2.50%	34,033,789	193,509	0.57%	5.4002	(0.1034)	-1.88%	1.10%
2020	6,724,265,100	6.70%	34,596,356	562,567	1.65%	5.1450	(0.2552)	-4.73%	0.90%
2021	7,033,996,800	4.61%	36,059,790	1,463,434	4.23%	5.1265	(0.0185)	-0.36%	1.09%
2022	7,493,293,353	6.53%	35,799,547	(260,243)	-0.72%	4.7775	(0.3490)	-6.81%	0.86%
2023	8,629,295,200	15.16%	36,009,577	210,030	0.59%	4.1729	(0.6046)	-12.66%	1.17%
2024	9,684,059,500	12.22%	36,534,598	525,021	1.46%	3.7727	(0.4003)	-9.59%	1.08%
2025	10,429,866,300	7.70%	36,512,710	(21,888)	-0.06%	3.5008	(0.2719)	-7.21%	1.47%
2026	11,121,274,500	6.63%	38,083,472	1,570,762	4.30%	3.4244	(0.2681)	-2.18%	1.26%



Dodge County | **Departmental Recap**
Budget Year 2026

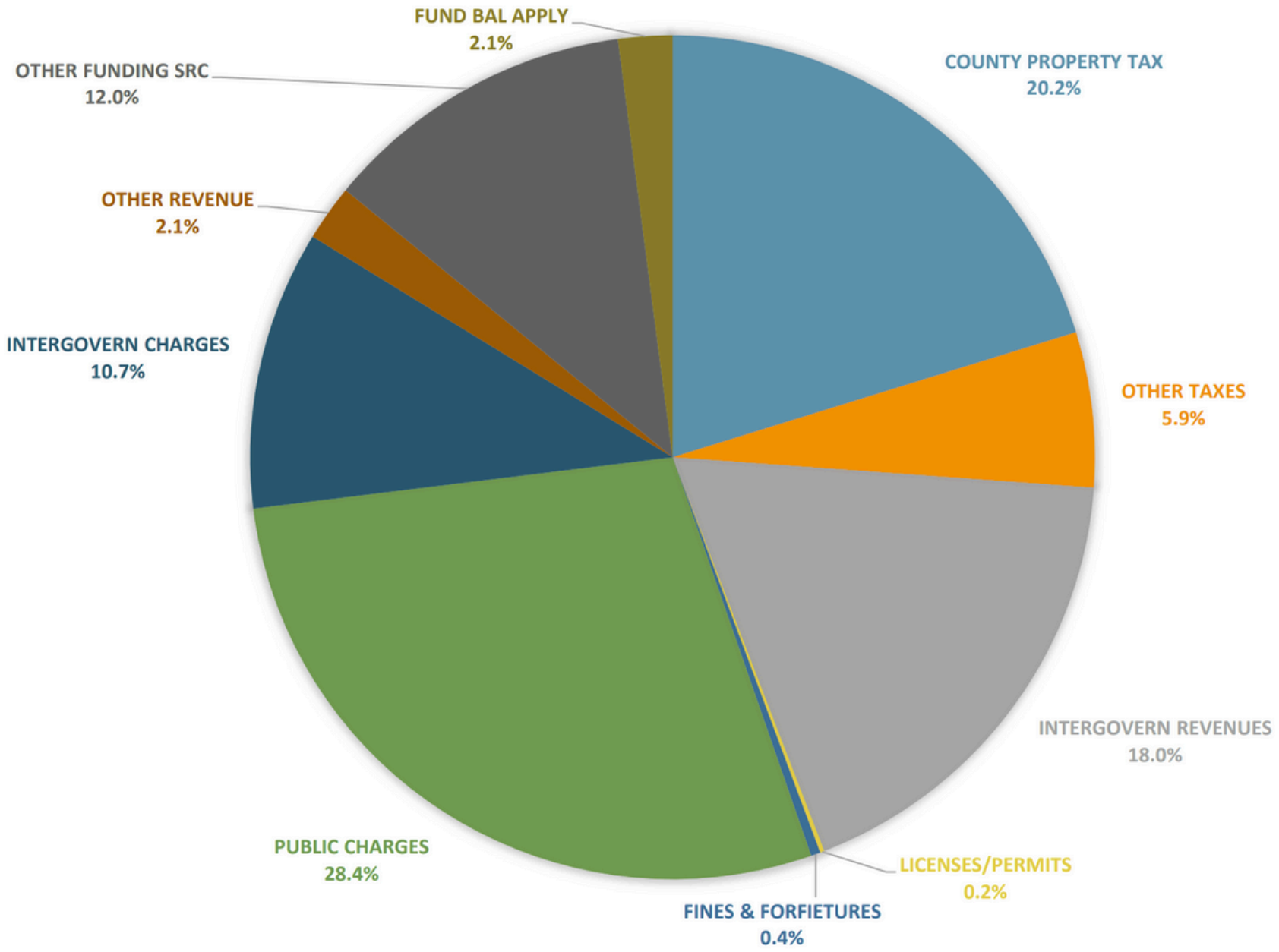
Dept or Fund	Department or Fund	Expenses				Revenues							
		Operational	Internal Services	Transfers Out	Total Expenditures	Operational	Tax Levy	Bond Proceeds	Transfers In: Sales Tax	Transfers In: Other	Fund Balance: Carried Fwd	Fund Balance: Applied	Total
01	County Board	$ 399,267	$ -	1,000	$ 400,267	$ 37,592	$ 311,361	$ -	$ -	$ 51,314	$ -	-	400,267
10	County Administrator	1,168,386	-	-	1,168,386	$ 15	$ 358,056	-	810,315	-	-	-	1,168,386
11	Corporation Counsel	927,494	1,250	-	928,744	113,625	802,383	-	-	12,736	-	-	928,744
12	County Clerk	474,593	-	-	474,593	108,020	366,573	-	-	-	-	-	474,593
13	Finance	901,058	100	-	901,158	2,250	898,908	-	-	-	-	-	901,158
14	County Treasurer	521,068	-	-	521,068	571,275	(50,207)	-	-	-	-	-	521,068
15	Information Technology	3,234,014	-	-	3,234,014	2,000	3,232,014	-	-	-	-	-	3,234,014
16	Human Resources	777,574	-	-	777,574	4,100	771,314	-	-	2,160	-	-	777,574
17	Register of Deeds	386,874	-	-	386,874	581,500	(194,626)	-	-	-	-	-	386,874
18	Library System	1,252,432	-	-	1,252,432	-	1,248,010	-	-	4,422	-	-	1,252,432
20	Sheriff	24,076,637	3,000	-	24,079,637	8,635,707	15,355,647	-	-	88,283	-	-	24,079,637
25	Medical Examiner	698,950	-	-	698,950	168,600	530,350	-	-	-	-	-	698,950
28	Emergency Management	502,355	2,200	-	504,555	187,251	317,304	-	-	-	-	-	504,555
70	Courts System	1,923,715	-	-	1,923,715	874,000	1,049,715	-	-	-	-	-	1,923,715
71	District Attorney	1,139,112	-	-	1,139,112	233,456	905,656	-	-	-	-	-	1,139,112
72	Clerk of Courts	1,160,715	-	-	1,160,715	638,375	522,340	-	-	-	-	-	1,160,715
80	Physical Facilties	4,117,918	21,300	-	4,139,218	553,400	3,585,818	-	-	-	-	-	4,139,218
81	Land & Water Conservation	1,153,384	4,000	-	1,157,384	632,985	427,215	-	-	97,184	-	-	1,157,384
82	Land Resources & Parks	3,370,498	63,800	1,545,097	4,979,395	2,225,607	1,301,078	-	759,178	693,532	-	-	4,979,395
88	UW Extension	291,798	-	-	291,798	24,388	218,000	-	-	49,410	-	-	291,798
93	Child Support	1,176,541	-	-	1,176,541	1,176,541	-	-	-	-	-	-	1,176,541
94	Veterans Services	291,982	-	-	291,982	18,075	-	-	268,310	5,597	-	-	291,982
98	Sales Tax	-	-	10,500,221	10,500,221	10,180,699	-	-	-	-	-	319,522	10,500,221
99	General Revenues	3,409,742	-	9,501,595	12,911,337	8,930,609	(10,285,340)	-	-	3,805,041	3,406,938	7,054,089	12,911,337
100	**General Fund totals**	**$ 53,356,107**	**$ 95,650**	**$ 21,547,913**	**$ 74,999,670**	**$ 35,900,070**	**$ 21,671,569**	**$ -**	**$ 1,837,803**	**$ 4,809,679**	**$ 3,406,938**	**$ 7,373,611**	**$ 74,999,670**
200	**Human Services & Health**	**$ 32,173,074**	**$ 1,347,650**	$ -	**$ 33,520,724**	**$ 23,357,706**	**$ 10,163,018**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 33,520,724**
					$ -								
220	Roads and Bridges		9,107,132	-	9,107,132	3,246,620	5,200,159	-	-	660,353	-	-	9,107,132
221	Airport	99,986	82,878	-	182,864	78,388	104,476	-	-	-	-	-	182,864
750	Risk Management		1,071,589	-	1,071,589	792,889	-	-	-	-	-	278,700	1,071,589
755	Workers Comp Insurance	-	532,068	-	532,068	323,000	-	-	-	-	-	209,068	532,068
760	Dental Insurance		614,226	-	614,226	614,226	-	-	-	-	-	-	614,226
	Internal Service Funds	**99,986**	**11,407,893**	**-**	**11,507,879**	**5,055,123**	**5,304,635**	**-**	**-**	**660,353**	**-**	**487,768**	**11,507,879**
					-								
256	Drainage Districts	79,865		-	79,865	30,000	-	-	-	-	-	49,865	79,865
260	District Attorney Trust	100,000		-	100,000	100,000	-	-	-	-	-	-	100,000
280	Crime Prevention Fund	18,500		-	18,500	18,500	-	-	-	-	-	-	18,500
300	Debt Service Fund	944,250		-	944,250	-	944,250	-	-	-	-	-	944,250
400	Capital Projects Fund	5,012,873	12,526,585	-	17,539,458	2,186,389	-	-	8,373,668	6,979,401	-	-	17,539,458
	Special Revenue Funds	**6,155,488**	**12,526,585**	**-**	**18,682,073**	**2,334,889**	**944,250**	**-**	**8,373,668**	**6,979,401**	**-**	**49,865**	**18,682,073**
					-								
600	Clearview	37,696,229	110,000	1,402,741	39,208,970	39,056,188	-	-	-	1,000	-	151,782	39,208,970
700	Highway	15,443,780	8,399,253	-	23,843,033	23,554,283	-	-	288,750	-	-	-	23,843,033
	Proprietary Funds	**53,140,009**	**8,509,253**	**1,402,741**	**63,052,003**	**62,610,471**	**-**	**-**	**288,750**	**1,000**	**-**	**151,782**	**63,052,003**
					-								
	Dodge County totals	**$ 144,924,664**	**$ 33,887,031**	**$ 22,950,654**	**$ 201,762,349**	**$ 129,258,259**	**$ 38,083,472**	**$ -**	**$ 10,500,221**	**$ 12,450,433**	**$ 3,406,938**	**$ 8,063,026**	**$ 201,762,349**

Dodge County | **Revenue Comparison**
Budget Year 2026

Description	2026 Adopted	2025 Adopted	Increase (Decrease)	Increase (Decrease)
Property/Debt Tax	$ 38,083,472	$ 36,512,710	$ 1,570,762	4.3%
Sales Tax	10,180,699	9,286,540	894,159	9.6%
Other Taxes	293,150	322,850	(29,700)	-9.2%
Delinquent Property Tax Interest	450,000	450,000	-	0.0%
Grants - Federal	1,115,753	7,679,845	(6,564,092)	-85.5%
Grants - State Shared Revenues	5,667,519	5,534,413	133,106	2.4%
Grants - State	18,157,791	16,523,295	1,634,496	9.9%
Licenses & Permits	303,203	248,360	54,843	22.1%
Fines & Forfeitures	656,650	633,650	23,000	3.6%
Charges for Services - Public	52,657,168	52,377,500	279,668	0.5%
Charges for Services - Federal	6,893,200	6,687,500	205,700	3.1%
Charges for Services - State	3,494,616	3,715,042	(220,426)	-5.9%
Charges for Services - Local Gov't	2,490,861	2,814,910	(324,049)	-11.5%
Charges for Services - Departments	22,948,680	17,770,416	5,178,264	29.1%
Interest Income	3,281,615	4,135,948	(854,333)	-20.7%
Rental Income	178,739	219,972	(41,233)	-18.7%
Sale of County Property	101,202	210,000	(108,798)	-51.8%
Insurance Recoveries	-	-	-	0.0%
Donations	304,073	266,211	37,862	14.2%
Miscellaneous Revenues	83,340	104,155	(20,815)	-20.0%
Bond Proceeds	-	-	-	0.0%
Total Property Tax and Operational	167,341,731	165,493,317	1,848,414	0.0%
Transfer In - Sales Tax	10,500,221	12,638,898	(2,138,677)	-16.9%
Transfer In - Other	12,450,433	11,358,769	1,091,664	9.6%
Total Transfers	22,950,654	23,997,667	(1,047,013)	-4.4%
Fund Balance / Net Position Applied	11,469,964	7,374,797	4,095,167	55.5%
Total Revenues	$ 201,762,349	$ 196,865,781	$ 4,896,568	**2.5%**

Description	2026 Adopted	2025 Adopted	Increase (Decrease)	Increase (Decrease)
General Government				
100-General Fund	$ 24,972,956	$ 25,360,161	$ (387,205)	-1.5%
260-Dist Atty Trust	100,000	75,000	25,000	33.3%
400-Capital Projects	-	-	-	0.0%
750-Risk Management	792,889	724,736	68,153	9.4%
755-Workers Compensation	323,000	320,065	2,935	0.9%
760-Dental Insurance	614,226	653,114	(38,888)	-6.0%
Transfers/Fund Balance	15,531,016	10,686,584	4,844,432	45.3%
Public Safety				
100-General Fund	25,683,922	24,922,684	761,238	3.1%
280-Crime Prevention	18,500	18,500	-	0.0%
400-Capital Projects	-	-	-	0.0%
Transfers/Fund Balance	1,210,165	1,538,610	(328,445)	-21.3%
Public Works				
100-General Fund	30,000	5,477,182	(5,447,182)	-99.5%
220-Roads and Bridges	8,446,779	7,350,166	1,096,613	14.9%
221-Airport	182,864	356,077	(173,213)	-48.6%
400-Capital Projects	2,186,389	200,000	1,986,389	993.2%
Transfers/Fund Balance	11,000,549	12,742,576	(1,742,027)	-13.7%
Health & Human Services				
100-General Fund	2,027,805	1,720,854	306,951	17.8%
200-Human Services & Health	33,520,724	34,925,550	(1,404,826)	-4.0%
400-Capital Projects	-	-	-	0.0%
Transfers/Fund Balance	2,580,113	1,997,769	582,344	29.1%
Culture, Recreation & Education				
100-General Fund	3,160,516	3,524,974	(364,458)	-10.3%
400-Capital Projects	-	2,444	(2,444)	-100.0%
Transfers/Fund Balance	3,107,313	2,727,790	379,523	13.9%
Conservation Development				
100-General Fund	1,696,440	1,704,457	(8,017)	-0.5%
256- Drainage District	$ 30,000	$ 30,000	$ -	0.0%
Transfers/Fund Balance	549,930	557,635	(7,705)	-1.4%
Debt Service				
300-Debt Service	944,250	-	944,250	0.0%
Transfers/Fund Balance	-	830,000	(830,000)	-100.0%
Proprietary Funds				
600-Clearview	39,056,188	37,094,060	1,962,128	5.3%
700-Highway & Airport	23,554,283	21,033,293	2,520,990	12.0%
Transfers/Fund Balance	441,532	291,500	150,032	51.5%
Total Revenues	$ 201,762,349	$ 196,865,781	$ 4,896,568	**2.5%**

Dodge County | **Revenue Sources**
Budget Year 2026

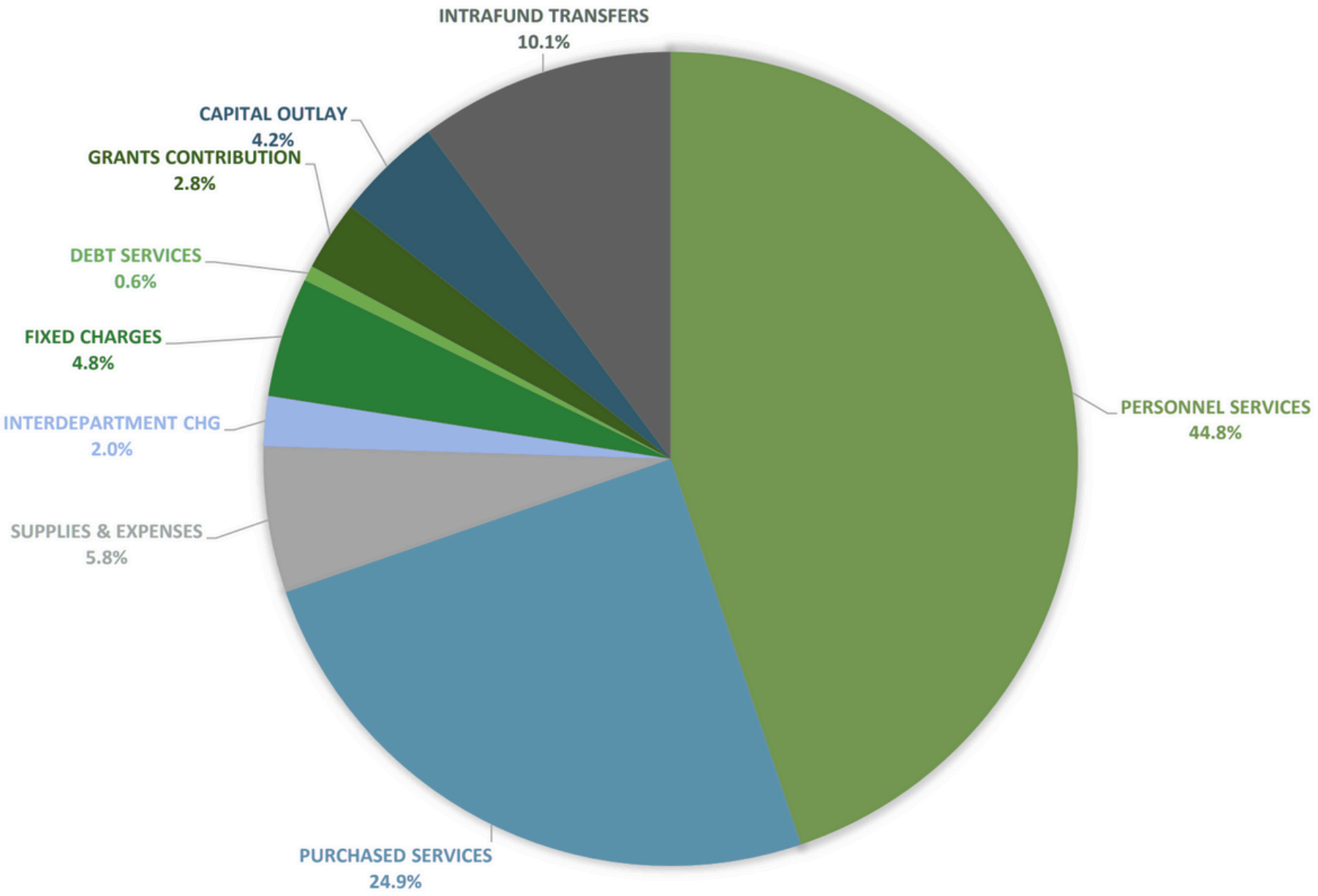


Dodge County | **Expense/Expenditure Comparison** | Budget Year 2026

Expense/Expenditure Category	2026 Adopted	2025 Adopted	Increase (Decrease)	Increase (Decrease)
Wages	$ 58,954,230	$ 56,885,699	$ 2,068,531	3.6%
Social Security Taxes	4,479,273	4,356,993	122,280	2.8%
WRS Retirement	4,583,378	4,338,417	244,961	5.6%
Health Insurance Premiums	11,833,855	10,921,905	911,950	8.3%
Health Savings Account	900,750	1,009,000	(108,250)	-10.7%
Health Reimbursement Arrangement	465,000	710,092	(245,092)	-34.5%
Life Insurance	15,491	16,745	(1,254)	-7.5%
Workers Compensation	344,476	331,139	13,337	4.0%
Dental Insurance	567,885	589,077	(21,192)	-3.6%
Unemployment Compensation	3,000	3,000	0	0.0%
Uniform Allowance	108,717	106,045	2,672	2.5%
All Other Benefits	52,661	46,324	6,337	13.7%
Benefits subtotal	23,354,486	22,428,737	925,749	4.1%
Operating Expenses/Expenditures	71,069,498	70,273,792	795,706	1.1%
Interdepartmental Charges	1,553,300	852,589	700,711	82.2%
Depreciation	4,194,860	3,476,520	718,340	20.7%
Debt - Principal	850,000	830,000	20,000	2.4%
Debt - Interest	375,675	358,145	17,530	4.9%
Debt - Issuance costs	0	0	0	0.0%
Debt - Continuing costs	260	400	(140)	-35.0%
Municipal Libraries	1,248,010	1,136,516	111,494	9.8%
Total Operational	161,600,319	156,242,398	5,357,921	3.4%
Capital Outlay - Roads & Bridges	12,526,585	12,935,976	(409,391)	-3.2%
Capital Outlay - Other	4,684,791	3,689,740	995,051	27.0%
Total Capital Outlay	17,211,376	16,625,716	585,660	23.80%
Transfers Out	17,370,664	14,906,296	2,464,368	16.5%
Transfers Out - Sales Tax	5,579,990	9,091,371	(3,511,381)	-38.6%
Total Transfers	22,950,654	23,997,667	(1,047,013)	-22.1%
Total Expenses/Expenditures	**$ 201,762,349**	**$ 196,865,781**	**$ 4,896,568**	**2.5%**

Expense/Expenditure Category	2026 Adopted	20245 Adopted	Increase (Decrease)	Increase (Decrease)
General Government				
100-General Fund	$ 17,438,485	$ 18,780,473	(1,341,988)	-7.1%
260-Dist Atty Trust	100,000	75,000	25,000	33.3%
400-Capital Projects	1,769,588	403,800	1,365,788	338.2%
750-Risk Management	1,071,589	835,269	236,320	28.3%
755-Workers Compensation	532,068	586,507	(54,439)	-9.3%
760-Dental Insurance	614,226	653,114	(38,888)	-6.0%
Transfers	19,967,816	16,485,497	3,482,319	21.1%
Public Safety				
100-General Fund	25,833,299	24,668,468	1,164,831	4.7%
280-Crime Prevention	18,500	18,500	-	0.0%
400-Capital Projects	1,025,788	1,327,332	(301,544)	-22.7%
Transfers	35,000	465,494	(430,494)	-92.5%
Public Works				
100-General Fund	30,000	30,000	-	100.0%
220-Roads and Bridges	9,107,132	7,350,166	1,756,966	23.9%
221-Airport	182,864	362,677	(179,813)	-49.6%
400-Capital Projects	12,526,585	12,935,976	(409,391)	-3.2%
Transfers	-	5,447,182	(5,447,182)	-100.0%
Health & Human Services				
100-General Fund	4,607,918	3,702,079	905,839	24.5%
200-Human Services & Health	33,520,724	34,925,550	(1,404,826)	-4.0%
400-Capital Projects	-	16,544	(16,544)	-100.0%
Transfers	-	-	-	0.0%
Culture, Recreation & Education				
100-General Fund	2,577,385	2,718,870	(141,485)	-5.2%
400-Capital Projects	2,217,497	1,930,244	287,253	14.9%
Transfers	1,545,097	1,606,094	(60,997)	-3.8%
Conservation & Development				
100-General Fund	2,964,670	2,212,227	752,443	34.0%
256- Drainage District	79,865	79,865	-	0.0%
Transfers	-	-	-	0.0%
Debt Service				
300-Debt Service	944,250	830,000	114,250	13.8%
Transfers	-	-	-	0.0%
Proprietary Funds				
600-Clearview	37,806,229	37,095,060	711,169	1.9%
700-Highway & Airport	23,843,033	21,323,793	2,519,240	11.8%
Transfers	1,402,741	-	1,402,741	100.0%
Total Expenses/Expenditures	**$ 201,762,349**	**$ 196,865,781**	**$ 4,896,568**	**2.5%**

Dodge County | **Expenses/Expenditures Categories** | Budget Year 2026





Dave Frohling
Chairperson

Purpose Statement

The County Board of Supervisors are the governing body of the County. Dodge County has 33 elected County Board Supervisors each representing approximately 2,700 people and function as the policy making and legislative branch of County government. County Supervisors are elected in even-numbered years at the spring nonpartisan election and serve a two-year term.

What We Do

The County Board budget consists of three different divisions:

- County Board Operations: County Board Chair salary, supervisor meeting per diems, mileage, conferences, lodging, publications, computer maintenance and licenses.
- East Wisconsin Railroad Consortium: Dodge County's contribution for the East Wisconsin Railroad Consortium.
- Clean Sweep: Revenue for this division consists of State grant dollars, a donation from the area landfill and public charges. Any funds not used in the budgeted year will be carryforward to the following year. State grant dollars and the donation from the area landfill are usually based on the prior year's Clean Sweep activity.

33 County Board Supervisors

52 County Board Committees

County Board | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	6,850.00	9,095.66	6,900.00	-	7,227.00	4.74%
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	1,940.00	2,331.00	2,000.00	2,060.00	1,900.00	-5.00%
16 - INTERGOVERN CHARGES	-	10.00	-	10.00	-	
17 - OTHER REVENUE	25,999.00	28,656.31	26,790.00	27,663.00	28,465.00	6.25%
18 - OTHER FUNDING SRC	65,139.86	62,811.27	63,031.00	63,031.00	51,314.00	-18.59%
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	99,928.86	102,904.24	98,721.00	92,764.00	88,906.00	
EXPENSES						
30 - PERSONNEL SERVICES	124,664.79	118,822.98	131,406.00	131,406.00	136,792.00	4.10%
31 - PURCHASED SERVICES	44,373.37	47,210.64	108,941.00	67,120.00	134,326.00	23.30%
32 - SUPPLIES & EXPENSE	50,969.38	53,551.94	85,487.00	82,350.00	60,175.00	-29.61%
33 - INTERDEPARTMENT CHG	275.11	915.26	675.00	-	-	-100.00%
34 - FIXED CHARGES	16,303.27	18,142.06	11,071.00	11,036.00	7,974.00	-27.97%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	30,000.00	30,000.00	30,000.00	30,000.00	60,000.00	100.00%
37 - CAPITAL OUTLAY	39,560.00	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	2,000.00	1,000.00	1,000.00	1,000.00	0.00%
Total Expenses	306,145.92	270,642.88	368,580.00	322,912.00	400,267.00	



Cameron Clapper
County Administrator
Employed Since 2022

Purpose Statement

The County Administrator, as the Chief Administrative Officer of the County, coordinates and manages all functions of County government that are not specifically vested in other boards, commissions, or elected officials. Wisconsin Statues 59.18 describes the duties and authority of a County Administrator in Wisconsin.

What We Do

As the sole employee of the County Board of Supervisors, the County Administrator provides executive management and oversight relative to Dodge County government operations. The Administrator supervises all non-elected department heads; drafts and presents a proposed annual budget to the County Board for consideration; recommends organizational changes; and works to carry out the policies enacted by the County Board. The Administrator ensures that the County Board of Supervisors, and each of its standing committees, have the necessary information to make informed policy decisions. A key area of focus within the Office of the Administrator is to ensure that Mission, Vision, and Core Values serve as a guide in the daily work of Dodge County government. The Administrator is responsible for guiding Dodge County forward toward excellence as a steward of public resources to become the safest and most prosperous County in the State of Wisconsin.

Staffing

County Administrator
1.0 FTE

↓

Confidential Executive Assistant
1.0 FTE

In Review

Confidential Executive Assistant: In late 2024, there was turnover in the Confidential Executive Assistant position. We were fortunate to bring Dawn Gault onboard in early 2025. Dawn has done an outstanding job in this role. The Confidential Executive Assistant serves as the first line contact in the office and assists with a variety of activities from scheduling and reception to data analysis and special projects.

Hired Finance Director: Dodge County has been without a full-time Finance Director for multiple years. In the summer of 2025, we were able to bring Nathan Thiel onboard as Director of Finance & Administration. Together with our highly skilled staff in the Finance Department, Nathan has hit the ground running. Now that the Finance Department is fully staffed, we will be able to dedicate more time in 2026 to addressing financial policy and process improvements throughout the organization.

Establish Dodge County Internship Program: The Dodge County Internship Program was a success in 2025. Three outstanding interns participated this summer. Each had an opportunity to spend time in multiple departments and gain exposure to many aspects of county government. The program capstone, and icing on the cake, was a presentation to the Executive Committee wherein each intern was able to share details about what they learned, what they liked most, and what they suggested including or changing for the internship participants in the future. The presentations were outstanding, informative, morale-boosting (for listening staff), and entertaining. The interns did a phenomenal job and were an absolute pleasure to have onboard. One of the interns has been hired for an additional opportunity with the County in 2026. We look forward to continuing this program in 2026 and beyond. The Lion's share of the work and the kudos for the success of this program goes to HR, the Land Resources & Parks Department, the Community Development Administrator, and the Marketing & Communications Manager. They did a marvelous job.

Community Development Fund: Thanks to the efforts of the Community Development Administrator, Confidential Executive Assistant, the CDF Advisory Committee, and the Executive Committee, the Community Development Fund awarded seven Grants totaling $1,950,981 dollars in 2025 via two separate application review cycles. Awards went to projects in Beaver Dam, Fox Lake, Horicon, Iron Ridge, Watertown, and Waupun. Five projects involve construction of additional housing units, and two involve significant park improvements that will add value to a future residential development area. Grant dollars are "last-in" with communities contributing at least 50% of needed funds through other means. This program is set to continue in 2026 and is funded with sales tax revenues.

In Review | Continued

UW-Extension Community Forum & Work Plan Development: UW-Extension worked with county staff and members of the Conservation/Extension Committee to host our first-ever community forum. The event brought in representatives from several county partner organizations, staff, and elected officials. Aided by a facilitator, participants identified a wide range of county issues, providing valuable feedback for UW-Extension personnel. This feedback, together with feedback from the Conservation/Extension Committee and the County Administrator, was incorporated into workplans for all UW-Extension faculty serving Dodge County. Workplans will guide faculty work for the next 12-36 months. This process will be repeated on a 2- or 3-year cycle moving forward to ensure UW-Extension faculty remain focused on needs in Dodge County. Dodge County has since been used as the example for several other Wisconsin counties looking to implement a similar program together with their UW-Extension offices.

Health Insurance Coverage Analysis (State Plan vs. Self-Insured): This project was a success and yielded fruit for Dodge County. Staff, together with our brokers at R&R Insurance conducted a comprehensive review of health insurance opportunities for Dodge County. Staff evaluated both the state plan and self-insured plans. The analysis was extensive, involving interviews with multiple providers and some private medical practices. In the end, the risk expense associated with a self-funded plan was cost prohibitive. The surcharge cost to re-enter the State of Wisconsin pool for local governments was also prohibitive. Ultimately, our efforts resulted in a connection with a program sponsored by the Wisconsin Counties Association (WCA) in partnership with Group Health Trust (GHT). Under the WCA-GHT program, Dodge County is responsible for the health insurance costs of its employees, but WCA-GHT underwrites the cost associated with risk coverage for catastrophic health events. With WCA-GHT, Dodge County will have access to relevant health data (not personally identifiable information) to aid in future decision-making. Employees will also enjoy a larger network of healthcare providers and lower rates in 2026 than would have been the case with our former provider.

Physical Facilities Master Plan: The project is nearly complete with a Master Plan for Dodge County Physical Facilities set for completion and presentation to the County Board in November or December. This plan will enable staff to effectively prepare for needed upgrades and improvements in facilities. It will also provide insight and recommendations on how we can better use existing spaces. If needed, the plan will also provide recommendations on future expansion of existing facilities and any new construction needed. Staff look forward to implementing the plan in 2026.

Looking Ahead

Physical Facilities Plan Implementation: Working together with Physical Facilities Director, John Nehls, we will move forward with implementation of the Physical Facilities Master Plan in 2026. Depending on what final recommendations the County Board elects to approve, this could involve mapping and pricing out renovations in some building spaces and will likely involve significant relocation of employees.

Health Insurance Evaluation & Wellness Potential Incentives: Now that Dodge County has selected WCA-GHT as our health insurance provider, the County Administrator will be working with Human Resources staff and our insurance brokers to explore ways to fully utilize available resources from WCA-GHT as well as ways to further develop a wellness program for Dodge County. This is proactive engagement to increase overall health of our employee population and reduce the potential for health risk. Additionally, staff will be evaluating future plan design updates given the added flexibility afforded Dodge County as members of WCA-GHT.

Economic Development Resources Expansion: The County Administrator will be dedicating more time to making connections and building relationships to support local public & private economic development efforts in 2026. Existing Community Development staff are doing excellent work supporting tourism, managing the Community Development Fund grant program, and many other efforts related to workforce development. This will be a concerted effort to engage county and regional partners while also leveraging county resources in support of public/private partners at the municipal level. Education and connection with our people and our businesses.

Establish a Workplan for 2026: In prior years, objectives and goals for the department have been shared in direct meeting discussions and conversations with individual County Supervisors. Staff will go a step further with establishing a true work plan for 2026. The plan will be presented to the Executive Committee and will operationalize initiatives mentioned in this budget document as well as other initiatives not yet ready for presentation.

Looking Ahead | Continued

Increasing Effective Financial Communications: Working with staff in the Finance Department, we will connect with all departments to ensure recently developed templates are used to report financial status on initiatives on a regular basis, for some this will be quarterly, for others it will be monthly.

Strategic Plan & Comprehensive Plan Revisit: With the Dodge County Comprehensive Plan project in the final stages, it is time to revisit the Dodge County Strategic Plan. Using the Dodge County Mission, Vision, and Values as a lens, staff will be connecting with each department to refresh goals and objectives for presentation to the Executive Committee. Staff will explore ways to frame our existing plan that also incorporates Comprehensive Plan results to bring the two plans and the Mission, Vision, Values in alignment. We will also explore potential software tools and resources to help keep our annual goals and objectives on track and to help align county-wide work and goals with Dodge County's priorities.

County Administrator | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	-	-	-	-	-	
16 - INTERGOVERN CHARGES	-	-	-	-	-	
17 - OTHER REVENUE	30.73	37.80	15.00	10.00	15.00	0.00%
18 - OTHER FUNDING SRC	-	-	2,000,000.00	2,000,000.00	810,315.00	-59.48%
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	30.73	37.80	2,000,015.00	2,000,010.00	810,330.00	
EXPENSES						
30 - PERSONNEL SERVICES	196,908.55	236,312.42	327,167.00	325,240.00	344,308.00	5.24%
31 - PURCHASED SERVICES	182.77	2,360.24	4,826.00	3,582.00	2,016.00	-58.23%
32 - SUPPLIES & EXPENSE	1,894.82	2,684.00	2,700.00	5,779.00	11,376.00	321.33%
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	278.15	198.59	240.00	356.00	371.00	54.58%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	2,000,000.00	2,000,000.00	810,315.00	-59.48%
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	199,264.29	241,555.25	2,334,933.00	2,334,957.00	1,168,386.00	



Kim Nass
Corporation Counsel
Employed Since 2017

Purpose Statement

Strive to provide high quality legal services to Dodge County as an organization, its Board of Supervisors, Committees, Commissions and County Departments.

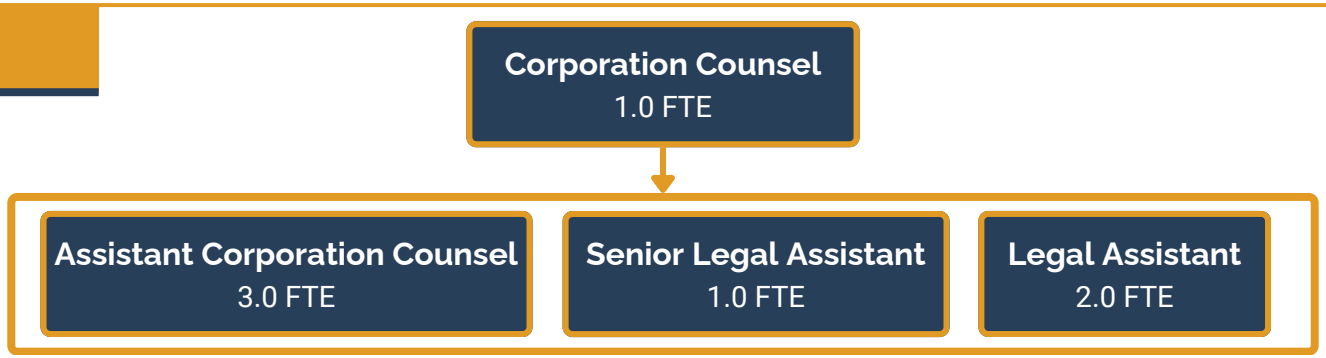
What We Do

In accordance with §59.42, Wis. Stats., the Dodge County Office of Corporation Counsel provides legal services and representation to the County as an organization, its Board of Supervisors, Committees, Commissions and Departments. Legal services include but are not limited to the following activities: drafts and reviews resolutions and ordinances, provides advice regarding parliamentary procedures, represents (county) petitioners and the interests of the public in certain Human Services cases (involuntary commitments, guardianships, protective placement/services cases), prosecutes Chapter 48 and 938 child and juvenile welfare cases and juvenile ordinance violations, provides advice, representation and enforcement of the County's shoreland, wetland, floodplain and sanitary codes, prosecutes county ordinance violations, collects on accounts due the County, prosecutes in rem tax foreclosures, and reviews/ drafts contracts and agreements in which the county is a party.

The Executive Committee of the Dodge County Board of Supervisors serves as an advisory and policy-making body for the Office of Corporation Counsel. Legal services by the Corporation Counsel Office are limited to governmental matters.

Effective January 1, 2026, Dodge County's Child Support Agency will be a division of Corporation Counsel.

Staffing



In Review

- **Special Counsel:** Funds outside legal counsel to effectively deal with specialized legal issues and cases. No change in the annual budgeted amount of $10,000; however, a request to carry forward unused 2025 Special Counsel budgeted amount will be made due to potential and ongoing litigation.
- **Codification:** Funds codification services so that Dodge County's Code of Ordinances are consistently maintained with County Board actions. This budget account has been moved into the General Budget of the Office and the budgeted amounts in the County Clerk's budget have been moved to and consolidated in the Corporation Counsel's Budget. No change in the annual budgeted amount of $3,000, however, a request will be made to carry forward unused 2024 budgeted amount anticipating a number of rule changes.

