

Northern York County School District



Regular Meeting of the Board of School Directors
October 28, 2025

A regular meeting of the Board of School Directors was held on October 28, 2025 at Wellsville Elementary School.

The meeting was called to order at 6:30 PM

All or a portion of the meeting was live streamed to the internet.

The opinions expressed by any member(s) of the public do not necessarily reflect the views or opinions of the Board of School Directors of the Northern York County School District and are solely those of the presenter. The Board hereby expressly disclaims any and all responsibility for any defamatory or slanderous statements expressed by any member of the public.

Members in attendance: Zachary Kile, John Gunning, Gerald Schwille, Joe Rudy, Greg Hlatky, Paul Miller, Renee Bordlemay (6:36PM), Gregory Weir

Absent: Steve Becker

Non-Members present:

Dr. Meakin	Superintendent
Mrs. Sentman	Director of Human Resources
Mr. LaBuda	Assistant to the Superintendent
Mr. Walker	Assistant Superintendent

Pledge of Allegiance

Motion by Rudy, seconded by Weir
Approve the September 23, 2025 Board Meeting Minutes
Motion carried, with all 7 Directors voting *Yes*.

Motion by Schwille, seconded by Hlatky
Amend the Agenda: Remove items T and U from Personnel Committee Report and place under Items for Board Action.
Motion carried, with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Weir
Approve the Amended October 28, 2025 Board Meeting Agenda, as presented.
Motion carried, with all 7 Directors voting *Yes*.

Recognition of the Public – Items on the Agenda – *(Attached)*

Reports:

Student Liaison – Claire Hubbard - No Report

Inter-Municipal – No Report

CAIU – Gerald Schwille

- 25-26 Revenue Anticipation Note (RAN) - Daren Moran provided a summary of the \$30,000,000 Revenue Anticipation Note (RAN). The maturity date is 6/30/26 and there are no changes to the pricing from the previous RAN. These additional funds are a necessity for CAIU operations.

Cumberland Perry CTC – Gregory Weir (Mr. Schwille attended)

- Passed 1st draft of budget
- November 5th and 6th – Career Exploration Nights
- 2.465 Eighth toured the CTC last week

Polar Bear Foundation – Renee Bordlemay

- Excellent turn-out at Octoberfest
- Dr. Meakin attended meeting and discussed Strategic Plan
- Artist in Residence Program to be held for 3rd grade students in the District

Superintendent Report – Dr. Meakin

- Crabtree Rohrbaugh – Feasibility Study Update
- 100 Day Progress Report

Mr. Schwille noted that the 75th Anniversary of Northern SD celebration will be held on November 9, 2025.

Motion by Rudy, seconded by Hlatky

Approve the following Budget Transfer:

\$2,500 from South Mountain Elementary Principal equipment account 10-2380-752 to account 10-3280-610 for a laminator.

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Weir

General Fund manual checks dated from September 1, 2025 to September 30, 2025 for check number 342363 to 342384, check number 342386 to check 342408, check 342411 to check 342585 in the amount of \$1,102,113.44.

General fund manual check number 342385 dated September 4, 2025 in the amount of \$703.00.

General fund payroll checks dated September 12, 2025 for check number 342409 and check 342410 in the amount of \$1,091.45.

Capital Reserve Fund check dated September 15, 2025 for check 521 in the amount of \$36,295.00.

2022A Construction Fund checks dated September 15, 2025 for check 1053 in the amount of \$42,345.54

2024 Construction Fund checks dated September 1, 2025 to September 30, 2025 for checks 1035 to check 1043 in the amount of \$1,438,392.39.

Food Service Account checks dated October 14, 2025 for check 9407 to check 9417 in the amount of \$167,539.68.

Student Activity Account check dated September 15, 2025 for check 1139 in the amount of \$885.35

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Weir

General fund manual check number 342385 made payable to McClure Company dated September 4, 2025 in the amount of \$703.00.

Motion carried with 7 Directors voting *Yes*, 1 *Abstain* (*Gunning*).

Motion by Rudy, seconded by Bordlemay
Acceptance of the October 2025 Treasurer's Report
Motion carried with all 8 Directors voting *Yes*.

