

**WASHINGTON SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS**

**Regular Voting Meeting – Monday, December 1, 2025  
High School Cafeteria**

**Immediately Following Reorganization Meeting**

**AGENDA**

**I. Call to Order by Board President**

**II. Roll Call**

**III. Pledge of Allegiance – Mission Statement – Audio/Video Recording Statement**

**Mission Statement**

Washington School District is committed to educating ALL students under the guidance of our dedicated staff members. We provide our learners with lifelong tools to navigate a course toward growth and advancement while collectively supporting and celebrating student, staff and community achievement.

**Audio/Video Recording Statement**

Portions of tonight's public Board meeting will be audio and/or video recorded in accordance with Policy No. 006.

**IV. Executive Session –** *(Statement if session was held prior to the start of meeting.)*

**V. Opportunity for Public Participation in Accordance with Policy No. 005**

In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. **Any individual resident may make comments not to exceed three minutes.** Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. The resident should state their name, address and topic. The policy and complete procedures for its implementation are posted and copies are also available to the public.

**VI. Recognitions**

**VII. Special Presentation**

**VIII. Board Member Questions on the Agenda**

**IX. Adoption of Agenda**

Motion to approve the agenda as presented, revisions on items to be made at this time.

Motion \_\_\_\_\_ Second \_\_\_\_\_

**X. Approval of Minutes**

Motion to approve the minutes of the November 17, 2025 voting meeting, as presented. *(All minutes are uploaded on OneDrive in the "Board Minutes" folder.)*

Motion \_\_\_\_\_ Second \_\_\_\_\_

**XI. Treasurer's Report**

No Treasurer's Report for December 2025

## **XII. Recommendations of the Administration**

### **A. Personnel**

The superintendent recommends approval of the following:

1. Recommend **Adrianna Williams** as a full-time paraprofessional, 186 days a year, 7½ hours a day, \$15.85 per hour, in accordance with the collective bargaining agreement, effective December 2, 2025.
2. Recommend **Leigh Ann Harps** as a full-time personal care assistant (PCA), 186 days a year, 7½ hours a day, \$15.35 per hour, in accordance with the collective bargaining agreement. Effective start date is contingent upon receipt of required employment documents.
3. Recommend **Jessica McCort** as the sponsor for the National Honor Society and the National Junior High Honor Society, at a stipend of \$663 each, for a total of \$1,326. Effective start date is contingent upon receipt of required employment documents.
4. Conference request, in accordance with District policy, as follows:
  - a. **Shelly Digon** -2026 PDE Data Summit  
March 30 – April 1, 2026  
Estimated cost – \$1,235.30

Motion \_\_\_\_\_ Second \_\_\_\_\_

### **B. Board Policy**

The superintendent recommends approval of the following:

1. Second reading and adoption, pursuant to Washington School District Policy No. 001, of the following policy: *(Uploaded on OneDrive)*

Policy #614 – Metal Detectors

Motion \_\_\_\_\_ Second \_\_\_\_\_

### **C. Business and Finance**

The superintendent recommends approval of the following:

1. Geotechnical Drilling and Soil Boring Proposals - HHSDR received four cost proposals in response to their RFP, as summarized on the attached letter. They are recommending the proposal from Hillis Carnes Engineering Assoc. (HCEA) for the reasons outlined in the recommendation letter, at a cost of \$13,863.00. *(Uploaded on OneDrive)*
2. Topographic and Boundary Survey Proposals - HHSDR received three cost proposals in response to their RFP, as summarized on the attached letter. They are recommending the proposal from McIlvried, DiDiano & Mox, LLC, for the reasons outlined in the recommendation letter, at a cost of \$14,800.00. *(Uploaded on OneDrive)*

Motion \_\_\_\_\_ Second \_\_\_\_\_

**XIII. Ratification and Payment of Bills – Treasurer**

Motion to approve ratification and payment of bills as presented. (*Uploaded on OneDrive*)

Motion \_\_\_\_\_ Second \_\_\_\_\_

**XIV. Unfinished Business****XV. New Business****XVI. Superintendent's Report****XVII. Solicitor's Report****XVIII. Special Representative Reports**

- A. Western Area Career & Technology Center – Newly Appointed Board Member
- B. PSBA Representative – Newly Appointed Board Member
- C. Parking Authority – Mr. Bird and Mrs. DiNardo
- D. Updates from Activities, Education and Policy Committee Representatives

**XIX. Information**

- A. **Winter Break** – Monday, December 22<sup>nd</sup> through Friday, January 2<sup>nd</sup>
- B. **Martin Luther King, Jr. Day** – No School on Monday, January 19<sup>th</sup>

**XX. Adjournment****XXI. Executive Session**