Looking Ahead

In 2026, the Office of Corporation Counsel will continue to provide legal support, advice and representation to all County Departments. In addition, the Office of Corporation Counsel will assist the Finance Department, Purchasing Agent with implementation of the recently updated Procurement Policy and development of related procedures.

With the Child Support Agency assuming its place as a division of Corporation Counsel on January 1, 2026, oversight of this reorganization will be a significant focus for 2026.

Corporation Counsel | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	195.63	5,899.62	16,500.00	16,500.00	25,000.00	51.52%
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	4,299.50	3,317.33	7,500.00	7,500.00	7,500.00	0.00%
16 - INTERGOVERN CHARGES	84,995.02	98,578.30	81,000.00	81,000.00	81,000.00	0.00%
17 - OTHER REVENUE	172.48	191.44	125.00	125.00	125.00	0.00%
18 - OTHER FUNDING SRC	16,795.18	19,078.73	12,736.00	12,736.00	12,736.00	0.00%
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	106,457.81	127,065.42	117,861.00	117,861.00	126,361.00	
EXPENSES						
30 - PERSONNEL SERVICES	742,536.29	772,110.66	941,329.00	933,251.00	849,825.00	-9.72%
31 - PURCHASED SERVICES	17,060.75	14,206.99	32,286.00	20,500.00	36,186.00	12.08%
32 - SUPPLIES & EXPENSE	10,141.85	18,303.95	31,100.00	29,816.00	40,000.00	28.62%
33 - INTERDEPARTMENT CHG	379.09	-	1,250.00	900.00	1,250.00	0.00%
34 - FIXED CHARGES	1,716.80	9,500.73	1,925.00	1,426.00	1,483.00	-22.96%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	771,834.78	814,122.33	1,007,890.00	985,893.00	928,744.00	



Danielle Van Egtern
County Clerk
Employed Since 2019

Purpose Statement

The County Clerk's duties are to provide services to the general public and to the County Board of Supervisors, act as an agent and representative for the State of Wisconsin through clerical assistance, issuance and distribution of licenses, election administration, and maintaining records.

It is the mission of the Dodge County Clerk's Office to provide courteous and prompt service to the public in all aspects of the duties given to the County Clerk through the Wisconsin State Statutes and the policies and ordinances set forth by the Dodge County Board. As public servants, we will provide a welcoming and pleasant environment to all customers seeking the services of this office.

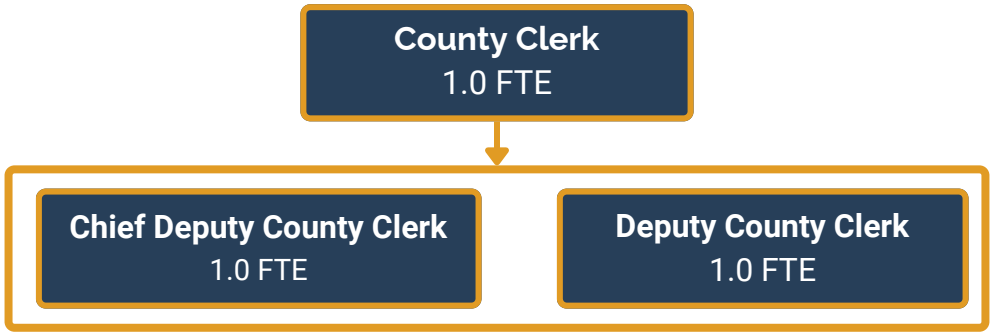
What We Do

The County Clerk's Office is the official Clerk to the Dodge County Board of Supervisors. All County Board minutes, original resolutions, and ordinances are on file in the Clerk's Office. The Clerk is responsible for posting all County Board official agendas and publishing the minutes and ordinances in the newspaper. Following the approval of the County budget, the County Clerk apportions the taxes to each of the 43 Dodge County municipalities.

The County Clerk's Office also serves as the chief election official and conducts all federal, state, county, local, and school elections.

Additionally, the County Clerk's Office issues marriage licenses, terminations of domestic partnership, reviews estate notices, timber cutting permits, historical society and library reimbursements, and distributes the state dog licenses to local municipal treasurers. The department serves as the receiving agent for claims filed against Dodge County, and keeps all Dodge County contracts and leases on record. The office compiles and distributes the Dodge County Public Officials Directory and the Official Proceedings book of the Dodge County Board of Supervisors. Notary Public services are also provided in the office.

Staffing



In Review

- **Elections —** Two elections were administered in 2025. We have seen an increase in the number of voters who opted to use the touch screen express vote marking ballots on Election Day. Additionally, our office offered a total of 6 training sessions for poll workers throughout the election season.
- **Records Requests —** The last couple of years have seen a drastic increase in public records requests. In cooperation with Corporation Counsel, we have responded to dozens of requests for information, primarily related to elections.
- **Claims and Insurance —** Our office has expanded our role in how claims are processed in collaboration with Corporation Counsel.

Looking Ahead

- **Elections —** The office will administer four elections in 2026.
- **County Board & Committees —** County Board Supervisor seats are on the Spring Election ballot, which in 2026 will be Tuesday, April 7, 2026. The organizational meeting will take place on April 21, 2026. The organizational meeting is the first meeting after the election when the new board is seated, and at which the board elects its Chair, ViceChairs, and Second Vice Chair.
- **Marriage Licenses —** Starting in 2026 there is a planned change to the State Vital Records System that is used to enter marriage licenses. County Clerk Staff will be attending training on the new system.
- **County Plat Book –** There will be an updated plat book printed and sold in 2026. The copies will be available for sale prior to the holiday season and available for gift giving.

Marriage License Data

	2021	2022	2023	2024	2025 Jan - July 31
Marriage Licenses Issued by Year	481	488	417	404	194

2026 Rates & Fees

Copies	**$0.25/copy**
Directory Sales	**$2.00/each**
Marriage Ceremony	**$50.00/ceremony**
Marriage License Waiver	**$10.00/waiver**
Marriage Licenses	**$100.00/license**
Plat Books	**$32.00/each**
Prisoner Wedding Travel	**$25.00/each**
Terminate Domestic Partners	**$70.00/each**

Ballots	**$0.20/each**
Candidate	**$13.69/each**
Election Notices	**Pro-rated**
Incomplete Form	**$1.00/each**
Office	**$26.63/each**
Paper Rolls for Equipment	**$2.20/each**
Photo Copies	**$0.25/page**
Programing Costs	**Pro-rated**
Tamper Evident Seals	**$0.45/each**
Zip Ties for Equipment	**$0.21/each**

WisVote Fee Agreement	**501 - 1,000**	**$805.00**	Based on 2022 Population Estimates
WisVote Fee Agreement	**1,001 - 1,500**	**$1,005.00**	Based on 2022 Population Estimates
WisVote Fee Agreement	**1,501 - 2,000**	**$1,305.00**	Based on 2022 Population Estimates
WisVote Fee Agreement	**2,001 - 2,500**	**$1,405.00**	Based on 2022 Population Estimates
WisVote Fee Agreement	**2,501 - 3,000**	**$1,605.00**	Based on 2022 Population Estimates

County Clerk | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	8,398.14	-	-	-	-	
13 - LICENSES/PERMITS	45,633.15	43,708.85	45,465.00	41,420.00	40,520.00	-10.88%
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	6,530.83	8,984.19	6,800.00	7,001.00	7,500.00	10.29%
16 - INTERGOVERN CHARGES	68,958.89	55,225.48	60,470.00	60,000.00	60,000.00	-0.78%
17 - OTHER REVENUE	2,177.38	2,511.30	1,700.00	40.00	-	-100.00%
18 - OTHER FUNDING SRC	8,100.00	7,121.35	-	-	-	
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	139,798.39	117,551.17	114,435.00	108,461.00	108,020.00	
EXPENSES						
30 - PERSONNEL SERVICES	234,377.04	245,935.21	255,993.00	254,871.00	267,247.00	4.40%
31 - PURCHASED SERVICES	63,015.97	145,596.51	86,620.00	84,430.00	157,195.00	81.48%
32 - SUPPLIES & EXPENSE	32,854.93	12,216.43	9,645.00	8,435.00	19,595.00	103.16%
33 - INTERDEPARTMENT CHG	(30.00)	-	-	238.00	-	
34 - FIXED CHARGES	5,332.87	9,850.25	722.00	534.00	556.00	-22.99%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	29,465.95	29,017.85	30,000.00	30,000.00	30,000.00	0.00%
37 - CAPITAL OUTLAY	28,017.23	1,814.00	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	393,033.99	444,430.25	382,980.00	378,508.00	474,593.00	



Nathan Thiel
Director of Finance & Administration
Employed since 2025

Purpose Statement

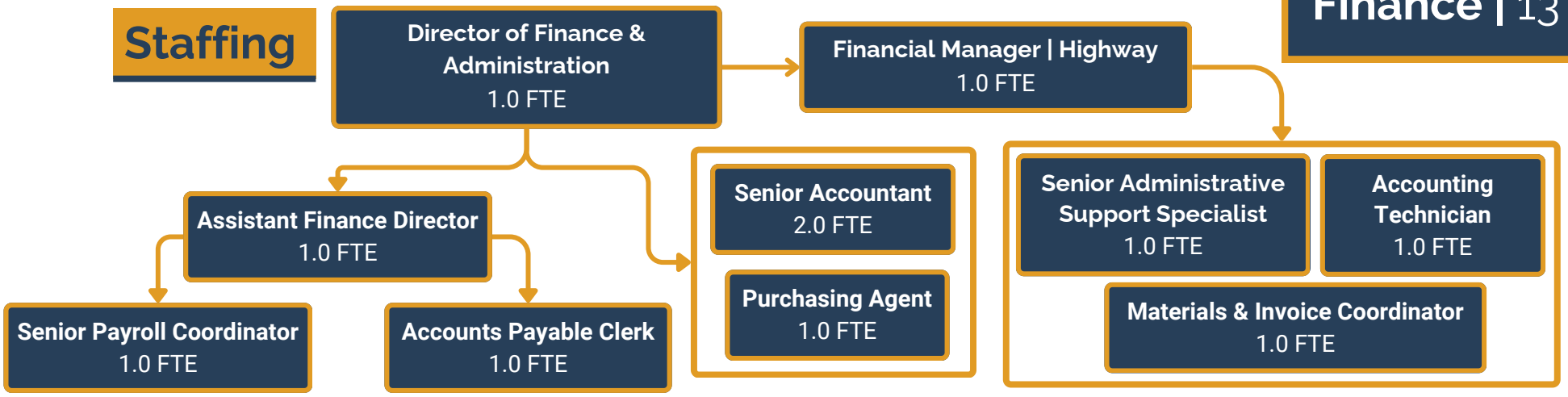
The purpose of the Finance Department is to ensure the fiscal stability and integrity of the County's finances and compliance with financial laws and regulations. The department accomplishes this through effective and efficient account administration, financial transactions, payroll processing, audit and reporting, budget management, financial forecasting and planning, and provision of financial services for all County departments.

What We Do

The Finance Department assists departments with and/or processes the following:

- Account Administration: Maintains financial software and chart of accounts.
- Financial Accounting: Maintain accurate financial records, prepare financial statements, and provide data for reporting to government agencies and the public. Monitors and interprets changes in Generally Accepted Accounting Principles (GAAP).
- Payroll and Accounts Payable/Receivable: Manage employee payroll, processing payments to vendors, and handling accounts receivable. Issues 1099s and W-2s.
- Audit and Reporting: Oversees the annual audit and conducts internal auditing. Prepare the Annual Comprehensive Financial Report (ACFR) and the Federal and State single audit report. Prepares the annual financial informational return (FORM-A) to the Wisconsin Department of Revenue.
- Budget Management: Assists departments and the administrator in the preparation and creation of the annual county budget. Provide financial analysis and advice to help county leaders make informed budget decisions.
- Financial Forecasting and Planning: Assists in long range financial forecasting/planning including revenues and capital planning.

Staffing



In Review

- 2024 ACFR/2024 Single Audit: Dodge County received an unmodified audit opinion.
- Onboarded a new Director of Finance and Administration
- Streamline Payroll Process: The Finance Department continued to work with the Human Resource and Information Technology Department in the implementation and calibration of the new payroll software, UKG.

Looking Ahead

- 2025 ACFR/2025 Single Audit: It is the Finance Department's goal to receive an unmodified audit opinion.
- Forecasting Models: The department plans to develop forecasting models for significant revenue sources.
- Budget Process Improvement: The Finance Department plans to work with the County Administrator to launch web-based budget book and capital improvement plan, and evaluate a technology solution for submission, review, and prioritization of new capital, personnel, and operational budget requests. The department will also plan the implementation of a priority-based budget approach to programs and services county-wide.
- Video Training: We will be creating video training guides for each of the modules of the financial software.

2026 Rates & Fees

Child Support Garnishment Fee	$3.00/garnishment
Eastern Wisconsin Counties Railroad Consortium accounting fee (indexed annually)	$1,050.00/annual

Finance | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	576.00	489.00	600.00	650.00	800.00	33.33%
16 - INTERGOVERN CHARGES	900.00	1,551.56	1,000.00	1,000.00	1,050.00	5.00%
17 - OTHER REVENUE	413.10	17,298.63	500.00	746.00	400.00	-20.00%
18 - OTHER FUNDING SRC	40,000.00	-	-	-	-	
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	41,889.10	19,339.19	2,100.00	2,396.00	2,250.00	
EXPENSES						
30 - PERSONNEL SERVICES	631,648.96	606,745.34	648,909.00	629,291.00	830,633.00	28.00%
31 - PURCHASED SERVICES	74,166.27	52,624.49	65,015.00	49,846.00	50,700.00	-22.02%
32 - SUPPLIES & EXPENSE	7,387.14	11,207.74	5,990.00	9,945.00	18,984.00	216.93%
33 - INTERDEPARTMENT CHG	-	-	100.00	360.00	100.00	0.00%
34 - FIXED CHARGES	4,769.79	4,673.74	1,444.00	713.00	741.00	-48.68%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	717,972.16	675,251.31	721,458.00	690,155.00	901,158.00	



Kris Keith
County Treasurer
Employed Since 2017

Purpose Statement

The County Treasurer's office statutorily receives all money from all sources belonging to the county. The statutory duties include collection of property taxes and settling with all jurisdictions. The Treasurer's office is also responsible for cash management and the investment of county funds.

What We Do

- Most of what our office does is statutory.
- Recording and depositing all funds received from taxpayers, county departments, and governmental agencies, as well as collecting all postponed delinquent taxes after January 31.
- Manage County investments.
- Compile/file online quarterly and monthly state reports for Register of Deeds, Register in Probate, Clerk of Courts and Sales tax.
- Provides timely and accurate tax information to the public through our Land Information System.
- Works with the State of Wisconsin, School Districts and our 42 Municipalities to ensure payments are distributed correctly.
- Preparing documentation on foreclosure of tax delinquent properties each year and aiding the Dodge County Taxation Committee with selling county-owned properties.
- Gather information, calculate and prepare tax bills and rolls yearly for 41 municipalities and settle with the municipalities in January and February.
- Other programs that support Dodge County residents, tax payers, and municipalities
  - Ag use Conversions, forest lands and PILTS
  - Burial records
  - Dog licenses
  - Drainage
  - Lottery Credits
  - Unclaimed Funds

Staffing



In Review

- We continue to work on our efforts each year to keep the trend of fewer delinquencies.
- We sent out regular press releases to the public, reminding them of due dates and also informing them of the processes that happen in the Treasurer's office, including their scheduled timelines. We feel like more information given to the public helps with payments being made timely and may help taxpayers better understand their bills.
- The Treasurer's office reduced paper in office and moved more things towards electronic.

Looking Ahead

- We will be looking at converting all the old tax rolls from microfiche to electronic files, so the public has better access to them.
- Continue to streamline processes where we are able.
- Our LIST site will be getting an upgrade to a new web-based version where everything the Local municipality and County does will be live.
- Investments has transitioned from the Treasurer's Department budget to the General Revenues budget; however, the Treasurer's Office continues to oversee the management of the investments.

2026 Rates & Fees

Delinquent Tax Report	$75.00/report
Non-sufficient Funds/Returned Checks	$30.00/each
Tax Bill Search	$1.00/parcel
Tax Roll File	$300.00/report

County Treasurer | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	698,665.62	495,674.40	502,850.00	509,615.00	473,150.00	-5.91%
12 - INTERGOVERN REVENUES	39,579.37	38,328.64	46,000.00	35,782.00	34,000.00	-26.09%
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	15,598.07	10,392.19	14,200.00	14,200.00	14,000.00	-1.41%
16 - INTERGOVERN CHARGES	35,728.53	23,069.06	9,820.00	10,110.00	100.00	-98.98%
17 - OTHER REVENUE	3,100,160.94	3,261,341.50	2,300,025.00	3,142,014.00	50,025.00	-97.83%
18 - OTHER FUNDING SRC	-	-	-	-	-	
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	3,889,732.53	3,828,805.79	2,872,895.00	3,711,721.00	571,275.00	
EXPENSES						
30 - PERSONNEL SERVICES	324,326.07	368,947.92	401,918.00	397,888.00	423,568.00	5.39%
31 - PURCHASED SERVICES	42,322.08	60,369.50	69,090.00	72,365.00	25,810.00	-62.64%
32 - SUPPLIES & EXPENSE	18,043.20	6,559.34	7,550.00	8,214.00	8,056.00	6.70%
33 - INTERDEPARTMENT CHG	108.28	-	-	-	-	
34 - FIXED CHARGES	59,638.98	172,070.62	44,462.00	45,457.00	63,634.00	43.12%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	7,162.55	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	444,438.61	615,109.93	523,020.00	523,924.00	521,068.00	



Kevin Nakielski
Director
Employed Since 2013

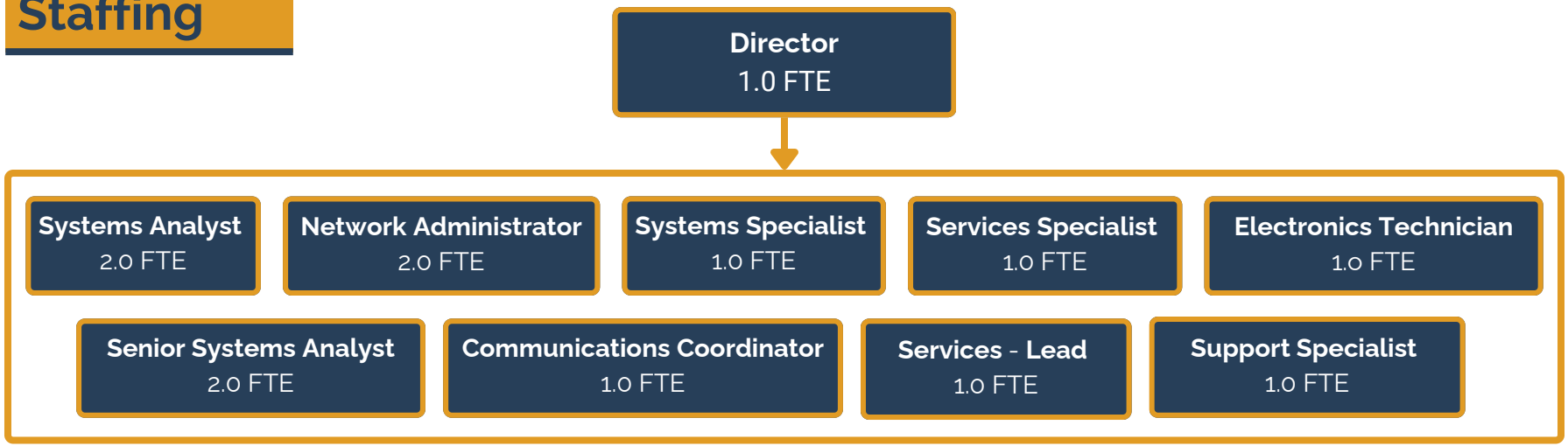
Purpose Statement

The Information Technology (IT) Department provides a culture of learning together for continuous improvement and support with alignment of County operations to provide services to the people of Dodge County. Our vision is to lead as a top County advocate empowering and safeguarding government operations.

What We Do

The goal for the IT Department is to increase effective services, while maintaining sustainability and security. Some of the IT Budget highlights are listed below, and the IT Department will continue to monitor total-cost-of-ownership, solution life-cycles, annual support costs, and plan for infrastructure and computer refresh needs.

Staffing



In Review

Maintain Network Reliability and Improve Technology Standards: Dodge County continuously expands the use of technology in day-to-day operations. With the aid from all sub-teams within the Dodge County IT Department (DCIT), data communication standards are regulated and monitored to eliminate obsolete and vulnerable protocols. Network appliances, such as firewall and virtualized server platform for hosting County applications and data, have been updated to support reliability and security.

New Website Content Management System: Dodge County is enhancing the County's primary internet communications platform, as the current website is based on 2016 standards and design. The goal for a new website is to be more citizen-centered, accessible to all individuals, and sustainable for all communications needs while supporting ease of content maintenance for all departments.

Human Resources Information System (HRIS): With the Dodge County HRIS implemented in 2024, Dodge County continues to work toward enhancing the County and Employee operational use of the system. Dodge County IT, HR, and Finance Departments are exploring new features including surveys, documents, HR requests, policies, learning, positions, data analytics, reporting, and historical records.

Refreshed Disaster Recovery (DR) Continuity of Operations/Continuity of Government (COOP/COG) Storage Area Network (SAN): DCIT has worked towards refreshing the aging storage area network (SAN) for DR/COOP/COG to increase storage capacity, include manufacture support, and help ensure the SAN supports COOP servers, databases, application, and files.

IP-Based Public Address (PA) System: DCIT implemented the County's new PA system, which will allow emergency announcements to be sent to County VOIP phones and future IP speakers in common areas. This system is replacing the obsolete PA systems, which will allow for a reliable and state-of-the-art solution in situations of emergency information and instruction communication throughout all County buildings.

Information Technology (IT) Annual Support Agreements: DCIT and Corporation Counsel aligned some of the IT annual support agreements (terms & conditions) with the annual Dodge County fiscal calendar year of January 1st to December 31st to help assist with budgeting and fiscal reporting requirements. IT continues to manage all of its annual and multi-year support and maintenance contracts to ensure the reliability and accessibility of all production systems throughout the County.

Continuous Learning to Improve: In collaboration with HR, DCIT continues to support the "New Hire Orientations" on the new hires first day to learn about Dodge County's leadership, mission, vision, values, policies, technology solutions, system logins, HR Information System, and benefits. The "New Hire Orientation" helps ensure that a new hire's first day is welcoming, informational, productive, and supportive. DCIT appreciates and values continuous learning opportunities to improve for all County stakeholders, as learning helps ensure professional and personal improvement. DCIT staff attended technology solution webinars, user groups, conferences, and meetings to help ensure alignment of Dodge County operations and solutions.

Looking Ahead

Core Network Infrastructure Refresh: Dodge County's core network infrastructure is nearing its end of operational life and must be replaced to maintain the reliability, performance, and security required for all daily County operations. This Capital Improvement Plan project will include the replacement of core network switches, all top of rack data center switches, and all edge closet switches.

Expand (ITIL) Service Help Desk Systems for Other Internal-Service Departments: DCIT is leveraging (ITIL) Service Help Desk for project management and change management to help ensure proper documentation, aligned resources, scope of work, timelines, and requirements. This type of solution also works well for other County departments providing internal services. IT is looking to collaborate with these departments to expand the system scope to provide improved service and task tracking for departments like HR and Physical Facilities.

Enhance Network Support and Future Infrastructure Planning: With the continuous expansion of technology requirements throughout all County departments, DCIT is looking ahead to enhance the planning and support of its complex network infrastructure, continuity with mobile users and external agencies, backup solutions, and telecommunication systems. The IT Network Engineer position will be instrumental in maintaining current network solutions, documenting existing systems, and contributing to the strategic planning of future infrastructure initiatives. The network team has consisted of two teammates for the past 20+ years. With the amount of added network components, virtual private network (VPN) connections with external agencies, security appliances, and complexities with Internet-based services, the IT Network Engineer is essential. This role will strengthen DCIT's ability to maintain reliable operations and strategically plan for future needs.

Refresh Administration Building 20-Year-Old Uninterrupted Power Supply (UPS): DCIT is looking ahead to replace the 23-year-old Administration Building UPS to help ensure the transfer of electrical power from the utilities company and generators, while also protecting and keeping operating systems running.

Monitor/Replace Internal Network Wiring: DCIT and Physical Facilities Departments are looking ahead regarding the aging internal network wiring that County computers, desk phones, wireless, applications, software, printing, and operations use on a daily basis. With the Dodge County building study, internal network wiring is a top discussion for future consideration, as the newer technology systems require more bandwidth speed and current industry cabling standards.

Enhance County Annual Training Opportunities (Compliances, Policies, & Cyber Awareness): Dodge County appreciates and values continuous learning opportunities to improve for all County stakeholders, as learning helps ensure professional and personal improvement. With the new Dodge County HRIS we are looking ahead to enhance annual training opportunities and requirements, leveraging the new HRIS learning solution.

Information Technology | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	9,907.52	13,080.00	-	4,360.00	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	-	-	-	-	-	
16 - INTERGOVERN CHARGES	-	-	-	-	-	
17 - OTHER REVENUE	9,300.80	8,292.54	8,000.00	3,500.00	2,000.00	-75.00%
18 - OTHER FUNDING SRC	476,535.67	357,000.00	-	-	-	
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	495,743.99	378,372.54	8,000.00	7,860.00	2,000.00	
EXPENSES						
30 - PERSONNEL SERVICES	1,329,384.54	1,480,563.50	1,671,792.00	1,537,391.00	1,731,144.00	3.55%
31 - PURCHASED SERVICES	832,347.26	1,021,348.84	1,369,717.00	1,383,106.00	1,422,756.00	3.87%
32 - SUPPLIES & EXPENSE	273,123.75	82,974.32	68,255.20	50,300.00	77,888.00	14.11%
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	489,175.63	601,877.78	2,888.00	2,138.00	2,226.00	-22.92%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	312,232.30	373,558.05	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	3,236,263.48	3,560,322.49	3,112,652.20	2,972,935.00	3,234,014.00	



Tonia Mindemann
Director
Employed Since 2015

Purpose Statement

The primary purpose of the Human Resources Department is to provide effective human resource and labor relations services to countywide department heads, managers, current employees and prospective employees in a manner that is fiscally prudent and responsive to the interests of Dodge County citizens. We are committed to developing and managing a comprehensive human resource program with vision, integrity, and the highest standards of professional performance, and in compliance with all Federal and State regulations. We will provide a welcoming and pleasant environment to all customers seeking the services of this office. We envision Dodge County as an employer of choice and a great place to work.

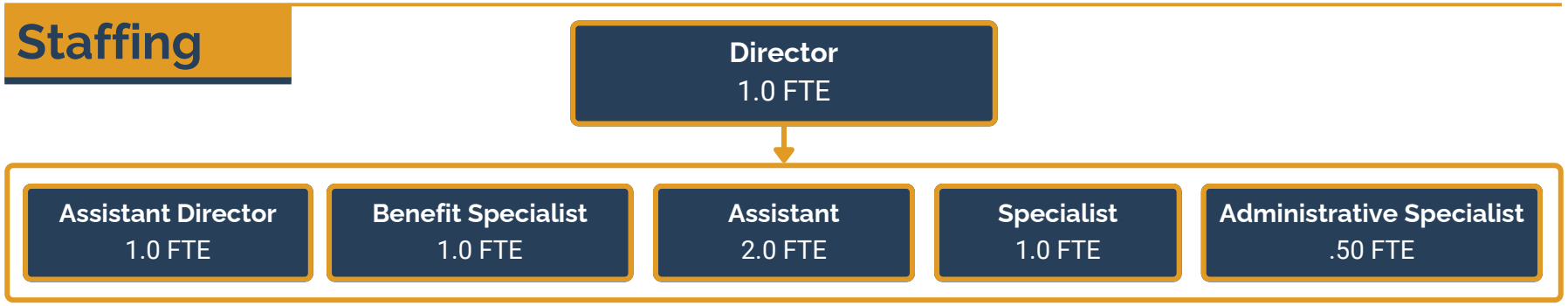
What We Do

Human Resources is responsible for managing the lifecycle of the employee from applicant to retiree while ensuring Dodge County complies with labor laws and regulations. We support Dodge County in the following ways:

- Recruiting applicants for all departmental needs through job postings and advertising
- Developing and administering personnel policies and procedures
- Managing employee compensation programs
- Administering employee benefits programs
- Reviewing staffing levels and organizational design
- Assisting departments with employee relations and other human resources issues
- Negotiating collective bargaining agreements
- Administering worker's compensation, American's with Disabilities Act, and Family and Medical Leave
- Implementing programs to support employee safety, health and well-being

Human Resources aligns employee engagement with Dodge County's Mission, Vision and Values, and resolves workplace issues while fostering a positive, safe work environment and culture.

Staffing



In Review

- **UKG Implementation:** On February 8, 2025, we completed one year under the new UKG HRIS/Payroll system. The first one and one-half (1 ½) years presented some challenges and learning curves requiring adaptation resulting in more manual processes than expected.
- **Health Insurance Review:** In March 2025, Dean Health presented an original plan renewal with a rate increase of 19.9% for 2026, which was decreased to 16.9% with a final renewal of 14.9%. Dean Health also proposed a 2027 rate cap of 19.9%. Human Resources worked with R&R Insurance to research health insurance options including: plan design, requests for quotes from other providers, self-funding, and the State Local Insurance Plan. Human Resources, Administration and R&R Insurance met in March with insurers under different self-funding models to review available options. In June, an Employee Health Insurance Survey was conducted to assess employee needs and preferences related to health insurance. The results were subsequently shared with staff, the HR Committee, and during the joint HR/Finance Committee meeting. As part of the ongoing evaluation of a potential transition to a self-funded health insurance model, R&R Insurance conducted a comprehensive review. The analysis concluded that adopting a self-funded plan is not financially viable for Dodge County at this time. As part of the 2026 Health Insurance review process, Dodge County also received an initial offer from Wisconsin Counties Association-Group Health Trust (WCA-GHT) as a fully insured plan with a rate increase of 16.4% with a final offer of 12.9% and a 2027 rate cap of 9.5%. Informational meetings with WCA-GHT were held with Human Resources and Administration, the joint Human Resources and Finance Committees, employees and the County Board. As of the submission of this report, a draft resolution will be submitted for consideration to the Human Resources Committee on September 9th and, if approved, the County Board on September 16th.
- **Wellness Program:** Implementation of Dodge County's first Wellness Program for those enrolled in health insurance began on January 1, 2024 with impact to health insurance rates effective January 1, 2025. Employees and spouses on the plan must complete an annual wellness assessment with a medical provider and complete a biometric to be eligible for a lower employer/employee insurance premium cost share than those that do not participate. As of August 21, 2025, 80.4% of those eligible, participated in the Wellness Program.

In Review | Continued

- **Wellness Fair:** Human Resources is offering an enhanced Benefit and Wellness Fair in Fall 2025, designed to provide employees with the opportunity to engage directly with benefit providers, Human Resources staff, various County departments—including Public Health, Parks, and UW-Extension—as well as local community health and wellness vendors. The purpose of the fair is to connect employees with valuable wellness resources and offer greater insight into the benefits available through Dodge County.
- **Recruitment:** In 2025 Human Resources utilized a web-based recruitment module for the first time to increase online exposure for talent acquisition and recruitment. In addition, Dodge County has partnered with Inspire Wisconsin, "a regional collaboration connecting student and educator to career professionals to inspire and expose them to new opportunities across all industry sectors". Human Resources has actively participated with Inspire through student job fairs, mock interviews, and assisting with student requests.
- **New Manager Training:** Human Resources developed a New Manager Training Program with a launch date of August 26, 2025. This is a new program that has not been previously offered to Dodge County managers.
- **Worker's Compensation:** Effective January 1, 2025, Dodge County partnered with the Wisconsin Mutual Municipal Insurance Company (WMMIC) to serve as the County's Third-Party Administrator (TPA) for workers' compensation claims. As part of this partnership, a new employee incident reporting process was implemented through a 24/7 Nurse Triage Line provided by Paradigm. This updated process has enhanced consistency in reporting across all departments, improved the timeliness of notifications to Human Resources and individual departments, and facilitated a transition from paper-based to electronic reporting.
- **UKG Additional Modules:** A Human Resources goal for 2025 was to collaborate with the IT and Finance departments to implement additional UKG modules. As a result, the Open Enrollment, ACA, Employee Voice, and Analytics modules were successfully launched in 2025. Additional modules are currently under evaluation and development.
- **Dodge County Interns:** Dodge County Community Development launched a new program in 2025 to host three (3) summer interns. Human Resources actively participated in the internship rotation by creating and facilitating scenarios designed to expose interns to various functions and responsibilities within the Human Resources field.
- **Collaboration with UW-Extension:** Beginning in Fall 2025 and continuing into 2026, UW-Extension and Human Resources will collaborate to offer employees a series of "Lunch and Learn" sessions focused on financial and overall wellness. Typical topics will include savings fundamentals, debt management, holiday stress, taxes, and estate planning, among others. These sessions aim to provide practical resources and support for employees' personal and financial well-being.

Looking Ahead

- **Recruitment Expansion:** Human Resources remains committed to strengthening recruitment efforts. Currently, the department is actively recruiting for an open part-time position, which will include responsibilities focused on supporting the marketing and promotion of job postings.
- **Wellness Program:** In 2026 Human Resources plans to focus on employee wellness including fostering a healthier, more productive, and positive work environment by supporting employees' physical, mental, emotional, social, and financial well-being thorough continued collaboration with UW Extension as well as potential opportunities to enhance the current Wellness Incentive Program for health insurance.
- **Leadership Development:** Human Resources plans to continue to provide leadership development and growth opportunities to managers.
- **Policies and Processes:** Human Resources intends to dedicate time to reviewing existing policies and processes, with the goal of identifying opportunities to simplify, streamline, and enhance overall efficiency.

2025 Statistics

Active Employees: 923
New Hires: 177 (83.6% still employed)
New Hire Orientation Sessions: 21 (anticipate 30 by end of year)
Retirees: 18

Terminations (Including Retirees and Seasonal): 118
Total Status Changes (excluding terminations): 114
Individual Exit Interviews: 36
Stay Interviews: 191
Job Fair Participation: 8

Human Resources | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	268.37	52.61	50.00	500.00	-	-100.00%
16 - INTERGOVERN CHARGES	-	-	-	-	-	
17 - OTHER REVENUE	5,417.45	3,940.90	4,200.00	4,130.00	4,100.00	-2.38%
18 - OTHER FUNDING SRC	8,080.44	2,071.39	1,840.00	1,840.00	2,160.00	17.39%
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	13,766.26	6,064.90	6,090.00	6,470.00	6,260.00	
EXPENSES						
30 - PERSONNEL SERVICES	520,857.58	530,270.48	663,219.00	680,623.00	658,234.00	-0.75%
31 - PURCHASED SERVICES	52,055.13	50,019.59	81,192.00	83,402.00	86,360.00	6.37%
32 - SUPPLIES & EXPENSE	11,326.55	9,327.53	13,725.00	13,725.00	31,868.00	132.19%
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	2,888.39	173,457.39	1,444.00	1,069.00	1,112.00	-22.99%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	587,127.65	763,074.99	759,580.00	778,819.00	777,574.00	



Denise Lepple
Register of Deeds
Employed Since 2020

Purpose Statement

To provide the official county repository for real estate records (deeds, land contracts, mortgages, etc.), personal property records, and vital records (birth, marriage, death, divorce and military discharges). To provide safe archival storage and convenient access to these public records.

What We Do

The 1848 Wisconsin Constitution established the ROD as a permanent element of the county-level governmental structure. Each county in Wisconsin has a Register of Deeds. The Register of Deeds files, records and issues instruments and documents of significance both to the community as a whole and to its individual citizens. Vital records document the span of our lives from birth to death. Land records documenting title in Wisconsin are maintained. The filing or recording of other documents with the ROD is a way of putting the world on notice that something important has happened. The time of the act or transaction is often an important element in rights or relationships. The ROD records the time when, in effect, the public record is established.

The duties of the Register of Deeds are defined in Wisconsin Statutes, Chapters 59 and 69. The Register of Deeds shall record, file and index real estate documents, plats, certified surveys, real estate fixture chattel documents and court records that pertain to properties located in Dodge County; shall collect fees and issue copies; and collect, review and register all birth, death and marriage records within the county.

In addition, and more specifically, this office:

- Collects real estate transfer fees and forms as required in Chapter 77, Subchapter II, Wis. Stats.
- Furnishes forms and assists the public in administrative termination of decedent's property interest as required in Sec. 867.045 and 867.046.
- Collects the additional recording fee on each applicable recorded document to fund the Wisconsin Land Information Board and the County Office as directed in Sec. 59.88 Wis. Stats. and Sec. 59.72 (5)(b)3.
- The Register of Deeds serves as one of the eleven members of the Dodge County Land Council per Sec. 59.72(3m) and Dodge County Resolution No. 10-22.
- Assists abstractors, attorneys, bankers, genealogists and the general public in using the records and maintaining their archival quality.

Staffing



2026 Rates & Fees

Copies - 1st Page	$2.00/page
Copies - After 1st Page	$1.00/page
Online Land Records Monthly Access by Subscription	$350.00/month
Real Estate Transfer Tax	$3.00/per $1,000
Recording Fee	$30.00/document
Subdivisions, Cemetery, Condominium Plats	$50.00/document
Transportation Project Plats	$25.00/page
Vital Records - Additional Copies requested at the same time	$3.00/document
Vital Records - Birth Certificate	$20.00/document
Vital Records - Death Certificate	$20.00/document
Vital Records - Divorce Certificate	$20.00/document
Vital Records - Domestic Partner Certificate	$20.00/document
Vital Records - Marriage Certificate	$20.00/document
Vital Records - Termination of Domestic Partner Certificate	$20.00/document

In Review

- Continue back indexing of older real estate documents prior to 1987 and tract index prior to 1998.
- Continue quality control of all historical real estate indexes and images for disaster recovery.
- Continue improving older plat document images.
- Expand older document index through LandLink and LandShark for documents prior to 1916 and back to 1877.
- Continue to remove confidential information from birth and marriages records August 1970 to 1977.
- Document recordings are starting to increase, but mortgage interest rates and property values are still high.

Looking Ahead

- 5% increase to 524300 – Computer Maintenance License for Land Records Management System.
- $8,300 for replacement of office computer equipment that has reached its life cycle.
- Continue to remove confidential information from birth and marriage records August 1970 to 1977.
- Continue back indexing of older real estate documents prior to 1987 and tract index prior to 1998.
- Continue quality control of all historical real estate indexes and images for disaster recovery.
- Continue improving the older plat document images.
- Expand older document index through LandLink and LandShark for documents prior to 1915 and back to 1877.
- Hoping that mortgage interest rates will improve to spur refinancing and improve document recordings.

