

Board of Education Agenda
Wichita Public Schools · USD 259
December 1, 2025 · 6:00 p.m.
Alvin E. Morris Administrative Center
903 S. Edgemoor · Wichita KS



Wichita Public Schools will be the premier district of choice, and inspire each student and staff member to thrive and become future ready within the greater community.

I. Roll Call

1. Moment of Silence
2. Pledge of Allegiance – North High School Color Guard

II. Presentations

A. Good News

1. Wichita Public Schools Launch New Career Pathway in Mental and Behavioral Health

Diligent 2.1

Contact(s): Tim Hamblin & Cathy Mong

Summary: Wichita Public Schools is excited to announce the expansion of its Family, Community and Consumer Services Pathway to include a new focus area in Mental and Behavioral Health. Beginning next school year, students will have the opportunity to explore and prepare for careers that support mental wellness and healthy communities. Cathy Mong, CTE Pathway Specialist, will share more information about this exciting new opportunity to help students become Future Ready.

2. WPS Announces New Human Resources Officer

Diligent 2.2

Contact(s): Rachel Bell

Summary: Wichita Public Schools is pleased to announce the appointment of Steven Christian as the district's new Chief Human Resources Officer. Christian is returning to WPS after serving as Talent and Human Resources Officer for the Cleveland Metropolitan School District. Before his time in Cleveland, he served as WPS Employee Relations and Training Director, where he helped strengthen systems that support staff success and student achievement.

3. Dr. Loren Hatfield chosen to participate in Leadership Institute

Diligent 2.3

Contact(s): Rachel Bell

Summary: WPS would like to congratulate Dr. Loren Hatfield, Assistant Superintendent of Secondary Schools, on being selected to participate in the Council of the Great City Schools' Michael Casserly Urban Executive Leadership Institute for Superintendents. Dr.

Hatfield is among ten other urban school district administrators from across the country who will participate in the program.

Participants will learn from other districts regarding common issues faced by urban superintendents, including school board relations, academic performance, media relations and politics, operations, finances, ethics and labor relations. She will also shadow other urban superintendents as part of the program.

B. United Teachers of Wichita

C. Service Employees International Union

III. Public Communications

A member of the public (speaker) may address the Board during the Public Communications section of the BOE Agenda. Comments by public speakers made during the Public Communications will be limited to items on the BOE Agenda or items within the jurisdiction of the Board. The number of speakers who speak during Public Communications will not exceed ten. A speaker, in lieu of speaking during Public Communications, may speak during an agenda item. Comments during an agenda item will be limited to the topic of the agenda item. Speakers may register to speak by calling the Clerk of the Board at 973-4553 by noon on the day of the BOE meeting, or they may register at the location of the BOE meeting until 10 minutes before the meeting begins. When registering to speak, a speaker will identify the topic the speaker wishes to address. A speaker's comments at a meeting will not exceed 3 minutes, will be limited to the registered topic, and will not include personnel matters concerning district employees and/or matters that would violate the privacy of students. Speakers will provide twelve (12) copies of any handouts to the Clerk of the Board's table for distribution at the Board table. For more information and restrictions, please see BOE Policy 0200 - BOE Agendas and Meetings.

IV. Education

A. Future Ready Strategic Plan High School Interim Goal 1: ACT and ACT WorkKeys

Diligent 4.1

Contact(s): Loren Hatfield

Summary: As part of our Future Ready Strategic Plan, we will present regular progress monitoring reports. This report will review the Strategic Plan Interim Goal 1 High School ACT and ACT WorkKeys data and strategies employed to continue making academic progress in Wichita Public Schools.

Recommendation: This progress monitoring report is for the Board's information.

B. Strategic Plan Goal 3; Create and enhance safety and belonging

Diligent 4.2

Contact(s): Michele Ingenthron, Terri Moses

Summary: Create and enhance safety and belonging is Outcome 3 in our Future Ready Strategic Plan. This report will review safety and belonging data.

Recommendation: This item is for the Board of Education's information.

V. Report

A. Chester Lewis Board Report

Diligent 5.1

Contact(s): Steve Noble

Summary: The report outlines the transition of the Chester Lewis program and the relocation plan prompted by recently identified structural issues. Although the Facilities Master Plan had already designated the building for future closure, the district has determined that vacating the facility over winter break is necessary. The district will be using Riverside Technologies, Scott Rice, and Air Capital Movers during this transition. Any expenses in excess of \$20,000

incurred in this move will be disclosed to the BOE on January 12th.

Recommendation: This report is for the Board of Education's information and discussion.

