

BOARD OF EDUCATION

INDEX

November 25, 2025

6:30 p.m.

Opening Statement
Pledge of Ethics

Roll Call
Core Beliefs and Commitments

Pledge of Allegiance

- 1 Opening Calendar
- 1a Official and Private Minutes (October 23, 2025)
- 1b Treasurer/Secretary's Report (September 30, 2025)

- 2a PERSONNEL REPORT
 - Leaves of Absence
 - Extension of Leave of Absence
 - Change in Date of Leave of Absence
 - Returning from Leave of Absence
 - Retirements
 - Resignations
 - Appointments
 - Transfers
 - Changes of Salary
 - Correction of Account Numbers
 - Correction of School Name
 - Correction of Effective Date
 - Correction of Resignation Date
 - Additional Services
 - Summer Programs-Special Education
 - 2025-2026 After School Administrator Program
 - 2025-2026 Lunch Tutoring Program
 - 2025-2026 After School Special Education Support Program (K-12)
 - 2025-2026 Title III Immigrant: Grade 7-9 ML Newcomer Saturday Planning & Training
 - 2025-2026 Title I SIA Friday Incentive Program
 - 2025-2026 ESEA/ESSA Funded Positions
 - Community Evening Programs
 - Club Advisor for the 2025-2026 School Year
 - District Morning and Afternoon Bussing Programs
 - Interscholastic Athletic Programs
 - Change of Names
 - Official List of Daily Substitutes

- 3 TUITIONS REPORT
 - Payment of Tuitions
 - Recission of Tuitions

- 4 SUPERINTENDENT'S REPORTS
 - 4a Considerations
 - 4b Use of Facilities
 - 4bb Use of Facilities – Considerations
 - 4c Field Trip Considerations
 - 4d HIB Report

- 5 AUTHORIZATIONS REPORT
 - Authorization to Approve
 - Authorization to Accept
 - Authorization to Accept Donations
 - Authorization to Attend and Perform
 - Authorization to Compete
 - Authorization to Host
 - Authorization to Participate
 - Saturday Special Needs Recreational/Instructional Program
 - Acceptance of Funds
 - Approval of Budget
 - Authorization to Submit
 - Budget Calendar for the 20226-2027 School Year
 - Authorization for Reimbursement
 - Authorization for Participation in the Provisional Teacher Program and Agreement for Disbursements and Reimbursements
 - Change in Mentors for Provisional Teacher/Alternate Route
 - Authorization to Hold Thanksgiving Food Drive Donations
 - Approval of Parent Organizations Fund Raising Activities

- 6 FINANCE AND ACCOUNTING REPORT
 - Authorization to Pay Vouchers
- 6a SUPPLEMENTAL FINANCE AND ACCOUNTING REPORT
 - Transfer of Funds
 - Transfer of Funds 2024-2025 ACFR Closeout

- 7 AWARD OF CONTRACTS REPORT
 - Award of Contracts

- 9 CLAIMS LIST

- RESOLUTIONS

- 10 School Bus Evacuation Drills
- 10a Approval of Submission of Dr. Orlando Edreira Academy School No. 26 Flood Mitigation Renovation
- 10b Payment for Unused Sick Days
- 10c Payment for Unused Vacation Days
- 10d Appointing V.A. Tramontano – Deliver Fresh Fruits and Vegetables
- 10e Supplemental Nutrition Assistance Program “SNAP”
- 10f NJ Single Accountability Continuum (QSAC) Documents 2024-2025
- 10g Transfer of Maintenance Reserve Funds
- 10h Transfer of Capital Reserve Funds
- 10i Member Participation in Cooperative Pricing System
- 10j Appointing Molba Construction to Provide Gymnasium Renovation
- 10k Renew Contract with Max Plumbing for Snow Removal
- 10l Appointing BSN Sports & Sportsman’s for Winter Athletic Equipment & Supplies
- 10m New Jersey Cool Grant Program
- 10n Nicholas W. DeMarco, Sr. Remembrance
- 10o Workers’ Comp Settlement – A.V. #2018-20591
- 10p Workers’ Comp Settlement – A.V. #2022-29372
- 10q Workers’ Comp Settlement – A.V.#2021-19568
- 10r Workers’ Comp Settlement – A.V. #2022-13120
- 10s Workers’ Comp Settlement – A.G. #2019-12234
- 10t Adoption of Revised Policy and Regulation 1221

OPENING CALENDAR

November 25, 2025

PUBLIC SESSION

Moment of Silence

Nicholas DeMarco, Sr.
Retired Director of Human Resources and Former Principal

Mauricio Fernandez,
Father of Jerika Fernandez, Principal, Joseph Battin School No. 4

Sebastiao Viegas
Father of Cristina Viegas, Principal,
Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9

Minerva Escribano
Mother of Tomas A. Escribano, Lead Investigator, Legal Department

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

***Subject to contract negotiations.**

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Kellylyn Burns, Teacher-Resource Center (No. 3995), Thomas A. Edison Career & Technical Academy – effective November 17, 2025 through December 15, 2025.

Emil J. Bustamante, Teacher-Computer Literacy (No. 2041), School No. 3 (.7) and School No. 19 (.3), – effective December 1, 2025 through February 27, 2026.

Raphaella Calabrese-Bamber, Teacher-Second Grade (No. 3421), School No. 6 – effective January 1, 2026 through April 3, 2026.

Caitlin A. Caulfield, Teacher-Third Grade (No. 4625), School No. 8 – effective April 1, 2026 through June 30, 2026.

Jennyfer Espinoza, Teacher-Second Grade (No. 2506), School No. 18 – effective February 2, 2026 through April 2, 2026 and April 3, 2026 through June 30, 2026.

Ana Karina Medina, Social Worker (CST) (No. 0180), Division of Special Services – effective March 2, 2026 through June 3, 2026 and June 4, 2026 through June 15, 2026.

Elisabeth A. Starkman, Teacher-Instructional Coach (ELA) (No. 4422), Division of Elementary & Secondary Education, – effective January 27, 2026 through March 2, 2026; March 3, 2026 through June 4, 2026 and June 5, 2026 through June 30, 2026.

Assistants

Annerys Acosta, Assistant-Kindergarten (No. 3722), School No. 2 – effective January 16, 2026 through April 21, 2026 and April 22, 2026 through June 30, 2026.

Clara Ines Alzate, Assistant-Personal (No. 5114), School No. 21 – effective January 16, 2026 through February 16, 2026.

Marien Piorno Garcell, Assistant-Kindergarten (No. 1699), School No. 19 – March 9, 2026 through April 10, 2026 and April 13, 2026 through June 30, 2026.

Catalina Victoria, Assistant-Bilingual Kindergarten (No. 3627), School No. 25 – effective February 12, 2026 through March 6, 2026.

Business Office

Food Service

Angela Piedrahita, Food Service Worker 2 Hour (No. 1920), ECC School No. 51 – effective November 17, 2025 through December 31, 2025.

Idalina Rebelo, General Worker 6 Hours (No. 1528), Thomas Jefferson Arts Academy, effective February 2, 2026 through February 27, 2026.

Juliana A. Toribio Fernandez, General Worker 6 Hours (No. 4669), EHS-Frank J. Cicarell Academy – effective November 17, 2025 through December 31, 2025.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Leah Kristine Boyer, Teacher-First Grade, School No. 2, presently on a leave of absence, extension from November 3, 2025 through June 30, 2026.

Nathalie M. Castano, Guidance Counselor (No. 0502), School No. 4, presently on a leave of absence, extension from November 20, 2025 through December 4, 2025.

Sophia A. Diakos-Mikros, Teacher-Second Grade (No. 5618), School No. 28, presently on a leave of absence, extension from November 3, 2025 through December 31, 2025.

Lina Marcela Silveira, Teacher-Bilingual Self-Contained Grade 2 (No. 4806), School No. 28, presently on a leave of absence, extension from February 18, 2026 through February 24, 2026 and February 25, 2026 through March 2, 2026.

Business OfficeSecurity Guard

Luke Joseph Munoz, Security Guard (No. 1681), 81 Welcome Center (Elem/Secondary), presently on a leave of absence, extension from November 20, 2025 through December 15, 2025.

Maria I. Cardona Palomino, General Worker 6 Hours (No. 0774), Thomas A. Edison Career & Technical Academy, extension from October 21, 2025 through January 20, 2026.

CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Leah Kristine Boyer	Teacher-First Grade School No. 2	10/1/25 to 10/31/25 (w/o/p NJFLA)	10/1/25 to 10/31/25 (w/o/p maternity)
Lina Marcela Silveira	Teacher-Bilingual Self Contained Grade 2 (No. 4806) School No. 28	10/1/25 to 10/31/25 (w/o/p medical) 11/3/25 to 2/17/25 (w/o/p NJFLA)	10/1/25 to 11/14/25 (w/o/p ,medical) 11/17/25 to 2/17/26 (w/o/p NJFLA)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Teresa Raquel Baptista	Teacher-Social Studies (No. 0276) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	\$84,715	12/2/25

Emil J. Bustamante	Teacher-Computer Literacy (No. 2041) School No. 3 (.7) School No. 19 (.3) Account No. 15-120-100-101-03-00-20 (.7) Account No. 15-120-100-101-19-00-20 (.3)	\$66,091	3/2/26
Raphaela Calabrese-Bamber	Teacher-Second Grade (No. 3421) School No. 6 Account No. 15-120-100-101-06-00	\$80,954	4/6/26
Nathalie M. Castano	Guidance Counselor (No. 0502) School No. 4 Account No. 15-000-218-104-04-00	\$83,688	12/5/25
Sophia A. Diakos-Mikros	Teacher-Second Grade (No. 5618) School No. 28 Account No. 15-120-100-101-28-00	\$74,354	1/1/26
Ana Karina Medina	Social Worker (CST) (No. 0180) Division of Special Services Account No. 11-000-219-104-00-00-02	\$94,741	6/16/26
Lina Marcela Silveira	Teacher-Bilingual Self-Contained Grade 2 (No. 4806) School No. 28 Account No. 15-241-100-101-28-00	\$77,349	3/3/26

Administrative Secretary II-12 Month (Head)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Catherine Grace Ramos	Administrative Secretary II 12 (Head) (No. 5165) School No. 9 Account No. 15-000-240-105-09-00	\$54,275	12/16/25

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Clara Ines Alzate	Assistant-Personal (No. 5114) School No. 21 Account No. 11-000-217-106-00-00	\$54,051	2/17/26
Catalina Victoria	Assistant-Bilingual Kindergarten (No. 3627) School No. 25 Account No. 15-241-100-106-25-01	\$52,072	3/9/26

Business OfficeSecurity Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Luke Joseph Munoz	Security Guard (No. 1681) 81 Welcome Center (Elem/Secondary) Account No. 11-000-266-110-00-00	\$38,310	12/16/25

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Angela Piedrahita	Food Service Worker 2 Hours (No. 1920) ECC School No. 51 Account No. 50-910-310-110-51-00-35	\$10,480	1/1/26
Idalina Rebelo	General Worker 6 Hours (No. 1528) Thomas Jefferson Arts Academy Account No. 50-910-310-110-84-00-30	\$28,528	3/2/26
Juliana A Toribio Fernandez	General Worker 6 Hours (No. 4669) EHS-Frank J. Cicarell Academy Account No. 50-910-310-110-89-00-30	\$17,008	1/1/26

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department**Certified Staff**

Melissa Anne Boyars, Teacher-Fourth Grade (No. 5771), School No. 21 – effective January 1, 2026.

Pamela Davis-Sanders, Teacher-Fifth Grade (No. 1474), School No. 12 – effective January 1, 2026.

Joann Hock Holmes, Teacher-Second Grade (No. 1200), School No. 28 – effective January 1, 2026.

Danita A. Womack, Teacher-Learning/Language Disabilities (No. 0845), Thomas A. Edison Career & Technical Academy Annex – effective January 1, 2026.

Administrative Secretary I-12 Months

Marta Esteban-Martin, Administrative Secretary I-12 Months (No. 4531), EHS-Frank J. Cicarell Academy – effective January 1, 2026.

Assistant

Cornelia J. Rychlik, Assistant-Kindergarten (No. 3776), School No. 15 – effective March 1, 2026.

Fabiola Suarez, Assistant-Personal (No. 1881), School No. 22 – effective January 1, 2026.

Business Office**Network Technician**

Antonio Manuel Serra, Network Technician (No. 4547), 94-Mitcheill Business, Technology and I./S. – effective January 1, 2026.

Groundskeeper

Antonio Acevedo, Groundskeeper (No. 4129), 98 Williams Field Plant & Property – effective November 1, 2025.

Custodians

Daniel Rodriguez Hernandez, Custodian (No. 0653), Welcome Center – effective December 1, 2025.

Segundo Ruge Rodriguez, Custodian (No. 3114), Thomas A. Edison Career & Technical Academy – effective January 1, 2026.

Rery Ana Ruiz, Custodian (Head) (No. 4246), 94 Mitchell Building Plant & Property – effective January 1, 2026.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Barbara Ann Catena, Teacher-Autism (No. 5886), School No. 2 – effective November 26, 2025.

Courtney Lynn Curko, Teacher-Second Grade (No. 0797), School No. 12 – effective December 23, 2025.

Brooke Tyler Rodgers, Teacher-Kindergarten (No. 3352), School No. 1 – effective December 23, 2025.

Assistants

Isabeta Jimenez, Assistant-Kindergarten (No. 1674), School No. 5 – effective November 7, 2025.

Yoselin Nunez, Assistant-Personal (No. 4407), John E. Dwyer Technology Academy – effective November 16, 2025.

Business Office

Custodian

Wilbert Santana Robinson, Custodian (No. 0985), 81 Welcome Center (Business) – effective November 1, 2025.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Instructional Department

Certified Staff

Cecille Abreu, graduate of The University of the Arts, PA (BA 2024). Teacher-Dance (No. 5584), Division of Special Projects. Certification: Teacher of Dance CE 1/2025 (alternative route). Salary: \$64,446, effective October 22, 2025.

Account No. 15-120-100-101-94-00-20

Margret Hanna Gerges Bahor, graduate of Minia University, Egypt (BA 2010) (evaluated by Globe Language Services, Inc 2016). Teacher-Music (No. 3924), Mabel G. Holmes School No. 5. Certification: Teacher of Music CEAS 11/2025 (advance standing). Salary: \$64,446, effective December 1, 2025.
Account No. 15-120-100-101-05-00-20

Daniel Castillo, graduate of Rutgers University, NJ (BA 2024) Teacher-ESL In-Class Support (No. 5866). William F. Halloran School No. 22. Certification: Teacher of English as a Second Language CE 9/2025 (alternate route). Salary: \$64,446, effective November 1, 2025.
Account No. 15-244-100-101-22-00

Dominick J. Di Bartolomeo, graduate Georgian Court University, NJ (BA 2021). Teacher-Seventh & Eighth Grade (ELA) (No. 1907), Christopher Columbus School No. 15 (Annex). Certifications: Teacher of English CEAS 1/20222 (advance standing); Teacher of Students with Disabilities CEAS 1/2022 (advance standing). Salary: \$64,446, effective December 1, 2025.
Account No. 15-130-100-101-15-00

Erin M. Fitzpatrick, graduate of Caldwell University, NJ (BA 2017). Teacher-Resource Center (No. 5107), EHS-Frank J. Cicarell Academy (Annex). Certifications: Teacher of Social Studies (Standard 12/2021); Teacher of Students with Disabilities (Standard 12/2021). Salary: \$66,091, effective February 2, 2026.
Account No. 15-213-100-101-89-00

Thamara Olivia Gomez, graduate of St. Thomas Aquinas College, NY (MA 2025). Teacher-Art (No. 1000), John E. Dwyer Technology Academy. Certification: Teacher of Art CEAS 3/2025 (advance standing). Salary: \$68,246, effective December 1, 2025.
Account No. 15-140-100-101-82-00-20

Quashinda T. Kellam, graduate of Montclair State University, NJ (Sixth Year Level 2018). Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 4630). iPrep School 8. Certifications: Teacher of Middle School with Subject Matter Specialization: English Language Arts in Grades 5-8 (Standard 10/2012); Teacher of Middle School with Subject Matter Specialization: Social Studies in Grades 5-8 (Standard 7/2024); Teacher of Students with Disabilities CE 1/2011 (alternate route); Elementary School Teacher in Grades K-6 (standard 10/2012); Principal CE 12/2023 (alternate route); Supervisor (standard 6/2015); School Social Worker (Standard 8/2025). Salary: \$71,921, effective December 1, 2025.
Account No. 15-130-100-101-08-00

Matthew Ryan Ortiz, graduate of Seton Hall University, NJ (BA 2021). Teacher-Fourth Grade (No. 4918), Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9. Certification: Elementary School Teacher in Grade K-6 CE 2/2025 (alternate route). Salary: \$64,446, effective October 16, 2025.
Account No. 15-120-100-101-09-00

Jacqueline Andrea Pinzon, graduate of Kean University, NJ (BA 2023). Teacher-Bilingual Self-Contained Grade 6 (No. 2884), Dr. Antonia Pantoja Academy School No. 27. Certifications: Elementary Teacher in Grades K-6 CE 8/2025 (alternate route); Teacher of Bilingual/Bicultural Education CE 11/2025 (alternate route). Salary: \$64,446, effective November 18, 2025. Account No. 15-241-100-101-27-00

Liocely Thomas, graduate of Northeast College of Health Science, NY (Doctorate 2009). Teacher-Biomedical Science (No. 5638). JVJ STEM Academy. Certification: Teacher of General Health Sciences CE 10/2025 (alternate route). Salary: \$106,810 + \$2000 for doctorate, effective January 5, 2026. Account No. 15-140-100-101-92-00

Aimee Michelle Woods, graduate of American College of Education, IN (Sixth Year Level 2022). Teacher-Preschool Disabilities (No. 0925). Dr. Martin Luther King, Jr. School No. 52. Certifications: Teacher of Preschool through Grade 3 (Standard 7/2019); Teacher of Students with Disabilities (Standard 3/2023). Salary: \$84,715, effective January 5, 2026. Account No. 11-215-100-101-94-00

Lester William Wormley, graduate of New York Theological Seminar, NY (Doctorate 2021). Teacher-Social Studies (No. 0385), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certification: Teacher of Social Studies CE 8/2025 (alternate route). Salary: \$77,921+ \$2000 for doctorate, effective December 1, 2025. Account No. 15-140-100-101-83-00

Assistants

Griselly Altagra Javier De Echeverry, graduate of O & M Dominican University, DR (BA 2008) (evaluated by Josef Silny & Associates 8/2022). Assistant-Personal (No. 4998), Chessie Dentley Roberts Academy School No 30. Salary: \$45,926, effective December 1, 2025. Account No. 11-000-217-106-00-00

Emilia Liduvina Quispe, graduate of Jose Maria Arguedas Public Institute of Higher Education, Peru (BA 1990) (evaluated by WES 1/2021). Assistant-Personal (No. 4486). Victor Mravlag School No. 21. Salary: \$45,926, effective January 1, 2026. Account No. 11-000-217-106-00-00

Marie Rose Thezard, graduate State University of Haiti, Haiti (Undergraduate Semester Credits 132 1997) (evaluated by WES 12/2024). Assistant-Personal (No. 4514). Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Salary: \$45,926, effective November 3, 2025. Account No. 11-000-217-106-00-00

Yarima Altagracia Valdez Pena, graduate of Juliana Esperanza Ramirez Center Villa Elisa, DR (High School Diploma 2013) (evaluated by Josef Silny & Associates 1/2023). (Paraprofessional Score 469). Assistant-Learning/Language Disabilities (No. 3065), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Salary: \$45,926, effective December 1, 2025. Account No. 15-205-100-106-06-00-00

Business Office**Custodians**

Yusnelis Alvarez Labrada, Custodian (No. 0201), Dr. Martin Luther King, Jr. Early Childhood Center School No. 52. Salary: \$59,332, effective January 1, 2026.
Account No. 11-000-260-110-52-00

Mariela Iveth Mendez Eguizabal, Custodian (No. 0950), 94 Mitchell Building. Salary: \$59,332, effective January 1, 2026.
Account No. 11-000-260-110-94-00

Security Guards

Harold David Boyd, graduate of Edison High School, NJ (High School Diploma 6/2023). Security Guard (No. 5309), Dr. Orlando Edreira School No. 26@31. Salary: \$38,310, effective December 1, 2025.
Account No. 15-000-260-110-26-30

Silvio Zeppieri, graduate of Elizabeth High School, NJ (High School Diploma 6/1985). Security Guard (No. 3621), Christopher Columbus School No. 15 (Annex). Salary: \$38,310, effective December 1, 2025.
Account No. 15-000-260-110-15-30

Food Service

Maira Lizzeth Lopez, Food Service Worker 2 Hour (No. 2141), Donald Stewart Early Childhood Center School No. 51. Salary: \$5,915, effective December 1, 2025.
Account No. 50-910-310-110-51-00-35

Multipurpose Bus Attendant

Rosangeles Tejeda, Multipurpose Bus Attendant (No. 2332), 95A Warehouse Annex. Salary: \$24,784, effective January 5, 2026.
Account No. 11-000-270-161-00-00

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jennifer J. Alves	Teacher-Second Grade (No. 2407) School No. 13	Teacher-First Grade (No. 3411) School No. 2 Account No. 15-120-100-101-02-00	12/16/25
Christopher Justin Beaty	Teacher-Learning/Language Disabilities (No. 5056) School No. 30	Guidance Counselor (No. 4647) School No. 8 Salary: \$115,343 Account No. 15-000-218-104-08-00	12/1/25
Melissa M. Bednar	Teacher-Sixth Grade (Science) (No. 0032) School No. 21	Teacher-Instructional Coach (Science) (No. 3185) Division of Special Projects Account No. 20-276-200-100-00-00-69	12/1/25
Natasha M. Carter	Guidance Counselor (No. 1894) Thomas Jefferson Arts Academy	Guidance Counselor (No. 0468) Welcome Center (Elem & Secondary) Account No. 11-000-218-104-00-00	12/1/25
Paula Carmen Chilet Aburto	Assistant-Special Education (No. 5228) Division of Special Services	Teacher-ESL In-Class Support (No. 5505) School No. 23 Salary: \$68,246 Account No. 15-244-100-101-23-00	12/1/25
Heather Ann Dressel	Teacher-Pre-Kindergarten (No. 3211) ECC School No. 51	Teacher-Pre-Kindergarten (No. 2074) School No. 29 Account No. 20-218-100-101-29-02	11/3/25
Laura Howell	Teacher-Art (No. 0525) School No. 4 (.6) School No. 16 (.4)	Teacher-Art (No. 3746) School No. 4 (Annex) Account No. 15-120-100-101-04-00-20	11/17/25
Dr. Nicole James	Teacher-Sixth Grade (No. 2359) School No. 4	Teacher-Seventh & Eighth Grade (ELA) (No. 2359) School No. 4 Account No. 15-130-100-101-04-00	11/18/25

