Strategic Planning Staff Survey (No Work Sites in Data)

The data was exported to MPS in two sets from UWM. One set contains all the data about the work sites but does not include demographic data. The other set includes the demographic data but no specific work site information. This data set includes only the demographic data. All crosswalk unique identifiers were stripped before transfer.

These dashboards show the results from MPS staff who participated in the district's 2023 – 2028 Strategic Plan by taking a survey in early 2023.

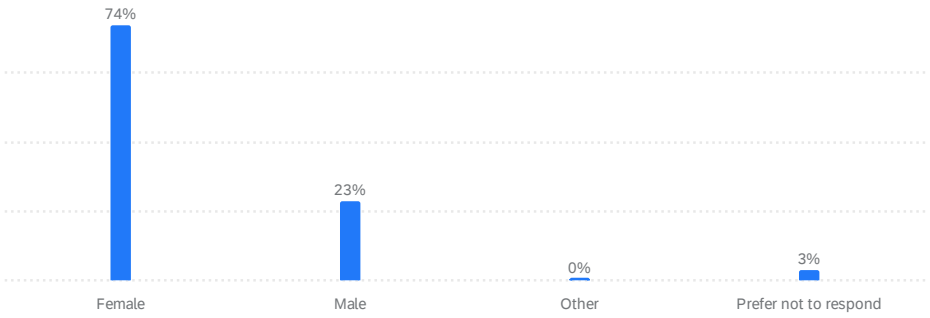
The district is utilizing this input to help inform our planning for the 2023–24 school year and beyond. Our goal is to continually develop ways to best meet the needs of our students, staff, families, and community and to prepare every child for success in college, career, and citizenship. We are embarking on strategic planning that will impact approximately 70,000 students in 156 schools across the city.

Thank you to all who participated in this process!

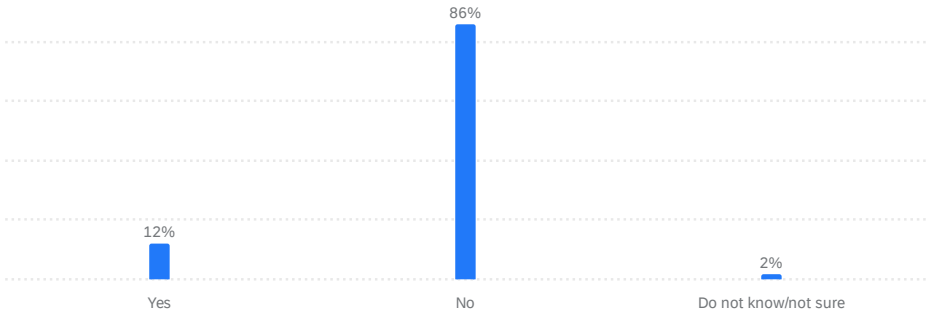
Total Responses

5,318

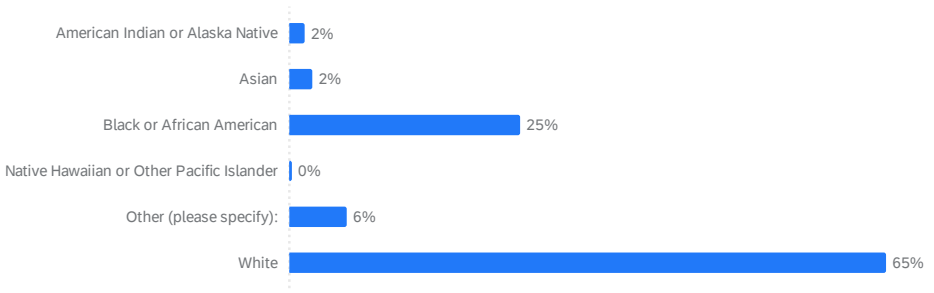
What is your gender?



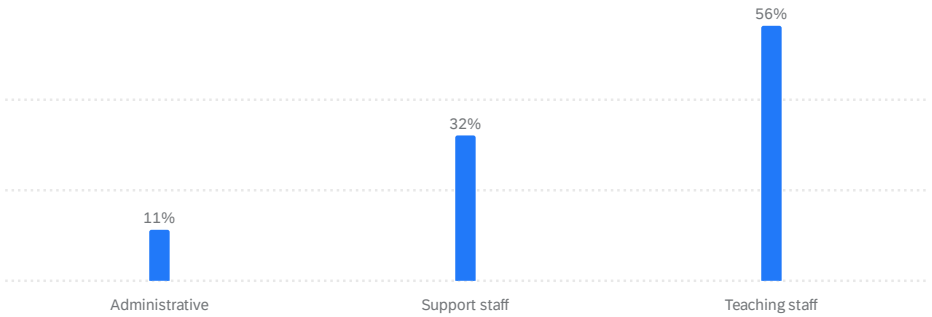
Are you Hispanic/Latino(a)?



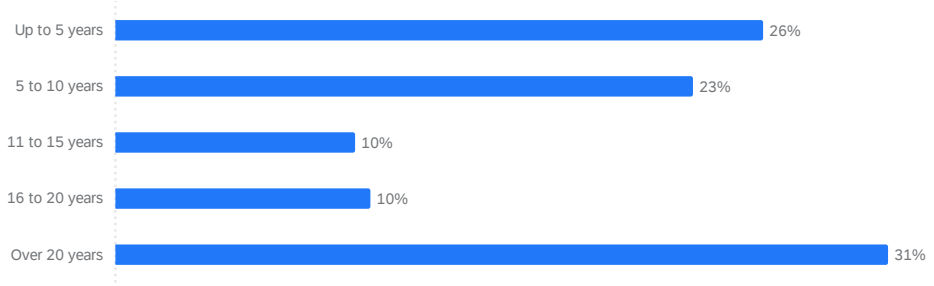
What is your race?



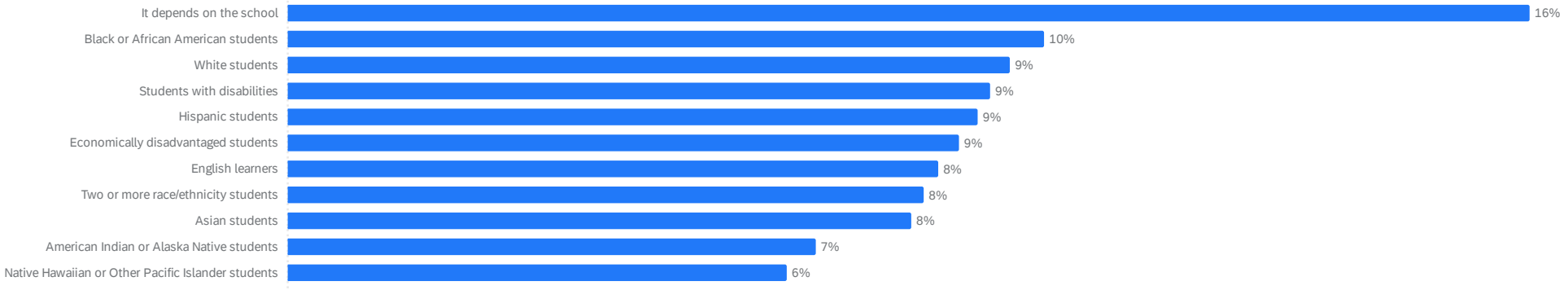
What position do you currently hold in Milwaukee Public Schools?



How many years of service do you have in Milwaukee Public Schools in total?

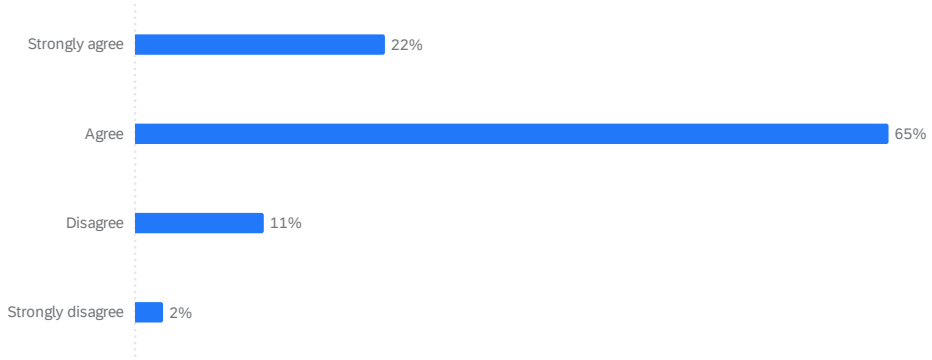


Milwaukee Public Schools, as a district, is a great place for which of the following student groups to receive a premier education? (Choose all that apply.)