VI. Consent

A. Human Resources

1. Human Resources Report

Appendix 1

Diligent 6.1

Contact(s): Susan Willis

Purpose: Report

Recommendation: Board approval.

B. Finance

1. Treasury Warrants: October 2025

Appendix 2

Diligent 6.2

Contact(s): Addi Lowell

Funding Source: N/A; 2025-26 Budget

Purpose: Monthly Report

Recommendation: Board Approval

2. Monthly Finance Report: October 2025

Appendix 3

Diligent 6.3

Contact(s): Addi Lowell

Funding Source: N/A; 2025-26 Budget

Purpose: This is a monthly report to the Board on the budget and finances of the district.

Recommendation: The report is provided for the Board's information. No action is requested.

3. Civic Engagement on 2026-27 Budget Consultation Fees

Diligent 6.4

Contact(s): Addi Lowell

Funding Source: Supplemental General Fund; 2025-26 Budget

Purpose: Administration recommends approval to engage Kansas Public Finance Center (KPFC) to develop a budget development civic engagement solution through an online platform. This investment will support Wichita Public Schools in expanding and modernizing its approach to gathering budget feedback from a broader, more representative cross-section of stakeholders, including district and building leaders, Board members, staff, families, and the wider community. Approval of this item will authorize the district to contract with KPFC to support implementation and purchase a Polco subscription for the 2025-26 planning period. This work will establish the infrastructure and communication pathways needed to launch the platform ahead of the public facing 2026-27 budget development cycle. The tool will provide structured surveys, analytics, and reporting features that help leaders understand stakeholder priorities, refine engagement strategies, and elevate community voice in the budget process. The investment builds on the Board's guidance, positioning WPS to broaden participation, improve trust, and ensure the district's budget development process reflects the needs and perspectives of the broad range of stakeholder of WPS.

Recommendation: It is recommended that the board approve the purchase of services with Kansas Public Finance Center in an amount not to exceed \$50,000.

C. Facilities/Operations

1. Peterson – Boiler Replacement

Diligent 6.5

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget; 2026-2027 Budget

Purpose: The Capital Outlay Budget includes funding for the replacement of a boiler at Peterson Elementary School. The scope of work includes replacing the smaller of the two existing boilers, which has exceeded its expected service life. Bids for this project were received on October 29, 2025, in accordance with plans and specifications prepared by Integrated Consulting Engineers, Inc. The lowest responsive bid was submitted by The Waldinger Corporation.

Recommendation: It is recommended that the Board enter into a contract with The Waldinger Corporation for the replacement of the small boiler at Peterson Elementary School in an amount not to exceed \$87,480.

2. IST – Server Room Deficiency Repairs

Diligent 6.6

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget

Purpose: During the annual inspection of the Sapphire Suppression System, by Johnson Controls Fire Protection LP, located in the Server Room of the Information Services and Technology Building there is a need to replace five 3-inch discharge hoses with check valves and three electrical actuators.

Recommendation: It is recommended that the Board approve a contract with Johnson Controls Fire Protection LP to perform the necessary repairs to the Sapphire Suppression System in the Information Services and Technology Building Server Room, in an amount not to exceed \$23,245.35.

3. Former Clark Elementary School – Disposition of Generator

Diligent 6.7

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget

Purpose: A generator located at the former Clark Elementary School was not originally included as part of the of the real estate sale to Classical School of Wichita. After further discussions with the buyer, the district agreed to include the generator in the sale for an additional amount of \$25,000. These funds will be returned to the Capital Outlay Budget.

Recommendation: It is recommended that the Board approve the sale of the generator located at Clark Elementary School for \$25,000 to Classical School of Wichita.

4. Heights – Media Center Air Handling Unit (AHU) Replacement

Diligent 6.8

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget; 2026-27 Budget

Purpose: The Capital Outlay Budget includes funding for the replacement of the Air

Handling Unit (AHU) and associated controls in the Media Center at Heights High School. The existing AHU has reached the end of its service life and no longer meets the operational needs of the space, particularly with the addition of the Esports program. Furthermore, the current control systems are outdated and unreliable, resulting in performance issues and inconsistent climate management.

Bids for this project were received on October 31, 2025, in accordance with plans and specifications prepared by Midwest Engineering, Inc. The lowest responsive bid was submitted by The Waldinger Corporation.

Recommendation: It is recommended that the Board enter into a contract with The Waldinger Corporation for the replacement Air Handling Unit at Heights High School, in an amount not to exceed \$392,460.

