

Monadnock Regional School District (MRSB)
School Board Meeting Minutes
November 4, 2025
Monadnock Regional Middle/High School, Swanzey, NH

School Board Members Present: Betty Tatro, Lisa Steadman, Hannah Blood, Jeff Cesaitis, Kristen Noonan, Edmond LaPlante, Jennifer Strimbeck, Rachel Vogt and Cheryl McDaniel-Thomas. **Absent:** Scott Peters, Brian Bohannon, Eric Stanley and Gina Carraro

Administration Present: J. Rathbun, Superintendent, L. Spencer, Assistant Superintendent and J. Morin, Business Administrator.

1. 7:00 PM CALL THE MEETING TO ORDER: K. Noonan called the meeting to order. She asked that the Board to have a moment of silence for Tucker Johns Family.

2. PUBLIC COMMENTS: There were no public comments.

3. #celebrateMRSB:

a. J. Rathbun explained that the Boys' Varsity Cross Country are the D3 Champions and Payton Joslyn is the D3 Individual State Champion and second in the Meet of Champions. The Girl's Middle School Soccer Team came in first place at the Westmoreland Tournament. The Middle School, the High School and MTC were the best in Keene's Best. The Varsity Football Team is in the playoffs this weekend. The MRMHS Cheerleading Team will be competing in the State Championships at Pinkerton Academy on Sunday. **MOTION:** C. McDaniel-Thomas **MOVED** to approve traditional swag to the Varsity Cross Country Team and Payton Joslyn for their victories. **SECOND:** B. Tatro. **VOTE:** Unanimous for those present. **Motion passes.**

4. MATTERS FOR INFORMATION & DISCUSSION:

a. Mt. C Plaque: There will be a plaque placed outside of the gymnasium at MTC which will include the names of administrators and School Board Members who worked so hard to get the vote passed for the renovations.

b. Staff Appreciation Treat: The week of November 19 will be Paraprofessional Appreciation Week but all of the staff will be celebrated. The administration has planned to give them a special treat.

b. Superintendent and Board Goals:

i. Super-By 6/19/2025 Strengthen the capacity of the district administrative team: No report today.

ii. Super-By 6/19/2025 Promote student success: No report today.

iii. Super- By 6/19/2025 Strengthen relationships with families and community stakeholders: No report today.

iv. **Board-By 2/1/2025 Deliver at least 2 quarterly communications to the MRSD Community regarding the District happenings and budget voting information:** H. Blood explained that the CRC has not met. J. Rathbun mentioned that the ribbon cutting at Emerson has been pushed off to another day out of respect for Tucker Johns Family. J. Rathbun will contact the family to see if the next Board Meeting would be okay. To make sure it is not too soon.

v. **Board-By 10/1/2025 Update the CIP of the MRMHS and the SAU Campus:** It was explained that the Fin/Fac met and reviewed the CIP.

5. MATTERS THAT REQUIRE BOARD ACTION:

a. **Approve Capital Improvement Plan (CIP):** C. McDaniel-Thomas explained that the CIP was in the packet with the inserted projects and dates. She explained that they would like to tackle the tennis courts this summer and the roof repairs continue. The stage floor in the auditorium and the parking lots at the MRMHS are in need of work. **MOTION:** C. McDaniel-Thomas **MOVED** to approve the CIP included in the packed as presented. **SECOND:** B. Tatro. **VOTE:** Unanimous for those present. **Motion passes.**

b. **January 20th PD Day for Safety Training:** J. Rathbun is asking the Board to adjust the calendar which will be 1 less day for students. This will allow training for all district staff on active shooters. The State will come to MRMHS and do the training. Our calendar is an hours based calendar and we will be fine. The district is allowed 10 days to be different from the CCC calendar and this is the last day. He feels that this is important. **MOTION:** J. Cesaitis **MOVED** to approve a calendar change on January 10, 2025 for a Districtwide Active Shooter Training which will be conducted by the State. **SECOND:** B. Tatro. **DISCUSSION:** J. Rathbun would like to express to all of the Unions how important this is. C. McDaniel-Thomas also mentioned how important the training is. **VOTE:** Unanimous for those present. **Motion passes.**

c. **Scoreboard Ceremony Planning:** It was mentioned that the scoreboard ceremony planning is on the CRC agenda. J. Rathbun thought it would be a great thing for the School Board to take this lead. The administration has ideas that they will share with the CRC.

d. **MESSA Contract review:** This review will be done in a non-meeting later tonight.

e. **Approve the Consent Agenda: October 21, 2025 Minutes, Non-Public Minutes and the Manifest: \$ 111,236.75 for FY 2026.** **MOTION:** J. Cesaitis **MOVED** to approve the October 21, 2025 School Board Meeting Minutes, Non-Public Meeting Minutes, the manifest in the amount of \$111,236 and the budget transfers: a request from J. Morin in the amount of \$123,600 from MRMHS Spec.Ed. teacher salary lines, MRMHS para salary lines, DW Library Media salary and benefit lines, SRO Reimbursement line, Emerson Spec.Ed. Health Ins. line and public tuition line to the DW Special Ed. Contracted Services line and a request from J. Morin in the amount of \$304,350 from the MRMHS Library Para Salary line, MRMHS Library Health Insurance line, Troy Special Ed. Teacher salary and insurance lines, Troy Guidance Salary and benefit lines, Troy Custodial Salary lines, Gilsum Teacher Salary and

benefit lines and Private Tuition line to the Special Education Transportation line. **SECOND:** B. Tatro **VOTE:** 8.439/0/1.098/3.461. **Motion passes.**

6. SETTING NEXT MEETING'S AGENDA:

- a. **November 18, 2025 @ Emerson Ribbon Cutting**
- b. **Scoreboards on December 15, 2025**

7. 7:28 PM RECESS FOR A NON-MEETING to DISCUSS THE MESSA CONTRACT

8. RETURN TO PUBLIC SESSION: MOTION: L. Steadman **MOVED** to ratify the MESSA Contract for FY 2026-2029 as presented. **SECOND:** H. Blood. **VOTE:** 7.321/1.118/1.098/3.461. **Motion passes.**

9. PUBLIC COMMENTS: There are no public comments.

10. 7:40 PM ENTER INTO NON-PUBLIC SESSION (c) : MOTION: C. McDaniel-Thomas **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting: **SECOND:** J. Cesaitis **VOTE:** 9.539/0/0/3.461 **Motion passes.**

11. MOTION TO ADJOURN: MOTION: C. McDaniel-Thomas **MOVED** to adjourn the Board Meeting at 7:59 PM. **SECOND:** J. Cesaitis **VOTE:** 9.539/0/0/3.461. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary

VOTING KEY:Yes/No/Abstain/Absent