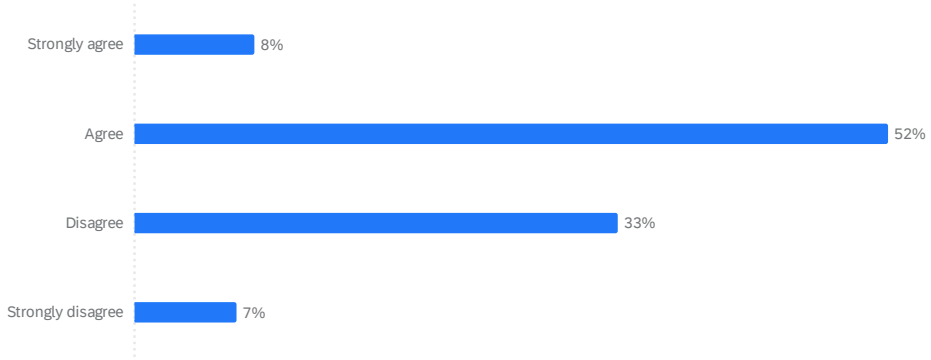


To what extent do you agree or disagree with the following statements?

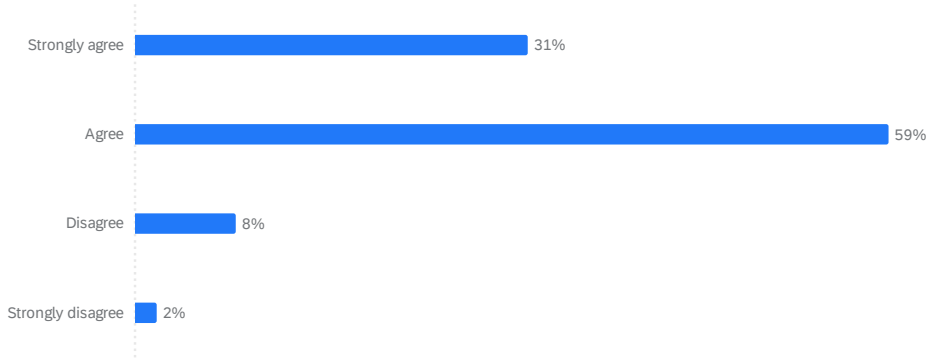
I am proud to work for Milwaukee Public Schools.



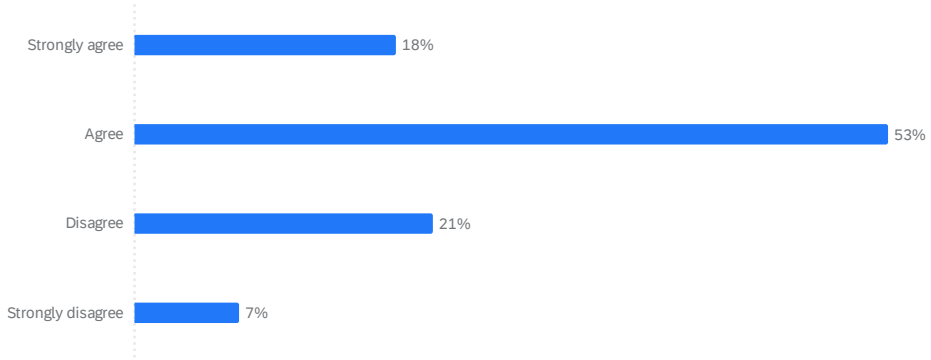
I believe that the district is fulfilling the Milwaukee Public Schools mission.



I know how my job supports the Milwaukee Public Schools mission.



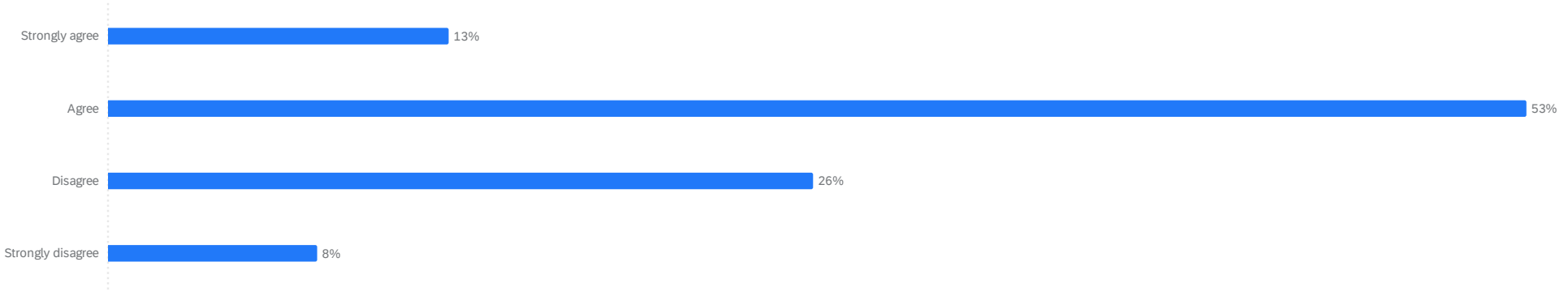
I feel that professional development improves my performance or ability to do my job. 4,646



Milwaukee Public Schools should consider consolidating school buildings to assist with staffing buildings appropriately.



The training opportunities available to me are relevant to my position. 4,646



Please tell us more about how professional development can be improved.

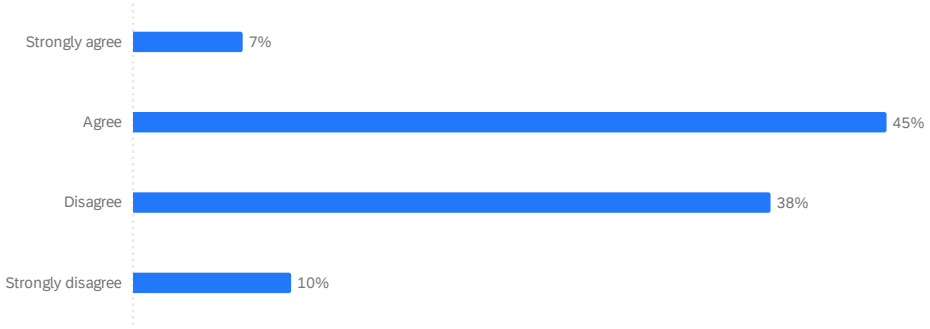
These open responses are being analyzed for language and personally identifiable information.

Please tell us more about how training opportunities can be improved.

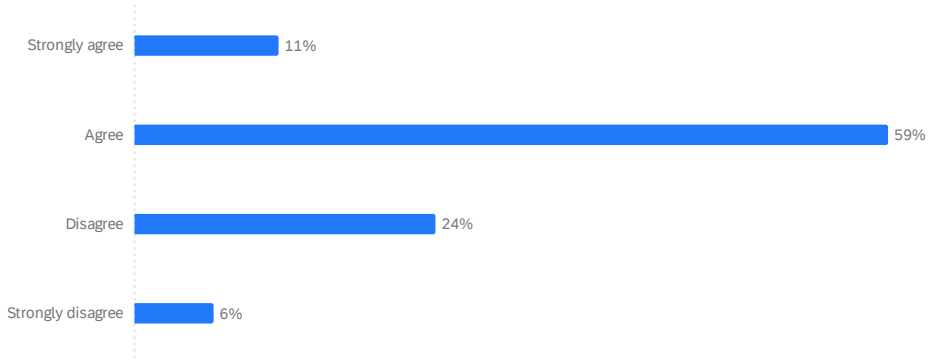
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To what extent do you agree or disagree with the following statements?

