

Held October 21 _____ 20 25

COPLEY-FAIRLAWN CITY BOARD OF EDUCATION

Regular Meeting
 Copley High School Auditorium
 October 21, 2025 5:30 p.m.

Beth Hertz, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

- Jim Borchik
- Trevor Chuna
- Steve Doss
- Beth Hertz
- Paula Lynn

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A. Agenda

It was moved by Mr. Doss, seconded by Mrs. Lynn, to adopt the agenda for the October 21, 2025 regular meeting, as presented.

AYES: Doss, Lynn, Borchik, Chuna, Hertz
 NAYS: None

B. Presentation – Mr. Douglas Haas, Middle School Principal

Mr. Haas said the middle school has had a positive start this year. Discipline referrals have decreased from 347 last year to 208 this year. The middle school has started two new programs this school year. “Club Zero” is a program that rewards students for having zero discipline issues and zero referrals. This Friday will be the first reward program and 92% of the students get to participate. The middle school has also started the “First 15” program. Four days each week, the first 15 minutes of the day will be devoted to specific learning experiences. The goal is to improve the academic growth measure on the Ohio state report card.

C. Recognition

1. Student of the Month – September, 2025
 Owen Brulinski - Arrowhead Primary
 Calla Edwards - Fort Island Primary
 Austin Cruz - Herberich Primary (absent)
 Emma Fister - Copley-Fairlawn Middle School
 Jaz’Mynn Andrew - Copley High School
 Rebekah Ashby - Copley High School Student-Athlete

2. National Merit Semi-Finalist Students
 Daniel De Jong
 Edison Liu
 Charlotte Woodmansee

3. National Merit Commended Students
 Anna Crooks
 Amy Hinderegger
 Joshua Hoover
 Nitin Rajan
 Ian Schlarb

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4. National Speech and Debate Association Academic All American Award
Anna Crooks

(Five Minute Recess)

D. Recognition of the Public

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

Mr. Keith Rupnik, parent, addressed the Board regarding the “Use of Cell Phones and Electronic Communications Devices by Students” policy. He feels that a student should be permitted to wear a smart watch during the school day. He would like students to have communication with parents if something bad happens during the school day.

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E. Treasurer’s Business

It was moved by Mrs. Lynn, seconded by Mr. Borchik, to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education’s regular meeting held September 16, 2025.

2. Financial Statement

Approve the financial statement for the month of September, 2025.

3. Donations

Accept a donation of five (5) LifeVac devices from the Fairlawn Police Association and the Copley Police Association. The LifeVac devices will be placed in the lunchroom at each school building.

Accept a donation of woodworking tools from Bart E. Grassie to be used within our woodworking lab and engineering classes.

AYES: Lynn, Borchik, Doss, Chuna, Hertz

NAYS: None

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F. Superintendent’s Considerations and Recommendations

It was moved by Mr. Borchik, seconded by Mr. Doss, to approve the following actions, upon the recommendation of the Superintendent:

1. Class I Literature Adoption

Adopt the following to be added to the Class I Literature List:

Never Let Me Go by Kazuo Ishiguro

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2. Policy Recommendation

The following policies and regulations are recommended for approval:

BF	Board Policy Development and Adoption
DBD	Budget Planning
DE	Revenues from Tax Sources
DLC	Expense Reimbursements
DJC	Bidding Requirements
EBC	Emergency Management and Safety Plans
EEA	Student Transportation Services
EEAC	School Bus Safety Program
EEACC-R	Student Conduct on District Managed Transportation
EEACD	Drug Testing for Motor Van Drivers and District Personnel Required to Hold a Commercial Driver's License
EEACD-R-2	Drug Testing for Motor Van Drivers
EEAD	Non-Routine Use of School Buses and Motor Vans
EHA	District Records Commission, Records Retention and Disposal
EHC	Cybersecurity
FD	Tax Issues
FEF	Construction Contracts Bidding and Awards
GBEA	Acquired Immune Deficiency Syndrome (AIDS) (Rescind)
GBQ	Criminal Records Check
GCI	Professional Staff Assignments and Transfers
IGAE	Health Education
IGBB	Programs for Students Who Are Gifted
IGBEA	Reading Skills Assessments and Intervention
IGBEA-R	Reading Skills Assessments and Intervention
IGD	Cocurricular and Extracurricular Activities
IGDJ	Interscholastic Athletics
IKA	Grading Systems
IKE	Promotion and Retention of Students
IKEB	Acceleration
IKF	Graduation Requirements
IND/INDA	School Ceremonies and Observances/Patriotic Exercises
JECBB	Interdistrict Open Enrollment (Do Not Participate)
JED	Student Absences and Excuses
JEDA	Truancy
JEDC	Religious Expression Days
JEFB	Released Time for Religious Instruction
JFCK	Use of Cell Phones and Electronic Communications Devices by Students
JHG	Reporting Child Abuse and Mandatory Training
KBA	Public's Right to Know