5. Design Services – CMAR Security Improvements – Various

Diligent 6.9

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget

Purpose: On February 13, 2023 the Board approved \$1,400,000.00 for design services related to the security improvement projects at various sites. The District has been invoiced \$1,232,880.00 for work related to this project. This request is to approve the remaining \$167,120.00 for fees associated with the project be paid using 2025-26 funds, instead of 2022-23 as originally requested.

Recommendation: It is recommended the Board approve payment to Incite Design Studio in the amount not to exceed \$167,120.00 for fees associated with Security Improvement Projects at various district sites using 2025-26 funds.

6. Heights High School – Structural Repairs – Additional Funds

Diligent 6.10

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget

Purpose: On March 3, 2025 Structural Repairs were approved at Heights High School. During construction, it was discovered that adjacent areas were not included in receiving updated finishes and lighting. There was no practical way to tie in the existing ceiling, lighting, and finishes without leaving the project looking incomplete. This scope change requires an additional \$3,071 to cover the cost. The additional funds will be allocated from the 2025-26 Capital Outlay budget.

Recommendation: It is recommended that the Board increase the contract with Martin K. Eby Construction Company, Inc., in the amount of \$3,071 for a new total of \$654,281.

7. Concrete Placement – Various Sites

Diligent 6.11

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget; 2026-27 Budget

Purpose: The Capital Outlay Budget includes funding for the replacement of damaged concrete at Brooks Middle School, Buckner Elementary School, and Wilbur Middle School. All three sites currently have concrete that is deteriorated beyond repair. Replacing this concrete will reduce safety concerns caused by breaking and splitting surfaces. This work will also improve accessibility.

Scope of Work Includes:

- Replacement at seven pedestrian and vehicle entrance/exit locations at Brooks Middle School
- Replacement at four pedestrian and vehicle entrance/exit locations at Buckner Elementary School
- Removal of three concrete seating areas and replacement of the concrete slab at Main Entry #1 at Wilbur Middle School

Bids for this project were received on October 29, 2025, in accordance with plans and specifications prepared by the Design & Construction Department of USD 259. The lowest responsive bid was submitted by Pearson Construction, LLC.

Recommendation: It is recommended that the Board enter into a contract with Pearson Construction, LLC, for the replacement of concrete at Brooks Middle School, Buckner Elementary School, and Wilbur Middle School in an amount not to exceed \$216,000.

8. Design Services – Robinson Middle School – Student Entrance Site Improvements

Diligent 6.12

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget

Purpose: Design services are needed for the Student Entrance Site Improvements at Robinson Middle School. The scope of work addresses site grading and washout concerns near exterior Door 23, focusing on the east side of the school building. The improvements will enhance hardscape, ADA-accessible routes, and overall safety and circulation for all students. This need was identified during the construction of the secured entry but was not included in that project.

Recommendation: It is recommended that the Board enter into a contract with Tessere, Inc., for design, engineering, and construction administration services for Student Entrance Site Improvements at Robinson Middle School in an amount not to exceed \$27,000.

9. Design Services – Chisholm Trail Elementary School – Exterior Renovations and Restroom Replacement

Diligent 6.13

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget

Purpose: Design services are needed for the Exterior Renovations and Restroom Replacement at Chisholm Trail Elementary School. The scope of work includes design services and construction administration services for exterior building painting, gym roof replacement, building window replacement, concrete for playground access, and rebuilding restrooms E7 and E8 due to structural deficiencies.

Recommendation: It is recommended that the Board enter into a contract with Schultz Squared Architects, LLC, for design services and construction administration services for Chisholm Trail Elementary School Exterior Renovations and Restroom Replacement, in an amount not to exceed \$145,840.

10. East High School Structural Repairs

Diligent 6.14

Contact(s): Luke Newman

Funding Source: 2025-26 Capital Outlay, Alt-47 Funds 2025-26 Budget

Purpose: Structural repairs are required in Mechanical Room B103 at East High School due to deteriorating structural columns and flooring. The scope of work includes epoxy

injection, concrete repairs, carbon fiber wrapping, steel framing, installation of a new footing, and new roofing.

Additionally, the three boilers located in this room have exceeded their useful life and were scheduled for replacement. Given the extensive structural work required, it is cost-effective and practical to replace these boilers as part of this project.

Recommendation: It is recommended that the Board approve entering into a contract with Reconstruction Services, LLC, for repairs and boiler replacement in Mechanical Room B103 at East High School, in an amount not to exceed \$1,052,822.