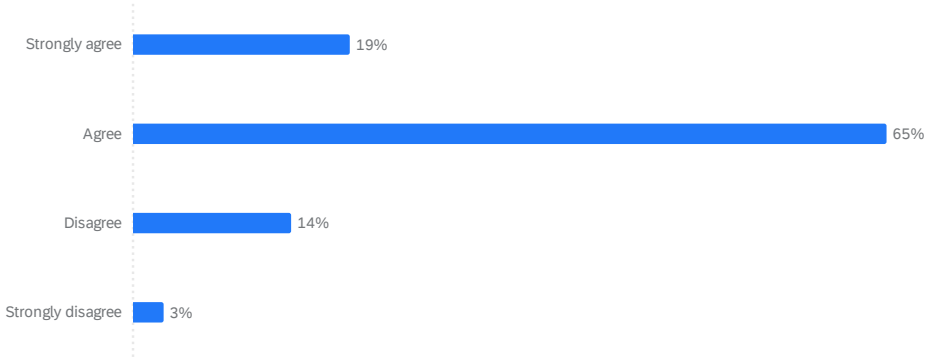
Milwaukee Public Schools designates time for employees to develop their job skills so they can advance in their careers. 4,585



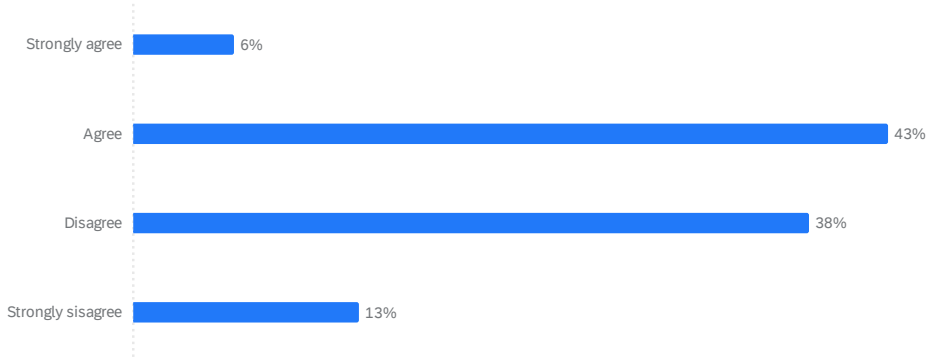
I would recommend Milwaukee Public Schools as an employer to other persons like me. 4,582



Milwaukee Public Schools celebrates people from varying backgrounds. 4,581



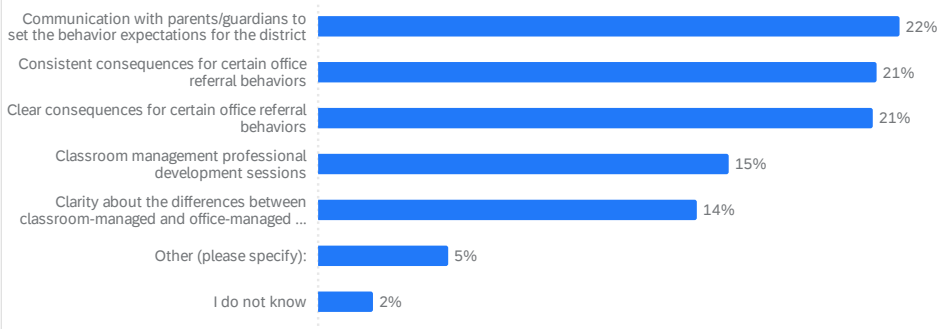
Milwaukee Public Schools values our workforce. 4,582



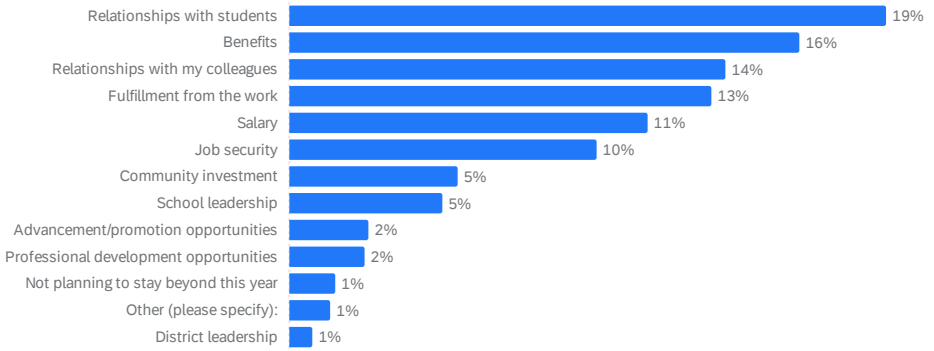
Milwaukee Public Schools practices high standards. 4,559



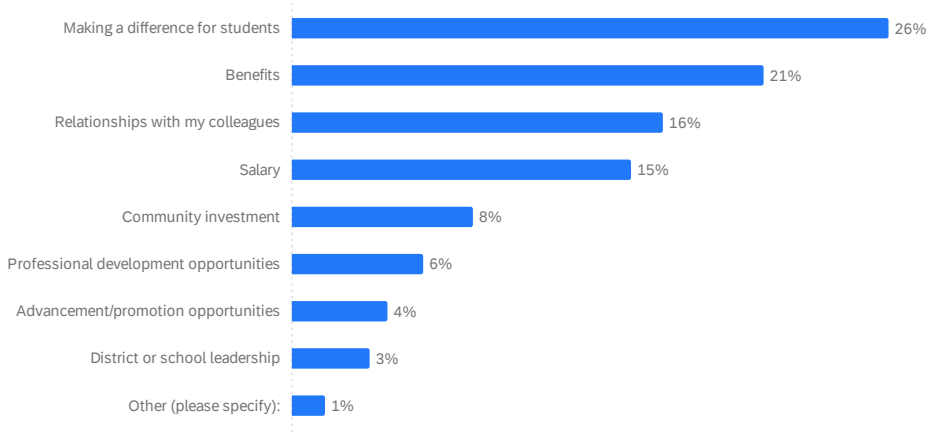
Milwaukee Public Schools can help to positively affect classroom management through the following: 4,529



Pick the top three reasons why you choose to stay at Milwaukee Public Schools: 4,419



Which of the following are the main benefits of working in Milwaukee Public Schools? 4,510

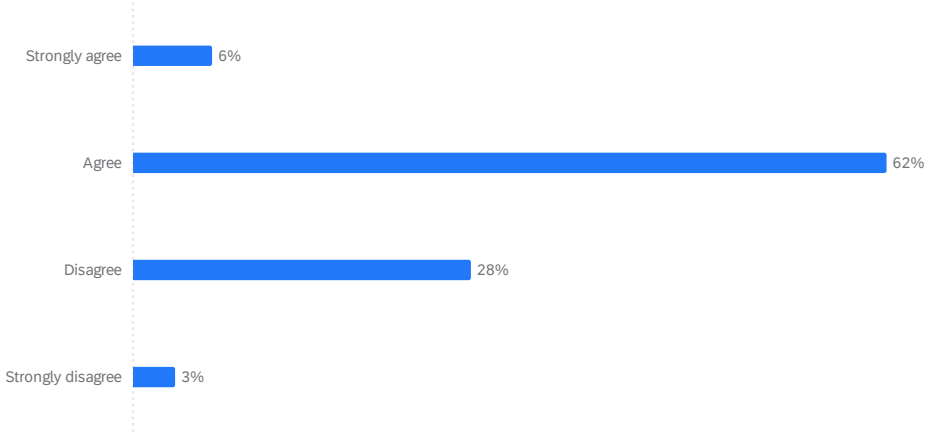


How do you believe the district can improve employee morale?

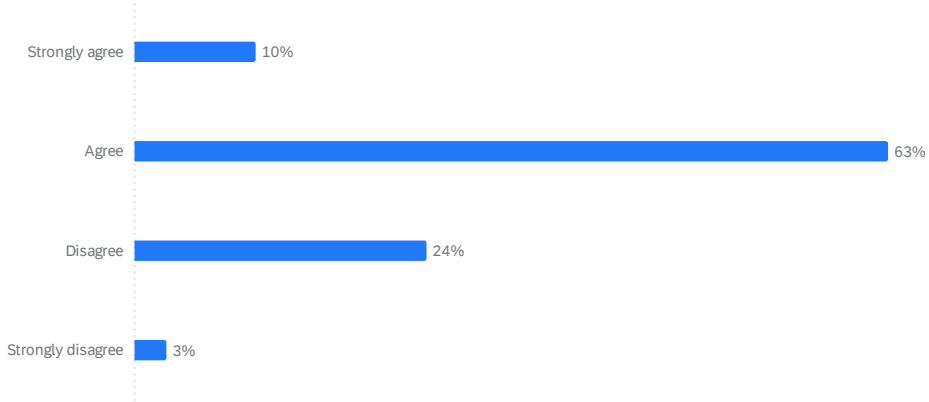
These open responses are being analyzed for language and personally identifiable information.

