

WRITTEN CODE OF STANDARDS OF CONDUCT

Regulations: 2 CFR Part 200.318, formerly 7 CFR Part 3016.36(b)(3), State Procurement Code and Regulations, and Indian River School District Department of Purchasing.

Procedures: The Indian River School District seeks to conduct all procurement procedures:

- in compliance with state regulations; and
- to prohibit conflicts of interest and actions of employees engaged in the selection, award and administration of contracts.

No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a Federal, State, or local award if they have a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of their immediate family, their partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.

The officers, employees, and agents of the non-federal entity may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. However, non-Federal entities may set standards for situations in which the financial interest is not substantial or the gift is an unsolicited item of nominal value.

Officers, employees, or agents of the non-federal entity found to be in violation of the Standards of Conduct are subject to disciplinary actions. Based on the severity of infraction, the penalties could include a written reprimand to their personnel file, a suspension with or without pay, or termination.

Indian River School District procedures seek to avoid acquisition of unnecessary or duplicative items. Consideration is given to consolidating or breaking out procurements to obtain a more economical purchase. Where appropriate, an analysis will be made to determine the most economical approach.

For questions and concerns regarding procurement solicitations, contract evaluations, and award, contact:

Purchasing Contracts:	Director of Business	302-436-1000
	Supervisor of Nutrition Services	302-436-1000

Adopted 2/27/17

Revised 2/24/20, 10/24/22, 11/24/25