



**VALLEY FORGE**  
**PUBLIC SERVICE ACADEMY**  
**CHARTER SCHOOL**

**EXHIBIT 21 – Board Advisor Resumes**

**Bret O. Wade II**  
333 Wedgewood Drive,  
Pottstown, PA  
(267) 319-4580

[BretWade@CottageSevenEducation.com](mailto:BretWade@CottageSevenEducation.com)

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## **Education:**

### **Kutztown University of Pennsylvania**

*May 2006*

Bachelor of liberal arts and science  
- Electronic Media/Sociology

### **Penn State University**

*May 2013*

Master of Education  
- Curriculum and Instruction – Instructional Leadership

### **Penn State University**

*Fall 2012- Spring 2014*

Education Leadership  
– PA Principal certification pk-12

## **Certifications:**

- Handle with care- instructor certification
- PA Principal Certification PK-12

## **Professional Experience:**

### **Cottage Seven Academy**

*Founder/CEO/Principal*

*January 2017-- Present*

Licensed Private Academic School specializing in Emotional Support

- Design and implement emotional support learning structure, authorship of the state standard aligned curriculum map, and created and implemented specialized services plans for partnering districts.
- Enlisted participation and partnership with 26 unique school districts within Montgomery, Chester, Berks, Delaware and Philadelphia counties.
- Developed and implemented a multi-tiered staff induction and training program with a focus on informal systems and their effect on school culture
- Served as Chief Financial Officer and managed book keeping, annual budget, presentation to stakeholders and created initiatives to support growth.
- Hired, trained and managed all personnel.

### **Cottage Seven Transportation LLC**

*Founder/CEO*

*January 2020-- Present*

Provided Transportation for a Licensed Private Academic School

- Purchased and maintained a fleet of 5 vehicles.
- Enlisted participation and partnership with 26 unique school districts within Montgomery, Chester and Berks counties.
- Hired, trained and managed school bus and van drivers.
- Maintained a safety log and ensured all vehicles meet expectations set forth by the state
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**Professional Timeline**

- Glen Mills Schools (2006-2008) Reason for leaving: New Opportunity
- Camelot Schools (2008-2010) Reason for leaving: New Opportunity
- Success Schools LLC/SESI/Catapult Learning (2010-2016)
- Cottage Seven Education Systems LLC (2016-Present)

**Press**

The Stetson Miracle- 6/12/11

<http://www.phlmetropolis.com/2011/06/the-stetson-miracle.php>

Reading, math, respect and accountability: charter school works intensively with tough students - 2/18/13

<http://www.newsworks.org/index.php/local//healthscience/51023-reading-math-respect-and-accountability-charter-school-works-intensively-with-tough-students>

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Hunting Park: Success Academy Schools Partner with ASPIRA PA - 2/21/13

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<http://philadelphianeighborhoods.com/behind-the-news/hunting-park-success-academy-schools-partner-with-aspira-pa/>

[http://www.ydr.com/ci\\_24690168/york-city-looks-at-alternative-external-suspensions](http://www.ydr.com/ci_24690168/york-city-looks-at-alternative-external-suspensions)

**Catapult Learning Inc.***Chief Director of Schools**August 2014- November 2016*

Alternative Education Division

- Supervise and consult eleven program directors in alternative education division
- Contract negotiations and stakeholder monitoring with Mastery Schools, Pittsburgh Public Schools, York City School District, Harrisburg School District, Lincoln Public schools Nebraska, Clarksville TN, Maury TN, and Miami, FL
- Develop leadership and supervise 140 staff member team of educators
- Maintain overall division financial success and plan performance
- Keystone member of original division team; celebrating \$400,000 to \$9,000,000 in growth through six years

**Specialized Education Services Inc.***Professional Development Director and Business Development Specialist*

- Serve as the Alternative Education lead for stakeholder commitment and program monitoring
- Design and present comprehensive company overview and product implementation
- Contract negotiation for new school contracts
- Stakeholder relations
- Representing SESI at the bi-annual ERDI conference

**Specialized Education Services Inc.***Principal**August 2013- August 2014*

Goodridge Academy

York City School District AEDY

- Served as instructional and operational leader for the 70 student academy
- Managed 11 staff members in all capacities of their employment
- Trained the management team in York as well as Harrisburg
- Presented school data to the York City School Board
- Met with the superintendent to develop a pilot program to reduce suspensions in the district
- Saw a 98% decrease in suspensions and dangerous incidents for those students identified as AEDY
- Collaborated with Assistant Superintendents to create an academic plan for special education students
- Participated in all IEP meetings and ensured compliance
- Created and presented the "External suspension" program to the school board for approval

**Specialized Education Services Inc.***Program Director**February 2011- August 2013*

Aspira-Success Academy

Philadelphia, PA

John B Stetson Charter School

- Directly responsible for ensuring Success Schools model is implemented
- Train and supervise the floor manager
- Review teacher lesson plans and observe teachers on a daily basis
- Collaborate with instructors on the instructor's implementation plans
- Built a dynamic team centered around collaboration and communication
- Wrote the Professional Education Plan for Success Schools July 2012
- Oversaw the serious incidents and accountability for 720 students at John B. Stetson Charter

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**Tim Dunn 865-356-4149 | [timdunn.wg18@gmail.com](mailto:timdunn.wg18@gmail.com) | [www.linkedin.com/in/timdunn3](http://www.linkedin.com/in/timdunn3)  
| 1015 Azlen Ln. Chalfont, Pennsylvania 18914**

Operational and strategic leader with over 20 years' experience developing and managing high-performance teams while producing quality results in challenging military and business environments. Proven track record of successfully leading teams and exceeding goals by translating strategic vision into a coherent plan relying heavily on exceptional negotiation and leadership skills.