Review Report of Various Accounts.

Motion by Weir, seconded by Rudy
Approve by consent the Curriculum Committee Report

- A. Multiple Day Conference Requests:
- 1) Ingrid Cook, Jason Stacknick
Wilson Language Training: 90-Day Self-Paced Just Words Launch
Virtual – October through December 2025
 - 2) Brittany Rebuck
JumpStart National Educator Conference
Boston, MA – November 7 through November 9, 2025
 - 3) Erica Sinclair
PA Dept. of Education ELD Conference (No Cost)
Virtual – November 18 through November 20, 2025
 - 4) Lyndsey Quintana
SAS Institute 2025
Hershey – December 8 & 9, 2025
 - 5) Jen Deibler
Elementary and Secondary Technology Conference
Lancaster – December 9 & 10, 2025
 - 6) Ursula Nickels
2026 PDE PIMS Summit
Hershey – March 30 – April 1, 2026
 - 7) Michael Walker
2026 PDE Data Summit
Hershey – March 30 – April 1, 2026
 - 8) Christine Sneeringer
PASBO-CFO Boot Camp
New Wilmington, PA – November 6 – November 7, 2025

Motion carried with all 8 Directors voting *Yes*.

Athletics Committee Report – *No items for approval.*

Motion by Rudy, seconded by Miller
Approve by consent the Budget and Finance Report

- A. Approve the list of Personal Tax Exonerations from YATB for September 2025.
[\(Attachment #4\)](#)

- B. Approve the list of Real Estate Refunds for October 2025.
(Attachment #5)
- C. Authorize the donation of a new piece of equipment, Attack II System, for the girl's volleyball team at a cost of \$3,708.
- D. Acknowledge the grant award of \$480,736.69 for IDEA B Funds for special education.
- E. Acknowledge the grant award of \$3,264 for state early intervention IDEA B 619 Funds for special education.

Motion carried with all 8 Directors voting *Yes*.

Motion by Gunning, seconded by Miller

Approve by consent the Building and Grounds Committee Report

- A. Approve the following Facility Use Requests:

- 1) DeJul School of Dance

Annual Spring Dance Recital

NHS – Auditorium, Band Room, Sound and Lighting, Stage

6/12/2026 – Friday -- 5 pm -10 pm – Dress rehearsal

6/13/2026 – Saturday -- 12 pm – 10 pm – Performances and Clean up

Category 6

Rental Fees:

Auditorium -- \$4,200.00 (\$280.00 x 15 hours)

Band Room -- \$660.00 (\$44.00 x 15 hrs)

Custodial Fees -- \$25.00 per hour per personnel

Open/Close Building -- \$30.00

School Security -- \$20.00 per hour per personnel

Auditorium Technician Fees -- \$20.00 per hour per Technician

Auditorium Stage Crew Fees -- \$15.00 per hour per Stage Crew Member

Certificate of Liability Insurance is on file.

- 2) Dillsburg Area Soccer Club (DASC)

Youth Soccer Games

NHS – Turf Soccer Field

3/8/2026 and 3/22/2026 – Sundays – 2 pm – 5 pm. Playing 2 soccer games on each date.

Category 3

Rental Fees -- \$100/event

Game Manager -- \$150.00

Security Event Staff -- \$12.50/hr per personnel (2 Event Staff Personnel will be required)

Certificate of liability insurance is on file.

- 3) Northern Youth Wrestling

Youth Wrestling Tournament

NHS – Main Gym, Auxiliary Gym, Cafeteria, Polar Bear Lobby Concession Stand, Custodial Services, Security Event Staff

12/14/2025 & 1/25/2026 – Sundays – 6:30 am – 4 pm. Requesting to set up mats and concession stand the Saturday evenings prior to events.

Category 3

Rental Fees: None

Game Manager -- \$150 per day
Custodial Services -- \$12.50/hr per custodian
Event Staff -- \$12.50 per hour per personnel
Certificate of liability insurance is on file.

Motion carried with all 8 Directors voting *Yes*.

