

UHC- LIMITED Network
UHC Harmony
NO Sutter Health or Palo Alto Medical Foundation
Classified Benefits
Effective January 2025

Hours Worked	8 hours	7.5 hours	7.0 hours	6.5 hours	6.3 hours	6.0 hours	5.7 hours	5.5 hours	5.0 hours	4.9 hours	4.5 hours	4.3 hours	4.0 hours
FTE	100%	93.75%	87.5%	81.25%	78.8%	75%	71.3%	68.75%	62.5%	61.25%	56.25%	53.75%	50%
UHC HMO- HIGH Plan: LIMITED Network													
Employee Only	\$1,061.95												
District Pays	\$ 1,061.95	\$ 995.57	\$ 929.20	\$ 862.83	\$ 836.82	\$ 796.46	\$ 757.17	\$ 730.09	\$ 663.71	\$ 650.44	\$ 597.34	\$ 570.80	\$ 530.97
Employee Pays	-0-	\$ 66.38	\$ 132.75	\$ 199.12	\$ 225.13	\$ 265.49	\$ 304.78	\$ 331.86	\$ 398.24	\$ 411.51	\$ 464.61	\$ 491.15	\$ 530.98
Employee + 1 Dep	\$2,123.89												
District Pays	\$ 1,805.31	\$ 1,692.48	\$ 1,579.64	\$ 1,466.81	\$ 1,422.58	\$ 1,353.98	\$ 1,287.18	\$ 1,241.15	\$ 1,128.31	\$ 1,105.75	\$ 1,015.49	\$ 970.35	\$ 902.65
Employee Pays	\$ 318.58	\$ 431.41	\$ 544.25	\$ 657.08	\$ 701.31	\$ 769.91	\$ 836.71	\$ 882.74	\$ 995.58	\$ 1,018.14	\$ 1,108.40	\$ 1,153.54	\$ 1,221.24
Emp + 2 or more Dep	\$3,005.29												
District Pays	\$ 2,422.29	\$ 2,270.90	\$ 2,119.50	\$ 1,968.11	\$ 1,908.76	\$ 1,816.72	\$ 1,727.09	\$ 1,665.32	\$ 1,513.93	\$ 1,483.65	\$ 1,362.54	\$ 1,301.98	\$ 1,211.14
Employee Pays	\$ 583.00	\$ 734.40	\$ 885.79	\$ 1,037.18	\$ 1,096.53	\$ 1,188.57	\$ 1,278.20	\$ 1,339.97	\$ 1,491.36	\$ 1,521.64	\$ 1,642.75	\$ 1,703.31	\$ 1,794.15
UHC HMO- MID Plan: LIMITED Network													
Employee Only	\$927.35												
District Pays	\$ 927.35	\$ 869.39	\$ 811.43	\$ 753.47	\$ 730.75	\$ 695.51	\$ 661.20	\$ 637.55	\$ 579.59	\$ 568.00	\$ 521.63	\$ 498.45	\$ 463.67
Employee Pays	-0-	\$ 57.96	\$ 115.92	\$ 173.88	\$ 196.60	\$ 231.84	\$ 266.15	\$ 289.80	\$ 347.76	\$ 359.35	\$ 405.72	\$ 428.90	\$ 463.68
Employee + 1 Dep	\$1,854.71												
District Pays	\$ 1,576.50	\$ 1,477.97	\$ 1,379.44	\$ 1,280.91	\$ 1,242.28	\$ 1,182.37	\$ 1,124.05	\$ 1,083.84	\$ 985.31	\$ 965.61	\$ 886.78	\$ 847.37	\$ 788.25
Employee Pays	\$ 278.21	\$ 376.74	\$ 475.27	\$ 573.80	\$ 612.43	\$ 672.34	\$ 730.66	\$ 770.87	\$ 869.40	\$ 889.10	\$ 967.93	\$ 1,007.34	\$ 1,066.46
Emp + 2 or more Dep	\$2,624.41												
District Pays	\$ 2,115.29	\$ 1,983.09	\$ 1,850.88	\$ 1,718.67	\$ 1,666.85	\$ 1,586.47	\$ 1,508.20	\$ 1,454.26	\$ 1,322.05	\$ 1,295.61	\$ 1,189.85	\$ 1,136.97	\$ 1,057.65
Employee Pays	\$ 509.12	\$ 641.32	\$ 773.53	\$ 905.74	\$ 957.56	\$ 1,037.94	\$ 1,116.21	\$ 1,170.15	\$ 1,302.36	\$ 1,328.80	\$ 1,434.56	\$ 1,487.44	\$ 1,566.76
UHC HMO- LOW Plan: LIMITED Network													
Employee Only	\$875.12												
District Pays	\$ 875.12	\$ 820.42	\$ 765.73	\$ 711.03	\$ 689.59	\$ 656.34	\$ 623.96	\$ 601.64	\$ 546.95	\$ 536.01	\$ 492.25	\$ 470.38	\$ 437.56
Employee Pays	-0-	\$ 54.70	\$ 109.39	\$ 164.09	\$ 185.53	\$ 218.78	\$ 251.16	\$ 273.48	\$ 328.17	\$ 339.11	\$ 382.87	\$ 404.74	\$ 437.57
Employee + 1 Dep	\$1,750.24												
District Pays	\$ 1,487.70	\$ 1,394.72	\$ 1,301.74	\$ 1,208.76	\$ 1,172.31	\$ 1,115.77	\$ 1,060.73	\$ 1,022.80	\$ 929.81	\$ 911.22	\$ 836.83	\$ 799.64	\$ 743.85
Employee Pays	\$ 262.54	\$ 355.52	\$ 448.50	\$ 541.48	\$ 577.93	\$ 634.47	\$ 689.51	\$ 727.44	\$ 820.43	\$ 839.02	\$ 913.41	\$ 950.60	\$ 1,006.39
Emp + 2 or more Dep	\$2,476.59												
District Pays	\$ 1,996.14	\$ 1,871.38	\$ 1,746.63	\$ 1,621.87	\$ 1,572.97	\$ 1,497.11	\$ 1,423.25	\$ 1,372.35	\$ 1,247.59	\$ 1,222.64	\$ 1,122.83	\$ 1,072.93	\$ 998.07
Employee Pays	\$ 480.45	\$ 605.21	\$ 729.96	\$ 854.72	\$ 903.62	\$ 979.48	\$ 1,053.34	\$ 1,104.24	\$ 1,229.00	\$ 1,253.95	\$ 1,353.76	\$ 1,403.66	\$ 1,478.52