11. Various Middle Schools – Sidewalk Trip Hazard Repairs

Diligent 6.15

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Capital Outlay

Purpose: The Capital Outlay Budget includes funding to repair sidewalk trip hazards at District properties. The following middle schools have a combined total of 594 trip hazards that pose a significant safety risk and are not compliant with ADA or building codes. The estimated cost to repair, per school, is outlined below:

- Allison Middle School – \$3,394.81
- Brooks Middle School – \$4,065.44
- Coleman Middle School – \$9,945.19
- Curtis Middle School – \$2,445.06
- Hamilton Middle School – \$4,130.69
- Marshall Middle School – \$5,196.44
- Mayberry Middle School – \$1,921.25
- Mead Middle School – \$5,963.13
- Pleasant Valley Middle School – \$3,088.50
- Robinson Middle School – \$3,663.06
- Stucky Middle School – \$7,010.75
- Truesdell Middle School – \$5,564.38
- Wilbur Middle School – \$5,921.44

We will utilize Precision Concrete Cutting Midwest, which employs patented technology to repair trip hazards. They are a member of the Greenbush Cooperative. Using traditional methods to demolish and replace the sidewalk sections listed above would cost approximately \$342,144. By using this specialized technology, the cost is reduced to \$62,310.14.

All high school trip hazards have already been repaired using this method. Elementary schools will be assessed next.

Recommendation: It is recommended that the Board approve entering into a contract with Precision Concrete Cutting Midwest to repair sidewalk trip hazards at the middle schools listed above in an amount not to exceed \$62,310.14.

12. Water Damage – Northeast Magnet High School

Diligent 6.16

Contact(s): Susan Willis, Boni Burkhart, Luke Newman, Shane Schumacher

Funding Source: 47 Fund – Self Funded Insurance Reserve; 2025-26 Budget

Purpose: On July 18, 2025, a water leak extensively damaged the A Wing of Northeast Magnet High School. The leak was caused by a deteriorated roof drainpipe. Reconstruction Services, LLC was assigned to remediate and repair damages to classrooms, restrooms, and hallways. District and employee personal property items

were also damaged and are still being replaced. Total remediation, repair, and replacement costs are estimated at \$277,000.

Recommendation: It is recommended the Board approve an amount not to exceed \$277,000 for remediation, repair, and replacement costs associated with water damage at Northeast Magnet High School. Of this, up to \$247,212 is authorized for Reconstruction Services, LLC (\$224,738 plus \$22,474 in potential overage). The remaining \$29,788 is for district and employee personal property replacement and related expenses.

13. Water Line Replacement – Earhart Environmental Magnet Elementary School

Diligent 6.17

Contact(s): Susan Willis, Boni Burkhart, Luke Newman, Shane Schumacher

Funding Source: 47 Fund – Self Funded Insurance Reserve; 2025-26 Budget

Purpose: This fall, utility controls recorded abnormal water use at Earhart Environmental Magnet Elementary School. Investigations revealed leaks from a cracked water line. The crack was likely caused by earth movement attributable to heavy and prolonged rainfall. As a result, water usage and utility costs increased significantly. Timely replacement of the water line is necessary.

Recommendation: It is recommended the authorize an amount not to exceed \$51,300.00 to be paid to Utility Maintenance Contractors, LLC, to replace the cracked water line.

D. Bids

1. Purchasing Consent

Appendix 4

Diligent 6.18

Purpose: Report

Recommendation: Board approval.

Summary

Description of Products/Services	Amount	Responsible Party
1. HVAC Chillers	\$321,504.00	Luke Newman
2. K-12 Application & Enrollment Solution Implementation	\$92,160.00	Rob Dickson
3. Movie Licensing Services - Annual	\$29,658.15	Rob Dickson
4. Public Sector Treasury Software	\$25,000.00	Addi Lowell
5. Security Camera Installation – East and Northwest	\$35,000.00	Terri Moses
6. Food – October 2025	\$405,512.56	Fabián Armendáriz
7. Supply Warehouse Stock – October 2025	\$168,640.50	Fabián Armendáriz

E. Learning Services/Special Education

1. Purposeful Play Training & Support

Diligent 6.19

Contact(s): Holly Ingram, Amanda Sharshel

Funding Source: Federal Funding; 2025-26 Budget

Purpose: Educational Services & Staff Development Association of Central Kansas

(ESSDACK) will provide customized professional learning to buildings implementing Kindergarten Purposeful Play as well as consultation, classroom visits, follow up sessions and resources and materials. Trainers from ESSDACK will also support differentiated Early Childhood professional learning for PreK teachers and paraprofessionals at district inservice.

