



May 15, 2018

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

Approval of Global Revisions to Policies in School Committee Policy Manual

Recommendation: That the School Committee approve the following global revisions to the policies in the School Committee Policy Manual in order to ensure more inclusive terminology is utilized throughout all of the policies in the School Committee Policy Manual.

Description: In order to ensure more gender terminology is utilized within all policies in the School Committee Policy Manual, it is recommended that occurrences of the following phrases be replaced, as appropriate, throughout all of the policies in the School Committee Policy Manual:

- Replace occurrences of “parent,” “parent/guardian” and “parents/guardians” with “parents/guardians/caregivers”
- Replace all occurrences of “he/she,” “him,” “him/her,” “himself” and “himself/herself” with more inclusive pronouns as appropriate (i.e., themselves, they, etc.) and adjust any verbs in sentences using these pronouns from singular to plural, as appropriate.
- Insert “non-binary” after any occurrences of “male/female” or “male and female.”
- Replace occurrences of “boyfriend/girlfriend” with “partner.”

This is a second reading of these proposed global revisions to the School Committee Policy Manual.

Supporting Data: School Committee Policy Manual

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'KS' or similar initials, written in a cursive style.

Kenneth N. Salim, Ed.D.
Superintendent of Schools