MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415
BOARD OF TRUSTEES MEETING
Tuesday, December 2, 2025

RECD MINERAL CLERK
NOV 24 '25 AM8:45

LOCATION OF MEETING: **Arlo K. Funk Building**
751 A Street
Hawthorne, NV 89415

I would like to acknowledge that this meeting is being held on or broadcasted on traditional lands of the Paiute People, and pay our respect to elders both past and present.

Please Note: The Board reserves the right: (1) to take agenda items in a different order, (2) to combine two or more agenda items for consideration, and (3) to remove an item from the agenda or delay discussion relating to an item on the agenda at any time, in order to accomplish the business on the Agenda in the most efficient manner.

CALL TO ORDER: 5:30 PM
1. Certification of Public Notice, Roll Call, and Pledge of Allegiance
2. Approval of a flexible agenda. (For Possible Action)

CONSENT ITEMS: (FOR POSSIBLE ACTION)
1. Minutes: November 18, 2025
2. Warrants: 30379-30400

ACTION ITEMS: (FOR POSSIBLE ACTION)
There will be an opportunity for public comment on each **Action Item** following Board discussion on the item and before the Board makes a motion on the item. You may request to speak by raising your hand during the Public Comment period or by completing a Request to Address the MCSD Board form prior to the Public Comment period. Those who submit the form will normally be called on first. Speaking time will be limited to a maximum of 3 minutes. The President may allow additional time to a given speaker as time allows and in his/her discretion.

1. Recommendation: Discussion and Possible Action to Approve the bids for the MCHS Gym HVAC Upgrade.
Supporting Information: Approval of the bids for the Mineral County High School Gym HVAC Upgrade, Project #PWP-MI-2025-343.
Budget Considerations: Capital Funded $1,782,583.00

OLD BUSINESS: Christmas Party?
Meeting dates for 2026 to include 3 Board workshops

Future Agenda Topics: Next meeting scheduled: December 17, 2025 - Budget meeting only
January 2 or 9th? - Board calendar, nominations, committees, Superintendent grant approval

COMMUNICATIONS AND REPORTS: (FOR DISCUSSION ONLY)
1. Correspondence & Announcements
2. Board Members
3. Superintendent
4. Administrators

GENERAL PUBLIC COMMENT:
It is the School Board's intention to listen and be responsive to the public's concerns. Comments from the public regarding topics not on the agenda are invited at this time. You may request to speak by raising your hand during the General Public comment period or by completing a Request to Address the MCSD Board form prior to the General Public Comment period. The Board may discuss items that are introduced, however, by law, the Board cannot take any action, reach a consensus or hear personal attacks at this time. Those who submit the form will normally be called on first. Speaking time will be limited to a maximum of 3 minutes. The President may allow additional time to a given speaker as time allows and in his/her discretion.

MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415
BOARD OF TRUSTEES MEETING
Tuesday, December 2, 2025

1. Closed Session: Pursuant to Nevada Revised Statute (NRS) 241.015(4)(c) and Nevada Revised Statute (NRS) 288.220 to receive information from legal counsel relative to general pending litigation and to discuss negotiations.

2. Open Session: Discussion and possible action relative to pending litigation and/or negotiations.

ADJOURNMENT:

The Agenda of this meeting has been posted at the following locations: 1) Administration Office, 2) Schurz Post Office, 3) Mina Post Office, 4) County Courthouse 5) School Offices, 6) Luning Post Office.

Mineral County School District is pleased to provide accommodations for individuals with disabilities. If you have a disability, please let us know, and we will provide assistance or accommodate you in any way that we possibly can. Copies of agenda and supporting material may be picked up at the Mineral County School District Arlo K. Funk District Services Center, 751 A. Street, Hawthorne, Nevada, or by contacting Crystal Sasser at (775) 945-2403, prior to the scheduled meeting.

MINUTES

MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415
BOARD OF TRUSTEES MEETING MINUTES
Tuesday, November 18, 2025

The Mineral County School District held a public meeting on Tuesday, November 18, 2025 beginning at 5:35 PM at the Schurz Elementary School.

Tyler Viani read: I would like to acknowledge that this meeting is being held on or broadcasted on traditional lands of the Paiute People, and pay our respect to elders both past and present.

MEMBERS PRESENT: Tyler Viani, Juanita Diede, Tahlyah Norcom, Kristin Reeves
MEMBERS ABSENT:
ADMINISTRATORS: Stephanie Keuhey, Superintendent; Monica Keady, Principal HJH/MCHS; Claire Hayhurst, Principal HES
OTHERS PRESENT: Kenny Tedford, Erika Sanchez, Drew Schaar, Theresa Vinson, Sara Twiss, Tricia Schumann, Jim Sciarani

CALL TO ORDER: 5:30 PM
1. Certification of Public Notice - Yes; Roll Call - All Board Members present. Pledge of Allegiance.
2. Approval of a flexible agenda. (For Possible Action)
3. Person or Group Recognition - *NONE*
4. Presentations

CONSENT ITEMS: (FOR POSSIBLE ACTION)
1. Minutes: November 4, 2025
2. Request for Early Graduation/HSE (Confidential)
2. Payroll Vouchers: 1037,1038
3. Payroll Checks: 90759-90798
4. Warrants: 30355-30378
6. Personnel Report – Information Only

Tyler Viani made a motion to approve the minutes from November 4, 2025 with the change from Kristin to Tahlyah and approve the consent items as presented. Juanita Diede seconded.
Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 4-0-0

ACTION ITEMS: (FOR POSSIBLE ACTION)
1. Recommendation: Discussion and Possible Approval of the FY25 Financial Audit.
Jim Sciarani and Theresa Vinson discussed the report
Tyler Viani made a motion to approve the FY25 Financial Audit. Juanita Diede seconded.
Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 4-0-0

2. Recommendation: Discussion and Possible Action to Approve the MOU between Mineral County School District (MCSD) and the Mineral County School Administrators change to the Health Insurance clause.
Tyler Viani made a motion to approve the MOU between Mineral County School District (MCSD) and the Mineral County School Administrators. Juanita Diede seconded.
Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 4-0-0

3. Recommendation: Discussion and Possible Action to Approve an MOU between Mineral County School District (MCSD) and the Mineral County Classified School Employees' Association (MCCSEA) change to the Health Insurance clause.
Tyler Viani made a motion to approve the MOU between Mineral County School District and the Mineral County Classified School Employees' Association. Juanita Diede seconded.

Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 4-0-0

4. Recommendation: Discussion and possible action to approve the Districts Medical Benefit Plan/Group Health Insurance proposal(s). This will include the review of the Insurance Committee recommendation, Insurance Brokers recommendation, and Districts recommendation.
Tyler Viani made a motion to approve the Districts Medical Benefit Plan/Group Health Insurance proposal. Juanita Diede seconded.
Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 4-0-0

5. Recommendation: Discussion and Possible Action to Approve the MCSD Progressive Discipline Plan.
Tyler Viani made a motion to approve the MCSD Progressive Discipline Plan. Kristin Reeves seconded.
Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 4-0-0

OLD BUSINESS: *Board Workshop - December 13, 2025 - Items for agenda - Budgeting Deep Dive, Capital Improvement Plan, Roles of the Board - What do we do, Board Bylaws - Expectations, Committees*

Future Agenda Topics: Next meeting scheduled: December 2, 2025 - Christmas Party, Meetings for 2026.

COMMUNICATIONS AND REPORTS: (FOR DISCUSSION ONLY)
1. Correspondence & Announcements - NONE
2. Board Members - Juanita Diede - Lunch Duty, Thursday is the Science Exhibit at 8:30 to 9:30
3. Superintendent - *Working on Insurance information. Finalizing the Walk thru tool. PD Days. 7th Gen and TNTP at the regular meetings. Working with RPDP aligning the SIP's and DIP's. Working on timelines and focusing on academics. Title monitoring from NDE. Enjoying the walk-thrus at the schools. Working on improving communication. We have timelines for the new science curriculum - Amplify.*

GENERAL PUBLIC COMMENT: NONE

Tyler Viani made a motion to go into closed session Pursuant to Nevada Revised Statute (NRS) 241.015(4)(c) and Nevada Revised Statute (NRS) 288.220 to receive information from legal counsel relative to general pending litigation and to discuss negotiations. Juanita Diede seconded the motion. Juanita Diede-Y; Kristin Reeves-Y; Tahlyah Norcom-Y; Tyler Viani-Y. Motion passed 4-0-0

1. Closed Session: Pursuant to Nevada Revised Statute (NRS) 241.015(4)(c) and Nevada Revised Statute (NRS) 288.220 to receive information from legal counsel relative to general pending litigation and to discuss negotiations.

2. Open Session: Discussion and possible action relative to pending litigation and/or negotiations.

ADJOURNMENT: 7:00PM
Respectfully submitted:

_____
Kristin Reeves, Clerk

WARRANTS

MINERAL COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1043 **Voucher Date:** 11/05/2025 Prepared By: Susie

Printed: 11/05/2025 09:58:12 AM

MINERAL COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against MINERAL COUNTY SCHOOL DISTRICT funds for the sum of $129,330.52 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Kristin Reeves	School Board Clerk
Tyler Viani	School Board President
Vacant (1)	School Board Member
Vacant (2)	School Board Member
Juanita Diede	School Board Vice President
Stephanie Keuhey	Superintendent

MINERAL COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	$24,309.84
208	PCFP At-Risk (Restricted Funding)	$6,643.75
240	State Grants	$993.93
280	Federal Funds	$91,678.89
290	Food Service Funds	$5,704.11
		$129,330.52

30379-30400

Created By: 394645.TVinson **Posted By:** 394645.TVinson **Date:** 11/05/2025 09:49:36 Page: 1

ACTION ITEM #1

OASIS
AIR CONDITIONING & HEATING
1931 Grimes St Fallon, NV 89406
775-423-5258, 775-423-7331 FAX
NV LIC# 15157, 15157A CAL LIC#1068358

DATE: 11/14/25

Bid Proposal

To: Mineral Co. School District Job Name: Gymnasium HVAS System Replacement

Project No. PWP-MI-2025-343

OUR BID INCLUDES TAX, MATERIALS, AND LABOR AS APPLIES TO: Furnish and install all items per bid solicitation, plans, and specifications. We recognize addendum 1 and #2

Bid Price of: **$1,620,530.00**

This price is good for sixty (60) days. **Due to market volatility, all quotes beyond 30 days may be subject to a price increase.**

Payment Terms: **Progress by percentage of completion**

OUR BID **DOES NOT INCLUDE:** Asbestos containment or removal, 3rd party testing, and any items not in the above scope of work.

RESPECTFULLY SUBMITTED,

SUMMER SHUEY

All material is guaranteed to be as specified. All work is to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from the above specifications involving extra costs will be executed only upon written orders and will become an extra charge over and above the estimate. All agreements are contingent upon strikes, accidents, or delays beyond our control. Owner to carry fire, tornado, and other necessary insurance. Our workers are fully covered by Workman's Compensation Insurance.

Acceptance of Proposal – The above prices, specifications, and conditions are satisfactory and are hereby accepted. You are authorized to do work as specified. Payment will be made as outlined above.

Acceptance Signature _____ Date of Acceptance: _____