

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Monday, October 27, 2025 – 6:00 P.M. Regular Meeting
Hilliard Administrative Building, 24365 Hilliard Blvd., Westlake, OH 44145**

1. Opening

A. Call to Order: 6:00 P.M.

B. Roll Call

Mr. Kraft	Absent
Mrs. Pirnat	Present
Mr. Finucane	Present
Mr. Lamb	Present
Mrs. Leszynski	Present

C. Pledge of Allegiance

D. Westlake City School District Mission Statement

We Educate for Excellence...

Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

E. Westlake City School District Vision Statement

The Westlake City School District will provide a dynamic, student-centered, learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

F. Acknowledgement of Visitors

G. Approval of Agenda

Moved by Mrs. Leszynski Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

2. Recognitions & Informative Reports

A. BASA Exemplary Leader Award

B. Superintendent's Report

C. Treasurer's Report

3. Hearing of the Public (15 Minutes) Agenda Items

A. The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give their name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

4. Approval of Minutes

A. Approval of Minutes

Motion to Approve the Following Minutes:

Work Session of September 8, 2025
 Regular Meeting of September 22, 2025

Voice Vote: 4 – 0

5. Treasurer’s Recommendations

Resolution 25- 266

A. Resolution to Issue Then and Now Certificates

RESOLVED that the Westlake Board of Education authorizes Then and Now Certificates for the following purchase orders:

<u>PO No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
121912	City of Westlake	Sewer Charges for FY26	\$3,457.00
121974	ESC of Cuyahoga County	ESC Social Worker Unemployment Claim	\$7,393.86
121911	State of Ohio	Audit Services for FY25	\$8,211.00
121886	Transfinder Corporation	Professional Development Training	\$3,500.00

Moved by Mrs. Leszynski Seconded by Mr. Lamb

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 25- 267

B. Resolution to Approve Student Activity Purpose Statements and Budgets:

RESOLVED that the Westlake Board of Education approves the following Student Activity Purpose Statements and Budgets:

2025-26 Purpose Statements and Budgets*

Fund	Object	SCC	Description	Estimated Revenue	Estimated Expenses
200	800	9202	Arabic Culture Club- WHS	\$1,050.00	\$550.00
200	800	9675	Game Club- WHS	\$400.00	\$550.00
200	800	9730	GSA Club- WHS	\$1,000.00	\$250.00
			Total 200 Fund	\$2,450.00	\$1,350.00

*Original copies of Purpose Statements and Budgets are on file in the CFO/Treasurer's Office.

Moved by Mrs. Leszynski Seconded by Mr. Lamb

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

6. Superintendent’s Recommendations

Resolution 25- 268

A. Resolution to Accept Gifts and Donations

RESOLVED that the Westlake Board of Education accepts with gratitude the following gifts and donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Grace Baptist Church Pastor Steve Strong & Pastor Ryan Adkins 23096 Center Ridge Road Westlake, OH 44145	Donated bagels, doughnuts and \$10 car wash certificates to the staff at Westlake Elementary School.
Home Builders Institute 1201 15th Street NW Washington, DC 20005	Donated two \$2,000 Home Depot gift cards to the Technology and Engineering Department at Westlake High School.

Moved by Mrs. Pirnat Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 25- 269

B. Resolution to Approve the Revised 2026-27 District Calendar

RESOLVED that the Westlake Board of Education approves the revised 2026-2027 school calendar.

Moved by Mrs. Pirnat Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 25- 270

C. Resolution to Approve Volunteers

RESOLVED that the Westlake Board of Education approves the following BCI/FBI background checked volunteers:

<u>Camp Nuhop</u>

<u>Names</u>
Laurie Abadie
Emily Baskin
Brandon Burns
Mersiha Busuladzic
Phillip Cataline
Thomas Davis
Maysara Embaby
James Garcia
Julie Holland
Amy Hoy
Jeff Lanzen
Thomas Macuna
Amanda Merrell
Grant Monachino
Matthew Newton
Mike Pasadyn, Jr.
Eric Patterson
Mery Rahman
Dennis Sasinka
Chintan Shah
Steve Spears
Dawn Ulm
Kin Wong
Elizabeth Woods
Violeta Xhako