Recommendation: It is recommended the Board authorize the contract of services with ESSDACK in an amount not to exceed \$30,000.

2. Premier Executive Education Coaching Institute

Diligent 6.20

Contact(s): Holly Ingram

Funding Source: Professional Development Fund; 2025-26 Budget

Purpose: Premier Executive Education Coaching Institute provides a semester long leadership coaching course for a cohort of building and district leaders. This learning will provide participants to expand their activity listening skills, gain confidence in utilizing coaching when they are not an expert, and equip them to coach others to thrive in their role. This cohort will be up to 18 participants during the spring semester.

Recommendation: It is recommended the board approve the contract of services with Premier Executive Education Coaching Institute not to exceed \$32,000.

F. Renewals

1. Middle School Tier 3 Reading Intervention – Language! Live (Renewal)

Diligent 6.21

Contact(s): Holly Ingram, Justin Kasel

Funding Source: Textbook fund; 2025-26 Budget

Purpose: Language! Live (Lexia Learning Systems) is the adopted research-based instruction in Tier 3 Middle School literacy classes which we began using in the 24-25 school year. This item is to request Board approval to purchase additional licenses with Lexia Learning Systems to utilize Language! Live in order to continue to provide instruction and support for middle school students needing Tier 3 Literacy instruction.

Recommendation: It is recommended that the Board authorize the purchase of additional Language! Live licenses from Lexia Learning Systems in an amount not to exceed \$30,000.

G. Agreements, Fees, Services, Settlements

1. Legal Services: Fleeson, Gooing, Coulson & Kitch and McDonald Tinker PA

Diligent 6.22

Contact(s): Susan Willis, Dan Lawrence

Funding Source: 47 Fund – Risk Management Reserve Fund, 42 Fund – Special Liability, 52 Fund – Workers’ Compensation Reserve Fund; 2025-26 Budget

Purpose: Fleeson, Gooing, Coulson & Kitch, LLC have submitted a statement for October 2025 legal services and expenses for Civil Litigation in the amount of \$8,058.21

McDonald Tinker PA have submitted a statement for October 25 legal services and expenses for Workers’ Compensation in the amount of \$11,926.75.

This brings the 2025-26 fiscal year-to-date total to \$44,891.61 for Civil Litigation services and \$52,401.61 for Workers’ Compensation services.

Recommendation: It is recommended that the Board authorize payment for legal services

and expenses for Civil Litigation and Workers' Compensation under the school district's self-insured programs for October 2025 in the amount of \$8,058.21 to Fleeson, Gooing, Coulson & Kitch, LLC and the amount of \$11,926.75 to McDonald Tinker PA.

H. Routine Items

1. BOE Meeting Minutes for October 31, 2025

Appendix 5

Diligent 6.23

Contact(s): Litona Hoyt

Purpose: The BOE Meeting Minutes for the October 31, 2025 Board Workshop are attached in the Appendix.

Recommendation: Board approval.

2. BOE Meeting Minutes for November 3, 2025

Appendix 6

Diligent 6.24

Contact(s): Litona Hoyt

Purpose: The BOE Meeting Minutes for the November 3, 2025 Board Meeting are attached in the Appendix.

Recommendation: Board approval.

I. Policies

1. Board Policy 1116 – Sexual Harassment of Students

Appendix 7

Diligent 6.25

Contact(s): Dan Lawrence, Policy Committee

Purpose: Align with Title IX.

Recommendation: Board approval.

2. Board Policy 1117 – Title IX Sexual Harassment and Complaint Procedure

Appendix 8

Diligent 6.26

Contact(s): Dan Lawrence, Policy Committee

Purpose: Align with Title IX.

Recommendation: Board approval.

3. Board Policy 1500 – Excuses from Participation in Educational Activities

Appendix 9

Diligent 6.27

Contact(s): Dan Lawrence, Policy Committee

Purpose: Revised to align with state law.

Recommendation: Board approval.

VII. Action

- A. Board Policy 6336 – Graduation and Certification Audit

Appendix 10

Diligent 7.1

Contact(s): Kelly Bielefeld, Loren Hatfield

Purpose: This policy establishes a process for independent review and certification of graduation data to ensure consistent and reliable reporting across the district. It outlines

procedures for documenting and auditing graduation certification practices, including verification of data accuracy and evaluation of compliance with state requirements.

Recommendation: Board approval.

VIII. Reports and Requests

- A. Superintendent's Report
- B. New Business and Board of Education Requests

IX. Adjournment