Methacton Education Association (MEA) and District Ratification

Dr. Ché Regina

November 25, 2025

Duration

Four (4) Years

July 1, 2026 – June 30, 2030

Salary

Annual Increases

2026-2027 = 3.25% increase
2027-2028 = 3.00% increase
2028-2029 = 3.25% increase
2029-2030 = 3.25% increase

Four (4) Year Average = 3.19%

Healthcare Benefit

Plan	2026-2027 Premium Share	2027-2028 Premium Share	2028-2029 Premium Share	2029-2030 Premium Share
Open Choice 1	21.0%	21.0%	22.0%	22.0%
POS	20.0%	20.0%	21.0%	21.0%
Open Choice 2	20.0%	20.0%	21.0%	21.0%
Open Choice 3	9.0%	9.0%	10.0%	10.0%

Note: One percent (1%) increase over the four (4) years

D/V/P Benefit

Plan	2026-2027 Employer Share	2027-2028 Employer Share	2028-2029 Employer Share	2029-2030 Employer Share
Dental	80.0%	80.0%	79.0%	79.0%
Vision	80.0%	80.0%	79.0%	79.0%

Note: One percent (1%) increase over the four (4) years

Plan	2026-2027 Employer Share	2027-2028 Employer Share	2028-2029 Employer Share	2029-2030 Employer Share
10/20/35	Buy-up	Buy-up	Buy-up	Buy-up
15/25/40	80.0%	80.0%	79.0%	79.0%

Note: One percent (1%) increase over the four (4) years

Language Items

Direct Budget Impact	No Direct Budget Impact
Special Education Teacher Stipend	Evaluation – 60 Days
Summer Work School Psychologists	Special Education Teachers - Three (3) Years
Summer Work Counselors and Social Worker	High School Schedule
Tuition Reimbursement	Class Coverages
Retirement Benefit	Curriculum Coordinators
Coaches and Sponsors Pay	Recess Coverage (2 items)
Homebound Instruction	In-service Schedule
Supplemental Pay (Direct Instruction w/ Students)	Duration of Agreement
Mentor Compensation	

Agenda Item

Approve the ratification of terms of the Collective Bargaining Agreement between the Methacton School District and the Methacton Education Association. Effective: July 1, 2026 – June 30, 2030.