

Kaiser without Vision

Certificated Benefits

Effective January 2025

FTE	100%	93.8%	87.5%	80%	75%	70%	60%	56.3%	50%
Kaiser w/o Vision - HIGH									
Employee Only	\$911.25								
District Pays	911.25	854.75	797.34	729.00	683.44	637.87	546.75	513.03	455.62
Employee Pays	-0-	56.50	113.91	182.25	227.81	273.38	364.50	398.22	455.63
Employee + 1 Dep	\$1,822.50								
District Pays	1549.12	1453.08	1355.48	1239.30	1161.84	1084.38	929.47	872.16	774.56
Employee Pays	273.38	369.42	467.02	583.20	660.66	738.12	893.03	950.34	1047.94
Emp + 2 or more Dep	\$2,578.84								
District Pays	2078.56	1949.69	1818.74	1662.85	1558.92	1454.99	1247.14	1170.23	1039.28
Employee Pays	500.28	629.15	760.10	915.99	1019.92	1123.85	1331.70	1408.61	1539.56
Kaiser w/o Vision - MID									
Employee Only	\$863.81								
District Pays	\$ 863.81	\$ 810.25	\$ 755.83	\$ 691.05	\$ 647.85	\$ 604.66	\$ 518.29	\$ 486.33	\$ 431.90
Employee Pays	-0-	\$ 53.56	\$ 107.98	\$ 172.76	\$ 215.96	\$ 259.15	\$ 345.52	\$ 377.48	\$ 431.91
Employee + 1 Dep	\$1,727.63								
District Pays	\$ 1,468.48	\$ 1,377.44	\$ 1,284.92	\$ 1,174.79	\$ 1,101.36	\$ 1,027.94	\$ 881.09	\$ 826.76	\$ 734.24
Employee Pays	\$ 259.15	\$ 350.19	\$ 442.71	\$ 552.84	\$ 626.27	\$ 699.69	\$ 846.54	\$ 900.87	\$ 993.39
Emp + 2 or more Dep	\$2,444.59								
District Pays	\$ 1,970.35	\$ 1,848.19	\$ 1,724.06	\$ 1,576.28	\$ 1,477.77	\$ 1,379.25	\$ 1,182.21	\$ 1,109.31	\$ 985.17
Employee Pays	\$ 474.24	\$ 596.40	\$ 720.53	\$ 868.31	\$ 966.82	\$ 1,065.34	\$ 1,262.38	\$ 1,335.28	\$ 1,459.42
Kaiser w/o Vision - LOW									
Employee Only	\$719.18								
District Pays	\$ 719.18	\$ 674.59	\$ 629.28	\$ 575.34	\$ 539.38	\$ 503.43	\$ 431.51	\$ 404.90	\$ 359.59
Employee Pays	-0-	\$ 44.59	\$ 89.90	\$ 143.84	\$ 179.80	\$ 215.75	\$ 287.67	\$ 314.28	\$ 359.59
Employee + 1 Dep	\$1,438.36								
District Pays	\$ 1,222.61	\$ 1,146.80	\$ 1,069.78	\$ 978.08	\$ 916.95	\$ 855.82	\$ 733.56	\$ 688.33	\$ 611.30
Employee Pays	\$ 215.75	\$ 291.56	\$ 368.58	\$ 460.28	\$ 521.41	\$ 582.54	\$ 704.80	\$ 750.03	\$ 827.06
Emp + 2 or more Dep	\$2,035.28								
District Pays	\$ 1,640.45	\$ 1,538.74	\$ 1,435.39	\$ 1,312.36	\$ 1,230.34	\$ 1,148.31	\$ 984.27	\$ 923.57	\$ 820.22
Employee Pays	\$ 394.83	\$ 496.54	\$ 599.89	\$ 722.92	\$ 804.94	\$ 886.97	\$ 1,051.01	\$ 1,111.71	\$ 1,215.06