



MINUTES

The following order of business may be changed by majority vote of the Board at any meeting.

November 10, 2025 Regular Board Meeting

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

CALL MEETING TO ORDER

Meeting began at: 6:30pm

PLEDGE OF ALLEGIANCE

RECOGNITION OF VETERANS

ROLL CALL

Jared Maynard Present
Barry Powers Present
Kurt Wilson Sr. Present
Diane Zontini Present

Lisa Valerio-Nowc Present
Ava McDowell Present
Lisa Wilson Present

ALSO IN ATTENDANCE

Ken Janczarek - Superintendent
Lee Walmsley - Director of Human Resources

Bob Walmsley - Athletic Director

AGENDA- The Superintendent and the Board President recommend the Board approve the agenda as submitted or amended.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

APPROVAL OF THE MINUTES- The Superintendent and the Board President recommend the Board approve the:

- October 27, 2025 Regular Board Meeting Minutes
- November 5, 2025 Board Workshop

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

Mr. Powers recommended correcting a misspelled word on the October 27, 2025 minutes, #3 under Non-Consent Items from Recission to Rescission.

Motioner and Seconder agreed to the recommendation and amended the motion.

APPROVAL OF BILLS- The Board President recommends that the Board approve the payroll and benefits for Clintondale Community Schools employees.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 4 N 1 Ab 2

Mr. Powers requested clarification.

Yes: Nowc, McDowell, Zontini, Maynard

Regular Meeting – November 10, 2025

Page #2

No: Powers

Abstain: K. Wilson, L. Wilson

The Superintendent and the Board President recommend that the Board approve the bills ending October 31, 2025.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

Mr. Powers requested clarification regarding expenses.

Item #126356 was removed for clarification by the superintendent at the next meeting.

CORRESPONDENCE- The Superintendent and the Board President recommend the Board accept the correspondence and receive them.

Heather Halpin

Motion by Kurt Wilson Support by Lisa Valerio-Nowc Y 7 N 0 Ab 0

SUPERINTENDENT'S REPORT

Mr. Maynard congratulated Math teacher and Senior class advisor, Alex Taylor, on his efforts to engage Seniors.

Mr. Maynard stated that the Board was invited to the November 19 50th Anniversary celebration at Parker Elementary from 5-6pm and the community dance until 6:30.

Strategic Plan: Superintendent Janczarek shared progress on the Strategic Plan with a focus on

- CTE programming
 - Current and future plans
- Community Engagement
 - Mission Mondays, Community dinners, Survey, Newsletters, Social media, Food drive.

Mr. Powers requested clarification on the mission statement and demographic data of the school and community.

Mr. Maynard will find the information. Mrs. Zontini asked if information was available regarding the last millage. It was not available.

Mrs. Valerio-Nowc asked about funding for the community dinners. Mr. Janczarek stated that they are refundable through the state of Michigan for students and the rest of the families are charged less than \$5.50 per person.

Mr. Maynard asked for clarification regarding CTE programs.

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. 5

NEW BUSINESS

1. **Mid-Year Progress Report and Evaluation**- The Board President recommends the Board approve the attached timeline for the mid-year progress report and evaluation for the Superintendent.

Motion by Ava McDowell Support by Kurt Wilson Y 7 N 0 Ab 0

CONSENT ITEMS- None

NON-CONSENT ITEMS- #1-4

1. **Resignation**- The Superintendent and the Director of Human Resources recommend the Board approve the resignation of **HEATHER HALPIN**, Chief Academic Officer, effective December 31, 2025.

NOTE: Mrs. Halpin has worked for the district for 4.5 years.

Motion by Kurt Wilson Support by Lisa Valerio-Nowc Y 7 N 0 Ab 0

2. **Board Norms**- The Board President recommends the approval of the Board norms as discussed at the Workshop on November 5, 2025.

Motioned by: Lisa Valerio-Nowc Supported by: Kurt Wilson Y 5 N 2 Ab 0

Yes: Jared Maynard, Lisa Valerio-Nowc, Barry Powers, Ava McDowell, Kurt Wilson

No: Lisa Wilson, Diane Zontini

Mr. Powers requested to add the following preamble to the Board norms: All Board members are strongly encouraged to presume that all board members are acting in good faith and with positive intent.

Motioned by: Lisa Valerio-Nowc Supported by Jared Maynard Y 5 N 2 Ab 0

Yes: Jared Maynard, Lisa Valerio-Nowc, Ava McDowell, Barry Powers, Kurt Wilson

No: Lisa Wilson, Diane Zontini

3. **Closed Session**- The Superintendent and the Board President recommend the Board of Education enter into a Closed Session as authorized by Section 8 (c) of the Michigan Open Meetings Act to discuss CEA negotiations.

Motioned by: Lisa Valerio-Nowc Supported by: Kurt Wilson Y 7 N 0 Ab 0

4. **Closed Session**- The Superintendent and the Board President recommend the Board enter into a Closed Session as authorized by Section 8(h) of the Michigan Open Meetings Act to discuss attorney-client privilege communication.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. 5

Mr. Shannon King was removed from the meeting for disorderly conduct.

The Board meeting was reconvened at 10:27pm

Board received update on 8 (h) with no action needed at this time.

President Maynard read a resolution regarding 8 (c) and requested a motion to accept the resolution.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 6 N 1 Ab 0

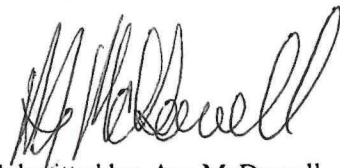
Yes: Jared Maynard, Lisa Valerio-Nowc, Ava McDowell, Barry Powers, Lisa Wilson, Diane Zontini.

No: Kurt Wilson

ADJOURNMENT

Motioned by: Kurt Wilson Supported by: Lisa Valerio-Nowc Y 7 N 0 Ab 0

Time: 10:30pm



Submitted by: Ava McDowell
Secretary
Board of Education
Clintondale Community Schools