Christopher A. Lopez	Homeless Liaison Social Worker (No. 5772) 94-Superintendets Office	Social Worker (Schools) (No. 3358) Alexander Hamilton Preparatory Academy Account No. 15-000-211-100-80-00-25	12/1/25
Jacqueline Luponos	Guidance Counselor (No. 4943) School No. 9	Student Assistant Coordinator (No 5893) Welcome Center (Elem & Secondary) Account No. 20-254-200-100-00-00-03	12/1/25
Janine M. Manno	Teacher-Eight Grade (ELA) (No. 1907) School No. 15	Teacher-English (No. 2697) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	11/14/25
Rachel Marie Migliorini	Guidance Counselor (No. 3010) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Guidance Counselor (No. 1894) Thomas Jefferson Arts Academy Account No. 15-000-218-104-84-00	12/1/25
Lydia Chieliugwo Oguama	Teacher-Chemistry (No. 3923) Alexander Hamilton Preparatory Academy (.5) Thomas Jefferson Arts Academy (.5)	Teacher-Chemistry (No. 3923) JVJ STEM Academy Account No. 15-140-100-101-92-00	9/1/25
Stephen M. Polchinski	Teacher-English (No. 1064) EHS-Frank J. Cicarell Academy (.5) Thomas A. Edison Career & Technical Academy (.5)	Teacher-English (No. 1064) EHS-Frank J. Cicarell Academy Account No. 15-140-100-101-89-00	9/1/25
Jessica Marie Sepulveda	Social Worker (Schools) (No. 0435) School No. 2	Social Worker (Schools) (No. 0009) School No. 15 Account No. 15-000-211-100-15-25	12/1/25

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jehnca Mayleth Colacitti	Assistant-Kindergarten (No. 2456) School No. 27	Assistant-Kindergarten (No. 5020) School No. 30 Account No. 15-190-100-106-30-01	11/4/25
Darrell Sharod Lampley, Jr.	Assistant-Personal (No. 5080) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Assistant-Personal (No. 5080) Jonh E. Dwyer Technology Academy Account No. 11-000-217-106-00-00	11/19/25
Gloria M. Negron	Assistant-Kindergarten (No. 5020) School No. 30	Assistant-Kindergarten (No. 4192) School No. 14 Account No. 15-190-100-106-14-01	10/17/25
Luz Del Carmen Ruiz	Assistant-Personal (No. 0014) Thomas Jefferson Arts Academy	Assistant-Personal (No. 0014) John E. Dwyer Technology Academy Account No. 11-000-217-106-00-00	10/24/25

Business OfficeLegal Secretary

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jose Luis Moreno	Assistant-Learning Language Disabilities (No. 3065) School No. 6	Legal Secretary (No. 1373) Legal Department Salary: \$65,000 Account No. 11-000-230-105-00-00	12/1/25

Groundskeeper

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Pedro M. Hernandez	General Repairman (No. 2396) 95A Warehouse Annex	Groundskeeper (No. 4129) 98 Williams Field Account No. 11-000-263-110-00-00	12/1/25

Custodian

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Bienvenido De Jesus	Custodian (No. 0950) 94 Mitchell Building	Custodian (Head) (No. 4246) 94 Mitchell Building Salary: \$79,048 Account No. 11-000-260-110-94-00	1/1/26

Security Guard

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Emma Minoska Sigaran Almonte	Security Guard (No. 5309) School No. 26	Security Guard (No. 1233) ECC School No. 50 Account No. 15-000-260-110-50-30	12/1/25

CHANGES OF SALARY

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional DepartmentCertified Staff

Aura M. Agustin, Teacher-Bilingual Self-Contained Grade 2 (No. 1628). Change in salary due to completing 33 graduate credits after her master's degree. University: Saint Leo University, FL. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$95,154 to \$99,008, effective November 1, 2025

Dukenson Alverna, Teacher-Physical Education and Health (No. 2581), School No. 8. Change in salary due to completing 32 graduate credits after his master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$80,954 to \$84,715, effective November 1, 2025

Marie M. Brutus-Simeon, Teacher-ESL In Class Support (No. 2183), School No. 23. Change in salary due to completing 33 graduate credits after her master's degree. University: Kean University, NJ; American College of Education, IN; Ball State University, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$69,496 to \$73,171, effective November 1, 2025

Nichol Comas, Principal (No. 4022), School No. 20. Change in salary due to completing 33 graduate credits after her master's degree. University: University of California San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$149,200 to \$151,400, effective November 1, 2025

Keeko Jessamine De La Pena, Teacher- Fourth Grade (Science) (No. 4043), School No. 7. Change in salary, due to Doctor of Education. University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary: \$2000 stipend for doctorate, effective October 1, 2025

Anthony J. DiDonato, Director of Student Service (No. 5797), Welcome Center (Elem & Secondary). Change in salary, due to Doctor of Education. University: Saint Peter's University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary Stipend \$4,000, effective September 1, 2025

Renee Katharine Drummond, Teacher-English (No. 1596), EHS-Frank J. Cicarell Academy. Change in salary due to completing 33 graduate credits after her master's degree. University: University of California San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$95,154 to \$99,008, effective November 1, 2025

Curtis Laquan Eleazer, Teacher-Resource Center (No. 4483), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in salary, due to Master of Education. University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$64,446 to \$68,246, effective October 7, 2025

Eliana P. Garcia Escobar, Teacher-Bilingual Kindergarten (No. 1836), School No. 23. Change in salary due to completing 36 graduate credits after her master's degree. University: Rowan University, NJ; Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$80,954 to \$84,715 effective November 1, 2025

Tamara L. Guzman, Guidance Counselor (No. 4058), John E. Dwyer Technology Academy. Change in salary due to completing 33 graduate credits after her master's degree. University: Monmouth University, NJ and Montclair University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$94,741 to \$99,218, effective November 1, 2025

Erika Denise Hicks, Teacher-Theatre (No. 0626), Thomas Jefferson Arts Academy. Change in salary, due to Master of Science. University: Western Governors University, UT. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$85,768 to \$89,708, effective November 1, 2025

Jannette Infante, Teacher-Bilingual Self-Grade 2 (No. 0148), School No. 26. Change in salary due to completing 36 graduate credits after her master's degree. University: Rowan University, NJ; Idaho State University, ID; Rutgers University, NJ; Seton Hall University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810 effective November 1, 2025

Edem Nelson Mah-Essiet, Teacher-Science (No. 4973), Thomas A. Edison Career & Technical Academy. Change in Salary due to verification of salary, from \$68,246 to \$102,925, effective October 17, 2025

Ana Karina Medina, Social Worker (CST) (No. 0180), Division of Special Services. Change in salary, due to 2nd Master of Education. University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$94,741 to \$99,218, effective November 1, 2025

Meghan Nicole Piper, Teacher-ESL In-Class Support (No. 4780), School No. 5. Change in salary, due to 2nd Master of Education. University: Rutgers University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$73,215 to \$76,915, effective October 1, 2025

Anthony S. Renda, Jr., Teacher-Social Studies (No. 3871), John E. Dwyer Technology Academy. Change in salary, due to Master of Education. University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$69,946 to \$73,215, effective November 1, 2025

Hanlly Rodriguez-Moncayo, Teacher-Bilingual In-Class Support (No. 0355). Change in salary due to completing 33 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810 effective November 1, 2025

Christine Roque-Jimenez, Early Childhood LDT-C (No. 2477), ECC School No. 51. Change in salary due to completing 32 graduate credits after her master's degree. University: Kean University, NJ; Ashland University, OH; Idaho State University, ID; Fresno Pacific University, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$101,613 to \$105,819 effective November 1, 2025

Patricia Ann Rosen, Teacher-Physical Education and Health (No. 0927), Thomas Jefferson Arts Academy. Change in salary, due to Master of Education. University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$98,649 to \$102,925 effective November 1, 2025

Jason Matthew Rosenblum, Teacher-Music (No. 0559), School No 16. Change in salary due to completing 33 graduate credits after his master's degree. University: University of California San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$68,723 to \$72,398, effective November 1, 2025

Nesreen A. Saad, Teacher-In-Class Support (No. 1038), School No. 18. Change in salary, due to Master of Education. University: Rowan University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$74,354 to \$77,791, effective September 1, 2025

Ana Silvia Sanchez, Teacher-Pre-Kindergarten (No. 3351), ECC School No. 51. Change in salary due to completing 33 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810 effective November 1, 2025

Jessica N. Weiner, Teacher-Third Grade (No. 4621), School No. 8. Change in salary due to completing 33 graduate credits after her master's degree. University: University of California San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$75,258 to \$78,958, effective November 1, 2025

CORRECTION OF ACCOUNT NUMBER

Recommended: That the following account number be corrected as listed below, effective July 1, 2025.

NAME	FROM:	TO:
Lilys Duran	50-910-310-105-96-00	50-910-310-110-96-00-01

CORRECTION OF EFFECTIVE DATE

Recommended: That the correction of effective date of personnel be adjusted, as below written.

Instructional Department

Certified Staff

Curtis Laquan Eleazer, Teacher-Resource Center (No. 4483), Admiral William F. Halsey, Jr. Health & Public Safety Academy, from: October 20, 2025 to: October 7, 2025.

Rachel Padmini Kumar, Teacher-Sixth Grade (No. 4021), School No. 16, from: October 1, 2025 to: December 1, 2025.

Julian M. Mena, Teacher-Graphic Design (No. 0165), Thomas A. Edison Career & Technical Academy. from November 3, 2025 to: November 12, 2025.

CORRECTION OF RESIGNATION DATE

Recommended: That the correction of resignation of date of personnel be adjusted, as below written.

Instructional Department

Certified Staff

Diana Nunes Valente, Teacher-English (No. 3845), Alexander Hamilton Prepararoy Academy, from: November 27, 2025 to: November 14, 2025.

ADDITIONAL SERVICES***Subject to contract negotiations.****Division of Bilingual/ESL Education**

Recommended: That the following personnel be employed as the **TITLE III: Nurses for Afterschool Bilingual Programs**, from October 17, 2025 through June 12, 2026 after school hours.

Teachers: Salary: \$60.06 per hour, not to exceed 188 hours per person.

Account No: 20-242-200-100-00-83-00

Substitutes:

Sivia Rina Lieberman Natalia Malcynska

Recommended: That the following personnel be employed **TITLE III: K-8 ESL POE AFTERSCHOOL PROGRAM** as follows, from November 12, 2025 through April 30, 2026, Tuesdays, Wednesday, Thursday after school hours.

*Recommendation of personnel is contingent on student enrollment

Teachers: Salary: \$60.06 per hour, not to exceed 60 hours per person.

Account No: 20-242-100-100-00-83-00

Substitutes:

Milagros D. Arias	Idalia Diaz	Sheyla M. Firpo
Rosa Nilda Francis	Andres Felipe Holguin	Yvette Paramo
Denise C. Rodriguez	Minerva Spagnuolo	Magda Elis Thompson

Division of Early Childhood Education**Francis C. Smith Early Childhood Center School No. 50**

Recommended: That the following personnel be employed to provide preschool curriculum training to preschool teachers from October 1, 2025 through April 30, 2026, from 3:30 p.m. to 5:00 p.m., at the Division of Early Childhood Education.

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$6,006.00

Account No: 20-218-200-176-00-02

Master Teachers

Heidi L. Banic Tracy L. Dunn-Roodenburg Robyn L. Katz
Olga L. Lambert

School Psychologist

Jennifer Fandino

Division of Special Projects

Recommended: That the following personal be employed as **Coordinator of the Elizabeth Leaders of Technique After School Program**, from October 21, 2025 through March 5, 2026 on Mondays through Fridays.

Teachers: Salary: \$60.06 per hour, not to exceed 25 hours per person. Total: \$1,501.50

Account No: 11-421-100-101-94-83-69

Kwao J. Taylor

Recommended: That the following personnel be employed as a teacher in the **Elizabeth Leaders of Technique After School Program** from October 21, 2025 through March 5, 2026 on Tuesdays, Wednesdays and Thursdays from 3:05 p.m. 4:05 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 46 hours per person. Total: \$11,051.04

Account No: 11-421-100-101-94-83-69

Name	School No.
Isiah Jason Halsey	School No. 1
<u>Substitute:</u>	
Michael Joseph Merlo	School No. 1
<u>Names</u>	<u>School No.</u>
Damon Michael Toto	School No. 6
Kwao J. Taylor	School No. 9
Jimmy Lewis Hurt, III	School No. 15

Recommended: That the following personnel be employed as teachers in the **Elizabeth First Ladies After School Program**, from October 21, 2025 through March 5, 2026, on Tuesdays, Wednesdays and Thursdays from 3:05 p.m. 4:05 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 46 hours per person. Total: \$13,813.80

Account No: 11-421-100-101-94-83-69

Name	School #
Aaliyah Sajdah Muhammad	School No. 1
Chan Love Raphaella Fleurimond	School No. 9
Brittany A. Cruz	School No. 6

Anitha Raghavendra	School No 15
Kayla Merissa Martinez	School No. 27

Recommended: That the following personnel be employed as **Coordinator of the Elizabeth First Ladies After School Program Bold**, from October 21, 2025 through March 5, 2026, on Mondays and Fridays 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 25 hours per person. Total: \$1,501.50
Account No: 11-421-100-101-94-83-69

Starlett Niqueria Harris

Recommended: That the Elizabeth Board of Education hire the following district employee as the **Winter Guard Director for the Winter/Spring Season 2025-2026**. The Winter Guard is to take place from November 3, 2025 through April 30, 2026.

Teachers: Salary: \$60.06 per hour, not to exceed 65 hours per person. Total: \$3,903.30
Account No: 15-140-100-101-89-83-69

Sharon Calixto

Recommended: That the Elizabeth Board of Education hire the following district employee as the Assistant Director for the **2025-2026 winter/spring season of the Elizabeth High School** indoor percussion ensemble from November 3, 2025 through April 30, 2026.

Teachers: Salary: \$60.06 per hour, not to exceed 63 hours per person. Total: \$3,783.78
Account No: 15-140-100-101-89-83-69

Bruna A. Esteves

Recommended: That the following personnel be employed in the **Jazz Enrichment After School Program Grades 9-12**, Monday to Thursday, November 24, 2025 through June 12, 2026 from 2:30 p.m. to 4:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 110 hours total
Account No: 15-140-100-101-89-83-69

TEACHER	TITLE	HOURS	TOTAL
Miguel A. Bolivar	Jazz Band	25	\$1,501.50
Meredith A. Foreman	Jazz Instrumental	60	\$3,603.60
Shakura Mecca Ismail	Jazz Orchestra	25	\$1,501.50

Recommended: That the following personnel be employed as **Teachers for the After School Arts Enrichment Program**, October 28, 2025 through April 30, 2026, two (2) days per week, Tuesdays and Thursdays, 3:05 p.m. to 4:05 p.m.

(74) Teacher Salary: Salary \$60.06 per hour not to exceed 46 hours per person. Total: \$204,444.24

Account No. 11-421-100-101-XX-83-69

<u>FIRST NAME</u>	<u>LAST NAME</u>	<u>SCHOOL</u>
Lissette Lavin	Alfonso	1
Saniana	Mehta	1
Christina Louise	Rios	1
Latasia Unique	Gamble	2
Brendan J.	Orfan	2
Elsa Margarita	Rivero	2
Annice Mara	Benamy	3A
Meghan	Carroll	3
Stacy Wilson	Lodge	3
Kristine Diane	Downey	4
Monica	Fontaine	4
Sarah C.	Laveratt	4
Matthew Thomas	Amato	5
Yessenia	Torres	5
Jessica	Erazo	6
Anna L.	Irizarri	6
Solaris	Ortiz	6
Caitlin Marie	Camuccio	7
Madysen Renee	D'Angelo	7
Sung M.	Kane	7
Fernando	Fajardo	8
Joseph Anthony	Troiano	8
Nicole Michelle	Pepe	9
Amber	Sealy	9
Patricia E.	Vasquez	9
Magdalena Maria	Dabrowski	12
Bruna A.	Esteves	12
Cary Brian	Stone	12
Boris W.	Analuisa	13
Ramona H.	Christian	13
Bruno	Mayoria	13
Dina Y.	Khouzam	14A
Tomasz	Michno	14
Sarah Martha	Nowakowski	14
Tyler V.	Deverman	15
Tina	Lubin	15
Melissa Jo	Rowe	15
Alyssa L.	Rodriguez	16
Jason Matthew	Rosenblum	16

Elmi Leodan	Ventura Mata	16
Lisa Marie	Colandrea	18
Steven J.	Heunermund	18
John J.	Parello	18
Darlene G.	Colon	19
Heather Suzanne	Kalish	19
Laurel Lynn	Turchin	19
Stella	Murillo	20
Brianna M.	Esteves Baptista	21
Lauren A.	Ferguson	21
Erin E.	Hahn	21
Lily K.	Claus	22
Jensyn Nicole	Modero	22
Lindsay Fay	Pinhasovich	22
Tyrell D.	Butler	23
Angelique M.	Nodes	23
Ivette Amorim	Paco	23A
Priscilla I.	Cascante	25
Doris	Matute	25
Isabel A.	Rodriguez	25
Chrysoula	Campbell	26
VanessaM.	Casella	26
Jenna M.	Cipolla	26
Amanda L.	Blutner	27
Holly Dorothy	Jester	27
Lucero Angelica	Lopez	27
Naomi C.	Montalvo	28
Alex Xavier	Moreno	28
Kirsten Aileen	Woodfield	28
Kate Deacon	Difonzo	29
William E.	Glynn	29
Susan	Rodriguez	29
Ryan A.	Jaccoi	30
Amanda	Murro	30
Jana Lee	Ortiz	30

Recommended: That the following personnel be employed as additional substitutes for the **Saturday Arts Program**, from November 1, 2025 through April 25, 2026, 8:45 a.m. to 12:15 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 67 hours per person.
Account No. 15-140-100-101-89-83-69

Substitutes:

Peter C. Brown

Kelly Scardino Ferreira

Recommended: That the following Board-Certified Behavior Analyst be employed for the **After School Parent Workshop** from December 1, 2025 through June 18, 2026.

Teachers: Salary: \$60.06 per hour, not to exceed 12 hours per person. Total: \$2,162.16
Account No. 20-254-200-100-00-83-03

Colleen Tobin Carroll

Shalayah M. Gaines

Shavon Nicole Jackson

Division of Special Services

Dr. Antonia Pantoja School No. 27

Recommended: That the following personnel be employed to attend a field trip to Montclair State University for students with disabilities at Dr. Antonia Pantoja School No. 27, on Sunday December 7, 2025 from 8:30 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 4.5 hours per person. Total: \$540.54
Account No: 11-000-217-100-00-83-60

Kayla Merissa Marinez

Cindy Argueta Ringler

Assistants: Salary: \$28.90 per hour, not to exceed 4.5 hours per person. Total: \$260.10
Account No: 11-000-217-100-00-83-60

Elisa Plaza Romo

Lineth Cespedes

Chessie Dentley Roberts Academy School No. 30

Recommended: That the following personnel be employed to provide literacy instruction to a student with a disability at Chessie Dentley Roberts Academy School No. 30 for the details noted below. October 27, 2025 through June 30, 2026, from 5:00 p.m. to 5:45 p.m., Monday through Friday.

Teachers: Salary: \$60.06 per hour, not to exceed 120 hours per person. Total: \$7,207.20
Account No: 11-212-100-101-94-83-60

Sheri Lynette Norville

Recommended: That the following personnel be employed to support the **Special Olympics Events**, on January 26, 2026, from 7:30 a.m. to 2:00 p.m. Bowling Event: 1 Caroline Lane, North Brunswick, NJ 08902.

Nurse: Salary: \$60.06 per hour, not to exceed 8 hours per person. Total: \$480.48
Account No: 11-205-100-101-94-81-60

Marie Terese Verdon

Division of Student Services

Recommended: That the following teacher be employed as the **HISPA Liaison** from September 19, 2025 through June 19, 2026, before and after school hours.

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$1,201.20
Account No: 20-282-200-101-00-83-68

Lauren Volpe

Recommended: That the following 8 counselors be employed for the District Financial Aid Night on various nights starting September 19, 2025 through June 15, 2026 from 5:00 p.m. to 7:00 p.m. not to exceed 34 hours per person.

Teachers: Salary: \$60.06 per hour, not to exceed 34 hours per person. Total: \$16,336.32
Account No: 11-421-218-104-94-83-68

Natasha M. Carter
Heidy Guillaume
Maryselle P. Mularz

Paola Gonzalez
Valerie Renee Hendon
Joseph Mathew Sanchez

Lauren Samantha Delgado
Safiyah Y. Howell

Substitutes:

Jill M. Aller
Sheennaider Guillaume
Yasmin Ortiz Maher
Jessica L. Sofranko

Dr. Jason Modesto Colcol
Emily Gutierrez
Monica Caicedo Sarmiento

Felice Vito Fabiano
Wendy L. Maravi
Claudia Roberts

SUMMER PROGRAMS – SPECIAL EDUCATION

Extended School Year Program for Students with Disabilities Pre-K – 12 Paraprofessionals

Program Dates: July 1, 2025 – July 30, 2025, Monday – Friday: 8:45 AM – 12:45 PM (hours are contingent on program needs which may vary per site) revised

Paraprofessionals: Salary: \$28.90 per hour not to exceed 80 hours per person. Total: \$2,312.00
Account No: 11-215-100-106-94-81-60

(Rate is contingent on contract negotiations)

Paraprofessionals - (Contingent on Program Enrollment)**Name**

Blanca Nelly Bueno Martinez

2025-2026 AFTER SCHOOL ADMINISTRATOR PROGRAM

Recommended: That the following personnel be employed for the After School Administrator Program for the 2025-2026 School Year.

JVJ STEM Academy (Main & Annex)

Administrators: Salary: \$68.19 per hour not to exceed 360 hours as needed.
Account No. 15-000-240-103-92-83

Substitutes:

Jelse I. Basso

Donlad R. Steup

Elliott K. Johnson

2025-2026 LUNCH TUTORING PROGRAM

Recommended: That the following personnel be employed for the Lunch Tutoring Program for the 2025-2026 school year.