To what extent do you agree or disagree with the following statements?

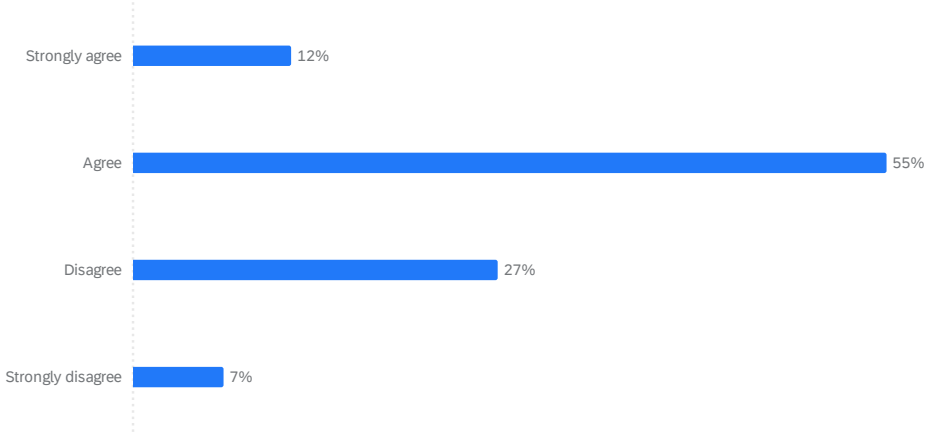
Milwaukee Public Schools showcases the outstanding work of the district. 4,466



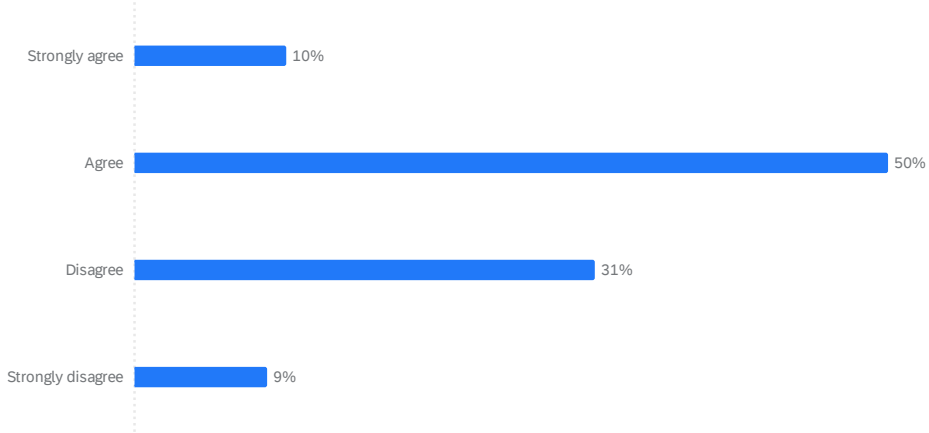
I am aware of the support services (e.g., literacy services, community conversations, recreation courses and offerings) that I can connect families to. 4,481



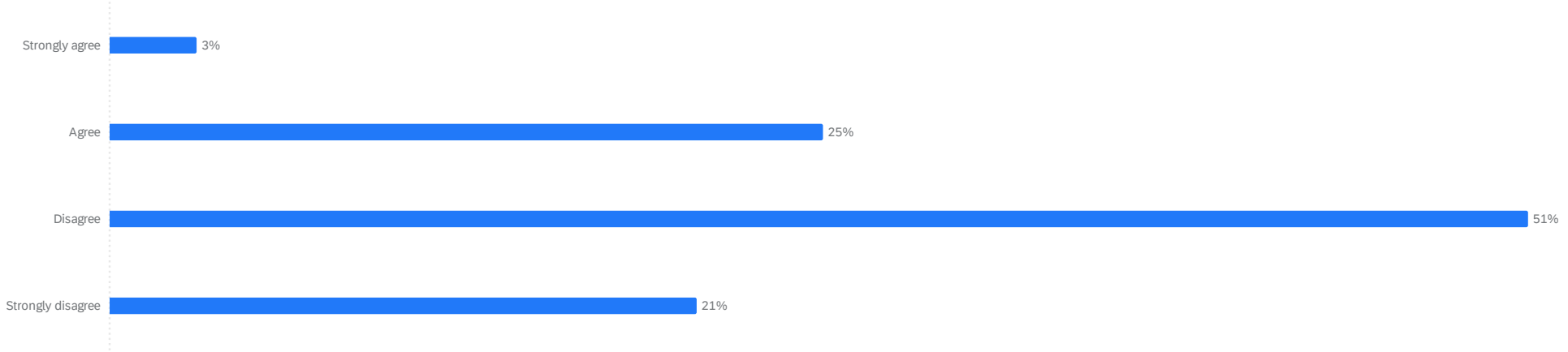
Our leadership team shares information about our organization with staff in a timely fashion. 4,463



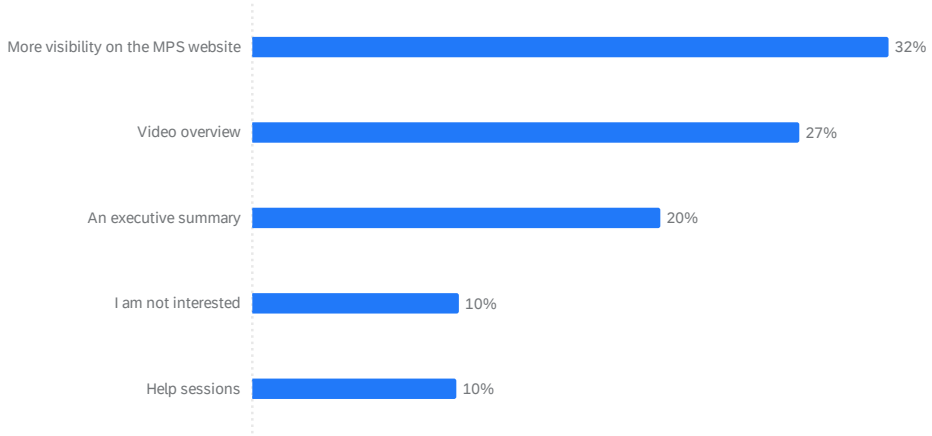
My workplace applies policies and procedures clearly and consistently. 4,469



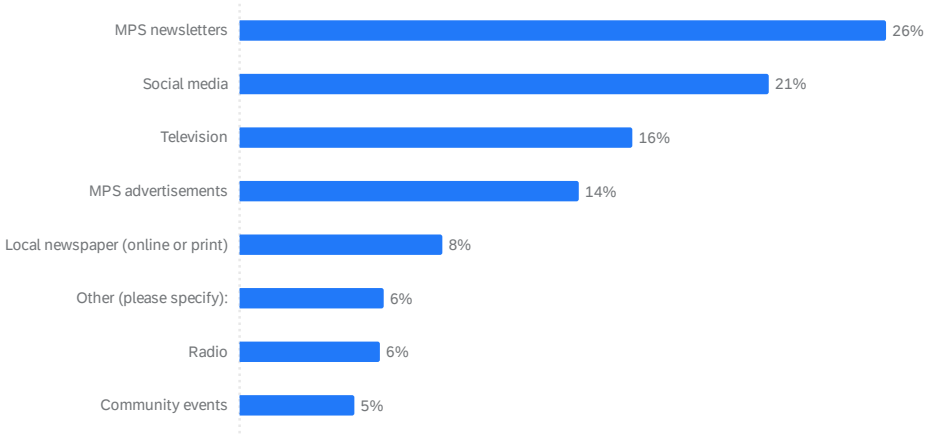
I have input on the district budget process. 4,453