Register of Deeds | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	289,331.40	299,821.17	270,000.00	270,000.00	270,000.00	0.00%
12 - INTERGOVERN REVENUES	-	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	289,706.78	308,186.99	306,900.00	307,900.00	310,600.00	1.21%
16 - INTERGOVERN CHARGES	-	-	1,200.00	1,000.00	900.00	-25.00%
17 - OTHER REVENUE	33.32	24.02	20.00	2.00	-	-100.00%
18 - OTHER FUNDING SRC	10,011.00	-	-	-	-	
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	589,082.50	608,032.18	578,120.00	578,902.00	581,500.00	
EXPENSES						
30 - PERSONNEL SERVICES	292,357.12	314,311.59	351,390.00	298,414.00	320,977.00	-8.66%
31 - PURCHASED SERVICES	53,730.49	46,717.85	48,090.00	51,390.00	52,140.00	8.42%
32 - SUPPLIES & EXPENSE	16,639.88	9,238.49	5,596.00	5,855.00	13,015.00	132.58%
33 - INTERDEPARTMENT CHG	45.45	-	-	-	-	
34 - FIXED CHARGES	2,808.48	2,744.44	962.00	712.00	742.00	-22.87%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	365,581.42	373,012.37	406,038.00	356,371.00	386,874.00	

Purpose Statement

Dodge County has several public libraries that are participating members of the Monarch Library System with a purpose of providing library service to the residents of Dodge County.

Dodge County Libraries include:

- Beaver Dam Community Library
- Brownsville Public Library
- Fox Lake Public Library
- Horicon Public Library
- Hustisford Community Library/Town of Hustisford (joint library)
- Iron Ridge Public Library
- Jack Russell Memorial Library-Hartford
- Juneau Public Library
- Lomira Quadgraphics Public Library
- Ted and Grace Bachhuber Memorial Library
- Reeseville Public Library
- Theresa Public Library/Town of Theresa (joint library)
- Waupun Public Library

Each year public libraries in Dodge County and in adjacent counties must submit their request for rural reimbursement to the Dodge County Clerk and the clerk of the adjacent county by July 1 for loans during the previous year to residents in eligible areas of the county. Dodge County shall reimburse the library by March 1 of the following year as set forth below.

Historical Data: Annual Total for 5 years

	2022	2023	2024	2025	2026
Dodge County Libraries	$1,069,679	$958,006	$1,051,167	$1,029,056	$1,137,033
Adjacent County Libraries	$95,168	$106,398	$105,892	$107,460	$109,977

Library | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	-	-	-	-	-	
16 - INTERGOVERN CHARGES	-	-	-	-	-	
17 - OTHER REVENUE	-	-	-	-	-	
18 - OTHER FUNDING SRC	3,743.00	2,948.16	6,156.00	6,156.00	4,422.00	-28.17%
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	3,743.00	2,948.16	6,156.00	6,156.00	4,422.00	
EXPENSES						
30 - PERSONNEL SERVICES	2,340.00	348.36	4,222.00	4,222.00	4,222.00	0.00%
31 - PURCHASED SERVICES	-	-	-	-	-	
32 - SUPPLIES & EXPENSE	1,374.84	163.48	1,934.00	200.00	200.00	-89.66%
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	-	-	-	-	-	
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	958,006.00	1,156,555.14	1,136,516.00	1,137,047.00	1,248,010.00	9.81%
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	961,720.84	1,157,066.98	1,142,672.00	1,141,469.00	1,252,432.00	



Dale J. Schmidt
Dodge County Sheriff
Employed since 2004

Purpose Statement

The Dodge County Sheriff's Office will safeguard the lives, property and constitutional rights of our citizens through honest, ethical and professional service to the community. It is the vision of the Dodge County Sheriff's Office to partner with the community and develop proactive solutions toward making Dodge County a safe and enjoyable place to live, work and visit.

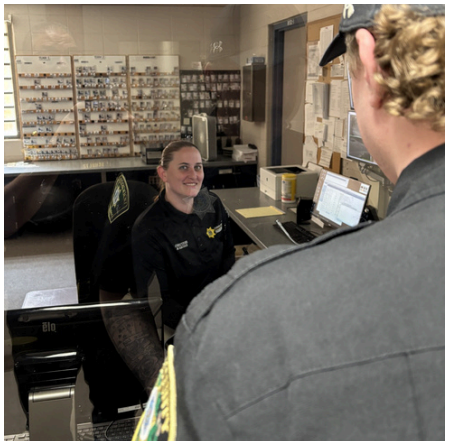
What We Do

The Dodge County Sheriff's Office conducts criminal investigations, apprehends suspects, and provides patrol services to prevent crime and respond to emergencies. Additionally, we are responsible for operating the county jail, ensuring the secure and humane treatment of inmates, and operating the counties 911 dispatch center. Our team also handles civil process, courthouse security, transportation of inmates, recreational vehicle patrol. Our presence is essential for upholding law and order, safeguarding the community, and ensuring justice is served.

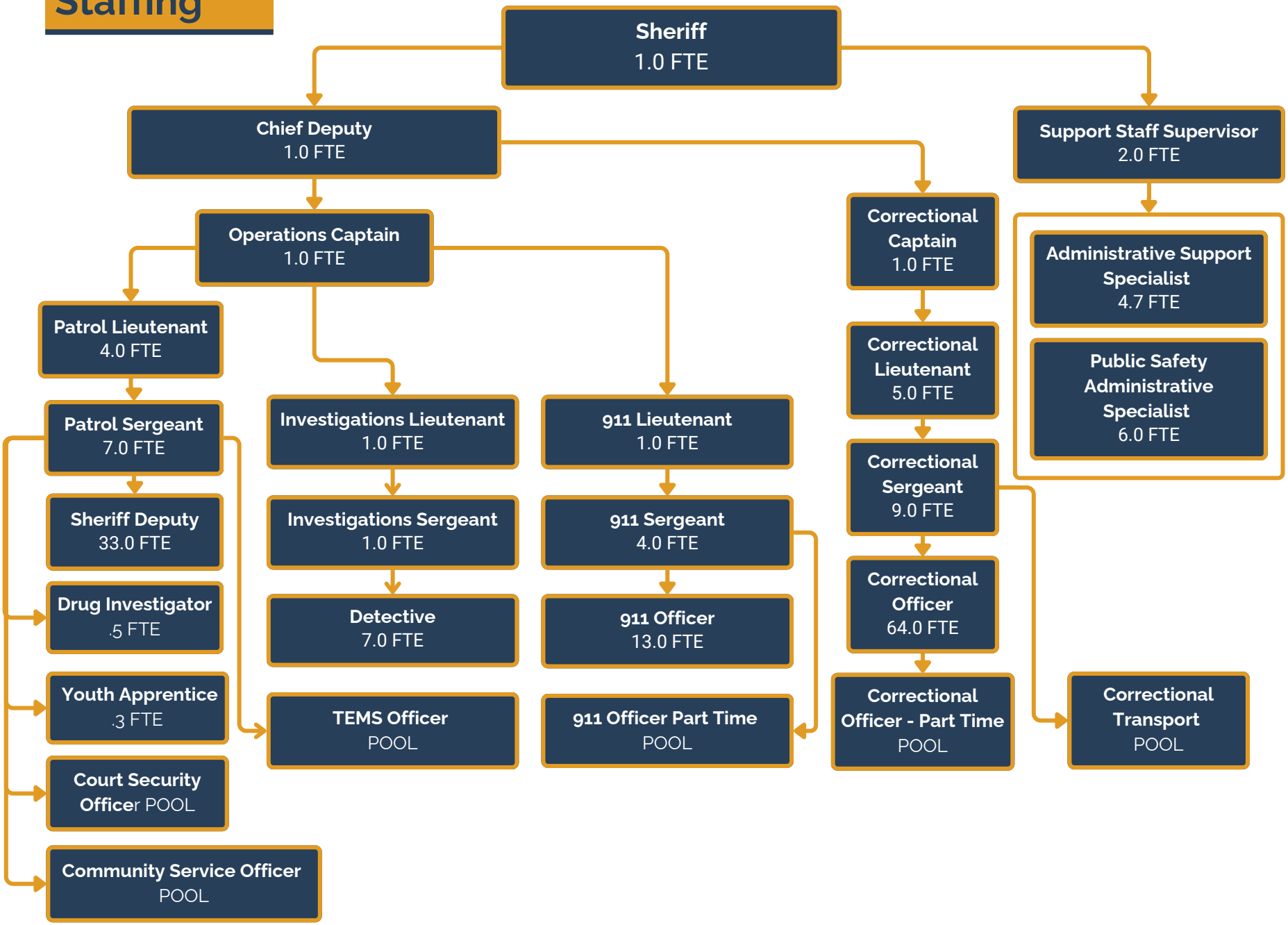








Staffing


Sheriff
1.0 FTE
Chief Deputy
1.0 FTE
Support Staff Supervisor
2.0 FTE
Operations Captain
1.0 FTE
Correctional Captain
1.0 FTE
Administrative Support Specialist
4.7 FTE
Public Safety Administrative Specialist
6.0 FTE
Patrol Lieutenant
4.0 FTE
Correctional Lieutenant
5.0 FTE
Patrol Sergeant
7.0 FTE
Investigations Lieutenant
1.0 FTE
911 Lieutenant
1.0 FTE
Correctional Sergeant
9.0 FTE
Sheriff Deputy
33.0 FTE
Investigations Sergeant
1.0 FTE
911 Sergeant
4.0 FTE
Correctional Officer
64.0 FTE
Drug Investigator
.5 FTE
Detective
7.0 FTE
911 Officer
13.0 FTE
Youth Apprentice
.3 FTE
TEMS Officer
POOL
911 Officer Part Time
POOL
Correctional Officer - Part Time
POOL
Correctional Transport
POOL
Court Security Officer POOL
Community Service Officer
POOL

In Review

- Successfully planned and executed a comprehensive security operation, ensuring the safety and smooth conduct of the President Trump visit without incident through detailed threat assessments, coordination with multiple law enforcement agencies including the Secret Service, local police and emergency services.
- Completed the NextGen 911 PSAP Transition. The state has provided an opportunity to upgrade our communications system to upgrade to Next Generation 911. We transitioned to utilizing a grant to upgrade our systems from the old copper phone lines to fiber optic lines. We also transitioned to utilizing Emergency Medical Dispatching, a standardized response to assisting during medical emergencies. All dispatchers are now certified Emergency Medical Dispatchers (EMD)
- Secured and utilized grant funds to train all supervisory staff on the EQI emotional intelligence model.
- Secured and utilized grant funds to train 7 of our management staff and a total of 21 law enforcement executives from 17 different agencies on Performance Management: From Budgeting to Operations through the Southern Police Institute and the University of Louisville.
- Successfully integrated organizational changes in jail leadership. The chain of command structure was altered in 2025 allowing for a more efficient chain of command for staff and allowing designated leaders a span of control that is manageable and beneficial to everyone.
- Mobile fingerprint scanners placed in supervisor squads to quickly identify individuals in the field by matching prints with law enforcement databases. This improves officer safety, reduces time spent transporting suspects for identification, and helps prevent identity fraud. It also enables faster, more informed decision-making during operations.
- The county's Human Services and Health Department has implemented a crisis co-responder program to supplement their current crisis mental health services. Utilizing Sheriff's Office space has helped us integrate this employee into our response to crisis events.

Looking Ahead

- Increasing security in court operations
- Continue evaluating and planning for updating the Dodge County Radio Communication System.
- WILEAG Re-Accreditation- in March 2026.
- Hosting a 3-week Leadership in Police Organizations Training for agencies statewide, in cooperation with the Wisconsin Department of Justice (DOJ).







2026 Rates & Fees

General Fees

Electronic Records	$2.00/each
Paper Copies	$2.00/each + $.25 over 8 pages
Civil Process Service Fee	$75.00/3 attempts
Civil Process Service Fee for additional defendants or persons served at the same address	$30.00/3 attempts
False Alarm - 2nd Occurrence in a Calendar Year	$25.00/occurrence
False Alarm - 3+ Occurrences in a Calendar Year	$166.00/occurence
Outdoor Vehicle Storage	$57.00/day
Heavy Duty - Large Vehicle/Trailer Storage	$80.00/day
Project Lifesaver	$10.00/month
Sheriff's Sale Fee	$75.00/sale
Sheriff's Sale Posting Fee	$75.00/posting
Writ of Eviction, Replevin, or Restitution	$100.00/service including 1 hour
Property Removal	Productive hourly rate + actual and direct costs for contracted movers, storage and other costs.
Oversize Load Transports	Productive Hourly Rate (2hr min)
Standby Requests	Productive Hourly Rate (2hr min)

Jail

Booking Fee	$50.00/occurrence
Drug Test Fee (If Positive)	$10.00/each
GPS Fee	$168.00/week
GPS Hookup Fee	$35.00/each
Huber Fee	$168.00/week
Prescription Co-Pay	$5.00/week/prescription
Sentenced Non-Working	$35.00/week
Transfer Fee	$35.00/week
Warrant Fee	$50.00/week

Open Records — Cost may vary dependent on request

Audio CD	$5.00/each
Photo CD	$5.00/each
Report or Accident Report (8 pages or less)	$2.00/document + $.25 over 8 pages
Report or Accident Report (over 8 pages)	$0.25/page
Video DVD	$10.00/each + $.67/additional disc
Video Redaction Fee	Based on lowest hourly wage available

Supplies

Flash Drives (based on size required for data)	Actual and direct cost based on data size and USB capacity.
Shipping (based on weight of package)	Actual and direct cost of shipping from the Sheriff's Office.

Sheriff's Office | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	154,195.27	392,160.86	402,644.00	562,152.00	170,241.00	-57.72%
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	1,041.91	790.52	-	534.00	-	
15 - PUBLIC CHARGES	712,008.16	658,503.58	743,000.00	709,422.00	671,900.00	-9.57%
16 - INTERGOVERN CHARGES	7,287,346.90	7,789,415.76	7,447,575.00	7,805,438.00	7,732,966.00	3.83%
17 - OTHER REVENUE	133,388.42	129,653.95	79,501.00	240,928.00	60,600.00	-23.77%
18 - OTHER FUNDING SRC	176,768.37	124,365.92	119,021.00	119,021.00	88,283.00	-25.83%
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	8,464,749.03	9,094,890.59	8,791,741.00	9,437,495.00	8,723,990.00	
EXPENSES						
30 - PERSONNEL SERVICES	15,590,401.25	17,218,943.89	17,803,953.00	19,625,413.00	18,622,448.00	4.60%
31 - PURCHASED SERVICES	2,771,294.26	3,636,618.95	3,923,480.40	3,904,533.00	4,160,105.00	6.03%
32 - SUPPLIES & EXPENSE	659,837.08	734,232.36	723,434.00	781,196.00	929,997.00	28.55%
33 - INTERDEPARTMENT CHG	165,689.77	13,274.44	1,000.00	4,210.00	3,000.00	200.00%
34 - FIXED CHARGES	895,225.79	940,175.01	386,275.00	372,753.00	364,087.00	-5.74%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	5,594.96	23,594.80	-	-	-	
37 - CAPITAL OUTLAY	556,589.37	729,761.51	-	-	-	
38 - INTRAFUND TRANSFERS	426.34	-	23,835.00	23,835.00	-	-100.00%
Total Expenses	20,645,058.82	23,296,600.96	22,861,977.40	24,711,940.00	24,079,637.00	



PJ Schoebel
Medical Examiner
Employed Since 2006

Purpose Statement

The Medical Examiner's Office conducts independent professional medicolegal death investigations that occur in Dodge County in accordance with Wisconsin State Statutes to ensure public health and safety.

What We Do

Under Wisconsin Statutes, the Medical Examiner's Office is the department responsible for conducting medicolegal investigations of deaths that fall within its jurisdiction. These include, but are not limited to, all suicides, homicides, accidents, unattended deaths, or when a physician cannot or refuses to sign a death certificate. The office performs viewings and issues cremation and disinterment permits.

The Medical Examiner's Office determines cause and manner of death in those cases which fall under its jurisdiction. This may require on scene investigation, interviews with family members or witnesses, review of medical records, and postmortem examinations. Autopsies are performed by Forensic Pathologists – physicians whose medical specialty is the postmortem examination of individuals who die suddenly, unexpectedly, or violently, to determine the cause of death. Toxicology, histology, and other tests are often a part of this examination.

Other forensic specialists who work with the Medical Examiner's Office include Forensic Anthropologists who analyze and recover skeletal remains and a Forensic Odontologist who handles and preserves dental evidence and aids in identification.

Staffing

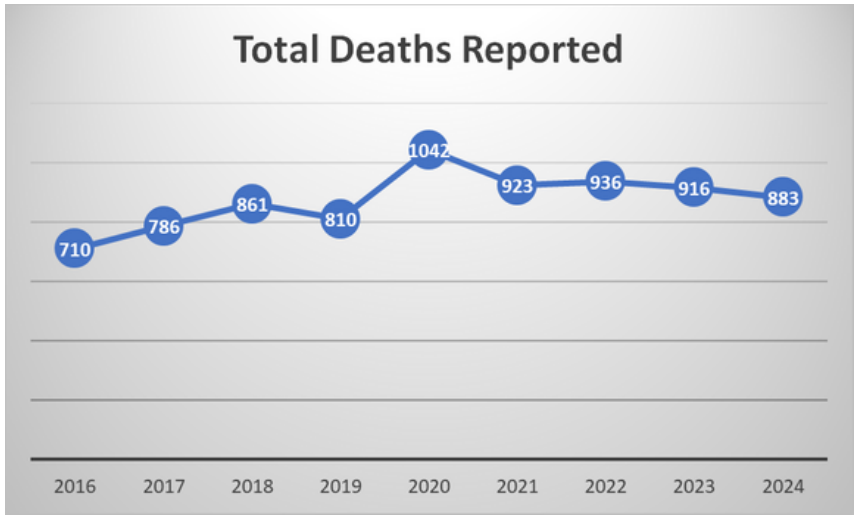
Medical Examiner
1.0 FTE

- **Fiscal Assistant** 1.0 FTE
- **Chief Deputy Medical Examiner** 1.0 FTE
- **Deputy Medical Examiner** 1.0 FTE
- On Call Deputy Medical Examiner **POOL**

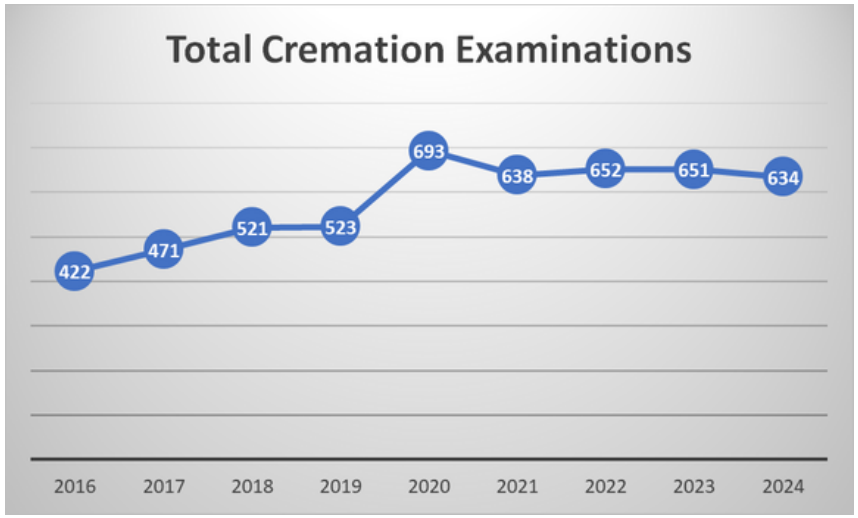
In Review

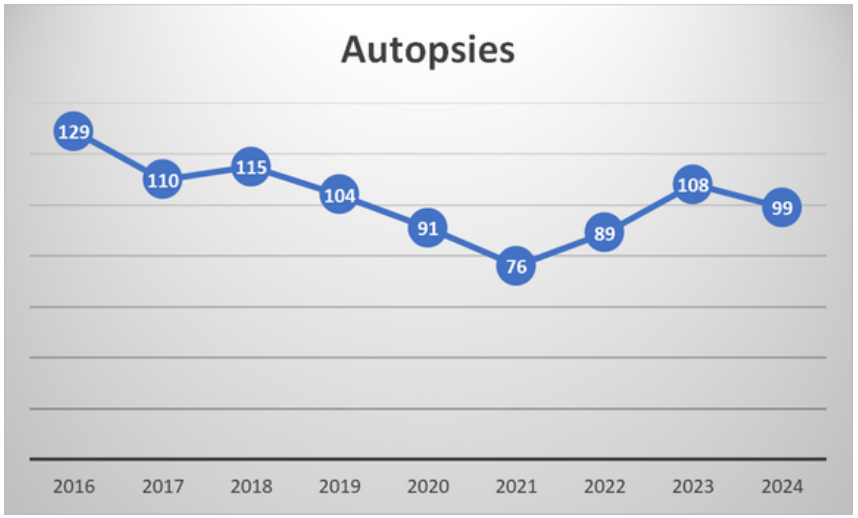
- Beginning in January 2025, the Medical Examiner's Office Fiscal Assistant was converted to a full-time position. With the increased time allotted, efficiency of the entire office has increased to allow for billing, records management, and administrative support.
- On-call Deputy Medical Examiners. These are not new positions, however, to meet the current caseload and maintain adequate staffing, the current number of on-call Deputy Medical Examiners was increased from two to three.
- Conversion to paperless billing. In an effort to increase efficiency in the billing process and at the same time significantly reduce the paper used in the office, the office has converted to electronic billing.
- In the summer of 2025, the Medical Examiner's Office began creating a Forensic Response trailer for use in complex death scene investigations and mass fatality incidents. The role of this equipment will be incorporated into Dodge County's Mass Fatality Plan.
- For years, the Medical Examiner's Office has maintained a strong relationship with forensic science programs at local universities. The Medical Examiner's Office hosted interns from the Marian University Forensic Science program and University of Wisconsin – Oshkosh Anthropology program.

In Review | Continued









Looking Ahead

- CONTINUAL TRAINING — Currently all staff attend annual training in medicolegal death investigation. Our goal is to provide staff with additional specialized training opportunities.
- OPERATING SUPPLIES — $5,000 — The requested amount for this line amount was reduced in 2025. The amount requested is that found in 2024 and earlier budgets.
- CAP AUTOMOTIVE — $49,500 — The amount requested is to replace the second Medical Examiner's van and fit with appropriate removal equipment.
- CAP MACHINE & EQUIPMENT — $50,000 — This amount is the requested amount documented in the Capital Improvement Plan for purchase of a stand-alone mausoleum to house unclaimed decedents.
- COMPUTER EQUIPMENT — $8,000 —The requested amount is for the replacement of investigative equipment including cameras and the required replacement of the Medical Examiner's Office Image Runner.

2026 Rates & Fees

Autopsy & Toxicology/Laboratory Report	$125.00/document
Body Removal	$300.00/each
CD (digital Images)	$25.00/each
Cremation	$175.00/permit
Death Certificate	$50.00/certificate
Disinternment	$100.00/permit
Morgue Use/Storage Fee	$35.00/day
Toxicology/Laboratory Report	$25.00/document

Medical Examiner | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	158,661.60	151,199.60	160,500.00	157,850.00	160,500.00	0.00%
16 - INTERGOVERN CHARGES	8,300.00	6,100.00	8,000.00	7,500.00	8,000.00	0.00%
17 - OTHER REVENUE	80.79	182.09	100.00	180.00	100.00	0.00%
18 - OTHER FUNDING SRC	-	-	-	-	-	
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	167,042.39	157,481.69	168,600.00	165,530.00	168,600.00	
EXPENSES						
30 - PERSONNEL SERVICES	338,187.76	379,095.09	452,573.00	415,567.00	476,676.00	5.33%
31 - PURCHASED SERVICES	189,225.91	193,577.79	190,750.00	188,845.00	198,350.00	3.98%
32 - SUPPLIES & EXPENSE	6,013.55	19,990.20	14,625.00	12,620.00	22,100.00	51.11%
33 - INTERDEPARTMENT CHG	3,858.55	3,922.89	-	350.00	-	
34 - FIXED CHARGES	1,188.52	5,759.52	1,838.00	1,761.00	1,824.00	-0.76%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	43,173.00	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	538,474.29	645,518.49	659,786.00	619,143.00	698,950.00	



Joe Meagher
Director
Employed Since 2007

Purpose Statement

The Dodge County Office of Emergency Management coordinates disaster response and recovery efforts in support of county and local governments, with the goal of protecting the health and welfare of Dodge County citizens. Through comprehensive all-hazards planning, training, and coordination, the department continually strengthens the county's capabilities in mitigation, preparedness, response, and recovery.

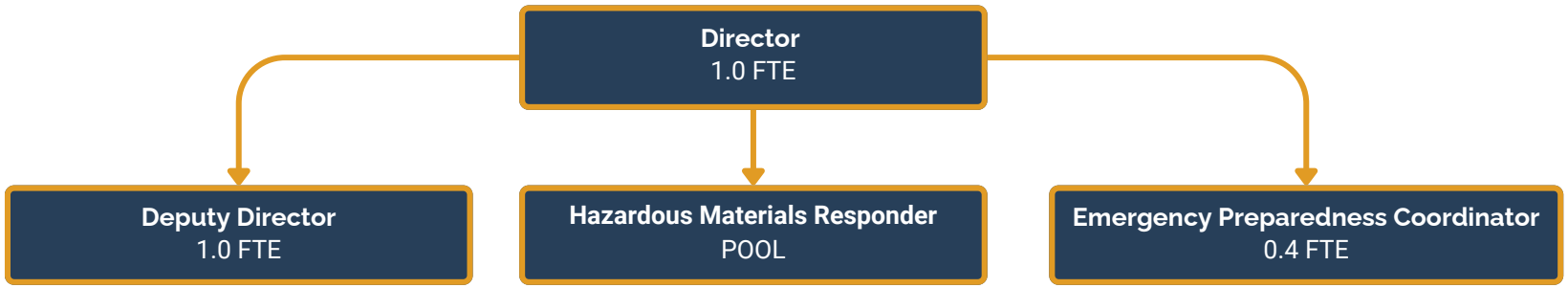
What We Do

Dodge County Emergency Management serves as the lead county agency responsible for coordinating emergency planning, preparedness, mitigation, response, and recovery efforts for both natural and man-made disasters. The department also assists county departments with their preparedness and response activities.

Key responsibilities include:

- Leading disaster-related training and exercises for local stakeholders.
- Acting as the conduit for requesting regional, State, and Federal resources.
- Operating under the authority of Chapter 323 of the Wisconsin Statutes and Chapter 6 of the Dodge County Ordinances.

Staffing



Funding

Operations are supported primarily through two grants:

- Emergency Planning and Community Right-to-Know Act (EPCRA) Grant
- Emergency Management Performance Grant (EMPG)

Both grants, administered through the Wisconsin Department of Military Affairs – Division of Emergency Management. Funds are used for eligible salary expenses, hazardous materials planning and preparedness, and the development of critical capabilities across the four mission areas of emergency management: preparedness, response, recovery, and mitigation.

Communications & Hazmat Oversight

- Land Mobile Radio System: Emergency Management oversees the countywide system, which provides mission-critical communications for all first response agencies and the 911 Communication Center. The system currently operates through a network of nine communication towers.
- Hazardous Materials Team: Comprised of 15 specially trained responders from across the county, this team provides specialized support, equipment, and training to fire and rescue agencies. The team is supported by the annual EPCRA Hazmat Computer and Equipment Grant, which provides approximately $10,000 for equipment needs.

In Review

- **Integrated Preparedness Plan (IPP):** Continued implementation of the IPP developed in 2023, providing guidance for prioritizing hazards, training, and exercises. Local partners collaborated on training and preparedness activities throughout 2025, with updates planned for 2026.
- **Training:** Hosted Incident Command System (ICS) and preparedness trainings for first responders, businesses, schools, and community members. Storm spotter training in April. Crisis management for school-based incidents in July. Debris Management in January.
- **Exercises:** Conducted or supported more than 10 countywide trainings and exercises, addressing scenarios such as active threat response, hazardous materials, continuity of operations, and severe weather.
- **Community Outreach:** Engaged with the public through health fairs, National Night Out, festivals, the County Fair, and other partner association meetings to promote preparedness and resilience.
- **Response and Recovery Operations:** Coordinated countywide response and recovery following the May 15 tornado outbreak, which caused widespread damage and disruption. Emergency Management supported first responders, assisted local jurisdictions with recovery planning, facilitated resource requests and assisted with Wisconsin Disaster Fund cost recovery. The department also led response efforts during the August train derailment, ensuring coordinated multi-agency operations. Clandestine Lab in April. Train derailment (Washington Co) in June.

Looking Ahead

- **Training:** Dodge County will host a two-day Public Information All-Hazards Incident training in January, in addition to providing active-threat and multi-hazard planning training for schools and businesses. Efforts will be made to host more trainings locally to minimize travel for responders.
- **Land Mobile Radio (LMR) Improvements:** Following a 2025 coverage study by TUSA Consulting, the county will pursue funding to expand and improve the current LMR system over the next four years.
- **Continuity of Operations and Emergency Planning:** Lessons learned from the May 15, 2025 tornado outbreak highlighted the need for continuity of operations planning. In 2026, Emergency Management will work with county departments to review and update continuity plans, ensuring county government remains operational during significant disruptions.

Emergency Management | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	101,362.56	95,934.89	141,074.00	98,856.00	98,480.00	-30.19%
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	-	-	-	-	-	
16 - INTERGOVERN CHARGES	-	2,190.00	2,610.00	2,019.00	2,500.00	-4.21%
17 - OTHER REVENUE	147,566.07	103,874.12	95,252.00	98,029.00	86,271.00	-9.43%
18 - OTHER FUNDING SRC	10,000.00	-	-	-	-	
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	258,928.63	201,999.01	238,936.00	198,904.00	187,251.00	
EXPENSES						
30 - PERSONNEL SERVICES	201,848.64	258,118.94	287,483.00	284,612.00	295,037.00	2.63%
31 - PURCHASED SERVICES	127,446.74	153,664.25	190,775.00	172,958.00	155,060.00	-18.72%
32 - SUPPLIES & EXPENSE	22,151.89	16,043.66	21,942.00	19,824.00	17,942.00	-18.23%
33 - INTERDEPARTMENT CHG	4,405.38	396.90	1,985.00	2,085.00	2,200.00	10.83%
34 - FIXED CHARGES	187,426.19	190,611.45	12,013.00	8,344.00	9,316.00	-22.45%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	5,000.00	5,000.00	5,000.00	5,000.00	25,000.00	400.00%
37 - CAPITAL OUTLAY	87,757.50	1,364.48	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	636,036.34	625,199.68	519,198.00	492,823.00	504,555.00	



Brian Field
Commissioner
Employed Since 2005

Purpose Statement

The Mission of the Dodge County Highway Department is to provide a safe, dependable, cost-efficient County Highway system for the residents, businesses, and visitors of Dodge County by utilizing resources, and available technology responsibly to accommodate the current and future transportation needs of the County.

What We Do

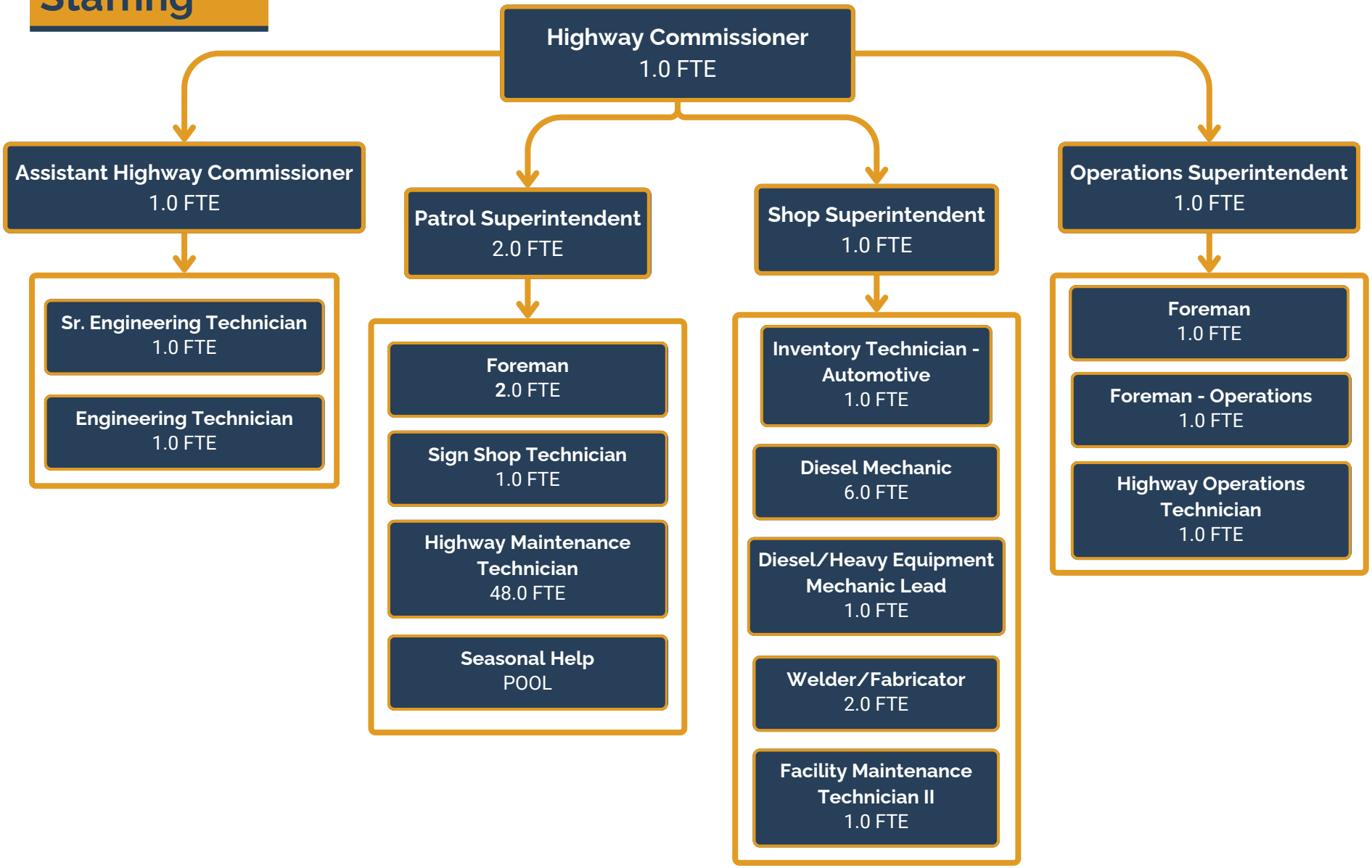
The Dodge County Highway Department consists of 73 full time positions. There are 6 managers and 67 in the labor force. The Highway Department operates from five shops where employees report for duty including Juneau, Reeseville, Town of Trenton, Mayville, and Neosho. A varying number of employees report to these shops seasonally. The Juneau facility handles all vehicle and equipment maintenance and administration functions.

The department is responsible for the maintenance and improvement projects on approximately 540 centerline miles of County highways. This is the second largest County highway system in Wisconsin. Dodge County also contracts with the Wisconsin Department of Transportation to maintain 226 centerline miles of state highways.

The department roster is structured to provide an adequate level of snow and ice control service on these highways. Typically, 50 - 55 trucks and up to 10 graders are dispatched for a snow removal operation to service the State, and County highway systems. In addition to these routes, Dodge County contracts snow removal for four towns.

The Dodge County Airport north of Juneau is managed and maintained by the Highway Department. Wisconsin Aviation is currently the Fixed Based operator. The airport is classified as Medium General Aviation facility.

Staffing


Highway Commissioner
1.0 FTE
Assistant Highway Commissioner
1.0 FTE
Sr. Engineering Technician
1.0 FTE
Engineering Technician
1.0 FTE
Patrol Superintendent
2.0 FTE
Foreman
2.0 FTE
Sign Shop Technician
1.0 FTE
Highway Maintenance Technician
48.0 FTE
Seasonal Help
POOL
Shop Superintendent
1.0 FTE
Inventory Technician - Automotive
1.0 FTE
Diesel Mechanic
6.0 FTE
Diesel/Heavy Equipment Mechanic Lead
1.0 FTE
Welder/Fabricator
2.0 FTE
Facility Maintenance Technician II
1.0 FTE
Operations Superintendent
1.0 FTE
Foreman
1.0 FTE
Foreman - Operations
1.0 FTE
Highway Operations Technician
1.0 FTE

In Review

The following highway improvement projects are scheduled to be completed by mid-October. These completed projects will total approximately the desired minimum 22 miles of new pavement annually. The 22 mile per year goal has been established to keep the 540-mile County highway system on a 25-year pavement replacement life cycle. Federal, State and Local funds have been allocated for these projects.

2025 DODGE COUNTY HIGHWAY PROJECT LIST

HIGHWAY	FROM	TO	MILES	COST
CTH K	CTH Q	STH 16/60	6.2	$2,480,000
CTH M	US 151	CTH MM	1.5	$1,406,640
CTH M	CTH MM	WAUPUN	1.0	$400,000
CTH H	CTH Z	CTH YY	2.2	$880,000
CTH CI	CTH I	STH 26	1.2	$480,000
CTH CC	STH 73	CTH G	5.0	$2,000,000
CTH KK	IH 41	CTH K	1.8	$720,000
CTH N	STH 67	CTH P	2.8	$1,120,000
Chip Seal (CTH DF, CTH K)				$225,000
TOTALS			**21.7 Miles**	**$9,711,640**

Looking Ahead

The Highway Department is proposing to recondition and repave 27 miles of County Highway in 2026. This list will exceed the amount of County highway improvements required annually (22 miles) to keep our 540-mile County highway system on a 25-year replacement cycle. The following projects are designed and planned for construction in 2026.