Moved by Mrs. Pirnat Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 25- 271

D. Resolution to Approve Contracts and Purchased Services

RESOLVED that the Westlake City School District Board of Education approves the following contracts and purchased services:

Courseware Licenses from edmentum
Ed Options Academy/ALVS Products
Cleveland Clinic Lerner School for Autism

Moved by Mrs. Pirnat Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 25- 272

E. Resolution to Approve Employment of Classified Staff Members

RESOLVED that the Westlake Board of Education approves employment of the following classified staff members:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Months</u>	<u>Effective Date</u>
Robert Baeslack	Assistant Head Custodian	Westlake High School	5	8	5	12	09/29/2025
April Bartosch	Special Education Assistant	Westlake Elementary	0	7	5	9	10/17/2025

Joseph Cole	Cleaner	Dover Intermediate School	9	8	5	12	10/20/2025
Johnathan Cooper	Supervision Assistant	Westlake Elementary School	4	2.5	5	9	10/03/2025
Adam Fiala	Cleaner	Westlake High School	0	8	5	12	10/20/2025
Edward Gallagher	Cleaner	Westlake High School	8	8	5	12	09/29/2025
Jeannette Hadjuk	Assistant Cook	Westlake Elementary School	7	7	5	9	10/06/2025
Martha Mays	Special Education Bus Assistant	Transportation	10	4	5	9	10/15/2025
Carl McCormick	Bus Driver	Transportation	6	4	5	9	10/06/2025
Heather McCoy	Supervision Assistant	Dover Intermediate School	3	2	5	9	10/01/2025
Sharon Mulac	Cashier	Westlake High School	5	3	5	9	10/22/2025
Dragica Paunku	Cleaner	Westlake High School	2	8	5	12	10/27/2025
Monica Silva	Supervision Assistant	Lee Burneson Middle School	0	7.5	5	9	10/13/2025
Donna Walters	Kitchen Helper	Westlake Elementary School	3	4	5	9	10/20/2025

Moved by Mrs. Pirnat Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 25- 273

F. Resolution to Approve Employment of Classified Substitutes

RESOLVED that the Westlake Board of Education approves the following classified substitutes for the 2025-2026 school year:

<u>Names</u>
Rachel Barbour
Alexander Kaiser
Mary Shafer

Moved by Mrs. Pirnat Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 25- 274

G. Resolution to Terminate Employment of Classified Employee on Probationary Status

RESOLVED that the Westlake Board of Education approves the termination of a classified employee on probationary status, in accordance with Section J in Article 37 of the OAPSE Local #319 collective bargaining agreement:

<u>Name</u>	<u>Effective Date</u>
Taysean Martin	09/23/2025

Moved by Mrs. Pirnat Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 25- 275

H. Resolution to Approve Home Instructors

RESOLVED that the Westlake Board of Education approves the following licensed employees to provide home instruction:

<u>Name</u>	<u>Effective Date</u>	<u>Not to Exceed</u>	<u>Hourly Rate</u>
Jennifer Doyle	10/01/2025 - 06/12/2026	132 hours	\$29.39
Ann Hasenohrl	10/01/2025 - 06/12/2026	136 hours	\$29.39

Moved by Mrs. Pirnat Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 25- 276

I. Resolution to Approve Certified Staff Stipends for Camp Nuhop Trip

RESOLVED that the Westlake Board of Education approves the following certified staff members to receive a stipend at the negotiated rate of \$50 per night to Camp Nuhop:

<u>Name</u>	<u>Number of Nights</u>
Shannon Basile	1
Jessica Bourn	1
Cathy DuBois	1
Mikala Eckert	1
Angela Germano	1
Jeff Short	1
Heather Zepp	1
Dawn Dawson	2
Betsy Kaiser	2
Samantha Lahoud	2

Moved by Mrs. Pirnat Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 25- 277