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SALES MANAGEMENT | EXECUTIVE LEADERSHIP | OPERATIONAL MANAGEMENT

## PROFESSIONAL EXPERIENCE

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**Leathwaite ([www.Leathwaite.com](http://www.Leathwaite.com))** **2025 - Present**

### Partner

Responsible for the strategy, growth and performance of Leathwaite's work with private equity clients globally. Additionally, lead the Americas Industrials Practice.

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**Morgan Samuels ([www.Morgansamuels.com](http://www.Morgansamuels.com))** **2020 - 2025**

### Partner

Senior Partner in Morgan Samuels' Private Equity practice (US). Responsible for search and assessment activities for senior executive hires across the US and Canada.

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**N2Growth Component Enterprises LLC ([www.N2Growth.com](http://www.N2Growth.com))** **2019 - 2020**

### Chief Commercial Officer / Partner

Served as Chief Commercial Officer and Partner at N2Growth, a top executive search and leadership development firm with more than 50 locations across The Americas, Europe, MENA, and APAC.

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**Towable Component Enterprises LLC ([www.TowParts.com](http://www.TowParts.com))** **2017 - 2019**

### President/CEO

Leading multi-faceted aftermarket trailer parts eCommerce business focused primarily on B2B dealers/manufacturers) and B2C customer segments. Core competencies in eCommerce, search engine management (SEM), fulfillment, sales, and digital advertising. Fully managed P&L of the company with 10 direct reports.

- Led a team in developing a fully operational eCommerce website able to receive orders and ship merchandise - Completed the project one month ahead of schedule and 50% under budget.
- Negotiated strategic partnership with Horizon Global – a leading global trailer parts manufacturer.
- Obtained exclusivity agreements with AxleTeknology – second largest trailer brake manufacturer in the world.
- Led the strategy and due diligence process in analyzing the purchase of two acquisition targets.

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**Johnson & Johnson – Medical Devices** **2012 – 2018**

**Associate Director – National Accounts**

Managed the national account strategy and accelerated the delivery of profitable performance metrics in the government channel (Department of Defense, Veterans Affairs, Indian Health), including international accounts, across all Johnson & Johnson Med Device brands - Ethicon, DePuy Synthes Trauma/CMF/Spine/MITEK, Biosense Webster, CareAdvantage, etc... Directly accountable to topline growth of a \$130M P&L while managing a team of 15-20 personnel. Responsible for coordinating alignment of more than 250 sales consultants and sales managers.

- Reversed declining sales into sustainable growth within one year.
- 2017- Fastest growing channel within Johnson & Johnson Medical Devices (~12% growth) – market avg ~ +3%.
- Opened the European market in Landstuhl, Germany and Lakenheath, England.
- Project Lead- unlocked additional revenue channels by leading multi-functional teams including legal, contracting, marketing, and sales to establish new contracts with the federal government for multiple J&J orthopedic companies – Awarded two ECAT contracts with combined value of over \$520M.
- Developed and executed the strategy for all J&J MD brands.

### **Sales Consultant – Spine, Johnson & Johnson**

Exceeded quarterly goals and maintained growth selling spinal implants to Neuro and Orthopedic spine surgeons. Sold J&J supply chain solutions to hospital administrators and provided clinical expertise to surgical teams in the operating room. Accountable to topline growth of a \$8M P&L and managed two junior associates.

- First territory in nation to close Enabling Technologies Deal - 5-year agreement and \$10MM in growth
- Selected among top 30 consultants nationwide to attend Accelerated Leadership Program
- 3 consecutive years of growth with annual sales exceeding \$5MM
- Led the nation in anterior cervical business (2013)

### **United States Army – Commissioned Officer**

**(2007-2012)**

#### **Mobilization Branch Director**

Supervised a team of 7 officers (Direct Reports) and 17 private contractors. Responsible for the timely completion of mobilization requirements for all deploying and redeploying National Guard and Reserve Units

- Ranked in the top 5% of all officers ever rated by supervisor.
- Established new protocols - led to a 20% reduction in personnel required to meet mission needs.
- Instituted a centralized operations cell - decreased mobilization branch response time by 8%.

#### **Platoon Leader**

Led platoon comprised of 36 members in Basra Iraq. Planned, resourced, and evaluated training prior to deployment. Executed a variety of combat and humanitarian operations in support of Operation Iraqi Freedom. Maintained and was responsible for \$5M of equipment

- Selected as primary security platoon in Iraq for the 14<sup>th</sup> Division Military Transition Team out of 11 platoons. Led and conducted the most combat missions in the battalion with multiple enemy encounters resulting in zero loss of life.
- Supervised petroleum de-contamination project with foreign contractors - achieved 100% compliance with all environmental standards within a two-month window – initially allotted 4 months to complete the project.

### **EDUCATION**

**The Wharton School, University of Pennsylvania** - Philadelphia, Pennsylvania – MBA, Management, 2018

**United States Military Academy** - West Point, New York - B.S., Law & Systems Engineering, 2007

- NCAA Division One Scholarship Athlete – Football (4 year letterman; 3 year starter)

## **AWARDS/SCHOOLING/VOLUNTEER WORK**

Awarded Bronze Star in Iraq | Graduate of US Army Ranger School; Air Assault School; Airborne School | Field Artillery Captain Career Course | Chemical, Biological, Radiological, and Nuclear Defense Certified | Vice President of the West Point Society of East Tennessee (2015- 2016) | Veteran Mentor - American Corporate Partners (2017-Present)

**Dr. Aqueelah K. Ellzy**

Bensalem, PA • [aqueelah@alumni.upenn.edu](mailto:aqueelah@alumni.upenn.edu) • 267-235-6029

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## **Professional Summary**

Equity-driven educational leader with extensive experience improving instruction, student outcomes, and school culture in Title I settings. As an Assistant Principal in the Bensalem Township School District, I lead data-informed improvement cycles, guide curriculum implementation, and build collaborative teams that turn policy into practice. Grounded in research, empathy, and fiscal responsibility, I'm committed to transparent, student-centered governance and continuous school improvement.