Funding for these projects will include the following grant awards:

- $5.8-million-dollar Federal Bi-partisan Infrastructure Law grant award for the CTH A project
- CTH G & CTH S roundabout – the county cost is $32,276. The remainder of the preliminary engineering costs will be covered by the HSIP grant.
- CTH A & CTH W roundabout – the county cost is $40,765. The remainder of the preliminary engineering costs will be covered by the HSIP grant.
- CTH P – $924,389 LRIP Grant
- CTH J Mill & Overlay – the county cost is $500,000.
- CTH N Bridge - $762,000 Local Bridge Program WI DOT

2026 DODGE COUNTY HIGHWAY PROJECT LIST

HIGHWAY	FROM	TO	MILES	COST
CTH A	US 151	FOX LAKE	6.1	$7,941,016
CTH N	CTH P	EAST CO. LINE	2.0	$800,000
CTH P	STH 60	STH 33	7.4	$4,385,950
CTH G	LOWELL	CTH G	5	$2,963,480
ROUNDABOUT	CTH A	CTH W		$407,648
ROUNDABOUT	CTH G	CTH S		$322,753
MILL & OVERLAY	CTH J		5	$1,000,000
BRIDGE DESIGN	CTH N	BUTLER CREEK		$797,000
BRIDGE DESIGN	CTH TT	CRAWFISH CREEK		$40,000
BRIDGE DESIGN	CTH O	ROCK RIVER		$40,000
FUTURE HIGHWAY PROJECT DESIGN				$185,000
TOTALS			**25.5 MILES**	**$18,882,847**

2026 Rates & Fees

Appeals	$100.00/each	
Building or Oversize/Overweight Moving Permit	$35.00/trip	
Building or Oversize/Overweight Moving Permit	$125.00/multi-trip	
Change Use of Existing Driveway Permit	$50.00/permit	
Installed by Highway - Extend Existing Driveway Access	$1,000.00/occurrence	Plus actual pipe costs
Installed by Highway - Install/Replace Apron End Wall	$300.00/occurrence	Plus actual cost of end wall
Installed by Highway - Private and Field Highway Access Fee	$2,000.00/occurrence	Plus actual pipe costs
Installed by Highway - Relocate Existing Driveway Access	$3,000.00/occurrence	Plus actual pipe costs
Installed by Highway - Replace and Existing Culvert	$2,000.00/occurrence	Plus actual pipe costs
Installed by Highway - Temporary Driveway Access	$3,000.00/occurrence	
Installed by Highway - Remove Existing Driveway Access	Actual cost per occurrence	
Installed by Highway - Commercial/ Industrial Access	Actual cost per occurrence	
Installed by Private Contractor/Owner - Commercial/Industrial Access	$50.00/occurrence	Plus $300 deposit
Installed by Private Contractor/Owner - Discharge Drain Tile in Ditch Line of CTH	$50.00/occurrence	Plus $300 deposit
Installed by Private Contractor/Owner - Extend Existing Driveway Access	$50.00/occurrence	Plus $300 deposit
Installed by Private Contractor/Owner - Install/Replace Apron End Wall	$50.00/occurrence	Plus $300 deposit
Installed by Private Contractor/Owner - Private and Field Driveway Access	$50.00/occurrence	Plus $300 deposit
Installed by Private Contractor/Owner - Public Road Intersection-Subdivision	$50.00/occurrence	Plus $300 deposit
Installed by Private Contractor/Owner - Relocate Existing Driveway Access	$50.00/occurrence	Plus $300 deposit
Installed by Private Contractor/Owner - Remove Existing Driveway Access	$50.00/occurrence	Plus $300 deposit
Installed by Private Contractor/Owner - Replace an Existing Culvert	$50.00/occurrence	Plus $300 deposit
Installed by Private Contractor/Owner - Temporary Driveway Access	$50.00/occurrence	Plus $300 deposit
Non-compliance - Install Access without Permit	$500.00/penalty	
Non-compliance - Paving in Right-of-way without Permit	$100.00/penalty	
Non-compliance - Removal of Illegally Placed Driveway	Actual Cost	
Pave Existing Driveway Access Permit	$50.00/permit	
Utility Permit: 0-500 feet	$150.00/permit	
Utility Permit: 501-5280 feet	$350.00/permit	
Utility Permit: 5281+ feet	$850.00/permit	

Highway | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	3,594,263.41	3,554,659.65	7,272,049.00	8,029,125.00	8,929,175.00	22.79%
13 - LICENSES/PERMITS	74,745.00	155,496.72	21,450.00	45,275.00	51,527.00	140.22%
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	80,007.51	80,116.82	48,798.00	3,311.00	1,200.00	-97.54%
16 - INTERGOVERN CHARGES	6,564,414.53	6,505,673.16	12,212,487.00	12,585,871.87	14,555,381.00	19.18%
17 - OTHER REVENUE	332,034.40	1,066,739.85	1,478,509.00	1,038,852.00	17,000.00	-98.85%
18 - OTHER FUNDING SRC	510,833.00	394,000.00	290,500.00	290,500.00	288,750.00	-0.60%
19 - FUND BAL APPLY	-	-	934,380.00	892,705.00	-	-100.00%
Total Revenues	11,156,297.85	11,756,686.20	22,258,173.00	22,885,639.87	23,843,033.00	
EXPENSES						
30 - PERSONNEL SERVICES	6,799,996.56	6,961,294.30	7,854,570.00	7,886,744.00	8,691,277.00	10.65%
31 - PURCHASED SERVICES	2,126,659.91	1,115,920.54	961,949.00	835,152.05	896,951.00	-6.76%
32 - SUPPLIES & EXPENSE	5,467,758.77	4,006,968.69	4,333,603.00	4,137,680.00	3,498,440.00	-19.27%
33 - INTERDEPARTMENT CHG	578,694.79	862,429.80	5,846,918.00	6,831,822.82	8,399,253.00	43.65%
34 - FIXED CHARGES	2,686,711.48	2,757,805.05	2,399,231.00	2,465,593.00	2,685,194.00	11.92%
35 - DEBT SERVICES	52,121.82	45,214.07	140.00	140.00	-	-100.00%
36 - GRANTS CONTRIBUTION	71,684.74	138,003.12	-	18,300.00	-	
37 - CAPITAL OUTLAY	(1,151,503.05)	(299,008.28)	861,762.00	739,863.00	(328,082.00)	-138.07%
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	16,632,125.02	15,588,627.29	22,258,173.00	22,915,294.87	23,843,033.00	



Brian A. Pfitzinger
Chief Justice
State Employee

Purpose Statement

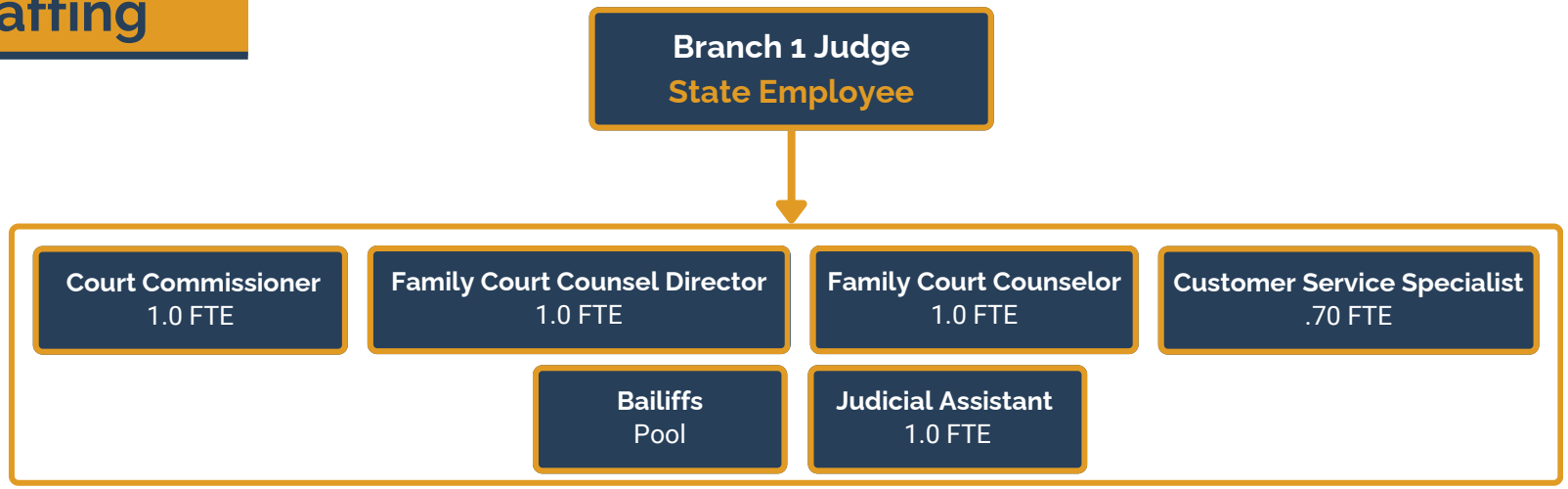
The Dodge County Courts provide a forum for fair, impartial and professional resolution of disputes according to the rule of law.

What We Do

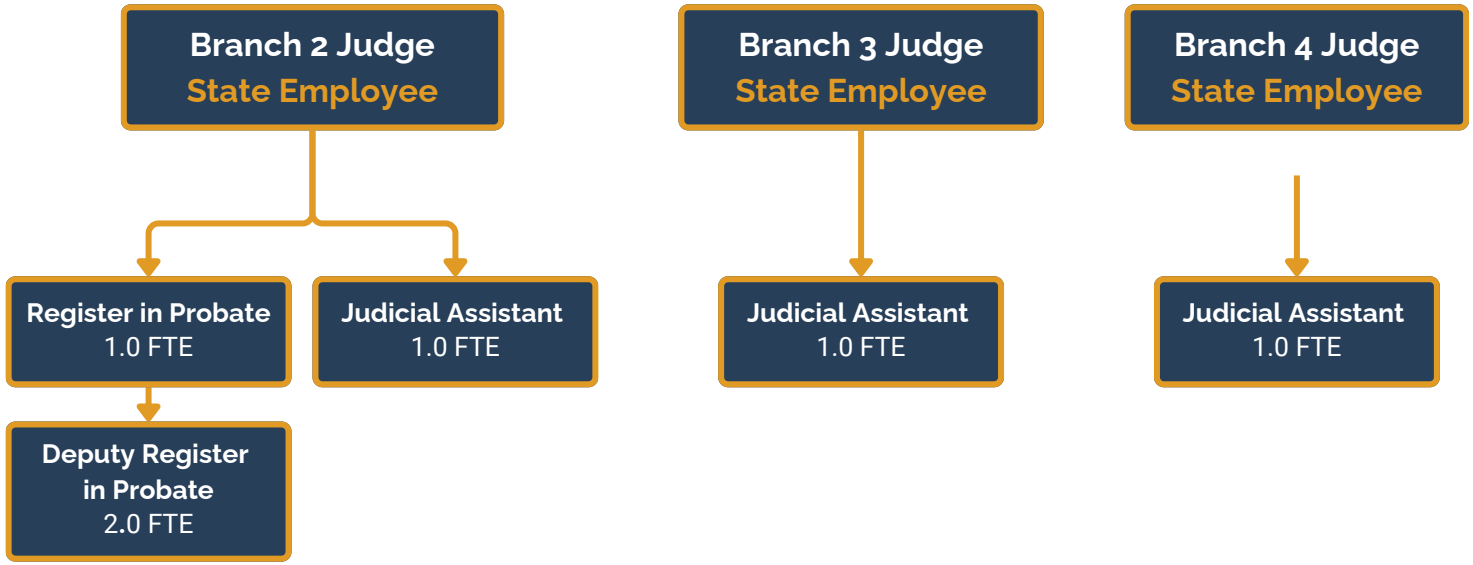
The Dodge County Court system is responsible for handling litigation arising within Dodge County. The Court's jurisdiction is established by statute and encompasses a wide range of matters, including:

1. **Criminal cases** – felonies, misdemeanors, and criminal traffic offenses
2. **Family disputes** – divorce, paternity, and related matters
3. **Civil litigation** – large claims (over $10,000), small claims, and eviction actions
4. **Probate matters** – estates, wills, and related proceedings
5. **Traffic and ordinance violations** – civil traffic infractions and local ordinance violations

Staffing



Staffing



In Review

- Criminal case filings, including both felonies and misdemeanors, have risen significantly.
- Demand for interpreter services has increased sharply, with limited State reimbursement available.
- Criminal traffic cases are increasing, particularly those involving controlled substances.

Cases filed requiring an interpreter	
2022	160
2023	239
2024	508

Looking Ahead

- A full-time interpreter may be required to meet growing demand.
- Court audio and visual equipment will need replacement or upgrades within the next four years.
- Rising drug and alcohol offenses may necessitate expanding treatment court programs.

2026 Rates & Fees

Family Court

Adoption Studies - Additional Children	$50.00/each	
Adoption Studies - First Child	$300.00/child	
Custody Evaluation	$50.00/hour	Shared by Parents
Live Virtual Class	$21.00/each	Includes Service Fee
Mediation	$100.00/per parent	
Parent Education In-Person	$20.00/per parent	Service Fee if paying on-line
Virtual Self-Paced Class	$40.00/each	Service Fee not Included

Probate Court

Certificate to Terminate a Life Estate or Homestead Interest	$3.00/certificate
Certified Copy Fee	$3.00/page
Claims against an Estate	$3.00/claim
Copy Fee	$1.00/page
Estate Filing $10,000 and Under	$20.00/filing
Estate Filing Over $10,000	0.2% Value of Property
Guardianship of Estate Filing Fee Over $50,000	0.2% Value of Property
Objection to the Probate of a Will	$20.00/objection
Objections to Will	$20.00/objection
Power of Attorney	$8.00/filing
Record Searches	$4.00/search
Will Safekeeping	$10.00/will
Trusts	$250.00/trust

Court System | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	415,529.18	415,409.39	417,227.00	492,492.00	561,000.00	34.46%
13 - LICENSES/PERMITS	8,340.00	8,080.00	9,000.00	8,000.00	8,000.00	-11.11%
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	283,109.85	349,919.18	260,000.00	294,400.00	272,800.00	4.92%
16 - INTERGOVERN CHARGES	34,338.95	31,935.00	40,000.00	34,699.00	32,000.00	-20.00%
17 - OTHER REVENUE	286.50	325.94	200.00	521.00	200.00	0.00%
18 - OTHER FUNDING SRC	23,883.20	-	-	-	-	
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	765,487.68	805,669.51	726,427.00	830,112.00	874,000.00	
EXPENSES						
30 - PERSONNEL SERVICES	915,182.83	936,206.40	1,159,151.00	1,145,648.00	1,184,010.00	2.14%
31 - PURCHASED SERVICES	567,816.69	689,766.83	687,081.00	642,597.00	713,782.00	3.89%
32 - SUPPLIES & EXPENSE	14,837.41	34,951.02	22,154.00	22,398.00	23,699.00	6.97%
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	143,566.53	326,251.87	3,370.00	2,137.00	2,224.00	-34.01%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	1,641,403.46	1,987,176.12	1,871,756.00	1,812,780.00	1,923,715.00	



Andrea Will
District Attorney
State Employee

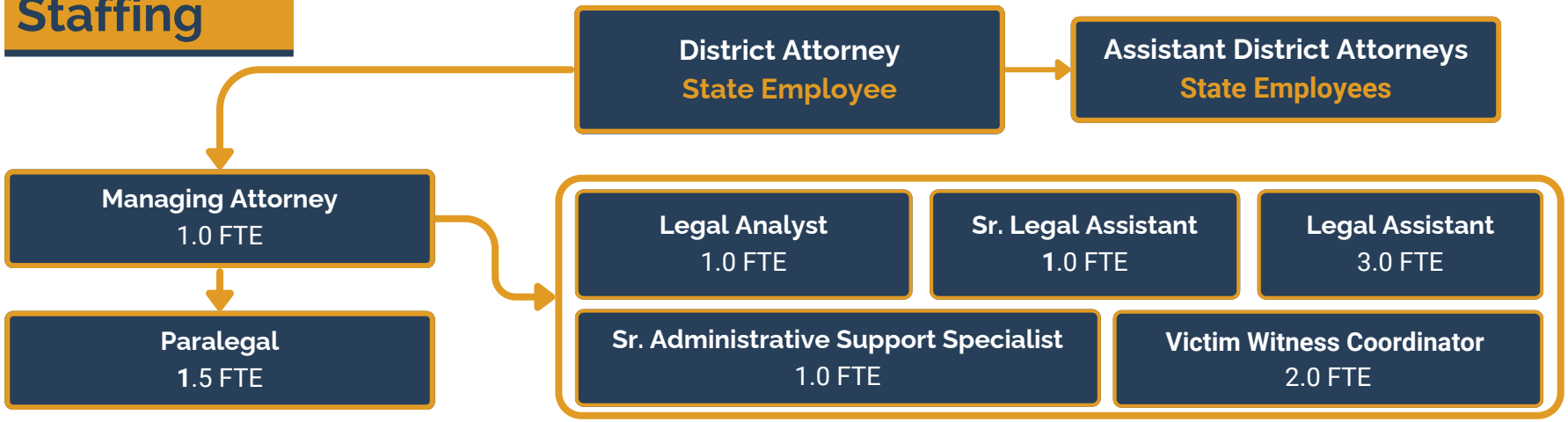
Purpose Statement

The Dodge County District Attorney's Office implements the principles and tools of justice and accountability through efficient and prudent prosecution of crimes and ordinance violations to promote safe and secure communities.

What We Do

The Dodge County District Attorney's Office partners with law enforcement, State agencies, probation agents and correctional officers in the collective task of maintaining law and order in our communities throughout the county. Additionally, the District Attorney's Office exercises victim and witness rights by treating all with dignity, respect, courtesy and sensitivity while implementing protections during the criminal justice process. Moreover, the District Attorney's Office enforces operational compliance with the law for governmental institutions within the county. Furthermore, the District Attorney's Office supports Dodge County Treatment Courts to improve public safety by providing a path to recovery through alternative treatment programs. Lastly, the District Attorney's Office prosecutes crimes that occur with the four State prisons within the county.

Staffing



In Review

- The District Attorney's Office implemented AXON Justice, an electronic discovery program to safely and efficiently share discoverable materials with interested parties.
- · In August 2025, the District Attorney's Office hired a full-time Assistant District Attorney and has since maintained full staffing, ensuring consistent case prosecution, reducing delays, and supporting public safety through a fully staffed legal team.
- The District Attorney's Office furnished its victim-witness facilities to accommodate victims, witnesses and law enforcement in a comfortable environment during interviews and court proceedings, while also equipping the Victim-Witness Coordinators with cellular phones to conduct County business regardless of location.
- Our office has had a cumulative increase in cases charged since 2022:

Case Type	2022	2023	2024	Increase over 3 years
Felonies	387	471	558	44%
Criminal Traffic	416	551	655	57%
Misdemeanors	271	371	441	63%

These numbers represent a cumulative increase of over 50% across all major categories.

Looking Ahead

- The District Attorney's Office anticipates continued growth in its electronic discovery program as law enforcement employs more technology, and the District Attorney charges more complex cases.
- The District Attorney's Office will collaborate with law enforcement, health professionals, State agencies, and advocates to reconstitute the Sexual Assault Response Team and Domestic Abuse Response Team to enhance collective services and synchronize processes to address sensitive crimes within the county with the goal of minimizing the potential of continuing trauma.
- The District Attorney's Office remains committed to reviewing referrals with a goal of equal and impartial justice without hesitation to litigate challenging cases in the best interest of victims and the community.

2026 Rates & Fees

Electronic Discovery (Cloud Service)	$0.03/5 megabytes (MB)
Color Copies	$1.00/each
Copies	$0.20/each
Double-side Copies	$0.35/each
Photographs	$0.50/each
5"x7" Photographs or Larger	$1.00/each

District Attorney | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	29,781.58	154,831.18	80,000.00	100,000.00	100,000.00	25.00%
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	80,481.84	120,782.57	105,000.00	123,000.00	121,206.00	15.43%
16 - INTERGOVERN CHARGES	5,475.00	16,290.00	12,000.00	12,000.00	12,000.00	0.00%
17 - OTHER REVENUE	318.72	329.01	250.00	150.00	250.00	0.00%
18 - OTHER FUNDING SRC	48,004.32	9,500.00	-	-	-	
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	164,061.46	301,732.76	197,250.00	235,150.00	233,456.00	
EXPENSES						
30 - PERSONNEL SERVICES	797,116.09	871,224.30	980,979.00	1,168,871.00	1,048,165.00	6.85%
31 - PURCHASED SERVICES	22,031.84	16,237.02	38,850.00	42,291.00	63,830.00	64.30%
32 - SUPPLIES & EXPENSE	20,252.89	12,657.79	18,510.00	20,136.00	25,262.00	36.48%
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	1,931.39	1,787.32	2,166.00	1,782.00	1,855.00	-14.36%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	841,332.21	901,906.43	1,040,505.00	1,233,080.00	1,139,112.00	



Kelly Enright
Clerk of Courts
Employed Since 2009

Purpose Statement

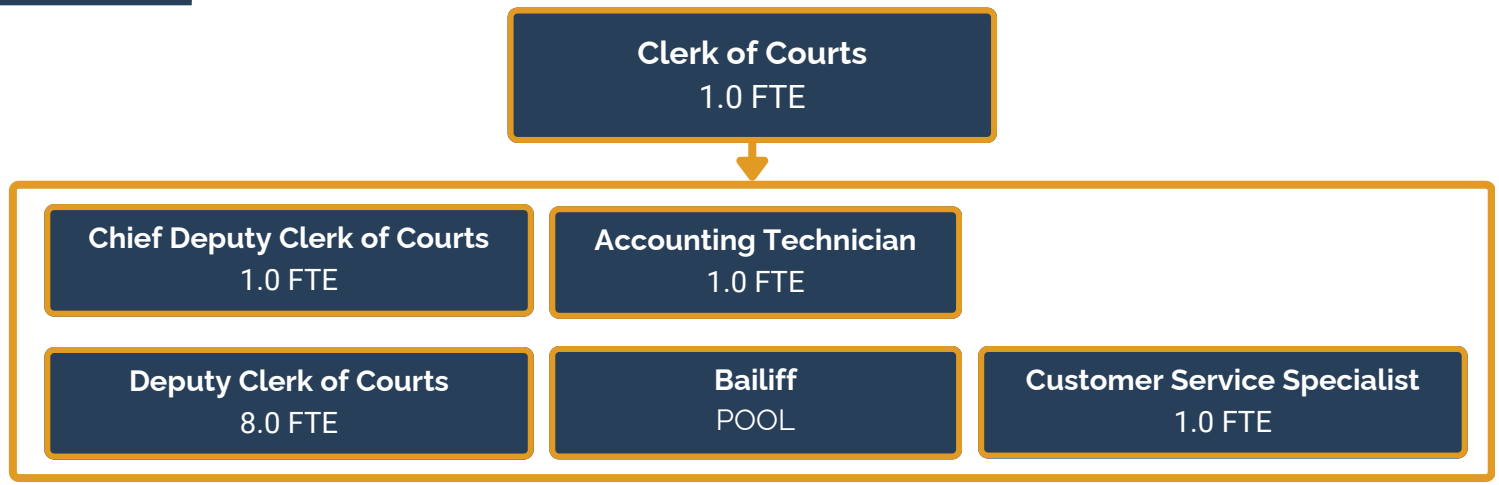
The mission of the Clerk of Circuit Court is to serve the citizens of Dodge County by providing superior justice support service and assistance to all court system participants in a timely, efficient and ethical manner, and to enhance public confidence in our justice system.

What We Do

The Dodge County Clerk of Courts Office provides essential services that ensure the fair and efficient operation of the justice system, including:

- **Case Processing & Records Management** – Filing case documents, managing dockets, and maintaining accurate records across all divisions.
- **Courtroom Support** – Assisting judges, coordinating scheduling, preparing minutes, swearing in witnesses and marking and maintaining exhibits.
- **Financial Administration** – Collecting and disbursing court-ordered fees, fines, forfeitures, surcharges, and restitution.
- **Jury Management** – Compiling and managing jury pool, summoning, orienting, and paying jurors.
- **Public Records & Access** – Processing requests and providing access to case information consistent with statutory requirements.
- **Interpreter & ADA Services** – Ensuring all individuals, regardless of language or disability, have equal access to justice.
- **Compliance & Reporting** – Meeting statutory mandates for records retention and State reporting.
- **Technology & Innovation** – Supporting the use of CCAP and e-filing systems to increase efficiency and accessibility.

Staffing



In Review

- Implementation of the CCAP3 Financial program.
- Streamlined the collection process, reducing postage costs and shortening the timeframe for referral to State Debt Collection.
- Worked with County Treasurer to increase interest income on funds held in trust.
- Prepared for and welcomed a new Judge in August 2025.

New Case Filings

Case Type	2024	2023	2022
Felony	559	471	387
Misdemeanor	447	371	271
Criminal Traffic	655	551	416
Traffic citations	4462	4123	5449
Forfeitures	969	637	653
Family/Paternity	493	470	460
Small Claims	1679	1474	1195
Civil	649	643	541

Looking Ahead

- Continue to uphold the highest levels of service to Dodge County residents and court participants by cross-training staff to enhance flexibility and coverage within the office.
- Continue to work with State Debt Collection to maximize collections of fines and fees owing.
- Continue back scanning of old files to increase availability through the public access terminals.
- Plan and prepare for the transition to a new judge to ensure smooth integration into court operations.

2026 Rates & Fees

Small Claims Filing Fees

Small claims Filing Fee ($10,000 or less)	$94.50/claim
Mail Service Fee - Claims $5,000.00 or less	$2.00/Defendant

Civil Filing Fees

Claim >$10,000.00	$265.50/claim
No monetary amount	$164.50/claim
Municipal Appeal on record	$129.50/claim
Municipal Appeal w/ new trial	$144.50/claim

Family Filing Fees

Divorce/Legal Separation	$184.50/claim
Divorce/Legal Separation/Paternity with Support or Maintenance	$194.50/claim
Post Judgment motion for modification	$30.00/claim
Post Judgment motion for modification of custody/placement	$50.00/claim

Garnishment Fees

Amount greater than $10,000.00	$210.50/each
Amount $10,000 or less	$92.50/each

2026 Rates & Fees

Continued

Jury Fees

6-Person Jury	$36.00/claim
12-Person Jury	$72.00/claim
Small Claims Jury Fee	$89.00/claim

Traffic Fees

Motion to Reopen	$50.00/claim

Miscellaneous Fees

Copy fee	$0.25/each
Copy from Court file	$1.25/each
Certified Copy	$5.00/each
Docket Fee	$5.00/each
Satisfaction Fee	$5.00/each
Writ Fee	$5.00/each
Lien Fee	$5.00/each
Transcript of Judgment	$5.00/each
Foreign Judgment Filing Fee	$15.00/each
Search Fee	$5.00/each
Payment Plan Fee	$15.00/each

Clerk of Courts | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	27,852.99	30,913.88	28,000.00	28,000.00	28,000.00	0.00%
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	354,234.77	331,364.75	350,000.00	340,000.00	340,000.00	-2.86%
15 - PUBLIC CHARGES	209,458.92	206,211.38	195,000.00	216,000.00	205,000.00	5.13%
16 - INTERGOVERN CHARGES	6,357.51	9,264.73	8,000.00	2,900.00	5,000.00	-37.50%
17 - OTHER REVENUE	34,991.20	30,877.62	30,375.00	72,541.00	60,375.00	98.77%
18 - OTHER FUNDING SRC	-	-	-	-	-	
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	632,895.39	608,632.36	611,375.00	659,441.00	638,375.00	
EXPENSES						
30 - PERSONNEL SERVICES	874,734.01	934,529.76	997,547.00	987,067.00	1,043,814.00	4.64%
31 - PURCHASED SERVICES	62,306.05	65,044.13	71,000.00	64,250.00	75,800.00	6.76%
32 - SUPPLIES & EXPENSE	35,034.30	32,265.23	38,895.00	29,875.00	38,875.00	-0.05%
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	2,575.22	2,184.49	2,647.00	2,138.00	2,226.00	-15.90%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	974,649.58	1,034,023.61	1,110,089.00	1,083,330.00	1,160,715.00	



John Nehls
Facilities Director
Employed Since 2000

Purpose Statement

The mission of the Dodge County Physical Facilities department is to make sure that our County owned facilities provide clean, safe, and well-maintained buildings and grounds for our employees to work in and for the public to do business in.

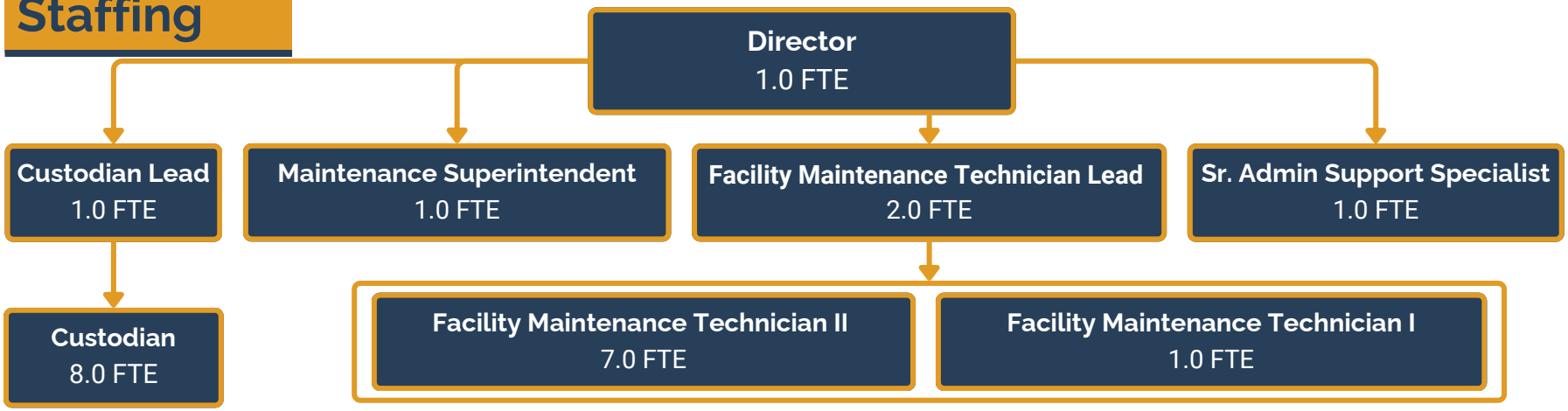
What We Do

The Dodge County Physical Facilities department maintains the Henry Dodge Office Building, the Administration Building, the Law Enforcement Center, the Legal Services Building, the Courthouse, and the Dodge County Detention Facility. Our maintenance and custodial services are provided 7 days per week, including holidays. We also have staff on call 24 hours per day, 365 days per year for any emergency needs that arise.

Some of the services we provide include housekeeping, maintenance to our plumbing, electrical, and HVAC systems, building repairs, kitchen and laundry appliance repair, roof maintenance, painting, drywalling, and lock work. We are also here to support any other County department that needs an extra hand with any type of project that comes up.

Our exterior work includes groundskeeping and landscape work, snow removal during the winter, and maintaining the County owned cemetery just north of the City of Juneau.

Staffing



In Review

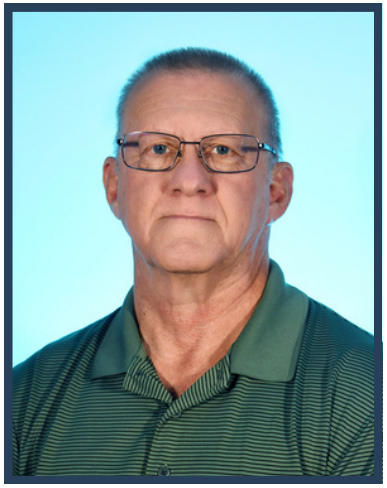
- Replacement of a 215-ton rooftop air conditioner for the jail. This replaced a 24-year-old unit, and the project came in at $18,500 under budget.
- Replacement of a 50-ton air conditioner unit at the Legal Service Building.
- Our staff completed the changeover from fluorescent lights to LED light fixtures in branches 1, 2, 4, & 5 in the courthouse.
- Branch 1 courtroom received a much-needed carpet replacement.
- Construction projects completed by our staff included building an office for four lieutenants in the jail, building a new secure entry lobby in the Register of Deeds office, and building a work platform to service the new air conditioner on the jail roof.
- Jail upgrades included a new 60-pound washer in the jail laundry and two new Blodgett convection ovens in the jail kitchen. These items have served us well for the past 24 years but needed to be replaced to keep our jail functioning smoothly.
- The Juneau City Plaza on the south lawn of the Administration Building is almost complete. The city is waiting for some lighting and benches to be installed yet.
- Our Land Resources and Parks Department have two beautiful new restroom buildings located on the Wild Goose Trail. The Facilities Department is cleaning these restrooms and making sure they always look good for our trail users year-round.
- We continued with the third year of our in-house upgrade of the HVAC system in the Administration Building. We are replacing outdated pneumatic controls with electronic thermostats and valves. There is a substantial cost savings to the County by doing this work ourselves instead of having it contracted out.
- Once again, we recorded zero deficiencies in our building appearance, procedures, and recordkeeping in inspections conducted by the Office of Detention Oversight for the Immigration and Customs Enforcement Division of Homeland Security. This has helped our Detention Facility receive a superior rating. We also supported the Detention Facility with inspections conducted by the Federal Bureau of Prisons, the U. S. Marshalls Service, and the State jail inspector.

Looking Ahead

- $48,000 is budgeted in 2026 for the fourth and final year of our in-house upgrade of the HVAC system in the Administration Building.
- We will continue to lower our energy costs by converting more fluorescent lights in the jail and courthouse to LED lighting.
- Continue to maintain all of our facilities to make sure they are in great shape for our staff and the public to use.
- We are looking forward to seeing the results of the Master Plan for Dodge County. This will be a great help in planning for our facility needs 5 years, 10 years, and 20 years down the road.

Physical Facilities | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	367.67	-	-	-	-	
15 - PUBLIC CHARGES	-	-	-	-	-	
16 - INTERGOVERN CHARGES	561,885.35	469,187.85	612,304.00	520,000.00	545,000.00	-10.99%
17 - OTHER REVENUE	17,802.65	167,785.42	17,800.00	22,809.00	8,400.00	-52.81%
18 - OTHER FUNDING SRC	980,720.78	358,354.00	-	-	-	
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	1,560,776.45	995,327.27	630,104.00	542,809.00	553,400.00	
EXPENSES						
30 - PERSONNEL SERVICES	1,733,061.59	1,696,373.64	1,949,913.00	1,919,313.00	2,045,989.00	4.93%
31 - PURCHASED SERVICES	1,620,820.46	1,580,463.88	1,791,591.00	1,689,803.00	1,764,280.00	-1.52%
32 - SUPPLIES & EXPENSE	203,781.79	200,232.38	208,850.00	277,655.00	211,700.00	1.36%
33 - INTERDEPARTMENT CHG	39,211.05	19,073.97	26,800.00	21,100.00	21,300.00	-20.52%
34 - FIXED CHARGES	2,119,310.69	1,320,327.72	118,920.00	92,688.00	95,949.00	-19.32%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	408,023.75	399,212.99	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	6,124,209.33	5,215,684.58	4,096,074.00	4,000,559.00	4,139,218.00	



John Bohonek
County Conservationist
Employed Since 1993

Purpose Statement

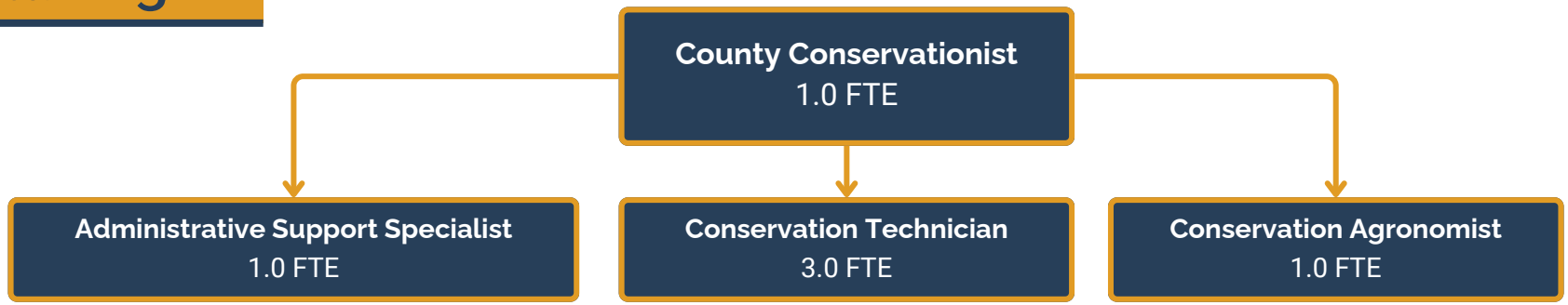
Working together to provide education, information and technical assistance to residents and units of government in Dodge County to protect, restore and sustain our soil and water resources.

What We Do

The Land and Water Conservation Department works to protect Dodge County's natural resources through the following programs:

- Farmland Preservation Program
- Animal Waste Storage Ordinance
- Technical and Financial Assistance for Installing Conservation Practices
- County Wide Well Testing Program
- Supporting Local Farmer Led Group
- Assisting Landowners with Nutrient Management Plans
- Annual Tree Sale Program
- Contract with USDA-APHIS for Wildlife Crop Damage Program
- Assist Natural Resources Conservation Service with their Conservation Programs

Staffing



In Review

- We reviewed 150 participants in the Farmland Preservation Program for compliance. Those found out of compliance we will work with to bring them back into compliance or remove them from the program.
- Assisted landowners in analyzing their soils for soil Health.
- Assisted landowners in taking crop tissue tests.
- Worked with over 80 landowners assisting in writing nutrient management plans, issuing new certificates of compliance for Farmland Preservation, and installing conservation practices.

Looking Ahead

- We will look at the data in the Well Testing summary from UW Stevens Point and focus our efforts in the areas with high nitrates.
- Continue to focus our efforts on the Wildcat Creek and Lake Sinnissippi Watersheds.
- Continue to support the Farmer Led Group in educating landowners on the importance of soil health.