3. Overnight Field Trip

Approve the following field trip:

- a. Speech and Debate Team for State Speech and Debate Tournament March 6 - 7, 2026 at Boardman and South Range High Schools.
- b. Advanced Placement Social Studies students for extended field trip to Philadelphia, PA May 18, 2026 to May 20, 2026.

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4. Personnela. Certified

1. Employ the following certified staff for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired.

Walter, Lauren	Tutor, MA, (4-8), effective October 14, 2025
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b. Classified

1. Accept the resignation of the following:

Brown, Tierra	Bus Driver, effective October 1, 2025
King, Dynasty	Special Needs Assistant, effective August 18, 2025
Sandy, Meron	Special Needs Assistant, effective October 23, 2025

2. Employ the following classified staff for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired.

Chabola, Julia	Special Needs Assistant, effective September 30, 2025
Miracle, Amy	Lifeguard, effective October 22, 2025
Newman, Brooke	Special Needs Assistant, effective October 20, 2025
Nyburg, Sally	Lifeguard, effective October 22, 2025
Sanders, Chaya	Special Needs Assistant, effective September 25, 2025

3. Employ the following substitute personnel for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is to be hired:

Miller, Sarah	Secretary
Sisko, Carrie	Office Assistant

c. Supplemental

1. Employ the following for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of Reports from FBI and BCI and official documentation of any required license, course work, degrees, and testing appropriate to the position for which the candidate is to be hired:

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Academics/Clubs (Advisor/Coach)

Clark, Kelly	CHS, Drama Set Construction, Fall and Spring
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Athletic Coaches

Sandora, William	CFMS, Football Assistant Coach
Gardner, Constance	CHS, Swimming, Head Coach
Fox, Rachel	CHS, Swimming, Assistant Coach
Hinton, George	CHS, Swimming, Assistant Coach
Pavlak, Joseph	CHS, Swimming, Assistant Coach (Volunteer)
Virgei, Melissa	CHS, Bowling, Assistant Coach
Hughes, Frankie	CFMS, Basketball, 8 th Grade Boys Coach
Neuhauser, Bryan	CHS, Basketball, 9 th Grade Boys Coach
Cooper, Jalin	CHS, Track and Field, Boys Head Coach

2. Rescind Resolution 2025-56(E)(1)(c)(1) Horton, Joseph

AYES: Borchik, Doss, Lynn, Chuna, Hertz
NAYS: None

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G. Athletic Coaches

It was moved by Mrs. Lynn, seconded by Mr. Doss, to approve the following action, upon the recommendation of the Superintendent:

- Employ the following for the 2025-2026 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII which are consistent with the applicant's answers on the employment application:

Hertz, David CHS, Swimming, Assistant Coach (Volunteer)

AYES: Lynn, Doss, Chuna, Borchik
NAYS: None
ABSTAIN: Hertz

H. New Business


None

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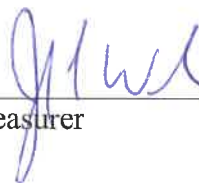
I. Adjournment

It was moved by Mrs. Lynn, seconded by Mrs. Chuna to adjourn the meeting (6:08 p.m.)

AYES: Lynn, Chuna, Borchik, Doss, Hertz
NAYS: None



President



Treasurer