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## **Education**

**University of Pennsylvania – Graduate School of Education**, Philadelphia, PA

Doctor of Education (Ed.D.) in Educational Leadership, 2023

*Graduated with Distinction (GPA: 3.97)*

Dissertation: *Critical Moments: The Development of Critical Consciousness in Black and Brown Educators and the Intersectional Influences of Micro and Macro Sociopolitical Factors*

**Holy Family University**, Philadelphia, PA

Master of Education in Educational Leadership, 2004 • *Summa Cum Laude (GPA: 4.0)*

Principal's Certification • Praxis Exam passed January 2004

**Bloomsburg University of Pennsylvania**, Bloomsburg, PA

Bachelor of Arts in Elementary Education, Spanish Concentration, 1998 • *Magna Cum Laude (GPA: 3.82)*

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## **Publications & Research**

Ellzy, A., & Ravitch, S. (2022). *Fugitive learning: Doctoral research as critical inquiry into my own miseducation*. *SAGE Research Methods Community*.

<https://researchmethodscommunity.sagepub.com/blog/fugitive-learning-doctoral-research-as-critical-inquiry-into-my-own-miseducation>

Ellzy, A. (2023). *Critical moments: The development of critical consciousness in Black and Brown educators and the intersectional influences of micro and macro sociopolitical factors* (Doctoral dissertation, University of Pennsylvania).

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## **Instructional Leadership Experience**

### **Assistant Principal — Bensalem Township School District & Charter Networks**

*Samuel K. Faust Elementary School (2023–Present) • Robert K. Shafer Middle School (2015–2023) • Mastery Charter School, Thomas Campus (2006–2009)*

- Provide instructional leadership and staff supervision across K–8 settings, aligning teaching and assessment practices with district and state goals.
- Lead implementation and fidelity monitoring of **MTSS** and **PBIS**, improving school climate, equity, and student outcomes.
- Facilitate **Collaborative Learning Team (CLT)** data cycles integrating LinkIt!, FastBridge, and PSSA results into instructional planning.
- Oversee curriculum fidelity for **ELA and Math (MyView, Eureka Math<sup>2</sup>, ECRI)** and design professional learning on culturally responsive and bias-aware practices.
- Coach and evaluate 45+ certified and classified staff using the **Danielson Framework** and data-driven feedback cycles.
- Collaborate with district leaders, counselors, and interventionists to design targeted academic and behavioral interventions.
- Strengthen family and community partnerships through transparent communication and shared accountability.
- Manage building operations, safety, compliance, served as acting principal as needed

### **Principal — Memphis Street Academy Charter School**

*Philadelphia, PA | 2013–2015*

- Served as instructional leader for an urban charter middle school of 900 students (28 % SPED, 17 % ELL, 98 % historically underachieving).
- Led Common Core implementation, teacher coaching, and professional development.
- Increased reading levels of 96 % of students; exceeded PSSA targets in Reading, Math, and Science (2014–2015).
- Decreased suspensions by 53 %, reduced serious incidents by 87 %, and increased attendance by 7 %.
- Recognized by *Philadelphia Inquirer* for one of the region's highest SPP score gains (+19.8 points).

## **Teacher — School District of Philadelphia**

*Philadelphia, PA | 1999–2004 & 2009–2013*

- Delivered standards-aligned instruction and differentiated support in inclusive classrooms.
  - Raised reading levels of 100 % of students; 63 % exceeded one year’s growth (GATES Reading Assessment).
  - Recognized for exemplary attendance and consistent academic growth in heterogeneous classes.
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## **University Teaching & Academic Engagement**

### **Instructor — Research Proposal and Instrument Design (EDMC 7080)**

*University of Pennsylvania, Graduate School of Education | Mid-Career Doctoral Program | Fall 2025–Present*

- Guide scholar-practitioners in developing dissertation proposals through iterative feedback on research questions, design memos, and methodological frameworks.
  - Facilitate small-group inquiry sessions focused on practitioner research, qualitative and mixed-methods design, and ethical considerations in educational research.
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## **Leadership & Professional Engagement**

- **Guest Lecturer**, *Mid-Career Doctoral Program*, University of Pennsylvania Graduate School of Education — Delivered sessions on practitioner inquiry, leadership development, and critical reflection.
- **Panelist & Presenter**, *CATCH Conference for Pre-Service Educators*, Bloomsburg University of Pennsylvania — Participated across multiple years as panelist, presenter, and mock interviewer supporting future educators’ professional growth.
- **Presenter**, “*Theory of Action: Linking Vision, Practice, and Impact*,” Bensalem Township Principals’ Leadership Meeting (2024).
- **Mid-Career Academy Fellow**, University of Pennsylvania Graduate School of Education.
- **Completed** *Leading Self, Others, and Teams* Leadership Training, University of Pennsylvania.
- **Featured Speaker**, Superintendent Summit (2015).
- **Presenter**, National Middle School Conference (2002 & 2005).
- **CPI Certified** in de-escalation and nonviolent crisis intervention.

- **Bilingual:** English / Spanish.
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## **Core Competencies**

Instructional Leadership • Curriculum Design & Implementation • MTSS & Intervention Systems • PBIS & School Climate Leadership • CPI Crisis Prevention & De-escalation • Data-Driven Decision Making • Equity & Culturally Responsive Pedagogy • Restorative Practices • Staff Coaching & Professional Development • Family & Community Partnerships • Strategic Planning & Continuous Improvement • Fiscal Responsibility & Resource Alignment • Research-Based Practice & Practitioner Inquiry • University Teaching & Mentorship

# KYLE PHIPPS

<https://www.linkedin.com/in/kyle-hipps-b0aab2198/>

Blooming Glenn, PA.

267-718-6994.