2026 Rates & Fees

Farmland Preservation Fee	$25.00/certificate
Farmland Preservation Late Fee	$50.00/each
Manure Storage - Closure Permit	No Fee
Manure Storage - Earnest Money - Refunded when project completed	$1,250.00/permit
Manure Storage - Storage	$1,000.00/permit
Manure Storage - Transfer	$500.00/permit
Tree Planter: 1,000 Trees	$25.00/minimum
Tree Planter: + 1,000 Trees	Pro-rated

Land & Water Conservation | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	336,158.39	285,805.50	515,734.00	313,254.00	567,024.00	9.95%
13 - LICENSES/PERMITS	3,000.00	1,500.00	1,000.00	2,000.00	1,281.00	28.10%
14 - FINES & FORFIETURES	-	30.00	150.00	150.00	150.00	0.00%
15 - PUBLIC CHARGES	26,022.32	49,708.46	52,335.00	57,158.00	58,300.00	11.40%
16 - INTERGOVERN CHARGES	19,272.52	-	-	-	-	
17 - OTHER REVENUE	3,993.15	534.81	305.00	120.00	6,230.00	1942.62%
18 - OTHER FUNDING SRC	119,774.53	117,398.69	102,184.00	102,184.00	97,184.00	-4.89%
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	508,220.91	454,977.46	671,708.00	474,866.00	730,169.00	
EXPENSES						
30 - PERSONNEL SERVICES	502,561.30	547,186.45	576,181.00	582,822.00	624,623.00	8.41%
31 - PURCHASED SERVICES	129,472.27	98,563.70	175,461.00	98,308.00	173,675.00	-1.02%
32 - SUPPLIES & EXPENSE	38,072.00	42,514.96	44,784.00	45,430.00	51,896.00	15.88%
33 - INTERDEPARTMENT CHG	10,700.44	4,018.51	4,500.00	3,300.00	4,000.00	-11.11%
34 - FIXED CHARGES	1,424.47	2,472.92	1,628.00	1,630.00	1,690.00	3.81%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	102,797.11	97,636.06	332,535.00	102,500.00	301,500.00	-9.33%
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	785,027.59	792,392.60	1,135,089.00	833,990.00	1,157,384.00	



Bill Ehlenbeck
Director
Employed Since 1989

Purpose Statement

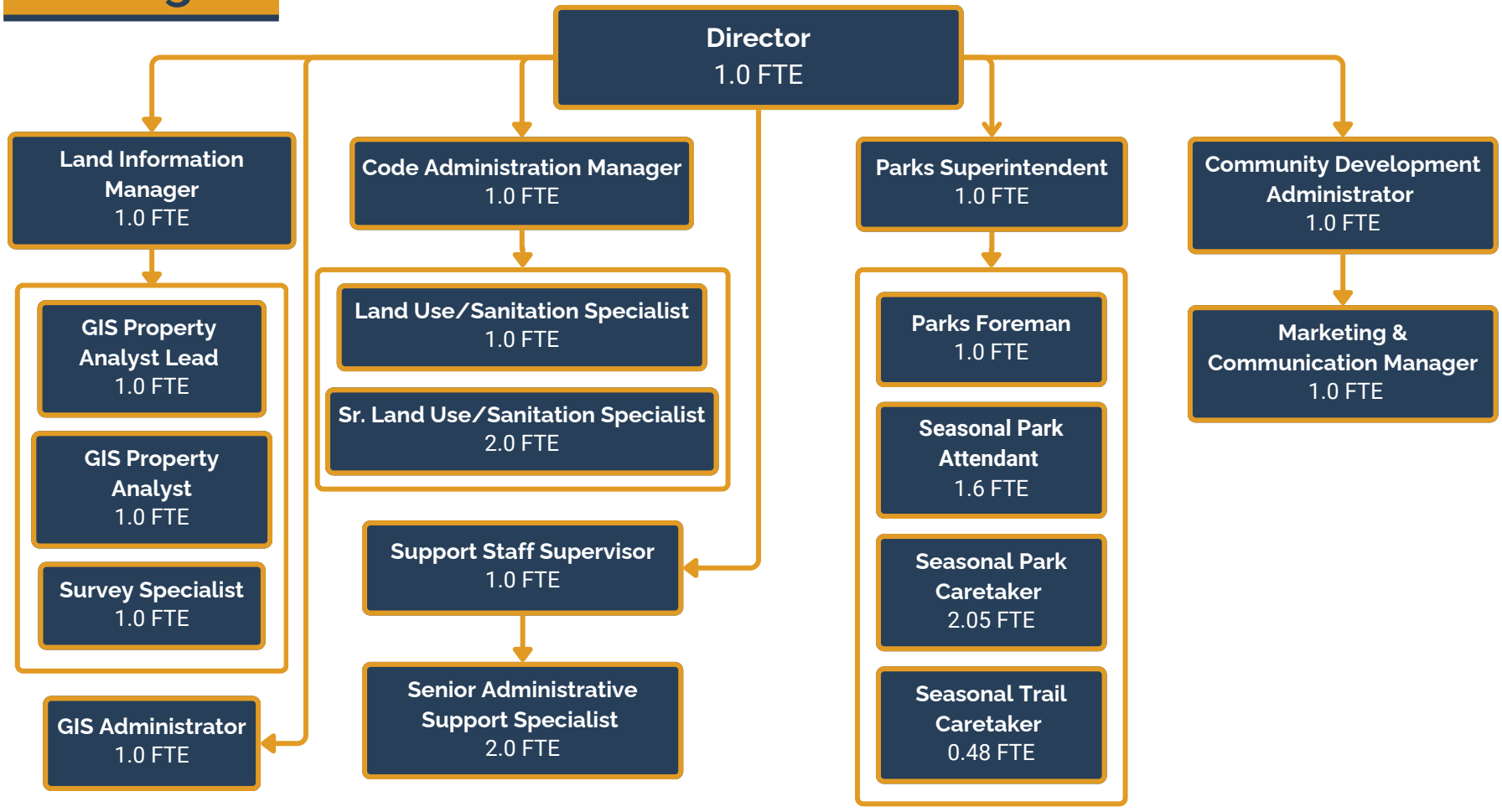
Working together to plan and assist in orderly and prosperous development; provide up to date and accurate land information products and services; develop and maintain parks, trails and open space to meet resident and visitor needs; Plan and implement strategies that keep Dodge County beautiful, healthy and prosperous.

What We Do

4 Primary Divisions: Code Administration, Land Information/GIS, Parks and Trails and Community Development

- County Zoning Administration in 13 of 23 Towns. Shoreland, Floodplain, Nonmetallic Mining Reclamation and land division administration in all Towns. Administer the Highway Setback Ordinance in five towns. Administer State mandated Sanitary Maintenance Program by ensuring the 11,000+ septic systems and 400+ holding tanks are properly serviced and maintained according to required intervals.
- Administer Land Information Management System to organize and integrate all the data and land records for accurate ownership, parcel boundary information and mapping. Administer County's involvement with Wisconsin Land Information Program by maintaining the physical and record evidence of the Public Land Survey System (PLSS), preserving and indexing all survey records and providing assistance to other areas within county government. Real estate description functions include maintaining accurate lists and descriptions of all parcels of real property in the County and providing that information to assessors, municipal officials, and general public. The Geographic Information Systems (GIS) data administration and management ties all that information together to meet the needs of government, residents and businesses and facilitates informed decision making.
- Plan, develop, maintain and operate five primary park properties encompassing 382 acres and three major trails covering 25.6 miles. Administer 380 mile County Snowmobile Trail program and 20 mile ATV Trail program. Operate 136 campsites over four park properties. Monitor, maintain and develop hiking trails, fishing and boating docks, shelters, picnic areas, boardwalks and other recreational amenities within the parks.
- Initiate and support community and economic development activities by promoting collaboration amongst public and private entities; facilitating cooperation between key stakeholders, initiating and supporting creative methods that enhance community's assets and supporting continuous innovation.

Staffing


Director
1.0 FTE
Land Information Manager
1.0 FTE
GIS Property Analyst Lead
1.0 FTE
GIS Property Analyst
1.0 FTE
Survey Specialist
1.0 FTE
GIS Administrator
1.0 FTE
Code Administration Manager
1.0 FTE
Land Use/Sanitation Specialist
1.0 FTE
Sr. Land Use/Sanitation Specialist
2.0 FTE
Support Staff Supervisor
1.0 FTE
Senior Administrative Support Specialist
2.0 FTE
Parks Superintendent
1.0 FTE
Parks Foreman
1.0 FTE
Seasonal Park Attendant
1.6 FTE
Seasonal Park Caretaker
2.05 FTE
Seasonal Trail Caretaker
0.48 FTE
Community Development Administrator
1.0 FTE
Marketing & Communication Manager
1.0 FTE

In Review

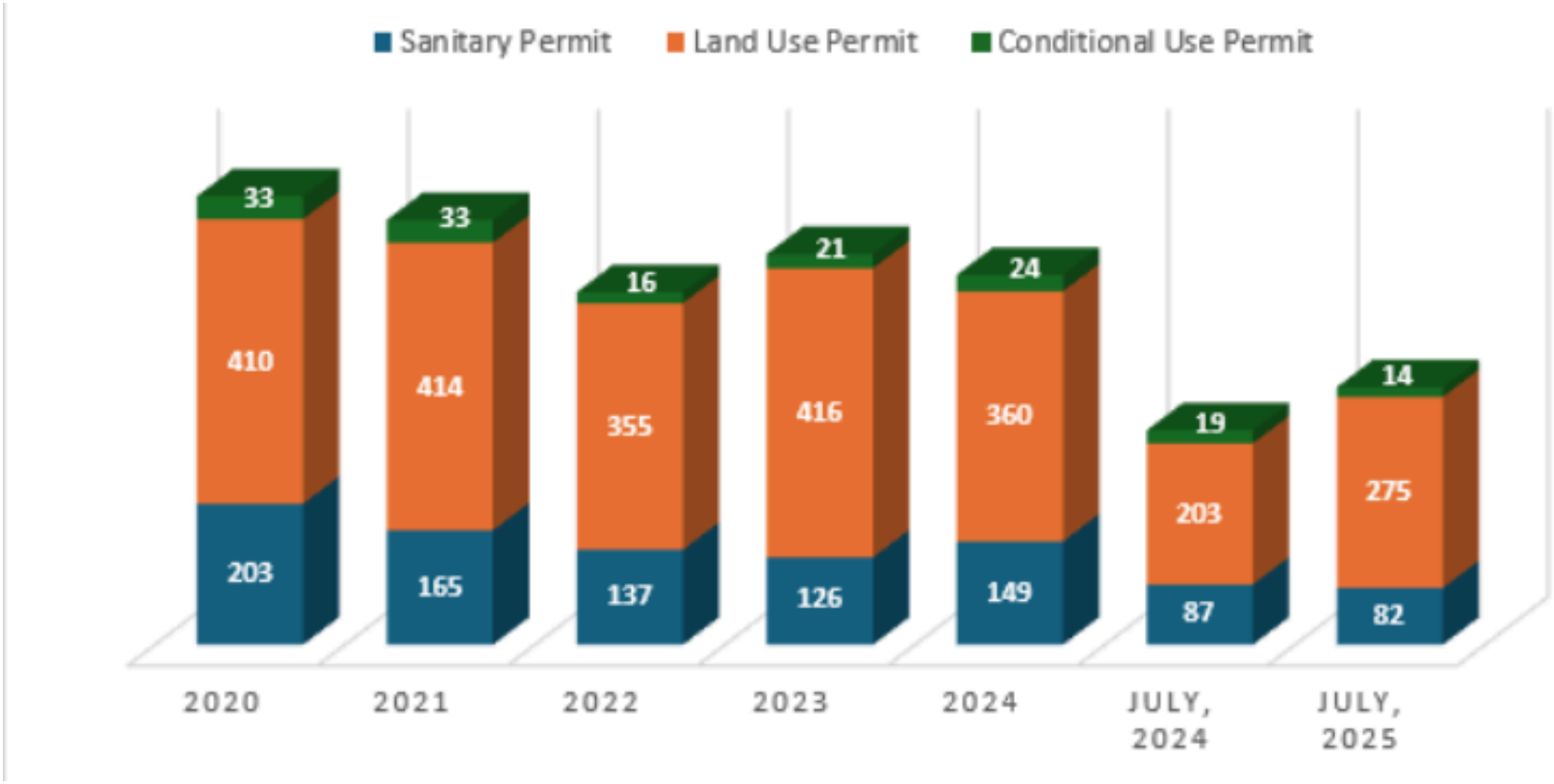
- GeoPermits: Continued Development and Implementation of online Sanitary Maintenance Program, Variance Processes, sanitary and land use permit processing along with soil test records management.
- Sanitary Maintenance Program: Three year required maintenance notices for 2025 sent (3,392). Noncompliance of 11% from 2024 notifications resulted in 392 violation notices sent and 79 citations issued.
- Comprehensive Plan Update: continued work with consultant and Community Development staff to develop the required ten year update to the County's Comprehensive Plan that lays the basis for Land Use and other regulations and provides policy and program recommendations for growth and prosperity.
- Created a "Land Division Review Team" with weekly coordinated reviews of submitted land division requests to provide improved communication, coordination and efficiency of staff reviews for compliance with State and local ordinance requirements.
- Extra staff training implemented to systematically cross train all code staff in reviewing Minor Land Divisions and Conditional Uses and reviewing and developing staff reports for public hearings.
- In process of revamping the permitting process to streamline Land Use Permit application work flow including adjusting the fee structure based on level of review required.

Looking Ahead

- GeoPermits: Continued movement to automated permitting workflows with development and implementation of online permitting and other online form submissions and records management - Conditional Uses and Rezonings implementation remain for 2026.
- Update to the Shoreland Protection Ordinance to be consistent with new State minimum standards updated by the DNR.
- Continued development of the hand held data collector programs to allow for more automation and collection of field data during the inspection process.
- Sanitary Maintenance Program: Anticipate mailing 3,718 initial notices for required maintenance in 2026 as well as 340 violation notices and 70 citations from 2025 non-compliance.
- Purchase of new vehicle primarily for Code staff to reduce reliance on personal vehicle use for County services and save on mileage reimbursement costs.

Permits by Year

Total Permits Issued (LUP, CUP, SAN) 2020 - July 2025



2026 Rates & Fees

Land Division and Subdivision

Building Number	$20.00/each	
Certified Survey Map	$100.00/each	Plus $15 per lot
Condominium Plat	$250.00/each	Plus $15 per unit
Final Plat	$150.00/each	Plus $15 per lot
Letter of Intent	$75.00/each	
Preliminary Plat	$250.00/each	Plus $15 per lot
Replats	$250.00/each	Plus $15 per lot

Zoning

Adult Oriented Establishment License Fee	$150.00/each, Plus Cost of Background Check(s)
Adult Oriented Establishment License Late Penalty Fee	$100.00/each
Adult Oriented Establishment License Renewal Fee	$150.00/each, Plus Cost of Background Check(s)
Board of Adjustment - After the Fact Request	$900.00/each
Board of Adjustment (Error, Variance, Interpretations, Substitutions and Unclassified)	$450.00/each
Conditional Use Permit Application	$350.00/each
Conditional Use Permit Application - After the Fact Request	$700.00/each
Conditional Use Permit Application - Animal Confinement Facility	$500.00/each
Land Use Permit Application	$50.00/each, Plus $2 per $1,000
Land Use Permit Application - City of Juneau Residents	$25.00/each
Rezoning Petition	$350.00/each
Text Amendments	$350.00/each

Sanitary

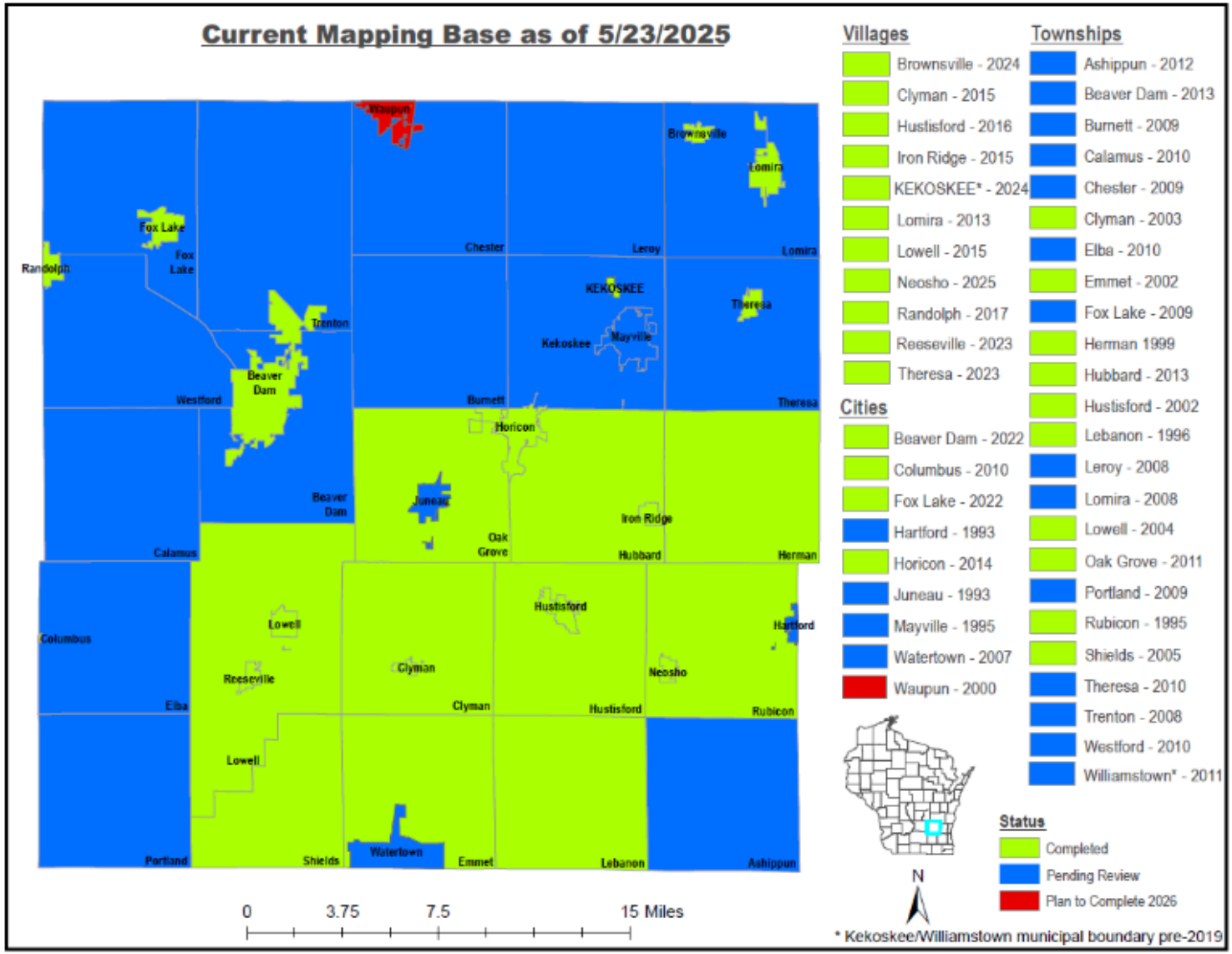
Absorption Field Only	$300.00/each	Plus $100 State Fee
Additional Inspections	$50.00/each	
At-Grade	$350.00/each	Plus $100 State Fee
ATU Complete System - (Sand/gravel/peat filters or constructed wetlands)	$500.00/each	Plus $100 State Fee
ATU Component Only	$200.00/each	Plus $100 State Fee
Change of Plumber	$100.00/each	Plus $100 State Fee
Experimental	$500.00/each	Plus $100 State Fee
Holding Tank	$300.00/each	Plus $100 State Fee
Holding Tank Maintenance Fee	$5.00/annual	
Large Scale System (Over 3,000 gallons)	$600.00/each	Plus $100 State Fee
Monitoring Well Fee	$150.00/annual	
Mound	$350.00/each	Plus $100 State Fee
Non-Pressurized In-Ground (Conventional)	$350.00/each	Plus $100 State Fee
POWTS Maintenance Filing Fee	$15.00/per 3 years	Or $5 per year
Pressurized In-Ground	$350.00/each	Plus $100 State Fee
Reconnection Review Fee	$100.00/each	
Renewal of Permit	$100.00/each	Plus $100 State Fee
Repairs	$200.00/each	Plus $100 State Fee
Sanitary Review Inspection Fee	$50.00/each	
Septic Tank Only	$300.00/each	Plus $100 State Fee
Soil and Site Evaluation Review (No Onsite Inspection by Department Staff)	$25.00/each	
Soil and Site Evaluation Review (With Onsite Inspection by Department Staff)	$75.00/each	
Transfer of Ownership	$100.00/each	Plus $100 State Fee
Wisconsin Fund Application	$120.00/each	

In Review

- Implemented processes and procedures for Judicial Officer Privacy Act which became effective 4/1/2025.
- Started new process working with Code staff on Letter of Intent and Survey Reviews.
- Survey staff assisted on layouts and staking for major Park development projects at Astico and Harnischfeger Parks.
- Completed GIS data edits for Next Gen 911 Phase 1 implementation.
- Completed Spillman/Motorola FLEX ArcGIS Pro migration (new GIS server + ArcGIS Pro update workflows).
- Mapping support for Dodge County comprehensive plan update as well as several municipal plans.
- Heavy building number activity with 59 numbers assigned through 8/20/25 (74 numbers were assigned in 2024.)
- Support for Juneau/Mayville tornado event - provided fieldmaps and web app displaying aerial photography of damage for Emergency Management and others.
- Scanned post-2009 County Zoning amendment maps and linked to zoning database.
- Created a new Ownership Lots layer and added to internal web apps and Beacon public mapping site.

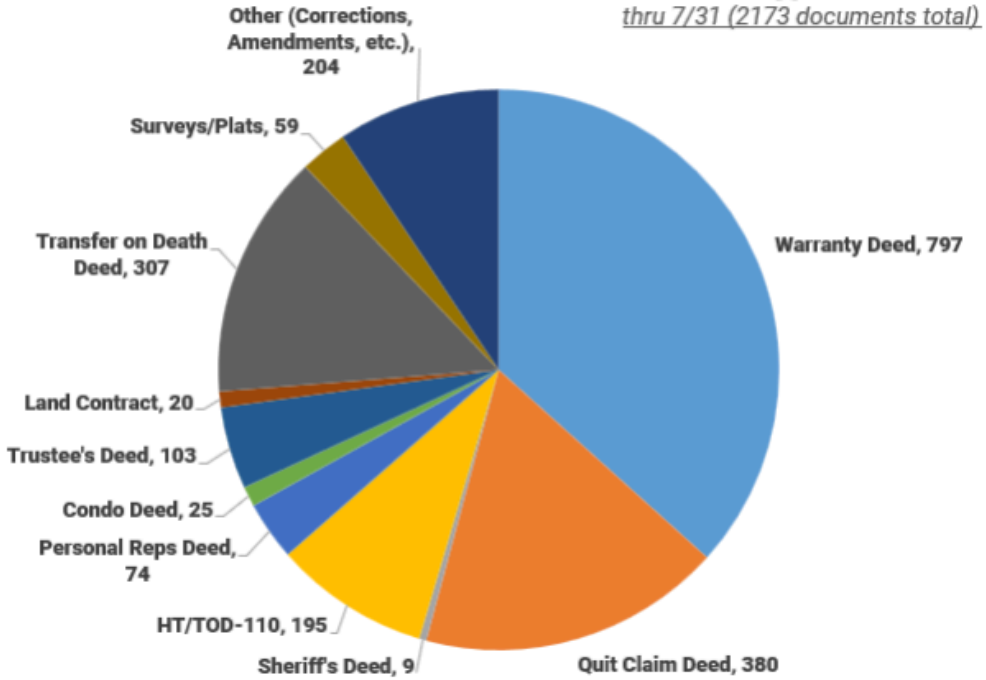
Looking Ahead

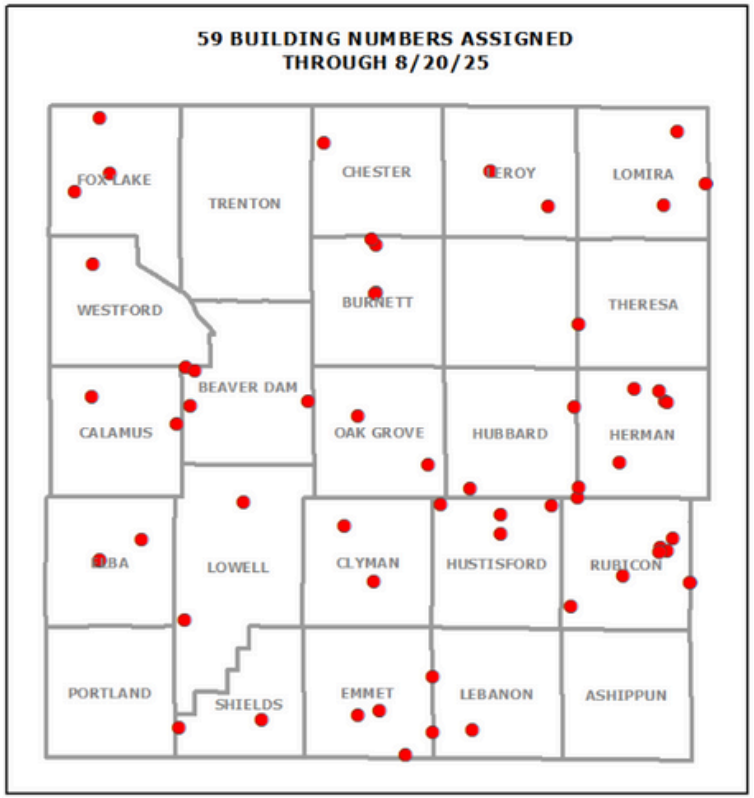
- New orthoimagery and LIDAR in 2026 thru WROC.
- Complete Waupun Mapping accuracy update - see status table below.
- Complete Phase 2 of Next Gen 911 implementation.
- Upgrade of the current Land Information Management System with conversion to the web-based version (Catalis).
- Rebuild/reconfigure in-house GIS server architecture to support hosting of parcel fabric on Enterprise platform.
- Produce new version of the Dodge County Platbook for release around Christmas.


Current Mapping Base as of 5/23/2025
Waupun
Brownsville
Lomira
Fox Lake
Fox Lake
Randolph
Chester
Leroy
Lomira
KEKOSKEE
Theresa
Trenton
Kekoskee
Mayville
Beaver Dam
Westford
Burnett
Theresa
Horicon
Beaver Dam
Juneau
Iron Ridge
Oak Grove
Hubbard
Herman
Calamus
Columbus
Lowell
Hustisford
Hartford
Reeseville
Clyman
Neosho
Elba
Clyman
Hustisford
Rubicon
Lowell
Portland
Shields
Watertown
Emmet
Lebanon
Ashippun
0
3.75
7.5
15 Miles
Villages
Brownsville - 2024
Clyman - 2015
Hustisford - 2016
Iron Ridge - 2015
KEKOSKEE* - 2024
Lomira - 2013
Lowell - 2015
Neosho - 2025
Randolph - 2017
Reeseville - 2023
Theresa - 2023
Cities
Beaver Dam - 2022
Columbus - 2010
Fox Lake - 2022
Hartford - 1993
Horicon - 2014
Juneau - 1993
Mayville - 1995
Watertown - 2007
Waupun - 2000
Townships
Ashippun - 2012
Beaver Dam - 2013
Burnett - 2009
Calamus - 2010
Chester - 2009
Clyman - 2003
Elba - 2010
Emmet - 2002
Fox Lake - 2009
Herman 1999
Hubbard - 2013
Hustisford - 2002
Lebanon - 1996
Leroy - 2008
Lomira - 2008
Lowell - 2004
Oak Grove - 2011
Portland - 2009
Rubicon - 1995
Shields - 2005
Theresa - 2010
Trenton - 2008
Westford - 2010
Williamstown* - 2011
Status
Completed
Pending Review
Plan to Complete 2026
N
* Kekoskee/Williamstown municipal boundary pre-2019

2025 Real Estate Document Types Processed

thru 7/31 (2173 documents total)





2026 Rates & Fees

Maps/Documents/Survey Fees

B&W Copies- 11 x 17 (B-Size)	$0.50/each
B&W Copies- 17 x 22 (C-Size)	$2.00/each
B&W Copies - 22 x 34 (D-Size)	$3.00/each
B&W Copies- 34x 44 (E-Size)	$6.00/each
B&W Copies- 8.5 x 11 (A-Size)	$0.25/each
Custom Maps	$50.00/hour Minimum $25
Color Maps - 11 x 17 (B-Size)	$2.00/each
Color Maps - 17 x 22 (C-Size)	$5.00/each
Color Maps - 22 x 34 (D-Size)	$5.00/each
Color Maps - 34 x 44 (E-Size)	$10.00/each
Color Maps - 8.5 x 11 (A-Size)	$1.00/each
Color Maps - 8.5 x 14	$1.00/each
Survey Inspection Fee	$50.00/each
Survey Re-Review Fee	$150.00/each
Sale to Adj. Landowner Reviews	$150 + $25/lot
Deed Reviews	$75

Non-Metallic Mining Reclamation

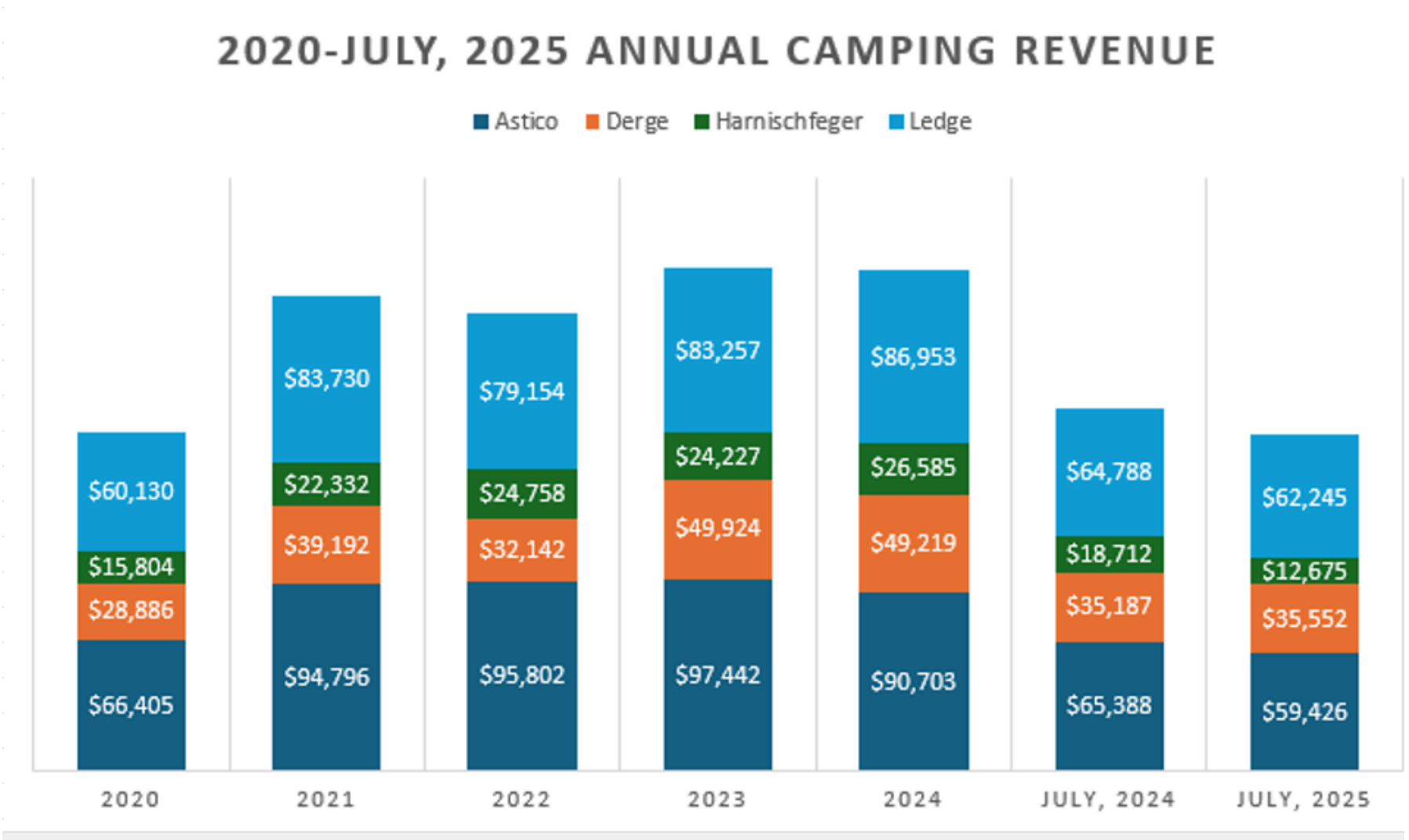
Mine Size in Unreclaimed Acres: 1 - 5 Acres	$175.00/annual
Mine Size in Unreclaimed Acres: 6 - 10 Acres	$350.00/annual
Mine Size in Unreclaimed Acres: 11 -15 Acres	$525.00/annual
Mine Size in Unreclaimed Acres: 16 - 25 Acres	$700.00/annual
Mine Size in Unreclaimed Acres: 26 - 50 Acres	$810.00/annual
Mine Size in Unreclaimed Acres: 51 Acres or larger	$870.00/annual
Mine Size in Unreclaimed Acres for Inactive Mines: 1 - 5 Acres	$100.00/annual
Mine Size in Unreclaimed Acres for Inactive Mines: 6 - 10 Acres	$200.00/annual
Mine Size in Unreclaimed Acres for Inactive Mines: 11 -15 Acres	$300.00/annual
Mine Size in Unreclaimed Acres for Inactive Mines: 16 - 25 Acres	$400.00/annual
Mine Size in Unreclaimed Acres for Inactive Mines: 26 - 50 Acres	$450.00/annual
Mine Size in Unreclaimed Acres for Inactive Mines: 51 Acres or larger	$500.00/annual
Reclamation Plan Expedited Review Fee	$500.00/request, in addition to regular review fee
Reclamation Plan Review: 1 - 25 Acres	$900.00/request
Reclamation Plan Review: 26 - 50 Acres	$1,200.00/request
Reclamation Plan Review: 51 or more Acres	$1,500.00/request

In Review

- Gold Star Memorial Trail Phase 2 (Horicon to Wild Goose Trail) Design and Engineering completed and Acquisition in process.
- Gold Star Memorial Trail Phase 3 (Beaver Dam to Wild Goose Trail) preliminary design and feasibility work started.
- Vault toilets installed at two locations along the Wild Goose Trail and one at north end of Harnischfeger Park.
- Harnischfeger Park campsite electrical and water upgrades and water line repairs were completed in spring of 2025.
- Dodgeland High School Selfie Stand project involved design, development and install of four selfie stands in the parks: Ledge overlook, Nitschke pond, Astico Bridge and Wild Goose Trail.
- Canoe/kayak rentals were restricted at Harnischfeger Park for most of the season for safety reasons due to rapidly changing water levels and speeds from heavy rains and storms and shoreline erosion concerns.
- Astico Park had 14 campsites closed the majority of the camping season due to the construction project of the new restroom/shower building and sanitary mound system.
- New restroom/shower building, sanitary mound system and electrical service completed as well as a new picnic shelter at Astico Park.
- Significant staff time needed to address the large number of fallen trees and debris along the Wild Goose State Trail & horse trail due to the tornado in May. Staff were assisted by Highway Department crews. Continued wet conditions and other high wind storms during the summer also contributed to significant clean-up efforts.

Looking Ahead

- Gold Star Memorial Trail Phase 2 (Horicon to Wild Goose Trail) Acquisition of needed easements to be completed culminating in construction of the 2.3 mile trail by the end of 2026.
- Gold Star Memorial Trail Phase 3 (Beaver Dam to Wild Goose Trail) preliminary design and feasibility work to be completed and major grant writing starts.
- Physical Facilities custodial staff secured for custodial services for the WGST vault toilets.
- Increase camping reservation fee from $5 to $6 and adjust Clubhouse rental fees. Consideration of electric campsite fee adjustments.
- Begin planning and bid process for the removal of vacant home at Astico Park and movement of utilities, to include the construction of a new pumphouse building.
- Complete design and development of the Rock River Bridge replacement on the Wild Goose Trail.
- Road rehabilitation and paving at Ledge and Astico Parks


2020-JULY, 2025 ANNUAL CAMPING REVENUE
Astico
Derge
Harnischfeger
Ledge
$60,130
$15,804
$28,886
$66,405
$83,730
$22,332
$39,192
$94,796
$79,154
$24,758
$32,142
$95,802
$83,257
$24,227
$49,924
$97,442
$86,953
$26,585
$49,219
$90,703
$64,788
$18,712
$35,187
$65,388
$62,245
$12,675
$35,552
$59,426
2020
2021
2022
2023
2024
JULY, 2024
JULY, 2025

2026 Rates & Fees

Campsite- Clubhouse Overnight - General Public	$150.00/night
Campsite- Clubhouse Overnight - Youth Groups	$50.00/night
Campsite - Electric	$30.00/day
Campsite - Group Site, Astico/Ledge -25 people Max; Harnischfeger - 50 people Max	$100.00/day
Campsite - Non-Electric	$20.00/day
Campsite- Non-Electric - Extra Tent(s)	$15.00/each after first tent
Canoe/Kayak Rental	$20.00/day
Dump Station - Non-Registered Camper	$10.00/each
Extra Picnic Tent/Canopy Install over 12' x 12'	$25.00/each
Firewood	$5.00/bundle
Harnischfeger Mini-Golf Course - Per Round	$1.00/person
Harnischfeger Mini-Golf Course - Unlimited Use Rate with Shelter Reservation	$45.00/day

Reservation Fee	$6.00/each
Shelter - Harnischfeger Clubhouse - Security Deposit	$100.00/reservation
Shelter- Harnischfeger Clubhouse: Event Package (Includes Friday - Sunday)	$300.00/event
Shelter- Harnischfeger Clubhouse: Friday, Saturday, Sunday	$150.00/day
Shelter- Harnischfeger Clubhouse: Monday, Tuesday, Wednesday, Thursday	$100.00/day
Shelter- Harnischfeger Clubhouse 2-day event Friday-Saturday or Saturday-Sunday	$200/event
Shelter - Non-Electric	$30.00/day
Shelter- Electric	$65.00/day

In Review

- Obtained a second JEM Grant, partnership with local communities to strengthen Dodge County tourism and created a new Dodge County Tourism website.
- Updated and expanded Community Development website.
- Administered various Manufacturing Business Alliance (MBA) activities with large employers and schools, including tours and digital marketing.
- Administered the pilot Community Development Fund (CDF) Grant Program with six community project requests over two grant cycles.
- Administered Dodge County Comprehensive Plan update project, planned adoption in December 2025.
- Assisted businesses, school districts and Dodge County with implementing Inspire activities.
- Developed and administered the pilot Dodge County Internship program - hiring and coordinating department placements for three interns who are incoming High School seniors.
- Assisted communities with housing developments.

Looking Ahead

- Administer the third and final JEM Grant award, partnership with local communities to promote Dodge County tourism.
- Work with IT to develop a new Community Development website under the new County website.
- Administer various Manufacturing Business Alliance (MBA) activities with large employers and schools.
- Continue implementing CDF program and oversee grants awarded in 2025.
- Develop the Classroom2Careers Fund, in partnership with Beaver Dam Area Foundation.
- Work with public / private entities on childcare issues.
- Continue to work with local communities on housing and business developments.
- Work with area employers and school districts to implement Inspire activities.
- Administer Dodge County Chamber of Commerce meetings.
- Continue to coordinate and connect school districts and businesses with on hands on projects for Dodge County Parks.