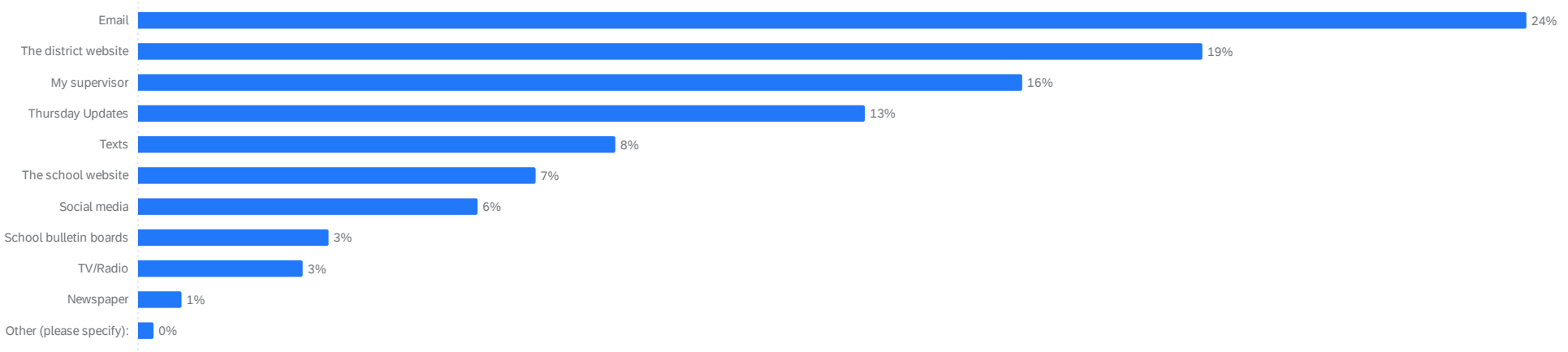
Which of the following would help you learn more about the district's budget? 4,435



How do you usually hear/receive information about Milwaukee Public Schools? 4,007

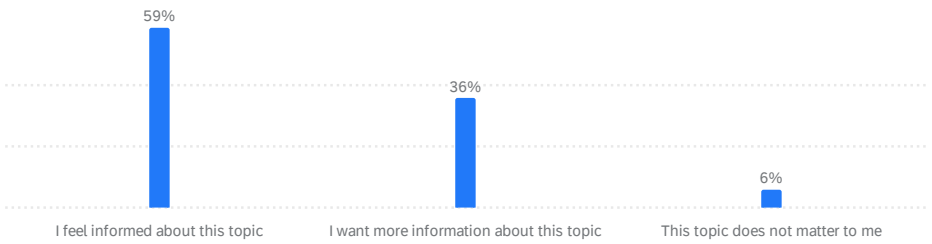


Pick the top three ways you prefer to receive information that matters to you about Milwaukee Public Schools. 4,361

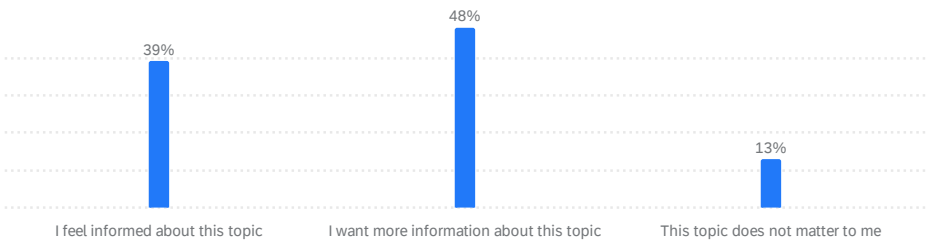


Select the sentiment that describes your opinion about the following topics:

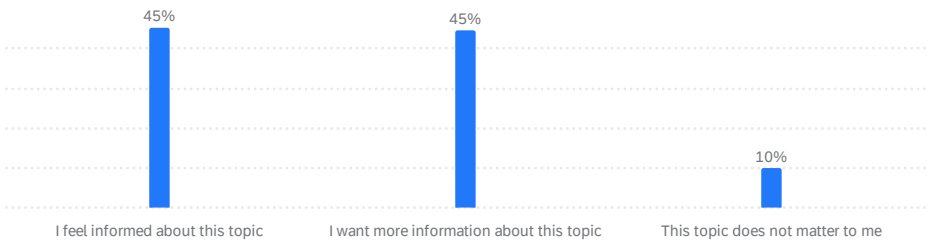
School success (e.g., academic achievement, sports, events) 4,336



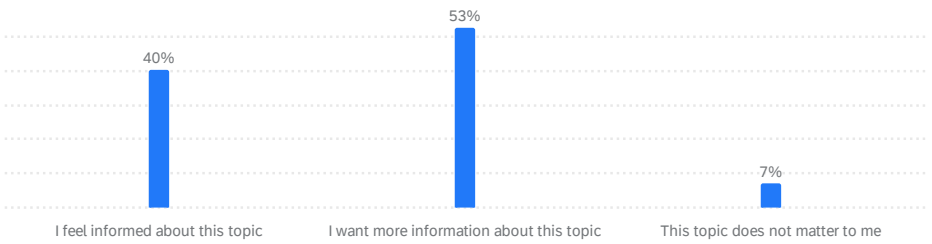
Teacher success (e.g., awards, honors) 4,342