JVJ STEM Academy (Main & Annex)

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$10,810.80
Account No. 15-140-100-101-90-93

Sahar Abdelaal Sayedahmed Julio Alexander Tamayo

2025-2026 AFTER SCHOOL SPECIAL EDUCATION SUPPORT PROGRAM (K-12)

Recommended: That the staff listed be approved to work the After School Special Education Support Program (K-12) for the Division of Special Services pending student enrollment.

Program Instruction:

Dates: November 11, 2025 to May 14, 2026, Tuesdays, Wednesdays & Thursdays 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 71 hours per person pending contract negotiations.
Total: \$196,155.96

Account No: 11-212-100-101-94-83-60

School No. 1 Teachers

Tiffany M. Arce

School No. 1 Substitutes

Michela Maria Farina	Mira Lee	Heidi Jeanne Leigh
Traci Elizabeth Medina	Jamie Danielle Stabinsky	

School No. 2 Teachers

Elizabeth Lee Cwiakala	Jacqueline Encarnacion	
------------------------	------------------------	--

School No. 3 Teachers

Loriana La Bruno	Camille M. Sandberg	Susana Maria Silva
------------------	---------------------	--------------------

School No. 3 Substitutes

James R. Leonard	Stefano Genaro Melchionna	Gina Guerino Rysinski
Michelle Elizabeth Roumeliotis		

School No. 5 Teachers

Monica Ferreira Kwiatak	Wael Faiz Yasin	Alysia Michele Boyd
-------------------------	-----------------	---------------------

School No. 5 Substitutes

Christie Ellen Yoder		
----------------------	--	--

School No. 6 Teachers

Lyndsay Danielle Byron	Nicole R. Cordeiro	Lin Hong
Diana Mitchell		

School No. 7 Teachers

Rebeca Marino	Virginia Matos	
---------------	----------------	--

School No. 7 Substitutes

Christopher C. Johnson	Candace M. Martinez	Gail Patrice Ulrich
------------------------	---------------------	---------------------

School No. 8 Teachers

Jessica S. Privado		
--------------------	--	--

School No. 9 Teachers

Thinsha L. Carter	Maria A. Duarte	
-------------------	-----------------	--

School No. 13 Teachers

Brittney Renee Brown	Melanie J. Flores Acurio	Tracey Fitzgerald Walston
----------------------	--------------------------	---------------------------

School No. 13 Substitutes

Siria Marina Mata	Ryan N. Rasmussen	Tamika Luz Sanabria
-------------------	-------------------	---------------------

School No. 14 Teachers

Christine L. Shahadi-Palmer

School No. 14 Substitutes

Patricia Maureen Henn

School No. 15 Teachers

Jennifer L. Snyder

School No. 16 Teachers

Melisa Rosario

School No. 16 Substitutes

Jamie Marcella Jackson

School No. 18 Teachers

Leila Hamroun Hadj Ali

School No. 18 Substitutes

Angela D. Pereira

School No. 19 Teachers

Michael L. Wiener

School No. 20 Teachers

Catherine Colon

School No.21 Teachers

Susan Amarin

Isabel Marina Ferreira

Patricia Grasso

School No. 22 Teachers

Erika Marie Cappelluti

Michael E. Dec

Kelli Symone Collins

Cheyenne L. Kerchner

Andreia Filipa Da Costa

School No. 25 Teachers

Frieda Samantha Haimoff

School No. 25 Substitutes

Guillermo Cespedes

Megan T. Sheridan

Gabriela A. Nieves

Jessica Jannette Ramirez-Fidalgo

School No. 26 Teachers

Alexa M. Wyckoff

Jocelyn Ived Orellana

School No. 27 Teachers

Rebecca Goldenthal

Andrea Robyn Kominik

School No. 28 Teachers

Carla A. Cruz

Danielle Disano

School No. 28 Substitutes

Tracy Ann Gulick

Barbara L. Newman

School No. 29 Teachers

Rebecca L. Ecklyn

Phillip Bryce Mavety-Dec

Christina Maria Perrotta

Jessica Marie Po

School No. 29 Substitutes

Kathryn Ann Mazzella

2025-2026 TITLE III IMMIGRANT: GRADE 7-9 ML NEWCOMER SATRUDAY PLANNING & TRAINING

Recommended: That the following personnel be employed as follows:
December 1, 2025 to May 8, 2026 Mondays and Fridays.

Teachers: Salary: \$60.06* per hour, not to exceed 8 hours per person. Total: \$2,882,88
Account No. 20-245-200-100-00-83-00 (Title III-Immigrant)

*Recommendation of personnel is contingent on student enrollment

Teachers:

First Name	Last Name
Susy Rosario	Basilici
Mery Ann	Di Ianni
Cesar Augusto	Volquez
Jenny Del carmen	Otero
Luis	Quito
Beatriz Alejandra	Trozzi

Substitutes:

First Name	Last Name
Dr. Komi L.T.	Agoda-Koussema
Aura M.	Agustin

Diosa	Alvelaez
Maria Lucilia	Barbosa-Farinhas
Christina Viola	Bayer-Fahsen
Jonathan I.	Cutler

25-26 TITLE III Immigrant: Grades 7-9 ML Newcomer Saturday Program

Recommended that: The following personnel be employed as follows:
December 6, 2025 to May 9, 2026 Saturdays 8:45 a.m. to 12:15 p.m.

Teachers: Salary: \$60.06* per hour, not to exceed 52.5 hours per person. Total: \$18,918.90
Account No. 20-245-100-100-00-83-00 (Title III-Immigrant)

*Recommendation of personnel is contingent on student enrollment

Teachers:

First Name	Last Name
Susy Rosario	Basilici
Mery Ann	Di Ianni
Cesar Augusto	Volquez
Jenny Del carmen	Otero
Luis	Quito
Beatriz Alejandra	Trozzi

Substitutes:

First Name	Last Name
Dr. Komi L.T.	Agoda-Koussema
Aura M.	Agustin
Diosa	Alvelaez
Maria Lucilia	Barbosa-Farinhas
Christina Viola	Bayer-Fahsen
Jonathan I.	Cutler

Recommended that: The following personnel be employed as follows:
December 1, 2025 through May 9, 2026 Monday through Friday After School Hours
Saturdays 8:45 a.m. to 12:15 p.m.

Administrator: Salary: \$68.19 per hour, not to exceed 70 hours per person. Total: \$4,773.30
Account No. 20-245-200-100-00-83-00 (Title III-Immigrant)

*Recommendation of personnel is contingent on student enrollment

Administrator:

First Name	Last Name
Liliana C.	Dias

Substitutes:

First Name	Last Name
Sharon	Calixto
Bruce M.	Elflein
Sulisnet	Jimenez
Juan Camilo	Metrio Sanchez
Rebecca S.	Orellana
Maria C.	Triana-Gonzalez

2025-2026 TITLE I SIA FRIDAY INCENTIVE PROGRAM**Juan Pablo Duarte-Jose Julian Marti School No. 28**

Recommended: That the following personnel be employed **in the 2025-2026 Title I SIA Friday Incentive Program** at Juan Pablo Duarte-Jose Julian Marti School No. 28, from October 17, 2025 through May 29, 2026, not to exceed 27 hours per person. revised

Nurse: Salary: \$60.06 per hour, not to exceed 27 hours per person.
Account No: 20-235-200-100-28-83-00

Substitutes:

Taneisha Sherae Lee

K-8 AFTER SCHOOL ACADEMIC PROGRAM (ELA/MATHEMATICS)

Recommended: That the following personnel be employed to work on the following K-8 After School Academic Program (ELA/Mathematics).

K-8 After School Academic Program (ELA/Mathematics) Teacher

October 14, 2025 through April 30, 2026
Tuesdays, Wednesdays & Thursdays
3:05 p.m. to 4:05 p.m. not to exceed 70 hours per person
Salary at the rate of \$60.06

Training October 25, 2025 not to exceed 1 hour per person

Total not to exceed 71 hours per person
Account No. 11-421-100-101-XX-83
Total not to exceed \$4,264.26

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Christopher Justin	Beaty	30

K-8 After School Academic Program (ELA/Mathematics) Nurses

October 14, 2025 through April 30, 2026

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. not to exceed 70 hours per person

Salary at the rate of \$60.06

Account No. 11-421-213-104-XX-83 Total not to exceed \$4,204.20

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Anabela	Da Silva	16

Substitute:

FIRST NAME	LAST NAME
Sivia Rina	Lieberman

K-8 After School Academic Program (ELA/Mathematics) Nurses

October 28, 2025 through April 30, 2026

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. not to exceed 64 hours per person

Salary at the rate of \$60.06 not to exceed \$3,843.84

Account No. 11-421-213-104-XX-83 Total not to exceed \$7,687.68

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Sandra	Lucio	13
Marie Myrthel	Dessables	28

Substitute:

FIRST NAME	LAST NAME
Linette Yanin	Castro

2025-2026 ESEA/ESSA FUNDED POSITIONS

Recommended: That the following personnel be funded through the ESEA/ESSA Consolidated Application for the 2025-2026 school year, effective September 1, 2025 through August 31, 2026. revised

2025-2026 ESEA/ESSA Funded Positions

Title I					
Position	Location	Account Number	Salary	Source	Percentage
Wenedy Thanairy Paulino Instructional Coach	94	20-233-200-100-94-00-61	\$65,696	Title IA	100%
Norma Clarissa Cardona Climate & Culture Coach	83	20-233-200-100-83-00-68	\$121,563	Title IA	100%
Christine Concepcion Climate & Culture Coach	87	20-233-200-100-87-00-68	\$119,603	Title IA	100%
Lauren Margaret Esposito Instructional Coach	94	20-233-200-100-94-00-61	\$93,532	Title IA	100%
Juan M. Flor Instructional Coach	94	20-233-200-100-94-00-61	\$118,386	Title IA	100%
Annette Maria Furnback Instructional Coach	94	20-233-200-100-94-00-61	\$118,136	Title IA	100%
Joshua Benjamin Lay Instructional Coach	94	20-233-200-100-94-00-61	\$92,547	Title IA	100%
Jessy Mathew Instructional Coach	94	20-233-200-100-94-00-61	\$118,386	Title IA	100%
Adam Joseph Rodriguez Instructional Coach	94	20-233-200-100-94-00-61	\$102,088	Title IA	100%
Javier J. Valencia Instructional Coach	94	20-233-200-100-94-00-61	\$118,136	Title IA	100%
Dr. Kathleen Badalis Director	94	20-233-200-100-94-00-66	\$102,046	Title IA	60%
Lourdes Maria Couto Staff Development Coordinator	94	20-233-200-100-94-00-66	\$75,139	Title IA	60%
Title II					
Position	Location	Account Number	Salary	Source	Percentage
Lizzie Belvin-Flowers Teacher Interventionist	94	20-275-100-100-00-00-69	\$103,399	Title II	100%

Kerry Ann Boyle Teacher Interventionist	94	20-275-100-100-00-00-69	\$110,060	Title II	100%
Danielle Freeman Teacher Reading Specialist	94	20-275-100-100-00-00-69	\$117,618	Title II	100%
Amy Vergara Rios Teacher Reading Specialist	94	20-275-100-100-00-00-69	\$117,618	Title II	100%

Title III					
Position	Location	Account Number	Salary	Source	Percentage
Dr. Helizhabeth Helidalia Cruz Bilingual Psychologist	94	20-242-200-100-00-00-67	\$104,736	Title III	100%
<u>Erica Llaverias</u>	<u>94</u>	<u>20-242-200-100-00-00-67</u>	<u>\$89,400</u>	<u>Title III</u>	<u>100%</u>
Bilingual Social Worker					
Claudia M. Pelaez Teacher Newcomer Specialist	94	20-242-200-100-00-00-67	\$89,708	Title III	100%

COMMUNITY EVENING PROGRAMS

Recommended: That the following personnel be employed in the Elizabeth High School-Dunn Sports Center and **George Washington School No. 1, Evening Community Program** from October 20, 2025 through May 8, 2026, Monday through Friday, from 7:00 p.m. to 9:00 p.m., not to exceed 242/*303 hours per person.

Elizabeth High School-Dunn Sports Center

Teachers: Salary: \$60.06 per hour, not to exceed 242 hours per person. Total: \$14,534.52
Account No. 11-800-330-100-91-80

Jose Julio Dias

Lead Teacher (Monday through Friday) revised

Recommended: That the following personnel be employed in the Elizabeth High School-Dunn Sports Center and **George Washington School No. 1, Evening Community Program** from November 26, 2025 through May 8, 2026, Monday through Friday, from 7:00 p.m. to 9:00 p.m., not to exceed 242/*303 hours per person.

Elizabeth High School-Dunn Sports Center

Administrators: Salary: \$68.19 per hour, as needed

Account No. 13-602-200-102-90-00 (6:30 p.m. to 9:00 p.m.)

Substitute:

Juan Camilo Metrio Sanchez

Security Guard: Salaries varied

Account No. 11-800-330-110-91-83 (6:30 p.m. to 9:00 p.m.)

Substitute:

Marco Antonio Coba (\$23.36)

George Washington School No. 1

Locker Room Attendant: Salary: \$16.12 per hour as needed

Account No. 11-800-330-110-91-83

Substitute:

Shiekiel Latiefe Branch

CLUB ADVISOR FOR THE 2025-2026 SCHOOL YEAR

Recommended: That the following personnel be employed as Class & Club Advisors, for the 2025-2026 school year.

EHS-Frank J. Cicarell Academy

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$1,201.20

Account No. 15-401-100-101-89-83

Club Advisors

Name	Club
Timothy J. Dunn	Robotics-Coding Club

DISTRICT MORNING AND AFTERNOON BUSSING PROGAMS

Recommended: That the following personnel be employed for the **Morning and Afternoon Bussing Program** for the 2025-2026 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m., and 3:05 p.m. to 3:35 p.m., September 2025 through June 2026, as written below.

Chessie Dentley Roberts Academy School No. 30

Assistants: Salary: \$28.90 per hour not to exceed 180 hours per person. Total: \$5,202.00
 Account No. 15-190-100-100-30-83

AM/PM Bussing
 Lesley L. Swaggerty

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed for the AM/PM District Bus Program at John E. Dwyer Technology Academy Main, for the 2025-2026 school year, September 4, 2025 through June 30, 2026.

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$10,810.80
 Account No. 15-190-100-100-82-83

AM Bus **PM Bus**
 Dr. Jason Modesto Colcol Andrew M. Rubinson

Substitutes:
All Teachers Assigned to Dwyer Academy

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed as athletic coaches for the 2025-2026 Fall Interscholastic Athletic Program at Elizabeth High School and 7th and 8th grade level programs. Monday through Sunday, varied hours from October 15, 2025 through November 30, 2025.

Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<u>Football (Freshman)</u>		
Jahmin Muse	Freshman Coach	\$8,498.00

Recommended: That the following personnel be employed as athletic coaches for the 2025-2026 Fall Interscholastic Athletic Program at Elizabeth High School and 7th and 8th grade level programs. Monday through Sunday, varied hours from November 24, 2025 through March 8, 2026.

Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<u>Basketball-Girls</u>		
Clarence Edward Sears, Jr.	Middle School Coach	\$6,537.00

Alejandro L. Chappotin	Freshman Coach	\$6,922.00
Marija Ulic	Middle School Coach	\$6,537.00
<u>Wrestling</u>		
Patricia Ann Rosen	7 th & 8 th Grade Coach	\$6,537.00

Recommended: That the following personnel be employed as athletic coaches for the 2025 Fall Saturday Youth Athletic Program Grades 1-8 beginning on October 18, 2025 to December 13, 2025 at various locations.

Teachers: Salary: \$60.06 per hour, not to exceed 25.5 hours
Account No. 11-402-100-100-94-83-64

Name	Name
Marc D. Henkel	Adam L. Silberman
Jimmy Lewis Hurt, III	Kwao J. Taylor
Belinda Jimenez	Story Shawneequa Thompson
Kristian Alexander Cortizo	Jason Anthony Winhold

Substitutes:

Name	Name
Felicia A. Anderson	Joseph J. Marrucci
Lorena Cristine Arias	Edward M. Melchionna
Ezzio R. Bustamante	Aaliyah Sajdah Muhammad
Patricia Brady	Barbara L. Newman
Diana R. Ceballos	Caitlin J. Norek
Roberto Cerbone	Gabrielle J. Richa
Alejandro L. Chappotin	Maria L. Rodriguez
Nicole M. Echeverry	Melissa Louise Scott
Catherine Diane Figueiredo	Samaiyah Daa'iyah Simpson
Eric W. Hessberger	David Teixeira
Konstantinos A. Kostis	Adriel I. Vargas
Eric J. Kulick	Brandon Tyler Vazquez
Kyle Matthew LaRocca	Samay Isabel Villagomez
Ingrid Natalia Leyton De Pena	

Recommended: That the following personnel be employed to **conduct pre-physicals and assist with sports physicals for student athletes**, Monday through Friday, varied hours, from October 15, 2025 through June 30, 2026.

Nurses: Salary: \$60.06 per hour (pending contract negotiation)
Account No. 11-000-213-104-00-83-64

Name	Name
Gabrielle M. Cheskowich	Maureen Oguanobi-Azu
Nicole M. Crincoli	Anaelisa Ramirez
Johnna Marie Hamilton	Ewa Salvador
Vanessa Jerez	
Sandra Lucio	
Natalia Malczynska	
Diana Carolina Martinez	

Recommended: That the following personnel be employed as teachers for the **2025 Fall Saturday Youth Athletic Program Grades 1-8**, beginning on October 18, 2025 through December 13, 2025 at various locations.

Teachers: Salary: \$60.06 per hour not to exceed 25.5 hours
Account No. 11-402-100-100-94-83-64

Substitutes:

Donato Coppola, Jr.	Brittany A. Cruz	Loriana La Bruno
Byron G. Naranjo	Ana-Carolina Pena	Fern Ruth Perez-Gani
Cindy Argueta Ringler	Patricia Ann Rosen	Xavier Ysabel

Recommended: That the following personnel be employed as an **Administrators for the 2025 Fall-Saturday Youth Athletic Program Grades 1-8** beginning, on October 18, 2025 to December 13, 2025, at various locations.

Administrators: Salary: \$68.19 per hour, not to exceed 25.5 hours
Account No. 11-402-100-100-94-83-64

Substitutes:

Liliana C. Dias	Wilnes Jilus
-----------------	--------------

Recommended: That the following personnel be employed to **provide training and certification in First Aid and CPR/AED** to athletic coaches at the Dunn Sports Center.

Teachers: Salary: \$60.06 per hour, not to exceed 18 hours per person. Total: \$1,081.08
Account No. 11-402-100-100-00-01-64

Name	Hours	Dates
David Duarte Antunes	6 Hours	10/29/25 & 10/30/25 from 3:00 p.m. to 6:00 p.m.
Andrew K. Dunbar	6 Hours	10/28/25 & 10/30/25 from 3:00 p.m. to 6:00 p.m.
Kurt Villani	6 Hours	10/28/25 & 10/29/25 from 3:00 p.m. to 6:00 p.m.

Recommended: Bartolomeo Candeino of Athletics recommends that the following personnel be paid one-third of their \$13,332.00 stipend, as Teacher-Assistants in charge of athletics from September 1, 2025 to November 30, 2025, for organizing and administering the Fall High School Interscholastic Athletic Programs and the 7th and 8th grade athletic programs.

Stipend to charge to Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Tatiana Gallego	Teacher Assistant in Charge of Athletics	\$2,980.00 prorated from October 1, 2025 to November 30, 2025
Jairo E. Labrador	Teacher Assistant in Charge of Athletics	\$1,465.00 prorated from September 1, 2025 to September 30, 2025
Angela D. Vaughn	Teacher Assistant in Charge of Athletics	\$4,444.00
Kelly McCracken Villanueva	Teacher Assistant in Charge of Athletics	\$4,444.00

Recommended: That the following football personnel be employed to administer a strength and conditioning program at various locations/dates (as listed). Monday through Friday, varied hours, pending enrollment.

Teachers: Salary \$60.06 per hour (pending contract negotiation), NOT to exceed hours as stated below Account No. 11-402-100-100-00-83-64

Winter Hours for Spring Coaches January 5th, 2026, to March 2nd, 2026

<u>Name</u>	<u>Sport</u>	<u>Hours</u>
Kristian Alexander Cortizo	Baseball	42
Jairo E. Labrador	Baseball	22
Edward James Ryan	Softball	42
Michele D. Zahner	Softball	22
Cesar Abdiel Vega	Boys Volleyball	44
Joseph A. Carnevale	Tennis	42
Zachary D. Marzano	Golf	42
Sebastian O. Baison Pineiro	Boys Soccer	32
Diego S. Lopes Da Graca	Boys Soccer	16
Byron G. Naranjo	Boys Soccer	16

Winter Hours for Spring Coaches (SUBSTITUTES) January 5th, 2026, to March 2nd, 2026

<u>Name</u>	<u>Sport</u>
Jacques Gonzales	Soccer
Leandro Miguel Simao Felicio	Soccer

Spring Hours for Fall Coaches March 5th, 2026, to June 11th, 2026

<u>Name</u>	<u>Sport</u>	<u>Hours</u>
German A. Cardona Duque	Girls Soccer	32
Tyrone S. Florencia	Girls Soccer	32

Winter & Spring Hours for Fall Coaches December 15th, 2025, to June 11th, 2026

<u>Name</u>	<u>Sport</u>	<u>Hours</u>
Thomas Kameron Anderson	Football	55
Eugene H. Kline	Football	100
John Steven Londono	Football	55
Brendan Andrew Mankarious	Football	55
Jahmin Muse	Football	19
Nicholas J. Pace Jr	Football	19
Jahad T. Thomas	Football	55

Winter & Spring Hours for Fall Coaches (SUBSTITUTES) December 15th, 2026, to June 11th, 2026

<u>Name</u>	<u>Sport</u>
Michael Edmond Giles	Football
Clarence Edwards Sears, Jr	Football
Henry Abeeko Wilson	Football

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Marie Katia Celestin, School Nurse, School No. 1 **to Katia Alexis Prince-Dieujuste**

Maria Angela Fernandes, Teacher-Learning/Language Disabilities, School No. 12 **to Maria Angela Fernandes Nunes**

Drucilla Jimenez, Speech and Language Specialist, 94 Division of Special Services **to Drucilla Figueroa**

Mary Rushdy Ashak Ibrahim, Assistant-Personal, School No. 30 **to Mary Rushdy Ibrahim**

Victoria R. Montero, Food Service Worker 2 Hour, School No. 27 **to Victoria Rosa Castillo Mendoza**

Grisel Ortiz, Bus Driver/Utility Person, 95A Warehouse **to Grisel Cedano**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2025-2026 school year as needed.