[kyle@wearasc.com](mailto:kyle@wearasc.com)

## **Summary**

Entrepreneur and early-stage investor focused on supporting bold founders solving meaningful problems. Combines hands-on operating experience with disciplined investment strategy to help companies accelerate growth and achieve sustainable impact.

## **Professional Experience**

### **CEO**

CEO - AMERICAN SAFETY CLOTHING INC.

September 2009 - November 2025

Sellersville, PA

- Results-oriented CEO with 15 years of experience
- Drove operational excellence that resulted in increase of sales
- Proven ability to streamline production, reduce costs, and launch new product lines
- Grew profit of company and increased market within a niche market
- Provided stewardship to improve overall financial integrity and health of the organization

## **Angel Investing**

- Supported the start-up of the following organization with financial and operational support
  - Black Diamond Video
  - Brojenx
  - 215 Capital

## **Education**

**Delaware Valley University**

**Doylestown. PA**

Bachelor of Science – *Business Administration*

3.55 GPA

## **Key Skills**

Supply Chain Partnerships  
Profit & Loss Management  
Financial Recovery Models  
Business Development  
Stakeholder Management

Opportunity Evaluation  
Due Diligence  
Risk Management  
Mentorship  
Negotiation & Term Sheet Literacy

## **Volunteer Work & Affiliations**

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Alumni Association Faith Christian Academy Alumni Association  
Board Treasurer of Faith Christian Academy Wrestling Club

## DAVID DE LA ROSA

[daviddelarosa852@outlook.com](mailto:daviddelarosa852@outlook.com) | (484) 862-7858 | <https://www.linkedin.com/in/daviddlr852>

653 Lawrence Court, Allentown, PA 18102

### EDUCATION

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**University of Pennsylvania** – Philadelphia, PA

Expected Graduation: May 2028

Candidate for Bachelor of Arts

**Activities:**

- QuestBridge Scholars Network Executive Board

**Executive Education Academy Charter High School** – Allentown, PA

June 2024

GPA: 4.38

### EXPERIENCE

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**Six Flags, Dorney Park and Wildwater Kingdom** – Allentown, PA

*Operations Supervisor*

April 2025 – Present

- Conduct daily operational audits across Admissions, Guest Services, and Traffic to ensure compliance with safety protocols, guest service standards, and financial procedures
- Serve as the primary escalation point for guest concerns, resolving complex issues swiftly to maintain positive experiences and brand reputation
- Coach frontline supervisors and associates on best practices in conflict resolution, service recovery, and policy enforcement

*Area Supervisor, Admissions*

March 2023 – October 2024

- Led and supervised a team of 150+ admissions staff, fostering a positive and cohesive work environment
- Monitored ticket sales, attendance data, and park capacity to optimize guest flow and prevent overcrowding
- Trained and mentored 50+ new team members, ensuring they understood park policies, customer service expectations, and ticketing procedures
- Handled guest inquiries and complaints professionally, resolving issues promptly to maintain guest satisfaction.

*Team Lead, Admissions*

September - October 2022

- Supervised a team of 10+ associates, providing guidance during escalated customer interactions
- Revamped associate scheduling and assignment tracking system, ensuring smooth operations during peak hours.

*Admissions Associate & Guest Services Representative*

August 2021 – September 2022

- Greeted 2,500+ park guests weekly with a warm and friendly welcome, offering information on ticket options, park attractions, and special events
- Processed ticket sales and season pass transactions efficiently using point-of-sale systems, ensuring accuracy in cash handling and credit card transactions with a 100% compliance rate in financial audits
- Interacted with guests, processed transactions, and provided customer service

**District Office of PA State Senator Miller** – Allentown, PA

*Intern*

May 2025 – August 2025

- Drafted clear and professional constituent correspondence to address community concerns and inquiries
- Contributed to key office projects, including compiling and organizing information for state budget requests, new residents welcome letters, and co-sponsorship memos
- Assisted with community outreach initiatives to support constituent engagement and communication efforts
- Attended a legislative committee meeting and Senate session to gain firsthand exposure to legislative processes

### HONORS & AWARDS

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Valedictorian, Class of 2024 – Executive Education ACS

June 2024

National College Match Scholarship – QuestBridge

December 2023

National Hispanic Recognition Award – College Board

August 2023

Associate of the Week – Dorney Park & Wildwater Kingdom

August 2022

### ADDITIONAL INFORMATION

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**Computer Skills:** Proficient in MS Office Suite and Google Suite, Dayforce Admin

**Languages:** Fluent in English and Spanish

# Alan F. Wohlstetter

866 Skyline Dr, Glenside, PA 19038

Email: [alan@schoolimprovementpartnership.net](mailto:alan@schoolimprovementpartnership.net)

Phone: 267.765.9619

## **Professional Summary**

Founder, attorney, and finance expert with over 25 years of experience leading public finance initiatives and advancing data transparency in the charter school sector. As Founder and President of School Improvement Partnership, Alan manages a comprehensive database covering financial, academic, and operational metrics for charter and management organizations in 30 states and the District of Columbia, reporting on over \$2 billion in charter school loans. A trusted advisor to institutional investors, state governments, and education leaders, he has led projects spanning school creation, funding formula analysis, and investment due diligence.

## **Professional Experience**

### *Founder and President | School Improvement Partnership 2014 – Present*

- Spearheads national data transparency efforts in the charter school sector.
- Maintains and analyzes a large database of financial, academic, and operational data for charter schools and CMOs in 30 states and Washington, D.C.
- Provides reporting and analysis on over \$2 billion of charter school loans for institutional investors.
- Leads consulting projects, including:
  - Launching a charter high school for Marines and First Responders.
  - Conducting pre-investment evaluations of CMOs for investors.
  - Assessing the impact of state funding formulas on charter schools in Tennessee for the Governor's office.