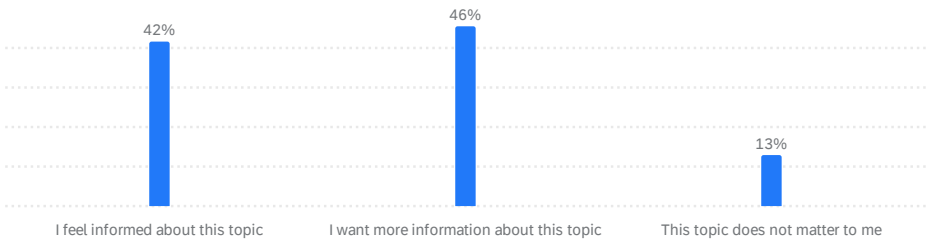
District accomplishments 4,314



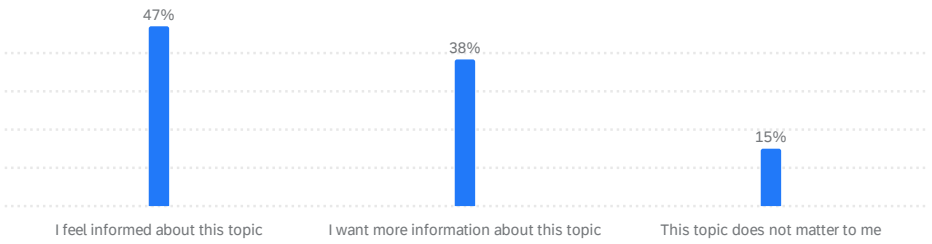
Academic resources 4,318



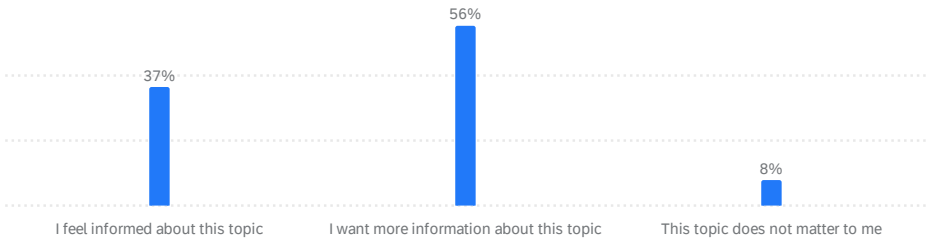
Extracurricular resources 4,304



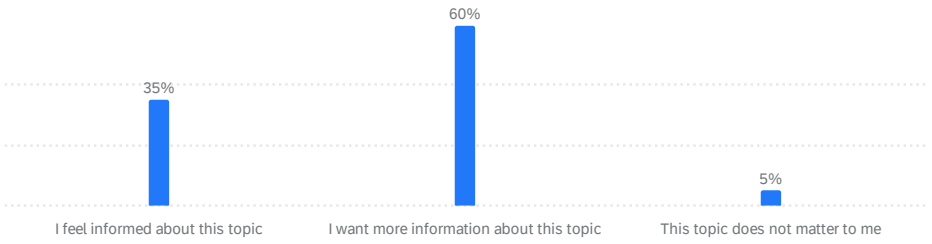
After-school activities 4,313



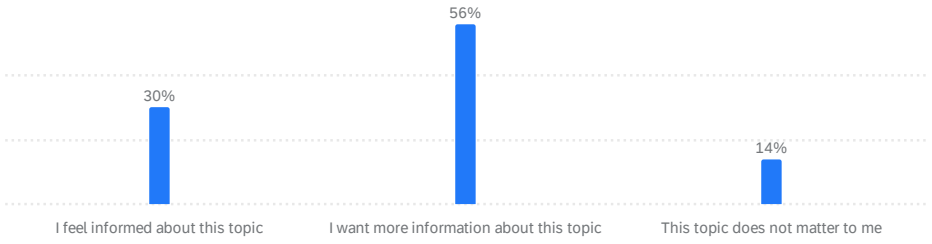
Social services 4,313



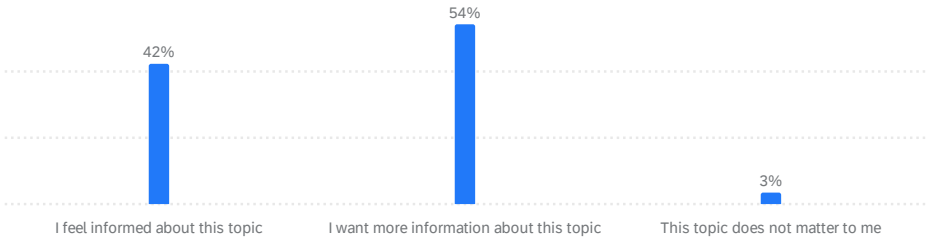
Mental health supports 4,333



Career advancement 4,313



Benefits 4,336



Retirement options 4,337

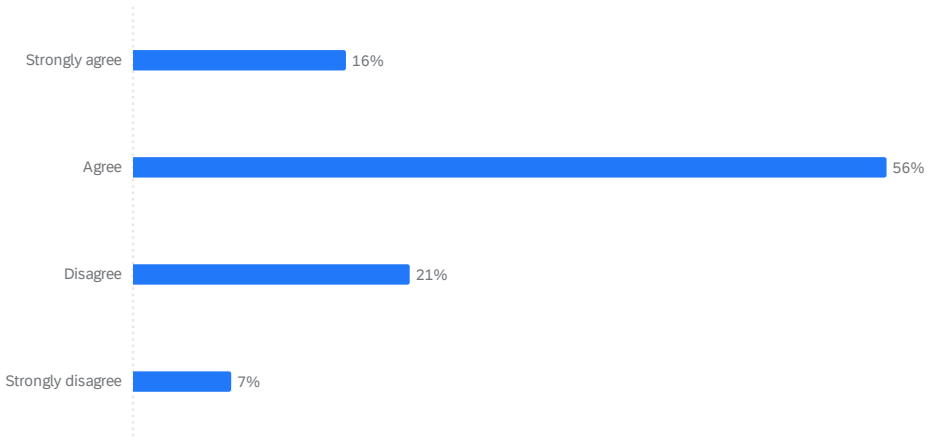


What do you wish people knew about Milwaukee Public Schools?

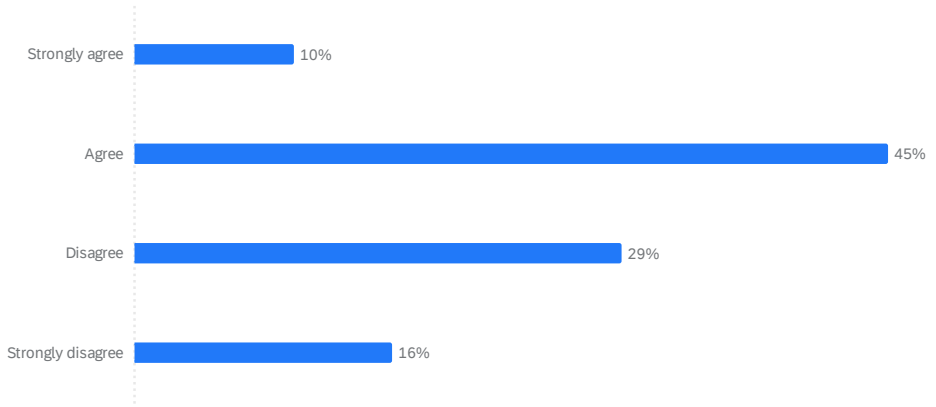
These open responses are being analyzed for language and personally identifiable information.

To what extent do you agree or disagree with the following statements?

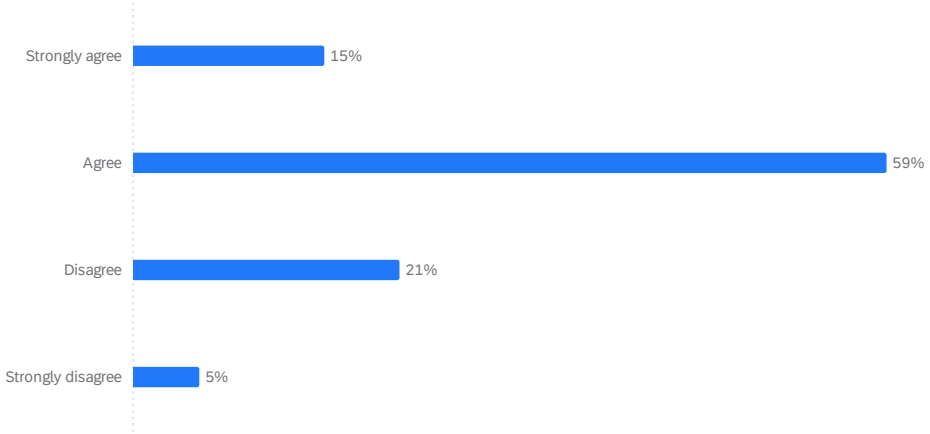
I believe my work site provides students with what they need to be successful. 4,165



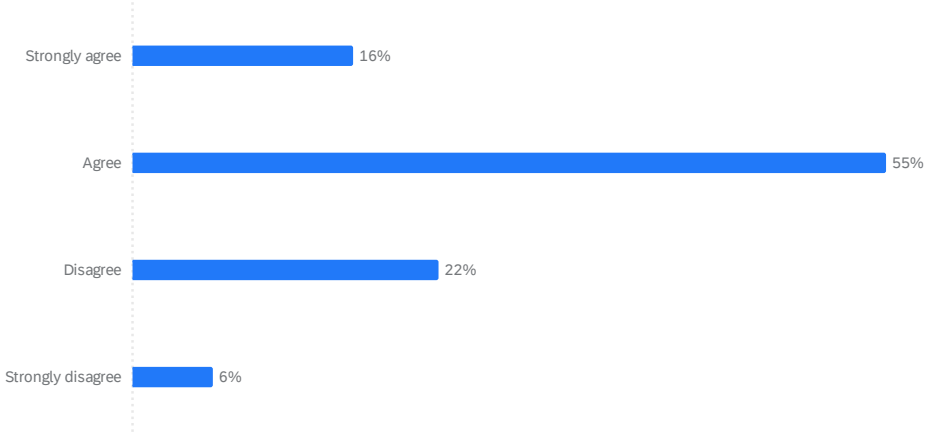
I would recommend Milwaukee Public Schools to a friend or family member as a place to send their children for a high-quality education. 3,860



My workplace facilities support my ability to perform my job. 4,360



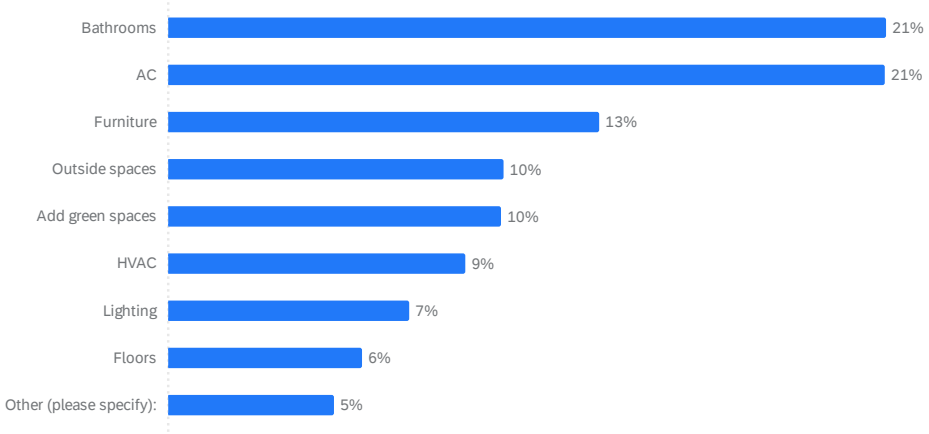
My school or work location provides a safe and secure environment. 4,365



What would make your work location more safe and secure?