Land Resources & Parks | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	200,840.53	243,272.19	1,401,770.00	289,528.00	1,455,725.00	3.85%
13 - LICENSES/PERMITS	183,680.40	176,021.62	171,445.00	190,405.00	201,875.00	17.75%
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	504,256.96	524,434.22	408,668.00	451,578.00	460,699.00	12.73%
16 - INTERGOVERN CHARGES	8,134.67	11,512.30	17,500.00	11,900.00	17,500.00	0.00%
17 - OTHER REVENUE	15,054.60	20,641.80	69,400.00	66,688.00	89,808.00	29.41%
18 - OTHER FUNDING SRC	966,499.12	1,507,020.16	1,386,839.00	1,379,638.00	1,452,710.00	4.75%
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	1,878,466.28	2,482,902.29	3,455,622.00	2,389,737.00	3,678,317.00	
EXPENSES						
30 - PERSONNEL SERVICES	1,824,395.41	2,065,766.21	2,236,151.00	2,171,873.00	2,274,017.00	1.69%
31 - PURCHASED SERVICES	435,602.04	378,845.53	908,815.00	503,867.00	924,612.00	1.74%
32 - SUPPLIES & EXPENSE	135,811.80	127,243.58	170,803.00	161,062.00	160,559.00	-6.00%
33 - INTERDEPARTMENT CHG	54,817.64	72,782.47	80,700.00	78,003.00	63,800.00	-20.94%
34 - FIXED CHARGES	312,812.87	377,595.04	12,405.00	11,028.00	11,310.00	-8.83%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	162,819.18	234,246.66	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	1,385,294.00	-	1,545,097.00	11.54%
Total Expenses	2,926,258.94	3,256,479.49	4,794,168.00	2,925,833.00	4,979,395.00	



Cindy Sarkady
Area Extension Director
UW Employee

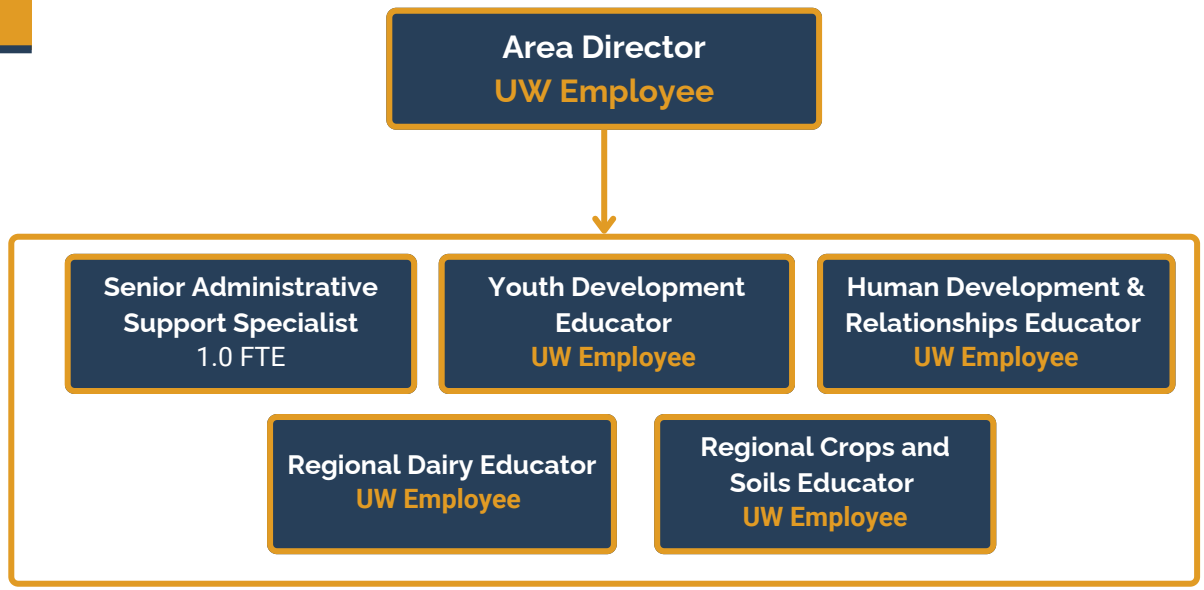
Purpose Statement

The purpose of Dodge County UW-Extension to which we commit:
We teach, learn, lead and serve, the residents of Dodge County, connecting them with the resources of the University of Wisconsin-Madison and engaging with them in transforming lives and communities.

What We Do

- **"We Are the Wisconsin Idea"** in Dodge County. UW-Extension's outreach creates key connection points for families, communities, businesses, non-profit organizations, government, and more. We support local volunteers and leaders to take action and help create solutions to everyday challenges, and we make sure that Wisconsinites have the latest research, best practices, and educational opportunities.
- **Promoting healthy relationships**: We embrace the philosophy that each stage of life is unique, exciting and filled with potential. Our programs promote aging-friendly communities, parenting and childcare education to empower and help families thrive.
- **4-H involves youth in project-based education**. Through project learning, youth can explore their interests ("sparks") and master new skills. 4-H projects are meant to be hands-on to create a memorable learning experience. Since 4-H started in the early 1900s, youth have learned by doing. This hands-on process allows youth to understand not only how to do something but also why they are doing it.
- **Empowering health and well-being:** We provide individuals, families, and communities with the tools and guidance they need to reduce stress, improve nutrition, and support physical activity. We work with community partners to increase access to healthy affordable food, create environments that promote well-being, and address access to quality health care.
- **Fostering civic and economic leadership:** From educating elected officials to training the next generation of local leaders, we are committed to empowering citizens to make positive, transformative changes in their communities.
- **Supporting Wisconsin's agriculture industry:** Whether on the farm or in the field, we are on the front lines of modern agriculture, helping producers build stronger and more productive food systems. From working with dairy and crops producers to strategic financial planning for farms, our educators and researchers help solve the challenges that Wisconsin farmers face.

Staffing


Area Director
UW Employee
Senior Administrative Support Specialist
1.0 FTE
Youth Development Educator
UW Employee
Human Development & Relationships Educator
UW Employee
Regional Dairy Educator
UW Employee
Regional Crops and Soils Educator
UW Employee

In Review

- **Extension** and Dodge County conducted the first state Community Needs Forum to help identify community priorities. This model is now being implemented across the state.
- **Regional Crops —**The crops program conducted Dodge County based research on nitrogen crediting from multi species cover crops and shared that data at various events across the region, including a large soil health expo in Dodge County in February.
- **Regional Dairy —** The dairy educator provided bilingual information to farmers and workers through in-person workshops, articles, and newsletters. This effort supports skill development and raises awareness of potential challenges occurring on farms while bridging the language gaps between English and Spanish speakers.
- **Human Development and Relationship (HDR) —** The educator delivered research-informed parenting workshops both virtually and in-person, expanded family outreach through partnerships with local agencies, and supported early childhood educators through targeted professional development.
- **Community Development —**The community economic development program conducted a housing survey of elected and appointed officials to determine how communities have been addressing housing issues and where they may need additional support.
- **4-H**-Tri-County Summer 4-H Camp was held with 100 campers, counselors and adults at camp from the three counties. Youth Mental Health session at summer camp. From the session 68% of the youth indicated that the session taught them how to calm themselves down. Overall, at camp the youth identified that 78% said they feel more confident and can do more things on their own, 98% shared they learned something new, and 71% answered they found out they liked trying new things, even if they are hard at first.
- **FoodWIse —** Dodge County FoodWIse was one of the first in the state to pilot the Tai Chi program in several Dodge County community settings with great success. Due to the success, many others in the state came to observe and learn what has made the Dodge County program a success. As a result, Tai Chi will now be offered to Dodge County residents in 2026. Additionally, FoodWIse provided nutrition education to schools and young adults in community organizations.

4-H 2025 Participation: 643 Youth | 139 Adult volunteers

Looking Ahead

Regional Crops — The crops program will work on bringing and widening the scope of cutting-edge research to Dodge County, including trialing of winter barley and camelina cover crop research.

Regional Dairy —The educator will continue providing research-based information while expanding his reach in the region. He also plans to incorporate new methods—such as a podcast—and to collaborate with other educators from the agricultural institute, all with the goal of offering more practical solutions to the challenges farms face.

Human Development and Relationships (HDR) — The educator will expand impact by partnering with Dodge County Human Resources to offer Lunch and Learn sessions focused on financial wellness for county employees. This initiative will complement HDR's continued efforts to support families and early childhood educators through education, collaboration, and community engagement.

4-H — "After youth have identified their Spark," they begin a personal journey of learning and exploration. Sparks inspire youth and become the intrinsic fuel for their growth. Through Sparks, youth may connect with others who share an interest in the topic, and their passion for the Spark helps them benefit society (Benson, 2008; Arnold, 2018).

1. Youth discover and explore their spark.
2. Youth build knowledge and skills in one or more spark areas.

2026 Rates & Fees

Cardstock paper copies	$0.50/each
Copies 8.5x11	$0.25/each
Copies 11x17	$0.50/each
Envelopes	$0.40/each

Extension Trainings & Programs	$3-$1,200/program
Farm Record Books	$8.00/book
Labels per sheet	$1.00/each
Postage	$0.69/each

UW Extension | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	2,422.00	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	11,084.49	12,625.88	29,050.00	15,500.00	21,600.00	-25.65%
16 - INTERGOVERN CHARGES	1,364.00	1,554.25	2,688.00	2,694.00	2,688.00	0.00%
17 - OTHER REVENUE	149.37	122.40	100.00	100.00	100.00	0.00%
18 - OTHER FUNDING SRC	57,306.10	49,685.10	50,210.00	50,210.00	49,410.00	-1.59%
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	72,325.96	63,987.63	82,048.00	68,504.00	73,798.00	
EXPENSES						
30 - PERSONNEL SERVICES	136,910.07	152,680.53	179,473.00	150,565.00	71,498.00	-60.16%
31 - PURCHASED SERVICES	122,078.64	127,244.57	190,554.00	133,820.00	186,194.00	-2.29%
32 - SUPPLIES & EXPENSE	30,796.45	18,482.22	27,950.00	23,326.00	31,550.00	12.88%
33 - INTERDEPARTMENT CHG	-	9.09	-	-	-	
34 - FIXED CHARGES	699.20	925.78	2,722.00	1,534.00	2,556.00	-6.10%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	31,844.00	27,000.00	27,000.00	27,000.00	-	-100.00%
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	322,328.36	326,342.19	427,699.00	336,245.00	291,798.00	



Ed Somers
Admin Executive Director
Employed Since 2020

Purpose Statement

Compassion is the Heart of our Exceptional Care. We are innovative leaders weaving together extraordinary care in a supportive environment. Clearview will continually improve the quality of its services, products, and operations and will maintain a reputation for honesty, fairness, respect, responsibility, integrity, trust and sound business judgment.

What We Do

Clearview provides many specialized services to the residents of Dodge County, without which, they would need to travel to other parts of the state to receive these services. We provide behavioral health services that Dodge County would otherwise be mandated to pay to an outside provider with levy dollars. Clearview operates as an Enterprise Fund and receives no county property tax levy, or sales tax dollars.

Clearview is known as an industry leader for its unique slate of services including Traumatic Brain Injury, Intellectual Disabilities, Chronic Behavioral Health, Dementia Care, Geriatric, Sub-acute Rehabilitation, Adult Family Homes and a Community Based Residential Facility. We serve a very high needs population, and our services are sought out statewide.

Clearview serves as a training ground for the health care industry as not only a clinical site for the regions schools; but we also provide Certified Nursing Assistant training and certification courses creating a home-grown labor force trained in the unique needs of the populations we serve.

"Compassion is the Heart of our Exceptional Care."

Staffing

Administrator Executive Director
1.0 FTE

- Director of Nursing Services 1.0 FTE
- Director of Dietary Services 1.0 FTE
- Director of Financial Services 1.0 FTE
- Director of Social Services 1.0 FTE
- Director of Environmental Services 1.0 FTE
- Director of Life Enrichment Services 1.0 FTE
- Assisted Living Program Manager 1.0 FTE
- IID Program Manager 1.0 FTE
- Customer Service Specialist 1.45 FTE
- Contract Therapy

Clearview Finance

Director of Financial Services

- Medical Billing Specialist 2.0 FTE
- Financial Specialist 1.0 FTE
- Accountant 1.0 FTE
- Administrative Support Specialist 1.0 FTE
- Payroll Coordinator 1.0 FTE

Clearview Facilities

Director of Environmental Services

- Housekeeping/Household Assistant 7.0 FTE
- Environmental Services Lead 1.0 FTE
- Facility Maintenance Technician II 3.0 FTE
- Facility Maintenance Technician I 2.0 FTE
- Transportation Driver - FT 1.0 FTE

Staffing

Clearview Social Services

- **Director of Social Services**
  - **Social Services/Case Manager II** — 6.0 FTE
  - **Admissions Coordinator** — 1.0 FTE

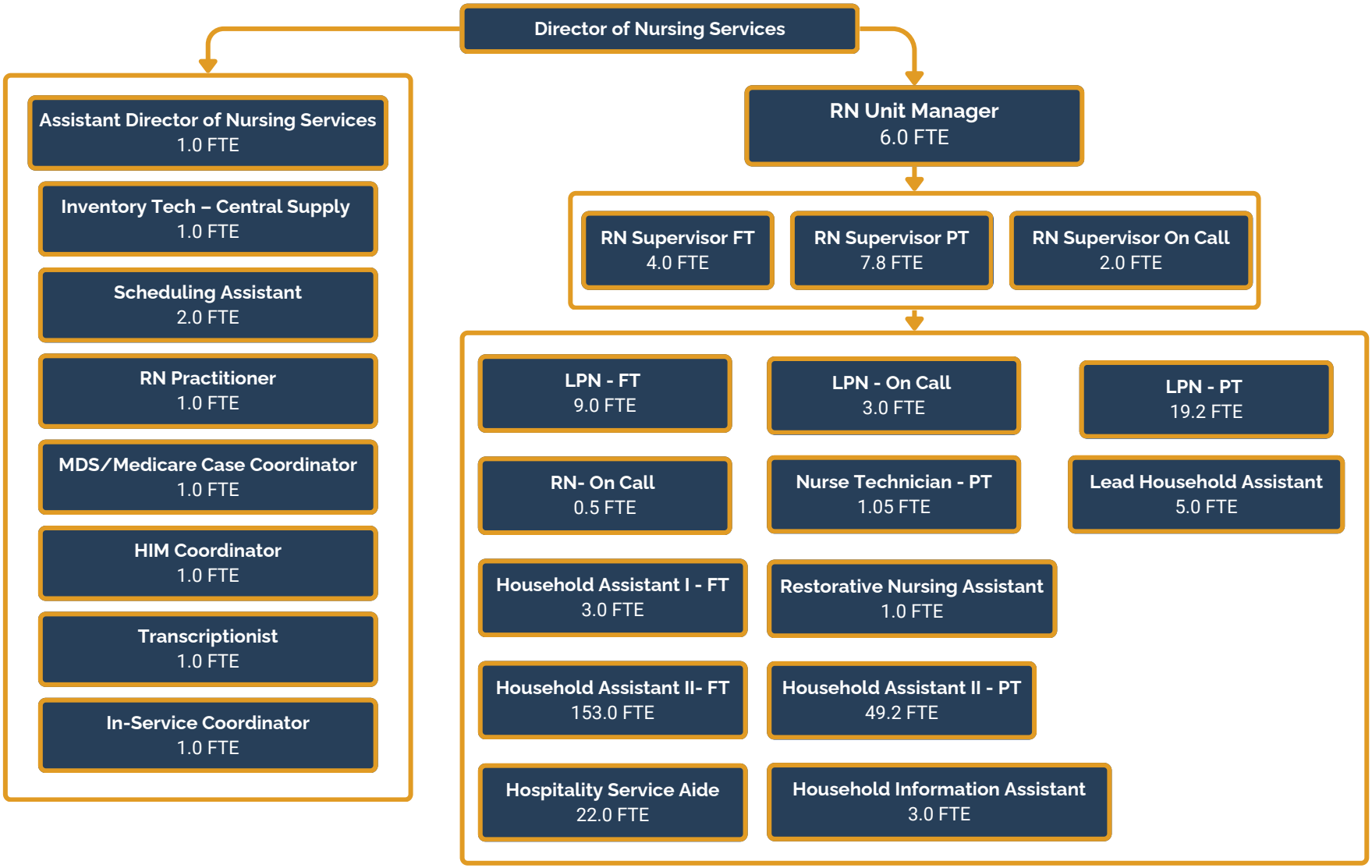
Clearview Dietary Services

- **Director of Dietary Services**
  - **Dietary Services-Lead** — 1.0 FTE
  - **Senior Cook** — 7.0 FTE
  - **Cook** — 2.0 FTE
  - **Food Service Worker - PT** — 0.8 FTE
  - **Program Assistant/Cook** — 1.0 FTE
  - **Food Service Worker - FT** — 12.0 FTE
  - **Food Service Worker - Students** — 11.0 FTE

Clearview Life Enrichment

- **Director of Life Enrichment Services**
  - **Life Enrichment Assistant I - FT** — 2.8 FTE
  - **Life Enrichment Assistant II - FT** — 1.0 FTE
  - **Life Enrichment Specialist I** — 2.0 FTE
  - **Life Enrichment Specialist II** — 2.0 FTE
  - **QIDP/Therapeutic Recreation Specialist** — 1.0 FTE
  - **Therapeutic Recreational Therapist** — 1.0 FTE
  - **Cosmetologist - PT** — 0.6 FTE

Staffing


Director of Nursing Services
Assistant Director of Nursing Services
1.0 FTE
Inventory Tech – Central Supply
1.0 FTE
Scheduling Assistant
2.0 FTE
RN Practitioner
1.0 FTE
MDS/Medicare Case Coordinator
1.0 FTE
HIM Coordinator
1.0 FTE
Transcriptionist
1.0 FTE
In-Service Coordinator
1.0 FTE
RN Unit Manager
6.0 FTE
RN Supervisor FT
4.0 FTE
RN Supervisor PT
7.8 FTE
RN Supervisor On Call
2.0 FTE
LPN - FT
9.0 FTE
LPN - On Call
3.0 FTE
LPN - PT
19.2 FTE
RN- On Call
0.5 FTE
Nurse Technician - PT
1.05 FTE
Lead Household Assistant
5.0 FTE
Household Assistant I - FT
3.0 FTE
Restorative Nursing Assistant
1.0 FTE
Household Assistant II- FT
153.0 FTE
Household Assistant II - PT
49.2 FTE
Hospitality Service Aide
22.0 FTE
Household Information Assistant
3.0 FTE

In Review

Clearview is facing the same hiring challenges that are plaguing the entire healthcare industry. We are working with various international recruitment firms following the legal immigration process to find staff to care for our residents. The candidates have all been of extremely high caliber and must go through the United States Customs and Immigration Services vetting process. We welcomed our first international employee in July of 2024.

The expansion of Clearview's Behavioral Health program, approved in the 2024 Dodge County Capital Plan, which includes remodeling the second and third floors of the A/B building, began construction in July 2025. Behavioral Health is our most in-demand service, and the goal is to be able to care for more Dodge County residents here, in a space that is safer for both patients and staff. Clearview is self-funding the entire $7.1 Million project. Clearview staff spent the first half of 2025 preparing for residents' moves for the remodeling, getting the new service lines licensed by the Department of Health services, storing furniture and equipment to make room for construction and relocating the residents.

Clearview funds all campus activities through service revenues including capital expenses (bonds). Clearview receives no county property tax levy, or sales tax. We provide behavioral health services that Dodge County would otherwise be mandated to pay to an outside provider with levy dollars. In 2025, Clearview budgeted $789,582 in behavioral health services for Dodge County funded residents, freeing up tax levy dollars to be used elsewhere.

Nonviolent Crisis Intervention (NCI)® Training was provided to all staff. NCI Training prepares staff to prevent and de-escalate medium to high-risk behavior using both restrictive and non-restrictive methods and to apply interventions at different crisis levels. CPI's framework teaches skills for objectively responding to high-risk behavior, reducing the chance of severe outcomes and turning crises into an opportunity for positive outcomes. The training explores what's beneath behavior and the effects of trauma and the psychology of the brain on the person in crisis as well as the responding individual. This training is extremely helpful for the staff to care for the unique and challenging populations we serve.

On Thursday May 15, 2025, the Clearview Campus was struck by a tornado with winds in excess of 120 miles per hour. Many windows in the main Clearview building imploded in resident rooms, throwing glass and debris everywhere. The roof on the Trailview Group Home was torn off and the home was left unlivable. The two Clearview vehicle storage garages suffered significant structural damage. The solar panels were severely damaged, with parts thrown all over the grounds and neighboring properties. The total cost of the loss is well in excess of $2 Million, fortunately all costs were covered by insurance. Many Clearview residents had to be relocated within the main building as their rooms were rendered uninhabitable. Without the heroic efforts of our staff, there would have been significant injuries and loss of life.

Looking Ahead

Maintain a solid reputation as the provider of choice across all of Clearview's service lines. This starts with all the amazing people we employ at Clearview doing their best every day to provide the highest quality standard of care to the residents we serve. Continue to evaluate operations to ensure we are providing the best service and outcomes possible to meet the needs of the citizens of Dodge County. Maintain compliance with regulatory requirements and conditions of participation in the Medicare and Medicaid programs.

Continue to be the employer of choice in health care for Dodge County. Clearview is hopeful that international recruitment will continue to grow and provide a reliable source of workers. This will be critical to not only Clearview, but the entire healthcare industry as demand will increase exponentially with the first of the baby boomer generation having turned 80 in 2025. Clearview's nursing assistant trainers will continue to make the curriculum multi-lingual to ensure students thorough understanding before taking the state licensing exam.

Wisconsin's Medicaid rates are anticipated to increase with the cost of inflation and Clearview does not anticipate the need for property tax or sales tax levy in 2026. For 2026, Clearview will pay its share of operating costs associated with internal services including Human Resources, Finance, Information Technology, Corporation Counsel, and Physical Facilities. For 2026, the amount used to determine Clearview's portion of these operating costs comes from the annual indirect costs report. This amount is $1.4M. This amount includes the allocation previously used to offset costs for Human Services & Health in the 2024 and 2025 budgets.

Work on the Behavioral Health expansion project began in July 2025, and the proposed construction timeline has the work completed by the middle of 2026. As with any construction project, there are several variables that could affect the completion date (e.g. supply chain, regulatory approvals etc.).

Continue to constantly monitor operations to gain efficiencies wherever possible and ensure we are providing the best service in the most economical manner. Continue to raise funds for special projects for the residents through the "Friends of Clearview".

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	3,819.00	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	26,228,027.08	27,102,885.18	35,404,810.00	27,989,033.00	36,788,579.00	3.91%
16 - INTERGOVERN CHARGES	1,498,545.44	1,690,039.43	1,671,150.00	1,504,578.00	2,237,982.00	33.92%
17 - OTHER REVENUE	37,256.04	15,248.45	18,100.00	38,451.00	29,627.00	63.69%
18 - OTHER FUNDING SRC	-	2,000.00	1,000.00	1,000.00	1,000.00	0.00%
19 - FUND BAL APPLY	149,955.00	-	4,360,721.00	63,348.00	151,782.00	-96.52%
Total Revenues	27,917,602.56	28,810,173.06	41,455,781.00	29,596,410.00	39,208,970.00	
EXPENSES						
30 - PERSONNEL SERVICES	16,616,011.10	14,967,404.10	22,388,465.00	16,539,945.00	22,864,172.00	2.12%
31 - PURCHASED SERVICES	4,668,000.55	4,519,289.17	7,019,011.00	4,500,980.00	6,555,649.00	-6.60%
32 - SUPPLIES & EXPENSE	1,655,826.26	1,811,661.49	2,772,814.59	1,960,325.00	4,574,823.00	64.99%
33 - INTERDEPARTMENT CHG	125,491.88	98,549.37	147,160.00	104,200.00	110,000.00	-25.25%
34 - FIXED CHARGES	3,148,957.69	3,315,266.49	4,027,781.00	3,721,185.00	3,426,495.00	-14.93%
35 - DEBT SERVICES	198,852.06	168,062.25	358,405.00	300,325.00	242,590.00	-32.31%
36 - GRANTS CONTRIBUTION	5,222.71	1,285.00	32,500.00	4,000.00	32,500.00	0.00%
37 - CAPITAL OUTLAY	-	-	4,709,219.00	-	-	-100.00%
38 - INTRAFUND TRANSFERS	149,955.00	-	-	-	1,402,741.00	
Total Expenses	26,568,317.25	24,881,517.87	41,455,355.59	27,130,960.00	39,208,970.00	



Terra Mattheis
Director
Employed Since 2020

Purpose Statement

To enhance the standard of living for children by providing long-term financial and medical support for the family through establishing paternity, establishing support obligations, locating parents along with monitoring and enforcing those obligations.

What We Do

The Dodge County Child Support Agency promotes responsible parenting, family self-sufficiency and child well-being by providing financial and case management services. Financial services include:

- Entering information about the court case and support orders into the Wisconsin child support computer system;
- Working with employers to withhold income for support payments;
- Processing payments;
- Collecting, recording and sending payments;
- Providing payment coupons;
- Providing different ways for customers to pay; and
- Providing payment information.
- Case Management Services are available for both parents and can be obtained by a public assistance referral or completing an application for services. Some of these services include:
- Locating parents and their financial assets;
- Scheduling genetic tests;
- Preparing papers and brining cases to court to legally identify the father and establish orders;
- Ensuring that one or both parents provide health insurance for the child(ren);
- Using all available and appropriate enforcement tools to collect support owed;
- Including – Income withholding, administrative enforcement, lien docket, tax intercept and court action/civil contempt.
- Reviewing the support obligation and modifying as appropriate; and
- Ending the support order when necessary.

The child support program is a cooperative partnership between federal, state and county governments designed to ensure that both parents support their children, thereby decreasing their dependency on public assistance programs.

In Review

Our agency experienced significant employee turnover in 2025. This resulted in the need to temporarily partner with Price County's Child Support Agency for some services. Attorneys for our agency operate out of the Office of Corporation Counsel. Child Support and Corporation Counsel clarify this arrangement via a cooperative agreement that has been in place since 2023.

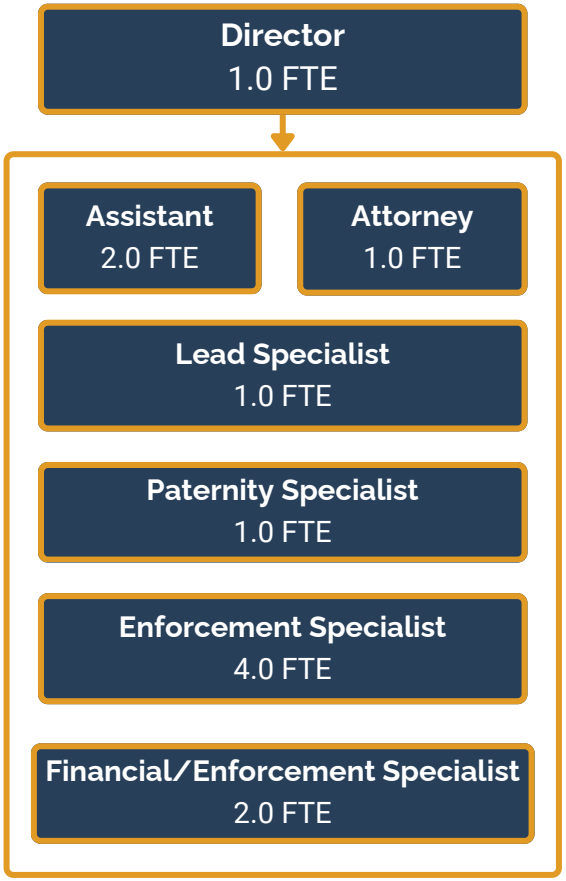
Wisconsin's child support program commemorated the 50th anniversary of the nationwide child support program in 2025. This occasion provided all Wisconsinites with the opportunity to recognize the child support professionals, partner staff, parents and caregivers who are dedicated to helping Wisconsin's children and families thrive and who have played an important role in shaping the program over the last half century. The Wisconsin Legislature passed Senate Joint Resolution 34 (SJR34) and Assembly Joint Resolution 34 (AJR34) to formally recognize the anniversary and commend the State's County, State and Tribal agency staff. An all-day event to reflect on the past, celebrate current efforts and look towards the future of the child support program occurred on September 16, 2025, in Madison.

The Dodge County Child Support Agency provides services to over 4,000 cases. Our Agency collected $11,845,389.46 in the 2023-2024 fiscal year.

Dodge County Child Support Agency performance numbers for fiscal year 2023-2024

	Dodge County	State-Wide Average	Goal
Paternity Establish Rate	109.21%	96.58%	80%
Court Order Rate	92.08%	85.06%	80%
Current Child Support Rate	78.00%	74.53%	80%
Arrears Collection Rate	78.13%	68.25%	80%

Staffing



Looking Ahead

Effective January 1, 2026, Dodge County's Child Support Agency will be a division of Corporation Counsel. This restructuring of both the Office of Corporation Counsel and the Child Support Agency will be a significant focus for 2026.

Our Agency continues to update Policies and Procedures to streamline processes throughout our agency. This will be something we strive to carry into 2026 to make processes as efficient as possible.

Our Agency has continued the project to convert paper files to electronic files. We have converted hundreds of cases so far and all new cases since 2021 are set up in an electronic format only. We still have older cases to convert and will continue working on this project.

2026 Rates & Fees

IV-D & Non-IV-D Copy of Payment Record	$3.00/annual
Non-IV-D Account Reconciliation	$40.00/annual
Non-IV-D Income Withholding Notices	$40.00/each

Child Support | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	921,311.09	972,996.65	1,165,396.00	1,024,014.00	1,172,541.00	0.61%
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	5,088.30	4,666.74	5,292.00	4,300.00	4,000.00	-24.41%
16 - INTERGOVERN CHARGES	-	-	-	-	-	
17 - OTHER REVENUE	-	-	-	150.00	-	
18 - OTHER FUNDING SRC	32,106.64	-	-	-	-	
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	958,506.03	977,663.39	1,170,688.00	1,028,464.00	1,176,541.00	
EXPENSES						
30 - PERSONNEL SERVICES	869,152.35	849,140.86	1,010,852.00	850,424.00	1,123,727.00	11.17%
31 - PURCHASED SERVICES	28,936.08	29,506.35	80,086.00	46,425.00	30,248.00	-62.23%
32 - SUPPLIES & EXPENSE	8,061.52	8,502.19	9,900.00	8,951.00	20,897.00	111.08%
33 - INTERDEPARTMENT CHG	-	-	295.00	295.00	-	-100.00%
34 - FIXED CHARGES	3,671.99	3,710.49	2,647.00	1,604.00	1,669.00	-36.95%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	909,821.94	890,859.89	1,103,780.00	907,699.00	1,176,541.00	



Katlynn Rhyner
Director
Employed Since 2023

Purpose Statement

Dodge County Veterans Services provides veterans and their families with support and access to Federal, State, and local benefits they have earned through their service to our country. We strive to keep veterans and their families informed on all relevant veteran information with legislation or benefit changes.

What We Do

Veterans Services assists Dodge County veterans and their families with a variety of resources and benefits such as disability compensation, non-service connected pension, health care, survivor benefits, death and burial benefits, education, emergency financial assistance and more as described in Chapter 45 of the Wis. Statutes.

Veterans Services staff are VA accredited which provides professional assistance with the application process for benefits and following the claim from start to finish. There are almost 6,000 veterans using federal VA benefits in Dodge County. Dodge County Veterans Services serves as a liaison between the veteran and the VA. We are here to help navigate through the barriers to veterans and their families for benefits they have earned.



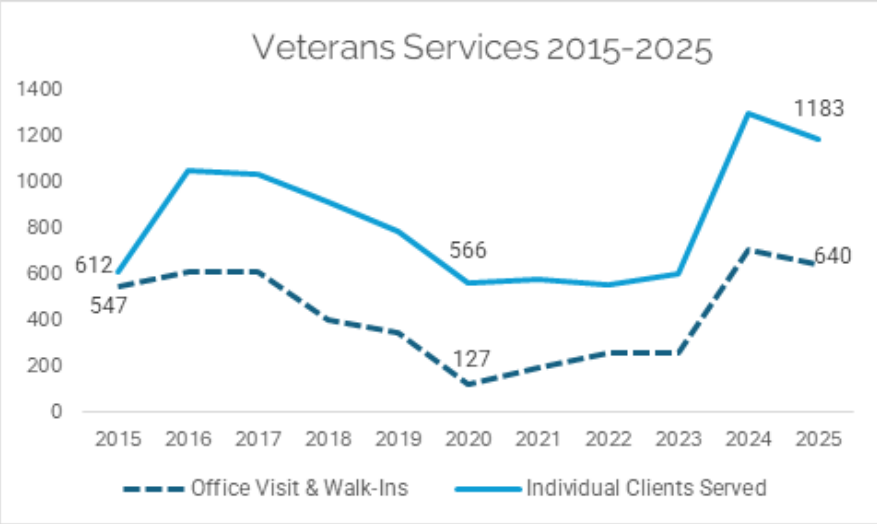
In Review

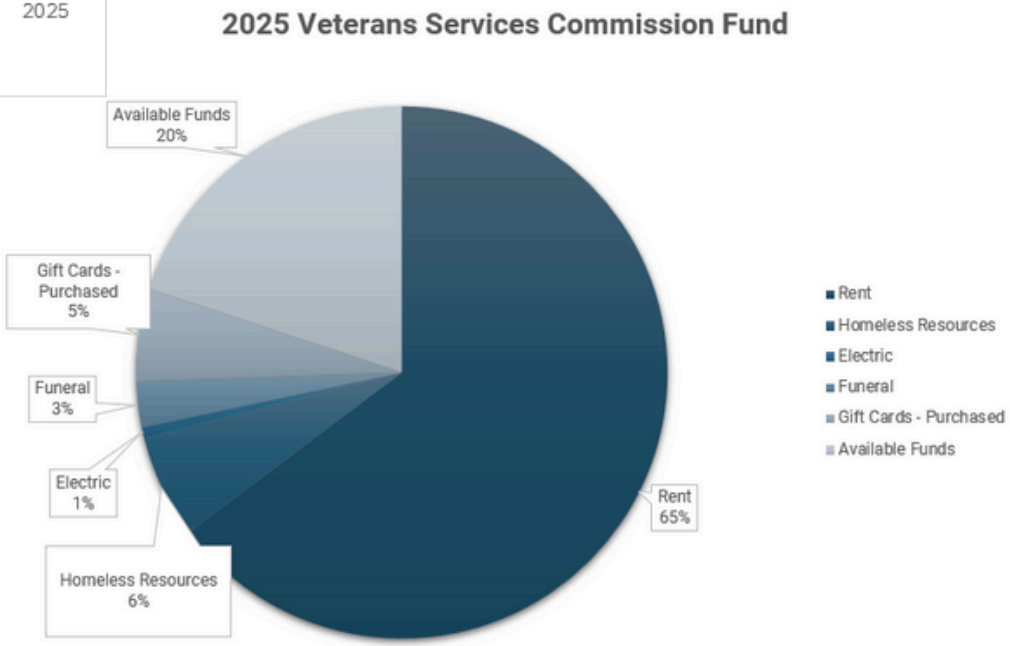
- Veterans Services is projected to have a record year in the number of Veterans served, benefits delivered, and office metrics. Currently there have been a total of 640 appointments and walk-ins completed as of October 1, 2025. Our case load has 232 open claims, 523 closed federal claims, and completed 222 state and local benefits.
- Walk-in hours on Wednesdays were implemented in January 2025 which allowed individuals with “simple” questions and benefits get their needs met faster. By doing this, it also made appointments to be more available for complex issues such as compensation claims, debts, or appeals.
- With a collaborative effort with Dodge County Veterans Services, Land, Resources and Parks Department, and local volunteers, the Dodge County Patriot Project was launched to locate and honor our Dodge County Veterans' final resting place. Since this project was initiated, there has been 616 deceased veterans registered.
- Department of Veterans Affairs spends an estimated total of $59,693,000 in Dodge County annually. Our budget is less than 1% of the Dodge County budget. In September 2025, our closed claims have paid $283,000 in reoccurring federal payments every month and $1,079,000 in one-time payments directly to Dodge County Veterans and families.
- With the newly updated the Veterans Emergency Relief Fund guidelines we were able to provide more long-term support resources along with emergency aid. In 2025, we have provided over $13,000 in emergency aid (shelter, utilities, transportation).
- Community Outreach with a booth at Dodge County Fair, meetings with State Senator John Jagler and Representative Mark Born, and Veteran Pinning Ceremonies with Marshfield Hospice.

Looking Ahead

- Dodge County Patriot Project will be expanding to include those without a final resting place such as buried at sea, MIA, or ashes with family or scattered.
- Veterans Services will be moving into 2026 with an additional position of Deputy Veterans Service Officer to bring our total staff size to three people. This will allow us to effectively serve our veterans and families in a timely manner.

2025 Data Points





Veterans Services | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	36,624.02	17,875.00	17,875.00	17,875.00	17,875.00	0.00%
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	-	-	-	-	-	
16 - INTERGOVERN CHARGES	-	-	-	-	-	
17 - OTHER REVENUE	2,178.19	1,407.90	300.00	300.00	200.00	-33.33%
18 - OTHER FUNDING SRC	-	172,332.63	185,837.00	191,536.00	273,907.00	47.39%
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	38,802.21	191,615.53	204,012.00	209,711.00	291,982.00	
EXPENSES						
30 - PERSONNEL SERVICES	92,765.24	147,463.72	176,569.00	176,569.00	262,582.00	48.71%
31 - PURCHASED SERVICES	2,064.42	14,794.98	9,276.00	8,926.00	7,729.00	-16.68%
32 - SUPPLIES & EXPENSE	5,184.59	6,802.42	4,000.00	7,415.00	6,215.00	55.38%
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	429.20	397.18	482.00	356.00	371.00	-23.03%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	13,356.70	12,772.62	13,685.00	19,762.00	15,085.00	10.23%
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	113,800.15	182,230.92	204,012.00	213,028.00	291,982.00	

Rebecca Bell
Director
Employed Since 2016

Purpose Statement

Human Services and Health Department's goal is to continue to enable the county to meet its statutory obligations to provide care to the numerous target groups of citizens throughout Dodge County.