J. Resolution to Approve Athletic Supplemental Contracts

RESOLVED that the Westlake Board of Education approves the following athletic supplemental contracts for the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>In District</u>
Curt Camden	WHS Basketball Assistant (JV) Boys Coach	4	N
Luke Harris	WHS Basketball Head Boys Coach	3	Y
Justin Little	LBMS Basketball 7th Grade Boys Coach	0	N
Isaiah Patton	LBMS Basketball 8th Grade Boys Coach	0	Y
Adrian Perez	LBMS Basketball 7th Grade Boys Coach	0	Y
Lucas Price	WHS Basketball Freshman Boys Coach	0	N
M Ade'Gbaeh Stovall	LBMS Basketball 8th Grade Boys Coach	3	N
Melisa Clark	WHS Basketball Assistant Girls Coach	11	N
Lauren Kriaris	WHS Basketball Head Girls Coach	0	N
M Ade'Gbaeh Stovall	LBMS Basketball 8th Grade Girls Coach	3	N
Delaney Sullivan	WHS Basketball Assistant Girls Coach	2	N
Ethan Wiblin	WHS Basketball Assistant Girls Coach	2	N
Bianca Beekman Smith	WHS Basketball Head Cheer Coach	7	N
Nicole Giangrasso	WHS Basketball Assistant Cheer Coach	4	Y
Julia Rieser	LBMS Basketball Head Cheer Coach	3	N
James Mascardine	WHS Bowling Head Boys Coach	8	N
Kylei Kosek	WHS Gymnastics Assistant Coach	0	N
Brendan Teets	WHS Hockey Head Coach	5	N
Betsy Karban	WHS Diving Coach	15	N
Alec McNeill	WHS Swimming Assistant Girls Coach	7	N
Kati Pederson	WHS Swimming Head Girls Coach	0	N
Kati Pederson	WHS Swimming Head Boys Coach	0	N
Michael K. Carpenter	WHS Wrestling Assistant Coach	15	N
Joseph Heiland	WHS Wrestling Assistant Coach	4	Y
Owen Kruger	LBMS Wrestling Head Coach	2	N
Bryan Moore	LBMS Wrestling Assistant Coach	1	N
Christopher VanDine	WHS Wrestling Head Coach	0	N
William Bowles	WHS Volunteer Wrestling Assistant Coach	n/a	Y
Richard Karban	WHS Volunteer Diving Coach	n/a	N

Daniel Kascak	WHS Volunteer Cross Country Assistant Boys Coach	n/a	N
Tyler Lane	WHS Volunteer Basketball Assistant Boys Coach	n/a	N
Tim Morrison	LBMS Volunteer Wrestling Assistant Coach	n/a	N
Carson Tinline	WHS Volunteer Hockey Assistant Coach	n/a	N
Mike Turovsky	WHS Volunteer Wrestling Assistant Coach	n/a	N

Moved by Mrs. Pirnat Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 25- 278

K. Resolution to Approve Athletic Event Workers

RESOLVED that the Westlake Board of Education approves the following athletic event game workers for the staff members the 2025-2026 school year:

<u>Name</u>
Chad Clark
James Dacek
Ryan Morgan

Moved by Mrs. Pirnat Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 25- 279

L. Resolution to Amend Resolution 25- 193

RESOLVED that the Westlake Board of Education amends the following activity/club supplemental contracts for the 2025-2026 school year, revising Sandra Laurenty, DSI Art Club Advisor to a 50% contract:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>In District</u>
Carrie Beatty	DIS Drama Club Advisor	16	Y
Dawn Dawson	DIS Student Council (50% contract)	20	Y
Dawn Dawson	DIS Yearbook Advisor (50% contract)	20	Y
Judy Dubil	DIS Academic Contest Advisor (50% contract)	1	Y
Mikala Eckert	DIS Art Club Advisor (50% contract)	0	Y
Angela Gerhan	DIS Academic Contest Advisor (50% contract)	1	Y
Angela Germano	DIS Environmental Club Advisor	9	Y
Samantha Lahoud	DIS Student Council (50% contract)	3	Y
Sandra Laurenty	DIS Art Club Advisor	1	Y
James McDermott	DIS Greensleeves Director	2	Y
James McDermott	DIS Strings Advisor	2	Y
Kristen Pado	DIS Ski Club Advisor	10	Y
Joni Patton	DIS Chorus Director	13	Y
Megan Thomas	DIS Yearbook Advisor (50% contract)	10	Y
Kelly Zunic	DIS Band Director	17	Y