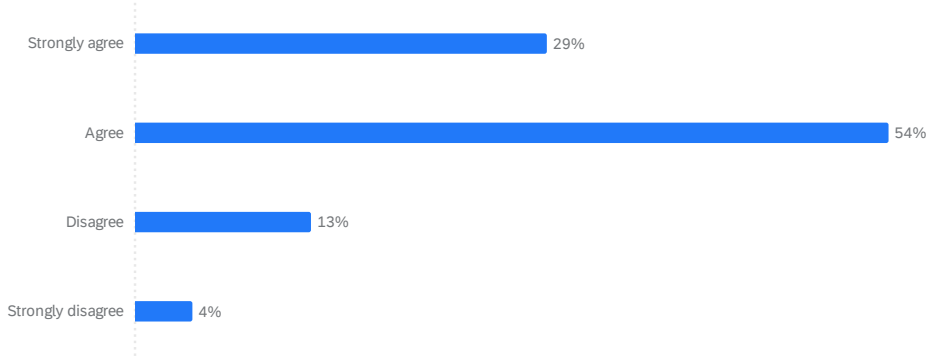
These open responses are being analyzed for language and personally identifiable information.

What facility upgrades would make your building a better place to work? 4,153



To what extent do each of the following make your school or district site an excellent place to work?

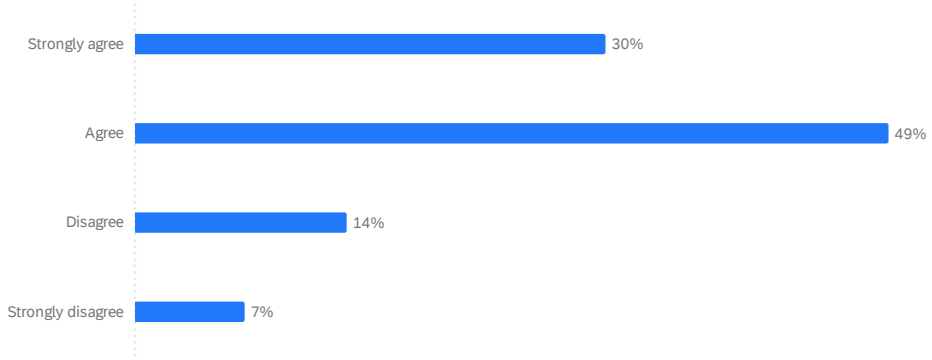
Location 4,152



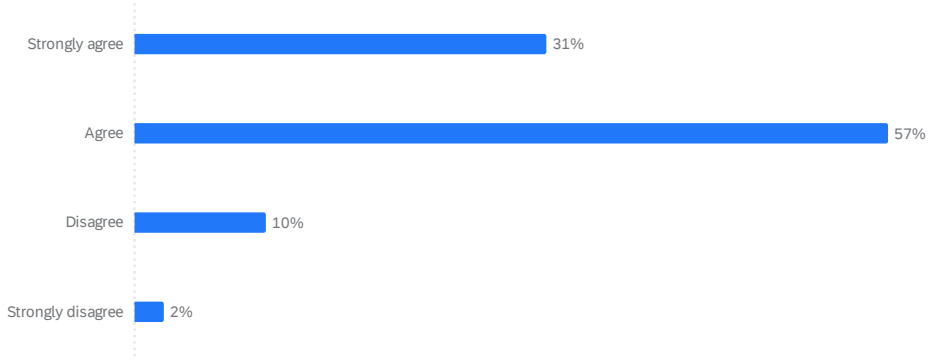
Colleagues 4,264



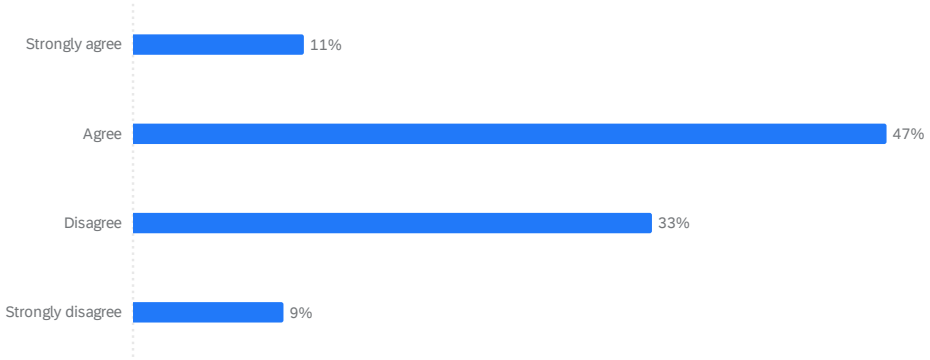
Leadership/supervisor 4,205



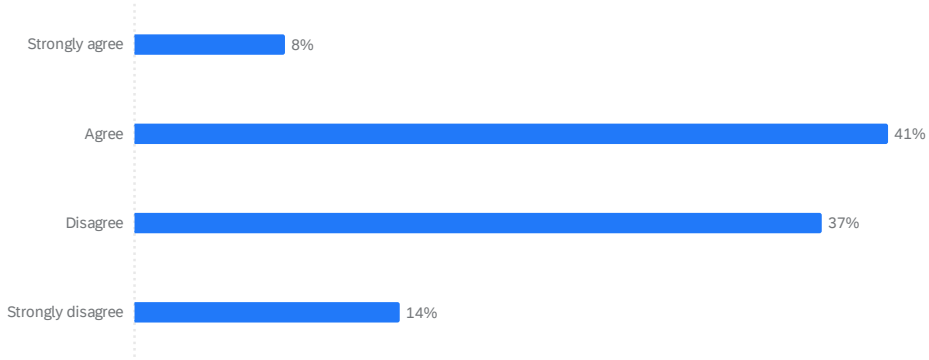
Students 4,036



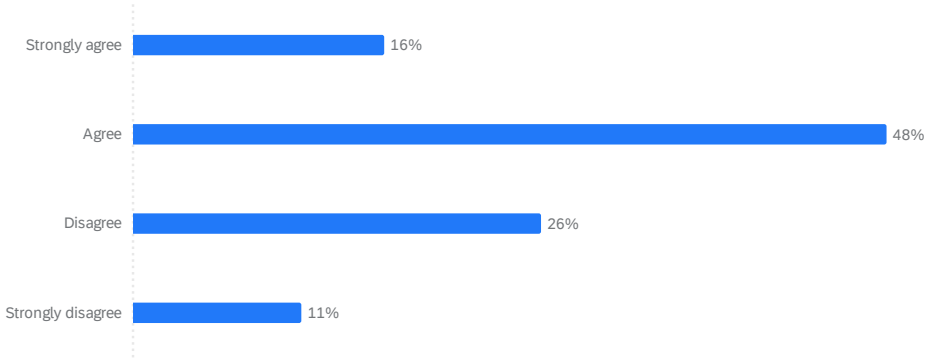
Opportunities for advancement 3,651



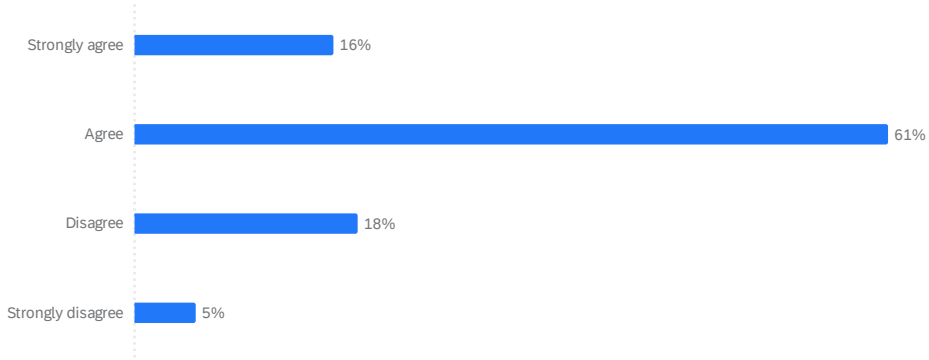
Physical environment (e.g., lighting, temperature, furnishings) 4,135