Subject to correction of error

C
O
P
Y

Tuitions Report
Elizabeth, N.J.
November 25, 2025

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for 2025-2026 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

CONSIDERATIONS

1. Request from Luis E. Milanes, Director of Plant, Property & Equipment for Jose Vargas, Electrician to attend PEOSH/NJADP Indoor Air Quality Training at Paterson – John F. Kennedy High School, Paterson, New Jersey on October 24, 2025, at no cost to the Board.
2. Request from Tracy Crosby, Director of Early Childhood Education for Monica Salerno to attend the 2025 New Jersey Association of School Social Workers (NJASSW) Fall Conference in Monroe Township, NJ on October 27, 2025, at a cost not to exceed \$135.00 to be charged Account No. 20-218-200-329-00-02.
3. Request from Tracy Crosby, Director of Early Childhood Education for Linda Marques and Daniela Tropeano to attend the required NJDOE Preschool Intervention and Referral Specialist training for the 2025-2026 school year, hosted by Montclair State University from October 1, 2025 through February 1, 2026, at a cost not to exceed \$3,150.00 to be charged to Account No. 20-218-200-329-00-02.
4. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for forty (40) JROTC students and MSgt. Robert Gerald, GySgt. Cedric Jefferson and one parent to participate in the 2025 Pleasantville High School Drill meet in Pleasantville, NJ on December 5-6, 2025, at a cost of \$5,470.02 to be charged to Account No. 15-401-100-580-83-00-03.
5. Request from Bartolomeo Candelino, Director of Athletics for 21 EHS Girl's Flag Football team and three chaperones to travel to Albright College, Reading, PA on December 6, 2025 to meet with Albright Flag Football coaching staff and tour the facility and campus, at no cost to the Board.
6. Request from Dr. Jennifer Cedeno, Assistant Superintendent for Teaching and Learning to attend AVID National Conference from December 10-13, 2025 in San Diego, California at a cost not to exceed \$1,566.65 to be charged to Account No. 11-000-230-580-94-00-53.
7. Request from Dr. Sandra Nunes, Director of Bilingual and ESL Education for the following Supervisor of Bilingual/ESL Education Maria C. Triana-Gonzalez, Liliana C. Dias and Rebecca S. Orellana to attend The Center for Literacy Development: The Speaker Series 2025-2026 with featured speakers Meghan Hargrave, Jennifer Serravallo and Leah Steiner at Rutgers University, New Brunswick, NJ on December 11, 2025, and February 12, 2026, at a cost not to exceed \$1,080.00 to be charged to Account Nos. 11-000-221-320-94-00-67 (\$720.00) and 11-000-221-320-94-20-67 (\$360.00).

8. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for six (6) JROTC students and MSgt. Joel Ramirez and one parent to participate in the Pocomoke High School Rifle meet in Pocomoke City, MD on December 12-13, 2025, at a cost of \$1,649.35 to be charged to Account No. 15-401-100-580-83-00-03.
9. Request from Bartolomeo Candelino, Director of Athletics for the following soccer coaches David S. Ayd, Sebastian Baison Pineiro, German A. Cardona Duque, Leandro Miguel Simao Felicio, Diego S. Lopes Da Graca and Jacques Gonzales to attend the United Soccer Coaches Convention at the Philadelphia Convention Center, Philadelphia, PA on January 15-16, 2026, at a cost not to exceed \$1,820.00 to be charged to Account No. 11-402-100-320-00-00-64.
10. Request from Alberto Marsal, Chief Information Officer (Technology) that Daniel Correia, Omar Veloz, Ezziio Bustamante, Maria Johnson, Marina Moriello, Hector Porto, Joseph Goldfarb, Joesph Griffith and Donald Sheehy attend the TECHSPO-26 Workshop at Harrah's Resort, Atlantic City, NJ on January 28-30, 2026, at a cost not to exceed \$9,873.64 to be charged to Account No. 11-000-252-330-94-41-40.
11. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for six (6) JROTC students and MSgt. Joel Ramirez to participate in the FMSA Rifle meet in Clayton, DE on January 30-31, 2026, at a cost of \$1,345.80 to be charged to Account No. 15-401-100-580-83-00-03.
12. Request from Luis E. Milanes, Director of Plant, Property & Equipment for Jose Vargas, Electrician to attend IPM Coordinators Training at Bergen Conty Fire and Law Academy, Mahwah, New Jersey on February 2, 2026, at no cost to the Board.
13. Request from Matthew Glackin, Director of Security that he and Richard Shaughnessy, Supervisor of Security attend a Terrorism Symposium on April 17, 2026 in New York City, NY, at no cost to the Board. Speakers include members of the Navy SEALs, Delta Force, Marine Corps, Law Enforcement and AI and Cybersecurity industry leaders.
14. Request from Dr. Sandra Nunes, Director of Bilingual and ESL Education for the following Supervisor of Bilingual/ESL Education Maria C. Triana-Gonzalez, Liliana C. Dias and Rebecca S. Orellana to attend the NJTESOL/NJBE, Inc. 2026 Spring Conference at the Hyatt Regency, New Brunswick, NJ on May 19-21, 2026, at a cost not to exceed \$1,725.00 to be charged to Account No. 20-242-200-300-00-00-00.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from Elizabeth PAL for use of Thomas G. Dunn Sports Center wrestling room for indoor sports beginning December 2, 2025 through February 27, 2026 from 6:30 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$476.00.
2. Request from Elizabeth PAL for use of Thomas G. Dunn Sports Center for a wrestling tournament on December 28, 2025, January 18, 2026, February 15, 2026 and April 12, 2026 from 7:00 a.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$932.80.
3. Request from Elizabeth Youth Soccer for use of Toussaint Louverture-Marquis de Lafayette School No. 6 gymnasium for soccer practice every Monday, Wednesday and Friday, beginning December 1, 2025 through March 30, 2026 from 6:30 p.m. to 8:30 p.m.; Orlando Edreira Academy School No. 26 gymnasium and Chessie Dentley Roberts Academy School No. 30 gymnasium every Tuesday through Thursday beginning December 2, 2025 through March 31, 2026 from 6:30 p.m. to 8:30 p.m.; Dr. Antonia Pantoja School No. 27 gymnasium every Thursday and Friday beginning December 4, 2025 through March 27, 2026 from 6:30 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$3,837.60.
4. Request from Merlin Soccer Club for use of Dr. Albert Einstein Academy School No. 29 gymnasium for soccer practice every Monday through Thursday, beginning December 1, 2025 through February 26, 2026 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$1,293.60.

C
O
P
Y

4bb

Supplemental Superintendent's Report
November 25, 2025

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, December 7, 14, 21, and 28, 2025 from 10:00 a.m. to 1:00 p.m.; and Friday, December 19, 2025 from 7:00 p.m. to 11:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,787.00.
2. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, December 7, 14, 21, and 28, 2025 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.

C
O
P
Y

Superintendent's Report
November 25, 2025

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report
November 25, 2025

HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
295485	Founded	Contacted Parents, Counseling, Student Conference, Referral For Outside Treatment Resources, Skill Development.
295507	Founded	Contacted Parents, Parent Conference, Student Conference, Homeroom Change, Schedule Change, Skill Development, Detention.
295516	Unfounded	Contacted Parents, Student Conference, CST Informed, Schedule Change.
295565	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Mediation.
295600	Unfounded	Contacted Parents, Counseling, Detention.
295612	Unfounded/Inconclusive	Contacted Parents, Parent Conference, Student Conference, Monitoring.
295622	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Schedule Change, Student Conference, Classroom Change.
295632	Unfounded	Contacted Parents, Counseling, Agencies Contacted, CST Informed, Detention.
295710	Founded	Contacted Parents, Student Conference, Parent Conference, Referral for Outside Treatment Resources, Skill Development, Detention, Suspension.

295723	Founded	Contacted Parents, Counseling, Parents Conference, Monitoring, Student Conference, Suspension.
295804	Unfounded	Contacted Parents, Mediation, Student Conference, Parent Conference, Counseling, Schedule Change.
295834	Unfounded	Contacted Parents, Counseling.
295907	Unfounded	Contacted Parents, Counseling, Student Conference.
295916	Unfounded	Contacted Parents, Counseling, Parent Conference.
295947	Founded	Contacted Parents, Student Conference, CST Informed, Seating Change, Monitoring, Counseling, Detention, Skill Development.
295983	Founded	Contacted Parents, Counseling, Suspension.
295995	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, CST Informed, Monitoring.
296062	Unfounded	Contacted Parents, Counseling, Mediation, Classroom Change, CST Informed.
296067	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
296072	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference.
296077	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed.
296173	Unfounded	Contacted Parents, Counseling, Student Conference, Suspension.
296177	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference, CST Informed.
296184	Unfounded	Contacted Parents, Parent Conference, Student Conference, CST Informed

296211	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, CST Informed, Skill Development, Monitoring.
296265	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Suspension, Skill Development.
296450	Unfounded	Contacted Parents, Counseling, Parent Conference, Seating Change, Homeroom Change, Detention.
296793	Unfounded	Contacted Parents, Counseling, Mediation.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO APPROVE

Recommended: That the individual 2025-2026 NonPublic School Additional Funding Security Aid Program Plan for the Jewish Educational Center be approved in the amount of \$119,515.00 as administered under the NonPublic Security Aid Program Agreement with the Union County Educational Services Commission.

Recommended: That the individual 2025-2026 NonPublic School Technology Initiative Program Agreement for the Jewish Educational Center be approved in the amount of \$17,759.00 as administered under the NonPublic Technology Initiative Program Agreement with the Union County Educational Services Commission.

AUTHORIZATION TO ACCEPT

Recommended: That the Elizabeth Board of Education be authorized to accept the contract for a field experience offer by the New Jersey Department of Education's Climate Change Learning Collaborative through the New Jersey School of Conservation.

AUTHORIZATION TO ACCEPT DONATIONS

Recommended: That the Elizabeth Board of Education be authorized to accept 13 donated instruments from Jazz House Kids, Inga Galo, Manager of School Programs, Montclair, NJ for Chessie Dentley Academy School No. 30 Band Program. In addition to the instruments, Jazz House Kids will also provide instrument support services and two master classes for the students in the band program.

5 Alto Saxophones

4 Clarinets

3 Flutes

1 Trombone

AUTHORIZATION TO ATTEND AND PERFORM

Recommended: That the Elizabeth Board of Education authorize the 5th grade performing arts dance class of Terence C. Reilly School No. 7 to attend and perform at the Elizabeth Avenue Partnership's Annual Holiday Tree Lighting Celebration on December 2, 2025, at Union Square Plaza, Elizabeth, NJ.

AUTHORIZATION TO COMPETE

Recommended: That the Elizabeth High School Winter Guard be authorized to compete in the Mid Atlantic Indoor Network MAIN show competitions for the Winter/Spring season, at a cost of \$500.00.

AUTHORIZATION TO HOST

Recommended: That the Elizabeth Board of Education be authorized to host and participate in the Carolyn Dorfman's 9th Annual Day of Dance festival supported by the Union County Heart Grant on Friday, March 7, 2026 at EHS-Frank J. Cicarell gymnasium, at no cost to the Board.

AUTHORIZATION TO PARTICIPATE

Recommended: That the Elizabeth Board of Education authorize William F. Halloran School No. 22 seventh grade dance students to participate in the Elizabeth City Tree Lighting at Union Square Plaza, Elizabeth, NJ on December 2, 2025 at 5:00 p.m. Parents will provide transportation to and from the event.

Recommended: That Thomas Jefferson Arts Academy Choir be authorized to participate in the NBC 4/WNBC and Telemundo 47/WNJU Local Youth Choir Holiday Contest. The selected winner of this regional contest will advance to the "Star Choir Competition" and have the opportunity to attend the NBC "Christmas in Rockefeller Center broadcast scheduled for December 3, 2025. If chosen, this will be of no cost to the Board.

Recommended: That the Elizabeth Board of Education authorize William F. Halloran School No. 22 seventh grade dance students to participate in the Kean University Collaborative Community Concert in partnership with Community Access Unlimited of New Jersey at Kean University's Wilkins Theater, Union, NJ on January 9, 2026 at 7:30 p.m. Parents will provide transportation to and from the event.

Recommended: That Elizabeth Public School students in grades 6-12 be authorized to participate in the Union Square Holiday Showcase, organized by David Stochak, Executive Director of the Elizabeth Avenue Partnership, for the 2025-2026 school year. The Décor will Highlight holiday images done through the years that reflect the diverse cultures of the City of Elizabeth that will be displayed along Elizabeth Avenue during the holiday season, showcasing student creativity and school pride throughout the community. The unveiling will take place during the Union Square Annual Tree Lighting Ceremony on Tuesday, December 2, 2025. Middle school dance students and high school dance, choir, and band classes will perform as part of the celebration, at no cost to the Board.

Recommended: That the Elizabeth Board of Education authorize Woodrow Wilson School No. 19 fifth grade students to participate in New Jersey Amistad Commission 's African American History Day Contest.

Recommended: That 8 JROTC (Rifle Team) students from Admiral William F. Halsey, Jr. Health & Public Safety Academy be authorized to participate in the Postal Marksmanship Competitions, at a total cost of \$230.00, as listed below:

December 5, 2025	MCJROTC Smiths Station, AL (\$50.00 entry fee)
December 10, 2025	Seaford High School, Seaford, DE (\$30.00 entry fee)
December 12, 2025	Daniel Boone High School, Gray, TN (\$110.00 entry fee)
January 19, 2026	Seaford High School, Seaford, DE (\$40.00 entry fee)

SATURDAY SPECIAL NEEDS RECREATIONAL/INSTRUCTIONAL PROGRAM

Recommended: That the Elizabeth Board of Education be authorized to implement a Saturday Special Needs Recreational/Instructional Program in cooperation with the City of Elizabeth's Recreation Department. Said program will be taking place at Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, located at 125 Third Street, Elizabeth, NJ. The proposed calendar dates are as follows:

One Session: January 10, 2026 through April 25, 2026
8:30 a.m. – 3:00 p.m.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payment in accordance with said program. The Board of Education will provide the facility, one administrator, three academic teachers, one nurse, security, instructional materials, transportation, field trips, breakfast and lunch.

The City of Elizabeth's Department of Recreation will provide salaries for teachers' aides, one head teacher, two lifeguards and group teachers. Additionally, the Recreation Department will provide physical education equipment, art supplies and game room supplies. The anticipated number of students participating in this session is approximately 120.

ACCEPTANCE OF FUNDS

Recommended: That the Elizabeth Board of Education authorized to accept funds from the Strengthening Career and Technical Education for the 21st Century Act, Perkins V Grant for the 2025-2026 school year (FY26) in the amount of \$314,343.00.

APPROVAL OF BUDGET

Recommended: That the budget for the Strengthening Career and Technical Education for the 21st Century Act, Perkins V Grant for the 2025-2026 school year, in the amount of \$314,343.00, be approved as filed in the Office of the School Business Administrator/Board Secretary.

Also recommended: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

BUDGET

Recommended: That the budget for the Strengthening Career and Technical Education for the 21st Century Act, Perkins V Grant for the 2025-2026 school year, in the amount of \$314,343.00 for the period July 1, 2025 through June 30, 2026, be as filed in the Office of the School Business Administrator/Board Secretary.

Also recommended: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

CARL D. PERKINS, SECONDARY FEDERAL GRANT FY25**BUDGET****JULY 1, 2025 - JUNE 30, 2026**

<u>Account No.</u>	<u>Category</u>	<u>Amount</u>
20-362-100-100-00-00	Personal Services - Salaries	\$ 90,825.00
20-362-100-300-00-00	Purchased Professional & Technical Services	136,097.00
20-362-100-600-00-00	Instructional Supplies & Materials	63,624.00
20-362-200-100-00-00	Personal Services - Support Salaries	10,080.00
20-362-200-200-00-00	Employee Benefits	7,717.00
20-362-200-300-00-00	Purchased Professional & Technical Services	6,000.00
	GRAND TOTAL:	\$314,343.00

AUTHORIZATION TO SUBMIT

Recommended: That the Elizabeth Board of Education be authorized to submit to the New Jersey Department of Education, Division of Early Childhood Education the 2026-2027 Preschool Program Plan & Enrollment Projections.

BUDGET CALENDAR FOR THE 2026-2027 SCHOOL YEAR

Recommended: That the Elizabeth Board of Education approve the Budget Calendar for the 2026-2027 school year as filed in the Office of the School Business Administrator/Board Secretary.

AUTHORIZATION FOR REIMBURSEMENT

Recommended: That the Elizabeth Board of Education authorize Susane Dardeir, Maria Nordelo, Ines Louro, Mary Ruiz, Lisa Rasmussen, Drucilla Jimenez, Karym Hawrylak-Hoens, Vanessa Rodriguez and Ashley Martino to be reimbursed for the NJSHA Convention at the Atlantic City Convention Center, total not to exceed \$2,703.83.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Cristian Fernandez**, Mathematics Teacher, John E. Dwyer Technical Academy , be authorized to participate in the Provisional Teacher Program and that the teacher, Cristian Fernandez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2025 through May 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Leila Hadj Ali**, Resource Center Teacher, Robert Morris School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Leila Hadj Ali, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2025 through May 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jennifer Hernandez**, ESL In-Class Support Teacher, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Jennifer Hernandez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2025 through May 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Dareen Nached**, ESL In-Class Support Teacher, Dr. Orlando Edreira Academy School No. 26 @31, be authorized to participate in the Provisional Teacher Program and that the teacher, Dareen Nached, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2025 through May 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jane Newcomer**, Seventh & Eighth Grade (Science) Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Jane Newcomer, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2025 through May 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kellianne O'Connor**, ESL In-Class Support Teacher, John Marshall School No. 20, be authorized to participate in the Provisional Teacher Program and that the teacher, Kellianne O'Connor, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2025 through May 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lydia Roman**, Chemistry Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Lydia Roman, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2025 through May 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Mary Ruiz Reyes**, Mathematics (Sheltered Instruction) Teacher, J. Christian Bollwage Finance Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Mary Ruiz Reyes, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2025 through June 15, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jenna Schalen**, Kindergarten Teacher, Nichlas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Jenna Schalen, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2025 through May 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **David Schneider**, Seventh & Eighth Grade (Social Studies) Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, David Schneider, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2025 through June 15, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Sherif Shaker**, ESL In-Class Support Teacher, John Marshall School No. 20, be authorized to participate in the Provisional Teacher Program and that the teacher, Sherif Shaker, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2025 through May 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Erika Tamayo**, World Language (Spanish) Teacher, John E. Dwyer Technical Academy , be authorized to participate in the Provisional Teacher Program and that the teacher, Erika Tamayo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2025 through May 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Paola Tamayo**, World Language (Spanish) Teacher, Thomas Jefferson Arts Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Paola Tamayo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2025 through May 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Stefanie Vargas**, ESL In-Class Support Teacher, Abraham Lincoln School No. 14 (.5) and Juan Pablo Duarte-Jose Julian Marti School No. 28 (.5), be authorized to participate in the Provisional Teacher Program and that the teacher, Stefanie Vargas, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2025 through June 15, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Marlody Vergara**, ESL In-Class Support Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Marlody Vergara, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2025 through June 15, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Alex Brennan**, Seventh & Eighth Grade (Science) Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Alex Brennan, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2025 through April 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Susannah Cardoza**, First Grade Teacher, Madison Monroe School No. 16 Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Susannah Cardoza, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2025 through April 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Anthony Dattile**, Physical Education & Health Teacher, Madison Monroe School No. 16, be authorized to participate in the Provisional Teacher Program and that the teacher, Anthony Dattile, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2025 through April 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Erika Espejo**, English Teacher, J. Christian Bollwage Finance Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Erika Espejo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2025 through April 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Sarah Faria**, Fifth Grade Teacher, Terence C. Reilly School No. 7, be authorized to participate in the Provisional Teacher Program and that the teacher, Sarah Faria, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2025 through April 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kevin Ferrer**, Physical Education & Health Teacher, Woodrow Wilson School No. 19, be authorized to participate in the Provisional Teacher Program and that the teacher, Kevin Ferrer, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2025 through April 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Daniel Fleming**, English Teacher, EHS-Frank J. Cicarell Academy Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Daniel Felming, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2025 through April 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jordan Hoffman**, Third Grade Teacher, Dr. Albert Einstein Academy School No. 29, be authorized to participate in the Provisional Teacher Program and that the teacher, Jordan Hoffman, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2025 through April 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kara McKeivitt**, Fifth Grade Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Kara McKeivitt, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2025 through April 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nicole Restrepo Malczynska**, Fourth Grade Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Nicole Restrepo Malczynska, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2025 through May 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Andres Alvarez, be changed as follows:

FROM: Danielle Doyle, Mentor/Support Team Teacher, for the period
March 31, 2025 through December 31, 2025. \$1,000.00

TO: Danielle Doyle, Mentor/Support Team Teacher, for the period
January 27, 2025 through June 16, 2025. \$666.67

Beatriz Freitas, Mentor/Support Team Teacher, for the period
October 21, 2025 through January 6, 2026 \$333.33

Rationale: Provisional Teacher was transferred effective September 1, 2025.

Recommended: That the designation of mentor fees for Provisional Teacher, Janisty Pineda, be changed as follows:

FROM: Patricia Henn, Mentor/Support Team Teacher, for the period
May 15, 2025 through February 28, 2026. \$1,000.00

TO: Patricia Henn, Mentor/Support Team Teacher, for the period
March 25, 2025 through April 29, 2025. \$133.33

Jessica Sompel, Mentor/Support Team Teacher, for the period
September 8, 2025 through March 16, 2026 \$866.67

Rationale: Provisional Teacher was transferred effective September 1, 2025.

Recommended: That the designation of mentor fees for Provisional Teacher, Laurie Rosado, be changed as follows:

FROM: Gabriela DaSilva, Mentor/Support Team Teacher, for the period
May 15, 2025 through February 28, 2026. \$1,000.00

TO: Gabriela DaSilva, Mentor/Support Team Teacher, for the period
March 21, 2025 through June 2, 2025. \$300.00

Vivian Recinos, Mentor/Support Team Teacher, for the period
September 15, 2025 through February 17, 2026 \$700.00

Rationale: Provisional Teacher was transferred effective September 1, 2025.

Recommended: That the designation of mentor fees for Provisional Teacher, Lizeth Sanchez, be changed as follows:

FROM: Rossy McNamara Calderon, Mentor/Support Team Teacher, for the period
June 15, 2025 through March 31, 2026. \$1,000.00

TO: Rossy McNamara Calderon, Mentor/Support Team Teacher, for the period
May 13, 2025 through June 19, 2025. \$200.00

Zulay Aponte, Mentor/Support Team Teacher, for the period
September 17, 2025 through March 18, 2026 \$800.00

Rationale: Provisional Teacher was transferred effective September 1, 2025.