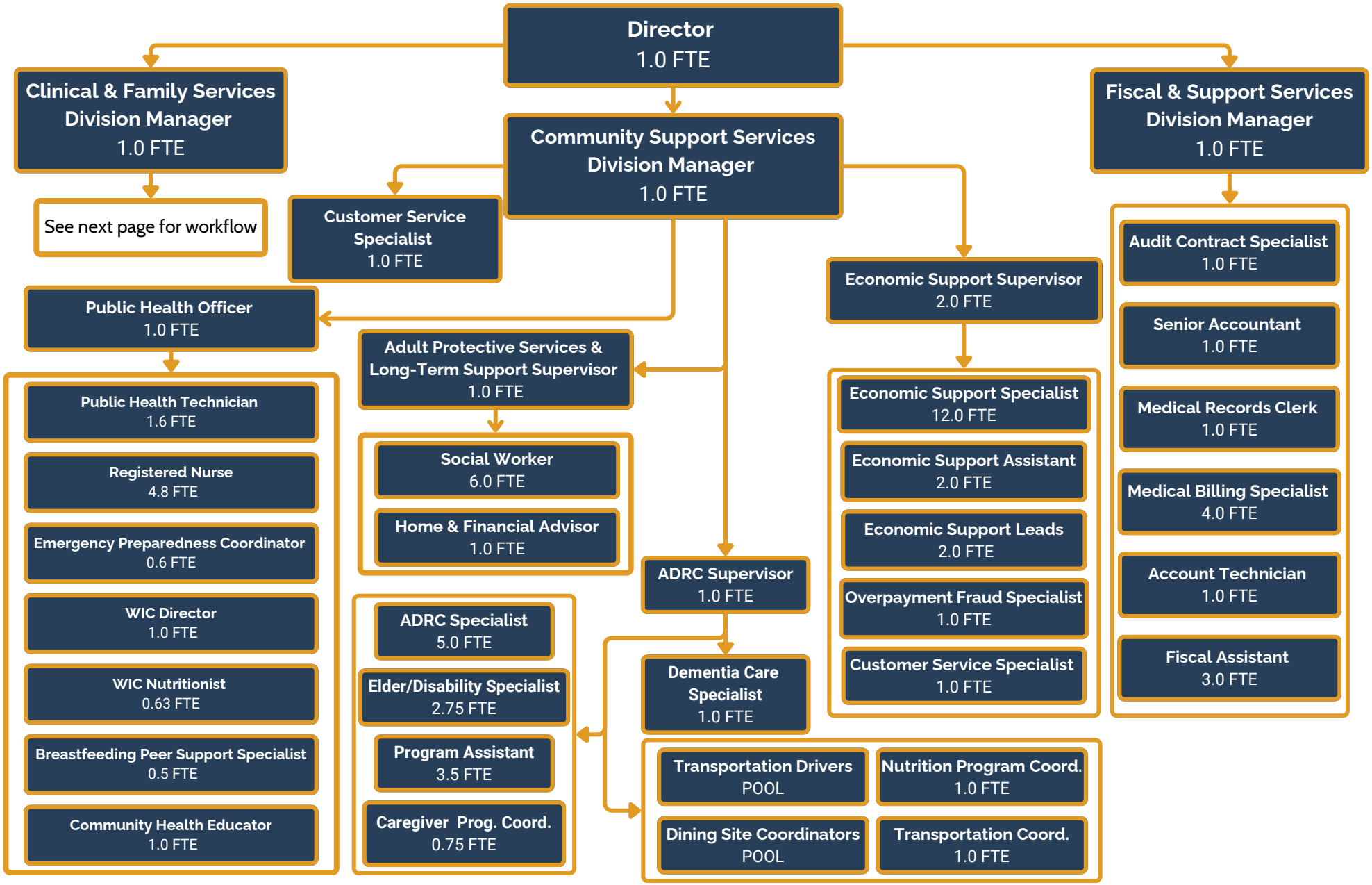
What We Do

Human Services and Health provides a wide array of services within the following areas: Child Protective Services (Initial Assessment and On-going Services); Youth Justice; Child Long Term Support (CLTS); Outpatient Mental Health and AODA Services; Comprehensive Community Services (CCS); Crisis Intervention; Adult Protective Services; Economic Support; Aging, Disability and Resource Center (ADRC); Home Delivered Meals and Congregate Meal Sites; Transportation Services; and Public Health.

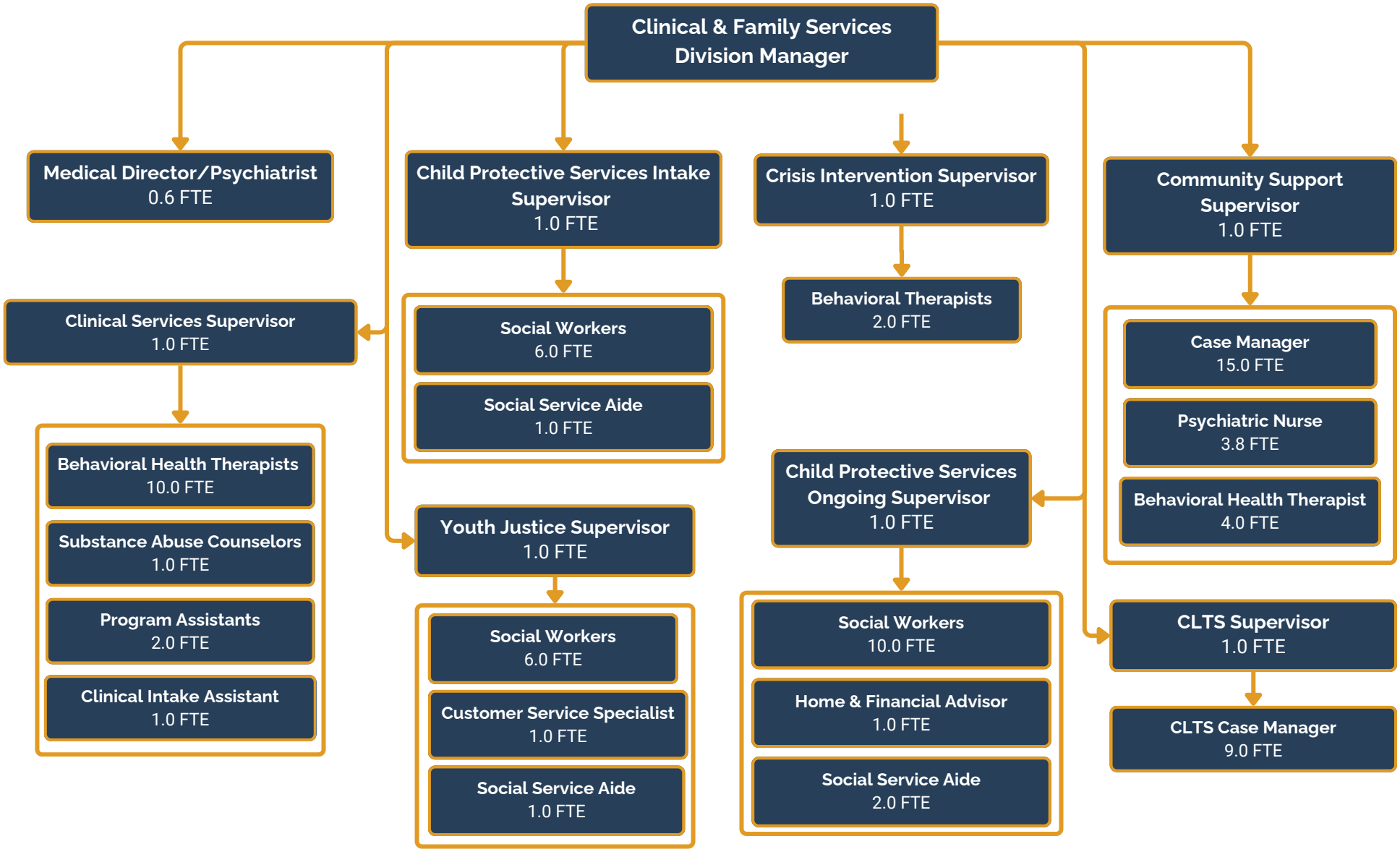





Human Services & Health | 96-97



Human Services & Health | 96-97



In Review

- The Department continued to see an increase in CLTS staff in an effort to accommodate increasing caseloads within the program as the State of Wisconsin does not want waitlists for eligible children.
- The Department received a Crisis Co-Responder grant. Human Services and Health contracted with Northwest Connections to embed a crisis intervention social worker to work side by side with law enforcement to respond to Dodge County residents experiencing mental health concerns.
- The Department continued to see a rise in mental health and child care institution costs.
- Public Health completed the 140 review and remains an Level II Public Health Department

Looking Ahead

- It is anticipated that Dodge County Human Services and Health will begin a new contract with Atlantis Valley for our Nutrition Program
- Human Services and Health received another grant to embed a crisis co-responder position within the Beaver Dam Police Department
- The Human Services and Health budget includes two newly created CLTS Case Managers to keep up with referrals for children in need of services

2026 Rates & Fees

Outpatient Clinic

Psychiatric Assessment (MD/APNP)	$225.00/visit
Psychosocial Assessment (Therapist/Counselor)	$138.00/visit
Individual/Family/Couples Counseling	$154.00/hour
Group Counseling	$60.00/hour
Medication Management - Moderate	$136.00/visit
Medication Management - Severe	$180.00/visit
Intoxicated Driver Program (IDP) Assessment Assessment Fee is forfeited entirely if consumer no-shows	$285.00/visit
Amend Driver Safety Plan Fee	$100.00/occurrence
Extension of Driver Safety Plan Fee	$100.00/occurrence
Reinstatement of Driver Safety Plan from Noncompliance to Compliance Fee	$100.00/occurrence
Cancellation Fee> If appointment is cancelled and not rescheduled within 30 days	$100.00/occurrence
Transfer of Paperwork to another County Fee	$100.00/occurrence

Public Health

TB Skin Test	$15.00/test
Pregnancy Test	$5.00/test
Vaccines from Vaccines for Children Program (VFC) - Uninsured Administration Fee	$15.00/vaccine
Vaccine for Adults Program (VFA) - Tetanus, diphtheria, acellular pertussis (Tdap)/ Hepatitis B (Hep B)/ Hepatitis A (Hep A) administration fee	$15.00/vaccine
Private Pay Tetanus, diphtheria (Td)	$30.00/vaccine
Private Pay Influenza	$30.00/vaccine
Private Pay Hepatitis B (3 dose series)	$45.00/vaccine

Human Services & Health | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	9,653,578.21	9,789,186.80	10,118,608.00	9,996,160.00	10,121,422.00	0.03%
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	100,733.20	110,350.18	100,000.00	103,000.00	110,000.00	10.00%
15 - PUBLIC CHARGES	13,896,408.81	12,153,243.53	14,498,397.00	11,328,394.00	12,928,784.00	-10.83%
16 - INTERGOVERN CHARGES	-	721.77	-	110.00	-	
17 - OTHER REVENUE	190,128.25	215,747.51	178,940.00	191,551.00	197,500.00	10.37%
18 - OTHER FUNDING SRC	42,081.45	-	13,732.00	-	-	-100.00%
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	23,882,929.92	22,269,249.79	24,909,677.00	21,619,215.00	23,357,706.00	
EXPENSES						
30 - PERSONNEL SERVICES	12,454,120.19	13,563,267.32	15,251,269.00	15,039,844.00	15,726,940.00	3.12%
31 - PURCHASED SERVICES	14,485,799.11	13,819,439.50	13,563,672.00	14,730,996.00	14,397,873.00	6.15%
32 - SUPPLIES & EXPENSE	595,914.11	630,539.49	639,744.00	641,450.00	639,190.00	-0.09%
33 - INTERDEPARTMENT CHG	565,379.24	576,850.37	593,904.00	617,728.00	1,347,650.00	126.91%
34 - FIXED CHARGES	160,842.69	190,600.04	197,209.00	143,861.00	186,952.00	-5.20%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	3,507,456.11	1,205,285.37	4,706,664.00	1,206,253.00	1,222,119.00	-74.03%
37 - CAPITAL OUTLAY	137,078.82	162,136.24	-	14,828.00	-	
38 - INTRAFUND TRANSFERS	28,441.45	-	-	-	-	
Total Expenses	31,935,031.72	30,148,118.33	34,952,462.00	32,394,960.00	33,520,724.00	

An updated sales and use tax allocation policy was implemented on August 15, 2023, identified sales and use tax to be allocated to Capital Items, Community Development and Specific County Functions.

The Capital Improvement Plan requires capital items to have a value of $25,000 or more and capital infrastructure to be buildings, highways, bridges, major building components, major building systems or mechanical infrastructure replacement which have a long useful life. Projects and capital items which do not qualify for the capital improvement plan are routine or preventative building or system maintenance.

The chart below is a recap of the recommended transfers out to the Capital Projects Fund and Various Departments for budget year 2026.

Recipient Fund/Department	Purpose	Amount
Capital Projects Fund	Highway Resurfacing Project - CTH A (US 151 to Fox Lake), 6.1 Miles	2,108,464
Capital Projects Fund	Highway Resurfacing Project - CTH N (CTH P to E County Line), 2.0 Miles	800,000
Capital Projects Fund	Highway Resurfacing Project - CTH P, 7.4 Miles	2,176,085
Capital Projects Fund	CTH A & CTH W Roundabout	40,765
Capital Projects Fund	CTH G & CTH S Roundabout	32,276

Continued on Page 138

Recipient Fund/Department	Purpose	Amount
Capital Projects Fund	Ledge Park Upper Campsite Road Rehab and Paving	135,000
Capital Projects Fund	Ledge Park Lower Road Rehab and Paving	120,000
Capital Projects Fund	Astico Point Road Paving	180,000
Capital Projects Fund	Acquisition of Updated OrthoImagery	25,000
Capital Projects Fund	Acquisition of Updated LiDAR	45,000
Capital Projects Fund	Gold Star Memorial Trail Phase 2 Construction Services	213,000
Capital Projects Fund	3rd Floor Air Conditioner Replacement	400,000
Capital Projects Fund	Roof Replacement	185,000
Capital Projects Fund	Unclaimed & Indigent Persons Mausoleum	50,000
Capital Projects Fund	Replacement Jail Transport Van	59,629
Capital Projects Fund	Replacement Squads for Fleet	539,299
Capital Projects Fund	Land Mobile Radio (LMR) Infrastructure Expansion/ Improve Coverage	150,000
Capital Projects Fund	Network Infrastructure Refresh	750,000

Continued on Page 139

Recipient Fund/Department	Purpose	Amount
Capital Projects Fund	2025 Highfield Sport Patrol Boat	34,480
Capital Projects Fund	Portable Commercial Motor Vehicle Scale	22,380
Capital Projects Fund	HVAC Control Update (4th Year)	48,000
Capital Projects Fund	Scag Windstorm Blower	12,000
Capital Projects Fund	Multi-Use Winter Trail Groomer	12,400
Capital Projects Fund	Vehicle	49,750
Capital Projects Fund	Vehicle	51,490
Airport Fund	Airport Projects	133,650
Highway Fund	Debt - Highway Principal	288,750
County Administrator	Economic Development	768,165
County Administrator	Dodge County Fair Association	42,150
Land Resources & Parks	Sales Tax Funded Divisions	759,178
Veterans	Sales Tax Funded Divisions	268,310

Dodge County current outstanding debt issues

Based upon prior County Board resolutions, the current outstanding bond issues principal payments for Highway are paid for from the Sales Tax Fund.

The fund receives a Transfer In from the Dept. 98 – Sales Tax for the principal amounts. The actual payment of the debt principal is reflected as a reduction of the bond liability for Highway. The related interest expenses are recorded in the Highway fund.

The charts below recaps the current outstanding bond liabilities that are authorized to be paid out of sales tax revenues. The 2022 debt issue is 100% Clearview while the 2017 debt issue is 65% Clearview and 35% Highway.

PRINCIPAL BY DEBT ISSUE

CALENDAR YEAR	ISSUE 2017A	ISSUE 2022A	TOTAL	OUTSTANDING
2024				13,780,000
2025	830,000	1,385,000	2,215,000	11,565,000
2026	825,000	1,385,000	2,210,000	9,355,000
2027	810,000	1,350,000	2,160,000	7,195,000
2028	810,000	1,355,000	2,165,000	5,030,000
2029	795,000	1,350,000	2,145,000	2,885,000
2030	765,000	1,365,000	2,130,000	755,000
2031	755,000		755,000	
TOTALS	**$5,590,000**	**$8,190,000**	**$13,780,000**	

PRINCIPAL BY DEPARTMENT

CLEARVIEW	HIGHWAY	TOTAL	OUTSTANDING
			13,780,000
1,924,500	290,500	2,215,000	11,565,000
1,921,250	288,750	2,210,000	9,355,000
1,876,500	283,500	2,160,000	7,195,000
1,881,500	278,250	2,165,000	5,030,000
1,866,750	267,750	2,145,000	2,885,000
1,862,250	264,250	2,130,000	755,000
490,750		755,000	
$11,823,500	**$1,673,000**	**$13,780,000**	

$9,075,000 General Obligation Promissory Notes, Series 2021A - Capital Project Fund			
PAYMENT DATE	**PRINCIPAL**	**INTEREST**	**TOTAL P & I**
2/1/2026	850,000	53,500	903,500
8/1/2026		40,750	40,750
2/1/2027	880,000	40,750	920,750
8/1/2027		27,550	27,550
2/1/2028	905,000	27,550	932,550
8/1/2028		13,975	13,975
2/1/2029	925,000	13,975	938,975
8/1/2029		9,350	9,350
2/1/2030	930,000	9,350	939,350
8/1/2030		4,700	4,700
2/1/2031	940,000	4,700	944,700
TOTAL	**$5,430,000**	**$246,150**	**$5,676,150**

Sales Tax | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	8,957,263.55	9,388,816.07	9,286,540.00	9,647,483.00	10,180,699.00	9.63%
12 - INTERGOVERN REVENUES	-	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	-	-	-	-	-	
16 - INTERGOVERN CHARGES	-	-	-	-	-	
17 - OTHER REVENUE	-	-	-	-	-	
18 - OTHER FUNDING SRC	-	-	360,200.00	-	-	-100.00%
19 - FUND BAL APPLY	-	-	4,041,035.00	-	200,272.00	-95.04%
Total Revenues	8,957,263.55	9,388,816.07	13,687,775.00	9,647,483.00	10,380,971.00	
EXPENSES						
30 - PERSONNEL SERVICES	-	-	-	-	-	
31 - PURCHASED SERVICES	-	-	-	-	-	
32 - SUPPLIES & EXPENSE	-	-	-	-	-	
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	-	-	-	-	-	
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	5,876,982.16	8,189,143.83	13,687,775.00	13,598,525.00	10,380,971.00	-24.16%
Total Expenses	5,876,982.16	8,189,143.83	13,687,775.00	13,598,525.00	10,380,971.00	

General Revenues | Fund 99

Purpose Statement

The General Revenues “department” is used to account for revenues and expenditures that are considered county-wide and not applicable to any specific department.

Revenues

- Operational Revenues - Includes state shared revenues and Jail Assessment surcharges
- Transfers in – Includes carryforwards (Jail Assessment and non-lapsing divisions)
- Fund balance applied
- Carryforward – Beginning in 2021, the County began budgeting for carryforwards in each department
- Tax Levy – The General Revenues Department has a net surplus primarily due to state shared revenues
- Restricted Revenues – ARPA, Opioid
- Investments

Expenditures

- Includes Jail Assessment Fund, Contingency Fund, and transfers out to various department in the General Fund for carryforward amounts.
- Health Reimbursement Arrangement (HRA) Contributions (excluding Clearview)
- Restricted Expenditures – ARPA, Opioid
- Investments

Looking Ahead

In 2026, investments were reallocated from the Treasurer’s Office budget to the General Revenues budget, reflecting their status as a county-wide function. In addition, $5,048,956 of fund balance was applied to do an additional 17.40 miles of roads, bridge design, and additional engineering at the 2026 Dodge County Budget Hearing on November 12th, 2025.

General Revenues | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	9,052,709.27	14,972,636.18	11,947,149.00	8,301,956.00	5,667,519.00	-52.56%
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	80,893.68	83,994.91	90,000.00	85,000.00	88,000.00	-2.22%
15 - PUBLIC CHARGES	1,750.00	641.63	700.00	1,140.00	1,300.00	85.71%
16 - INTERGOVERN CHARGES	-	-	-	-	-	
17 - OTHER REVENUE	842,404.16	2,114,936.28	448,661.00	819,025.00	3,173,790.00	607.39%
18 - OTHER FUNDING SRC	812,798.16	1,747,211.37	6,569,929.00	5,679,682.00	7,211,979.00	9.77%
19 - FUND BAL APPLY	-	-	104,460.00	-	7,054,089.00	6652.91%
Total Revenues	10,790,555.27	18,919,420.37	19,160,899.00	14,886,803.00	23,196,677.00	
EXPENSES						
30 - PERSONNEL SERVICES	300,224.44	401,544.75	406,466.00	350,000.00	350,000.00	-13.89%
31 - PURCHASED SERVICES	73,563.10	121,639.55	2,541,149.00	106,460.00	2,929,742.00	15.29%
32 - SUPPLIES & EXPENSE	11,139.68	71,410.47	100,000.00	25,359.00	130,000.00	30.00%
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	-	2,970.64	-	-	-	
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	2,409,193.69	3,179,518.21	61,279.00	-	-	-100.00%
37 - CAPITAL OUTLAY	3,315,860.94	6,777,095.07	-	151,700.00	-	
38 - INTRAFUND TRANSFERS	1,709,649.21	2,645,470.94	10,371,281.00	6,512,702.00	9,501,595.00	-8.39%
Total Expenses	7,819,631.06	13,199,649.63	13,480,175.00	7,146,221.00	12,911,337.00	

Purpose

The purpose of the Roads and Bridges Fund is to account for proceeds of specific revenue sources that are restricted or committed for local bridge aids, county road and bridge maintenance, and county snow and ice control.

In Review

The Roads and Bridges fund is operating in accordance with its intended purposes as an internal service fund.

Looking Ahead

Dodge County aims to optimize its road maintenance efforts to ensure our infrastructure remains in excellent condition. Currently, funding for road maintenance is primarily derived from property taxes and general transportation aid. Due to limited funding opportunities in 2026, the county intentionally applied general fund balance in the amount of $660,352 to support staffing expenses. In 2026 the County will evaluate alternative funding sources for planned capital improvement projects to relieve funding constraints and direct more funding toward road maintenance.

Roads & Bridges | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	3,118,012.00	3,118,012.00	3,228,620.00	3.55%
13 - LICENSES/PERMITS	-	-	-	5,031.00	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	-	-	-	50.00	-	
16 - INTERGOVERN CHARGES	-	-	-	-	-	
17 - OTHER REVENUE	-	-	18,000.00	18,015.00	18,000.00	0.00%
18 - OTHER FUNDING SRC	-	-	-	400,233.00	660,353.00	100.00%
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	-	-	3,136,012.00	3,541,341.00	3,906,973.00	
EXPENSES						
30 - PERSONNEL SERVICES	-	-	-	-	-	
31 - PURCHASED SERVICES	-	-	7,162,049.00	8,045,937.00	8,929,358.00	24.68%
32 - SUPPLIES & EXPENSE	-	-	110,000.00	-	-	-100.00%
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	-	-	-	-	-	
35 - DEBT SERVICES	-	-	-	47,950.00	39,095.00	
36 - GRANTS CONTRIBUTION	-	-	78,117.00	78,117.00	138,679.00	77.53%
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	-	-	7,350,166.00	8,172,004.00	9,107,132.00	

Purpose Statement

The purpose of the Airport Fund is to account for proceeds of specific revenue sources that are restricted or committed for the airport. Wisconsin Aviation Inc. from Watertown, Wisconsin, is the contracted Fixed Based Operator (FBO). Their contract with us from 2024-2034. The Highway Department performs ground maintenance.

Aside from grant awards and County funding support, the Airport has a few revenue sources primarily classified as Other Revenue. The airport leases 268 acres of farmland. The county recently entered into a 4-year lease agreement with Ag Unlimited the fall of 2025 at a price of $200 per acre. This agreement was a reduction in price from the previous lease but includes provisions for agricultural research.

The airport also leases land for hanger space at $0.10 a sq ft per year. Currently 43 of 69 lots are filed and generate approximately $22,000 per year. Total private hanger improvements have an assessed value of $913,700. A data table of these rentals and vacancies can be found on the next page.

In Review

The Airport fund is operating in accordance with its intended purposes as a governmental fund. This year it also initiated an airport master plan. The Bureau of Aeronautics is currently helping to develop a 5-year plan of projects for the airport that would be largely funded through grants and a local contribution of, typically, 10%. This document is a study utilized to support future development needs. Future projects generally include lighting replacement, upgrading outdated equipment, and pavement rehabilitation. This list of projects must pass through the petition process, currently underway.

Looking Ahead

The airport fund will maintain standard operations in 2026. Work on the airport master plan will also continue. The County will also evaluate the possibility of creating a new Airport Advisory Commission.

Hangar Space Rentals

Lot Size	Annual Rent Rate	Rented Lots	Rental Income	Vacant Lots	If Vacants Were Rented
50' x 50'	$250	1	$250	1	250
55' x 50'	$275	–	–	2	550
50' x 60'	$300	1	$300	5	1,500
55' x 60'	$330	–	–	1	330
70' x 50'	$350	–	–	1	350
70' x 55'	$385	8	$3,080	1	385
70' x 60'	$420	–	–	1	420
70' x 65'	$455	5	$2,275	–	–
70' x 70'	$490	16	$7,840	8	3,920
70' x 80'	$560	10	$5,600	–	–
70' x 85'	$595	–	–	5	2,975
80' x 85'	$680	1	$680	1	680
140' x 185'	$2,590	1	$2,590	–	–
	TOTALS:	**43**	**$22,615**	**26**	**$11,360**

Airport | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	125,400.00	13,000.00	-	-100.00%
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	-	-	3,800.00	5,000.00	5,500.00	44.74%
16 - INTERGOVERN CHARGES	-	-	-	-	-	
17 - OTHER REVENUE	-	-	112,318.00	112,843.00	72,888.00	-35.11%
18 - OTHER FUNDING SRC	-	-	6,600.00	6,600.00	-	-100.00%
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	-	-	248,118.00	137,443.00	78,388.00	
EXPENSES						
30 - PERSONNEL SERVICES	-	-	34,117.00	-	-	-100.00%
31 - PURCHASED SERVICES	-	-	258,350.00	236,978.00	166,114.00	-35.70%
32 - SUPPLIES & EXPENSE	-	-	5,000.00	685.00	5,000.00	0.00%
33 - INTERDEPARTMENT CHG	-	-	52,736.00	-	-	-100.00%
34 - FIXED CHARGES	-	-	12,474.00	11,744.00	11,750.00	-5.80%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	-	-	362,677.00	249,407.00	182,864.00	

Purpose Statement

This special revenue fund was created during calendar year 2019 as a result of the County Implementing Governmental Accounting Standards Board Statement No. 84 (GASB 84) for fiduciary activity.

What We Do

Drainage Districts are covered under Wisconsin Statutes Chapter 88. The Drainage Board members are selected via judicial appointment. Additional information from the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) can be found at https://datcp.wi.gov/Pages/Programs_Services/DrainageDistricts.aspx

Drainage districts are local governmental entities organized primarily to drain lands for agricultural use but may include other purposes. The majority of drainage districts in Wisconsin were formed in the early 1900s and established a legal mechanism for managing drains and related facilities to ensure reliable drainage. Drainage districts can include and benefit both agricultural and non-agricultural lands. Property owners whose land benefits from being in a drainage district pay assessments to cover the cost of constructing, maintaining, and repairing district drains.

There is no tax levy involved for the Drainage Districts.

Drainage District | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	207,000.00	9,996.72	30,000.00	-	30,000.00	0.00%
16 - INTERGOVERN CHARGES	-	-	-	-	-	
17 - OTHER REVENUE	407.95	1,140.37	-	1.00	-	
18 - OTHER FUNDING SRC	-	-	-	-	-	
19 - FUND BAL APPLY	-	-	49,865.00	-	49,865.00	0.00%
Total Revenues	207,407.95	11,137.09	79,865.00	1.00	79,865.00	
EXPENSES						
30 - PERSONNEL SERVICES	920.00	240.00	1,000.00	-	1,000.00	0.00%
31 - PURCHASED SERVICES	187,799.83	30,913.45	77,000.00	23,918.00	77,000.00	0.00%
32 - SUPPLIES & EXPENSE	-	-	-	-	-	
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	1,695.00	1,695.00	1,865.00	1,690.00	1,865.00	0.00%
35 - DEBT SERVICES	4,612.82	4,845.06	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	195,027.65	37,693.51	79,865.00	25,608.00	79,865.00	

District Attorney Trust Fund | Fund 260

Purpose Statement

This special revenue fund was created during calendar year 2019 as a result of the County implementing Governmental Accounting Standards Board Statement No. 84 (GASB 84) for fiduciary activity.

What We Do

The District Attorney fund includes two types of activities. The first type is for restitution received from criminal defendants that must be passed through to victims of the crime(s). Under § 973.20(12)(b) Wis. Stats, restitution payments to victims must be paid out before state and local governments receive any fines, forfeitures, or surcharges.

The second type is income for deferred prosecution agreements with criminal defendants. After all applicable restitution amounts have been received and paid out to victims, the District Attorney's office receives the agreed upon amount from defendants in lieu of being prosecuted for a crime.

There is no tax levy involved for the District Attorney Trusts.

Fund Balances

The District Attorney Trust fund has no fund balance, as all funds received are either paid out to victims or transferred to the District Attorney's operating budget in the General Fund.

District Attorney Trust Fund | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	47,906.78	86,869.76	95,000.00	90,000.00	100,000.00	5.26%
15 - PUBLIC CHARGES	-	-	-	-	-	
16 - INTERGOVERN CHARGES	-	-	-	-	-	
17 - OTHER REVENUE	-	-	-	-	-	
18 - OTHER FUNDING SRC	-	-	-	-	-	
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	47,906.78	86,869.76	95,000.00	90,000.00	100,000.00	
EXPENSES						
30 - PERSONNEL SERVICES	-	-	-	-	-	
31 - PURCHASED SERVICES	25,980.85	38,688.36	45,000.00	30,000.00	40,000.00	-11.11%
32 - SUPPLIES & EXPENSE	-	-	-	-	-	
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	21,925.93	48,181.40	50,000.00	60,000.00	60,000.00	20.00%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	47,906.78	86,869.76	95,000.00	90,000.00	100,000.00	

Crime Prevention | Fund 280

Purpose Statement

The Crime Prevention Fund Board is authorized under Wisconsin Statute 59.54(28). The Board members are established by Wisconsin Statutes, and currently does not include any County Board Supervisors. The Crime Prevention Board has the authority to solicit grants for funding as well as the authority to approve grants payments.

What We Do

The Dodge County Board of Supervisors authorized in the fall of 2016 the crime prevention fund surcharge as allowed under Wisconsin Statute 59.54(28). Activity prior to 2018 was accounted for through a liability account on the General Fund balance sheet, thus no budget was required up to that point in time. This special revenue fund was created during calendar year 2019 as a result of the County implementing Governmental Accounting Standards Board Statement No. 84 (GASB 84) for fiduciary activity. The fund is classified as a special revenue fund as opposed to a custodial fund due to the fact that the Sheriff's Office has indicated in the past that they will be requesting a contribution from this fund for their operations.

Because the funds are held by Dodge County on behalf of the Crime Prevention Board, the County Board needs to assure that the budget for this fund is sufficient to allow for the payment of all grants approved by the Crime Prevention Board.

There is no tax levy involved for the Crime Prevention Fund.

Crime Prevention | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	16,587.06	14,931.07	18,500.00	17,000.00	18,500.00	0.00%
15 - PUBLIC CHARGES	-	-	-	-	-	
16 - INTERGOVERN CHARGES	-	-	-	-	-	
17 - OTHER REVENUE	-	-	-	-	-	
18 - OTHER FUNDING SRC	-	-	-	-	-	
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	16,587.06	14,931.07	18,500.00	17,000.00	18,500.00	
EXPENSES						
30 - PERSONNEL SERVICES	-	-	-	-	-	
31 - PURCHASED SERVICES	-	-	-	-	-	
32 - SUPPLIES & EXPENSE	-	-	-	-	-	
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	-	-	-	-	-	
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	18,500.00	17,000.00	18,500.00	0.00%
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	-	-	18,500.00	17,000.00	18,500.00	

Purpose Statement

The Debt Service Fund is used to track activity related to Highway road and bridge construction projects.

Debt Issue 2021A

- As per the County's Fund Balance Policy as well as IRS requirements, the projected surplus will remain within the Debt
- Service Fund.
- There was a $525,825 gain on refunding with Debt Issue 2021A. This gain was applied toward the interest payment in
- 2021, 2022, and 2023.
- For 2024, $83,674 will be applied toward the interest leaving a gain on refunding balance of $227,656.
- For 2025, $72,621 will be applied toward the interest leaving a gain on refunding balance of $155,035.
- For 2026, $59,363 will be applied toward the interest leaving a gain on refunding balance of $95,673. Also, a Debt Tax Levy was established in the amount of $944,250.

Debt Service | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	-	-	-	-	-	
16 - INTERGOVERN CHARGES	-	-	-	-	-	
17 - OTHER REVENUE	-	-	-	-	-	
18 - OTHER FUNDING SRC	919,225.00	925,000.00	830,000.00	830,000.00	-	-100.00%
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	919,225.00	925,000.00	830,000.00	830,000.00	-	
EXPENSES						
30 - PERSONNEL SERVICES	-	-	-	-	-	
31 - PURCHASED SERVICES	-	-	-	-	-	
32 - SUPPLIES & EXPENSE	-	-	-	-	-	
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	-	-	-	-	-	
35 - DEBT SERVICES	1,097,519.87	1,057,850.00	830,000.00	945,300.00	944,250.00	13.77%
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	1,097,519.87	1,057,850.00	830,000.00	945,300.00	944,250.00	

In 2026, the Capital Project Fund anticipates all capital assets costs to be paid by sales tax dollars, grants, property tax or fund balance.

Unlike other funds, the Capital Projects Fund does not require retainage of fund balance to meet three months of the following year's expenditure. All funds remaining in budget year 2026 are eligible to be carried forward to budget year 2027 for use on capital projects.

GENERAL GOVERNMENT	
585000 - CAPITAL BUILDING IMPROVEMENT	$448,000
586000 - CAPITAL MACHINERY AND EQUIPMENT	$1,220,348
588000 - CAPITAL AUTOMOTIVE	$101,240
PUBLIC SAFETY	
585000 - CAPITAL BUILDING IMPROVEMENT	$185,000
586000 - CAPITAL MACHINERY AND EQUIPMENT	$241,860
587000 - CAPITAL AUTOMOTIVE	$598,928
PUBLIC WORKS	
582000 - CAPITAL INFRASTRUCTURE	$12,526,585
CULTURE RECREATION	
583000 - CAPITAL LAND IMPROVEMENT	$435,000
586000 - CAPITAL MACHINERY AND EQUIPMENT	$24,400
588700 - CAPITAL FUTURE DEVELOPMENT	$1,758,097
TOTAL	**$17,539,458**

Capital Projects | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	302,444.00	300,000.00	1,686,389.00	457.59%
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	-	-	-	-	500,000.00	
16 - INTERGOVERN CHARGES	-	-	-	-	-	
17 - OTHER REVENUE	-	-	-	10,200.00	-	
18 - OTHER FUNDING SRC	2,500,000.00	4,978,718.00	17,642,360.00	11,663,851.00	15,353,069.00	-12.98%
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	2,500,000.00	4,978,718.00	17,944,804.00	11,974,051.00	17,539,458.00	
EXPENSES						
30 - PERSONNEL SERVICES	-	-	-	-	-	
31 - PURCHASED SERVICES	-	-	45,660.00	45,660.00	-	-100.00%
32 - SUPPLIES & EXPENSE	-	-	-	-	-	
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	-	-	-	-	-	
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	2,289,736.46	2,577,473.24	17,899,144.00	12,332,701.00	17,539,458.00	-2.01%
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	2,289,736.46	2,577,473.24	17,944,804.00	12,378,361.00	17,539,458.00	

The County Administrator has the responsibility of Risk Management activities. Operational expenditures include activities for General Liability, Property Casualty Coverages, and other coverages.

General Liability

Dodge County is a founding member of Wisconsin Municipal Insurance Corporation (WMMIC). WMMIC membership is comprised of fifteen counties, three cities and two special-use districts.

Budgeted Liability Expenditures include:

- Annual premium (January 1, 2026 – December 31, 2026)
- Claims Adjusting (Claim Payment)
- Legal (Expense Related to Claim Defense)

Property & Casualty

- General Property coverage is provided by Municipal Property Insurance Company (MPIC). The policy period is July 1, 2025 - July 1, 2026.
- The policy deductible for property claims is $25,000.

Vehicle Coverage is provided by Integrity Insurance. The policy period is July 1, 2025 – July 1, 2026.

- County vehicles coverage provides “replacement value” for vehicles with a model year seven years or newer. Vehicles with a model year eight years or greater are covered by “Actual Cash Value”
- The policy deductible for vehicles is based upon the original cost of the vehicle:
- $10,000 deductible for vehicle value less than $100,000
- $25,000 deductible for vehicle value greater than $100,000

Risk Management’s Fund Balance on 01/01/2025 was $901,830. To meet 25% of 2026 expenditures, a balance of $267,897 would be needed.

Risk Management | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	-	-	-	-	-	
16 - INTERGOVERN CHARGES	703,724.33	709,216.09	677,936.00	724,662.00	750,389.00	10.69%
17 - OTHER REVENUE	40,379.23	53,674.29	46,800.00	60,051.00	42,500.00	-9.19%
18 - OTHER FUNDING SRC	-	-	-	-	-	
19 - FUND BAL APPLY	-	-	110,533.00	248,626.00	278,700.00	152.14%
Total Revenues	744,103.56	762,890.38	835,269.00	1,033,339.00	1,071,589.00	
EXPENSES						
30 - PERSONNEL SERVICES	-	-	-	-	-	
31 - PURCHASED SERVICES	81,152.06	154,321.04	106,600.00	318,100.00	311,200.00	191.93%
32 - SUPPLIES & EXPENSE	-	-	385.00	-	-	-100.00%
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	768,101.07	895,754.17	728,284.00	715,239.00	760,389.00	4.41%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	849,253.13	1,050,075.21	835,269.00	1,033,339.00	1,071,589.00	

Workers Compensation | Fund 755

Dodge County amended the Fund Balance Policy on June 22, 2021 under Resolution 21-21. As part of the calculations, it was determined that the Workers Compensation Fund had approximately $1,175,000 in net position above the goal. To help reduce the net position while attempting to keep the tax levy relatively stable in relation to workers compensation, a number of changes have been recently made:

- Budget Year 2020 — With the same resolution that adopted the 2021 budget (Resolution 20-46, 11/10/2020), the Workers Compensation budget transferred $1 million of excess net position back to the General Fund.
- For the 2021 amended budget, Resolution 21-21 transferred $850,000 of excess net position back to the General Fund.
- For the 2022 adopted budget, the premiums to departments were 50% of the standard Wisconsin rates as defined by the WCRB (Wisconsin Compensation Rating Bureau).
- For the 2023 and 2024 adopted budget, the premiums to the departments were maintained at the 2022 adopted budget rate.
- For the 2025 adopted budget, the premiums to the departments will remain maintained at the 2022 adopted budget rate.
- For the 2026 adopted budget, the premiums to the departments will remain maintained at the 2022 adopted budget rate.

The Unrestricted Net Position as of 01/01/2025 was $1,299,031. The net position applied to the 2025 budget was $266,442 and the three month fund balance goal was $133,017. This would allow $899,572 unrestricted fund balance available for 2026. For 2026 adopted budget, the net position applied will be $209,068. The Finance and Human Resources Departments will continue to monitor activity in the Workers Compensation Fund for budget year 2025 and 2026 with the goal of retaining three months of budgeted expenses.