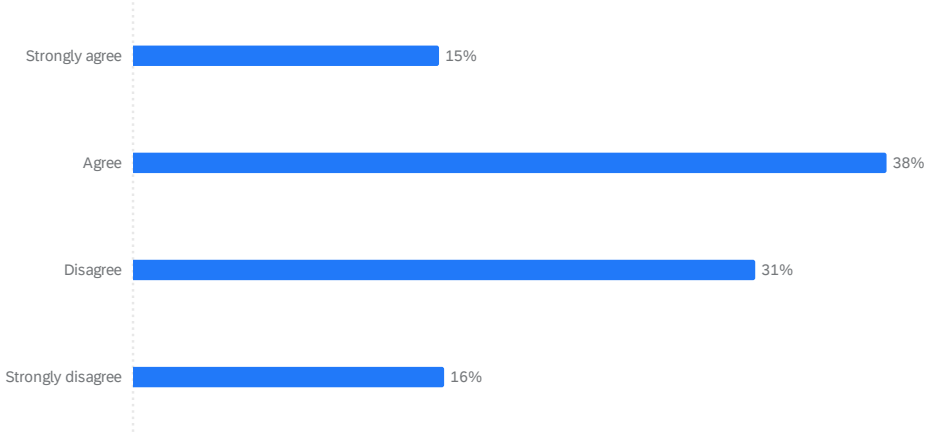
Culture and climate (e.g., appreciation, recognition, celebration, team building) 4,178



Opportunity to learn 4,110



None of the above 365

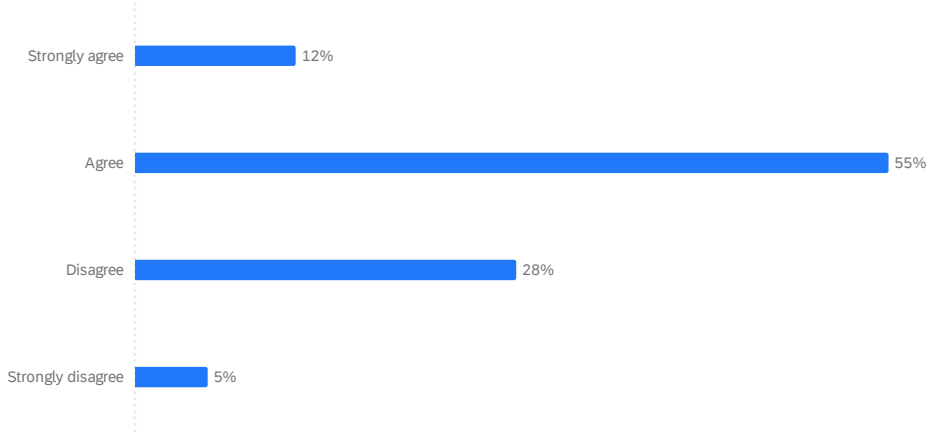


Other (please specify)

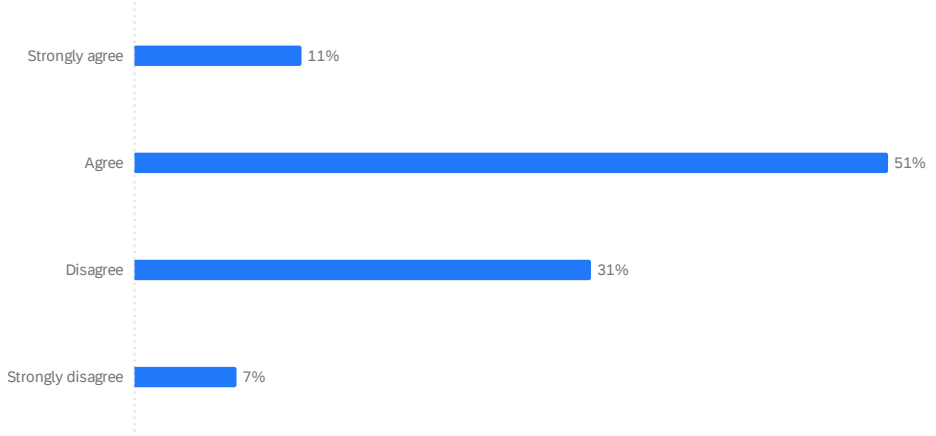
These open responses are being analyzed for language and personally identifiable information.

To what extent do you agree or disagree with the following statements?

My workplace regularly reviews and improves its processes. 4,282



My work uses a shared decision-making process in many instances. 4,274



I am treated by my supervisor with:

Dignity 4,282



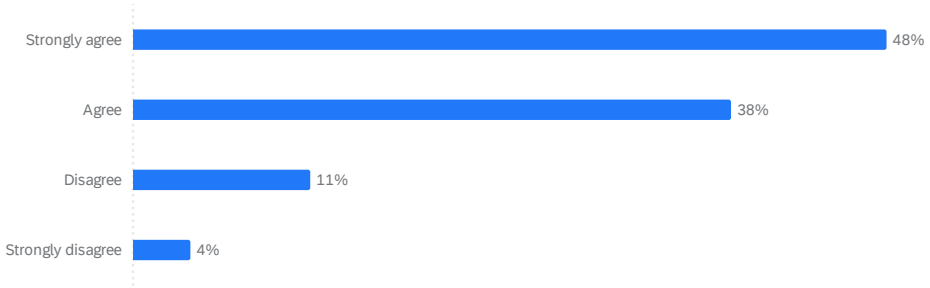
Respect 4,287



Equity 4,248



Fairness 4,256



Kindness 4,251



I am treated by my co-workers with:

Dignity 4,296



Respect 4,295



Equity 4,275



Fairness 4,281



Kindness 4,269

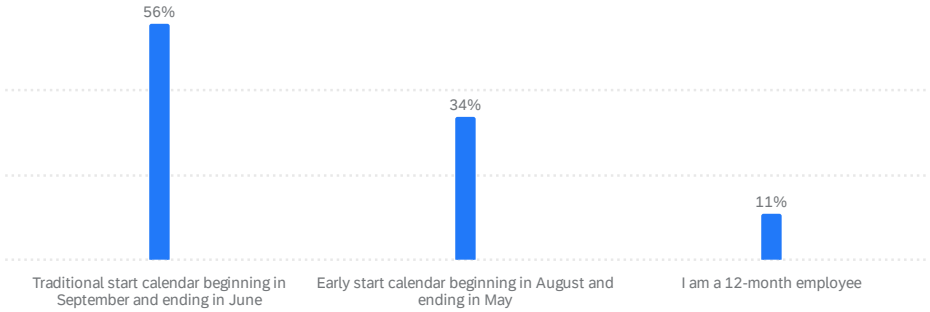


What would make your school or district site a better place to work? 3,283

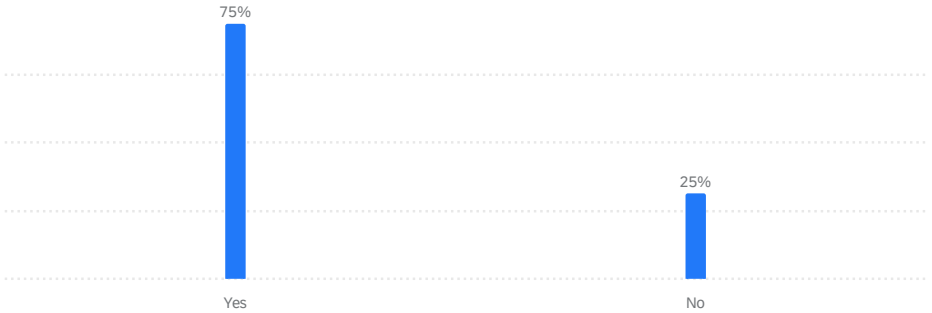


Calendar

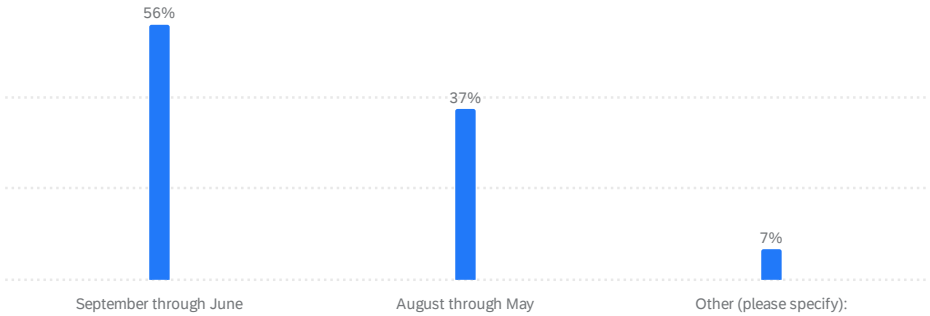
What calendar are you currently a part of? (Select all that apply.) 4,303



Would you support changing all schools to one calendar? 4,269



Which calendar would you prefer? 4,270



MILWAUKEE PUBLIC SCHOOLS

Final Feedback

Is there anything else you would like to share that we have not covered already?

These open responses are being analyzed for language and personally identifiable information.