AUTHORIZATION TO HOLD THANKSGIVING FOOD DRIVE

Recommended: That the Elizabeth Board of Education authorize Woodrow Wilson School No. 19 to hold their Annual Thanksgiving Food Drive, providing meals for families in need within the school community. This contribution promotes community partnership and reinforces the district's commitment to supporting students and families during the holiday season.

Rationale: Donations will be collected from Pre-K through 8th grade students and staff. The donation will benefit 10 to 15 Woodrow Wilson School No. 19 families.

Recommended: That the Elizabeth Board of Education authorize Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52 to hold a Thanksgiving Food Drive, by giving one family from each classroom (22 classrooms) the essential food items needed for a Thanksgiving dinner.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$750.00 from the Portuguese Instructive Social Club to the Elizabeth High School Marching Band for their public performance in the Portugal Day Parade on June 1, 2025. Donation to be deposited in EHS Marching Band Student Account.

\$500.00 from the Supel/Pridgen Family for the Pastor Emeritus Verna M. Supel Scholarship. These funds will be used to create a scholarship for one graduating senior of the Elizabeth Public Schools for the 2025-2026 school year.

\$500.00 (10 @ \$50.00 each ShopRite gift cards) from Village ShopRite for Dr. Antonia Pantoja School No. 27 Thanksgiving Food Drive.

\$200.00 from Branka Banic to support families in need within the Donald Stewart Early Childhood Center School No. 51 community.

160 Food Bags from IKEA to be distributed to families in need within the Elizabeth community.

New Toys from Shear Ambitions Barber Shop for Winfield Scott School No. 2 students.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 1	PTO	Smencil Sales	11/26/25-6/18/26
School No. 1	PTO	Holiday Gift Shop	12/1-3/25
School No. 2	Students/Staff	Winter Wonderland	1/15/26
School No. 2	Students/Staff	Movie Night "The Garfield Movie" (PG) 2 nd & 3 rd Grades	1/29/26
School No. 3	PTO	Can You Guess How Many "Hershey Kisses"	1/12-23/26
School No. 3	PTO	New Year's Dance	1/15/26
School No. 4/Annex	PTO	Fall Catalog Sales	10/10-11/12/25
School No. 5	Students/Staff	Pretzel Sales (Twice a Month)	11/1/25-6/18/26
School No. 5	Students/Staff	Personalized Holiday Hats Sale	11/26/25
School No. 5	Students/Staff	Candy Cane Holiday Grams	12/1-19/25
School No. 5	3 rd Grade Classes	After School PG Movies Once a Month January – KPOP Demon Hunters 2025 February – Lilo & Stitch 2025 March – Encanto 2021 April – Super Mario Brothers 2023 May – Inside Out 2015 June – Luca 2021	1/2026-6/2026
School No. 6	First Grade	Tactile Budd Sale (squishy character)	11/26/25-6/18/26
School No. 6	First Grade	Sticker Sales	11/26/25-6/18/26
School No. 6	First Grade	Multicolor Pen Sales	11/26/25-6/18/26
School No. 6	First Grade	Bookmark Sales	11/26/25-6/18/26
School No. 6	Kindergarten	Grinch Day Wear Green (over uniform)	12/1/25
School No. 6	Yearbook Club	Yearbook Sales	12/1/25-5/21/26
School No. 6	Kindergarten	Candy Cane Pens Sale	12/5, 12/12/25
School No. 6	PTA	Family Movie Night - Home Alone (PG)	12/17/25
School No. 6	PTA	Glove Sales	1/3-3/31/26
School No. 7	Art Classes	Family Movie Night "Polar Express" (G)	12/18/25
School No. 7	8 th Grade	Family Pasta Night	2/12/26

School No. 8	PTO	Hot Cocoa Packet Grams	1/5-23/26
School No. 9	PTO	Winter Dance (after school)	1/14/26
School No. 13	PTO	Personalized Christmas Hats Sale	12/1-23/25
School No. 13	PTO	Holiday Gift Shop	12/8-12/25
School No. 13	PTO	Pajama Day (K-2 Only)	12/23/25
School No. 13	PTO	Book Fair	1/12-16/26
School No. 13	PTO	Jersey Day (over uniform)	1/23/26
School No. 13	PTO	Movie Night "Frozen" (PG)	1/29/26
School No. 14	Kindergarten Classes	Laptop/Water Bottle Stickers Sale	11/26-12/12/25
School No. 14	Kindergarten Classes	Friendship Bracelets Sales	12/1-5/25
School No. 14	PTO	Holiday Merchandise Sale	12/8-12/25
School No. 14	Kindergarten Classes	Pencil Topper Sales	1/12-16/26
School No. 15	Students/Staff	Book Fair	12/8-12/25
School No. 15/Annex	PTO	Twin Day (over uniform)	1/9/26
School No. 15/Annex	PTO	Coco & Cookie Sales (after school)	1/23/26
School No. 16	Students/Staff	Popcorn Sales (after school)	1/6-30/26
School No. 16	Students/Staff	Wear Favorite Football Team Shirt (over uniform)	1/30/26
School No. 18	Students/Staff	Snowflake Dance (Grades K-2)	1/8/26
School No. 18	Students/Staff	Winterland Dance (Grades 3-5)	1/15/26
School No. 18	Students/Staff	"Owl Games" T-Shirt Sale (after school)	1/19-26/26
School No. 18	Students/Staff	Valentine's Candy Grams	1/26-2/2/26
School No. 19	PTO	Crazy Sock Day (w/school uniform)	12/9/25
School No. 19	Students/Staff	College Jersey Day (over uniform)	1/8/26
School No. 21	Class of 2026	Dinner at Chipotle (Percentage of Sales)	11/17/25
School No. 21	NJHS	Honor Roll Shirt Sales	11/26/25-5/30/26
School No. 21	PTA	Candy Grams for Holidays (Pre-sale)	12/1-12/25

School No. 21	Class of 2026	School Apparel Sale	12/1/25-6/1/26
School No. 21	Multicultural Club	Christmas Stackable Push Pencils/Mini Erasers	12/8-12/25
School No. 21	PTA	Crazy Sock and Shirt Day (over uniform)	12/18/25
School No. 21	Multicultural Club	Wear Ugly Christmas Sweater (over uniform)	12/22/25
School No. 21	Multicultural Club	Wear Tie-Dye Top (over uniform)	1/7/26
School No. 21	Multicultural Club	Crazy Hat Day	1/14/26
School No. 21	NJHS	Penny Wars	1/19-23/26
School No. 21	Multicultural Club	Crazy Sock Day	1/21/26
School No. 21	PTA	Middle School Dance	1/22/26
School No. 21	Multicultural Club	Super Hero Day (over uniform)	1/28/26
School No. 22	Students/Staff	Karaoke Night	1/8/26
School No. 22	Students/Staff	On-line Popcorn Sale	2/24-28/26
School No. 25	PTO	Hot Chocolate Grams (Homeroom)	1/5-2/28/26
School No. 26	PTA	Book Fair	9/15-22/25
School No. 26	PTA	Candy Sales (after school)	11/26/25-5/29/26
School No. 26	PTA	Popcorn Sales (after school) (Once a Week)	1/9-2/27/26
School No. 26	PTA	Family Fun Night	1/22/26
School No. 26	PTA	Book Fair	1/26-30/26
School No. 27	Yearbook Committee	Yearbook Sales	11/26/25-5/31/26
School No. 27	8 th Grade Classes	Graduation T-Shirt/Sweatshirt Sales	12/1/25-1/31/26
School No. 27	PTO	Holiday Balloon Sale	12/15-23/25
School No. 28	School Garden Club	Box Top Collections	11/26/25-6/18/26
School No. 28	Student Council	Wear Disney Shirt (over uniform)	12/5/25
School No. 28	PTO	Holiday Boutique Sale	12/15-19/25
School No. 28	Student Council	Winter Dance	12/18/25
School No. 28	Students/Staff	Friendship Bracelet Sales (Recess)	1/8-14/26

School No. 28	School Garden Club	Slap Bracelet Sales (Recess)	1/26-29/26 & 5/26-29/26
School No. 28	Student Council	Friendship Dance	2/12/26
School No. 28	Student Council	Wear Red Shirt – Valentine’s Day (over uniform)	2/13/26
School No. 28	Student Council	Wear Red/White/Blue Shirt (over uniform) (celebrate Duarte/Marti Birthday)	1/30/26
School No. 29	Students/Staff	Autism Awareness Pasta Sale (online)	12/1-15/25
School No. 30	Students/Staff	Book Fair	11/17-21/25
School No. 30	Autism Classes	Pencil Sales	11/26/25-6/18/26
School No. 30	Autism Classes	T-Shirts & Sweatshirt Sales	12/1-23/25
School No. 30	Autism Classes	Pretzel Sales (Presale)	12/5/25 & 1/16/26
School No. 30	PTO	Candy Cane Sales	12/11-12/25
School No. 30	PTO	Holiday Gift Shop	12/15-19/25
School No. 30	PTO	Snack Station (Evening Concert)	12/17/25
School No. 50	PTO	Holiday Shop	12/15-19/25
School No. 52	PTO	Shirt Sale (School Apparel)	11/26-12/8/25
Bollwage Academy	9 th Grade Council & Art Club	Custom Christmas Ornaments Sale	11/26-12/23/25
Dwyer Academy	Class of 2027	Fright T-Shirt Day (over uniform)	10/31/25
Dwyer Academy	Class of 2027	Color T-Shirt Day (over uniform) (White, Pink, Black or Orange)	11/26/25
Dwyer Academy	Alliance Club	Guess Amount of Candy in Jar	12/1-5/25
Dwyer Academy	Mild Cognitive Classes	Drinks, Baked Goods Sale (after school)	12/1/25-6/12/26
Dwyer Academy	Class of 2027	Bake Sale (after school)	12/11/25
Dwyer Academy	Spanish & Portuguese Honor Society	Bake Sale (after school)	12/11/25
Dwyer Academy	Alliance Club	Bake Sale(after school)	12/12/25
Dwyer Academy	Class of 2026	Christmas Candy Grams	12/19/25
Dwyer Academy	Class of 2027	Ugly Sweater, Accessories, Color Shoes	12/19/25

Dwyer Academy	Spanish & Portuguese Honor Society	Holiday Gear – T-shirt & Shoes (over uniform)	12/23/25
Dwyer Academy	Spanish & Portuguese Honor Society	Bake Sale (after school)	1/29/26
Dwyer Annex	Class of 2029	Sneaker Day (with full uniform)	11/26/25
Dwyer Annex	AVID	Snack Sales (after school) Twice a Week	11/26-12/23/25
Dwyer Annex	Class of 2029	Winter Holiday Grams (after school)	12/1-19/25
Dwyer Annex	Class of 2029	Sports Jersey Day (over uniform)	12/5/25
Dwyer Annex	Class of 2029	Champion League Soccer Viewing w/refreshments (after school)	12/10/25
Dwyer Annex	Class of 2029	Winter Frost Dance	12/18/25
Dwyer Annex	Class of 2029	Holiday Sweater/Sneaker Day (with full uniform)	12/23/25
Edison Academy	Class of 2028	Grinch Candy Grams (after school)	12/1-17/25
Edison Academy	Class of 2028	Candy Sales (after school)	12/1/25-6/18/26
Edison Academy	Class of 2028	6” Personalized Stockings w/Candy	12/2-19/25
Edison Academy	Students/Staff	Gift Wrapping Service	12/5, 12 & 19/25
Edison Academy	Students/Staff	Hot Chocolate Station Sales (after school)	12/2-18/25 (Tuesdays & Thursdays)
Edison Academy	Students/Staff	Paint Holiday Canvas & Eat Cookies (after school)	12/10/25
Edison Academy	Students/Staff	Build a Gingerbread House (after school)	12/15/25
Edison Academy	Class of 2027	Shadow a Teacher for a Day	1/14/26
Edison Academy	Students/Staff	Candy Grams (after schools)	1/26-21/26
Edison Annex	Class of 2029	Winter Dance	12/19/25
Edison Annex	Class of 2029	Face Painting (after school)	12/23/25
EHS-Cicarell Academy	National Honor Society	Elementary School Santa Letters	11/26-12/23/25
EHS-Cicarell Academy	Winter Guard	Chocolate Candy Sales (after school)	11/26/25-4/30/26
EHS-Cicarell Academy	Winter Guard	Pretzel Sales (after school)	11/26/25-4/30/26
EHS-Cicarell Academy	Odyssey of the Mind	Snack Sales (after school only)	11/26/25-5/29/26
EHS-Cicarell Academy	Science Honor Society	Snack Sales (after school)	12/1/25-6/22/26

EHS-Cicarell Academy	Class of 2027	Cookie Sales (after school)	12/8/25-2/27/26
EHS-Cicarell Academy	Class of 2027	Dress as a Historical Figure	12/15/25
EHS-Cicarell Academy	Student Government	Candy Gram Sale (Pre-order)	12/15-19/25
EHS-Cicarell Academy	Student Government	Holiday Hot Cocoa Sale (after school)	12/15-19/25
EHS-Cicarell Academy	Jazz/Concert Bands	Concert Refreshments Sale	1/16/26 & 5/8/26
EHS-Cicarell Academy	Winter Guard	Paint Night	1/22/26
EHS-Cicarell Academy	Student Government	Beary Sweet Grams	2/2-14/26
EHS-Cicarell Annex	Class of 2029	Candy Cane Grams	12/15-19/25
Halsey Academy	Class of 2026	Movie Night "Nightmare Before Christmas"(PG)	12/19/25
Halsey Academy	Yearbook Club	Holiday Elf Face Painting (after school)	12/22-23/25
Halsey Academy	Yearbook Club	Empanada Sales (after school)	1/21-23/26
Halsey Annex	Class of 2029	Community Game Night	12/12/25
Hamilton Academy	AVID	Buffalo Wild Wings Night (Percentage of Sales)	11/18/25
Hamilton Academy	Class of 2026	Pastry Sales (after school)	11/26/25-6/17/26 (Wednesdays & Fridays)
Hamilton Academy	Class of 2026	Flower Sales (after school)	11/26/25-6/12/26 (Fridays)
Hamilton Academy	NHS	Snack Sales (after school)	12/1/25-5/30/26
Hamilton Academy	Students/Staff	Bake Sales (after school)	12/3/25-5/27/26
Hamilton Academy	NHS	Holiday Cookie Sale (after school)	12/4, 11, 18/25
Hamilton Academy	NHS	Wear NHS & NJHS Shirts (over uniform)	12/5/25-6/12/26 (once or twice a month)
Hamilton Academy	Student Government/ Classes 2026-2028	Trivia Night	1/22/26
Hamilton Annex	Class of 2029	T-Shirt Sales	12/1/25-3/27/26
Hamilton Annex	Class of 2029	Winter Dance	12/12/25
Jefferson Academy	Student Government & Class Councils	Chocolate Candy & Water Sales (after school)	9/8/25-6/18/26 (Once a Month)
Jefferson Academy	Student Government & Class Councils	Wear Pink Top (over uniform)	10/3/25

Jefferson Academy	Student Government & Class Councils	Student vs Student Basketball Game (after school)	10/3/25
Jefferson Academy	Student Government & Class Councils	Halloween Dance	10/24/25
Jefferson Academy	Student Government & Class Councils	Thanksgiving Pie Sales Delivery (pre-order 11/3-26/25)	11/26/25
Jefferson Academy	Student Government & Class Councils	Twin Day Dress Down (top only)	11/26/25
Jefferson Academy	Drama Club	After School Snack Sale	11/26/25-3/27/26
Jefferson Academy	Student Government & Class Councils	2025-2026 School Pictures (Pictures with Santa)	11/26/25-6/22/26
Jefferson Academy	Student Government Classes 2026-2029	Panera Dinner (Percentage of Sales)	12/4/25
Jefferson Academy	Dance Club	Online Little Ceasars Pizza Sales (Percentage of Sales)	12/15/25-6/22/26
Jefferson Academy	Band Club	Online Little Ceasars Pizza Sales (Percentage of Sales)	12/15/25-6/22/26
Jefferson Academy	Yearbook Club	Online Little Ceasars Pizza Sales (Percentage of Sales)	12/15/25-6/22/26
Jefferson Academy	Student Government & Class Councils	Ugly Sweater Day (over uniform)	12/19/25
Jefferson Academy	Student Government & Class Councils	Holiday Candy Grams, Candy Canes	12/23/25
Jefferson Academy	Student Government Class Councils	Online Popcorn Sales (Percentage of Sales)	1/5-15/26
Jefferson Academy	Spirit Club	Anything But a Backpack Day	1/23/26
Jefferson Academy	Student Government & Class Councils	Jump Suit Dance Party	1/30/26
JVJ STEM Academy	Science Club	JVJ STEM Shirt Day (over uniform)	11/14/25
JVJ STEM Academy	Class of 2026	Gratitude Grams (after school)	11/26/25
JVJ STEM Academy	Transitional Prog.	Popcorn Sales (after school)	11/26/25
JVJ STEM Academy	Transitional Prog.	Coffee Cart (Staff Only)	11/26/25-6/15/26
JVJ STEM Academy	Biomedical Science	Movie Night "Stranger Things" (14+)	12/1/25

JVJ STEM Academy	Class of 2026	Candy Gram Sales (after school)	12/1-19/25
JVJ STEM Academy	Class of 2028	Candy Gram Sales (after school)	12/1-19/25
JVJ STEM Academy	Class of 2028	Holiday Accessory Day (with uniform)	12/15-22/25
JVJ STEM Academy	Class of 2026 & Student Government	Gatsby Winter Dance	12/19/25
JVJ STEM Academy	NSHS	Ugly Sweater Day (over uniform)	12/22/25
JVJ STEM Academy	Class of 2028	Ugly/Festive Sweater Day (over uniform)	12/23/25
JVJ STEM Academy	Science Club	Lego Game Night & Lego Movie Night	1/22/26
JVJ STEM Academy/ and Annex	PTO	Pretzel Sales (after school)	11/26/25-6/18/26
JVJ STEM Academy/ and Annex	PTO	Grinch Ornaments & Pens Sales (after school)	12/1-23/25
JVJ STEM Academy/ and Annex	PTO	Hot Chocolate Sales (after school)	12/1/25-2/27/26
JVJ STEM Annex	PTO	Snack Sales (after school)	11/26/25-6/18/26
JVJ STEM Annex	Science Club	JVJ STEM Shirt Day (over uniform)	12/9/25

Elizabeth, N.J., November 25, 2025

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

	<u>VENDOR</u>		<u>AMOUNT</u>	<u>TOTAL</u>
	<u>DESCRIPTION OF PAYMENT</u>			
1. *	Aetna Life Insurance Company (Aetna Dental – Active Fee) (Aetna Medical – Cobra) (Aetna Medical – Active EE) (Aetna Dental – Cobra)	285,392.40 147.98 521,908.14 2,058.82		809,507.34
2. *	Benecard Services, LLC (Prescription Plan 2220 – October)			1,936,233.01
3.	BGD Contracting, LLC (Bathroom Renovation – Mitchell Building)			125,685.00
4. *	City of Elizabeth (4 th Quarter Taxes – Warehouse Division Street)			32,300.57
5. *	City of New York Parks & Recreation (2025-2026 High School Practice Membership)			1,200.00
6.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services) (Legal Services)	14,580.00 30,657.50		45,237.50
7.	DMR Architects (Renovations of Bathrooms – Mitchell Building) (Renovations of Bathrooms – Mitchell Building) (Renovation of Gymnasium – Bollwage Academy) (Renovation of Gymnasium – Bollwage Academy)	1,525.00 11,400.00 3,475.00 5,700.00		22,100.00
8. *	Egenolf Early Childhood Center (Pre-K Student Tuition – November 2025)			241,967.45
9.	E I Associates, Architects & Engineers, PA (Phase 2 Security Vestibules – School Nos. 1, 9, 80, 87,87A & 89)			3,760.00
10. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – November 2025)			68,517.64
11. *	Elizabeth Youth Theater Ensemble (Participation in Career Expo Internship Program)			10,000.00
12. *	EPG New Jersey (Consulting Fee – November 2025)			7,083.33
13. *	Geralds, Jr., Robert L. (JROTC Lenape High School Drill Meet) (JROTC Union High School Drill Meet)	4,695.29 618.00		5,313.29
14. *	Honeywell International, Inc. (ESIP Payment #41 -August 2025 – District Cost) (SDA Grant Payment #41 –August 2025) (ESIP Payment #42 – September 2025 – District Cost) (SDA Grant Payment #42 – September 2025) (ESIP Payment #43 – October 2025 – District Cost)	101,606.67 722,192.17 5,548.56 395,192.74 146,716.30		1,371,256.44

VENDOR

	<u>DESCRIPTION OF PAYMENT</u>	<u>AMOUNT</u>	<u>TOTAL</u>
15. *	IUPAT District Council No. 21 Health & Welfare Fund (Pension/Dispursal Fund – October 2025)		6,622.56
16. *	Jefferson Park Day Care Center (Pre-K Student Tuition – November 2025)		68,495.82
17.	Kologi Simitz Counselors at Law (Legal Services)		11,800.00
18.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		49,842.00
19.	LAN Associates (Construction of Flood Mitigation – School No. 27) (New Electrical Service for HVAC Upgrades- School No. 8) (New Electrical Service for HVAC Upgrades – School No. 16Annex) (Construction of Flood Mitigation – School No. 26) (Replacement of Generator – Dwyer/Halsey Academy) (Construction of Flood Mitigation – School No. 27) (Construction of Flood Mitigation – School No. 26) (Replacement of Generator – Dwyer/Halsey Academy)	5,000.00 3,830.00 3,780.00 27,845.00 2,790.00 2,500.00 27,280.00 660.00	73,685.00
20. *	Leaguers, Inc. (Pre-K Student Tuition – November 2025)		185,234.73
21.	Lerch, Vinci & Bliss, LLP (Labor Negotiation Support)		6,937.50
22. *	Little School House (Pre-K Student Tuition – November 2025)		134,293.73
23. *	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – August)		4,500.00
24.	Mandelbaum Barrett, P.C. (Legal Services)		5,060.00
25.	Murray Paving and Concrete, LLC (Excavation & Site Work for Installation 10 TCU's - Battin Annex) (Auditorium Ceiling Replacement – School No. 19) (Excavation & Site Work for Installation 10 TCU's - Battin Annex)	342,256.85 421,918.65 143,123.72	902,299.22
26. *	National Vision Administrators, LLC (Program Charges – October 2025)		20,387.86
27. *	New Jersey Motor Vehicle Comm. (Registration for 4 New Electric Trucks)		240.00
28.	Open Systems Integrators, Inc. (Install Additional Video Cameras – School Nos. 1/9,12, 16, 16A, 30, JVJ) (Replace Existing Main Entrance Cameras – School Nos. 2,4,8,14A,18, 20,21,22,23,25,27,28,29,50,51,80,82/83,83A,84,90 & Welcome Center) (Add Integrated Door Alarms TCU's 1, 5 & 6 – School No. 16) (Install Additional Video Cameras – School Nos. 1/9,12, 16, 16A, 30, JVJ)	9,363.00 23,251.80 30,028.00 18,173.82	80,816.62
29. *	Platinum Specialized Services, Inc. (Warehouse Parking Lot Line Stripping) (School No. 5 Demolition and Replacement Existing Concrete) (Warehouse – New Bollard Installation)	4,235.50 35,308.35 11,850.00	51,393.85
30. *	Plumbers Local Union #24 (Pension/Dispursal/Health Fund – September 2025) (Pension/Dispursal/Health Fund – October 2025)	11,651.20 6,495.87	18,147.07

<u>VENDOR</u>			
	<u>DESCRIPTION OF PAYMENT</u>	<u>AMOUNT</u>	<u>TOTAL</u>
31.	Proceed I Early Childhood Development Center (Pre-K Student Tuition – November 2025)		95,065.91
32.	Proceed II Early Childhood Development Center (Pre-K Student Tuition – November 2025)		80,107.36
33.	Renaud & Colicchio, LLC (Legal Services)		2,729.00
34. *	State of New Jersey Department of Labor & Workforce (WC-1239-0825-HEN Administrative Fee)		524.20
35.	Strategic Message Management, Inc. (Services Rendered - Invoice Dated November 25, 2025)		8,662.50
36. *	Teplicky, Danielle (WC-1239-0825-HEN Liquidated Damages)		2,496.00
37. *	Trailside Nature & Science Center (Field Trip – School No. 5)		165.00
38.	USA Architects (Replacement of Roof – Bollwage Academy) (Engineering Service of Design Field House – Williams Field) (Engineering Service 10 TCUs – Battin Annex)	4,275.00 1,191.40 1,535.48	7,001.88
39. *	U.S. Bancorp Government Leasing and Finance, Inc. (Power Equipment – September Payment)		419,574.99
40. *	WEX Bank (School Vehicles – Gas Charges – Transportation/Plant) (School Vehicles – Gas Charges – Transportation/Plant)	13,441.33 55,645.00	69,086.33
41.	Whitman (Preparation of Biennial Certification – Jefferson Academy) (Remedial Investigation & Action – School No. 51) (Remedial Investigation & Action – School No. 51) (NJDOT Permitting/Well Installation – School No. 51)	2,925.00 951.25 21,195.95 14,468.64	39,540.84
42. *	Wilkins Theatre Kean University (Field Trip – School No. 52)		1,950.00

*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$389,647.00 Workers' Compensation Account for the 2025-2026 school year.