Moved by Mrs. Pirnat Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 25- 280

M. Resolution to Amend Resolution 25- 230

RESOLVED that the Westlake Board of Education amends the following athletic supplemental contract for the 2025-2026 school year, changing Shannon Wargo from a 50% contract to a 100% contract:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>In District</u>
Shannon Wargo	WHS Cross Country Assistant Boys Coach (50% contract)	0	N

Moved by Mrs. Pirnat Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 25- 281

N. Resolution to Amend Resolution 25- 233

RESOLVED that the Westlake Board of Education amends the employment of the following Project Link personnel, changing Amanda Brand from step 15 to step 16:

<u>Name</u>	<u>Position</u>	<u>Step/Wage</u>	<u>Effective Date</u>
Nebal Azar	Project Link Instructor	0	08/25/2025
Amanda Brand	Project Link Instructor	15	08/25/2025

Moved by Mrs. Pirnat Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 25- 282

O. Resolution to Amend Resolution 25- 262

RESOLVED that the Westlake Board of Education amends the employment of the following Project Link personnel, changing Kendall’s last name to Cook from Cole:

<u>Name</u>	<u>Position</u>	<u>Step/Wage</u>	<u>Effective Date</u>
Josephine Lux	Site Coordinator	11	08/25/2025
Kendall Cole	Project Link Instructor	0	08/25/2025
Ellen Kruger	Project Link Student Aide	\$10.70/hour	08/25/2025

Moved by Mrs. Pirnat Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

7. Hearing of Public (15 Minutes)

A. Hearing of Public (15 Minutes) Agenda Items

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

8. Board Comments

9. Board Items

A. First Reading of Policies

Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised)

Policy 2430.02 - Participation of Community/Stem School/Home-Educated Students in Extra-Curricular Activities (Revised)

Policy 2431 - Interscholastic Athletics (Revised)

Policy 3130 - Assignment and Transfer (Revised)

Policy 4162 - Drug and Alcohol Testing of CDL License Holders Who Perform Safety-Sensitive Functions (Revised)

Policy 5130 - Withdrawal from School (Revised)

Policy 5136 - Personal Communication Devices (Revised)

Policy 5223 - Released Time for Religious Instruction ("RTRI") (Revised)

Policy 5410 - Promotion, Academic Acceleration, Placement, and Retention (Revised)

Policy 7540.02 - Digital Content and Accessibility (Revised)

Policy 7541 - Electronic Data Disaster Recovery Plan (Rescind)

Policy 8300 - Continuity of Organizational Operations (Revised)

Policy 8305 - Information Security (Revised)

Policy 8400 - School Safety (Revised)

Policy 8462 - Student Abuse and Neglect (Revised)

Policy 8640 - Transportation for Non-Routine Trips (Revised)

Policy 9270 - Equivalent Education Outside the Schools & Participation in Extra-Curricular Activities for Students Not Enrolled in the District (Revised)

Policy 1422/3122/4122 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Replacement)

Policy 1422.02/3122.02/4122.02 - Nondiscrimination Based on Genetic Information of the Employee (Rescind)

Policy 1662/3362/4362 - Anti-Harassment (Rescind)

10. Executive Session

- A. Adjourn to Executive Session to discuss the Appointment, Employment, Dismissal, Discipline, Promotion, Demotion or Compensation of an Employee or Official

Moved by Mrs. Leszynski Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Enter Executive Session at 7:00 P.M.

- B. Adjourn Executive Session and Return to Regular Session

Adjourn Executive Session and Return to Regular Session at 7:14 P.M.

11. Closing

- A. Adjournment

Moved by Mrs. Leszynski Seconded by Mr. Lamb

Mr. Finucane	AYE
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Meeting Adjourned at 7:14 P.M.

President

Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

October 27, 2025