



PBIS BUZZ

November 2025



PBIS STRATEGY OF THE MONTH

THE 5:1 RATIO (OFTEN CALLED THE GOTTMAN RATIO OR THE MAGIC RATIO) DESCRIBES THE IDEAL BALANCE OF POSITIVE TO NEGATIVE INTERACTIONS NEEDED TO MAINTAIN A HEALTHY, STABLE RELATIONSHIP, WHETHER IT'S IN A MARRIAGE, A TEAM, OR A CLASSROOM. DESCRIPTION: FOR EVERY ONE (1) NEGATIVE INTERACTION (LIKE A CRITICISM, CORRECTION, OR COMPLAINT), THERE SHOULD BE AT LEAST FIVE (5) POSITIVE INTERACTIONS (LIKE PRAISE, ENCOURAGEMENT, AFFIRMATION, OR A SIMPLE SMILE).

BACKPACK BANTER AN SMMUSD PODCAST



Podcast Link

FEELING GRATEFUL

AS THE SEASON OF GRATITUDE ARRIVES, THE STUDENT SERVICES DEPARTMENT WANTS TO SEND A HUGE THANK YOU! WE ARE CONTINUALLY ENERGIZED BY THE AMAZING TEAMWORK, BIG HEARTS, AND UNWAVERING DEDICATION WE SEE ACROSS OUR SCHOOLS. OUR TEACHERS AND STAFF ARE THE REASON OUR STUDENTS THRIVE. EVERY DAY, STAFF MEMBERS GO ABOVE AND BEYOND TO BUILD MEANINGFUL CONNECTIONS AND ENSURE OUR SCHOOLS ARE PLACES WHERE EVERYONE FEELS SEEN AND VALUED. THIS COMMITMENT TO MEANINGFUL RELATIONSHIPS IS THE KEY TO STUDENT SUCCESS. EVERY KIND WORD AND COLLABORATIVE EFFORT MAKES A MONUMENTAL DIFFERENCE.

TO ALL STAFF MEMBERS ACROSS THE DISTRICT, THANK YOU FOR BEING THE HEART AND SOUL OF OUR DISTRICT COMMUNITY AND FOR THE CARE YOU BRING TO EVERY STUDENT AND COLLEAGUE. WISHING YOU A SEASON FILLED WITH JOY, RESTFUL MOMENTS, AND PLENTY OF CONNECTION.