November 25, 2025

TRANSFER OF FUNDS 2025-2026

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-291-241-00-00--	OTHER RETIREMENT CONTRIBUTIONS - PERS	(1,500,000)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(483,200)
11-800-330-100-91-00--	SALARIES	(162,765)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(117,618)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(115,118)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(115,118)
11-120-100-101-94-00-23-	READING SPECIALIST SALARIES	(115,118)
11-190-100-420-94-00-44-	CLEANING, REPAIR & MAINTENANCE	(100,000)
11-000-100-566-94-00-44-	TUITION TO PRIV. SCH. FOR THE DISABLED W/I STATE	(100,000)
11-213-100-320-00-00-60-	RESOURCE ROOM - PURCHASED SERVICES	(79,067)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(74,149)
11-120-100-101-08-83--	B/L SUPERVISION	(72,300)
11-422-100-101-28-87--	TEACHERS - SUMMER	(39,186)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(22,200)
11-000-260-620-98-00-02-	UTILITIES - ELECTRICITY	(21,500)
11-000-260-620-98-00-02-	UTILITIES - ELECTRICITY	(13,800)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(12,800)
11-140-100-101-89-83--	B/L SUPERVISION	(12,800)
11-422-100-101-02-87--	TEACHERS - SUMMER	(6,608)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(6,300)
11-213-100-320-00-00-60-	RESOURCE ROOM - PURCHASED SERVICES	(5,800)
11-422-100-101-27-87--	TEACHERS - SUMMER	(5,372)
11-422-100-101-20-87--	TEACHERS - SUMMER	(5,255)
11-421-100-101-00-83-44-	TEACHERS - AFTER SCHOOL	(5,200)
11-000-216-320-94-00-44-	PURCHASED PROFESSIONAL RELATED SVC-COMM FOR BLIND	(5,000)
11-190-100-420-04-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000)
11-190-100-420-06-41-40-	CLEANING, REPAIR & MAINTENANCE	(5,000)
11-421-100-101-00-83-44-	TEACHERS - AFTER SCHOOL	(4,610)
11-422-100-101-05-87--	TEACHERS - SUMMER	(4,454)
11-000-221-320-94-00-68-	STUDENT SERVICES - PROF DEVELOPMENT	(4,200)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(4,000)
11-422-100-101-23-87--	TEACHERS - SUMMER	(3,668)
11-422-100-101-03-87--	TEACHERS - SUMMER	(3,413)
11-422-100-101-13-87--	TEACHERS - SUMMER	(3,175)
11-422-100-101-14-87--	TEACHERS - SUMMER	(3,090)
11-140-100-101-90-83--	B/L SUPERVISION	(3,000)
11-422-100-101-15-87--	TEACHERS - SUMMER	(2,582)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(2,500)
11-422-100-101-19-87--	TEACHERS - SUMMER	(2,469)
11-422-100-101-21-87--	TEACHERS - SUMMER	(2,333)
11-422-100-101-25-87--	TEACHERS - SUMMER	(2,283)
11-120-100-101-05-83--	B/L SUPERVISION	(2,030)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(1,700)
11-422-100-101-09-87--	TEACHERS - SUMMER	(1,402)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(1,400)
11-140-100-101-82-83--	B/L SUPERVISION	(1,300)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(1,300)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(1,000)
11-422-100-101-16-87--	TEACHERS - SUMMER	(947)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(500)
11-422-100-101-06-87--	TEACHERS - SUMMER	(266)
11-422-100-101-04-87--	TEACHERS - SUMMER	(225)
11-000-221-580-94-00-44-	TRAVEL - DISTRICT	(140)
11-000-221-580-94-00-44-	TRAVEL - DISTRICT	(131)
		(3,264,392)

November 25, 2025

TRANSFER OF FUNDS 2025-2026

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
TO:		
11-000-291-270-00-00--	HEALTH BENEFITS	1,000,000
11-000-291-260-94-00--	WORKERS COMP.	500,000
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	162,765
11-000-219-104-00-00-69-	LEARNING DISB. TEACHER-CONSULTANT SALARIES	117,618
11-120-100-101-94-00-23-	READING SPECIALIST SALARIES	115,118
11-120-100-101-94-00-23-	READING SPECIALIST SALARIES	115,118
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	115,118
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	100,000
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	100,000
11-120-100-101-20-83--	B/L SUPERVISION	83,200
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	79,067
11-130-100-101-94-00-21-	TEACHER SALARIES - SPECIAL PROJECTS	74,149
11-120-100-101-08-83--	B/L SUPERVISION	72,300
11-120-100-101-16-83--	B/L SUPERVISION	56,100
11-120-100-101-09-83--	B/L SUPERVISION	52,300
11-120-100-101-25-83--	B/L SUPERVISION	50,700
11-120-100-101-13-83--	B/L SUPERVISION	45,500
11-120-100-101-02-83--	B/L SUPERVISION	30,300
11-120-100-101-15-83--	B/L SUPERVISION	29,100
11-120-100-101-23-83--	B/L SUPERVISION	29,100
11-140-100-101-84-83--	B/L SUPERVISION	28,728
11-120-100-101-03-83--	B/L SUPERVISION	25,700
11-120-100-101-22-83--	B/L SUPERVISION	23,700
11-120-100-101-27-83--	B/L SUPERVISION	23,700
11-000-261-420-30-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	22,200
11-000-260-890-94-00--	MISCELLANEOUS - PLANT	21,500
11-120-100-101-06-83--	B/L SUPERVISION	20,300
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	20,000
11-140-100-101-92-83--	B/L SUPERVISION	14,100
11-000-260-890-94-00--	MISCELLANEOUS - PLANT	13,800
11-120-100-101-19-83--	B/L SUPERVISION	13,000
11-120-100-101-28-83--	B/L SUPERVISION	13,000
11-120-100-101-30-83--	B/L SUPERVISION	13,000
11-000-260-610-94-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	12,800
11-140-100-101-83-83--	B/L SUPERVISION	12,500
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	10,000
11-000-260-610-94-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	6,300
11-000-219-320-94-00-60-	PURCHASED PROFESSIONAL ED. - CST	5,800
11-421-240-103-16-83--	ADMIN - AFTER SCHOOL	5,200
11-190-100-320-00-13-69-	PURCHASE PROFESSIONAL SERVICES REQUIRED - SCIENCE	5,000
11-421-213-104-15-83--	NURSE - AFTER SCHOOL	4,610
11-000-218-610-00-00-68-	SUPPLIES CUMULATIVE FOLDERS	4,200
11-000-219-104-95-83-60-	TRAINERS - AFTER SCHOOL (HANLDE WITH CARE)	4,000
11-120-100-101-07-83--	B/L SUPERVISION	3,000
11-000-260-610-94-00--	SUPPLIES - PLANT/PROPERTY	2,500
11-120-100-101-01-83--	B/L SUPERVISION	2,030
11-000-260-610-94-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	1,700
11-000-260-610-94-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	1,400
11-000-260-610-95-00--	SUPPLIES - PLANT/PROPERTY	1,300
11-000-260-610-94-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	1,000
11-000-260-610-94-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	500
11-000-260-580-95-00--	TRAVEL - WAREHOUSE	140
11-000-260-580-95-00--	TRAVEL - WAREHOUSE	131

3,264,392**Total Fund 11**

-

November 25, 2025

TRANSFER OF FUNDS 2025-2026

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
15-140-100-101-83-00--	GRADE 9-12 TEACHER SALARIES	(88,800)
15-130-100-101-09-00--	GRADES 6-8 TEACHERS - SALARIES	(74,149)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	(7,000)
15-190-100-610-05-00-44-	SUPPLIES - COMPTROLLER	(6,700)
15-190-100-610-09-00-44-	SUPPLIES - COMPTROLLER	(5,700)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(3,350)
15-190-100-610-02-00-44-	SUPPLIES - COMPTROLLER	(2,400)
15-190-100-100-82-83--	AM/PM BUSING	(2,300)
15-190-100-610-09-00-44-	SUPPLIES - COMPTROLLER	(700)
15-000-291-270-04-00--	EMPLOYEE BENEFITS	(600)
15-000-240-600-19-00--	SCHOOL ADMIN. - SUPPLIES	(564)
		(192,263)
TO:		
15-244-100-101-92-00--	TEACHER - ESL	88,800
15-190-100-610-09-00-44-	SUPPLIES - COMPTROLLER	74,149
15-190-100-100-02-83--	AM/PM BUSING	16,100
15-000-100-610-87-10-00-	CTE - CULINARY SUPPLIES (REIMBURSABLE EVENTS)	3,350
15-190-100-610-92-00--	SUPPLIES AND MATERIALS - CLASSROOM	3,200
15-190-100-100-89-83--	AM/PM BUSING	2,300
15-190-100-610-82-15-00-	INSTRUCTIONAL SUPPLIES - MUSIC	1,500
15-190-100-610-15-15--	INSTRUCTIONAL SUPPLIES (MUSIC)	1,000
15-190-100-610-02-75--	FURNITURE/EQUIP UNDER \$2,000	700
15-130-100-101-04-83-19-	GRADES 6-8 TEACHER - 6TH PERIOD STIPEND	600
15-190-100-610-19-18--	INSTRUCTIONAL-SUPPLIES(PHYSICAL EDUCATION)	564
		192,263
Total Fund 15		-
FROM:		
20-234-200-100-94-00-61-	ESEA TITLE I 24/25 C/O: INSTRUCTIONAL COACH SUPPORT SALARIES	(28,162)
20-234-200-100-94-00-66-	ESEA TITLE I 24/25 C/O: SUPPORT SALARIES DIRECTOR	(24,216)
20-254-100-100-00-00-03-	IDEA (CEIS) 25/26: INSTRUCTIOANAL SALARIES	(17,268)
20-234-100-100-00-83-66-	ESEA TITLE I 24/25 C/O: SATURDAY APEX CREDIT RECOVERY CENTRALIZED PRG	(11,521)
20-234-200-100-87-00-00-	ESEA TITLE I 24/25 C/O: SUPPORT SALARIES CLIMATE & CULTURE COACH	(9,941)
20-234-200-100-83-00-00-	ESEA TITLE I 24/25 C/O: SUPPORT SALARIES CLIMATE & CULTURE COACH	(5,526)
20-218-200-800-00-00--	ECPA 11/12 - OTHER OBJECTS	(4,000)
20-218-200-800-00-00--	ECPA 11/12 - OTHER OBJECTS	(3,000)
20-276-100-100-00-00-69-	ESEA TITLE II A 24/25 C/O: TEACHER SALARIES INTERVENTIONISTS & SPECIALISTS	(1,242)
20-254-200-200-00-00-00-	IDEA (CEIS) 25/26: BENEFITS	(1,068)
20-276-100-100-00-00-69-	ESEA TITLE II A 24/25 C/O: TEACHER SALARIES INTERVENTIONISTS & SPECIALISTS	(636)
20-218-200-800-00-00--	ECPA 11/12 - OTHER OBJECTS	(100)
		(106,679)
TO:		
20-234-200-100-94-00-61-	ESEA TITLE I 24/25 C/O: INSTRUCTIONAL COACH SUPPORT SALARIES	28,162
20-234-200-100-94-00-66-	ESEA TITLE I 24/25 C/O: SUPPORT SALARIES DIRECTOR	24,216
20-254-200-200-00-00-00-	IDEA (CEIS) 25/26: BENEFITS	17,268
20-234-100-100-00-83-66-	ESEA TITLE I 24/25 C/O: SATURDAY APEX CREDIT RECOVERY CENTRALIZED PRG	11,521
20-234-200-100-87-00-00-	ESEA TITLE I 24/25 C/O: SUPPORT SALARIES CLIMATE & CULTURE COACH	9,941
20-234-200-100-83-00-00-	ESEA TITLE I 24/25 C/O: SUPPORT SALARIES CLIMATE & CULTURE COACH	5,526
20-218-200-329-00-02--	PRE-K OTHER PPES - IN DISTRICT	4,000
20-218-200-329-00-02--	PRE-K OTHER PPES - IN DISTRICT	3,000
20-276-200-100-00-83-66-	ESEA TITLE II A 24/25 C/O: ADMINSTRATIVE SALARIES	1,242
20-254-100-100-00-00-03-	IDEA (CEIS) 25/26: INSTRUCTIOANAL SALARIES	1,068

TRANSFER OF FUNDS 2025-2026

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
20-276-200-200-00-00--	ESEA TITLE II A 24/25: BENEFITS	636
20-218-100-800-21-02--	PRE-K FIELD TRIP ADMISSIONS	100
Total Fund 20		106,679
		-

November 25, 2025

TRANSFER OF FUNDS 2024-2025 ACFR CLOSEOUT

<u>GAAP Account</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-262-444	Lease Purchase Payments - Energy Savings Improvement Prog	(2,207,000)
11-000-270-518	Contracted Services - Essex County Commission	(810,000)
11-000-262-100	Custodial Salarios	(760,000)
11-000-100-566	Tuition - Private Sch. Handcapped	(490,000)
11-000-291-270	Health Benefits	(350,000)
11-120-100-101	Teachers Grade 1-5 Substitutes	(340,000)
11-422-100-101	Teachers - Summer School	(275,000)
11-421-200-100	Nurse - Saturday Program (NJSLA)	(265,000)
12-000-262-790	Construction	(260,000)
11-000-270-511	Villani - Early Childhood	(250,000)
11-000-251-890	Miscellaneous Exp. Business	(240,000)
11-421-100-101	Teachers - After School	(215,000)
11-000-230-331	Legal Fees	(185,000)
11-000-252-100	Technology Support Staff Salaries	(177,000)
11-000-221-320	Purchased Profession - HMM	(170,000)
11-000-100-562	Tuition - Public School (IN STATE) SPEC.	(160,000)
11-000-100-565	Tuition To CSSD & Reg. Day Schools	(160,000)
11-000-100-561	Tuition - Public School Regular	(150,000)
11-000-230-339	Other Professional Services	(150,000)
11-000-262-622	Utilities - Electricity	(147,000)
11-000-263-420	Grounds Maintenance	(139,000)
11-800-330-100	Salaries - Overtime	(135,000)
11-000-261-420	Repair/Maintenance - Construction	(125,000)
11-000-217-320	Nursing Services - OOD	(121,000)
11-000-270-514	Shorevan - Special Education	(118,000)
11-000-291-220	Social Security	(105,000)
11-402-100-100	Athletic Coaches - Summer	(8,000)
		(8,512,000)
TO:		
11-000-291-260	Workers Comp.	6,334,000
11-000262-520	Liability Ins	2,178,000
		8,512,000
Totals		-

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH THE PRIZMAH CENTER FOR JEWISH DAY SCHOOLS, INC.

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Prizmah Center for Jewish Day Schools, Inc., New York, NY, to provide virtual weekly professional development leadership coaching and mentoring sessions for administrators at the Jewish Educational Center (JEC), from October 1, 2025 through June 30, 2026, at an amount not to exceed \$7,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH IXL LEARNING, INC.

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into a contract with IXL Learning, Inc., San Mateo, CA, to provide licenses for Multilingual Learners (MLs) and Special Education students (SpEd) in grades K-12. These annual licenses will deepen content knowledge in Math, ELA, Social Studies and Science and provide a personalized and leveled learning experience for MLs and SpEd students, in an amount not to exceed \$60,000.00, in accordance with N.J.S.A.18A:18A-5a(19) support or maintenance of proprietary computer hardware and software.

CONTRACT WITH NEW YORK MEDICAL COLLEGE SCHOOL

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with New York Medical College School, Valhalla, NY, to enter into an affiliation agreement to define the rules and responsibilities of the University and the District in the implementation and planning of clinical experiences required for students pursuing careers in the fields of Speech/Language Pathology, beginning on October 21, 2025, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH WILLIAM PATERSON UNIVERSITY-COLLEGE OF SCIENCE OF
HEALTH

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with William Paterson University-College of Science of Health, Wayne, NJ, for an affiliation agreement, with the purpose to define the rules and responsibilities of the University and the District in the implementation and planning of clinical experiences required for students pursuing careers in the fields of Speech/Language Pathology, beginning January 1, 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH FAIRLEIGH DICKINSON UNIVERSITY – SCHOOL OF SOCIAL WORK

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Fairleigh Dickinson University, Teaneck, NJ, to enter for affiliation agreement, with FDU School of Social Work, with the purpose to define the rules and responsibilities of the University and the District in the implementation and planning of clinical experiences required for students pursuing social work, beginning October 21, 2025, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.* ****(The Superintendent recuses herself from this recommendation).***

CONTRACT WITH JTC CONSULTING, LLC

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into a contract with JTC Consulting, LLC., Sharon, MA, to provide virtual weekly professional development leadership coaching and mentoring sessions for administrators at the Jewish Educational Center (JEC-nonpublic), from October 1, 2025 through June 16, 2026, at a cost not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-5 a(1).

CONTRACT WITH COASTAL WILDS

As recommended by Shawn Black, Principal of George Washington Academy of Science & Engineering School No. 1, that the Elizabeth Board of Education enter into contract with Coastal Wilds, Frankford, DE, to provide a mobile zoo presentation at the school, to educate students from grades Pre-K through 2nd grade about animals from the wild, on November 18, 2025, from 9:00 a.m. to 11:30 a.m. (two shows), at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH NORTHEAST SCHOLASTIC, INC.

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with Northeast Scholastic Inc., Newark, NJ, to have Doug Schaaf-Book Fair Consultant, host a Scholastic Book Fair for the following dates: November 17, 18, 19, 20 & 21 of 2025, from 9:00 a.m. until 2:00 p.m., for all students in Pre-K through 8th grades, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1.

CONTRACT WITH JOSE CAMILO DJ SUPERTIGUERE

As recommended by Jennifer Campel, Principal of Nicholas S. LaCorte Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with Jose Camilo DJ Supertiguere, Newark, NJ, to provide DJ music Entertainment for the following events during the 2025-2026 School year: The Middle School Dance, on October 23, 2025, from 5:00 p.m. to 7:30 p.m., The Middle School Dance, on January 15, 2026, from 5:00 p.m. to 7:30 p.m., The Middle School Dance, on April 16, 2026, from 5:00 p.m. to 7:30 p.m., The 8th Grade Graduation Dance, on June 11, 2026, from 5:00 p.m. to 9:00 p.m., To be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH NJ PHYSICIANS ADVISORY GROUP (NJPAG)

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with NJ Physicians Advisory Group (NJPAG), Fanwood, NJ, to host motivational speaker Keith Davis on November 18th and 19th 2025. The presentation will be hosted at Alexander Hamilton Preparatory Academy, JVJ Stem Academy main building and Annex, and Thomas A. Edison Career & Technical Academy Annex. His message inspires students to pursue excellence, build respectful relationships, and surround themselves with “Dream Makes, not Dream Breakers”, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

RENEW CONTRACT WITH SAFE ROUTES TO SCHOOL/EZ RIDE

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Safe Routes to School/EZ Ride, Woodbridge, NJ, to enter into partnership for EPS District to participate in Safe Routes to School/EZ Ride Bike & Pedestrian Program, and provide presentations to students on walking and biking safety to and from school, during the 2025-2026 school year, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT FOR 2025-2026 WINTER SPORTS ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with George L Heider Inc dba Sportsman's, Johnstown, PA, for the purchase of 2025-2026 Winter sports athletic equipment and supplies with modifications to the specifications, in the amount of \$121,421.67, in accordance with N.J.S.A 18:18A-4a.

CONTRACT FOR 2025-2026 WINTER SPORTS ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Varsity Brands Holding Co dba BSN/Sports, Dallas, TX for the purchase of 2025-2026 Winter sports athletic equipment and supplies with modifications to the specifications, in an amount of \$73,908.80; in accordance with N.J.S.A 18:18A-4a.