### *Shareholder | Zarwin Baum DeVito Kaplan Schaer & Toddy, P.C. 2014 – Present*

- Head of Public Finance and Charter School Groups.
- Closed over \$5 billion in bond financings for clients such as the Pennsylvania Turnpike Commission and TD Bank, N.A.
- Served as finance counsel for the Jewish Association on Aging of Pittsburgh, structuring and closing a \$20 million financing involving four lending sources.

### *Shareholder | Fox Rothschild LLP 2008 – 2014*

- Led the Public Finance Group, completing numerous charter school financings in California, Texas, Colorado, and Pennsylvania.
- Expanded the firm's charter school and municipal bond practice nationally.

### *Shareholder | Cozen O'Connor 1996 – 2008*

- Founded and chaired the Public and Project Finance Group.
- Principal attorney for the Pennsylvania Turnpike Commission in drafting and negotiating Act 44 of 2008.
- Created the Workers Compensation Savings Program for the School District of Philadelphia, reducing costs by 18%.

- Designed legal frameworks for Early Retirement Programs for the School District of Philadelphia and Luzerne County.
- Managed major bond financings for Citizens Bank Park, the Pennsylvania Higher Education Assistance Agency, and the Commonwealth of Pennsylvania.

### **Education**

Juris Doctor **University of Virginia School of Law**, Charlottesville, VA

Master of Arts **University of Virginia Graduate School of Arts and Sciences**, Charlottesville, VA

Bachelor of Arts in History, Highest Honors **Dartmouth College**, Hanover, NH

### **Thought Leadership**

- Publisher of Charter School Investor, a biweekly publication focused on charter school bond market data and trends.
- Host of the “What Charter School Leadership Looks Like” podcast, featuring discussions with leaders in education and finance.
- Widely cited in industry publications including The Bond Buyer and The Wall Street Journal.
- Recognized authority on data transparency, charter school finance, and education policy.

# MEGAN HABBERSHON

## CONTACT

5506 Gaumer Ave  
Pennsauken, NJ 08109  
717-309-4854  
mhabbershon@gmail.com

## EDUCATION

POSTGRADUATE PRINCIPAL  
CERTIFICATION | NJ EXCEL, NEW  
JERSEY

received May 2019

MASTER OF SOCIAL WORK |  
WIDENER UNIVERSITY, CHESTER, PA

received May 2008

BACHELOR OF SOCIAL WORK |  
WEST CHESTER UNIVERSITY OF  
PENNSYLVANIA

received May 2007

## CERTIFICATIONS

PRINCIPAL CERTIFICATION  
NEW JERSEY

LICENSED CLINICAL SOCIAL  
WORKER

NEW JERSEY & PENNSYLVANIA  
SUPERVISORY CERTIFICATION  
NEW JERSEY

SCHOOL SOCIAL WORK  
CERTIFICATION

NEW JERSEY & PENNSYLVANIA

## PROFILE

Dedicated school leader with a clinical background and experience in special education. Areas of expertise include producing positive outcomes for students with emotional and behavioral disabilities, building trusting relationships with students and staff, problem solving, SEL curriculum development, teacher and leader coaching, and professional development

## LEADERSHIP EXPERIENCE

DIRECTOR OF SPECIALIZED SERVICES, EMOTIONAL SUPPORT-  
ALTERNATIVE PROGRAMMING | MASTERY SCHOOLS

MARCH 2024 - PRESENT

- Supports K-12 supplemental emotional support programming in 15 schools across Camden, NJ and Philadelphia, PA
- Supports K-12 full-time emotional support programming at 3 alternative sites
- Responsible for hiring, onboarding and supervising all clinical roles
- Responsible for Tier 3 curriculum design and training for SEL classes
- Responsible for coaching teachers and school leaders

ASSISTANT DIRECTOR OF SPECIALIZED SERVICES | MASTERY  
SCHOOLS

NOVEMBER 2022 - MARCH 2024

- Supported K-12 supplemental emotional support programming in 14 schools across Camden, NJ and Philadelphia, PA
- Hired, onboarded and supervised all clinical roles
- Responsible for Tier 3 curriculum design and training for SEL classes
- Responsible for ongoing data consults and coaching plans for school leaders

(FOUNDING) EXECUTIVE DIRECTOR | CAMELOT  
EDUCATION'S MASTERY CAMDEN KAPS

MARCH 2015 - NOVEMBER 2022

- Managed a K-12<sup>th</sup> grade full-time emotional support school program
- Managed hiring and onboarding of all staff
- Managed general education, academic intervention and SEL curriculum
- Conducted formal observations and coaching plans
- Developed analytics based behavioral tracking system
- Managed building facilities and budget

## PROFESSIONAL DEVELOPMENT/CONSULTANT EXPERIENCE

- Developed a recurring two-day Elementary Residency training for Camelot Education's staff and stakeholders

- Conducted needs assessments and presented professional development as part of Camelot's Capacity Enhancement Team in Linden, New Jersey and Rochester, New York
- Consulted as a member of the Quality Management team to offer academic and special education support to programs in Florida, Georgia, New Jersey and Pennsylvania
- Consulted on written proposals for programs in Florida, Georgia and Ohio
- Facilitated the opening of a new KAPS program in Escambia, Florida

## **CLINICAL EXPERIENCE**

### **OUTPATIENT THERAPIST | GROW THERAPY**

SEPTEMBER 2022 - PRESENT

Responsible for intake, diagnosis, treatment planning, on-going therapy, discharge planning and referrals

### **OUTPATIENT THERAPIST | A BETTER TOMORROW**

COUNSELING SERVICES

FEBRUARY 2017 - DECEMBER 2021

Responsible for intake, diagnosis, treatment planning, on-going therapy, discharge planning and referrals

### **LEAD SOCIAL WORKER | CAMELOT EDUCATION'S**

PHILADELPHIA KAPS

AUGUST 2012 - MARCH 2015

Lead Social Worker for grades K-6<sup>th</sup>

Responsible for individual sessions, group sessions, referrals and crisis management