Motion by Miller, seconded by Gunning
Approve by consent the Policy Committee Report

A. Policies for Tentative Approval:

- 1) [Policy 210.1](#) - Possession and Use of Asthma Inhalers, Epi Auto-Injectors, and Diabetes Medication
- 2) [Policy 102 \(Updated\)](#) – Academic Standards
- 3) [Policy 105](#) – Curriculum
- 4) [Policy 123](#) – Interscholastic Athletics
- 5) [Policy 907](#) – School Visitors

Motion carried with 8 Directors voting *Yes*.

Board Operations Committee – *No items for approval.*

Motion by Bordlemay, seconded by Hlatky

Approve by consent the Personnel Committee Report **Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

A. Professional Staff Resignation

- 1) Lucas Zampelli, Social Studies Teacher, NHS, effective December 12, 2025.
(Potential release prior to December 12, 2025 if vacancy filled.)

B. Professional Staff Employment

- 1) Robert McDonald, Chemistry Teacher, NHS, at a rate of \$75,178 (BA, Step 16) effective ~~TBD November 24, 2025~~ November 17, 2025 or sooner based on a release date from prior school district (Hanusa).

C. Professional Staff Transfer

- 1) Heather Brown, 3rd Grade Teacher, WES, to Instructional Coach NHS, effective TBD (Gettle).
- 2) Mark Hanusa, Chemistry Teacher, NHS, to 7th Grade Science Teacher, NMS, effective ~~TBD November 24, 2025~~ November 17, 2025 (White).

D. Extended Day to Day Substitute

- 1) Charlsey Hunter, 7th Grade Science Teacher, NMS, at a rate of \$185 per day from October 10, 2025 – November 24, 2025.
- 2) Wendy Wray, Kindergarten Teacher, DES, at a rate of \$185 per day from September 29, 2025 through ~~October 16, 2025~~ November 17, 2025 (Barlup).
- 3) Jennifer Miller, 2nd Grade Teacher, DES, at a rate of at a rate of \$185 per day from October 22, 2025 – November 17, 2025 (Steele).
- 4) ~~Matigan Wimer, 5th Grade Teacher, WES, effective August 27, 2025 through October 9, 2025~~ ~~October 27, 2025~~ at a rate of \$185 per day (Jahn).

E. LTS Resignation

- 1) Amy Bailey, Learning Support Teacher, SME, effective November 7, 2025.

F. LTS Assignment

- 1) Matigan Wimer, 5th Grade Teacher, WES, effective August 27, 2025 through December 2, 2025 at a rate of \$272.89 per day (Jahn).

G. Support Staff Employment

- 1) Samantha Lindermann, Custodian, NMS /Administration Building, at a rate of \$16.00 per hour, 8.0 hours per day, effective September 22, 2025 (Barnhart).

H. Support Staff Resignation

- 1) Steven Mummert, 2nd Shift Custodian, DES effective October 1, 2025.
- 2) Joshua Melhorn, Maintenance, Administration Building, Effective October 3, 2025.

I. ESS Employment

- 1) Kendra Kline, NMS, Instructional Aide / Learning Support Aide, at a rate of \$115 per day effective October 1, 2025.
- 2) Sherry Deardorff, NHS, Intensive Instructional Aide / Bridge Aide, at a rate of \$147 per day effective October 6, 2025.
- 3) Ryan Bitner, NHS, Intensive Instructional Aide / PACE Classroom Aide / 1:1 Aide, at a rate of \$147 per day effective October 8, 2025.
- 4) Kristina Bell, WES, Intensive Instructional Aide / MDS Classroom Aide, at a rate of \$147 per day effective October 13, 2025.
- 5) Amanda Hinds, NHS Instructional Aide / Learning Support Aide, at a rate of \$115 per day effective October 13, 2025.
- 6) Madison Aument, WES, Intensive Instructional Aide / MDS Classroom, at a rate of \$147 per day effective October 27, 2025.
- 7) Samantha Kohl, NES, Instructional Aide / Building Aide, at a rate of \$115 per day effective October 24, 2025.

J. ESS Termination

- 1) Jessica Hoffman, SME, Instructional Aide / Emotional Support Aide, effective ~~May 19, 2025~~. October 21, 2025.