CONTRACT WITH NEXGEN ORTHOPEDIC HEALTH & WELLNESS

As recommended by Julissa Urena, Vice Principal of Benjamin Franklin School No. 13, that the Elizabeth Board of Education enter into contract with NEXSGEN Orthopedic Health & Wellness, Livingston, NJ, to provide 8-10 minute medical massages for teachers and staff, from licensed Chiropractor and Massage Therapist, on Friday, December 12, 2025, at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BUREAU OF EDUCATION & RESEARCH

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Bureau of Education & Research, Bellevue, Washington, WA, to provide a virtual professional development session to preschool teachers and CDA's entitled, "Help Young Children with Development Delays and Challenging Behaviors" on December 10, 2025, and March 3, 2026, from 1:30 p.m. to 4:00 p.m., at an amount not to exceed \$4,003.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH KATHRYN LOCKWOOD, CALI SCHOOL OF MUSIC MONTCLAIR
UNIVERSITY

As recommended by Michael Cummings, Principal, EHS – Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Kathryn Lockwood – String Area Coordinator at the Cali School of Music Montclair University, Montclair, NJ, to speak with students about "The Creative Career-A Life in Music", on Friday, December 5, 2025, from 9:00 a.m. to 11:00 a.m. at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT PAUL J. BIENER EMERGENCY MANAGEMENT SPECIALIST

As recommended by Michael Cummings, Principal of EHS – Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Paul J. Biener Emergency Management Specialist, instructor specialist, EMT, and CPR and Bleeding-control to conduct a presentation for the students at EHS-Frank J. Cicarell Academy. The presentation will provide insights into the importance of CPR, including proper techniques and appropriate usage, for students in grades 11th and 12th, on Friday December 12, 2025, from 2:30 p.m. to 4:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH (MADD) MOTHERS AGAINST DRUNK DRIVING

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with (MADD) Mothers Against Drunk Driving Irving, TX, to provide education and awareness to our youth, on the dangers and consequences of impaired driving, sessions to be available to students, parents and community, during the 2025-2026 school year, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH COLLEGE BOARD

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into a contract with College Board, Ewing, NJ to allow for students who must take the SAT, ACT or equivalent college entrance exam, from July 1, 2025 through June 30, 2026, at an amount not to exceed \$124,920.00, in accordance with N.J.S.A.18A:18A-5a(2) .

CONTRACT WITH GOING MERRY, INC.

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into a contract with Going Merry, Inc., Boston, MA, to partnership with Going Merry, Inc., that helps students complete district scholarships and matches students with thousands of free-to-apply scholarships, with tools to assist students and families with completing their FAFSA (Free Application for Student Aid), from October 1, 2025 through June 30, 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH HACKERSJACK

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into a contract with Hackersjack, Rochester, NY, to provide a program that offers engaging, hand-on, and age-appropriate lessons that build foundational skills in problem solving, critical thinking, and safe technology use while aligning with STEM and career-readiness standards. Participating schools are George Washington Academy of Science and Engineering School No. 1, Winfield Scott School No. 2, Mabel G. Holmes School No. 5, Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9, Elmora School No. 12, Benjamin Franklin School No. 13, Victor Mravlag School No. 21, Dr. Antonia Pantoja School No. 27, and JVJ STEM Academy, from December 1, 2025 through June 30, 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH HOME CARE THERAPIES, LLC dba HORIZON HEALTHCARE
STAFFING

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC dba Horizon Healthcare Staffing, Manalapan, NJ, to provide individual nursing services and transportation for general education student K.Q., attending EHS-Frank J. Cicarell (4 hrs.), Effective: November 12, 2025, at the rate of \$84.00/RN, \$65.00/LPN and \$90.00 per hour for transportation only, at an amount not to exceed \$48,960.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH STEVEN MARKOWITZ & TITO

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into a contract with Steven Markowitz & Tito, Elizabeth, NJ, for Steven Markowitz & Tito his Dog, to provide the following Pet Therapy programs at various schools in the district from December 1, 2025, through June 30, 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH GAGGLE.NET, INC.

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Gaggle.Net, Inc., Bloomington, IL, to provide for teletherapy program for all K-12 students. This online behavioral health care support is designed for students to receive barrier free access to mental health care, from December 1, 2025, through November 30, 2026, at an amount not to exceed \$50,000.00, in accordance with N.J.S.A.18A:-5a(1).

CONTRACT WITH BREAKING THE CYCLE

As recommended by Dr. Anthony DiDonato, Director of Student Services that the Elizabeth Board of Education enter into contract with Breaking the Cycle, Chester, NY, to conduct various virtual or in person school-wide anti-bullying assemblies throughout five district schools, as scheduled by each individual school, from November 24, 2025 through June 30, 2026, at an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT THE STEPPING STONES GROUP, LLC

As recommended by Dr. Anthony DiDonato, Director of Students Services, that the Elizabeth Board of Education enter into contract with Stepping Stones Group, LLC, Carol Stream, IL, professional service for a school based Social Worker from, December 1, 2025, to June 18, 2026. This social worker will provide SEL support to Winfield Scott School No. 2, at an amount not to exceed \$85,725.00, in accordance with N.J.S.A.18A-5a(1).

CONTRACT WITH KEAN UNIVERSITY

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Kean University, Union, NJ, to allow Elizabeth High School students the opportunity to earn college credits as part of the “Tomorrow’s Teacher Program”, at an amount not to exceed \$5,250.00, in accordance with N.J.S.A.18A:18A-5(b).

CONTRACT WITH KEAN UNIVERSITY – HIGH SCHOOL PARTNERSHIP PROGRAM

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Kean University, Union, NJ, to enter into agreement with Kean for Thomas Jefferson Arts Academy students to earn college credits as part of the High School Partnership Program, during the 2025-2026 school year, at an amount not to exceed \$8,375.00, in accordance with N.J.S.A.18A:18A- 5(b).

CONTRACT WITH NEW JERSEY INSTITUTE OF TECHNOLOGY
OPTIONS FOR ADVANCED ACADEMIC ACHIEVEMENT SECONDARY SCHOOL
PARTNERSHIP PROGRAM

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a contract with New Jersey Institute of Technology (NJIT), Newark, NJ for their Options for Advanced Academic Achievement Secondary School Partnership Program, to allow Elizabeth High School engineering students the opportunity to earn college credits (participant fee \$150.00 per credit) as part of the Options for Advanced Academic Achievement Secondary School Partnership Program, at an amount not to exceed \$12,900.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH VALENCA RESTAURANT

As recommended by Maria Gaeta, Principal of Madison-Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Valenca Restaurant, Elizabeth, NJ, to host a promotional dinner and dance for Sixty (60) 8th grade students and staff on June 11, 2026, from 4:00 p.m. to 7:00 p.m., to be paid by the Student Activity Account. Transportation to and from the restaurant will be provided by parents, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH SHUTTERFLY LIFETOUCH, LLC

As recommended by, Lauerin Gareis, Principal of William F. Halloran School No. 22, that the Elizabeth Board of Education enter into a contract with Karen Clarke, Shutterfly Lifetouch, LLC, Wayne NJ, to provide services and take pictures of students and staff, on October 9 & 10, 2025, February 6, 2026 and April 23 & 24, 2026, with retakes on November 18, 2025, from 8:00 a.m. to 2:30 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH COSTA'S RISTORANTE AND CATERING

As recommended by Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Costa's Ristorante and Catering, Roselle Park, NJ, to provide facilities and refreshments for the Juniors 2027 Mini Gala, on Friday, May 15, 2026, from 5:00 p.m. to 10:00 p.m. To be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH EXECUTIVES ON THE MOVE, LLP

As recommended by Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Executives on the Move, LLP, Piscataway, NJ, DJ to provide the entertainment for the Juniors 2027 Mini Gala, 1 DJ, sound for 1 room and lighting for 1 room, on Friday May 15, 2026, from 5:00 p.m. to 10:00 p.m., at an amount not to exceed \$600.00, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SAMANTHA MAYA

As recommended by Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Photographer/Videographer Samantha Maya, Elizabeth NJ, to provide video and photo services, during the Juniors 2027 Mini Gala, on Friday, May 15, 2026, to be held at Costa's Ristorante, from 5:00 p.m. to 10:00 p.m., at an amount not to exceed \$500.00, to be paid for by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT ALLIANCE ORTHOPEDICS

As recommended by Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Alliance Orthopedics, Union, NJ, to provide services for teachers in grades 9-12 and Faculty, on January 7 & 8, 2026, and May 5 & 6, 2026, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH TECHRECYLCERS, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education, enter into contract with Techrecyclers, LLC, Kearny, NJ, to pick-up and dispose of obsolete computer equipment located on two trailers (2) 1014 South Elmora Avenue, Elizabeth, NJ, to be recycled in compliance with state and federal regulations, vendor put a value of \$28,200.00 on the equipment, in receipt of a bank check made payable the Elizabeth Board of Education, in accordance with N.J.S.A. 18A-18A-45.

Tech Recyclers, Kearny, NJ	\$28,200.00
Microgate Trading, East Brunswick, NJ	\$6,636.00
Imaan International, Fredericksburg, VA	\$6,150.00

CONTRACT WITH MARLLYN ALCINE

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Marlyn Alcine, Elizabeth, NJ, as the Choreographer for the Fall 2025-2026 Elizabeth High School Marching Band for 32 ½ hours, from September 2, 2025 to December 1 2025, in an amount not to exceed \$1,951.95, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DR. JEFFREY KUNKEL

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Dr. Jeffrey Kunkel, Professor Emeritus, Montclair State University, to provide master classes for Ms. Amanda Mirro's band students at Chessie Dentley Roberts Academy School No. 30, from November 1, 2025 through June 1, 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH ANDREW VALENCIA

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Andrew Valencia, Elizabeth, NJ, as the Drill Writer for the Fall 2025-2026 season for the Elizabeth High School Marching Band, from September 2, 2025 through December 1, 2025, in an amount not to exceed \$3,903.90, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MANUEL OLAYA

As recommended by George Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with Manuel Olaya, Dance Teacher, Roselle, NJ, as a guest speaker and teach a Master Salsa and Waltz dance classes with Performances on the following dates: on December 8 & 9, 2025 (Salsa), from 8:36 a.m. to 12:43 p.m., and January 15 & 16, 2026 (Waltz), from 8:36 a.m. to 12:43 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH R-ZERO SYSTEMS, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with R-Zero Systems, Inc., Salt Lake, UT, to provide for the maintenance agreement and software subscription for the R-Zero Air Purification at various schools related to the energy conservation improvement project (under The Interlocal Purchasing System TIPS Co-Op Contract #250802), for term April 1, 2025 thru March 31, 2026, at an amount not to exceed \$126,618,00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MOLBA CARPENTRY INC., MOLBA CONSTRUCTION

As recommended by Luis Milanes, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with Molba Carpentry, Inc. dba Molba Construction, Little Ferry, NJ, for the Gymnasium Renovations at J. Christian Bollwage Finance Academy (Based on Bid Opening of November 13, 2025) for the 2025-2026 academic school year, in an amount not to exceed \$709,000.00, in accordance with N.J.S.A.18A:18A-4a.

CLS Project Solutions, Inc., Hoboken, NJ	\$1,050,900.00
Westcraft Builders, Lincoln, Park, NJ	\$1,025,000.00
Apex Development, Inc, Newark, NJ	\$ 946,000.00
G L Group, Fairfield, NJ	\$ 920,000.00
Pal Pro Builders, LLC Totowa, NJ	\$ 850,000.00
Northeastern Interior Services, Little Falls, NJ	\$ 824,000.00
Santorini Construction, Neptune, NJ	\$ 810,000.00
Tri-Form Construction, Metuchen, NJ	\$ 739,900.00
Pharos Entreprises, LLC Cliffwood, NJ	\$ 737,000.00
Drill Construction, West Orange, NJ	\$ 722,500.00
Molba Carpentry Inc., dba Construction, Little Ferry, NJ	\$ 709,000.00

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO., INC.

As recommended by Luis Milanes, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Inc. Bayonne, NJ, for the replacement of boiler #2 at EHS- Frank J. Cicarell Academy, (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid #23/24-23), in an amount not to exceed \$79,881.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH VANORE ELECTRIC, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Vanore Electric, Inc., Hackensack, NJ, for additional work to accommodate cold plate power for three (3) vehicles at 208 volt and to provide and install CAT8 cables to each charger at the Warehouse, in the amount not to exceed \$50,400.00, in accordance with N.J.S.A.18A:18A-3.

Please Note: Originally approved at the August 2024 Board meeting in the amount not to exceed \$198,000.00. These funds were funded through the Electric Bus EPA Grant.

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for the architectural/engineering services related to the roof replacement at the following District Schools: Joseph Battin School No. 4, Robert Morris School No. 18, and Sonia Sotomayor School No. 25 at an amount not to exceed \$248,105.00 (\$210,050.00 plus \$22,555.00 in reimbursable and alternate fee of \$15,500.00), in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for the architectural/engineering services related to the replacement of the concession stand at Williams Field, at an amount not to exceed \$14,344.00 (\$13,040.00 plus \$1,304.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH OPEN SYSTEMS INTEGRATORS, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Open System Integrators, Inc., Hamilton, NJ, for the installation of Intercom, clock, structured cabling and fiber for the ten (10) Temporary Classroom Units (TCU's) located at Joseph Battin School No. 4 Annex (under The Educational Services Commission of New Jersey ESCNJ Bid Contract #23/24-33), at an amount not to exceed \$109,766.56, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Open System Integrators, Inc., Hamilton, NJ, for the replacement of the PA system at Winfield Scott School No. 2 (under The Educational Services Commission of New Jersey ESCNJ Bid Contract #23/24-33), in an amount not to exceed \$53,926.75, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH USA BUILDING MAINTENANCE CORP.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with USA Building Maintenance Corp., Manalapan, NJ, to provide additional roof repairs throughout the district on an as needed basis (under Co-Op OMNIA Partners Cooperative Pricing System Contract #R230402-NJ-982), at an amount not to exceed \$52,012.19, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH REPUBLIC SERVICES, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Republic Services, Inc., Phoenix, AZ, for the disposal of science lab chemicals throughout various buildings in the School District (Alexander Hamilton Preparatory Academy, \$13,747.45, and Thomas A. Edison Career & Technical Academy \$21,433.35), at an amount not to exceed \$35,180.80, (under State of NJ Contract # 40380), in accordance with N.J.S.A.18A:18A-10.

RENEW CONTRACT WITH MAX PLUMBING & HEATING, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew its current contract with Max Plumbing & Heating, Inc., Hillside, NJ, to provide for snow plowing/removal at various locations during the 2025-2026 school year, on an as needed basis, at an amount not to exceed \$288,900.00, in accordance with N.J.S.A.18A:18A-4a.

Please Note: Original contract approved at the December 19, 2024, Board meeting in the amount not to exceed \$288,900.00.

CONTRACT WITH E I ASSOCIATES, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional service contract with E I Associates, Inc., Cedar Knolls, NJ, to provide for architectural/engineering services related to the upgrades for the main entrance at Madison-Monroe School No. 16, in an amount not to exceed \$9,900.00, (\$9,000 plus reimbursable of \$900) in accordance with N.J.S.A.18A:18A-5a (1).

CONTRACT WITH CRITICAL RESPONSE GROUP, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Critical Response Group, Inc., Ewing, NJ, to add two additional schools: Joseph Battin School No. 4 Annex and JVJ STEM Academy Annex to the renewal of the annual implementation and maintenance subscription for the floor plans graphic system to coordinate emergency response inside the buildings, at an amount not to exceed \$7,800.00, in accordance with N.J.S.A.18A:18A-3.

Please Note: Originally approved at the August 21, 2025, Board meeting in the amount not to exceed \$17,845.00.

CONTRACT WITH MAGIC TOUCH CONSTRCTION, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Magic touch Construction, Inc., Keyport, NJ, for the replacement of the boiler feed tank at Thomas A. Edison Career & Technical Academy, at an amount not to exceed \$66,924.88, (under Monmouth-Ocean Educational Service Commission Co-Op Contract # 289MOESC #24-58), in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH NICKERSON NY, LLC

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Nickerson NY, LLC, Bayshore, NY, for the replacement of the exterior wall padding in the softball field at Juan Pablo Duarte-Jose Julian Marti School No. 28, in the amount not to exceed \$87,143.01 (under the ESCNJ Contract Bid# 21/22-10), in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MOUNTAIN LAKES BOARD OF EDUCATION

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Mountain Lakes Board of Education, Mountain Lakes, NJ, to provide Occupational and Physical Evaluation for the 2025/2026 school year for J.H., a special education student that is attending Mountain Lakes-Lake Drive School, at a cost of \$640.00 per evaluation, at an amount not to exceed \$1,280.00. Effective October 1, 2025, through June 30, 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing support for T.S., a special education student that is attending Thomas Jefferson Arts Academy, for the 2025-2026 school year, effective September 1, 2025 through June 30, 2026, at an amount not to exceed \$6,290.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH DR. MAE J. BALABAN & ASSOCIATES, LLC

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Dr. Mae J. Balaban & Associates, LLC, Fairfield, NJ, to provide a speech evaluation assessment for J.A., a special education student attending Mr. Carmel Guild Academy, West Orange, NJ, for the 2025-2026 school year, effective October 20, 2025, through June 30, 2026, at an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC dba STAR PEDIATRIC
HOME CARE AGENCY

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Homecare Agency, Inc., dba Star Pediatric Home Care Agency, Saddle Brook, NJ, to provide individual nursing services for L.G., a special education student that is attending Jonh E. Dwyer Technology Academy, at a transportation rate of \$86.00 LPN/RN per hour (4 hours), effective October 27, 2025, at an amount not to exceed \$50,224.00, in accordance with N.J.S.A.18A-5a(1).

CONTRACT HOME CARE THERAPIES, LLC dba HORIZON HEALTHCARE STAFFING

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC dba Horizon Healthcare Staffing, Manalapan, NJ, to provide individual nursing services during the 2025-2026 school year, for A.A., a special education student that is attending Mabel G. Holmes School No. 5A, at the transportation rate of \$90.00 LPN/RN per hour (4 hrs.), effective October 14, 2025 through June 30, 2026, at an amount not to exceed \$55,800.00, in accordance with N.J.S.A.18A-5a(1).

CONTRACT BRETT DINOVI & ASSOCIATES, LLC

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Brett Dinovi & Associates, LLC, Cherry Hill, NJ, to provide I.S., a special education student a Clinical and Behavior Consultation for the 2025-2026 school year, at the rate of \$60.00 per hour for CA and \$140.00 per hour for BC., effective July 1, 2025, through June 30, 2026, at an amount not to exceed \$14,690.00, in accordance with N.J.S.A.18A-5a(1).

CONTRACT WITH AMBROISE J. SCHILLER

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract Ambroise J. Schiller, Willingboro, NJ to provide Sheltered Instruction Professional Development. Schiller J. Ambroise will provide necessary workshops with Sheltered Instruction certifications to K-8 Physical Education/Health teachers and Sheltered High School teachers during the 2025-2026 school year, at an amount not to exceed \$10,500.00, in accordance with N.J.S.A.18A:18A-5a (1).

CONTRACT WITH NAJEE JOHNSON EMPIREMUSICGROUP DJ/PRODUCER

As recommended by Danny Ortiz, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Najee Johnson, DJ, North Plainfield, NJ, to provide DJ services for the Freshmen Winter Wonderland Dance, on December 19, 2025, from 5:00 p.m. to 8:00 p.m., at an amount not to exceed \$200.00 to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH CATCHTHEMOMENTS

As recommended by Theodore Panagopoulos, Principal of JVJ STEM Academy, that the Elizabeth Board of Education enter into a contract with CatchtheMomentSI, Elizabeth, NJ, to provide photo booth services for the Homecoming Dance, on October 23, 2025, from 5:00 p.m. to 9:30 p.m., at an amount not to exceed \$500.00, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH JEREMIAH LA'PORTE

As recommended by Theodore Panagopoulos, Principal of JVJ STEM Academy, that the Elizabeth Board of Education enter into contract with Jeremiah LaPorte, Union, NJ, to be a guest speaker "The Civics Debrief Tour", for Student Government in grades 10–12, from 8:30 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH GALLOPING HILL CATERERS

As recommended by Jenny Reguinho, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Galloping Hill Caterers, Union, NJ, to provide facilities, dinner and refreshments for the 8th grade promotional ceremony, on Thursday, June 4, 2026, from 6:00 p.m. to 10:00 p.m., at an amount not to exceed \$6,740.00. To be paid by Parents, Guardians & Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BLOOD CANCER UNITED

As recommended by Evelyn Rodriguez-Salcedo, Principal of Juan Pablo Duarte-José Julián Martí School No. 28, that the Elizabeth Board of Education enter into contract with Blood Cancer United, Cranford, NJ, to conduct a "Light the Night Assembly" on Leukemia & Lymphoma, on December 1, 2025, from 8:40 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH V. A. TRAMONTANO & SON, INC.

As recommended by Felice Salvatore, Interim Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with V.A. Tramontano & Son, Inc., Piscataway, NJ, for the deliveries of Fresh Fruit and Vegetable Program Items to the various schools within the district for the 2025-2026 school year, in an amount not to exceed \$449,155.00, the sole responsible bidder, in accordance with N.J.S.A. 18A:18A-4a.

CONTRACT WITH RAMZI EDLIBI

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 @ 31, that the Elizabeth Board of Education enter into contract with Ramzi Edlibi, Astoria, NY, to conduct an assembly followed by a workshop entitled "Swing Night", for third grade students, on March 5, 2026, with a snow date of March 12, 2026, at an amount not to exceed \$1,200.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PAPER MILL PLAYHOUSE

As recommended by Dr. Mona Wanis, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into a contract with Paper Mill Playhouse, Millburn, NJ, to allow students to participate in "Skill Stage" phase of the ADOPT-A-SCHOOL I program where students take part in three master-class level workshops led by prominent artists in the performing arts. This program is organized by Alexis Slade, Senior Manager of Outreach Programs, at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH VIDEO BY JANOS, INC.

As recommended by Dr. Mona Wanis, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Video by Janos, Inc., Paramus, NJ, to provide professional videography services with Craig Janos of Video by Janos, Inc., to set up camera equipment in the theater, to video record a performance of the spring musical, Fiddler on the Roof, on March 6, 2026 at 6:00 p.m., at an amount not to exceed \$1,000.00 to be paid by the Student Activity Account (Drama Club), in accordance with N.J.S.A.18A:18-A-1 *et seq.*

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****SCHOOL BUS EVACUATION DRILLS**

WHEREAS, the Board of Education acknowledges that with the completion of the attached School Bus Evacuation Drills, all requisite Emergency Evacuation Drills have been completed for all students at the following schools within the district in compliance with NJ.AC. 6A:27-11.2

School Bus emergency evacuation drills shall be conducted **twice each school year** according to the New Jersey Administrative Code (NJAC 6A:27-11.2). (a). School administrators shall organize and conduct emergency exit drills at least twice within the school year for all students who are transported to and from school.

