

Learning Environment and Student Discipline

The Superintendent shall establish and maintain a learning environment that is safe, respectful, and conducive to effective learning and high student achievement.

The Superintendent will:

1. Ensure school operations promote environments that are safe, supportive, and culturally responsive.
2. Maintain a climate that is characterized by support and advocacy for the social and emotional health of all learners.
3. Ensure educators establish and maintain relationships in a learner-centered environment where learners experience a sense of community that demonstrates respect for the diversity of each learner and makes them feel valued.
4. Maintain a climate that is characterized by support of organizational and educator well-being.
5. Maintain processes to receive, investigate, and resolve complaints.
6. Ensure that learner records and information are safeguarded and disclosed only in accordance with federal law, North Dakota Century Code, and district policy.

The Superintendent may not:

7. Tolerate any behaviors, actions or attitudes by adults who have contact with students that hinder the academic performance or the well-being of students.
8. Permit unruly behaviors on school property and at school sponsored events by students or by adults that disrupt learning or that are disrespectful or dangerous, including any form of bullying.
9. Permit the administration of corporal punishment.

Adopted: 3/25/2013
Reviewed:
Revised: 8/23/2021
2/12/2024
5/13/2024
10/13/2025

Monitoring Method: *Internal report*
Monitoring Frequency: *Annually*
West Fargo Public Schools