Workers Compensation | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	-	-	-	-	-	
16 - INTERGOVERN CHARGES	289,878.81	312,914.56	320,065.00	337,980.00	323,000.00	0.92%
17 - OTHER REVENUE	-	-	-	-	-	
18 - OTHER FUNDING SRC	-	-	-	-	-	
19 - FUND BAL APPLY	-	-	266,442.00	-	209,068.00	-21.53%
Total Revenues	289,878.81	312,914.56	586,507.00	337,980.00	532,068.00	
EXPENSES						
30 - PERSONNEL SERVICES	16,785.54	17,006.10	25,379.00	20,710.00	21,825.00	-14.00%
31 - PURCHASED SERVICES	31,279.81	16,750.00	31,500.00	32,505.00	32,505.00	3.19%
32 - SUPPLIES & EXPENSE	-	-	-	-	-	
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	265,779.68	162,873.58	529,628.00	493,671.00	477,738.00	-9.80%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	313,845.03	196,629.68	586,507.00	546,886.00	532,068.00	

Dental Insurance | Fund 760

Dodge County is self-insured for dental benefits provided to employees

The dental plan design includes:

- Self-Insured
- Plan Options: Single or Family
- Employee/Employer Share: 12%/88%
- Maximum Benefit: $1000 and $1000 Orthodontics
- Deductible: None

Co-pay:

- 100% Preventative and Diagnostic
- 100% Basic Restorative (Schedule A – emergency treatment, simple extraction, amalgam and composite restorations, prefabricated crowns, periodontal maintenance, etc.)
- 80% Basic Restorative (Schedule B – surgical extractions, local anesthetic, endodontics, periodontics, etc.)
- 50% Major Restorative (Crowns, inlays, onlays, dentures, prosthetics, implants, etc.)

The Human Resources Committee reviews the Maximum Benefit of $1000 per year with a determination to continue with the $1000 Maximum Benefit.

Below is a summary of the Dodge County Dental Insurance Self-insured Fund:

- Reserves as of 12/31/2024: $176,511
- Minimum Reserves: $75,726 (based on current plan design)
- 2025 Reduced Fund Balance: $38,236

Current Full Monthly Premiums established by Delta Dental (for COBRA Purposes):

- Single: $34.02
- Family: $103.24

*It is estimated there will be a 3% increase in dental costs

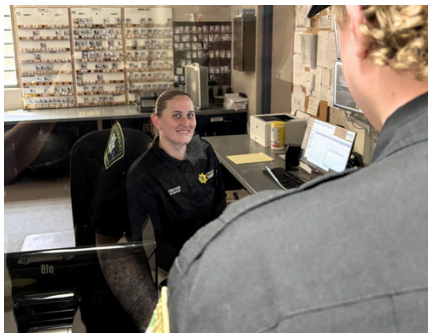
The Human Resources and Finance Committee approved to make no change to premiums for 2026.

Dental Insurance | Financial Summary

	2023 Actual	2024 Actual	2025 Revised Budget	2025 Projected	2026 Budget	% Change from 2025 Revised Budget
REVENUES						
11 - OTHER TAXES	-	-	-	-	-	
12 - INTERGOVERN REVENUES	-	-	-	-	-	
13 - LICENSES/PERMITS	-	-	-	-	-	
14 - FINES & FORFIETURES	-	-	-	-	-	
15 - PUBLIC CHARGES	80,043.89	76,175.23	99,100.00	79,680.00	83,500.00	-15.74%
16 - INTERGOVERN CHARGES	475,851.18	464,058.88	554,014.00	486,800.00	530,726.00	-4.20%
17 - OTHER REVENUE	-	-	-	-	-	
18 - OTHER FUNDING SRC	-	-	-	-	-	
19 - FUND BAL APPLY	-	-	-	-	-	
Total Revenues	555,895.07	540,234.11	653,114.00	566,480.00	614,226.00	
EXPENSES						
30 - PERSONNEL SERVICES	15,005.92	13,243.44	29,480.00	23,216.00	14,966.00	-49.23%
31 - PURCHASED SERVICES	13,187.00	31,302.00	31,500.00	31,500.00	32,760.00	4.00%
32 - SUPPLIES & EXPENSE	-	-	-	-	-	
33 - INTERDEPARTMENT CHG	-	-	-	-	-	
34 - FIXED CHARGES	561,176.16	512,700.66	592,134.00	550,000.00	566,500.00	-4.33%
35 - DEBT SERVICES	-	-	-	-	-	
36 - GRANTS CONTRIBUTION	-	-	-	-	-	
37 - CAPITAL OUTLAY	-	-	-	-	-	
38 - INTRAFUND TRANSFERS	-	-	-	-	-	
Total Expenses	589,369.08	557,246.10	653,114.00	604,716.00	614,226.00	



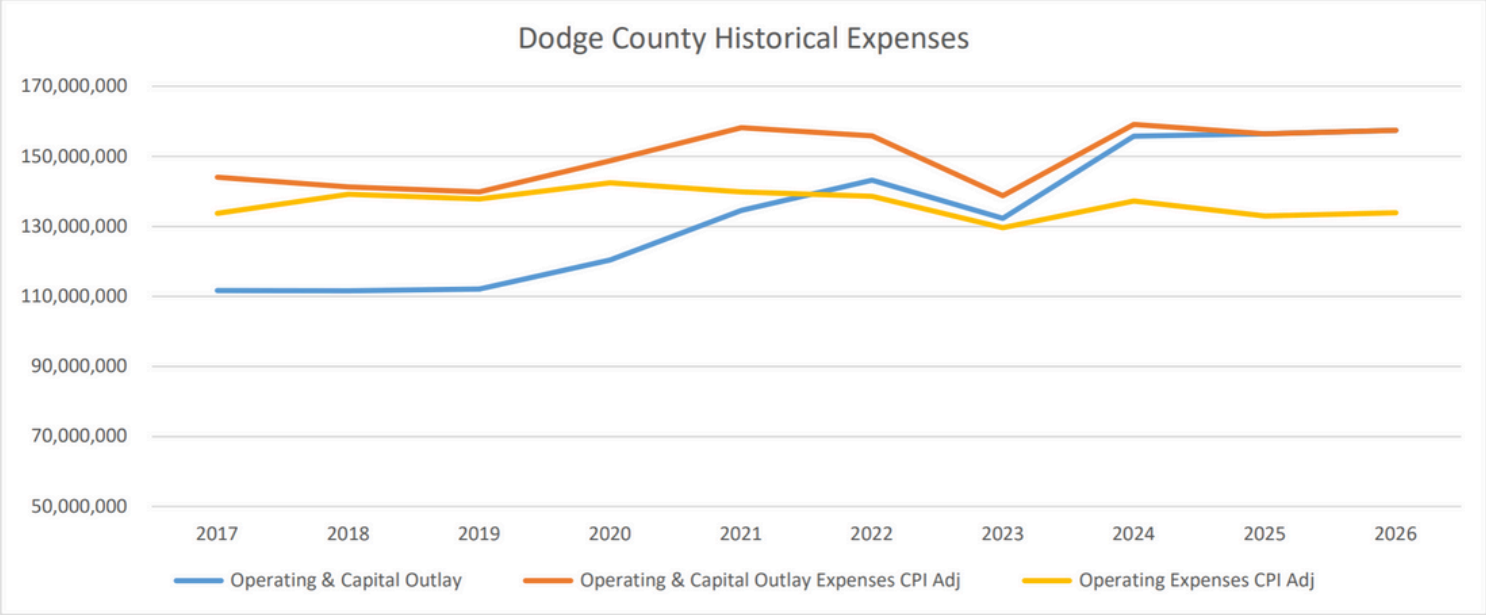

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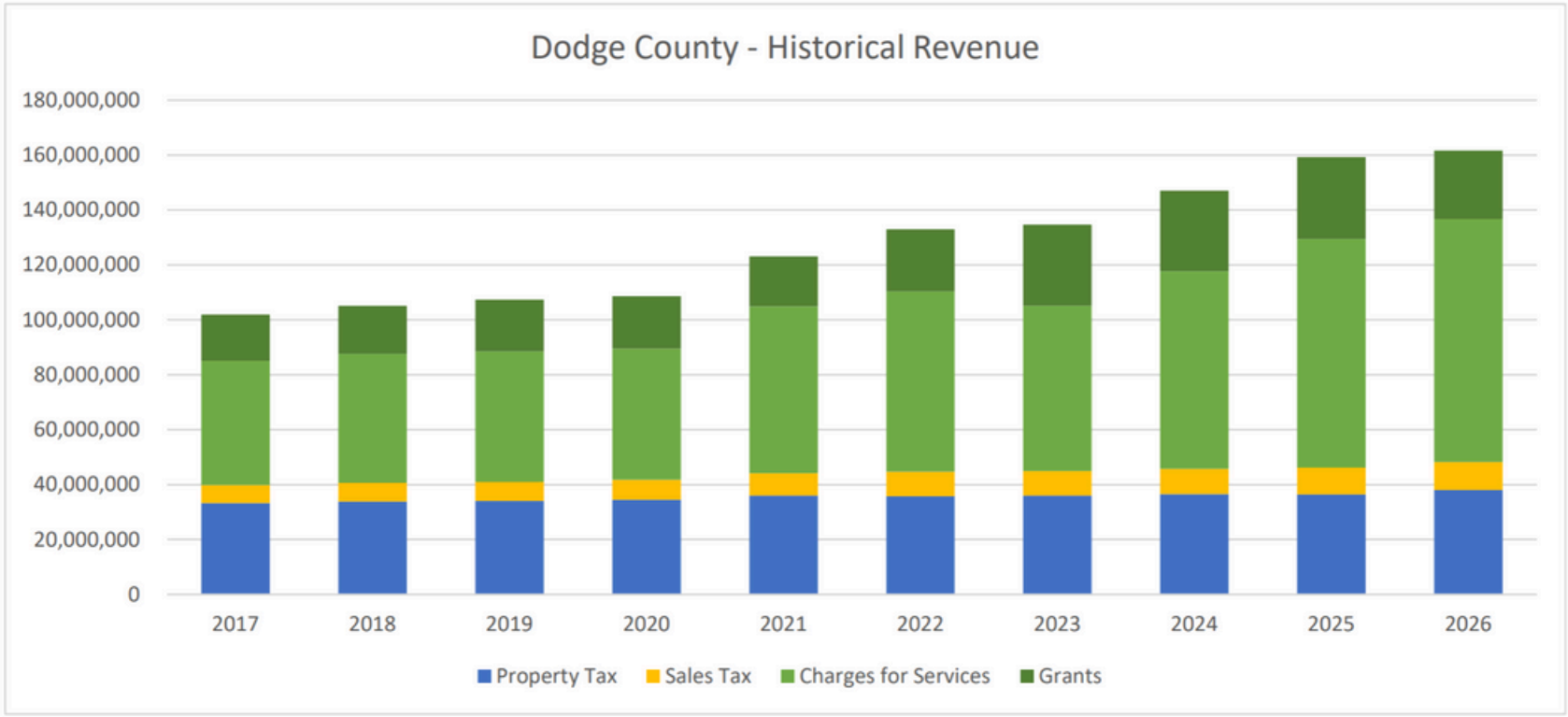

Appreciating Excellence
Appreciating Excellence



	Total Expense			Expense Breakouts and CPI Adjusted					
Budget Year	Amount	Increase (Decrease)	Increase (Decrease)	Transfers & Internal Services	Operating & Capital Outlay	Operating & Capital Outlay Expenses CPI Adj	Capital Outlay	Operating Expenses	Operating Expenses CPI Adj
2017	111,693,552	736,293	0.7%	-	111,693,552	144,100,493	8,017,530	103,676,022	133,756,744
2018	111,591,287	(102,265)	-0.1%	-	111,591,287	141,254,975	1,624,798	109,966,489	139,198,266
2019	112,138,028	546,741	0.5%	-	112,138,028	139,865,987	1,592,584	110,545,444	137,879,611
2020	132,982,646	20,844,618	18.6%	12,605,097	120,377,549	148,726,753	5,065,093	115,312,456	142,468,818
2021	156,190,622	23,207,976	17.5%	21,624,136	134,566,486	158,214,662	15,576,098	118,990,388	139,901,283
2022	168,499,231	12,308,609	7.9%	25,340,816	143,158,415	155,860,262	15,853,998	127,304,417	138,599,605
2023	149,837,773	(18,661,458)	-11.1%	17,532,283	132,305,490	138,767,291	8,670,507	123,634,983	129,673,316
2024	173,962,434	24,124,661	16.1%	18,178,203	155,784,231	159,110,547	21,385,990	134,398,241	137,267,922
2025	196,865,781	22,903,347	13.2%	40,420,551	156,445,230	156,445,230	23,470,125	132,975,105	132,975,105
2026	201,762,349	4,896,568	2.5%	44,311,100	157,451,249	157,451,249	23,533,009	133,918,240	133,918,240
10 Year Change:	**90,068,797**			**44,311,100**	**45,757,697**	**13,350,756**	**15,515,479**	**30,242,218**	**161,496**

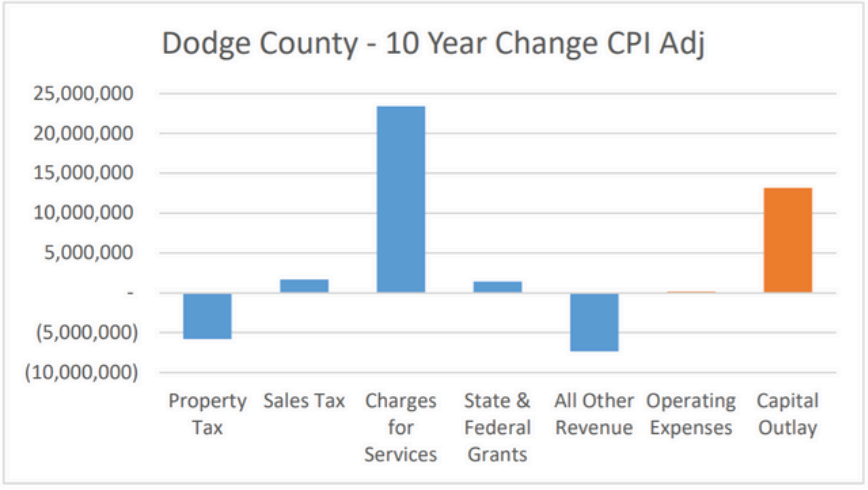


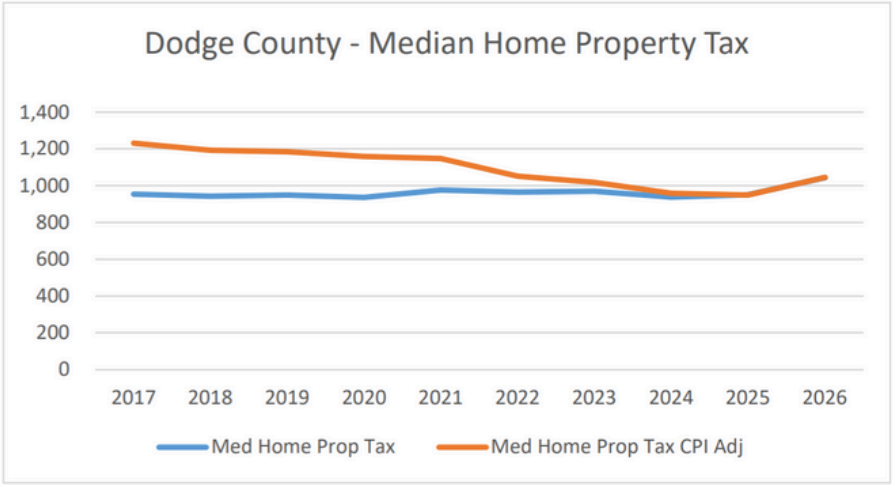
	Property Tax		Sales Tax		Charges for Service		State & Federal Grants	
Budget Year	Revenue	CPI Adj	Revenue	CPI Adj	Revenue	CPI Adj	Revenue	CPI Adj
2017	33,281,315	42,937,608	6,587,010	8,498,175	45,167,013	58,271,840	16,927,547	21,838,932
2018	33,840,280	42,835,852	6,834,269	8,650,985	46,997,234	59,490,246	17,428,585	22,061,528
2019	34,033,789	42,449,199	6,972,406	8,696,447	47,480,345	59,220,636	18,926,625	23,606,542
2020	34,596,356	42,743,881	7,239,583	8,944,522	47,632,015	58,849,470	19,205,470	23,728,405
2021	36,059,790	42,396,793	8,144,023	9,575,221	60,741,673	71,416,172	18,180,389	21,375,338
2022	35,799,547	38,975,891	8,904,371	9,694,418	65,653,959	71,479,160	22,681,563	24,694,003
2023	36,009,577	37,768,285	8,907,473	9,342,514	60,231,294	63,172,991	29,595,094	31,040,519
2024	36,534,598	37,314,687	9,262,803	9,460,583	71,911,585	73,447,046	29,352,684	29,979,425
2025	36,512,710	36,512,710	9,647,483	9,647,483	83,365,368	83,365,368	29,737,553	29,737,553
2026	38,083,472	38,083,472	10,180,699	10,180,699	88,484,525	88,484,525	24,941,063	24,941,063
10 Year Change:	**4,802,157**	**(4,854,136)**	**3,593,689**	**1,682,524**	**43,317,512**	**30,212,685**	**8,013,516**	**3,102,131**



Revenue & Expense 10 Year Change		
Revenue Categories	**Growth/ (Decline)**	**CPI Adj**
Property Tax	3,857,907	(5,798,386)
Sales Tax	3,593,689	1,682,524
Charges for Services	36,496,660	23,391,833
State & Federal Grants	6,327,127	1,415,742
All Other Revenue	(4,517,686)	(7,340,957)
Total Revenue Change	*45,757,697*	*13,350,756*
Expense Categories		
Operating Expenses	30,242,218	161,496
Capital Outlay	15,515,479	13,189,260
Total Expense Change	*45,757,697*	*13,350,756*

	Property Tax Impact Median Home			
Budget Year	**Value**	**Property Tax**	**CPI**	**Property Tax CPI Adj**
2017	169,348	954	229.87	1,231
2018	171,216	942	234.29	1,193
2019	175,836	950	237.78	1,184
2020	182,195	937	240.04	1,158
2021	190,358	976	252.24	1,147
2022	202,100	966	272.40	1,051
2023	232,480	970	282.76	1,018
2024	248,764	939	290.37	959
2025	271,448	950	296.57	950
2026	305,000	1,044		1,044





2026 Classification of Authorized Positions

County Administrator (2.0 FTE)

Status	# of Employees	FTE Amount	Title
	1	1.00	County Administrator
	1	1.00	Confidential Executive Assistant

Corporation Counsel (7.0 FTE)

Status	# of Employees	FTE Amount	Title
	3	3.00	Assistant Corporation Counsel
	1	1.00	Corporation Counsel
	2	2.00	Legal Assistant
	1	1.00	Senior Legal Assistant

Treasurer (4.0 FTE)

Status	# of Employees	FTE Amount	Title
	1	1.00	Chief Deputy Treasurer
	1	1.00	County Treasurer
	2	2.00	Deputy Treasurer
e (.1)	0	0.00	Seasonal Help

Information Technology (13.0 FTE)

Status	# of Employees	FTE Amount	Title
	1	1.00	Communications Coordinator
	1	1.00	Director of Information Technology
	1	1.00	Electronics Technician
	1	1.00	IT Services Lead
	1	1.00	IT Services Specialist
	1	1.00	IT Support Specialist
	2	2.00	Network Administrator
	2	2.00	Senior Systems Analyst
	2	2.00	Systems Analyst
	1	1.00	Systems Specialist

Human Resources (6.5 FTE)

Status	# of Employees	FTE Amount	Title
	1	0.50	Administrative Specialist
	1	1.00	Assistant Human Resources Director
	1	1.00	Director of Human Resources
	1	1.00	HR Benefit Specialist
	2	2.00	HR Assistant
	1	1.00	HR Specialist

Medical Examiner (4.0 FTE)

Status	# of Employees	FTE Amount	Title
	1	1.00	Chief Deputy Medical Examiner
	1	1.00	Deputy Medical Examiner
	1	1.00	Fiscal Assistant
	1	1.00	Medical Examiner

County Clerk (3.0 FTE)

Status	# of Employees	FTE Amount	Title
	1	1.00	Chief Deputy County Clerk
	1	1.00	County Clerk
	1	1.00	Deputy County Clerk

Finance (11.0 FTE)

Status	# of Employees	FTE Amount	Title
t (1)	1	1.00	Accounting Technician
t (1)	1	1.00	Accounts Payable Clerk
r (1)	1	1.00	Assistant Finance Director
t (1)	1	1.00	Director of Finance & Administration
	1	1.00	Financial Manager - Highway
t (1)	1	1.00	Materials & Invoicing Coordinator
dc (1)	1	1.00	Purchasing Agent
	2	2.00	Senior Accountant
t (-1)	1	1.00	Senior Administrative Support Specialist
	1	1.00	Senior Payroll Coordinator

Register of Deeds (4.0 FTE)

Status	# of Employees	FTE Amount	Title
	1	1.00	Register of Deeds
	1	1.00	Chief Deputy Register of Deeds
	2	2.00	Deputy Register of Deeds

Sheriff's Office (166.5 FTE)

Status	# of Employees	FTE Amount	Title
	1	1.00	911 Lieutenant
	13	13.00	911 Officer
	4	4.00	911 Sergeant
	5	4.70	Administrative Support Specialist
	1	1.00	Chief Deputy
	1	1.00	Correctional Captain
	64	64.00	Correctional Officer
	9	9.00	Correctional Sergeant
	5	5.00	Correctional Lieutenant
s (.5)	1	0.50	Drug Investigator (PT)
	7	7.00	Detective
	1	1.00	Investigations Lieutenant
	1	1.00	Investigations Sergeant
	1	1.00	Operations Captain
	4	4.00	Patrol Lieutenant
	7	7.00	Patrol Sergeant
	6	6.00	Public Safety Administrative Specialist
	1	1.00	Sheriff
s (-1)	33	33.00	Sheriff Deputy
	2	2.00	Support Staff Supervisor
s (.3)	1	0.30	Youth Apprentice (PT)

2026 Classification of Authorized Positions

Emergency Management (2.4 FTE)

Status	# of Employees	FTE Amount	Title
	1	1.00	Director of Emergency Management
	1	1.00	Emergency Management Deputy Director
	1	0.40	Emergency Preparedness Coordinator

Court System (10.7 FTE)

Status	# of Employees	FTE Amount	Title
	SP	-	Branch 1 Judge
	SP	-	Branch 2 Judge
	SP	-	Branch 3 Judge
	SP	-	Branch 4 Judge
	1	1.00	Court Commissioner
	1	0.70	Customer Service Specialist (PT)
	2	2.00	Deputy Register in Probate
	1	1.00	Family Court Counsel Director
	1	1.00	Family Court Counselor
	1	1.00	Judicial Assistant Branch 1
	1	1.00	Judicial Assistant Branch 2
	1	1.00	Judicial Assistant Branch 3
	1	1.00	Judicial Assistant Branch 4
	1	1.00	Register in Probate

Clerk of Courts (12.0 FTE)

Status	# of Employees	FTE Amount	Title
	1	1.00	Accounting Technician
	1	1.00	Chief Deputy Clerk of Courts
	1	1.00	Clerk of Courts
	1	1.00	Customer Service Specialist
	8	8.00	Deputy Clerk of Courts

Physical Facilities (22.0 FTE)

Status	# of Employees	FTE Amount	Title
	8	8.00	Custodian
	1	1.00	Custodian Lead
	1	1.00	Director of Physical Facilities
	1	1.00	Facility Maintenance Technician I
	7	7.00	Facility Maintenance Technician II
	2	2.00	Facility Maintenance Technician Lead
	1	1.00	Maintenance Superintendent
	1	1.00	Senior Administrative Support Specialist

Highway (73.0 FTE)

Status	# of Employees	FTE Amount	Title
	1	1.00	Assistant Highway Commissioner
	6	6.00	Diesel Mechanic
	1	1.00	Diesel/Heavy Equipment Mechanic Lead
	1	1.00	Engineering Technician
	1	1.00	Facility Maintenance Technician II
r (-1)	3	3.00	Foreman
	1	1.00	Foreman Operations
	1	1.00	Highway Commissioner
r (1)	48	48.00	Highway Maintenance Technician
	1	1.00	Highway Operations Technician
	1	1.00	Inventory Technician - Automotive
	1	1.00	Operations Superintendent
	2	2.00	Patrol Superintendent
	1	1.00	Senior Engineering Technician
	1	1.00	Shop Superintendent
	1	1.00	Sign Shop Technician
	2	2.00	Welder - Fabricator

District Attorney (10.5 FTE)

Status	# of Employees	FTE Amount	Title
	SP	-	District Attorney
	1	1.00	Legal Analyst
	3	3.00	Legal Assistant
	1	1.00	Managing Attorney
n (.5)	2	1.50	Paralegal
	1	1.00	Senior Administrative Support Specialist
	1	1.00	Sr. Legal Assistant
	2	2.00	Victim Witness Coordinator

Land and Water Conservation (6.0 FTE)

Status	# of Employees	FTE Amount	Title
	1	1.00	Administrative Support Specialist
	1	1.00	Conservation Agronomist
	3	3.00	Conservation Technician
	1	1.00	County Conservationist

2026 Classification of Authorized Positions

Clearview (continued)

Status	# of Employees	FTE Amount	Title
	2	2.00	Scheduling Assistant
	7	7.00	Senior Cook
r (3)	6	6.00	Social Services/Case Manager II
	1	1.00	Therapeutic Recreational Therapist
	1	1.00	Transcriptionist
	1	1.00	Transportation Driver

Dodge County Veterans Services (3.0 FTE)

Status	# of Employees	FTE Amount	Title
n (1)	1	1.00	Deputy Veterans Services Officer
	1	1.00	Veterans Benefits Specialist
	1	1.00	Veterans Services Officer

Child Support (12.0 FTE)

Status	# of Employees	FTE Amount	Title
	2	2.00	Child Support Assistant
	1	1.00	Child Support Attorney
	1	1.00	Director of Child Support
	4	4.00	Enforcement Specialist
	2	2.00	Financial/Enforcement Specialist
	1	1.00	Lead Specialist
	1	1.00	Paternity Specialist

Human Services and Health Department (154.53 FTE)

Status	# of Employees	FTE Amount	Title
	1	1.00	Account Technician
	5	5.00	ADRC Specialist
	1	1.00	ADRC Supervisor
	1	1.00	Adult Protective Serv & Long-Term Support Supervisor
	1	1.00	Audit Contract Specialist
	16	16.00	Behavioral Health Therapists
	2	0.5	Breastfeeding Peer Support Specialist
	1	0.75	Caregiver Program Coordinator
	15	15.00	Case Manager
	1	1.00	Child Protective Services Intake Supervisor
	1	1.00	Child Protective Services Ongoing Supervisor
	1	1.00	Clinical and Family Services Division Manager
	1	1.00	Clinical Intake Assistant
	1	1.00	Clinical Services Supervisor
n (1)	9	9.00	CLTS Case Manager
	1	1.00	CLTS Supervisor
	1	1.00	Community Health Educator
	1	1.00	Community Support Services Division Manager
	1	1.00	Community Support Supervisor

Human Services and Health Department (continued)

Status	# of Employees	FTE Amount	Title
	1	1.00	Crisis Intervention Supervisor
	3	3.00	Customer Service Specialist
	1	1.00	Dementia Care Specialist
	1	1.00	Director of Human Services and Health
r (-1)	0	0.00	Economic Support Aide
r (1)	2	2.00	Economic Support Assistant
	2	2.00	Economic Support Lead
	12	12.00	Economic Support Specialist
	2	2.00	Economic Support Supervisor
	3	2.75	Elder/Disability Specialist
	1	0.60	Emergency Preparedness Coordinator
	1	1.00	Fiscal and Support Services Division Manager
	3	3.00	Fiscal Assistant
	2	2.00	Home and Financial Advisor
	4	4.00	Medical Billing Specialist
	1	0.60	Medical Director - Psychiatrist
	1	1.00	Medical Records Clerk
	1	1.00	Nutrition Program Coordinator
	1	1.00	Overpayment Fraud Specialist
	5	5.50	Program Assistants
	4	3.80	Psychiatric Nurse
	1	1.00	Public Health Officer
	2	1.60	Public Health Technician
	5	4.80	Registered Nurse
	1	1.00	Senior Accountant
	4	4.00	Social Service Aide
	28	28.00	Social Workers
	1	1.00	Substance Abuse Counselors
	1	1.00	Transportation Coordinator
	1	1.00	WIC Director
	1	0.63	WIC Nutritionist
	1	1.00	Youth Justice Supervisor

2026 Classification of Authorized Positions

Land Resources and Parks (21.13 FTE)

Status	# of Employees	FTE Amount	Title
	1	1.00	Code Administration Manager
	1	1.00	Community Development Administrator
	1	1.00	Director of Land Resources and Parks
	1	1.00	GIS Administrator
	1	1.00	GIS Property Analyst
	1	1.00	GIS Property Analyst - Lead
	1	1.00	Land Information Manager
	1	1.00	Land Use - Sanitation Specialist
	1	1.00	Marketing and Communications Manager
	3	1.60	Parks Attendant (Seasonal)
	4	2.05	Parks Caretaker (Seasonal)
	1	1.00	Parks Foreman
	1	1.00	Parks Superintendent
	1	1.00	Senior Administrative Specialist - Land
	1	1.00	Senior Administrative Specialist - Park
	2	2.00	Senior Land Use - Sanitation Specialist
	1	1.00	Support Staff Supervisor
	1	1.00	Survey Specialist
	1	0.48	Trail Caretaker (Seasonal)

UW Madison Extension (1.0 FTE)

Status	# of Employees	FTE Amount	Title
e (.5)	0	0.00	4-H Program Assistant
e (.5)	0	0.00	4-H Summer Intern
r (1)	1	1.00	Senior Administrative Support Specialist
	UW	-	Area Director
e (1)	0	0.00	Extension Liaison
e (1)	0	0.00	FoodWise Educator
	UW	-	Human Development and Relationships Educator
	UW	-	Regional Crops and Soils Educator
	UW	-	Regional Dairy Educator
	UW	-	Youth Development Educator

Clearview (381.4 FTE)

Status	# of Employees	FTE Amount	Title
	1	1.00	Accountant
	1	1.00	Administrator Executive Director
	1	1.00	Administrative Support Specialist
	1	1.00	Admissions Coordinator
	1	1.00	Assistant Director of Nursing Services
	1	1.00	Assisted Living Program Manager
	2	2.00	Cook
	1	0.60	Cosmetologist - PT
	2	1.45	Customer Service Specialist
	1	1.00	Dietary Services Lead

Clearview (continued)

Status	# of Employees	FTE Amount	Title
	1	1.00	Director of Dietary Services
	1	1.00	Director of Environmental Services
	1	1.00	Director of Financial Services
	1	1.00	Director of Life Enrichment Services
	1	1.00	Director of Nursing Services
	1	1.00	Director of Social Services
	1	1.00	Environmental Services Lead
	2	2.00	Facility Maintenance Technician I
	3	3.00	Facility Maintenance Technician II
	1	1.00	Financial Specialist
	12	12.00	Food Service Worker - FT
	4	0.80	Food Service Worker - PT
	13	11.00	Food Service Worker - Student
	1	1.00	HIM Coordinator
	22	22.00	Hospitality Service Aide
r (3)	3	3.00	Household Assistant I - FT
r (-8)	153	153.00	Household Assistant II - FT
r (5)	5	5.00	Lead Household Assistant
	82	49.20	Household Assistant II - PT
	3	3.00	Household Information Assistant
	7	7.00	Housekeeping/Household Assistant
	1	1.00	IID Program Manager
	1	1.00	In-service Coordinator
	1	1.00	Inventory Tech - Central Supply
	3	2.80	Life Enrichment Assistant I - FT
	1	1.00	Life Enrichment Assistant II - FT
r (-1)	2	2.00	Life Enrichment Specialist I
r (1)	2	2.00	Life Enrichment Specialist II
	9	9.00	LPN - FT
	24	19.20	LPN - PT
	3	3.00	LPN - On Call
	1	1.00	MDS/Medicare Case Coordinator
	2	2.00	Medical Billing Specialist
	5	1.05	Nurse Technician - PT
	1	1.00	Payroll Coordinator
	1	1.00	Program Assistant/Cook
	1	1.00	QIDP/Therapeutic Recreation Specialist
r (-3)	0	0.00	Rehabilitation Specialist - FT
	1	1.00	Restorative Nursing Assistant
	2	0.50	RN - On Call
	1	1.00	RN Practitioner
	4	4.00	RN Supervisor FT
	2	2.00	RN Supervisor On Call
	13	7.80	RN Supervisor PT
	6	6.00	RN Unit Manager

2026 Classification of Authorized Positions

Pool Employees*

Status	# Hours	FTE Amount	Title
			Court System
	3,200	1.54	Bailiff (POOL)
			Clearview
	41,600	20.00	Household Assistant II - Flexi (POOL)
			Emergency Management
	845	0.41	Hazardous Material Responder (POOL)
			Highway
	1,500	0.72	Seasonal Help (POOL)
			Human Services and Health Department
	5,720	2.75	Dining Site Coordinators (POOL)
	8,436	4.06	Transportation Drivers (POOL)
			Medical Examiner
	4,000	1.92	On Call Deputy Medical Examiner (POOL)
			Sheriff's Office
	988	0.48	911 Officer PT (POOL)
	1,500	0.72	Community Service Office (POOL)
	6,732	3.24	Court Security Officer (POOL)
	1,200	0.58	Corrections Officer PT (POOL)
	300	0.14	TEMS Officer (POOL)
	10,700	5.14	Transport Officers (POOL)

***These employees are called upon as needed, so their numbers can fluctuate based on events**

Vacant/Unfunded Positions

	# of Employees	FTE Amount	Title
			Clearview
s (1)	1	1.00	Admissions Clinical Coordinator
s (1)	1	1.00	Activity Therapy Aide/Cook
s (.45)	1	0.45	Customer Service Specialist
s (1)	1	1.00	Director - CBIC/Rehab Program
s (1)	1	1.00	Social Services/Case Manager II QIDP
			Human Services and Health Department
	1	1.00	ADRC Specialist
	1	0.50	APNP
	1	1.00	Customer Service Specialist
	1	1.00	Social Workers
			Land Resources & Parks
	1	0.29	Imaging Technician Intern
	1	0.48	GIS Intern
			Register of Deeds
	1	0.45	Customer Service Specialist

Key	
p	Previously Unfunded Positions
r	Reclassified/New Job Title Positions
n	New Position
e	Eliminated Positions
s	Status Change of FTE
dc	Department Change
SP	State Positions
UW	UW Positions
t	Title Change Only
A	ARPA

2026 Position Changes

Department	Position Title	Action	Comments
Finance	Accounting Technician	title change	Formerly titled "Accountant," no grade change.
Finance	Director of Finance & Administration	title change	Formerly titled "Director of Finance" no grade change.
Finance	Assistant Finance Director	reclass to higher grade	Added duties and responsibilities to supervise payroll staff.
Finance	Accouns Payable Clerk	title change	Formerly titled "Sr Administrative Support Specialist" no grade change.
Finance	Materials & Invoicing Coordinator	title change	Formerly titled "Inventory Technician," no grade change.
Finance	Purchasing Agent	department change	Moved position from Corp Counsel, Corp Counsel now oversees Child Support.
Treasurer	Seasonal Help	eliminate 0.1 FTE	Dept. no longer requires this assistance.
Sheriff	Drug Investigaor	add .5 FTE	This is a status correction. This position was formerly captured incorrectly as a Deputy. This position is PT.
Sheriff	Sheriff Deputy	reduce 1 FTE	This position was overstated in previous reports and represented other PT positions.
Sheriff	Youth Apprentice	add .3 FTE	This position was incorrectly placed on the Pool Position list.
Highway	Foreman	reduce 1 FTE	After reviewing positions, department only needed 3 foreman, rather than 4.
Highway	Highway Maintenance Technician	add 1 FTE	The vacant foreman position was reclassed to a Highway Tech for additional coverage.
District Attorney	DA Paralegal PT	add 0.5 FTE	The DA hired an intern in 2025, PT position will provide services to the state and generate fee revenue.
UW Madison Extension	4-H Program Assistant	eliminate 0.5 FTE	Dept. no longer requires this position.
UW Madison Extension	4-H Summer Intern	eliminate 0.5 FTE	Dept. no longer requires this position.
UW Madison Extension	Senior Administrative Support Specialist	reclass to higher grade	Due to office restructure, this position took on additional duties.
UW Madison Extension	Extension Liaison	eliminate 1 FTE	Dept. no longer requires this position.
Clearview	Household Assistant II - FT	reduce 8 FTE	Household Assistant II were improperly noted as 153 FTE instead of 161 FTE in 2025.The additional 8 positions were reclassed to other existing positions in the pay plan.
Clearview	Household Assistant I - FT	add 3 FTE	3 Household Asst I allows for flexibility to hire and train up to an Asst II level.
Clearview	Lead Household Assistant - FT	add 5 FTE	The Lead Household Assistant position already exists in the pay plan. They will help with training the international workers anticipated to arrive in the next 12 months.
Clearview	Life Enrichment Specialist I	reduce 1 FTE	Employee reclass from a specialist I to a specialist II position
Clearview	Life Enrichment Specialist II	add 1 FTE	Employee reclass from a specialist I to a specialist II position
Clearview	Rehabilitation Specialist - FT	reduce 3 FTE	These positions were reclassed as Social Services Case Manager II.
Clearview	Social Services/Case Manager II	add 3 FTE	The Social Services Case Manager II positions already exist in the pay plan and simplify recruitment.

2026 Position Changes

Department	Position Title	Action	Comments
Clearview	Admissions Clinical Coordinator	reduce 1 FTE	This position was moved to the vacant unfunded list. No current plans to fill the position but should remain on the pay plan.
Clearview	Customer Service Specialist	0.045	This position was moved to the vacant unfunded list. No current plans to fill the position but should remain on the pay plan.
Clearview	Director - CBIC/Rehab Program	reduce 1 FTE	This position was moved to the vacant unfunded list. No current plans to fill the position but should remain on the pay plan.
Clearview	Social Services/Case Manager II QIDP	reduce 1 FTE	This position was moved to the vacant unfunded list. No current plans to fill the position but should remain on the pay plan.
Veterans Services	Deputy Veterans Services Officer	add 1 FTE	Created new position to cover workload.
Health and Human Services	CLTS Case Manager	add 1 FTE	Created new position in 2025 post budget and grant funded.
Health and Human Services	Economic Support Aide	reduce 1 FTE	Employee reclass to Economic Support Assistant.
Health and Human Services	Economic Support Assistant	add 1 FTE	The Economic Support Assistant position already exists in the pay plan.