Managed daily operations, staff support and budget for Extended School Year

### **OUTPATIENT THERAPIST | HOLCOMB BEHAVIORAL HEALTH**

MAY 2013 - DECEMBER 2015

Responsible for intake, diagnosis, treatment planning, on-going therapy, discharge planning and referrals

### **FAMILY BASED THERAPIST | HOLCOMB BEHAVIORAL**

HEALTH

DECEMBER 2011 - AUGUST 2012

Trained in the eco-systemic structural family therapy model

Responsible for intake, diagnosis, treatment planning, on-going therapy, discharge planning, referrals and 24-hour crisis line

### **FAMILY CONNECTIONS COUNSELOR | CATAPULT LEARNING**

SEPTEMBER 2010 - JUNE 2011

School Social Worker for grades K-8<sup>th</sup>

Responsible for individual sessions, group sessions, referrals and crisis management

# Howard R. Childs

517 Highland Ct. Apts., Wayne PA 19087 – [childsh@comcast.net](mailto:childsh@comcast.net) – 267-562-9793

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## PROFESSIONAL SUMMARY

Over 8 years of experience in the defense and aerospace industry seeking a position within Technical Management. Interfaced with other departments constantly driving down non-conforming materials that resulted in delays in production, cost and scheduling. Leadership abilities in a team environment, professionalism, strong work ethic, excellent interpersonal and organizational skills. Possess the ability to be flexible multi-tasking in high pressure environments to meet deadlines. Experience with MS Office, MS Project, Excel, Word

## EDUCATION

**Keller Graduate School of Management**, Fort Washington, PA  
Candidate for Master of Business Administration

**DeVry University**, Fort Washington, PA  
Bachelor of Science in Technical Management

**Delaware County Community College**, Media, PA  
Associate of Applied Science in Electronics Technology

## PROFESSIONAL EXPERIENCE

Radnor Township Board of Commissioners, Radnor, PA Present  
Commissioner 6<sup>th</sup> ward elect 2026

- Supervising operations, establishing annual budget, passing necessary policy and ordinances.

**Radnor Township Civic Association**; Radnor, PA 2022- Present  
Radnor Township Civic Association Board, Chair President (Present) 2022

- Civic hall used by the community for the betterment in the public interest.

**Radnor Township**; Radnor, PA 2018 - Present  
Parks and Recreation Board, Chair President (Present)

- Parks and Recreation Board advises the Board of Commissioners and the Department of Parks & Recreation on matters of policy and the development and maintenance of parks and open space in the township.

**Radnor High School**; Radnor, PA 2006 - 2021  
Freshmen, Junior Varsity, Assistant Varsity Basketball Coach

- Teaching skills of the game and applying skills to everyday life skills.
- Training: agility, dribbling, shooting, foot work, and breathing skills to apply in the game.
- Teaching teamwork, learning to play mentally, and physically.

**GMAC Homecoming Financial**; Blue Bell, PA 2006  
Loan Servicing Specialist

- Assisted customers in their understanding specific types of mortgages.
- Structured repayment plans for customers.

- Quest Diagnostics;** (contract Kelly Services), Norristown, PA 2001  
Customer Service Representative
- Provided service to clients on inbound calls regarding billing and patient issues.
  - Performed a variety of accounting activities to resolve issues on delinquent accounts.
- Agere System;** (contract position), Allentown, PA 2000  
Optic-electronics Technician
- Performed lens and fiber welding on pre and post isolation testing for electronic packaged devices.
  - Completed isolation testing for pre fiber weld on optic devices.
- Philadelphia Scientific;** (contract Aerotek), Montgomeryville, PA 1998 – 1999  
Associate Engineering Technician
- Built test rigs from engineering drawings.
  - Documented test results from various research & development projects.
- Lockheed Martin Astro Space;** Valley Forge, PA 1996 – 1998  
Associate Engineering Technician
- Coordinated environmental testing for program, shock, vibration, and thermal testing for sub-assemblies.
  - Involved in all phases of testing from inception through completion.
  - Coordinated tests for Heater Coil Elements (HCE) and Shunt Dissipaters
  - Assisted engineering in prototype/acceptance test procedures.
  - Interfaced with DPRO to compile, extract, and review test data, identifying errors or inconsistencies, selected methods of data presentations.
  - Interfaced daily with program management office (PMO) for status reports.
- Lockheed Martin Astro Space;** Valley Forge, PA 1995 – 1996  
Associate Specialist Planning & Scheduling
- Responsible for performing program production scheduling, controlling material acquisition process, and supporting manufacturing build items.
  - Fabrication authorization, document release, and program status reporting.
  - Overall tracking and assessment of schedule performance and impact analysis of both material and material fabrication items for assigned tasks.
  - Ensure Manufacturing Resource Planning process reconciles supply and demand quantities that valid time phased requirements support both program needs capacity utilization. Maintains additions to the SQS Hotlist for manufacturing.
  - Responsible for scheduling and material acquisition for all programs build materials.
  - Proven work record of completing complex tasks ahead of schedule.
- Martin Marietta Astro Space;** East Windsor, NJ 1990 – 1995  
Material Review Board / (Rot. Assign in EEE Engineering) / Production Control Specialist
- Initiated actions to expedite materials and components. Assigned priorities to obtain timely action and to minimize production delays due to design changes, tool problems, machine malfunctions or defective materials.
  - Extensive work experience with CPS/SQS/PIOS operating systems.
  - Advised management of status of work in process, identified critical path problems and made recommendations for corrective action.