K. LWOP

- 1) Cecilia Warthin, Special Education Teacher, NHS, October 31, 2025 – November 25, 2025.
- 2) Taylor Tamecki, Learning Support Teacher, SME, November 20, 2025 – November 26, 2025.
- 3) Sarah Long, 5th Grade Teacher, NES, October 28, 2025 – October 30, 2025.

L. Coach Change of Position

- 1) William Witt from Assistant High School Track Coach to Assistant High School Track Coach (Shared), at a new rate of \$2,236.00.

M. Coach Employment

- 1) Kyle Lewis, Assistant Junior High/Middle School Girls Soccer Coach, at a rate of \$2,709.00
- 2) Tyler Petroski, 7th Grade Boys Basketball Coach, at a rate of \$2,322.00.

N. Professional Substitute

- 1) Charlsey Hunter
- 2) Paula Clendaniel

- 3) Susan Miller (Retiree)
- 4) Jessica Yohn

O. Act 86 Prospective Student Teacher

- 1) Leah Yost
- 2) BreAnn Jackson

P. Maintenance Substitute

- 1) Joshua Melhorn

Q. Event Staff

- 1) Larry Graybill

R. Food Service Substitute

- 1) Samantha Kohl

S. Custodial Substitute

- 1) Jillian Zook

Motion carried with all 8 Directors voting *Yes*.

Items for Board Action:

Motion by Rudy, seconded by Bordlemay

- A. Approve the addendum to the contract with River Rock Academy for the purchase of two additional student slots for the 2025-2026 school year. ([Attachment #6](#))

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Bordlemay

- B. Approve the services agreement with New Story Schools for the 2025-2026 school year. ([Attachment #7](#))

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Bordlemay

- C. Approve the contract with LIU 12 to complete a district-wide Communications Audit. ([Attachment](#))

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Hlatky

- D. Approve the proposal from Questeq for E-Rate services for 2025-2026. ([Attachment](#))

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Bordlemay

- E. Approve the proposed expulsion agreement in the student disciplinary matter of 2025-2026 - 01, as discussed in executive session on October 21, 2025.

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Bordlemay

- F. Approve the proposed expulsion agreement in the student disciplinary matter of 2025-2026 - 02, as discussed in executive session on October 21, 2025.

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Hlatky

G. Approve the contract of employment with Suzanne Sentman, Director of Human Resources, for a term commencing on ~~July 1, 2025~~ July 1, 2026 and ending June 30, 2029. ([Attachment](#))

Motion carried with 7 Directors voting *Yes, 1 No (Schwille)*

Motion by Rudy, seconded by Hlatky

H. Approve the contract of employment with Jason Young, Chief Financial and Operations Officer, for a term commencing on ~~July 1, 2025~~ July 1, 2026 and ending ~~June 30, 2029~~ June 31, 2031.

([Attachment](#))

Motion carried with 6 Directors voting *Yes, 2 No (Schwille, Bordlemay)*.

New Business: *None*

Recognition of the Public – Items not on the agenda - *None*

Items for Future Agendas: *None*

Presentations Not Previously Included on Agenda:

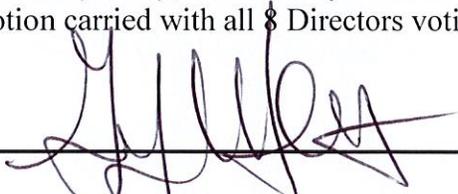
[Annual Building and Grounds Report](#)

[Superintendent 100 Day Progress Report](#)

[Crabtree Rohrbaugh – Feasibility Study Update](#)

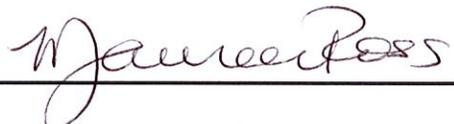
Motion by Rudy, seconded by Bordlemay, to Adjourn at 8:33 PM.

Motion carried with all 8 Directors voting *Yes*.



Zachary Kile, President

Greg Hlatky, Vice President



Maureen Ross, Secretary

Recognition of the Public – Items on the Agenda

1) David Hazen – requesting the Board table items T and U on Personnel Committee Report.