



---

## University Meadows Elementary School

1600 Pavilion Blvd.  
Charlotte, North Carolina 28262  
Phone: (980) 343-3685  
Fax: (980) 343-3728

November 17, 2025

Dear Parent/Guardian:

I hope the school year is off to a successful start for you and your child. I am writing this letter to let you know that University Meadows Elementary School has been designated as a Comprehensive Support and Improvement (CSI) – Not Exiting Additional Targeted Support & Improvement (AT) school by the North Carolina State Board of Education due to our Students with Disabilities receiving a subgroup performance grade score at or below the highest identified CSI-AT school's All Students group during the Additional Targeted Support and Improvement identification period. Subgroup performance scores are provided for the following subgroups: (1) Students with Disabilities, (2) Economically Disadvantaged, (3) Black, (4) White, (5) Hispanic, (6) Asian-Pacific Islander, (7) Multi-racial, and (8) English Learners. Per ESSA Section 1111(c)(4)(D)(i)(III), a Title I school that does not meet the State's Additional Targeted Support and Improvement exit criteria must be identified for CSI-AT. This letter is to notify our parents and guardians of University Meadows Elementary School intentions to improve educational outcomes for Students with Disabilities and close achievement gaps for all students.

As a CSI-AT school, University Meadows Elementary School is required to develop an CSI-AT plan that specifically addresses how the school will improve outcomes for Students with Disabilities. The plan will also include strategies that our district will employ to support University Meadows Elementary School's improvement efforts. The CSI-AT plan will address the following areas:

- Standards-aligned Instruction
- Professional Learning Communities (PLCs)
- Recruitment & Retention of Effective Teachers
- Implementation of a Tiered Instructional System
- Data-Driven Decision Making
- Student Support Services
- Family and Community Engagement

We have set the following goals for University Meadows Elementary School this year:

- The percentage of students scoring College and Career Ready (CCR), on the science End of Grade assessments in grade 5 will increase from 27.8% in SY 2024-25 to 34% in SY 2025-26.
- The percentage of students scoring College and Career Ready (CCR) on reading End of Grade assessments in grades 3-5 will increase from 18.7% in SY 2024-25 to 27.3% in SY 2025-26.
- The percentage of students scoring College and Career Ready (CCR) on math End of Grade assessments in grades 3-5 will increase from 29.6% in SY 2024-25 to 34.6% in SY 2025-26.
- The percentage of Kindergarten through 2nd grade students scoring at or above benchmark in early literacy as measured by DIBELS will increase from 69% in SY 2024-25 to 74.8% in SY 2025-26.

Here are some strategies that we will be implementing to improve student outcomes:

- We will ensure that students with disabilities consistently receive high-quality, grade-level instruction with appropriate accommodations. This includes using scaffolded tasks, providing access to general education materials, and ensuring that IEP goals align to grade-level standards.
- Teachers will engage in ongoing professional development focused on specially designed instruction, co-teaching models, progress monitoring, and effective differentiation. Instructional coaches and EC leaders will provide job-embedded support to strengthen planning and delivery.
- We will refine our MTSS framework to provide timely interventions based on individual student needs. This includes consistent use of evidence-based interventions, frequent progress monitoring, and data-driven adjustments to ensure interventions are matched to the root cause.
- We will increase opportunities for structured co-planning, shared data review, and joint ownership of student outcomes. This collaboration ensures that supports are integrated into daily instruction rather than delivered in isolation.
- We will create intentional opportunities for families to understand accommodations, IEP goals, and ways they can support their child at home. This includes parent workshops, consistent communication of progress, and providing resources aligned to grade-level expectations.

Also, parent engagement is at the heart of our school improvement efforts. Here are some ways we can work together:

- Call University Meadows Elementary School at 980-343-3685 if you have questions or concerns about your student or to set up an appointment to meet with a school staff member who will be working with your child.
- Make sure that your child is prepared and attends school each day.
- Monitor your child's homework.
- Monitor the progress your child is making and attend meetings with your child's teacher(s).
- Volunteer.
- Attend our monthly family engagement meetings.

Additionally, listed below are a few resources available to help:

Graduation requirements: [www.ncpublicschools.org/gradrequirements/](http://www.ncpublicschools.org/gradrequirements/)

- K-12 standards in academic subjects: [www.ncpublicschools.org/curriculum/](http://www.ncpublicschools.org/curriculum/)
- State student achievement test results: [www.ncpublicschools.org/accountability/](http://www.ncpublicschools.org/accountability/)

- N.C. School Report Cards: <https://ncreportcards.ondemand.sas.com/src>

We are committed to improving student performance. It is important to remember that just as no single score or grade tells the whole story of a student, neither does it tell you everything about a school's performance or the opportunities that our school provides. The intent of receiving these designations is to improve educational outcomes for all students, close achievement gaps, increase equity, and improve the quality of instruction. We're excited about this school year and are working to make it a success for your child.

If you have questions about the content of this letter, please contact Bilal Tawwab at [bilal1.tawwab@cms.k12.nc.us](mailto:bilal1.tawwab@cms.k12.nc.us) or 980-343-3685.

Sincerely,  
Bilal Tawwab  
Principal  
University Meadows Elementary School