## DEBORAH STERN

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deb1894@gmail.com

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### PROFESSIONAL EXPERIENCE

#### K-12 Educational Leadership and Professional Consulting

1993-1997 **Independent Consultant**

2006--present **Principal at R4 Education Consulting Services**

Provide professional learning, school design services, charter renewal services, program evaluation, and curriculum writing for schools, districts, and educational programs. On-site services include data- driven and outcomes-focused instructional coaching in all subjects (including early literacy), model teaching, academic program development, support for teacher and leadership hiring, school leader mentoring. Subcontractor at Bloom Planning and Children's Literacy Initiative.

Current and past clients include

- Alternative Schools Network, Chicago, IL
- APM Childcare Center, Philadelphia, PA (through Bloom Planning)
- Belmont Academy Charter School, Philadelphia, PA
- Big Picture Schools/ Vaux High School, Philadelphia, PA
- Cheltenham School District, Elkins Park, PA (through Bloom Planning)
- Chicago Teachers' Center, Northeastern University, Chicago, IL
- Cultural Modeling- Reading Comprehension Project, Northwestern University, Evanston, IL
- Freire Charter School, Philadelphia, PA
- Freire Wilmington Charter School, Wilmington, DE
- Global Leadership Academy Charter Schools, Philadelphia, PA
- Healthy NewsWorks, Philadelphia area schools
- Louis H Farrell School, Philadelphia, PA (through Children's Literacy Initiative)
- Mastery Charter Schools, Philadelphia, PA
- Pan American Charter School, Philadelphia, PA
- Philadelphia Hebrew Public Charter School (through Bloom Planning)
- Southwest Leadership Academy Charter School, Philadelphia, PA
- St. Thomas Aquinas Independence Mission School, Philadelphia, PA (through Children's Literacy Initiative)
- TECH Freire Charter High School, Philadelphia, PA
- Voices of Youth Forum, Chicago, IL
- William H. Loesche School, Philadelphia, PA (through Children's Literacy Initiative)

- William M. Meredith School, Philadelphia, PA (through Children's Literacy Initiative)  
YesPhilly Accelerated High School, Philadelphia, PA

2014-2015 **Academic Director**, Education Plus Academy Cyber Charter School, Wayne, PA

Redesigned and supported blended learning program to feature inquiry and active, multidisciplinary projects, for 800+ students, 40% of whom had special learning needs. Chose and supported learning platforms, created system-wide literacy- and inquiry based- learning initiatives, led staff of 10 project designers and academic performance data analysts, supported 6 site leaders, designed and led all-school professional learning workshops.

2001-2006 **Director of Education and Co-Founder**, Mastery Charter School, Philadelphia, PA

Responsible for developing and supervising curriculum and instruction, teaching staff, and all other day-to-day aspects of academic program in Mastery CMO's first urban high school.

### K-12 Teaching

1999-2000 **American Studies Teacher**, YouthBuild Charter High School, Philadelphia, PA

Academic teacher for older teens in hybrid academic/ work program.

1996-1997 **Language Arts Instructor**, Upward Bound, Chicago, IL

Taught project-based enrichment courses for first generation college-bound students in area high schools.

1994-1995 **English and Drama Teacher**, DuSable High School, Chicago, IL

1988-1993 **English Teacher**, Prologue Alternative High School, Chicago, IL  
1995-1997

1987-1988 **Language Arts and Social Studies Teacher**, Carleton Washburne Middle School, Winnetka, IL

### University Teaching

2008 **Instructor, University of Pennsylvania, Graduate School of Education**

- Social Studies Methods

1999 **Co-Instructor, University of Pennsylvania, Graduate School of Education**

- Critical Issues in Contemporary Urban Education

- 1995-1997     **Pre-service Teacher Advisor and Student Teacher Supervisor**, MAT English program, University of Chicago
- 1995-1997     **Adjunct Instructor, Masters Thesis Research Coordinator**, Education Department, Columbia College Chicago
- Teaching Multicultural Literature
  - Action Research
  - Master’s Thesis Colloquium
- 1995-1997     **Adjunct Instructor, Assistant Director of Composition program**, English Department, Columbia College, Chicago
- Freshman Composition
  - Developmental Composition
  - Women’s Studies Composition

## **AWARDS AND PROFESSIONAL RECOGNITION**

- 1997-2002     Spencer Urban Education Fellow, University of Pennsylvania
- 1991            Featured in “Prize-Winning Prologue Teaches English for Life” by Lynda Gorov. *Catalyst: Voices of Chicago School Reform*, October, 1991
- 1990            National Council of Teachers of English named English program at Prologue one of four National Centers of Excellence for the Student at Risk in North America
- 1987            Merit Scholarship, School of Education, University of Chicago

## **PUBLICATIONS**

Stern, D. and Carlough, S. (2019). Launching Independent Inquiries. In Kahn, E., McCann, T., and Walter, C (Eds.). *An Invitation to Inquiry: Possibilities for Immersive Literacy Processes*. Rowman and Littlefield Publishers.

Blackburn, M. and Stern, D. (2001). Meta-analyzing the role of the vernacular in student writing: A Social literacies approach. *Working Papers in Educational Linguistics*.

Stern, D. (2000). Teaching for Social Justice in the High School Classroom. In Ayers, W., Klonsky, M., & Lyon, G. (Eds.). *A Simple Justice: The Challenge of Small Schools*. Teachers College Press.

Stern, D. (1998). Teaching for Change. In Ayers, W., Hunt, J.A., & Quinn, T. (Eds.). *Teaching for Social Justice*. Teachers College Press.

Stern, D. (1996). Testing... 1, 2, 3. In W. Ayers & Ford, P. (Eds.) *City Kids, City Teachers: Reports from the Front Row*. The New Press.

Stern, D. (1995). *Teaching English So It Matters: Creating Curriculum for and with High School Students*. Thousand Oaks, CA: Corwin Press.

Stern, D. (1992). Structure and Spontaneity: Teaching with the Student at Risk. *English Journal* (81) 6: 49-55.

## **EDUCATION**

(2007) PhD. Education. Department of Reading, Writing, and Literacy, University of Pennsylvania, Philadelphia, PA.