D&Z – 19**Durham – 19****EBOE - 45****Shore Vans – 15****Villani – 34**

Date	School	Route#	Done by	Evac form
10/10/2025	Sch 08	008.01A	D&Z	Yes
10/10/2025	Sch 08	008.03A	D&Z	Yes
10/10/2025	Sch 07	7.12	D&Z	Yes
10/14/2025	Sch 30	030.01A	D&Z	Yes
10/10/2025	Sch 08	8.04	D&Z	Yes
10/10/2025	Sch 08	008.02A	D&Z	Yes
10/14/2025	Sch 30	030.02A	D&Z	Yes
10/14/2025	Sch 30	030.04A	D&Z	Yes
10/10/2025	Sch 29	029.09A	D&Z	Yes
10/10/2025	Sch 29	029.12A	D&Z	Yes
10/14/2025	HCN	HCN Uptown	D&Z	Yes
10/14/2025	HCN	HCN Midtown	D&Z	Yes
10/14/2025	HCN	HCN Downtown	D&Z	Yes
10/14/2025	HCS	HCS Uptown	D&Z	Yes
10/14/2025	HCS	HCS Midtown	D&Z	Yes
10/14/2025	HCS	HCS Downtown	D&Z	Yes

10/10/2025	Sch 26	026.05A	D&Z	Yes
10/10/2025	Sch 26	026.06A	D&Z	Yes
10/10/2025	Sch 26	026.07A	D&Z	Yes
10/7/2025	Sch 80A	080A.02A	Durham	Yes
10/6/2025	Sch 29	029.11A	Durham	Yes
10/6/2025	Sch 30	030.03A	Durham	Yes
10/6/2025	Sch 80	080.01A	Durham	Yes
10/6/2025	Sch 82/83	82/83.01A	Durham	Yes
10/6/2025	Sch 89A	089A.02	Durham	Yes
10/6/2025	Sch 84/89	84/89.01A	Durham	Yes
10/6/2025	Sch 89A	089A.01A	Durham	Yes
10/6/2025	Sch 90	090.01A	Durham	Yes
10/6/2025	Sch 80A	080A.01	Durham	Yes
10/6/2025	Sch 82/83	82/83.05A	Durham	Yes
10/8/2025	Sch 82/83	82/83.06A	Durham	Yes
10/6/2025	Sch 29	029.08A	Durham	Yes
10/8/2025	Sch 29	029.10A	Durham	Yes
10/8/2025	Sch 29	29.07	Durham	Yes
10/7/2025	Sch 82A	82.01A	Durham	Yes
10/6/2025	Sch 82/83	82/83.03	Durham	Yes
10/6/2025	Sch 82/83	82/83.04	Durham	Yes
10/6/2025	Sch 82/83	82/83.02A	Durham	Yes
10/6/2025	Sch 3	3.01	EBOE	Yes
10/7/2025	Sch 5	5.02	EBOE	Yes
10/7/2025	Sch 6	6.02	EBOE	Yes
10/7/2025	Sch 6	6.01	EBOE	Yes
10/7/2025	Sch 6	6.03	EBOE	Yes
10/7/2025	Sch 12	12.02	EBOE	Yes
10/9/2025	Sch 7	7.11	EBOE	Yes
10/7/2025	Sch 5	5.01	EBOE	Yes
10/7/2025	Sch 12	12.01	EBOE	Yes
10/7/2025	Sch 16	16.01	EBOE	Yes
10/7/2025	Sch 16	16.02	EBOE	Yes
10/7/2025	Sch 16	16.03	EBOE	Yes
10/7/2025	Sch 2/15	2/15.02	EBOE	Yes
10/6/2025	Sch 27	27.01	EBOE	Yes
10/6/2025	Sch 27	27.02	EBOE	Yes
10/7/2025	Sch 29	29.01	EBOE	Yes
10/6/2025	Sch 29	29.02	EBOE	Yes
10/6/2025	Sch 29	29.03	EBOE	Yes
10/6/2025	Sch 29	29.04	EBOE	Yes
10/6/2025	Sch 29	29.05	EBOE	Yes
10/7/2025	Sch 30	30.09	EBOE	Yes
10/6/2025	Sch 4	004.01A	EBOE	Yes
10/6/2025	Sch 4	004.02A	EBOE	Yes

10/7/2025	Sch 4A	004B.01A	EBOE	Yes
10/10/2025	Sch 22	22.15	EBOE	Yes
10/6/2025	Sch 1/9	01/09.03	EBOE	Yes
10/7/2025	Sch 14	014.01A	EBOE	Yes
10/6/2025	Sch 14	014.02A	EBOE	Yes
10/9/2025	Sch 19	19.01	EBOE	Yes
10/9/2025	Sch 19	19.02	EBOE	Yes
10/6/2025	Sch 22	022.12A	EBOE	Yes
10/6/2025	Sch 22	022.13A	EBOE	Yes
10/6/2025	Sch 28	028.01A	EBOE	Yes
10/7/2025	Sch 28	028.02A	EBOE	Yes
10/6/2025	Sch 3	03/15.02	EBOE	Yes
10/7/2025	Sch 30	030.07A	EBOE	Yes
10/6/2025	Sch 30	030.08A	EBOE	Yes
10/6/2025	Sch 30	030.10A	EBOE	Yes
10/6/2025	Sch 04	4.03	EBOE	Yes
10/6/2025	Sch 1/9	1/9.01	EBOE	Yes
10/7/2025	Sch 18	18.01	EBOE	Yes
10/14/2025	Sch 5A	5A.01	EBOE	Yes
10/7/2025	Sch 2/15A	2/15A.01	EBOE	Yes
10/6/2025	Sch 04	Sibling	EBOE	Yes
10/6/2025	Sch 50/26	50/26.03	EBOE	Yes
10/7/2025	Sch 87	87/88.01	Shore Vans	Yes
10/7/2025	Sch 87	87/88.03	Shore Vans	Yes
10/6/2025	Sch 87	87/88.04	Shore Vans	Yes
10/7/2025	Sch 87/88	87/88.02	Shore Vans	Yes
10/7/2025	Sch 84/89	84/89.04	Shore Vans	Yes
10/7/2025	Sch 84/89	84/89.02	Shore Vans	Yes
10/7/2025	Sch 84/89	84/89.03	Shore Vans	Yes
10/10/2025	Sch 7	007.01A	Shore Vans	Yes
10/10/2025	Sch 7	007.02A	Shore Vans	Yes
10/7/2025	Sch 7	007.03A	Shore Vans	Yes
10/10/2025	Sch 7	007.04A	Shore Vans	Yes
10/7/2025	Sch 7	007.05A	Shore Vans	Yes
10/10/2025	Sch 7	007.06A	Shore Vans	Yes
10/7/2025	Sch 7	007.07A	Shore Vans	Yes
10/7/2025	Sch 1/9	01/09.02	Shore Vans	Yes
10/9/2025	Sch 21	21.01	Villani	Yes
10/9/2025	Sch 21	21.02	Villani	Yes
10/9/2025	Sch 21	21.03	Villani	Yes
10/7/2025	Sch 5A	5A.02	Villani	Yes
10/10/2025	Sch 50/26	50/26.01	Villani	Yes
10/10/2025	Sch 51	51.01	Villani	Yes
10/7/2025	Sch 22	22.14	Villani	Yes
10/10/2025	Sch 27	27.03	Villani	Yes

10/7/2025	Sch 13	13/52.01	Villani	Yes
10/7/2025	Sch 52	13/52.02	Villani	Yes
10/7/2025	Sch 92	92.01	Villani	Yes
10/9/2025	Sch 92 Annex	92A.01	Villani	Yes
10/7/2025	Sch 92	92.02	Villani	Yes
10/10/2025	Sch 90	90.02	Villani	Yes
10/10/2025	Sch 90	90.03	Villani	Yes
10/7/2025	Sch 22	22.01	Villani	Yes
10/9/2025	Sch 22	22.02	Villani	Yes
10/9/2025	Sch 22	22.03	Villani	Yes
10/7/2025	Sch 22	22.05	Villani	Yes
10/9/2025	Sch 22	22.04	Villani	Yes
10/16/2025	Sch 22	22.07	Villani	Yes
10/9/2025	Sch 4	Area 1	Villani	Yes
10/7/2025	Sch 4	4.02	Villani	Yes
10/9/2025	Sch 4	4.03	Villani	Yes
10/7/2025	Sch 4	4.04	Villani	Yes
10/7/2025	Sch 4	4.05	Villani	Yes
10/7/2025	Sch 4	4.06	Villani	Yes
10/7/2025	Sch 4	4.07	Villani	Yes
10/7/2025	Sch 4	4.08	Villani	Yes
10/9/2025	Sch 4	Area 2	Villani	Yes
10/7/2025	Sch 4	4.01	Villani	Yes
10/7/2025	Sch 22	22.06	Villani	Yes
10/10/2025	Sch 07	7.08	Villani	Yes
10/7/2025	Sch 50/26	50/26.02	Villani	Yes

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF SUBMISSION OF DR. ORLANDO EDREIRA ACADEMY
SCHOOL NO 26 FLOOD MITIGATION RENOVATION**

Recommended: The Elizabeth Board of Education approves the submission of the Dr. Orlando Edreira Academy School No 26 Flood Mitigation renovation project Schematic Application by Lan Associates to the State of New Jersey, Department of Education. The Board will not be seeking state funding for this project as part of the submission. This project was not included in the 2019 Long Range Facilities Plan list of projects to be completed, and therefore, the Board of Education authorizes submission of an LRFP amendment request to include this project.

The Board will not be seeking State Funding for this project, and it is being submitted as an Other Capital Project.

C
O
P
Y

BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED SICK DAYS

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Mary Griffith	\$ 11,683.50
Lilia Rios Fajardo	\$ 1,855.23

BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Maurizio De Robertis	\$ 10,336.85
Mary Griffith	\$ 6,713.42

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****APPOINTING V.A. TRAMONTANO & SON, INC. TO SUPPLY AND DELIVER FRESH FRUIT AND VEGETABLE PROGRAM ITEMS TO VARIOUS SCHOOLS**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a vendor to supply and deliver weekly fresh fruit and vegetable program items for use in the district during the 2025-2026 school year (the “Services”); and

WHEREAS, a Request for Bids was initiated on October 1, 2025 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on October 16, 2025 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

WHEREAS, Felice Salvatore, Interim Director of Food and Nutrition Services, recommends that the Board enter into a contract for the Services, in the form attached hereto, with V.A. Tramontano & Son, Inc., the sole responsible bidder, in an amount not to exceed Four Hundred Forty-Nine Thousand One Hundred Fifty-Five and 00/100 Dollars (\$449,155.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. V.A. Tramontano & Son, Inc. is appointed to provide the Services upon execution of the contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and V.A. Tramontano & Son, Inc. for the supply and delivery of fresh fruit and vegetable program items to various schools for the 2025-2026 school year and terminating June 30, 2026 at the unit prices set forth in the Specifications and Proposal, in a total amount not to exceed \$449,155.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

C
O
P
Y**BOARD OF EDUCATION
RESOLUTION**

WHEREAS, due to the federal government shutdown, certain federal benefit programs, including the Supplemental Nutrition Assistance Program (“SNAP”), have been suspended; and

WHEREAS, certain families in the District rely on SNAP benefits for meals; and

WHEREAS, the Board of Education and the District Administration are concerned that the suspension of SNAP may cause food insecurity for certain students; and

WHEREAS, in response to the loss of federal SNAP benefits, Elizabeth Public Schools wishes to provide all students with a daily dinner meal to take home from school beginning Wednesday, November 5th at all school sites throughout the district.

NOW, THEREFORE, BE IT RESOLVED, that it is intent is to provide daily meals for our students during the time that the SNAP benefits are unavailable to our families and authorizes covering the cost of school grab and go meals for students incurred by the Division of Food and Nutrition.

BE IT FURTHER RESOLVED, that this assistance shall remain in effect until after SNAP benefits are reinstated, unless otherwise authorized, required, or extended by the Board.

BOARD OF EDUCATION

RESOLUTION

NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (QSAC)
DOCUMENTS SCHOOL YEAR 2024-2025

WHEREAS, regulations promulgated by the New Jersey Department of Education under the QSAC process for school year 2024-2025 require the district to complete a District Performance Review (DPR), and

WHEREAS, the District has convened a QSAC Committee of administrative staff, a teacher, bargaining unit representatives, and a board member to participate in completion of the DPR and review of supporting documentation for DPR scoring, and

WHEREAS, the QSAC Committee reviewed the DPR scoring in the five assessed areas of instruction and program, fiscal management, governance, personnel and operations and recommended presentation of the completed DPR by the Superintendent of Schools to the Elizabeth Board of Education, and

WHEREAS, the Board of Education has been presented the completed DPR and reviewed the accuracy of the DPR responses and scoring affirmed by the QSAC Committee.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education attests to the accuracy of the DPR responses and scoring affirmed by the QSAC Committee and authorizes the Superintendent of Schools and the Board of Education President to sign the DPR Declaration Page.

BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary be authorized to submit the completed DPR, and corresponding Declaration Page and a copy of this resolution to the New Jersey Department of Education electronically through the NJDOE Homeroom.

C
O
P
Y

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF MAINTENANCE RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$174,525.00 for use in the 2025-2026 school maintenance projects associated with the School Maintenance Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$709,000.00 for use in the 2025-2026 budget associated with the Long Range Facilities Plan; and

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

WHEREAS, N.J.A.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements; and

WHEREAS, the Monmouth-Ocean Educational Services Commission (MOESC) hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services.

WHEREAS, on November 25, 2025, the governing body of the Elizabeth Board of Education, County of Union, State of New Jersey, duly considered and authorized participation in a Cooperative Pricing System for the purchase of goods and services.

NOW, THEREFORE, BE IT RESOLVED as follows:

TITLE

This resolution shall be known and may be cited as the Cooperative Pricing Resolution of the Monmouth-Ocean Educational Services Commission (MOESC).

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5) and N.J.A.C 5:34-7.6(a) the Elizabeth Board of Education, hereby authorized to enter into a Cooperative Pricing Agreement with the Monmouth-Ocean Educational Services Commission (MOESC), Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statues of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

BOARD OF EDUCATION

RESOLUTION

APPOINTING MOLBA CONSTRUCTION TO PROVIDE GYMNASIUM RENOVATION AT J. CHRISTIAN BOLLWAGE FINANCE ACADEMY

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a company to provide for gymnasium renovations at the J. Christian Bollwage Finance Academy (the “Services”); and

WHEREAS, a Request for Bids was initiated on September 29, 2025 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on November 13, 2025 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of eleven (11) responses; and

WHEREAS, Luis Milanés, Director of Plant, Property & Equipment, recommends that the Board enter a contract for the Services, in the form attached hereto, with Molba Construction, the lowest responsible bidder, in an amount not to exceed Seven Hundred Nine Thousand and xx/100 Dollars (\$709,000.00) in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Molba Construction is appointed to provide gymnasium renovations at the J. Christian Bollwage Finance Academy in an amount not to exceed \$709,000.00 in accordance with the terms of the contract attached hereto. The Board directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****RENEW CONTRACT WITH MAX PLUMBING & HEATING, INC.
FOR PROVISION OF SNOW PLOWING/REMOVAL SERVICES**

WHEREAS, in order to carry out the business and responsibilities of the Board, it has determined that it will continue to require the services of a company to provide snow plowing and removal services for the maintenance of ice free parking areas and bus drop-off access areas on or around District properties for the 2025-2026 school year (“Services”); and

WHEREAS, Luis Milanes, Director of Plant, Property & Equipment, recommends the Board renew its contract with Max Plumbing & Heating, Inc. for the Services, in the form attached hereto, in accordance with the terms of the original 2024-2025 contract with the Board which provides for two (2) one-year renewals upon the same terms and conditions.

WHEREAS, the Board wishes to renew such services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the renewal of the contract pursuant to the terms of the renewal agreement attached hereto by and between the Board and Max Plumbing & Heating, Inc. for the Services in an amount not to exceed \$288,900.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPOINTING GEORGE L. HEIDER, INC. D/B/A SPORTSMAN'S AND BSN SPORTS, LLC TO
PROVIDE ATHLETIC EQUIPMENT AND SUPPLIES FOR WINTER SPORTS**

WHEREAS, in order to carry out the business and responsibilities of the Board, it has determined that it will require the services of companies to provide certain athletic equipment and supplies, for the District's Winter 2025-2026 Sports teams (the "Services"); and

WHEREAS, a Request for Bids was initiated October 29, 2025 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, a Bid Opening was conducted on November 13, 2025 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of four (4) responses; and

WHEREAS, Bartolomeo Candelino, Director of Athletics, recommends that the Board enter into two (2) contracts for the Services, substantially in the form attached hereto, with the following companies, the lowest responsible bidders, in the following amounts which, in the aggregate, shall not exceed One Hundred Ninety-Five Thousand Three Hundred Thirty and 47/100 Dollars (\$195,330.47), in accordance with N.J.S.A. 18A:18A-4a.

a.	George L. Heider, Inc., d/b/a Sportsman's	\$ 121,421.67
b.	BSN Sports, LLC	\$ 73,908.80

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. George L. Heider, Inc., d/b/a Sportsman's and BSN Sports, LLC are each appointed to provide specific portions of the Services upon execution of contracts substantially in the form attached hereto, and further upon receipt of a notice to proceed.
3. The Board approves the form of contracts attached hereto for the Services in the amounts set forth above and in a total amount not to exceed \$195,330.47. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the final contracts in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****NEW JERSEY COOL GRANT PROGRAM**

WHEREAS, the Elizabeth Board of Education (the “Board”) executed an agreement with Honeywell International, Inc. (“Honeywell”) to apply for funding under the New Jersey COOL Grant Program (the "Grant") as approved by the Board of Education September 18, 2025 to replace roof top units and chillers at four (4) schools; and

WHEREAS, the Grants have been applied for and approved by the Grant administrator; and

WHEREAS, the Board intends to accept Grants as approved by the Grant administrator; and

WHEREAS, the Board intends to enter into a professional services agreement via the Omnia Partners National Cooperative Purchasing Agreement Contract #R221502 with Honeywell; and

WHEREAS, all public works related scope will be procured as per NJ State law; and

WHEREAS, the Board desires to award to Honeywell a contract authorized at a value that will not exceed \$7,400,000 of which \$2,569,375.00 will be grant funded.

NOW, THEREFORE, BE IT RESOLVED that the Board authorizes Honeywell to prepare and submit such proposed contract for construction and services, which will be inclusive of all labor, materials, equipment and services to be provided by Honeywell with final contract approval subject to review by the Board’s attorney and the Elizabeth Board of Education.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, Nicholas W. DeMarco, Sr. was born May 22, 1943 and was raised in Elizabeth, New Jersey in the Elmora community before graduating from Seton Hall Preparatory School in 1960, and

WHEREAS, Nicholas W. DeMarco, Sr. would continue his lifelong pursuit of education at Seton Hall University, where in 1964 he earned his bachelor's degree in education with a concentration in social studies, and

WHEREAS, Nicholas W. DeMarco, Sr. began his career in education at Elizabeth Public Schools in January 1965 as a fifth-grade teacher at Winfield Scott School No. 2 following military service in the United States Naval Reserve, and

WHEREAS, Nicholas W. DeMarco, Sr. served as an inspiration to his students as he strove for higher educational pursuits, continuing to attend Seton Hall University until 1969 where he earned his master's degree in education with a concentration in administration and supervision, and

WHEREAS, Nicholas W. DeMarco, Sr. served as a Vice Principal at Marquis de Lafayette Junior High School No. 3 before serving as Principal at various schools, including James P. Mitchell School No. 24, Madison-Monroe School No. 16, Elmora School No. 12, Peterstown School No. 3, for which he worked in conjunction with central administration to facilitate its opening in 1983, and at Abraham Lincoln School No. 14, and

WHEREAS, during his decades of work as a school principal, Nicholas W. DeMarco, Sr. was instrumental in fostering a nurturing and caring learning environment, which allowed teaching and learning to flourish, while simultaneously ensuring the smooth operation of daily activities and building management, and

WHEREAS, Nicholas W. DeMarco, Sr. later became Director of Human Resources, during which he demonstrated outstanding leadership in recruiting, retaining, and supporting the dedicated staff of Elizabeth Public Schools while making sure all personnel policies and operations aligned with the highest standards of compliance, and

WHEREAS, throughout his 37 plus years of extraordinary service to Elizabeth Public Schools, Nicholas W. DeMarco, Sr. inspired countless students to pursue their dreams and provided guidance and mentorship to many faculty members who continue to shape the future leaders of Elizabeth in our schools today, and

WHEREAS, the Elizabeth Board of Education and Elizabeth Public Schools Professional Learning Community were saddened to learn of Nicholas W. DeMarco, Sr.'s recent passing and express their sympathy and heartfelt sorrow to his family, friends, and loved ones.

NOW, THEREFORE BE IT RESOLVED, that the joy, passion, and purpose with which Nicholas W. DeMarco, Sr. lived each day of his life and served the Elizabeth Public Schools community serve as inspiration to us all.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education and a copy of this resolution be presented to his family.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of V. A. v. Elizabeth Board of Education, Claim Petition #2018-20591; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$4,391.62.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement; and it is

FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq. of Mandelbaum Barrett PC, which shall be filed in the Legal Department.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of V. A. v. Elizabeth Board of Education, Claim Petition #2022-29372; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$2,982.00.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement; and it is

FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq. of Mandelbaum Barrett PC, which shall be filed in the Legal Department.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of V. A. v. Elizabeth Board of Education, Claim Petition #2021-19568; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$6,500.00.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement; and it is

FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq. of Mandelbaum Barrett PC, which shall be filed in the Legal Department.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of V. A. v. Elizabeth Board of Education, Claim Petition #2022-13120; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$17,040.00.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement; and it is

FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq. of Mandelbaum Barrett PC, which shall be filed in the Legal Department.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of A. G. v. Elizabeth Board of Education, Claim Petition #2019-12234; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$5,000.00.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement; and it is

FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq. of Mandelbaum Barrett PC, which shall be filed in the Legal Department.

BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: The second reading of the following new policy, revised policies, regulation and Bylaw be approved:

- | | | |
|-------|------------|---|
| 1221 | Policy | Special Education Parent Advisory Committee |
| 1221R | Regulation | Special Education Parent Advisory Committee |