Dissertation: *Engagement, Achievement, and Learning: Making Meaning of Mastery at an Urban Charter School*.

(1987) M.A. Teaching (English Education). University of Chicago, Chicago, IL.

(1984) B.A. English Literature. Swarthmore College, Swarthmore, PA.

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**JASON CHRISTOPHER SMEDLEY**  
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**U.S. Marine Corps Reserves** **2022 – Present**  
**Exercise Planner, Marine Forces Reserves, New Orleans, LA**

- Serve as lead planner for Service Level Training Exercises and Reserve Integrated Training Exercises
- Lead all Exercise Planning Conferences, In-Progress Reviews and confirmation briefs
- Develop and publish all directives and messages in support of training exercises

**Arkansas Farm Bureau Federation, Little Rock, AR** **2016 – 2020**  
**Assistant Director, Public Relations & Government Affairs**

- Developed and lobbied agriculture-related policies for the Arkansas state and federal legislature
- Directed Local Affairs and Rural Development program and Veterans for Agriculture program
- Researched and maintained County Farm Bureau's ordinances, zoning and regulatory activities

**Delta Regional Authority, Little Rock, AR** **2015 – 2016**  
**Regional Economic and Community Development Officer**

- Liaised for federal, state and local stakeholders for local and regional projects in Delta footprint
- Served as regional subject matter expert on local economic development initiatives

**Central Arkansas Transit Authority, North Little Rock, AR** **2014 – 2015**  
**Director of Public Engagement**

- Agency spokesperson for media, community and outreach events
- Managed outreach, advertising, marketing, social media outlets, website and promotional activities

**Office of Governor Mike Beebe, Little Rock, AR** **2011 – 2014**  
**Military Liaison and Special Assistant for Legislative Affairs**

- Served as Governor's liaison for military, veteran affairs and homeland security
- Assisted with development and coordination of military-related legislation

**Congressional Arkansas Staffer, Washington, DC**  
Executive Assistant, Office of Senator Mark Pryor **2007 – 2008**  
Special Projects Coordinator, Office of Senator Blanche Lincoln **2001 – 2004**  
Intern, Office of Congressman Vic Snyder **2001 – 2001**

**U.S. Marine Corps Reserves** **2000 – Present**  
**Logistician, Marine Forces Pacific, Honolulu, HI/4<sup>th</sup> Marine Division, New Orleans, LA**

- Responsible for planning and executing logistical efforts
- Developed, coordinated, and executed annual training exercises

**Company Commander, 3<sup>rd</sup> Battalion, 23<sup>rd</sup> Marines, North Little Rock, AR**

- Ensured unit's technical and tactical proficiency in infantry employment
- Responsible for the health, welfare and professional development of Marines

**Congressional Liaison Officer, Marine Corps Office of Legislative Affairs, Pentagon, VA**

- Responsible for receiving, tracking, responding and processing congressional inquiries
- Served as a team leader for training, designating and evaluating the legislative Marine team

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**Head of Diversity, Marine Corps Recruiting Command, Quantico, VA**

- Commanding General's primary advisor on officer programs and outreach projects
- Designed strategic diversity officer recruiting campaigns and managed diversity website

**Public Affairs Officer/Civil Affairs Officer, 4<sup>th</sup> Civil Affairs Group, Washington, DC**

- Commander's advisor on media affairs to include interview preparation, facilitation and analysis
- Facilitated unit media coverage in television, print and internet for foreign, national and local media

**Military career progression:** Private First Class 2000, meritoriously promoted in Lance Corporal 2001 and Corporal 2003, commissioned 2<sup>nd</sup> Lieutenant 2004, 1<sup>st</sup> Lieutenant 2006, Captain 2009, Major 2015, Lieutenant Colonel 2021

**Civilian Education**

- Howard University, Washington, DC, BA, 2004
- American Military University, Washington, DC, MBA, 2009
- University of Arkansas at Little Rock, Bowen School of Law, Little Rock, AR, JD, 2017

**Certifications:** Community Development Institute, Professional Community Economic Developer, 2020  
San Diego State University, Grant Writing, 2020

**Military Education**

School of Infantry, Civil Affairs School, Corporal's Course, Officer Candidates School, The Basic School, Public Affairs School, Joint Civil-Military Operations Course, Information Operations Course, Legislative Affairs Course, Logistics Officers Course, Expeditionary Warfare School, Joint Logistics Course and Command and Staff

**Military Decorations**

Purple Heart Medal, Navy Marine Corps Commendation Medal-4, Navy Marine Corps Achievement Medal Combat "V", Combat Action Ribbon, Navy Unit Commendation Medal, Selected Marine Corps Reserve Medal-3, National Defense Service Medal, Iraq Campaign Medal, Global War on Terrorism Expeditionary Medal-2, Global War on Terrorism Service Medal, Sea Service Deployment Ribbon-2 and the Armed Forces Reserve Medal-4

**Community Service**

Vice Chairman/Commissioner for the Arkansas Veterans Commission  
Veterans Council member for the Center for Mental Healthcare & Outcomes Research  
Board member, Farmer Veteran Coalition, Arkansas chapter  
Awardee, 2020 Homegrown By Heroes, Arkansas  
Participant, 2020 Armed to Farm program  
Children's church director for Union African Methodist Episcopal Church  
2016 graduate of Leadership Arkansas  
Past board member for Better Community Development, Inc. and the Youth Home, Inc.  
2012 graduate of Leadership Greater Little Rock  
Past chairman of college-graduation focused 501(c)3 non-profit

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## References

<u>Name</u>	<u>Phone Number</u>	<u>Email</u>
Colonel Shane McGinty	318-393-9020	mcgintys@belksouth.net
Colonel Alexander Snowden	901-289-4544	snowdenah@gmail.com
Mr. Stanley Hill	501-224-4400	stanley.hill@arfb.com